

Hanford Elementary School District
Minutes of the Special Board Meeting
November 12, 2013

Minutes of the Special Board Meeting of the Hanford Elementary School District Board of Trustees on November 12, 2013, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Revious called the meeting to order at 5:30 p.m. Trustees Garner, Hernandez, and Jay were present. Trustee Hill was absent for a reason deemed acceptable by the Board.

Closed Session Trustees immediately adjourned to closed session for:

- Personnel - Public Employee Discipline/Dismissal/Release (GC 54957)
- Student Discipline pursuant to Education Code Section 48918

Trustees returned to open session at 6:13 p.m.

HESD Managers Present Dr. Paul J. Terry, Superintendent, and the following administrators were present: Don Arakelian, Doug Carlton, Lindsey Calvillo, Javier Espindola, Ramiro Flores, Joy Gabler, David Goldsmith, Lucy Gomez, Karen McConnell, Gerry Mulligan, Jennifer Pitkin, Jill Rubalcava, Liz Simas, Jason Strickland, Nancy White, and Diane Williams.

Settlement Agreement Trustee Hernandez stated that during closed session, the Board acted to adopt Settlement Agreement #2104-01 for a classified employee. The motion carried by a vote of 4-0.

Expulsion Case #14-02 Trustee Hernandez made a motion to accept the Findings of Facts and expel Case #14-02 for the remainder of the 2013-14 school year for violation of Education Code 48915 as determined by the Administrative Panel at Hearings held November 12, 2013. However, Trustee Hernandez further moved that the Expulsion Order be suspended. The student may attend regular school in probationary status provided that the student complies with a Behavior Conditions Plan through June 6, 2014. Trustee Garner seconded; motion carried 4-0.

Expulsion Cases #14-03, 14-04, 14-05 Trustee Hernandez made a motion to accept the Findings of Facts and expel Cases #14-03, 14-04, 14-05 for the remainder of the 2013-14 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on November 12, 2013. Trustee Jay seconded; motion carried 4-0.

PRESENTATIONS, REPORTS AND COMMUNICATIONS

Public Comments None.

Board and Staff Comments None.

Requests to Address the Board at Future Meetings None.

Dates to Remember President Revious reviewed Dates to Remember: Junior High Wrestling Tournament Saturday November 23 at 9:00 a.m.; Parent conferences November 25-26; no school on Wednesday November 27; holiday November 28-29.

CONSENT ITEMS

Trustee Jay made a motion to take consent items "a" through "d" together. Trustee Hernandez seconded, motion carried 4-0. Then Trustee Jay made a motion to approve consent items "a" through "d" and Trustee Hernandez seconded; motion carried 4-0. The items approved are:

- a) Warrant listings dated October 18, 2013; October 25, 2013; and November 1, 2013.
- b) Minutes of the Regular Board Meeting October 23, 2013.
- c) Interdistrict transfers as recommended.
- d) Donation of \$150.00 from Edison International, and \$1,620.42 from PTC, to Simas School.

President Revious thanked and acknowledged Simas PTC and Edison International for their donations to Simas School.

INFORMATION ITEMS

- AR 3542** Diane Williams, Assistant Superintendent Human Resources, presented for information the following revised Administrative Regulation:
- AR 3542 – School Bus Drivers
- AR 4361.23** Diane Williams, Assistant Superintendent Human Resources, presented for information the following revised Administrative Regulation:
- AR 4361.23 – Personal Necessity Leave/Other Leaves
- AR 4361.25** Diane Williams, Assistant Superintendent Human Resources, presented for information the following revised Administrative Regulation:
- AR 4361.25 – Family Illness Leave
- BP 5145.3** Karen McConnell, Director Special Services, presented for information the following revised Board Policy:
- BP 5145.3 – Nondiscrimination/Harassment
- AR 3514** Gerry Mulligan, Director Facilities & Operations, presented for information the following revised Administrative Regulation:
- AR 3514 – Environmental Safety
- BP/AR 1330** Gerry Mulligan, Director Facilities & Operations, presented for information the following revised Board Policy and Administrative Regulation:
- BP/AR 1330 – Use of School Facilities
- BP/AR 7214** Nancy White, Assistant Superintendent Fiscal Services, presented for information the following new Board Policy and Administrative Regulation:
- BP/AR 7214 – General Obligation Bonds
- Jefferson Charter Academy** Javier Espindola, Principal of Jefferson School, presented information regarding proposed program and application process for Jefferson Charter Academy. The proposed charter school will be a K-8 dual language immersion program with integration of science, to begin August 2014 if approved.

BOARD POLICIES AND ADMINISTRATION

- CSEA Amendments** Trustee Jay made a motion to approve negotiated amendments to the 2011-2014 Collective Bargaining Agreement with Classified School Employees Association (CSEA). Trustee Hernandez seconded; motion carried 4-0.
- Shereese Rose, Chairperson for CSEA Negotiating Team introduced other members present: Cindy Bettencourt, Maurice Robinson, Ron Riso, and Don Pomeroy. Rose stated that they were successful in working together to achieve common goals.
- Diane Williams, Assistant Superintendent Human Resources, introduced member of HESD Negotiating Team present: Jason Strickland, Jeri Higdon, Gerry Mulligan. Williams thanked both teams and noted that five open articles and salary items for over 200 employees with varied job descriptions and interests were settled in a day and a half.
- President Revious thanked every for working together, for their hard work and endeavors in making it happen.
- CCSS Implementation Funding** Trustee Garner made a motion to approve spending plan for Common Core State Standards (CCSS) Implementation Funding. Trustee Jay seconded; motion carried 4-0.
- Piggyback bid for technology** Trustee Jay made a motion to approve use of the County of Merced piggyback bid (FOCUS) for the purchase and installation of technology infrastructure. Trustee Hernandez seconded; motion carried 4-0.
- MOU Kings River** Trustee Jay made a motion to approve Memorandum of Understanding with Kings River-Hardwick School District. Trustee Garner seconded; motion carried 4-0.
- MOU Pioneer** Trustee Jay made a motion to approve Memorandum of Understanding with Pioneer Union Elementary School District. Trustee Hernandez seconded; motion carried 4-0.
- Salary increase** Trustee Jay made a motion to approve a 3.5% salary increase and extend work year by two days for all Management/Professional Specialists/Confidential employees, with the exception of the Superintendent and Assistant Superintendents, with salary increase retroactive to July 1, 2013. Trustee Hernandez seconded; motion carried 4-0.
- Consultant Contract** Trustee Jay made a motion to approve consultant contract with ThinkWire Energy Services to provide Proposition 39 energy consulting services. Trustee Garner seconded; motion carried 4-0.
- Consultant Contract** Trustee Garner made a motion to approve consultant contract with Freestyle Event Services to provide equipment and services for 8th grade promotion dance June 2014. Trustee Jay seconded; motion carried 4-0.

PERSONNEL

Trustee Jay made a motion to take Personnel items "a" through "h" collectively. Trustee Hernandez seconded; motion carried 4-0. Then Trustee Jay made a motion to approve Personnel items "a" through "h". Trustee Hernandez seconded; motion carried 4-0. The following items were approved:

Item "a" – Employment

Certificated

- Karen Abendroth, Teacher, Probationary I, King, effective 10/22/13

Classified

- Christie Campos, Special Education Aide – 5.0 hrs., Simas, effective 10/21/13
- Brittini Gingras, Educational Tutor K-6 – 3.5 hrs., Washington, effective 11/4/13
- Karina Rosas, Educational Tutor K-6 – 3.5 hrs., Hamilton, effective 10/30/13

Temporary Employees/Substitutes/Yard Supervisors

- Rosarita Alvarez, Short-term Yard Supervisor - .50 hr., King, effective 10/21/13 to 12/20/13
- Corina Angel, Yard Supervisor – 1.5 hrs., Roosevelt, effective 11/1/13
- Connie Armerding, Substitute Student Advocate, effective 11/1/13
- Patricia Bresee, Short-term Yard Supervisor – 3.0 hrs., Simas, effective 11/1/13 to 12/20/13
- Sergio DeLira, Boys 7/8 Soccer Coach – 6 units, Wilson, effective 11/4/13 to 1/23/14
- Patricia Diaz, Substitute Bilingual Clerk Typist I, Clerk Typist, Translator: Oral Translator and Written Translator, effective 10/16/13
- Torrey Edwards, Girls 7/8 Basketball Coach – 12 units, Kennedy, effective 11/4/13 to 1/23/14
- Linda Garcia, Short-term Yard Supervisor – 2.0 hrs., Jefferson, effective 11/1/13 to 12/20/13
- Brittini Gingras, Short-term Yard Supervisor – 1.0 hr., Monroe, effective 10/22/13 to 11/1/13
- Fidel Gonzalez, Short-term Yard Supervisor – 2.25 hrs., Wilson, effective 10/22/13 to 12/20/13
- Amanda Henderson, Short-term Yard Supervisor – 2.25 hrs., Washington, effective 11/1/13 to 12/20/13
- Andraya Hernandez, Short-term Yard Supervisor – 3.0 hrs., Simas, effective 11/1/13 to 12/20/13
- Michael A. Hernandez, Substitute Alternative Education Program Aide, Custodian I, Educational Tutor K-6, Groundskeeper I, READY Program Tutor, Special Circumstance Aide, and Special Education Aide, effective 10/25/13
- Daniela Meza, Yard Supervisor – 1.75 hrs., (.75 hr., King; 1.0 hr., Roosevelt), effective 11/1/13
- Luz Najar, Substitute Bilingual Aide I, Special Circumstance Aide, Special Education Aide, Yard Supervisor, Translator: Oral Interpreter and Written Translator, effective 10/16/13
- Pearl Rodriguez, Substitute Yard Supervisor, effective 10/24/13; Short-term Yard Supervisor - 1.75 hrs., Hamilton, effective 10/28/13 to 12/20/13
- Jose Rosas II, Short-term READY Program Tutor – 4.5 hrs., Monroe, effective 10/31/13 to 12/20/13
- Shirley Smith, Short-term Yard Supervisor – 2.0 hrs., Richmond, effective 10/21/13 to 12/20/13
- Gennifer Soriano, Substitute Yard Supervisor – effective 10/15/13
- Priscilla Sosa, Substitute Clerk Trainee and Yard Supervisor, effective 10/22/13
- Kierra Thomas, Yard Supervisor – 3.5 hrs., Lincoln, effective 11/1/13
- Victor Uribe, Boys/Girls 7/8 Wrestling Coach – 12 units, Wilson, effective 11/4/13 to 1/27/14

Certificated Short-term Employment

- Alicyn Cawley, Afterschool Intervention Teacher, St. Rose McCarthy School, effective 11/4/13 to 6/6/14

Item "b" – Resignations

- Desera Fann, Food Service Worker II – 2.0 hrs., Kennedy, effective 11/4/13
- Jill Loughran, Teacher, Simas, effective 12/19/13
- Robin Patison, Yard Supervisor – 1.5 hrs., Jefferson, effective 10/31/13
- Robert "Thomas" Torres, Lead READY Program Tutor – 5.0 hrs., Simas, effective 11/15/13

Item "c" – Promotion

- Sherman Royal, from Yard Supervisor – 2.25 hrs. to Educational Tutor K-6 – 3.5 hrs., Washington, effective 11/4/13

Item "d" – Promotion/Transfer

- Tammy Morrison from Yard Supervisor – 1.5 hrs., Monroe, to Food Service Worker I – 2.5 hrs., Roosevelt, effective 10/28/13

Item "e" – More Hours

- Gennarina "Genella" Alvarez, Yard Supervisor, from 2.25 hrs. to 2.50 hrs., Hamilton, effective 10/22/13
- Zujey Garcia Zavala, Yard Supervisor, from 2.50 hrs. to 2.75 hrs., King, effective 10/31/13
- Crystal Zeno-Jaworski, Yard Supervisor, from 2.0 hrs. to 2.50 hrs., Monroe, effective 10/28/13
- Cheyenne Zimmerman, Short-term Yard Supervisor, from 1.0 hrs. to 1.25 hrs., Monroe, effective 10/28/13 to 11/22/13

Item "f" – More Hours/Transfer

- Yadira Castrejon Granados, Bilingual Clerk Typist II, from 5.0 hrs., Lincoln to 8.0 hrs., Hamilton, effective 11/4/13

Item "g" - Decrease in Hours

- Sylvia Soto, Yard Supervisor, from 2.75 hrs. to 2.5 hrs., King, effective 10/31/13

Item "h" – Volunteers

<u>Name</u>	<u>School</u>
Liz Ibarra (HESD Employee)	Jefferson
Penny McGowan (Walmart Employee)	JFK/Wilson
Marsha Calhoun	King
Enedina Del Rio	King
Robert Garcia	King
Tania Gonzalez	King
Yara Gutierrez (HESD Employee)	King
Stacey Salinas	Monroe
Ashley Welch (HESD Employee)	Richmond
Mary Morales	Roosevelt
Robin Patison (HESD Employee)	Roosevelt
Kelly Latham	Simas
Kathy Vickers	Simas
Alana Delgado	Washington
Erin Yanez (HESD Employee)	Washington

FINANCIAL

Consultant Contract

Trustee Jay made a motion to approve consultant contract with Demsey, Filliger and Associates for an updated actuarial study for Retiree Health Benefits as required by GASB 45. Trustee Hernandez seconded; motion carried 4-0.

Future Items:

Cancel 11/13/13 meeting

Trustee Jay made a motion to cancel the November 13, 2013 board meeting. Trustee Hernandez seconded; motion carried 4-0.

Set Date for Annual

Organizational Meeting President Revious set December 11, 2013 for Annual Organizational Meeting.

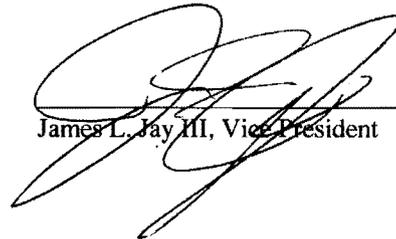
Adjournment

There being no further business, President Revious adjourned the meeting 6:53 p.m.

Respectfully submitted,
Paul J. Terry
Secretary to the Board of Trustees

Approved:


Tim Revious, President


James L. Jay III, Vice President