

Wyandotte Board of Education Proposed 2019-2020 Goals

#1 Goal – We will improve student achievement

STRATEGY	METRIC	TIMELINE	WHO
<ul style="list-style-type: none"> • Utilize literacy and math coaches 	<ul style="list-style-type: none"> - Periodic reporting 	All year	Shipman
<ul style="list-style-type: none"> • Professional Learning Communities (PLCs) – maintain and continue support <ul style="list-style-type: none"> ○ Guaranteed and Viable Curriculum 	<ul style="list-style-type: none"> - Pacing - Standards - Learning Targets - Reporting semi annually 	Ongoing	Shipman
<ul style="list-style-type: none"> • Lower Class Sizes with K-3 targets 	<ul style="list-style-type: none"> - Review existing and look for opportunities to lower 	March 2020	Cost
<ul style="list-style-type: none"> • Attract and retain highly effective teachers 	<ul style="list-style-type: none"> - Attend job fairs - Have competitive salary and benefits - Turnover rates 	January 2020	Brodie
<ul style="list-style-type: none"> • Professional Development for Teachers 	<ul style="list-style-type: none"> - Coaching - PLC's - Summer PD Catalog - PD Plan - Report out 	Ongoing	Shipman
<ul style="list-style-type: none"> • Updated and improved technology availability and utilization in the classroom 	<ul style="list-style-type: none"> - Refreshing and new technology - Evaluating needs and effectiveness 	5-year plan	Trudell
<ul style="list-style-type: none"> • Improve attendance rates for students and staff 	<ul style="list-style-type: none"> - Attendance reports and letters - Report out 	All year	Brodie & Principals
<ul style="list-style-type: none"> • Improve standardized test scores 	<ul style="list-style-type: none"> - M-STEP - Munetrix using districts that are comparable: top 1/3 of comparables - NWEA expected growth: 70% - SAT/PSAT expected growth: top 1/3 of comparables 	June & Sept. 2020 3x/year June & Sept. 2020	Shipman



#2 Goal – We will provide opportunities for enriching experiences for students and families

STRATEGY	METRIC	TIMELINE	WHO
<ul style="list-style-type: none"> Support and accommodations made for all families 	<ul style="list-style-type: none"> Number of students needing support Identify strategies that address these populations 	Ongoing	Principals
<ul style="list-style-type: none"> Promote early childhood programs (ECC, GSRP and Young 5's) 	<ul style="list-style-type: none"> Communication strategies that can be employed 	Ongoing	Cost
<ul style="list-style-type: none"> Thriving extra-curricular organizations, athletics, performing arts programs 	<ul style="list-style-type: none"> Number of opportunities Percentage of students involved Reaching goal of 100% 	Ongoing	DeSana & Principals
<ul style="list-style-type: none"> Parent workshops, community building events, and parent conferences 	<ul style="list-style-type: none"> Stretch goal of 100% of parent participation 	Ongoing	Principals
<ul style="list-style-type: none"> Availability of unique electives, online/alternative, S.T.E.A.M., C.T.E. 	<ul style="list-style-type: none"> Number of opportunities 	Dec. 2019	Makuch & Kell
<ul style="list-style-type: none"> Expand learning opportunities in the community and at home 	<ul style="list-style-type: none"> Report to the Board semi annually 	Ongoing	Admins
<ul style="list-style-type: none"> Identify new opportunities to meet the changing needs of the student community 	<ul style="list-style-type: none"> Form a committee to strategize on opportunities Report back to the Board 	Spring, 2020	Admins



#3 Goal – We will provide a safe, caring and orderly learning environment

STRATEGY	METRIC	TIMELINE	WHO
<ul style="list-style-type: none"> Emergency preparedness plans and practice drills 	<ul style="list-style-type: none"> Ongoing scheduled drills 	All year	Bowers, Brodie & Principals
<ul style="list-style-type: none"> Positive Behavior Intervention Support (PBIS)/ Multi-Tiered Systems of Support (MTSS) 	<ul style="list-style-type: none"> Reduce referrals and removals by 5% Monthly PBIS reporting 	All year	Shipman Taylor & Principals
<ul style="list-style-type: none"> Building Security <ul style="list-style-type: none"> Review wayfinding procedures and training 	<ul style="list-style-type: none"> Report to Board & Superintendent 	Feb. 2020	Bowers
<ul style="list-style-type: none"> Continue to monitor environmental quality testing 	<ul style="list-style-type: none"> Periodic reporting to Board & Superintendent 	Ongoing	Bowers
<ul style="list-style-type: none"> Maintain updated crisis manuals and training 	<ul style="list-style-type: none"> Training completed and manuals implemented 	Ongoing	Bowers & Brodie
<ul style="list-style-type: none"> Review opportunities for increased sustainability 	<ul style="list-style-type: none"> Increased opportunities and funding Periodic reporting 	Ongoing	Bowers & Principals
<ul style="list-style-type: none"> Review procedures, parameters and screenings for volunteers and staff 	<ul style="list-style-type: none"> Training/education of staff is completed Report back periodically on implementing 	Ongoing	Brodie



#4 Goal – We will maintain and strengthen the financial status of the District

STRATEGY	METRIC	TIMELINE	WHO
• Successful negotiations of all Collective Bargaining Units contracts	- Settled Contracts	Jan-June 2020	Cost
• Maintain a minimum fund balance of 12%	- Audit at end of school year	Reports quarterly	White
• Budget transparency and accurate forecasting	- Proposed Budget 19-20 - Revised Budget 19-20 - Final Budget 19-20 - Proposed Budget 20-21	June, 2019 Jan., 2020 June, 2020 June, 2020	White
• Review School of Choice options	- Thorough reporting - Budget implications	March, 2020	Cost
• Prepare for supplemental millage options	- Regular reporting	Ongoing/June, 2020	White & Cost
• Maintain scheduled review of 3 rd party contracts	- Report to Board	Ongoing	White, Bowers & Rodriguez



#5 Goal – We will maintain, update and implement effective policies

STRATEGY	METRIC	TIMELINE	WHO
• The Board will conduct policy review on a 3-year cycle	- Complete & have schedule	2019-2022	Cost
• Administration will implement District policies	- Review in Admin Mtgs	Ongoing	Cost & Admin
• Policy additions and revisions as needed	- Policies completed	As needed/ongoing	Cost



#6 Goal – We will cultivate and support community partnerships

STRATEGY	METRIC	TIMELINE	WHO
• Continue to foster classroom partnerships with local businesses	- As many as possible	Ongoing	Admins
• Develop and promote School District/City partnerships	- Report semi annually	Ongoing	Cost
• Establish Operations & Finance Office partnerships with local entities	- Report semi annually	Ongoing	Bowers & White

Mission Statement:

Educate ● Inspire ● Empower

Vision Statement:

Developing Character, Strengthening Community, Achieving Success