CHARTIERS VALLEY SCHOOL DISTRICT

MINUTES OF THE WORKSHOP/SPECIAL ACTION MEETING OF THE BOARD OF SCHOOL DIRECTORS

ADMINISTRATIVE OFFICES/DISTRICT ASSEMBLY ROOM

JANUARY 9, 2018

1.0 Meeting Opening

A. Call to Order

The Reorganization Meeting of the Chartiers Valley Board of School Directors was called to order at 6:37 p.m. by Mr. Mazzarini in the District Assembly Room.

Also Present

- B. Pledge of Allegiance
- C. Roll Call

Present

Mr. Tony Mazzarini, President

Mr. Mark Kuczinski, Vice President

Mr. Jeff Choura

Mr. Eric Kraemer

Mr. Mark Kuczinski

Mr. Robert Kearney

Mrs. Julie Murphy

(via phone)

Mr. Brian Kopec

Mr. Darren Mariano

Mrs. Sandy Zeleznik

Mr. Scott Seltzer, Interim Superintendent

Mr. Don Palmer, Solicitor

Dr. Jillian Bichsel, Director of Secondary

Education

D. Public Comments

Mrs. Thornton discussed coming in front of the board months ago asking for the Musical Director to be removed, stating that her son was mentally and emotionally abused. I don't understand how this is any different from any other kind of abuse. Many board members have heard him sing and I am disgusted that he did not get the lead in the play. I don't understand how this person is still in this position. The mission statement clearly states that the student should achieve personal success by being provided with an exceptional academic foundation and a safe nurturing environment. This teacher told my son to look elsewhere for his theater experience because CV was not the place for him. There seems to be no accountability. I would be happy to meet with any of you to discuss the situation. I just wanted to say how disappointed I am in this board and administration that you did not stick up for a student that was bullied by students and teachers.

Mr. Seltzer said that this issue had been discussed and that it's a personnel matter.

Mrs. Thornton asked if anyone was at the musical auditions.

Mr. Seltzer said that he was unavailable to go and was not sure if anyone was there.

Mr. Mazzarini said that he knows that she had come before the board and told us about the situation and asked if she had had the opportunity to meet with Mr. Seltzer since then.

Mrs. Thornton said that she had, but Dr. White assured her someone would be there.

Mr. Seltzer read three new items in to the consent agenda, items 3.12 through 3.14 listed below.

E. Recognitions

None

2.0 Superintendent's Reports/Presentations

Mr. Seltzer said that he would like to thank our local Dept. of Public Works, our county, Penn Dot and especially Scott, Collier, Heidelberg and Bridgeville for the work they've done on our roads. They've given us the opportunity not to have delays, and to get our kids here safely. There were times when other schools around us were delayed and our roads were just wet due to their efforts, so I really just want to thank them.

I had a meeting with the Administrators last week utilizing the day that school was cancelled and we are moving forward with Math and individual instruction and a plan moving forward for the rest of the year.

Mr. Mazzarini said that one thing he finds as a board member and an active participant in trying to move this district everyday forward, is that it's extremely difficult to keep every single person accommodated and happy in every situation. For example, we received an email from a parent that was very disappointed that we didn't have a two-hr. delay. As I looked at it, knowing the background that Mr. Seltzer does every morning, he is up at 3 or 4 a.m. making and receiving calls to decide what to do. When you see someone that is concerned and makes it seem like he's not doing his job or that we're not doing our job, understand that it's such a big piece that its not easy to accommodate everybody all of the time. Not everyone is going to agree with what we decide to do. With that said, I know the effort that Mr. Seltzer puts in, and the amount of work that's put in to making those decisions and calls. We try to do the right thing for the kids and for the district. Mr. Mazzarini thanked Mr. Seltzer for his efforts.

Mr. Seltzer said that our crew does a great job getting our facilities ready, they are out plowing and salting and our custodians are doing the same. It's a team effort and I appreciate all they do.

3. 0 Consent Agenda

- 3.1 Motion to approve agreement with Crossroads Speech and Hearing and the Chartiers Valley SD for contracted speech/language services for the term 12/22/2017 1/28/2018, at a rate of \$55/hr.
- 3.2 Motion to approve Student Council holiday fundraiser which all proceeds will be donated.
- 3.3 Motion to approve National Honor Society field trip to Seven Springs on Saturday, January 27. Cost will be paid from NHS funds and students will provide own transportation.
- 3.4 Motion to approve Freshman Class Fundraisers for the 2017-18 school year.
- 3.5 Motion to approve Middle School Musical budget proposal for 2017-18, Lion King Jr.

- 3.6 Motion to approve AIU contract with TransPerfect for Translation Services.
- 3.7 Motion to approve Next Element grant for professional development.
- 3.8 Motion to approve interim payments and bill list.
- 3.9 Motion to approve Food Service RFP.
- 3.10 Motion to approve Human Resource Report.
- 3.11 Motion to approve Meeting Minutes of December 5, 2017.
- 3.12 Motion to approve Megan Mouas as the Elementary Guidance Counselor for the 2017-2018 school year. Salary and benefits as per the CVFT CBA.
- 3.13 Motion to approve Amy Moon as the Speech and Language teacher for the 2017-2018 school year. Salary and benefits as per the CVFT CBA.
- 3.14 Motion to approve Kim Hart as Middle School long term substitute Guidance Counselor for the 2017-2018 school year. Salary and benefit as per the CVFT CBA.
 - Mr. Mazzarini asked about item. 3.1, and asked if there was a rate adjustment with Crossroad Speech and Hearing.
 - Mr. Seltzer said that he didn't believe so, he actually thinks that's the standard rate.
 - Mr. Mariano asked about item 3.9, Food Service RFP, wanting to know why we picked a 5 yr. as opposed to a 3 or 1 year given that there will be a new Superintendent, stating that most schools don't contract out.
 - Mr. Choura said that most of the larger schools do, the smaller schools do not.
 - Mr. Seltzer said that we outsource the management of the cafeteria, the cafeteria workers are our employees.
 - Mr. Mazzarini said that on a budget standpoint, we will probably get a deal on a 5 yr. contract than a shorter one. It is up to the board to decide what length of a contract we go with.
 - Mrs. Murphy said she agreed, she thinks five yrs. is a very long time and we can revisit this when the proposal comes in.

The board discussed the RFP process.

Mr. Mariano stated that on the payouts, looking at how they are listed, it's hard to tell what they are and where the money is going.

Mr. Mazzarini said that it can be part of the process for filling that position, how can you help us better organize the bill payment system. We will be looking to that person for that sort of leadership.

Motion to approve items 3.1 through 3.14 listed above. MOVED by Mr. Mariano, seconded by Mr. Kearney. On a voice vote, the motion passed unanimously.

4.0 Action/Discussion

4.1 Motion to approve tuition contract between Wesley Spectrum K8 and Chartiers Valley SD (reg.ed.) for 2017-2018 school year at a cost of \$22,500.00.

Motion to approve item 4.1 listed above. MOVED by Mr. Kuczinski, seconded by Mr. Kraemer. On a voice vote, the motion passed unanimously.

4.2 Motion to approve agreement between The Watson Institute and Chartiers Valley SD for training/consultation services at a rate of \$850/full day; \$525/half day.

Motion to approve item 4.2 listed above. MOVED by Mr. Kearney, seconded by Mr. Mariano. On a voice vote, the motion passed unanimously.

4.3 Motion to approve tuition contract between the AIU Alternative Educations Program and Chartiers Valley SD for the 2017-2018 school year at a cost of \$56/day for regular education students and \$72/day for Special Education students.

Motion to approve item 4.3 listed above. MOVED by Mr. Choura, seconded by Mr. Kuczinski. On a voice vote, the motion passed unanimously.

4.4 Motion to approve agreement between Pediatric Therapy Specialists, Inc. and Chartiers Valley SD for the 2017-2018 and 2018-2019 school years at a rate of \$55/hr. OT-PT and \$48/hr. COTA.

Motion to approve item 4.5 listed above. MOVED by Mr. Kuczinski, seconded by Mr. Kearney. On a voice vote, the motion passed unanimously.

4.5 Motion to approve agreement between UPMC WPIC and the Chartiers Valley SD at the rate of \$75/day for the 2017-2018 school year.

Motion to approve item 4.5 listed above. MOVED by Mr. Kuczinski, seconded by Mr. Kearney. On a voice vote, the motion passed unanimously.

4.6 Motion to approve agreement between The University of Pittsburgh MAPS program and the Chartiers Valley SD for the 2017-2018 school year.

Motion to approve item 4.6 listed above. MOVED by Mrs. Zeleznik, seconded by Mr. Mariano. On a voice vote, the motion passed unanimously.

- 4.7 Motion to approve tuition agreement with The Watson Institute and Chartiers Valley SD for the 2017-2018 school year at a cost of \$45,828.00.
 - Mr. Kearney asked what the difference was between this contract and the other.
 - Mr. Seltzer said that each contract is for an individual student.

Motion to approve item 4.7 listed above. MOVED by Mr. Kearney, seconded by Mr. Kuczinski. On a voice vote, the motion passed unanimously.

- 4.8 Motion to approve tuition agreement between The Watson Institute and Chartiers Valley SD for the 2017-2018 school year at a cost of \$45,828.00.
 - Mr. Kearney stated that while looking at these contracts, we can't dictate where the parent chooses to send their student.
 - Mr. Seltzer said that at times we get students that move into the district and the student is already going to these places and that is where they are comfortable and where the parent continues to want them to go to.

Motion to approve item 4.8 listed above. MOVED by Mr. Kraemer, seconded by Mr. Kuczinski. On a voice vote, the motion passed unanimously.

4.9 Motion to approve the tuition agreement between The Watson Institute Social Center and Chartiers Valley SD for the 2017-2018 school year at a cost of \$43,875.00.

Motion to approve item 4.9 listed above. MOVED by Mr. Kraemer, seconded by Mr. Mariano. On a voice vote, the motion passed unanimously.

4.10 Motion to approve agreement between The Watson Institute Center South and Chartiers Valley SD for the 2017-2018 school year at a rate of \$45,828.00.

Motion to approve item 4.10 listed above. MOVED by Mr. Kraemer, seconded by Mr. Kopec. On a voice vote, the motion passed unanimously.

4.11 Motion to approve the reclassification of property identified as Parcel No. 9929-C-1134 from West Allegheny School District to its correct location in Collier Township.

Motion to approve item 4.11 listed above. MOVED by Mr. Kraemer, seconded by Mr. Choura. On a voice vote, the motion passed unanimously.

4.12 Motion to review/approve December, 2017 pay apps.

Motion to approve item 4.12 listed above. MOVED by Mr. Kuczinski, seconded by Mr. Kearney. On a voice vote, the motion passed unanimously.

Mrs. Murphy asked if we should add the contract with Tom Templeton to the agenda.

Mr. Mazzarini said that they would put that at the bottom of Action/Discussion, 4.29.

4.13 Approve first reading of policies:

#103: Nondiscrimination in School and Classroom Practices.

#103.1: Nondiscrimination-Qualified Students with Disabilities.

#104: Nondiscrimination in Employment Practices.

#150: Title I – Comparability of Services.

#302: Employment of Superintendent/Assistant Superintendent.

#311: Reduction of Staff

#808: Food Services

#819: Suicide Awareness, Prevention and Response.

Mr. Mazzarini said that before we go to the second reading the board can address any comments, concerns or suggestions to Mr. Seltzer after reviewing.

Motion to approve item 4.13 listed above. MOVED by Mrs. Zeleznik, seconded by Mr. Mariano. On a voice vote, the motion passes unanimously.

4.14 Motion to review/approve new High School course – Advanced Language and Composition.

Dr. Bichsel said that this was for 11th graders. This is a class between regular and AP without the pressure of the AP exam for students that are already taking other AP courses. This provides a reprieve from an AP class, but does not put them in a regular class.

Mrs. Trainor said that they had students that couldn't see themselves taking 3 or 4 AP classes. With our training, it still provides the rigor for that student that just can not see themselves taking one more AP class.

Mrs. Murphy asked how it was going to be weighted.

Mr. Mazzarini said below AP, but above standard scale.

Motion to approve item 4.14 listed above. MOVED by Mr. Kearney, seconded by Mr. Mariano. On a voice vote, the motion passed unanimously.

4.15 Motion to review/approve new High School course-PLTW Biomedical Science.

Motion to approve item 4.15 listed above. MOVED by Mr. Kraemer, seconded by Mr. Kearney. On a voice vote, the motion passed unanimously.

4.16 Motion to review/approve new High School course- Internship/Career Experience.

Dr. Bichsel said that the only outside experience that students can earn credits in is the work study, which many of our students do. However we are looking to add an internship experience. We are currently working with a local farm and Allegheny Land Trust to have students that are in the Environmental PLTW class to intern with them. As we look to reimagine the senior year, hopefully we can partner with different companies where students can get some real-world experience while in high school before they go on to wherever they are going to go.

Mrs. Murphy asked how many credits.

Dr. Bichsel said that right now, the students would have to go through 6 periods in the day so they could get credit for the 7th, 8th and 9th period.

Mrs. Murphy asked who was going to monitor this.

Dr. Bichsel said that it would be the teacher assigned to work with the students and the Principal will have to approve the whole process.

Mr. Kearney said that he had a resident call him and ask him, what's the possibility for our students to film our meeting, township and borough meetings and edit those and post them to CV TV, announce sporting events and record sporting events. In Bethel Park, their students are very active in this. They are videoing and hosting talk shows and things like that.

Mr. Seltzer said that we can tie a lot of things into our academies and then those teachers could monitor and set these things up. We are going to expand this, as long as there is enough interest and we want to make sure we are not doing a disservice to our kids. When individuals are working with our kids, there are a lot of hoops to go through.

Mr. Mazzarini said that Parkway has done these types of internships and that we could could get some guidance and structure from them.

Dr. Bichsel said this really has to be thought out. The student has to be accountable, there has to be a mentor in the workplace as well as someone in the school district to make sure everything is happening as it should.

Motion to approve item 4.16 listed above. MOVED by Mrs. Zeleznik, seconded by Mr. Mariano. On a voice vote, the motion passed unanimously.

4.17 Motion to review/approve revised High School Course – World Literature.

Dr. Bichsel said, this is for the seniors. Right now, we have AP Literature and we have regular World Literature, this is a middle level course for seniors. They would receive honors level credit for this class. We've created this class to be more interesting and relevant to seniors.

Mrs. Trainor discussed the curriculum for this class.

Motion to approve item 4.17 listed above. MOVED by Mr. Kopec, seconded by Mrs. Murphy. On a voice vote, the motion passed unanimously.

4.18 Motion to review/approve revised High School Art $1 - 9^{th}/10^{th}$ grade.

Motion to approve item 4.18 listed above. MOVED by Mrs. Zeleznik, seconded by Mr. Mariano. On a voice vote, the motion passed unanimously.

4.19 Motion to approve revised High School Course – Art 1 – 11th/12th grade.

Motion to approve item 4.19 listed above. MOVED by Mrs. Zeleznik, seconded by Mr. Kraemer. On a voice vote, the motion passed unanimously. 4.20 Motion to review/approve revised High School Course – Peer Learning Assistant.

Dr. Bichsel said, currently this is known as the Leadership Assistant. We have a lot of students that sign up to be learning assistants which means they are working with teachers. There are mixed feelings about this course, some students and teachers benefit from it and some don't. We are shifting our focus on what students will do. We have three areas of focus, one is technology support, so working with Scott Kelly, the other is library management in the DMC and the third would be academic tutors. This is another opportunity that will start small, but hopefully will continue to grow.

Motion to approve item 4.20 listed above. MOVED by Mr. Mariano, seconded by Mrs. Murphy. On a voice vote, the motion passed unanimously.

4.21 Discuss/review Monthly Construction Report.

Mr. Day said that they are going through the January schedule updates. In the Middle School, 1B is occupied by students and staff and we are starting to utilize some of those classrooms. The gymnasium project is a little behind, we are trying to get that done by the end of the month. What is listed on the highlights report is the progress on the projects.

In the HS, our temporary corridors, one heater was installed last week, two more are coming tomorrow. The other issue, the existing auxiliary gym, that has been rectified as of last week. The other issue of concern was the sprinkler line issue in the performing arts and the water damage, we are in the process of getting quotes to correct the damage. It is still under investigation and to whom the responsibility falls.

Mr. Day said under that financial statement, High School foundation, we got the initial cost from Rycon and it's on the high end of my estimate, Russ and I are getting into that to validate the cost. This process may take a few weeks, but hopefully by the next board meeting we'll have a better value about what that's going to be.

Mr. Mazzarini thanked Mr. Day for managing the whole situation with the media and emergency response. It helped me speak to the media with honesty and truth about what happened.

- 4.22 Motion to approve Rycon Construction Change Order #13 as listed for an add of eight thousand four hundred twenty-two dollars and zero cents. \$8,422.00.
- 4.23 Motion to approve Rycon construction Change Order #14 as listed for an add of seventeen thousand nine hundred ninety-eight dollars and zero cents. \$17,998.00.
- 4.24 Motion to approve Rycon Construction Change Order #15 as listed for an add of seventeen thousand six hundred seventy-two dollars and zero cents. \$17,672.00.
- 4.25 Motion to approve Mucci Construction change Order # 14 as listed for an add of fourteen thousand ninety-three dollars and zero cents. \$14,093.00.
- 4.26 Motion to approve Mucci Construction Change Order #15 as listed for an add of thirteen thousand seventy-six dollars and zero cents. \$13,076.00.
- 4.27 Motion to approve Mucci Construction Change Order #16 as listed below for an add of fifty one thousand six hundred fifty-one dollars and zero cents. \$51,651.00.

Motion to approve items 4.21 through 4.27 listed above. MOVED by Mr. Kraemer, seconded by Mr. Kuczinski. On a voice vote, the motion passed 8-1.

4.28 Discuss Building Envelope testing-new project.

Mr. Seltzer said that the testing has been halted at this point to see where we wanted to go. We met with HF Lenz because they gave us a reimbursement number we didn't agree with and we had a discussion about whether we were going to continue the envelope test. Do we want to do a test after the project is completed and limit the number of tests while the project is ongoing. We're having difficulty with the timing of the test and making sure the area is secure, so we don't know how accurate and true those tests are.

Mr. Mazzarini said that in renovation of an existing building it becomes very challenging to get accurate readings from these tests. You have such large spaces and spaces connected to other places and it becomes a challenge. I just want to put it out to the Board on what we want to do and we will collectively decide. Let's make a decision so we can give them some direction. Once we have enclosed spaces, you can truly test a room.

Mr. Day explained the EUI process.

Mr. Mazzarini said that he and Mr. Seltzer would put together some language to send out to the board this week and everyone can send back their comments. Mr Seltzer has the approximate cost and we could talk about the savings and whether we want to do it or not.

Mrs. Murphy asked what the testing costs.

Mr. Seltzer said it's \$2,341.00 per test.

Mr. Day said that if the board just decided to do final testing, they would give us back around \$22,000.00.

Mrs. Murphy said she doesn't want to lose sight of the fact that what was committed to was an energy efficient and innovative design.

Mr. Mazzarini said that at this time we really need to take a look at it and see what's best.

4.29 Motion to approve the hiring of Tom Templeton for our Superintendent search.

Motion to approve item 4.29 listed above. MOVED by Mr. Choura, seconded by Mr. Kearney. On a voice vote, the motion passed unanimously.

5.0 Public Comments

Mrs. Sedlak discussed the interactions between the community and the board, stating that she knows the board and Mr. Seltzer are always fielding emails and complaints from the community, but no one actually shows up to the meetings. She also said she would do anything she could to breach that gap.

Mr. Mazzarini stated that there was an executive session prior to the meeting and that they would Be going back into executive session after the meeting was adjourned.

6.0 Adjournment

Motion to adjourn the meeting at 8:11 p.m. MOVED by Mr. Choura, seconded by Mr. Mariano. On a voice vote, the motion passed unanimously.

Respectfully submitted,

Deborah Wiseman Acting Board Secretary.