

# Hanford Elementary School District

## SPECIAL BOARD MEETING AGENDA

*Wednesday, December 20, 2017*

HESD District Office Board Room

714 N. White Street, Hanford, CA

### OPEN SESSION

12:00 p.m.

- Call to Order
- Members Present
- Pledge to the Flag

### 1. PRESENTATIONS, REPORTS AND COMMUNICATIONS

*(In order to insure that members of the public are provided an opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comments portion of the agenda, or at the time the matter is taken up by the Board. A person wishing to be heard by the Board shall first be recognized by the President and identify themselves. Individual speakers are allowed three minutes to address the Board. The Board shall limit total time for public input on each item to 20 minutes.)*

- a) Public comments
- b) Board and staff comments
- c) Requests to address the Board at future meetings
- d) Review Dates to remember

### 2. BOARD POLICIES AND ADMINISTRATION


- a) Consider approval of the following revised Board Policy: (Martinez)
  - BP 4121.2 – Certificated Substitute and Temporary Teacher Pay Rates
- b) Consider approval of award for the classroom wing addition and relocatable buildings at Martin Luther King Jr. Elementary School (Mulligan)

### ADJOURN MEETING

- *Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection at the superintendent's Office located at 714 N. White Street, Hanford, CA during regular business hours.*
- *Any individual who requires disability-related accommodations or modifications, including auxiliary aides and services, in order to participate in the Board meeting should contact the Superintendent in writing.*

HANFORD ELEMENTARY SCHOOL DISTRICT  
Human Resources Department  
**AGENDA REQUEST FORM**

TO: Joy Gabler

FROM: Jaime Martinez 

DATE: December 11, 2017

FOR: ☒ Board Meeting  
☐ Superintendent's Cabinet

☐ Information  
☒ Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: **December 20, 2017**

**ITEM:** Consider adoption of the following revised Board Policy.

**PURPOSE:** The following Board Policy reflects changes (see underlined and strikeouts) to pay rates for day-to-day certificated substitutes and temporary teachers as well as payment for long-term substitute pay rates.

- BP 4121.2 – Certificated Substitute and Temporary Teacher Pay Rates  
(revised)

**FISCAL IMPACT:** None.

**RECOMMENDATION:** Adopt.

**Certificated Personnel****BP 4121.2****CERTIFICATED SUBSTITUTE AND TEMPORARY TEACHER PAY RATES****Substitute Teachers**

Day-to-Day Substitutes

T-K – 8

\$110/day

~~Pre-K~~ ————— ~~K-6~~ ————— ~~7-8~~

1st through 30th consecutive instructional day in same assignment ————— \$50.00/ ½ day ————— \$100/day ————— \$110/day

Long-Term Substitutes: More than 30 consecutive instructional days in same classroom/assignment. At the conclusion of the initial long-term assignment, substitute may be considered for continuance of the long-term rate at the discretion of the District. The long-term rate of pay may be applied at the District's discretion beginning the first day in the substitute's assignment when the assignment is pre-planned and/or expected to last beyond 30 school days.

~~Pre-K~~ ————— ~~K-6~~ ————— ~~7-8~~

Regular (Preliminary or Clear) K-8 Credential ————— \$ 90/ ½ day ————— 180/day ————— \$190/day

Long term Substitute Emergency Permit ————— \$160/day ————— \$170/day

T-K – 8

Regular (Preliminary or Clear) K-8 Credential ————— \$190/day

Long-term Substitute Emergency Permit or Teacher Permit for Statutory Leave (TPSL) ————— \$170/day

**Home Instruction**

Average Hourly Rate (AHR) based on the Certificated Teacher Salary Schedule

**Substitute Nurses**

Mutually acceptable per diem rate.

The Superintendent or designee shall develop administrative regulations to implement this policy and pay procedures.

Policy

adopted: November 15, 2000

revised: October 16, 2002

revised: August 24, 2005

revised: January 20, 2010

revised: December 10, 2014

revised: November 18, 2015

revised: \_\_\_\_\_, 2017 (effective 1/1/18)

HANFORD ELEMENTARY SCHOOL DISTRICT

Hanford, California

## HANFORD ELEMENTARY SCHOOL DISTRICT

**Agenda Request Form**

**TO:** Joy C. Gabler

**FROM:** Gerry Mulligan *GM*

**DATE:** December 12, 2017

**FOR:** ☒ Board Meeting  
☐ Superintendent's Cabinet

**FOR:** ☐ Information  
☒ Action

Date you wish to have your item considered: December 22, 2017

**ITEM:**

Consider award for the Classroom Wing Addition and Relocatable Buildings at Martin Luther King Jr. Elementary School.

**PURPOSE:**

Bids will be accepted until 4:00 p.m. on Tuesday, December 19, 2017. All bids received will be opened, tabulated and presented to the Board at the Special Board meeting.

**FISCAL IMPACT:**

The total cost for labor and materials on this project is \$3,300,000.

**RECOMMENDATION:**

Award bid as presented for the Classroom Wing Addition and Relocatable Buildings at Martin Luther King Jr. Elementary School.