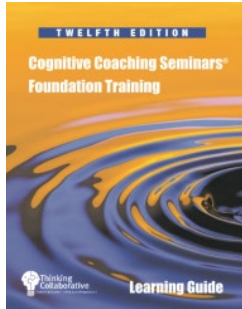




## HESD Induction Mentor Training:

***As a general practice, the induction program director provides all mentor training. The director is trained in cognitive coaching who continues to professionally develop skills by attending sessions and refining best practices in coaching and mentoring knowledge in order to develop, refine, and extend the program's mentoring approaches and effectiveness.***

### **Cognitive Coaching Seminars-Foundation Training:**



"A person's thinking is more important than the actual event, since the event happens only once, but how he thinks about it repeats again and again in his heart and mind and is shared over and over again with himself and others." --Orrin Woodward

Cognitive Coaching presumes that teaching is a professional act and that coaches support teacher in becoming more resourceful. It is unique in that it is not intended to change overt behaviors; instead, it attends to the internal thought processes of teaching as a way to improve learning. Cognitive Coaching is not giving advice or solving other people's problems. Is it a nonjudgmental process of mediation applied to those human encounters, events, and circumstances that can be opportunities to enhance one's own and others' resourcefulness.