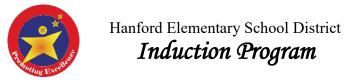


Hanford Elementary School District *Induction Program*

e-Portfolio Rubric

CATEGORY	Exemplary (4)	Proficient (3)	Developing (2)	Unsatisfactory (1)	RATING
Required Elements of	All required	All required	All required elements	Some of the required	
the HESD Tier II	elements are in the	elements are in the	are in the e-Portfolio.	elements are	
	e-Portfolio.	e-Portfolio.	Required elements	unaccounted for or	
Program	Required elements	Required elements	reveal surface	are not related to the	
	reveal an in-depth	reveal an	knowledge of goals	IIP.	
	understanding and	understanding and	related to the IIP.		
	growth directly	growth related to			
	related to the IIP.	the IIP.			
Selection of Artifacts	All artifacts and	Most artifacts and	Some of the artifacts	None of the artifacts	
in Relationship to	work samples are	work samples are	and work samples	and work samples	
Goals.	clearly and directly	related to the	are related to the	are related to the	
Goals.	related to the	candidate's goals	candidate's goals	candidate's goals.	
	candidate's goals	and/or workplace	and/or workplace		
	and/or workplace	responsibilities.	responsibilities.		
	responsibilities. A				
	variety of artifacts is				
	included.				
Reflections	All reflections	Most of the	A few of the	None of the	
	clearly describe	reflections describe	reflections describe	reflections describe	
	growth,	some growth and	some growth and	growth and do not	
	accomplishments,	include goals for	include goals for	include goals for	
	and challenges and	continued learning.	continued learning.	continued learning.	
	include goals for				
	continued learning				
	(long- and- short				
	term).				
Organization,	Layout of pages is	Layout of pages is	Layout of pages is	Layout of pages not	
Presentation, and	easy to read and	easy to read, most	not easy to read, some artifacts not	easy to follow,	
Text Elements	follow, artifacts are	artifacts are easy to		artifacts not easily	
	easy to locate, choice of font and	locate, choice of font and colors	easily located, choice of font and colors	located, choice of font and colors often	
	colors does not	occasionally	often distracts from	distracts from	
	distract from	distracts from	content. White	content. Content	
	content. White	content. White	space is used	appears cluttered	
	space is used	space is generally	inappropriately to	and disorganized.	
	appropriately to	used appropriately	organize content.	and disorganized.	
	organize content.	to organize content.	- 0		
Writing Mechanics	There are not errors	There are few	There are several	There are many	
vviiting ivicendines	in grammar,	errors in grammar,	errors in grammar,	errors in grammar	
	capitalization,	capitalization,	capitalization,	capitalization,	
	punctuation, and	punctuation, and	punctuation, and	punctuation, and	
	spelling.	spelling. These	spelling requiring	spelling requiring	
	' "	require minor	editing and revision.	major editing and	
		editing and revision.		revision.	
Overall e-Portfolio Rating:					
Exemplary 17-20 points (85%)					
Proficient 14-16 points (70%)					
Developing 10-13 points (50%)					
Unsatisfactory 1-9 points (<50%)					



e-Portfolio Rubric

Candidate:	Date:
Evaluator 1:	
Evaluator 2:	