

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, October 8, 2019**

6:00 PM: 1-3. President Abercrombie called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry

7:00 PM 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session: 6a Action Taken on Findings of Fact: #19-20/#11, #19-20/#13, #19-20/#14
Action: Kaur, Costa. **Vote:** Yes-7; No-0.
6b Report Out of Action Taken on Approve the Non-Reelection of Probationary Certificated Employee: #UC-1164 Pursuant to Education Code Section 44929.21(b)
Action: **Vote:** Yes-6; No-1(Alexander)
6c Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 336, Pursuant to Article XXIII
Action: Denied. **Vote:** Yes-7; No-0.
6d Report Out of Action Taken on Release Probationary Certificated Employee #UC-1165
Action: **Vote:** Yes-7; No-0.

Minutes: **Approve Regular Minutes of September 24, 2019**
Action: Silcox, Pekari. **Vote:** Yes-; No-0; Absent- Abstain-1(Costa)

Employees Present: B. Maslyar, V. Aceves, G. Bradley, K. Rieman, J. Nott, D. Schneider, C. Nasello, R. Riddle, J. Dunn, K. Felisberto, L. Pekari, C. Nasello

Press: B. Browne, Tracy Press

Visitors Present: C. Masten, C. Crone, J. Crone, L. Valadez, D. Skinner

Student Rep Reports: None.

Recognition & Presentations: 9.1 Wanda Hirsch Elementary School Presentation
Catey Nasello, Principal of Hirsch Elementary School, presented a power point and reviewed their revised mission and vision statements. Their continuous

improvement team is working on effective instruction. They will continue to build on PLCs making them data driven. She showed pictures of a staff meeting activity and of students working on design projects. They had to explain the functions. They also have a Maker Space Club. Teachers give challenges and students create various projects. They showed pictures of the various projects.

9.2 Gladys Poet Christian School Presentation

Bill Maslyar, Principal of Poet Christian, presented a power point. Poet was awarded as a model school and presented at a conference over the summer. He gave a short summary of that presentation. He reviewed the model school team. They focus on relationships and play a key role in the success of organizations. As they started to build relationships, increase student engagement and increased opportunities for students to think and learn at higher levels. In the spring they realized there were some underlying issues. They needed to build trust and relationships with the staff to move forward. Their goal for year 2 is to rebuild the Poet team and introduce micro teaching which is a new strategy that has a huge impact on student achievement. They showed pictures of teachers working together and they videoed themselves teaching and then shared it with their coworkers. Relationships are the key and the hardest to maintain.

Information & Discussion Items:

10.1 Administrative & Business Services:

10.1.1 Proposed 2020-2021 Budget Reductions

Dr. Casey Goodall, Associate Superintendent of Business Services, presented a power point. The Governor was talking about paying down STRS and PERS, however the state and county said not to count on that. He reviewed a table of savings showing that the crisis has been slowed. Budget reduction proposals include STRS, workers comp and reducing 12 FTE. We are hopeful that retirements will fill this void. The STEPS program was originally funded by a grant. The funding eventually went away and the district had absorbed those costs. There were only 3 students at cost of over \$300,000. The county will take over the program and will provide the same services. We are also working on a plan to move DR/Willow to the Stein campus.

Hearing of Delegations

11. Deborah Skinner here regarding Mr. Crone. She has no direct affiliation with the district. She's been in this community for 30 years and is very aware of what is happening in the district. She feels that the special education program is in disarray and that Mr. Crone has made a big difference. She felt he listened to people. She believes this is a wrong political position to take.

Cleveland Masten commented that he presented 18 questions to Steve Abercrombie at the last meeting and was told to take his questions to the superintendent's office. He doesn't want to do that. He doesn't know what the motivation was in letting Mr. Crone go. If the board thinks this is right it will come back at them.

Jacqui Nott is the president of TEA. Budget reductions are never easy. TEA appreciates the district being fiscally responsible. She works with a lot of teachers from different districts and that is not always the case in other districts.

- Public Hearing:** 12.1 **Administrative & Business Services:** None.
- Consent Items:** 13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**
Action: Costa, Kaur. **Vote:** Yes-7; No-0.
- 13.1 **Administrative & Business Services:**
- 13.1.1 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District
- 13.1.2 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2019/20 School Year
- 13.2 **Educational Services:**
- 13.2.1 Approve Agreement for Special Contract Services with Restoration Center to Provide After School Study Hall and Tutorial at Jacobson Elementary School for the 2019-2020 School Year
- 13.2.2 Approve Agreement for Special Contract Services with World of Wonders on Wheels (WOW) to Provide In-Class Field Trips on Science Museum for K-5th Grade Students at Jacobson Elementary School
- 13.2.3 Approve Overnight Travel for the Kimball High School Advanced Drama Students to Attend Disney: Behind the Scenes and Leadership Disney at the Disneyland® Resort in Anaheim, CA on March 19-22, 2020
- 13.2.4 Approve Overnight Travel for the Kimball High School (KHS) Cross Country Team and Coaches to Attend the Mt. SAC Invitational in Walnut, CA, on October 24-27, 2019
- 13.2.5 Approve Agreement for Special Contract Services between TUSD and Main Street Music to Provide College Conductors and Professional Accompanist for the TUSD Honors Concert
- 13.2.6 Approve Overnight Travel for two Tracy High School AG/FFA Teachers to Attend the FABTECH Convention in Chicago, Illinois on November 11-14, 2019
- 13.2.7 Approve Overnight Travel for Tracy High School Counselor Gloria Miller to Attend the Grand Canyon University Open House in Phoenix, AZ on November 7-9, 2019
- 13.2.8 Approve Overnight Travel for Tracy High School Varsity Girls' Basketball Team to Participate in the Wine Valley Tournament in Napa, CA on December 19-21, 2019
- 13.3 **Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- Action Items:** 14.1 **Administrative & Business Services:**
- 14.1.1 Consider Claim No. 576018

Action: Rejected. Costa, Kaur. **Vote:** Yes-7; No-0.

14.1.2 Adopt Resolution No. 19-09 to Excuse Meeting Absence of Board Member

Action: Kaur, Pekari. **Vote:** Yes-6; No-0; Abstain-1(Costa)

14.2 Educational Services: None.

14.3 Human Resources:

14.3.1 Approve Internship and /or Service-Learning Agreement With California State University, Sacramento

Action: Pekari, Silcox. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Silcox visited classrooms with Dr. Stephens at Kimball High. They got to see the Home Economics classes. He was impressed with the program. The Woodshop class has grown to 6 full classes. Mr. Perry is doing a great job. Trustee Souza passed. Trustee Kaur passed. Trustee Alexander applauded everyone who spoke tonight. He is very disappointed with the board. Trustee Costa is the board rep to the Parks and Rec Commission and invited everyone to attend the October 19th event at the airport celebrating the airport's 90th year. Trustee Pekari attended the county stakeholders steering committee for San Joaquin County apprenticeship program initiative. Gov. Newsome is investing in apprenticeships and there is an initiative is in the works. Last week was homecoming for West and Kimball. He enjoyed the parade and Kimball had its first carnival which had a great turnout. Trustee Abercrombie passed.

Superintendent Report:

Dr. Stephens commented that homecoming was last week. He was very impressed with Kimball's new tradition of a carnival. They had a great turnout. We've heard a lot of news about the potential power outages. There will be no power outage for TUSD. It will affect approximately 51 homes in Vernalis but not in the City of Tracy. The schools will operate as usual and he appreciates the county for communicating with us. He visited Kimball High and Central School with Trustee Silcox. Jacqui Nott attended classroom visits with him to Southwest Park and they saw wonderful instruction in class.

Adjourn: 7:41 pm

Clerk

Date