

MORRIS SCHOOL DISTRICT  
Minutes of October 7, 2019  
MORRISTOWN HIGH SCHOOL

The regular meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of Morristown High School, Morristown, New Jersey 07960 on Monday evening, October 7, 2019 at 6:36 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Meredith Davidson, Dr. Peter Gallerstein, Ms. Linda K. Murphy, Mr. Vij Pawar, Ms. Lisa Pollak, Board President, Ms. Ann Rhines and Ms. Melissa Spiotta.

Mrs. Nancy Bangiola, Board Vice President, arrived at 6:41 pm.

Ms. Luci Galdi, Morris Plains Representative was absent.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, and Mr. Marc Gold, Director of Pupil Services. Ms. Leslie A. Koch, Counsel with Methfessel & Werbel Law Firm arrived at 6:30 pm, departing at 7:10 pm.

At 6:37 p.m, Mr. Pawar moved to go into closed session to discuss student and personnel matters.

Ms. Davidson seconded the motion which carried unanimously.

Ms. Jennifer Adkins, Community School Coordinator, Mr. Richard Ferrone, District Manager of Safety and Operations, Ms. Kelly Harte, Assistant Superintendent of Curriculum and Instruction, Ms. Erica Hartman, Director of Technology, Instructional, arrived at 7:30 pm.

At 7:32 p.m., Dr. Gallerstein moved to go into open session. Mrs. Bangiola seconded the motion, which was carried unanimously.

There were approximately 7 people from the public and staff in attendance.

**PLEDGE OF ALLEGIANCE**

*Ms. Pollak led the Board in the Pledge of Allegiance.*

**SUPERINTENDENT'S REPORT**

*Mr. Pendergrast reported on Continuing the District Priority: Equity & Inclusion.*

**PRESIDENT'S REPORT**

*None*

**PUBLIC COMMENT**

*No one from the public came forward.*

**COMMITTEE REPORTS**

**Student Representatives**

*Ms. Baskin reported the following:*

- Week of Respect, 10/7 - 10/11/19*
- Spirit Week/Homecoming 10/14 - 10/19/19*
- Girls in STEM Club inviting 50 8th graders to participate in Girls in STEM Day*
- PSAT Testing for Sophomore & Juniors 10/16*
- Ten Seniors commended by the National Merit Scholarship Corporation for outstanding achievement on last year's PSATs. These students will be recognized by the Board in December.*

*Ms. Murphy mentioned that herself and a few of the Board members attended the Washington Valley Schoolhouse 150 year Anniversary. The school house is pictured in the District's logo. The celebration was an informative and enjoyable event.*

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 07, 2019 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Mr. Pawar, seconded by Ms. Davidson

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

**BUSINESS PORTION OF THE MEETING**

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

September 23, 2019

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

September 23, 2019

**MINUTES (Motions #1-2)**

Moved by Mr. Pawar, seconded by Ms. Davidson

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

**POLICY**

***SCHOOL CALENDAR 2019-2020 and 2020-2021 (revised)***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2019-2020 school year:

2019-2020 School Calendar

2020-2021 School Calendar

**POLICY (Motion #1)**

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

## **EDUCATIONAL MATTERS**

### ***HIB SCHOOL REPORT CARD***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education Agrees to the following statement of assurances for each school in the Morris School District and approves the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act completed by each school's safety team which is on file in the Curriculum Office:

### **STATEMENT OF ASSURANCES**

By submitting the School Self-Assessment for Determining Grades under the ABR (Self Assessment), the chief school administrator (CSA) assures that:

- The school safety team (SST) had the lead role in completing the Self-Assessment.
- The public was given the opportunity to comment on the Self-Assessment prior to district board of education (BOE) approval.
- The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
- All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts implementing the ABR at the time of submission, the SST's report, the public comment on the report, and the district BOE's review of and decision on the report.
- The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
- The grade assigned by the Commissioner for the school and for the school district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.
- The grade assigned by the Commissioner for the school district and each school in the district will be posted on the home page of the school district's website within 10 days of its receipt from the NJDOE.
- The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.
- The chief school administrator hereby certifies that he/she has read, understands and will satisfy the above Assurances in their entirety, and authorizes submission of the School Self-Assessment for Determining Grades under the ABR.

**District Priorities:** A deliberative and reflective assessment of each school's HIB process aligns with continuing district priorities related to equity and inclusion as well as student health, wellness and safety. Research shows students who feel valued in their community and have healthy relationships have greater resilience, grit, and sense of self-efficacy. In short, they are more likely to ascend academically, socially, and emotionally.

**EDUCATIONAL MATTERS (Motion #1)**

Moved by Mrs. Bangiola, seconded by Dr. Gallerstein

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi



**PUPIL SERVICES**

***NURSING SERVICES PLAN 2019-2020***

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approve the Nursing Services Plan for 2019-2020.

**EXPLANATION**

The Nursing Services Plan, outlining resources and activities required to meet the needs of students with significant health issues, must be approved by the Board of Education in order to meet the requirements of N.J.A.C. 6A:16-2.1(2)iii and N.J.A.C. 6A:16-2.5, A copy of the nursing plan is in the Department of Pupil Services.

**PUPIL SERVICES (Motion #1)**

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

**HUMAN RESOURCES**

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2019-2020***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #1803	September 23, 2019 End of Service
McPeters, Steven 1.0 Art Teacher TJ/WD	January 1, 2020 Retirement

***APPOINTMENT(S) 2019-2020 \****

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment (**revisions in bold**) of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Gomez, Carina	\$58,332	<b>10/07/19-06/30/20</b>	<u>In place of:</u> Employee #5772
1.0 Bil/Elem, SX	BA, Step 7	<i>(Revised dates)</i>	

\* pending completion of paperwork

***SUBSTITUTE APPOINTMENTS 2019-2020***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

Whitten, Christopher - Baseball (eff 10/3/19)

**Teacher**

Garavaglia, Alanna (eff. 10/1/19)

Leynor, Neal

Whitten, Christopher (eff 10/3/19)

**EXTRA PAY 2019-2020**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2019-2020 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>					
<b>Baseball</b>					
Assistant Coach	Sharpe, John	2	\$5,037		\$5,037

<b>MORRISTOWN HIGH SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – MHS</b>					
<b>Coordinator Unified Sports Special Olympics</b>	Chiariello, Cynthia	2	\$3,000		\$3,000
<b>National Social Studies Honor Society</b>					
Co-Advisor	Diamond, Paige	1	\$450		\$450
Co-Advisor	Goss, Kyle	1	\$450		\$450
<b>Music Marching Band</b>					
Pit Percussion Assistant	Sperry, Felicia	1	\$1,809		\$1,809
Woodwind Clinician	Sousa, Rachel	1	\$1,357		\$1,357

**EXTRA PAY REVISION 2019-2020**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2019-2020 school year:

<b>MORRISTOWN HIGH SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – MHS</b>					
<b>Forensics Advisor</b>	<b>Matro, Brian (RESIGNED)</b>	4	<b>\$362</b>		<b>\$362</b>
<b>National Social Studies Honor Society Advisor</b>	<b>Cepeda, Tanya (RESIGNED)</b>	3	<b>\$100</b>		<b>\$100</b>

**LEAVE(S) OF ABSENCE 2019-2020**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Kraft, Christina	11/22/19-01/16/20 * - Maternity
1.0 School Psychologist, FMS/PS	01/17/20-04/19/20 ** - FMLA

Plate, Kelly  
 1.0 Speech Therapist, PS

02/11/20-03/18/20 \* - Maternity  
 03/19/20-06/18/20 \*\* - FMLA  
 06/19/20-06/30/20 \*\*\* - Childrearing

Puccio, Carolina  
 1.0 School Counselor, FMS

02/05/0-03/16/20 \* - Maternity  
 03/17/20-06/16/20 \*\* - FMLA

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/SALARY 2019-2020**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff effective October 16, 2019:

BUS DRIVER	# of Days	Hours	Rate of Pay	Salary	Longevity	Total Salary
Alberto, Margherita	180	5.5	\$30.00	\$29,700	N/A	\$29,700
Belalcazar, Maryury	180	5.75	\$30.00	\$31,050	N/A	\$31,050
Borda, Maria	180	6	\$30.00	\$32,400	N/A	\$32,400
Byron, Adrienne	180	6.5	\$30.00	\$35,100	N/A	\$35,100
Buckley, Natalia	180	5.5	\$30.00	\$29,700	N/A	\$29,700
Cadavid, Luz Mary	180	6	\$30.00	\$32,400	N/A	\$32,400
Cardoza, Melissa	180	5.25	\$30.00	\$28,350	N/A	\$28,350
Correa, Dora	180	5	\$30.00	\$27,000	N/A	\$27,000
Cortes, Juan	180	6	\$30.00	\$32,400	N/A	\$32,400
Cullim, Colleen	180	5.5	\$30.00	\$29,700	\$490	\$30,190
Dullys, Denel	180	5	\$30.00	\$27,000	N/A	\$27,000
Ferrero, Frank	180	5.25	\$30.00	\$28,350	\$263	\$28,613
Giraldo, Luz	180	5.25	\$30.00	\$28,350	\$263	\$28,613
Huerto, Mario	180	5.25	\$30.00	\$28,350	N/A	\$28,350
Johnson, Pernita	180	5.75	\$30.00	\$31,050	N/A	\$31,050
Muhammad, Veronica	180	6	\$30.00	\$32,400	N/A	\$32,400
Ortiz, Luz	180	5.75	\$30.00	\$31,050	N/A	\$31,050
Ramirez, Marisol	180	5	\$30.00	\$27,000	N/A	\$27,000
Richardson, Elissa	180	5.75	\$30.00	\$31,050	N/A	\$31,050
Rodriguez, Nora	180	5	\$30.00	\$27,000	\$263	\$27,263
Romero-Torres, Liliana	180	5.25	\$30.00	\$28,350	N/A	\$28,350
Rosa, Brenda	180	5.75	\$30.00	\$31,050	N/A	\$31,050

Scharin, Jeffrey	180	5.75	\$30.00	\$31,050	\$490	\$31,540
Selek, Handan	180	5.25	\$30.00	\$28,350	N/A	\$28,350
Shaw, Maria	180	5.25	\$30.00	\$28,350	N/A	\$28,350
Toro, Rosemary	180	5.5	\$37.89	\$37,511	\$648	\$38,159
Torres, Tammy	180	5.5	\$30.00	\$29,700	N/A	\$29,700
Towns, Hawthorne	180	5.25	\$30.00	\$28,350	N/A	\$28,350
Vasquez-Espinosa, Monica	180	5.25	\$30.00	\$28,350	N/A	\$28,350

<b>BUS AIDE</b>	<b># of Days</b>	<b>Hours</b>	<b>Rate of Pay</b>	<b>Salary</b>	<b>Longevity</b>	<b>Total Salary</b>
Chase Kathleen	180	5.25	\$15.00	\$ 14,175	N/A	\$14,175
Gibson, Phyllis	180	3	\$15.00	\$ 8,100	N/A	\$8,100
Reid, Barbara	180	2.75	\$15.00	\$ 7,425	\$490	\$7,915
Roberson, Shirley	180	2.5	\$15.44	\$ 6,949	N/A	\$6,949
Stewart, Elastine	180	2.5	\$15.00	\$ 6,750	N/A	\$6,750
Williams, Donald	180	2.5	\$15.00	\$6,750	N/A	\$6,750

***SUBSTITUTE SALARY RATES 2019-2020 - REVISED***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following addition to the Substitute Salary rates effective September 1, 2019 (**changes in bold**):

<b>Category</b>	<b>Current Rates</b>
Assistant Behavior Specialist	\$15.00/hr
Athletic Trainer	\$35.00/hr
Bedside Teacher	\$50.00/hr
Bedside Teacher - Group of 2-4 students	\$50.00/hr
Bedside – Home Programming Special Education *	\$55.00/hr
Bus Aide	\$15.00/hr
Bus Driver	\$30.00/hr
Confidential Secretary	\$15.00/hr
Buildings & Grounds	\$15.00/hr
<b>Lifeguard</b>	<b>\$15.00/hr</b>
Guidance Counselor Long Term	\$195/day
LR/PG Aide	\$15.00/hr
Nurse	\$200/full, \$115/half
Related Services Long Terms	\$25 - \$135/hr.
Secretary/Clerk	\$100/full/\$50/half
Secretary, Long Term	\$140.00/day
Security Monitors	\$20.00/hr

Social Worker Long Term	\$195/day
Teacher	\$100/full, \$65/half
Teacher, long term	\$195/day
Teacher Assistant (less than 3 ½ hours)	\$11.50/hr
Teacher Assistant	\$70/full, \$40/half
Teacher Assistant, long term	\$100/full, \$50/half
Current Teacher Assistant/ABS (Cover own classroom)	\$7.14/hr. additional

\* As determined by student’s IEP

**MISCELLANEOUS**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (revisions in bold) for the purpose of conducting formal teacher observations for the 2019-2020 school year at the rate of \$200 per completed observation:

Aquino, Jennifer, Interim Administrator  
 Effective: 10/8/19-04/30/20 (pending completion of paperwork)

Cardinale, Mario, Interim Administrator  
 Effective 10/1/2019 to 4/30/2020

Memoli, James, Interim Administrator  
 Effective 10/1/2019 to 4/30/2020

Mendelowitz, Lawrence, Interim Administrator  
 Effective 10/1/2019 to 4/30/2020

**EXPLANATION:** Upon submission of an approved timesheet, Interim Administrator will be compensated as outlined above.

**PROVISIONAL/NOVICE TEACHER MENTORS – 2019-2020**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following named provisional teacher mentors to facilitate professional development sessions that were pre-approved by the Director of Human Resources/Personnel/ Equity. The new mentorship model will enhance new faculty training to include intercultural competency and culturally responsive practices. This model extends support for new teachers beyond the 1-1 mentoring requirement required by New Jersey regulation.

Program: Provisional / Novice Teacher Mentors  
 Description: Presenters  
 Dates: October, 2019 – June, 2020  
 Funding Source: Title II  
 Rate: \$38.00/hour; not to exceed 5 hours each

<b>Staff Member/Mentor</b>	<b>School</b>
Bautista, Adora	LLC
Sanders, Michelle	FMS
Velez-Manning, Vilma	NP/TJ
Leidy-Stauffer, Laura	FMS
Doyle, Christina	MHS
Patten, Kelly	HC
Restrepo, Maria	WD
Nair, Rajashree	AH
Graziano, Brittany	HC
Abrahamsen, Brynn	FMS
Forman, Annmarie	FMS
Satkowski, Sarah	FMS
Verrengia, Karyn	FMS
Harpaul, Celia	HC
Jackson, Avelyn	LLC
Pecoraro, Emma	MHS
Nally, Ryan	TJ

**DISTRICT PRIORITY:** The programs and expenses outlined in the ESEA-ESSA grant submission support district goals related to Our Way Forward. The programs in the grant application support goals in the Equity & Inclusion Action Plan and Social Emotional Learning competencies under Curriculum & Instruction, Professional Development & Training and Relationships & Partnerships

**HUMAN RESOURCES/CURRICULUM**

***BILINGUAL OUTREACH PROGRAM***

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff members to the Bilingual Outreach Program:

Program: Bilingual Outreach Program  
 Description: Serve as school liaison and community outreach worker for Title III immigrant students and their families across the district.  
 Dates: October, 2019 – June, 2020  
 Funding Source: Title III  
 Rate: Stipend  
 Staff: Guglielmi, Yessenia  
 Murphy, Kelly  
 Pulgarin, Sandra  
 Restrepo, Maria  
 Vargas, Marco  
 Vila Chave, Maria

***SPANISH TRANSLATORS 2019-2020***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2019-2020 school year:

Program:	Spanish Translators
Description:	Translation services
Dates:	October, 2019 - June, 2020
Funding Source:	Local - Not to exceed 100 hours
Staff:	Bernal, Yeisson (FMS) Calabrese, Ryan (MHS) Niehenke, Ana (K-5) Loaiza-Beltran, Eder (MHS) Vargas, Marco (FMS) Vila Chave, Maria (K-5)

**HUMAN RESOURCES (Motions #1-12)**

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi



**BUSINESS MATTERS**

**Financial Reports**

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial reports as on  
file in the Business Administrator's office for the month of **August 2019.**

- Fund 10 -- General Fund
- Fund 20 -- Special Revenue Fund
- Fund 30 -- Capital Projects Fund
- Fund 40 -- Debt Service Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**August 2019** which are reconciled with the Board Secretary's Reports by  
fund for that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **August 2019**  
after review of the Secretary's monthly financial report (appropriations section) and  
upon consultation with the appropriate district officials, to the best of our knowledge,  
no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **August 2019** no  
budgetary line item account has been over expended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **October 7, 2019**  
Date

***BUDGET TRANSFERS***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve  
the Budget Transfers as on file in the Business Administrator's Office for the  
2019-2020 budget through **August 2019.**

***BILLS LIST 2019-2020***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve  
the attached 2019-2020 bills list for the period ending:

**September 30, 2019 (payroll)**  
**October 7, 2019**

**TRANSPORTATION**

**HAZARDOUS WALKING 2019-2020**

Motion #6 that upon the recommendation of the Superintendent the Board of Education approve the list of bus routes which include “courtesy” riders that would otherwise have hazardous walking conditions.

**EXPLANATION**

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;
- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
4A	MHS	B,H,J
2A	MHS	B,C,D,J
8A	MHS	B,C,D,J
10A	MHS	B,C,D,F
11A	MHS	A,B,D,E
12A	MHS	D,F,H
1002	MHS	B,C,H
1006	MHS	B,J
1007	MHS	B,E,F,J
1008	MHS	D,H,J
1007A	MHS	B,H
1010A	MHS	B,C,D,H
9310	MHS	B,C,E,J
9513	MHS	B,C,D,J
9516	MHS	B,C,D,J
3A	FMS	B,C,D,J
14A	FMS	B,C,D,J
42A	FMS	B,C,D,J
159	FMS	B, E, J
2001	FMS	B,C,D,J
2002	FMS	D,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
2006	FMS	B,C,D,J
2007	FMS	B,C,D,J
2018	FMS	B,C,D,J
149A	NPS	B,C,J
3010	NPS	B,C,D,J
3012	NPS	B,C,D,H,J
3001A	NPS	B,C,D,H,J
3008A	NPS	B,D,C,H,J
9270	NPS	B,C,D,H,J
5B	AH/HC	B,D,J
38A	AH/HC	B,D,E,J
4006	AH/HC	D,E,F,J
4045	AH/HC	B,E,F,J
4046	AH/HC	B,E,F,J
4051	AH/HC	B,C,J
4038A	AH/HC	B,D,E,J
4051A	AH/HC	B,D,E,F
9364	AH/HC	B,C,D,J
AMHC	HC	B,C,J
179	SUS/AV	B,E,J
6006	SUS/AV	B,D,H,J
6010	SUS/AV	D,H,E,J
6011	SUS/AV	B,D,J
6013	SUS/AV	B,C,D,J
6088	SUS/AV	B,D,J
6105	SUS/AV	B,C,D,J
6110	SUS/AV	B,C,J
6110A	SUS/AV	B,E,J
6116A	SUS/AV	B,C,J
2B	TJ/WD	A,B,I,J
10	TJ/WD	B,C,J
11B	TJ/WD	B,D,J
51A	TJ/WD	B,H,J
95A	TJ/WD	B,C,D,J
8004	TJ/WD	B,H,J
8097	TJ/WD	B,C,H,J
8099	TJ/WD	B,C,J
8114	TJ/WD	B,C,D
9412	TJ/WD	B,D,E,H,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>	
5A	UNITY	B,C,D,E,J	
1201	UNITY	B,C,J	
1203	UNITY	B,J	
9314	UNITY	B,C,E,J	
9338	UNITY	B,C,D,E,J	
9410	UNITY	B,C,D,E,I,J	
9385	LLC	B,C,J	
9386	LLC	B,C,D,E,H,J	
9462	LLC	B,C,D,E,J	
9504	LLC	B,J	
9519	LLC	B,C,J	
9525	BLAKE	B,C,D,I,J	(YMCA BLAKE CENTER)
9500	COG/CC	B,C,H,J	(CHILDREN ON THE GREEN/ CHILDREN'S CORNER)
9490	HS/HS	B,C,D,J	(HEADSTART @ HEADSTART)
9485	HS/VAIL	B,C,J	(HEADSTART @ VAIL)
9496	HS/VAIL	B,C,D,J	
9464	PRE/HC	B,C,D,E,J	(PRESCHOOL @ HILLCREST)

***PAYMENTS***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Dicara Rubino Architects:

<u>Project</u>	<u>Amount</u>
MHS Masonry Repointing	\$1,295.11
MHS Partial Window Replacing	\$3,472.98
MHS & TJ Toilet Renovations	\$3,037.24

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to USA Architects:

<u>Project</u>	<u>Amount</u>
Sussex Ave School Floor Renovation	\$2,600.00
LLC/BOE Renovations	\$ 650.00
MHS & TJ New Roof Doors	\$ 427.50

**PROFESSIONAL SERVICES 2019-2020**

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in an amount not to exceed as follows:

Employment Horizons	Vocational Evaluation Services	\$800/ 2 day evaluation
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**TRAVEL & REIMBURSEMENT**

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

**BUSINESS MATTERS (Motions #1-10)**

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

**NEW BUSINESS BROUGHT BEFORE THE BOARD**

*Ms. Pollak spoke discussed agreeing on a date for a Board Retreat in November.*

**ADJOURNMENT (8:17 PM)**

Moved by Mr. Pawar, seconded by Ms. Davidson

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,  
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary