

# Hanford Elementary School District

## REGULAR BOARD MEETING AGENDA

*Wednesday, August 8, 2012*

HESD District Office Board Room  
714 N. White Street, Hanford, CA

### OPEN SESSION

- 5:30 p.m.
- Call to Order
  - Members present
  - Pledge to the Flag

### CLOSED SESSION

- **Personnel** (*Pursuant to Government Code Section 54956.9, trustees will adjourn to Closed Session to discuss the items listed below. The items to be discussed shall be announced in accordance with Government Code Section 54954.5 and/or under Education Code provisions.*)

**Conference with Labor Negotiator** (GC 54957.6) – CSEA, District Negotiators:  
Paul Terry/Diane Williams

**Public Employee Discipline/Dismissal/Release** (GC 54957) – Classified

### OPEN SESSION

6:00 p.m. **1. PRESENTATIONS, REPORTS AND COMMUNICATIONS**

*(In order to insure that members of the public are provided an opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comments portion of the agenda, or at the time the matter is taken up by the Board. A person wishing to be heard by the Board shall first be recognized by the president and identify themselves. Individual speakers are allowed three minutes to address the Board. The Board shall limit the total time for public input on each item to 20 minutes.)*

- a) Public comments
- b) Board and staff comments
- c) Requests to address the Board at future meetings
- d) Review Dates to Remember

**2. CONSENT ITEMS**

*(Items listed are considered routine and may be adopted in one motion. If discussion is required, a particular item may be removed upon request by any Board member and made a part of the regular business.)*

- a) Approve warrant listings dated June 22, 2012; June 27, 2012; June 29, 2012; July 6, 2012; July 13, 2012; July 20, 2012; and July 27, 2012.
- b) Approve minutes of Regular Board Meeting June 27, 2012.

**3. INFORMATION ITEMS**

- a) Receive quarterly report on Williams Uniform Complaints. (Terry)
- b) Receive the following revised Board Policy for information: (Simas)
  - BP 1250 - Visitors
- c) Receive the following revised Administrative Regulation for information: (Simas)
  - AR 3515.2 – Disruptions

- *Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection at the Superintendent's Office located at 714 N. White Street, Hanford, CA during regular business hours.*
- *Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent in writing.*

- d) Receive the following revised Board Policy for information: (Simas)
  - BP 5131 - Conduct
- e) Receive the following revised Board Policy for information: (Simas)
  - BP 5131.2 - Bullying
- f) Receive the following revised Board Policy and Administrative Regulation for information: (Simas)
  - BP/AR 5144.1 – Suspension and Expulsion/Due Process
- g) Receive the following revised Board Policy for information: (Simas)
  - BP 5145.3 – Nondiscrimination/Harassment
- h) Receive the following revised Board Policy and Administrative Regulation for information: (Simas)
  - BP/AR 5145.7 – Sexual Harassment
- i) Receive the following revised Board Policy for information: (Williams)
  - BP 4030 – Nondiscrimination in Employment (revised)

#### **4. BOARD POLICIES AND ADMINISTRATION**

- a) Consider approval of Memorandum of Understanding (“MOU”) between the County of Kings Behavior Health and the Hanford Elementary School District. (McConnell)
- b) Consider approval of contract with School City to provide data management software and services for state tests and the district’s benchmark tests. (Carlton)

#### **5. PERSONNEL (Williams)**

##### **a) Employment**

###### *Professional Specialists, effective 8/8/12*

- Stefanie Umscheid, School Psychologist – 8.0 hrs., Special Services

###### *Classified Management*

- Karnell Price, School Operations Officer – 8.0 hrs., Hamilton, effective 8/7/12

###### *Certificated, effective 8/14/12*

- Lena Fischer, Teacher, Probationary I
- Desiree Gilbreth, Teacher, Probationary I
- Rachele Hurtado, Teacher, Probationary I (Rescind)
- Caitlin Pegnim, Teacher, Probationary I
- Thomas Robb, Special Education Teacher, Intern
- Gaosang Xiong, Teacher, Probationary I

###### *Classified*

- Bailey Draxler, Special Circumstance Aide – 5.75 hrs., Simas, effective 8/16/12
- Paul Huerta, READY Program Tutor – 4.5 hrs., Monroe, effective 8/10/12
- Kathleen “Katie” Luis, READY Program Tutor – 4.5 hrs., Richmond, effective 8/10/12
- Lauree Mallard, READY Program Tutor – 4.5 hrs., Washington, effective 8/10/12
- Rachel Ramirez, Food Service Worker I – 2.5 hrs., Richmond, effective 8/15/12
- Michelle Rodriguez, READY Program Tutor – 4.5 hrs., Monroe, effective 8/10/12
- Brenda Solorio, READY Program Tutor – 4.5 hrs., Washington, effective 8/10/12
- Maxine Tatro-Parks, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/10/12
- Ashley Urbano, READY Program Tutor – 4.5 hrs, Lincoln, effective 8/10/12

###### *Temporary Employees/Substitutes/Yard Supervisors*

- Tyson Azevedo, Short-term Custodian II – 8.0 hrs., Kennedy and King, effective 7/02/12 to 8/24/12

- Catherine Castaneda, Substitute Alternative Education Program Aide, Media Services Aide, Special Circumstance Aide and Special Education Aide, effective 8/16/12
- Maricia Cuevas, Substitute Yard Supervisor, effective 8/16/12
- Donna Duran, Substitute Yard Supervisor, effective 8/16/12
- Brandy Ellis, Substitute Yard Supervisor, effective 8/16/12
- Guadalupe Gonzales, Jr., Substitute READY Program Tutor, effective 8/10/12
- Liz Ibarra, Substitute Bilingual Clerk Typist II, Clerk Typist II, Translator: Oral Interpreter and Written Translator, effective 3/16/12
- Cindy Mishou, Substitute Clerk Typist I and Media Services Aide, effective 8/2/12
- Betty Pressley, Substitute Food Service Worker I and Yard Supervisor, effective 8/16/12
- Menchu Rosaroso, Substitute Alternative Education Program Aide, Educational Tutor K-6, READY Program Tutor, Special Circumstance Aide, Special Education Aide and Yard Supervisor, effective 8/16/12
- Cristina Santos, Substitute Alternative Education Program Aide, Special Circumstance Aide, and Special Education Aide, effective 8/16/12
- Crystal Zeno-Jaworski, Substitute Yard Supervisor, effective 8/16/12

b) Resignations

- Rani Barbeiro-Thornsbury, School Operations Officer – 8.0 hrs., Hamilton, effective 6/15/12
- Marlo De Santos, Personnel Specialist, Benefits – 8.0 hrs., Human Resources, effective 7/31/12
- Kristina Dominguez, Food Service Worker II – 2.0 hrs., Wilson, effective 6/8/12
- Amanda Garver, Teacher on Leave of Absence, effective 6/30/12

c) Request to be Removed from Classified Substitute List/Failure to Respond

- Clara "Maxine" Brown, Substitute Alternative Education Program Aide and Clerk Typist II, effective 5/18/12
- Mary Dial, Substitute Babysitter and Yard Supervisor, effective 5/10/12
- Traci Diggs, Substitute Yard Supervisor, effective 5/18/12
- Brad Howard, Substitute Custodian II, effective 4/27/12
- Brandon Hudgins, Substitute Yard Supervisor, effective 5/25/12
- Anita Lupercio, Substitute Educational Tutor K-6, Special Circumstance Aide and Yard Supervisor, effective 5/15/12
- Jenny Palmer, Substitute Alternative Education Program Aide, Bilingual Clerk Typist II, Clerk Typist II, Educational Tutor K-6, Signing Aide, Special Circumstance Aide, Special Education Aide, Translator: Oral Interpreter and Written Translator, effective 5/30/12
- Julio Rodriguez-Pantoja, Substitute READY Program Tutor and Yard Supervisor, effective 6/7/12
- Tamara Taylor, Substitute Babysitter and Yard Supervisor, effective 5/11/12

d) Leave of Absence

- Stephanie Dwiggin, Teacher, Richmond, effective 8/14/12 to 11/2/12, baby bonding

e) Volunteers

<u>Name</u>	<u>School</u>
Lisa Montoya	Roosevelt
Sophia Aguilar	Special Services

f) Approve Variable Term Waiver Request EC 44253.3

BCLAD for Christina Perez, 5/6 Grade FLI Teacher, Simas School for 2012-2013

**6. FINANCIAL (White)**

- a) Consider approval of Resolution #1-13: Revision of the 2012-13 Budget.
- b) Consider approval of renewal contract with Central Valley Support Services JPA for third party administration of 403(b) and 457 plans.

**ADJOURN MEETING**

