### **Hanford Elementary School District**



REGULAR BOARD MEETING AGENDA Wednesday, September 21, 2011

Hamilton School Cafeteria 1269 Leland Way, Hanford, CA

5:30 p.m.

- Call to Order
- Members present
- Pledge to the Flag

### **OPEN SESSION**

### 1. PRESENTATIONS, REPORTS AND COMMUNICATIONS

- a) Introduction of Management Team (Terry)
- b) Introduction of Literacy/Induction Coaches (Terry)
- c) Recognition of newly tenured teachers (Terry)
- d) Introduction of new certificated staff (Terry)

Break for Short Reception

### 1. PRESENTATIONS, REPORTS AND COMMUNICATIONS (continued)

(In order to insure that members of the public are provided an opportunity to address the Board on agenda items or non-agenda items that are within the Board's jurisdiction, agenda items may be addressed either at the public comments portion of the agenda, or at the time the matter is taken up by the Board. A person wishing to be heard by the Board shall first be recognized by the president and identify themselves. Individual speakers are allowed three minutes to address the Board. The Board shall limit the total time for public input on each item to 20 minutes.)

- e) Public comments
- f) Board and staff comments
- g) Requests to address the Board at future meetings
- h) Review Dates to Remember

### 2. CONSENT ITEMS

(Items listed are considered routine and may be adopted in one motion. If discussion is required, a particular item may be removed upon request by any Board member and made a part of the regular business.)

- a) Approve warrant listings dated September 2, 2011.
- b) Approve minutes from Regular Board Meeting September 7, 2011.
- c) Approve Interdistrict transfers as recommended.
- d) Approve donation of \$1,575.00 from Hamilton Parent Teachers Club to Hamilton School. (Espindola)
- e) Approve donation of \$57.16 from Target to Lincoln School. (Pitkin)
- f) Approve donation of \$95.90 from Target to Washington School. (Rubalcava)
- > Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection at the Superintendent's Office located at 714 N. White Street, Hanford, CA during regular business hours.
- Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent in writing.

### 3. INFORMATION ITEMS

None.

### 4. BOARD POLICIES AND ADMINISTRATION

- a) Consider approval of revised 2011-12 HESD Management Organization Chart. (Terry)
- b) Consider approval of the following revised Administrative Regulation:
  - AR 6145.5 Student Organizations and Equal Access
- c) Hear public comments and accept Memorandum of Understanding and accompanying Disclosure of Collective Bargaining Agreement between Hanford Elementary School District (HESD) and Hanford Elementary Teacher Association (HETA) to have the 2010-2013 HETA Collective Bargaining Agreement remain status quo during the 2011-12 school year. (Williams)

### 5. PERSONNEL

a) Employment

### Classified

- Brianne Brieno, READY Program Tutor, Simas, effective 9/6/11
- Cruz Chavez, Educational Tutor K-6, Richmond, effective 9/1/11
- Nicolas Huerta, READY Program Tutor, Monroe, effective 9/6/11
- Brenda Thomas, READY Program Tutor, Hamilton, effective 9/8/11

### Temporary/Substitutes/Yard Supervisors

- Oscar Barron, Short-term Health Care Assistant, Simas, effective 9/7/11
- Stephanie Carroll, Substitute READY Program Tutor, effective 9/1/11
- Cruz Chavez, Substitute Translator: Oral Interpreter and Written Translator, effective 9/1/11
- George Cleary, Boys Flag Football, Hamilton, effective 9/6/11
- Elaine Grandmont, Substitute Yard Supervisor, effective 9/1/11; Short-term Yard Supervisor, Wilson, effective 9/1/11
- Paige Hartshorn, Substitute Educational Tutor K-6, effective 9/6/11
- Anissa Rosales, Substitute Yard Supervisor, effective 9/1/11

### b) Resignations

- Maria Aragon, Substitute Bilingual Clerk Typist I, Clerk Typist I and Translator: Oral Interpreter, effective 8/5/11
- David D. Fox, Jr., Bus Driver, effective 9/12/11
- Jazmin Tapia, Substitute Yard Supervisor, effective 8/30/11

### c) Decrease in Hours

- Nina Davila, Yard Supervisor, Kennedy, effective 8/18/11
- Terri Fredrick, Yard Supervisor, Washington, effective 8/18/11
- Debora Harris, Yard Supervisor, Hamilton, effective 8/18/11
- Aven Jones, Yard Supervisor, Hamilton, effective 8/18/11
- Veronica Leach, Yard Supervisor, Hamilton, effective 8/18/11
- Michael Quinones, Yard Supervisor, Washington, effective 8/18/11
- Lucia Stiner, Yard Supervisor, Kennedy
- d) Volunteers (list continues on next page)

<u>Name</u>	<u>School</u>
Jacqueline Wilson	Hamilton
Jami Garcia	Jefferson
Carin Ray	Jefferson
Guadalupe Ruiz	Jefferson

NameSchoolRosanne MartinezKingBeverly ThreadgillKingJenna WebbSimas

### 6. FINANCIAL

- a) Consider approval of Resolution #5-12: Revision of the 2011-12 Budget.
- b) Consider declaration of surplus equipment.

### 7:00 pm PUBLIC HEARING: Trustee Area Boundaries

### **ADJOURN MEETING**

### Hanford Elementary School District Minutes of the Regular Board Meeting September 7, 2011

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on September 7, 2011, at the District Office Board Room, 714 N. White Street, Hanford, CA.

### **Call to Order**

President Garner called the meeting to order at 5:30 p.m. Trustees Hill, Revious, Hernandez, and Jay were present.

### **Study Session** 2011-12 Board Goals

Trustees reviewed and discussed 2011-12 Board Goals to be adopted later in the Board Meeting.

### **Closed Session**

At 6:00 p.m. Trustees adjourned to closed session for:

- Student Discipline
- Conference with Legal Counsel

Trustees returned to open session at 6:30 p.m.

### **HESD Managers** Present

Dr. Paul J. Terry, Superintendent, and the following administrators were present: Don Arakelian, Doug Carlton, Anthony Carrillo, Kenny Eggert, Javier Espindola, Joy Gabler, David Goldsmith, Lucy Gomez, Jaime Martinez, Karen McConnell, Gerry Mulligan, Jennifer Pitkin, Jill Rubalcava, Liz Simas, Jason Strickland, Diane Williams, and Nancy White.

### Readmissions approved

Trustee Revious made a motion to approve readmission for the following cases based upon each student's compliance with the Plan of Rehabilitation: Cases #09-11, 12-11, 16-10, 16-11, 23-11, 24-11, 26-11, 27-11, 28-11, 30-11, 60-10, 34-11, 35-11, 36-11, 37-11, 40-11, 41-11, 47-10, and 52-10. Trustee Hernandez seconded; motion carried 5-0.

**Readmissions denied** Trustee Revious made a motion to deny readmission for cases #34-10 and 25-10 based upon the finding that the student did not comply with the Plan of Rehabilitation or that the student continues to pose a danger to self or others. Trustee Hill seconded; motion carried 5-0.

### PRESENTATIONS, REPORTS AND COMMUNICATIONS

### **Public Comments**

None.

### **Board and Staff** Comments

Trustee Hill stated that he toured most campuses and they look nice from the outside. Trustee Hill attended Back to School Night at Simas School last night, Trustee Jay attended Jefferson Back to School Night last night.

April Silva, President of Hanford Elementary Teachers Association, stated that District support of the upcoming CTA Kick Off event is appreciated and that Hanford Elementary School District will be well-represented by the many attendees from the District.

### Requests to Address None. the Board

### **Dates to Remember**

Back to school nights: September 8 Washington, September 12 Lincoln, September 13 JFK Junior High, September 14 Hamilton, September 15 Wilson Junior High, September 19 Richmond, September 20 Monroe; next regular Board Meeting September 21 at Hamilton School cafeteria, 1269 Leland Way.

### **INFORMATION ITEMS**

### **MOU** with HETA

Superintendent Dr. Terry presented for information a Memorandum of Understanding and accompanying Disclosure of Collective Bargaining Agreement between Hanford Elementary School District (HESD) and Hanford Elementary Teachers Association (HETA) to have the 2010-2013 HETA Collective Bargaining Agreement remain status quo for the 2011-12 school year.

## Trustee Area boundary changes

Mr. Randy Edwards of Griswold, Lasalle, Cobb, Dowd & Gin presented redistricting alternatives for balancing Trustee Attendance Boundaries as required by law based upon population and census data indicating fairly significant growth in Hanford since 2000. At upcoming public hearings September 21 and October 5 alternative choices for realigning Trustee Area boundaries will be presented for review and to obtain input from the community.

### **API/AYP** scores

Joy Gabler, Assistant Superintendent - Curriculum, Instruction and Professional Development, presented information regarding the District's 2011 Academic Progress as measured by API and AYP scores.

### **CONSENT ITEMS**

Trustee Hill made a motion to take consent items "a" through "d" together. Trustee Hernandez seconded, motion carried 5-0. Trustee Hill then made a motion to approve consent items "a" through "d". Trustee Hernandez seconded, motion carried 5-0. The items approved are:

- a) Warrant listings dated August 12, 2011; August 19, 2011; and August 26, 2011.
- b) Minutes of August 17, 2011 Regular Board Meeting.
- c) Interdistrict transfers as recommended.
- d) Donations of \$130.84 from Savemart Shares and \$100.00 from Edison International to Simas School.

President Garner thanked and acknowledged Savemart and Edison for donations to Simas School.

### **BOARD POLICIES AND ADMINISTRATION**

### School Resource Officer (SRO) contract

a) Trustee Hill made a motion to approve a three-year agreement with the City Hanford and the Hanford Police Department to continue participation in the School Resource Officers Program. Trustee Jay seconded; motion passed 4-0-1, Trustee Revious abstaining from the vote.

### **Consultant Contract**

b) Trustee Revious made a motion to approve consultant contract with Kings County Sports Officials to supply referees/umpires for HESD's 2011-12 after school sports programs (Grades 4-6). Trustee Hill seconded; motion carried 5-0.

### **Consultant Contract**

c) Trustee Hill made a motion to approve consultant contract which Sports Officiating Services to supply referees/umpires for HESD's 2011-12 junior high school home sports contests. Trustee Hernandez seconded; motion carried 5-0.

### Conference travel approved

d) Trustee Revious made a motion to approve Trustee Jay's travel to San Diego to attend the California School Boards Association's annual conference. Trustee Hernandez seconded; motion carried 5-0.

2011-12 Board Goals e) Trustee Hill made a motion to approve 2011-12 Board Goals as presented. Trustee Hernandez seconded; motion carried 5-0.

### **BP 4020**

- f) Trustee Hill made a motion to adopt the following revised Board Policy and Exhibit. Trustee Jay seconded; motion carried 5-0:
  - BP 4020 Drug and Alcohol-Free Workplace (revised)
  - Exhibit 4020 Drug and Alcohol-Free Workplace (revised)

### AR 4112.23

- g) Trustee Revious made a motion to adopt the following revised Administrative Regulation. Trustee Hernandez seconded; motion carried 5-0:
  - AR 4112.23 Special Education Staff (revised)

### **BP 4161.24**

- h) Trustee Hernandez made a motion to adopt the following revised Board Policy. Trustee Jay seconded; motion carried 5-0:
  - BP 4161.24 Leave for Religious Reasons (revised)

### **BP 4354**

- Trustee Hill made a motion to adopt the following revised Board Policy. Trustee Revious seconded; motion carried 5-0:
  - BP 4354 Health and Welfare Benefits

### PERSONNEL

Trustee Hill made a motion to take Personnel items "a" through "j" collectively. Trustee Hernandez seconded; motion carried 5-0. Then Trustee Hill made a motion to approve Personnel items "a" through "j". Trustee Hernandez seconded; the motion carried 5-0. The following items were approved:

### Item "a"-**Employment**

Certificated, effective August 26, 2011: Olivia Beuler, Teacher, Probationary 1; Jill Loughran, Teacher, Probationary 1 Certificated Short-term: Cheryl Appling, Short-term Substitute Psychologist, Special Services, effective 8/18/11 to 11/2/11

Item "a" --Employment (continued)

### Classified:

- Monique Carlos, READY Program Tutor, Roosevelt, effective 8/12/11
- Stephanie Carroll, Educational Tutor K-6, Monroe, effective 9/1/11
- Lucila Cervantes, Food Service Worker I, Jefferson, effective 8/17/11
- Irene Church, Educational Tutor K-6, Richmond, effective 9/1/11
- Preston Cooper, Database Specialist II, HESDNet, effective 8/29/11
- Kristina Dominguez, Food Service Worker II, Wilson, effective 8/17/11
- Jessica Frye, Educational Tutor K-6, Hamilton, effective 9/1/11
- Cherry Gomez-Rivera, READY Program Tutor, Washington, effective 8/12/11
- Zaneia Jones, READY program Tutor, Lincoln, effective 8/12/11
- Bettina Kellum, Special Education Aide, Simas, effective 8/18/11
- Anita Lupercio, Educational Tutor K-6, Roosevelt, effective 9/1/11
- Tiffany Maline, Substitute Telephone Clerk, Human Resources, effective 9/6/11
- Araceli Mandujano, Food Service Worker II, Kennedy, effective 8/17/11
- Martha Martinez, READY Program Tutor, Roosevelt, effective 8/12/11
- Melissa Mills, READY Program Tutor, Hamilton, effective 8/22/11
- Melanie Peichoto, READY Program Tutor, King, effective 8/12/11
- Monica Toomes, Special Education Aide, Monroe, effective 8/18/11

### Temporary Employees/Substitutes/Yard Supervisors:

- Angelica Aguilar, Short-term Yard Supervisor, King, effective 8/22/11
- Chantel Andresen, Substitute Yard Supervisor, effective 8/18/11; Short-term Yard Supervisor, Monroe, effective 8/24/11
- Brianne Brienno, Substitute READY Program Tutor, effective 8/29/11
- Karla Campos, Substitute Bilingual Clerk Typist I, Clerk Typist I, Translator: Oral Interpreter and Written Translator, effective 8/19/11
- Eva Cano, Substitute Bilingual Clerk Typist II and Clerk Typist II, effective 8/29/11
- Irma Castillo, Substitute School Operations Officer, effective 9/8/11
- Amalia Cavazos, Substitute Yard Supervisor, effective 8/22/11; Short-term Yard Supervisor, Simas, effective 8/29/11
- Veronica Cerrillo, Substitute Yard Supervisor, effective 8/22/11; Short-term Yard Supervisor, Wilson, effective 8/22/11
- Riley Davis, Substitute Yard Supervisor and READY Program Tutor, effective 8/26/11
- Brittany Farris, Short-term Yard Supervisor, Washington, effective 8/18/11
   Magdalena Flores, Short-term Yard Supervisor., Washington, effective 8/18/11
- Justin Gonzales, Substitute Custodian I, effective 8/22/11
- Evette Gonzalez, Substitute Yard Supervisor, effective 8/31/11
- Andrea Grijalva, Substitute Yard Supervisor, effective 8/26/11
- Raul Guzman, Substitute Yard Supervisor, effective 8/26/11; Short-term Yard Supervisor, Monroe, effective 8/26/11
- Debra Hallock, Substitute Food Service Worker II and Yard Supervisor, effective 8/25/11
- Lori Hill, Substitute Clerk Typist II, effective 8/9/11
- Nicholas Huerta, Substitute READY Program Tutor, effective 8/12/11; Shortterm READY Program Tutor, Monroe, effective 9/1/11
- Paul Huerta, Substitute READY Program Tutor, effective 8/12/11; Short-term READY Program Tutor, Monroe, effective 8/31/11
- Liz Ibarra, Substitute Bilingual Clerk Typist II, Clerk Typist II, Translator: Oral Interpreter and Written Translator, effective 8/29/11
- Sarah Luna, Substitute Yard Supervisor, effective 8/22/11
- Anita Lupercio, Substitute Special Circumstance Aide and Yard Supervisor, effective 8/18/11

### Item "a" — Employment

### Temporary Employees/Substitutes/Yard Supervisors (continued):

- Araceli Mandujano, Short-term Yard Supervisor 1.5 hrs., King, effective 8/18/11 to 11/18/11
- Brittany McCormick, Substitute Yard Supervisor, effective 8/18/11; Short-term Yard Supervisor – 1.5 hrs., Monroe, effective 8/29/11 to 11/18/11
- Sonia Mena, Substitute Yard Supervisor, effective 8/18/11
- Juana Meza, Short-term Yard Supervisor .50 hr. (M, T, Th, F), Roosevelt, effective 9/1/11 to 6/8/12
- Melissa Mills, Substitute READY Program Tutor, effective 8/15/11
- Martha Murillo, Substitute Bilingual Clerk Typist I, Clerk Typist I, Translator –
   Oral Interpreter and Written Translator, effective 8/15/11
- Carolyn Nunes, Substitute School Operations Officer, effective 9/12/11
- Lidia Ortega, Substitute Yard Supervisor, effective 8/18/11; Short-term Yard Supervisor – 1.0 hr., King, effective 8/22/11 to 9/30/11
- Jenny Palmer, Substitute Bilingual Clerk Typist II, Clerk Typist II, Translator –
   Oral Interpreter and Written Translator, effective 8/25/11
- Roxanne Reyes, Substitute READY Program Tutor, effective 8/18/11
- Shirley Smith, substitute Food Service Worker I, effective 8/18/11; Short-term Food Service Worker I – 2.25 hrs., Richmond, effective 8/18/11 to 9/16/11
- Sylvia Soto, Yard Supervisor 2.0 hrs., King, effective 8/18/11
- Danielle Stacy, Substitute Clerk Typist II, effective 8/29/11
- Jazmin Tapia, Substitute Yard Supervisor, effective 8/25/11
- Brenda Thomas, Substitute Educational Tutor K-6 and Special Education Aide, effective 8/30/11
- David Yadeta, Substitute READY Program Tutor, effective 8/12/11

### Item "b" — Resignations

- Irma Castillo, School Operations Officer 8.0 hrs., King, effective 9/7/11
- Guadalupe "Maggie" Cervantes, READY Program Tutor 4.5 hrs., Simas, effective 8/26/11
- Nathan Child, Yard Supervisor 1.5 hrs., Monroe, effective 6/3/11
- Connie Donahue, Yard Supervisor 2.50 hrs., Monroe, effective 6/3/11
- Donna Gonzales, Yard Supervisor 3.5 hrs., Lincoln, effective 6/3/11
- Cindy Gonzales, Health Care Assistant 6.0 hours, Simas, effective 9/9/11
- Debra Hallock, Yard Supervisor 1.75 hrs., Wilson, effective 6/3/11
- Tyre Hudgins, Substitute Yard Supervisor, effective 6/3/11
- Rachel Mescher, Substitute READY Program Tutor, effective 5/31/11
- Juana Melendrez, Substitute Translator: Oral Interpreter and Yard Supervisor, effective 4/1/11
- Tammy Moore, Substitute READY Program Tutor, effective 3/24/11
- Vanessa Moos, Substitute Alternative Education Aide, Clerk Typist II, Educational Tutor, READY Program Tutor, Special Education Aide and Yard Supervisor, effective 5/20/11
- Dianna Rodriguez, Yard Supervisor 3.25 hrs., Washington, effective 6/3/11
- Vanessa Romero, Educational Tutor K-6 3.5 hrs., Richmond, effective 5/9/11
- Karina Rosas, Educational Tutor K-6 3.5 hrs., Hamilton, effective 5/5/11
- Sandra Wood, Yard Supervisor 3.5 hrs., Wilson, effective 6/3/11
- David Yadeta, READY Program Tutor 4.5 hrs., Monroe, effective 6/3/11

### Item "C" — Certificated Transfers and Combination Class Assignments

### **Involuntary Transfer**

- Monica Chavez, from King 1<sup>st</sup> Grade to Richmond Kindergarten <u>Combination Class Assignments</u>
- Claudia Davis, from Simas 5<sup>th</sup> Grade to Simas 4<sup>th</sup>/5<sup>th</sup> Grade
- Kaye Garrison, from Monroe 4<sup>th</sup> Grade to Monroe 4<sup>th</sup>/5<sup>th</sup> Grade
- Cynthia Lara, from Hamilton 5<sup>th</sup> Grade to Hamilton 4<sup>th</sup>/5<sup>th</sup> Grade
- Gina Lewis, from King 2<sup>nd</sup> Grade to King 1<sup>st</sup>/2<sup>nd</sup> Grade

- Diego Moreno, from Richmond 6<sup>th</sup> Grade to Richmond 5<sup>th</sup>/6<sup>th</sup> Grade
- Isaias Serrato, from Richmond 5<sup>th</sup> Grade, to Richmond <sup>4th</sup>/<sup>5th</sup> Grade

### Item "d"-Administrative Transfer

Virginia Silva, READY Program Tutor - 4.5 hrs., from Roosevelt to Hamilton, effective 8/16/11

### Item "e"-Promotion/Transfer/ More Hours

Andrea Valencia, from READY Program Tutor – 4.5 hrs., Hamilton to Lead READY Program Tutor - 5.0 hrs., Simas, effective 8/12/11

### Item "f"-Promotion/Transfer/ Decrease in Hours

Virginia Silva, from READY Program Tutor – 4.5 hrs., Hamilton, to Educational Tutor K-6 – 3.5 hrs., Monroe, effective 9/1/11

### Item "q"-More Hours

- John Arnett, Bus Driver, from 4.5 hrs. to 5.5 hrs., Transportation/DSF, effective 8/16/11
- Vance Fredrick, Yard Supervisor, from 1.75 hrs. to 3.0 hrs., Washington, effective 8/18/11
- Sherry Miller, Yard Supervisor, from 1.5 hrs. to 3.25 hrs., Lincoln, effective
- Christina Whitacre, Yard Supervisor, from 2.5 hrs. to 3.25 hrs., King, effective 8/18/11

### Item "h"-More Hours/Transfer

Patricia Edmond, Yard Supervisor, from 1.5 hrs. Monroe to 1.75 hrs., Lincoln, effective 8/22/11

### Item "i" — Unpaid Leave

Veronica Leach, Yard Supervisor - 3.5 hrs., Hamilton, effective 8/26/11 to 9/2/11, medical

### Item "j" -**VoluInteers**

<u>Name</u>	<u>School</u>
Marie Gallegos	Hamilton
Philip Gallegos	Hamilton
Joy Muwaswes	Jefferson
Mirella Ornelas	Jefferson
Marisela Perez	Monroe
Michelle Speer	Monroe
Rose Hernandez	Simas
Valerie Riebli	Simas
Elizabeth Verboon	Simas
Sarah Martinez	Washington

### FINANCIAL

### Certification of K-3 Class Size Reduction

Trustee Jay made a motion to approve Certification of the 2011-12 Operations Application for the K-3 Class Size Reduction Program. Trustee Hill seconded; motion carried 5-0.

School Bus Purchase Trustee Hill made a motion to approve purchase of one (1) one new 78passenger Blue Bird school bus from A-Z Sales, Inc. via piggyback on bid issued by the Waterford Unified School District. Trustee Hernandez seconded; motion carried 5-0.

### Bus

**Destruction of School** Trustee Hill made a motion to approve destruction of one 1981 Crown school bus. Trustee Revious seconded; motion carried 5-0.

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Resolution #3-1	Res	olu	tio	n #3	3-13	2
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Trustee Revious made a motion to approve Resolution #3-13: Withdrawal from Special Reserve Fund - Bus Purchase/Replacement. Trustee Hill seconded; motion carried 5-0.

**Christian School** 

Meal contract Hanford Trustee Hill made a motion to approve contract for the providing of meals for Hanford Christian School for 2011-12. Trustee Hernandez seconded; motion carried 5-0.

> There being no further business, President Garner adjourned the meeting at 7:21 p.m.

Respectfully submitted,

Paul J. Terry, Secretary to the Board of Trustees

Approved:					
Appioved.	Jeff Garner, President	<del></del>	Γim Revious,	Clerk	

Inters - OUT

e No	aA/D	Sch Regid	Home Schi	BD Date
0-079	Α	Kings River	Washington	09/21/1
O-080	Α	Kings River	Washington	09/21/1

### AGENDA REQUEST FORM

TO:	Dr. Paul Terry		
FROM:	Javier Espindola		
DATE:	September 7, 2011		
FOR:	<b>X</b>	Board Meeting Superintendent's Cabinet	
FOR:	×	Information Action	

Date you wish to have your item considered: September 21, 2011

ITEM: Donation of \$1,575.00 from Hamilton Parent Teachers Club.

PURPOSE: To purchase student incentives for the Stinger Store.

**FISCAL IMPACT:** Increase of \$1575.00 to the Hamilton School 2011-2012 General Fund Budget ◆ 0100-0000-0-1110-1000-430001-029-0000

**RECOMMENDATIONS:** Accept donation.

### AGENDA REQUEST FORM

TO: Dr. Paul J. Terry

FROM: Jen Pitkin

DATE: 9/7/11

FOR: Board Meeting

Superintendent's Cabinet

FOR: Information

Action

Date you wish to have your item considered: 10/5/11

ITEM: Donation from Target

PURPOSE: Promote education.

FISCAL IMPACT: Increase to the General Budget, 0100-0000-0-1110-1000-430001-023-0000

of \$57.16

**RECOMMENDATIONS:** Accept donation

### AGENDA REQUEST FORM

TO: Dr. Paul J. Terry
FROM: Jill Rubalcava
DATE: 9/7/11
FOR: Board Meeting Superintendent's Cabinet
FOR: Information Action
Date you wish to have your item considered: 9/21/11
ITEM: Donation of \$94.90 from Target Take Charge of Education program.
PURPOSE: To purchase classroom supplies.
<b>FISCAL IMPACT:</b> Increase of \$94.90 to the Washington School 2010-2011 General Fund Budget 0100-0000-0-1110-1000-430001-028-0000.
RECOMMENDATIONS: Accept donation.

### AGENDA REQUEST FORM

TO:

**Board of Trustees** 

FROM:

Paul J. Terry

DATE:

**September 12, 2011** 

FOR:

(X) Board Meeting

( ) Superintendent's Cabinet

FOR:

( ) Information

(X) Action

Date you wish to have your item considered:

September 21, 2011

ITEM:

Approve the revised 2011-12 HESD Management

Organization Chart.

**PURPOSE:** 

Board Policy 2110 requires the Superintendent to maintain a current district organization chart designating lines of primary responsibility and the relationships between

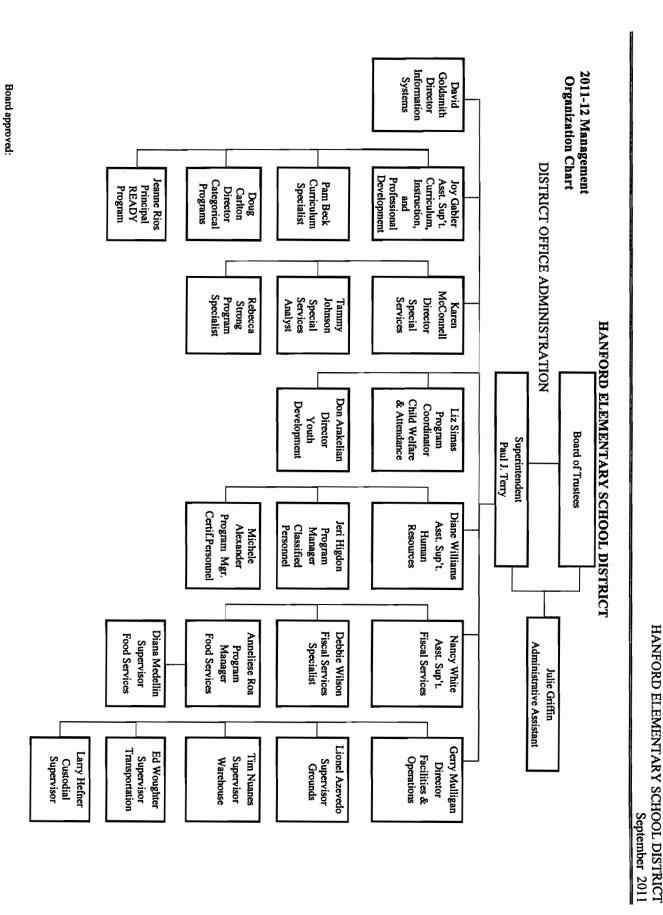
positions.

FISCAL IMPACT:

None.

**RECOMMENDATION:** 

Approve.



C-3

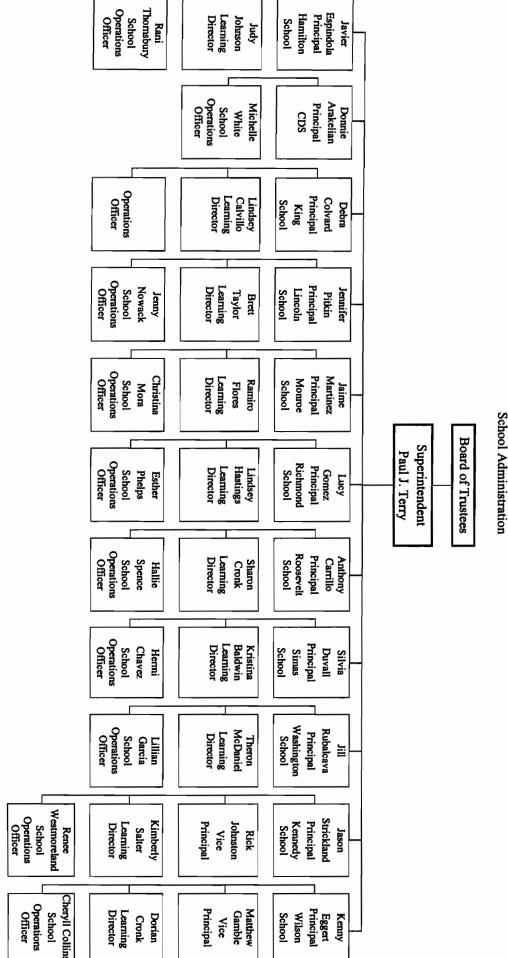
Manual of Administrative Procedures (MAP)
Superintendent

# HANFORD ELEMENTARY SCHOOL DISTRICT 2011-12 Management Organization Chart

Superintendent HANFORD ELEMENTARY SCHOOL DISTRICT

September 2011

Manual of Administrative Procedures (MAP)



**FISCAL IMPACT:** 

RECOMMENDATION:

### HANFORD ELEMENTARY SCHOOL DISTRICT

### AGENDA REQUEST FORM

TO: **Board of Trustees** FROM: Paul J. Terry, Ed.D. DATE: September 12, 2011 FOR: (X) **Board Meeting** Superintendent's Cabinet ( ) FOR: Information ( ) (X) Action Date you wish to have your item considered: September 21, 2011 ITEM: Consider adoption of revised Administrative Regulation 6145.5 - Student Organizations and Equal Access **PURPOSE:** The language in the current AR 6145.4 is not consistent. The recommended language changes affirm that all school organizations sponsored curriculum related are organizations.

None.

Adopt.

### Hanford ESD

### **Administrative Regulation**

Student Organizations And Equal Access

AR 6145.5 Instruction

In order to maintain a closed forum at district schools, each principal or designee shall ensure that all school-sponsored student organizations are curriculum-related. In order to qualify as "curriculum-related," a student group shall meet one or more of the following criteria:

- 1. The subject matter of the group is currently taught or will soon be taught in a regularly scheduled course.
- 2. The subject matter of the group concerns the body of courses as a whole (e.g., student government).
- 3. Participation in the group is required for a particular course.
- 4. Participation in the group results in academic credit.

(cf. 1330 - Use of School Facilities)

Any student wishing to create either a curriculum—or noncurriculum—related student group shall first request authorization from the principal or designee. The group shall provide the principal or designee with the following information:

- 1. Name of the organization and names of student contacts
- 2. A statement of the organization's purposes, objectives, and activities
- 3. A copy of the proposed bylaws of the student group, including a description of how officers will be selected, as well as the bylaws of any off-campus organization with which the group may be affiliated.
- 4. The name of the proposed faculty advisor, if any
- 5. The proposed dates, times, and location of meetings
- 6. Any special equipment to be used
- 7. A description of the qualifications for membership, if any
- 8. If a curriculum-related group, a A statement of the relation of the club to the curriculum

### and/or instructional program

The principal or designee may establish school rules governing the meetings of curriculum-related groups, such as attendance or grade requirements. Such rules may vary depending on the group, such as whether or not academic credit is given for participation in the group.

### Role of Staff Adviser

For any curriculum-related student group, the staff adviser shall provide guidance and teaching to students to ensure that the group's activities are aligned to the district's goals and objectives and shall provide supervision and leadership of the group. The principal shall have final authority in determining the assignment and role of the staff adviser.

A school employee may refuse to attend a meeting of a student group if the content of the speech at the meeting is contrary to the employee's beliefs. (20 USC 4071)

### Hazing

Any student who engages in hazing may be subject to discipline including, but not limited to, suspension or expulsion. Hazing means a method of initiation or pre-initiation into a student organization or body, whether or not the organization or body is officially recognized by the district, which is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective student. (Education Code 48900)

No student shall conspire to engage in hazing, participate in hazing, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow student. Persons violating this regulation shall be subject to district discipline and penalties specified in law. (Education Code 32051)

(cf. 5144 - Discipline)

Regulation HANFORD ELEMENTARY SCHOOL DISTRICT

approved: May 16, 2001 Hanford, California

revised: May 20, 2009

## Hanford Elementary School District HUMAN RESOURCES DEPARTMENT

### AGENDA REQUEST FORM

TO:

Dr. Paul Terry

FROM:

Diane Williams

DATE:

September 12, 2011

FOR:

(X) Board Meeting

( ) Superintendent's Cabinet

( ) Information (X) Action

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: September 21, 2011

**ITEM:** Hear Public comments and accept Memorandum of Understanding and accompanying Disclosure of Collective Bargaining Agreement between Hanford Elementary School District (HESD) and Hanford Elementary Teachers Association (HETA) to have the 2010-2013 HETA Collective Bargaining Agreement remain status quo for the 2011-12 school year.

**PURPOSE:** HESD's and HETA's initial proposals for amendments to the 2010-2013 Collective Bargaining Agreement with HETA were accepted by the Board of Trustees on May 18, 2011 (attached). HESD and HETA have agreed to forego negotiations and keep the 2010-2013 Collective Bargaining Agreement status quo during the 2011-12 school year.

To comply with the provisions of Government Code Section 3547, this agreement and the Disclosure of the Collective Bargaining Agreement must first be presented as information at a public Board meeting and then submitted to the County Office of Education for a minimum of five (5) days for review. The Board may then take action on the agreement at a subsequent Board meeting. This Memorandum of Understanding was presented for information at the regular Board meeting of August 7, 2011.

FISCAL IMPACT: None.

**RECOMMENDATION:** Hear public comments and accept Memorandum of Understanding and Disclosure of Collective Bargaining Agreement.

### MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING IS ENTERED into by and between Hanford Elementary School District, hereinafter referred to as "District," and the Hanford Elementary Teachers Association, hereinafter referred to as "HETA."

The District and HETA Negotiating teams agree not to make changes to the 2010-2013 Collective Bargaining Agreement between the District and HETA during the 2011-2012 school year.

FOR THE DISTRICT:

FOR HETA:

Diane Williams **Chief Negotiator** 

Hanford Elementary School District

Michael Rogers

**Negotiations Chair** 

Hanford Elementary Teachers Association

Date Signed: 8-17-11

Date Signed: 8 - 7 - 11

# HETA Reopeners for 2011-2012 Per Article 24 of the Collective Bargaining Agreement

### Article 11 Calendar

Previously agreed to for the 2011-2012 school year.

## Article 18 Employee Group Health and Welfare Insurance Benefits

HETA would like the District to maintain fully District paid insurance premiums.

### **Article 20 Salary**

HETA would like to continue the current 2011-2012 Salary
Article previously set forth in the 2010-2013 Collective
Bargaining Agreement

# Hanford Elementary School District District's Initial Proposal HETA Negotiations 2011-2012

### Article 11 SCHOOL CALENDARS AND WORK YEAR

 No change in work year at this time; unless legislation is enacted requiring the District to look at the calendar and make cost savings adjustments.

## Article 18 EMPLOYEE GROUP HEALTH AND WELFARE INSURANCE BENEFITS

No change in the \$11,341.32 cap on health benefits for HETA.

### Article 20 SALARY

 No changes at this time. Unless, as stated above, legislation is enacted requiring the District to look at calendar for cost savings adjustments.

### DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5

### Hanford Elementary School District

Name of Bargaining Unit:	Hanford Elementar	y Teachers Association	:
	Certificated X	Classified_	
	New Agreement	or Reopener	<u>X</u>

The proposed agreement is a three-year agreement that covers the period beginning July 1, 2010 and ending June 30, 2013 and will be acted upon by the Governing Board at its meeting on September 21, 2011.

A.(1) Proposed Change in Compensation

A.(	1) Proposed Change in Compe	isauon			<del></del>	
Compensation		Cost Prior to Proposed Agreement	Fiscal Impact of Proposed Agreement Increase (Decrease) and Percentage Change			
			Current Year 2011-12	Year 2 2012-13	Year 3 2013-14	
1.	Base Salary		\$ 0	\$ 0	\$ 0	
		\$ 16,722,783	0%	0%	0%	
2.	Other Compensation – i.e. Stipends		\$ 0	\$ 0	\$ 0	
	or Bonuses	\$ 0	0%	0%	0%	
3.	3. Total Salary - (Sum of 1 & 2)		\$ 0	\$ 0	\$ 0	
		\$ 16,722,783	0%	0%	0%	
4.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare		\$ 0	\$ 0	\$ 0	
	rich, we, or, wedicare	\$ 1,811,077	0%	0%	0%	
5.	Health/Welfare Benefits		\$ 0	\$ 0	\$ 0	
		\$ 3,107,434	0%	0%	0%	
6.	Total Benefits - (Total Lines 4 & 5)	0.4010.511	\$ 0	\$ 0	\$ 0	
		\$ 4,918,511	0%	0%	0%	
7.	Total Compensation – (sum of 3 &		\$ 0	\$ 0	\$ 0	
	6)	\$ 21,641,294	0%	0%	0%	

### DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5

A.(2)	Provide a brief narrative of the proposed change in compensation, including percentage			
	change(s), effective date(s), and comments and explanations as necessary:			
	The District and HETA negotiating teams agreed not to makes changes to the 2010-2013			
	Collective Bargaining Agreement between the District and HETA during the 2011-2012			
	school year.			
В.	Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff			
	development days, teacher prep time, etc.)			
	None			
	•			
	hat are the specific impacts on instructional and support programs to accommodate the ttlement? Include the impact of non-negotiated changes such as staff reductions and			
	ogram reductions/eliminations.			
	None			

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT In Accordance with AB 1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5

D.	What contingency language is included in the proposed agreement? Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.				
	Not Applicable for 2011-2012				
E.	Source of Funding for Proposed Agreement				
	1. Current Year				
	Not Applicable for 2011-12				
	2. How will the ongoing cost of the proposed agreement be funded in <u>future</u> years?				
	Not Applicable for 2011-12				
th	f multi-year agreement, what is the source of funding, including assumptions used, to fund nese obligations in future years? (Remember to include compounding effects in meeting bligations)				
	Not Applicable for 2011-12				
	3A. For multi-year agreements, please provide a multi-year financial projection covering the term of the agreement. Include all assumptions used in the projections, growth, COLA, etc.				

Page 3 of 4

### DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213); G.C. 3547.5

### G. Certification

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement in accordance with the requirements of AB 1200 and G.C. 3547.5.				
District Superintendent (Signature)	September 2, 2011  Date			
Contact Person: Nancy White	<b>Telephone No.:</b> (559) 585-3628			

## IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET In accordance with AB3141 (Statutes of 1994, Chapter 650) (EC42142)

	(Col. 1) Latest Board- Approved Budget	(Col. 2) Adjustments as a Result of Settlement (from page 1)	(Col. 3) Other Revisions (provide explanation)	(Col. 4) Total Impact on Budget (Col. 1+2+3)
REVENUES				
Revenue Limit Source (8010-8099)				
Remaining Revenues (8100-87991)				
TOTAL REVENUES				
EXPENDITURES		No Change -		
1000 Certificated Salaries	Not Applicable	for 2011-12		
2000 Classified Salaries				
3000 Employees' Benefits				
4000 Books and Supplies				
5000 Services and Operating Exps				
6000 Capital Outlay				
7000 Other				
TOTAL EXPENDITURES				
OPERATING SURPLUS (DEFICIT)				des de la companya de
OTHER SOURCES AND TRANSFERS IN	a george de la companya de la confessión d	And the same of th	magings of Supergraphic State Share Supergraphic	
OTHER USES AND TRANSFERS OUT				
CURRENT YEAR INCREASE (DECREASE) IN FUND BACANCE				
BEGINNING BALANCE				
CURRENT-YEAR ENDING BALANCE				
COMPONENTS OF ENDING				
BALANCE:				
Reserved Amounts				
Reserved for Economic Uncertainties				
Board Designated Amounts				
Unappropriated Amounts				

A. Date of governing board approval of budget revisions in Col. 1 Not Applicable

Contact Person: Nancy White	Date: September 7, 2011

			7			
		2011-12	%		%	
		Budget	Change	2012-13	Change	2013-14
	Object	(Form 01)	(Cols. C-A/A)	Projection	(Cois. E-C/C)	Projection
Description	Codes	(A)	(B)	(C)	(D)	(E)
A. REVENUES AND OTHER FINANCING SOURCES		Į.				
(Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)		1	1 1		1	
1. Revenue Limit Sources	8010-8099	26,038,153,00	3.96%	27,068,056,04	3,38%	27,982,324,93
2. Federal Revenues	8100-8299	4,266,044.00	-23,39%	3,268,044.00	0.00%	3,268,044.00
3. Other State Revenues	8300-8599	8,633,108.00	3.20%	8,909,368.00	2.70%	9,149,920.00
4. Other Local Revenues	8600-8799	1,937,165.00	0.00%	1,937,165.00	0.00%	1,937,165.00
5. Other Financing Sources	8900-8999	20,000.00	0.00%	20,000.00	0.00%	20,000.00
6. Total (Sum lines Al thru A5)		40,894,469.49	0.75%	41,202,633.04	2.80%	42,357,453.93
B. EXPENDITURES AND OTHER FINANCING USES		<b>一位新女教</b>	<b>国际温暖</b>		<b>通過茶料面</b>	
(Enter projections for subsequent years 1 and 2 in Columns C and E;					<b>新文学</b>	
current year - Column A - is extracted)						
1. Certificated Salaries		<b>热福缸泵</b>				
a. Base Salaries				20,802,592.00		21,109,871.00
b. Step & Column Adjustment				501,000.00		501,000.00
c. Cost-of-Living Adjustment		<b>建筑,被引</b>		227,279.00		227,279.00
d. Other Adjustments				(421,000.00)		(120,000.00)
,	1000-1999	20,802,592.00	1.48%	21,109,871.00	2.88%	21,718,150.00
e. Total Certificated Salaries (Sum lines Bla thru Bld)	1000-1999	20,802,392.00	1,4070	21,109,871.00	2.00%	21,710,130.00
2. Classified Salaries		HE I				C 061 036 00
a. Base Salaries				7,616,318.00		6,961,026.00
b. Step & Column Adjustment				84,000.00		84,000.00
c. Cost-of-Living Adjustment				91,708.00		91,708.00
d. Other Adjustments			<b>新</b>	(831,000.00)		0.00
c. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	7,616,318.00	-8.60%	6,961,026.00	2.52%	7,136,734.00
3. Employee Benefits	3000-3999	9,285,413.00	0.00%	9,285,413.00	0.00%	9,285,413.00
4. Books and Supplies	4000-4999	1,793,994.00	-11.56%	1,586,681.00	0.00%	1,586,681.00
5. Services and Other Operating Expenditures	5000-5999	2,891,559.00	-0.86%	2,866,559.00	0.00%	2,866,559.00
6. Capital Outlay	6000-6999	103,000,00	0.00%	103,000.00	0.00%	103,000.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499		0.00%	228,178.00	0,00%	228,178.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	(131,531.00)	0,00%	(131,531.00)	0.76%	(132,531.00)
9. Other Financing Uses	7600-7699	191,218.00	0.00%	191,218.00	0.00%	191,218.00
_	7000-7099	191,218.00	0.00%	0.00	0.00%	0.00
10. Other Adjustments			Allen will in and Will to wild agent			42,983,402.00
11. Total (Sum lines B1 thru B10)		42,780,741.00	-1.36%	42,200,415.00	1.86%	42,983,402.00
C. NET INCREASE (DECREASE) IN FUND BALANCE						
(Line A6 minus line B11)		(1,886,271.51)		(997,781.96)	CONTRACTOR OF THE PARTY	(625,948.07)
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 01, line F1e)		6,419,041.00		4,532,769.49		3,534,987.53
2. Ending Fund Balance (Sum lines C and D1)		4,532,769.49		3,534,987.53		2,909,039.46
3. Components of Ending Fund Balance				Š		
a. Nonspendable	9710-9719	122,622.00		122,622.00		122,622.00
b. Restricted	9740	1,255,681.00	<b>第一个</b>	1,257,966.00		1,244,079.00
c, Committed				1		
1. Stabilization Arrangements	9750	0.00		0.00		0.00_
2. Other Commitments	9760	0.00		0,00		0.00
d. Assigned	9780	700,000.00		700,000.00		0.00_
e. Unassigned/Unappropriated		1		3		
1. Reserve for Economic Uncertainties	9789	1,505,000.00		1,450,000.00		1,450,000.00
2. Unassigned/Unappropriated	9790	949,467.00		4,399.53		92,338.46
f. Total Components of Ending Fund Balance		67				
(Line D3f must agree with line D2)		4,532,770.00		3,534,987.53	<b>一种的一种</b>	<u>2.909,039.46</u>

		2011-12	%		%	
,		Budget	Change	2012-13	Change	2013-14
Description	Object Codes	(Form 01) (A)	(Cols. C-A/A)	Projection (C)	(Cols. E-C/C) (D)	Projection (E)
E. AVAILABLE RESERVES	Codes	(7,	<b>建一种产业</b>	(0)		/
1. General Fund					1888 188 E	
a. Stabilization Arrangements	9750	0.00		0.00		0.00
b. Reserve for Economic Uncertainties	9789	1,505,000.00	201	1,450,000.00		1,450,000.00
c. Unassigned/Unappropriated	9790	949,467.00		4,399.53		92,338.46
d. Negative Restricted Ending Balances						
(Negative resources 2000-9999) (Enter projections)	979Z			0.00		0,00
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Stabilization Arrangements	9750	0.00		0.00	<b>各部 建</b>	0.00
b. Reserve for Economic Uncertainties	9789	0.00		0.00		0.00
c. Unassigned/Unappropriated	9790	0.00		0.00		
3. Total Available Reserves - by Amount (Sum lines E1a thru E2c)		2,454,467.00		1,454,399.53	<b>国新西洋</b>	1,542,338.46
4. Total Available Reserves - by Percent (Line E3 divided by Line F3c)		5.74%	<b>新林寺 建筑的企业</b> 。	3.45%	ST CONTRACTOR	3,59%
F. RECOMMENDED RESERVES					<b>西部</b> 扩充点	
1. Special Education Pass-through Exclusions						
For districts that serve as the administrative unit (AU) of a						
special education local plan area (SELPA):						
a. Do you choose to exclude from the reserve calculation						
the pass-through funds distributed to SELPA members?	Yes					
b. If you are the SELPA AU and are excluding special						
education pass-through funds:						
1. Enter the name(s) of the SELPA(s):			April 23			
			对推进 7%			
2. Special education pass-through funds						
(Column A: Fund 10, resources 3300-3499 and 6500-6540,						
objects 7211-7213 and 7221-7223; enter projections						
for subsequent years 1 and 2 in Columns C and E)		0.00	<b>建物等新维</b>			
2. District ADA						
Used to determine the reserve standard percentage level on line F3d		!				
(Col. A: Form A, Estimated P-2 ADA column, lines 3, 6, and 25; enter	r projections)	5,475.00		5,502.00		5,530.00
3. Calculating the Reserves	, p3,	-,				
a. Expenditures and Other Financing Uses (Line B11)		42,780,741.00		42,200,415.00		42,983,402.00
b. Plus: Special Education Pass-through Funds (Line F1b2, if Line F1a	is No)	0.00		0.00		0.00
c. Total Expenditures and Other Financing Uses				$\overline{}$		
(Line F3a plus line F3b)		42,780,741.00		42,200,415.00		42,983,402.00
d. Reserve Standard Pescentage Level						
(Refer to Form 01CS, Criterion 10 for calculation details)		3%		3%		3%
e. Reserve Standard - By Percent (Line F3c times F3d)		1,283,422.23		1,266,012.45		1,289,502.06
f. Reserve Standard - By Amount						
(Refer to Form 01CS, Criterion 10 for calculation details)		0.00		0,00		0.00
g. Reserve Standard (Greater of Line F3e or F3f)		1,283,422.23		1,266,012.45		1,289,502.06
h. Available Reserves (Line E3) Meet Reserve Standard (Line F3g)		YES		ES *	· ·	ES

## CERTIFICATION #1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government	Code Section 3547.5, the Superintendent and Chie
Business Officer of Hanford Elementary School District	<u>-</u>
costs incurred under the Collective Bargaining Agreeme	
Teachers Association Bargaining Unit, during the term of	•
reasonation bargaining only during the term of	the agreement from July 1, 2010 to Julie 30, 2013.
The budget revisions necessary to meet the costs of the ag	reement in each year of its term are as follows:
	Budget Adjustment
Budget Adjustment Catergories	Increase (Decrease
Revenues/Other Financing Sources	0
Expenditures/Other Financing Uses	0
Ending Balance Increase (Decrease)	0
N/A X (No budget revisions necessary)  District Superintendent (Signature)	September 7, 2011 Date
Chief Business Officer (Signature)	September 7, 2011  Date

### **CERTIFICATION #2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement" in accordance with the requirements of AB1200 and Government Code Section 3547.5.				
District Superintendent (or Designee) (Signature)	September 21, 2011  Date			
Nancy White Contact Person	(559) 585-3628 Phone			
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 21, 2011, took action to approve the proposed Agreement with the Hanford Elementary Teachers Association Bargaining Unit.				
President (or Clerk), Governing Board (Signature)	September 21, 2011  Date			

## HANFORD ELEMENTARY SCHOOL DISTRICT Human Resources Department

### AGENDA REQUEST FORM

TO:	Dr. Paul Terry		
FROM:	Diane Williams		
DATE:	September 12, 2011		
RE:	<ul><li>(X ) Board Meeting</li><li>( ) Superintendent's Cabinet</li></ul>		
	( ) Information (X ) Action		

DATE YOU WISH TO HAVE YOUR ITEM CONSIDERED: September 21, 2011

ITEM: Consider approval of personnel transactions and related matters.

### **PURPOSE:**

### a. Employment

### Classified

- Brianne Brieno, READY Program Tutor 4.5 hrs., Simas, effective 9/6/11
- Cruz Chavez, Educational Tutor K-6 3.5 hrs., Richmond, effective 9/1/11
- Nicholas Huerta, READY Program Tutor 4.5 hrs., Monroe, effective 9/6/11
- Brenda Thomas, READY Program Tutor 4.5 hrs., Hamilton, effective 9/8/11

### Temporary Employees/Substitutes/Yard Supervisors

- Oscar Barron, Short-term Health Care Assistant 5.0 hrs., Simas, effective 9/7/11 to 12/16/11
- Stephanie Carroll, Substitute READY Program Tutor, effective 9/1/11
- Cruz Chavez, Substitute Translator: Oral Interpreter and Written Translator, effective 9/1/11
- George Cleary, Boys Flag Football 2 unit, Hamilton, effective 9/6/11 to 10/29/11
- Elaine Grandmont, Substitute Yard Supervisor, effective 9/1/11; Short-term Yard Supervisor – 2.5 hrs., Wilson, effective 9/1/11 to 11/18/11
- Paige Hartshorn, Substitute Educational Tutor K-6, effective 9/6/11
- Anissa Rosales, Substitute Yard Supervisor, effective 9/1/11

### b. Resignations

- Maria Aragon, Substitute Bilingual Clerk Typist I, Clerk Typist I and Translator: Oral Interpreter, effective 8/5/11
- David D. Fox, Jr., Bus Driver 4.5 hrs., Transportation/DSF, effective 9/12/11
- Jazmin Tapia, Substitute Yard Supervisor, effective 8/30/11

### c. Decrease in Hours

- Nina Davila, Yard Supervisor, from 3.75 hrs. to 3.25 hrs., Kennedy, effective 8/18/11
- Terri Fredrick, Yard Supervisor, from 3.75 to 3.50, Washington, effective 8/18/11
- Debora Harris, Yard Supervisor, from 1.75 hrs. to 1.5 hrs., Hamilton, effective 8/18/11
- Aven Jones, Yard Supervisor, from 1.5 hrs. to 1.0 hrs., Hamilton, effective 8/18/11
- Veronica Leach, Yard Supervisor, from 3.75 hrs. to 3.5 hrs., Hamilton, effective 8/18/11
- Michael Quinones, Yard Supervisor, from 3.50 hrs. to 3.25 hrs., Washington, effective 8/18/11
- Lucia Stiner, Yard Supervisor, from 3.75 hrs. to 3.25 hrs., Kennedy, effective 8/18/11

### d. Volunteers

<u>Name</u>	<u>School</u>
Jacqueline Wilson	Hamilton
Jami Garcia	Jefferson
Carin Ray	Jefferson
Guadalupe Ruiz	Jefferson
Rosanne Martinez	King
Beverly Threadgill	King
Jenna Webb	Simas

**RECOMMENDATION**: Approve.

### Agenda Request Form

TO:	Dr. Paul J. Terry				
FROM:	Nancy White				
DATE:	September 12, 2011				
FOR:	(X) Board Meeting ( ) Superintendent's Cabinet				
FOR:	( ) Information (X) Action				
Date you wish to have your item considered: September 21, 2011					
ITEM: Consider approval of Resolution #5-12: Revision of the 2011-12 Budget.					
PURPOSE: Miscellaneous budget changes are listed on the attached resolution.					

### FISCAL IMPACT:

RECOMMENDATION:
Approve Resolution #5-12: Revision of the 2011-12 Budget.

# BEFORE THE GOVERNING BOARD OF THE HANFORD ELEMENTARY SCHOOL DISTRICT COUNTY OF KINGS, STATE OF CALIFORNIA

The Matter of
Adopting Budget
Revisions

**RESOLUTION #: 5-12** 

NOW, THEREFORE, the Board of Trustees of the attached budget revision be made as indicated.	ne District resolves	s that the transfers for the
The Board of Trustees adopted this resolution on	Sept. 21, 2011	by the following vote:
AYES: NOES: ABSTENTIONS: ABSENT:		
	Clerk of the	Governing Board

Clerk of the Governing Board Hanford Elementary School District

### Budget Changes 2011-12 Budget September 21, 2011

	Amount	
TUND 0400 CENERAL FUND	Changed	Reason for Change
FUND 0100 - GENERAL FUND		
Revenue		
979100 Beginning Balance	\$106,415	English Learner Acquisition Program
869900 Other Income	\$147,385	San Joaquin Valley Air Pollution Control District -
		Bus Replacement Grant
8919000 Transfer from Other Funds	-\$1,453	Adjust amount to actual
TOTAL REVENUE CHANGES - GENERAL FUND	\$252,347	
Expenditures		
LOCATION 000 - GENERAL - BALANCE SH		
979000 Undesignated Reserve	-\$13,193	Balance is now \$171,659
	-\$13,193	
LOCATION 014 - TRANSPORTATION		
650000 Equipment Replacement	\$145,932	Bus Replacement Grant
	\$145,932	·
LOCATIONS 020 - 031 - GENERAL SCHOOL		
400000 Books & Supplies	\$15,000	10/11 Prop 10 - Linkages to Learning funding
	\$15,000	
LOCATION 050-EDUCATIONAL SERVICES		
100000 Certificated Salaries	-\$1,276	Move budgets to other locations
300000 Employee Benefits	-\$47	Word budgeto to other reactions
400000 Books & Supplies	-\$8,500	
500000 Contracts & Services	-\$5,923	
	-\$15,746	
LOCATION 052 - INSTRUCTIONAL MATERI		
410000 Textbooks	\$1,286	Adjust budget for replacement books
	\$1,286	
LOCATION 056 - TEACHER RESOURCE CE	NTED	
400000 Books & Supplies	-\$1,365	Change per manager request
500000 Contracts & Services	\$1,365	Change per manager request
Social Contracts a Convictor	\$0	
	**	
LOCATION 061 - HESDnet		
400000 Supplies	\$3,830	Supplies for new student information system
	\$3,830	
LOCATION OOD LIEATUR OURSENGE		
LOCATION 062 - HEATH & GUIDANCE	<b>64.070</b>	Budget for Leelth and Cofet Dave
100000 Certificated Salaries 300000 Employee Benefits	\$1,276 \$47	Budget for Health and Safety Days
400000 Employee Berlenis	\$47 \$6,000	
500000 Contracts & Services	\$1,500	
22222 20 40.0 4 20111000	\$8,823	
	70,020	

### Budget Changes 2011-12 Budget September 21, 2011

	Amount	
	Changed	Reason for Change
TT E 1		
<u>TITLE I</u> 00000 Certificated Salaries	\$4,038	Change per manager request
300000 Certificated Salaries 300000 Employee Benefits	\$520	Change per manager request
00000 Employee Benefits 00000 Books & Supplies	-\$4,558	
20000 Books & Supplies	\$0	
PECIAL EDUCATION		
00000 Contracts & Services	-\$21,548	Correct object coding
00000 Other Outgo	\$21,548	
	\$0	
TER SCHOOL LEARNING & SAFE NEIGH	HBORHOODS (	READY)
00000 Classified Salaries	-\$7,192	Adjust staffing budget
00000 Employee Benefits	\$6,963	
00000 Contracts & Services	\$229	
	\$0	
NGLISH LEARNER ACQUISITION PROGR	AM (ELAP)	
00000 Books & Supplies	\$87,000	Add 10/11 Carryover Budget
00000 Contracts & Services	\$11,935	
31010 Indirect Costs	\$7,480	
	\$106,415	
OTTERY - RESTRICTED		
00000 Books & Supplies	\$39,806	Increase budget
79000 Undesignated Reserve	-\$39,806	
	\$0	
OTAL EXPENDITURE CHANGES - GENERAL FUNI	D \$252,347	
	D	
UND 1400 - DEFERRED MAINTENANCE F		
evenue	<u>UND</u>	Revise estimate
evenue		Revise estimate
<b>evenue</b> 79100 Beginning Balance	<u>UND</u> -\$94,615	Revise estimate
evenue 79100 Beginning Balance  xpenditures	<u>-\$94,615</u> -\$94,615	Revise estimate  Revise to actual
evenue 79100 Beginning Balance  xpenditures 00000 Supplies	-\$94,615 -\$94,615 \$7,726	
evenue 79100 Beginning Balance  xpenditures 00000 Supplies 00000 Services	-\$94,615 -\$94,615 -\$94,615 \$7,726 \$2,776	
evenue 79100 Beginning Balance  xpenditures 00000 Supplies 00000 Services 00000 Sites & Buildings	-\$94,615 -\$94,615 -\$94,615 \$7,726 \$2,776 -\$5,318	
EUND 1400 - DEFERRED MAINTENANCE F Revenue 79100 Beginning Balance Expenditures 00000 Supplies 00000 Services 00000 Sites & Buildings 76000 Undesignated	-\$94,615 -\$94,615 -\$94,615 \$7,726 \$2,776	
revenue 79100 Beginning Balance  xpenditures 00000 Supplies 00000 Services 00000 Sites & Buildings 76000 Undesignated	-\$94,615 -\$94,615 -\$94,615 \$7,726 \$2,776 -\$5,318 -\$99,799	
revenue 79100 Beginning Balance  xpenditures 00000 Supplies 00000 Services 00000 Sites & Buildings 76000 Undesignated	-\$94,615 -\$94,615 -\$94,615 \$7,726 \$2,776 -\$5,318 -\$99,799	
xpenditures 00000 Supplies 00000 Services 00000 Sites & Buildings 76000 Undesignated  UND 1500 - SPECIAL RESERVE - BUS xpenditures	-\$94,615 -\$94,615 -\$94,615 \$7,726 \$2,776 -\$5,318 -\$99,799 -\$94,615	Revise to actual
revenue 79100 Beginning Balance Expenditures 00000 Supplies 00000 Services 00000 Sites & Buildings 76000 Undesignated	-\$94,615 -\$94,615 -\$94,615 \$7,726 \$2,776 -\$5,318 -\$99,799	

### Agenda Request Form

TO:	Dr. Paul J. Terry			
FROM:	Nancy White			
DATE:	September 12, 2011			
FOR:	<ul><li>(X) Board Meeting</li><li>( ) Superintendent's Cabinet</li></ul>			
FOR:	( ) Information (X) Action			

Date you wish to have your item considered: September 21, 2011

### ITEM:

Consider declaration of surplus equipment.

### **PURPOSE:**

The attached list of equipment is beyond its useful life and no longer can be of use to the District.

Education Code 17546 allows that if the Board Members attending a meeting unanimously agree that the property is worth no more than \$2,500, the Board may designate any District employee to sell the property without advertising. We will attempt to find a buyer(s) for the equipment listed above.

The same Education Code also allows that if no buyer is found, the property may be donated to a charitable organization or may be disposed of by dumping or for scrap.

### **FISCAL IMPACT:**

Any funds generated from a sale or from scrap will be deposited as income to the appropriate District Fund.

### **RECOMMENDATION:**

Declare the equipment as surplus and approve disposition by sale, donation to charitable organization, scrap or dumping.

### Surplus Items September 21, 2011

AMOUNT	EQUIPMENT	VALUE	
39	Televisions	E-Waste	
31	Audio-Visual Carts	Scrap	
12	VCR Players	E-Waste	
20+	Overhead Projectors	E-Waste	
1	Piano	\$50	
1	1990 Ford Walk-in Delivery Van	\$1500	
1	1988 Chev 1 Ton Flat Bed Dump Truck	\$1000	
1	1988 Chev Service Truck	\$1000	
500+	Student Desks	\$5 each	
500+	Student Chairs	\$1 each	
40	Folding Chairs	\$1 each	
19	File Cabinets	Scrap	
48	Guest Chairs	\$5 each	
10	Classroom Tables	\$5 each	
Lot	Miscellaneous Classroom Furniture	\$50/Scrap	
14	Office Partitions	Scrap	
Lot	Miscellaneous Office Furniture	Scrap	
10	Teacher Desks	\$5 each	
12	Teacher Chairs	Scrap	
3	Pallets of Metal Library Shelving	Scrap	
3	Copy Machines	E-Waste	
Lot	Miscellaneous Framed Art	Possible Value?	
Lot	Cafeteria Tables	\$500	
Lot	Assorted Computer CRT and LCD Monitors, Towers and Printers	E-Waste	

# Notice of Public Hearing – Redistricting of Trustee Areas

NOTICE OF PUBLIC HEARING ON ADJUSTING BOUNDARIES OF GOVERNING BOARD TRUSTEE AREAS, HANFORD ELEMENTARY SCHOOL DISTRICT

California Education Code §5019.5 requires that after each decennial federal census that the governing board of each school district, in which trustee areas have been established, and in which each trustee is elected by the residents of the area that he or she represents, shall adjust the boundaries of any or all the trustee areas of the district so that the population of each trustee area is, as nearly as may be, equal.

The Board of Trustees is considering alternate maps which will realign the trustee areas in order to comply with the applicable law. The Board of Trustees will be discussing these alternate maps at a public hearing on September 21, 2011, and encourages the public to participate at the hearing.

### PUBLIC HEARING

Wednesday, September 21, 2011 7:00 p.m. Hamilton School cafeteria 1269 Leland Way Hanford, CA 93230

### ALTERNATE MAPS

The alternate maps and corresponding population data for the proposed Trustee Areas will be available for review at the public hearing. The maps and the corresponding population data are also available for public inspection at the District Office (located at 714 N. White St. Hanford, CA 93230) during normal business hours and on the District's web site (www.hesd.k12.ca.us). The Superintendent's Office phone number is 559-585-3600. In addition, comment forms are available at the District's Office and on the District's website for those who wish to comment on the maps but cannot attend the public hearing.

## Aviso de una audiencia pública – Realineación de distritos sobre áreas fideicomisarias

AVISO DE UN AUDIENCIA PÚBLICA SOBRE AJUSTAR LOS LÍMITES DE AREAS GUBERNAMENTALES DE AREAS FIDEICOMISARIAS DE LA JUNTA, DISTRITO ESCOLAR DE LA ESCUELA PRIMARIA DE HANFORD

El código educacional de California articulo 5019.5 requiere que después de una década del censo federal que la junta gubernamental de cada distrito escolar, en la cual áreas fideicomisarias se han establecido, y en la cual cada fideicomisario es elegido por los residentes de la área en que él o ella representa, ajusten los limites de cualquier o todas áreas del distrito para que la población de cada área fideicomisaria sea, lo mas que se pueda, igual.

La junta directiva de fideicomisarios está considerando mapas alternativos que realinearan las áreas fideicomisarias para cumplir con la ley aplicable. La junta directiva de fideicomisarios hablaran de estos mapas alternativos en una audiencia pública el 21 de septiembre del 2011 y anima al publico a participar en la audiencia.

### **AUDIENCIA PÚBLICA**

Miércoles 21 de septiembre del 2011 7 de la tarde Hamilton School cafeteria 1269 Leland Way Hanford, CA 93230

### **MAPAS ALTERNATIVOS**

Los mapas alternativos y sus correspondientes datos de población para las propuestas áreas fideicomisarias serán disponibles para repaso en la audiencia pública. Los mapas y sus correspondientes datos de población están también disponibles para inspección pública en la oficina del distrito escolar (ubicado en 714 N. White St., Hanford, CA 93230) durante los horarios normales de negocio y en el sitio del distrito escolar (www.hesd.k12.ca.us). El número de la oficina del superintendente es 559-585-3600. Además, formularios para comentarios están disponibles en la oficina del distrito escolar y en el sitio del distrito escolar para los que desean comentar sobre los mapas pero no podrán asistir a la audiencia pública.

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