



Strategic Directions

June 2019

OUR VISION

Leadership and excellence in independent education in Ontario.

OUR MISSION

Enhance excellence within our member schools through exemplary student programs, professional learning and collaborative initiatives.

OUR VALUES

These values guide CIS Ontario and the member schools of our association.

Excellence

We stand for excellence and strive to provide innovative and quality programs and services for students and our member schools.

Collaboration

Our strength is founded upon the collaborative work and participation of our member schools. By working together we can achieve more.

Integrity

We act and account for our actions with honesty, respect and professionalism as a community.

Learning

Our reason for being is to advance and support learning in our member schools. Learning guides everything we do.

Member Value

We exist to provide high value to our member schools, and to support and advance our collective interests.



OUR STRATEGIC OBJECTIVES

For 2019 and beyond



Student Experiences

Ensure the delivery of high quality inter-school student experiences



Professional Learning

Deliver exemplary professional learning programs and foster collaborative professional networks



Stakeholder Relations

Support our member schools through effective partnerships and stakeholder relations



Association Strength

Build the long term relevance and sustainability of our association

STUDENT EXPERIENCES

Ensure the delivery of high quality inter-school student experiences



The quality of an independent school education is enriched by the opportunity for students to connect with each other and to pursue their passions to a high level of excellence. Through strong inter-school programs we extend the opportunity for students to learn, connect and excel.

1. Design and deliver a diverse range of quality inter-school student programs that are responsive to the changing needs of our schools.
2. Implement practices and protocols to support the quality and safety of our inter-school student programs.
3. Provide enhanced support and guidance to groups and individuals involved in organizing and implementing our student programs.



PROFESSIONAL LEARNING

Deliver exemplary professional learning programs and foster collaborative professional networks



The people who work and volunteer in our schools are a primary driver of quality education. We work with our members to design professional learning programs that advance independent education in Ontario.

1. Design and deliver innovative, responsive, affordable, diverse and accessible professional learning programs - focusing on issues that relate to Ontario and are in high demand by our members.
2. Deliver collaborative professional learning programs in partnership with Faculties of Education, the Ontario College of Teachers and other organizations.
3. Enable our collaborative professional networks to provide relevant, customized and responsive learning opportunities.



STAKEHOLDER RELATIONS

Support our member schools through effective partnerships and stakeholder relations



We recognize the need to build greater clarity both within our sector and with other stakeholders about who we are, what we stand for and the value we offer - and to advance the sustainability and success of our schools.

1. Enhance our capacity to anticipate, track and respond effectively to emerging issues driven by legislative, regulatory and environmental changes.
2. Develop a provincial government relations and advocacy strategy to address key issues facing our sector.
3. Strengthen relationships with partners in support of the needs of our member schools. (e.g.: CAIS and other sector associations, Faculties of Education, Ontario College of Teachers, Ministry of Education and other external organizations.)



ASSOCIATION STRENGTH

Build the long term relevance and sustainability of our association



We will ensure the association's long term strength, relevance and sustainability through strategic leadership, fiscal management and governance.

1. Review the criteria for membership and the processes for ongoing eligibility of member schools.
2. Design and implement effective communications, brand, and marketing strategies.
3. Ensure effective oversight, resources, governance and risk management of all CIS Ontario programs and our volunteers.
4. Develop a plan for long term financial sustainability.
5. Plan for succession and ongoing development of our Board and employees.





CIS Ontario 
Conference of Independent Schools of Ontario

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