



Hanford Elementary School District
Induction Program

**Early Completion Option
Summary of Requirements**

I acknowledge, understand, and agree to the following expectations during my consideration for and participation in the HESD Teacher Induction Program Early Completion Option (ECO):

1. I understand that the HESD Induction Program is a State-approved program which upon completion results in eligibility for a California Clear Teaching Credential. I understand that program completion is not related to re-election to the District and that all evaluation and supporting documentation submitted for Early Completion approval does not affect my future status as a non-permanent or permanent teacher.
2. I acknowledge and understand that I must apply to participate to be an ECO candidate and in order to be considered, must submit the complete application and all require supporting documents by **-12:00p.m. on September 6, 2019.**
3. I understand that I may only apply to be an ECO Candidate if I have received administrative approval, as verified through the ECO candidate application process.
4. I understand that I will be assessed against all six California Standards for the Teaching Profession (CSTP).
5. I will meet with my Induction Mentor a minimum of 1 hour a week inside and/or outside instructional time.
6. I understand that it is my responsibility to follow protocols of professionalism when attending and participating in the HESD Teacher Induction Program events (such as meetings and professional learning opportunities), as well as communicating with program staff.
7. I understand that as an ECO candidate, I am considered an experienced and exceptional teacher and as such, all documentation submitted to the program will reflect this high standard of professionalism.
8. I understand that my participation will be monitored and documented. This monitoring includes a Mid Year portfolio review and a Final portfolio review.
9. I acknowledge that failure to fulfill any of the Teacher Induction requirements and/or responsibilities by the established dates indicated in the pacing guide could result in revoking my status as an ECO candidate, and completing the Induction program in the standard two-year timeline.
10. I understand that I am to complete this option in a one-year time frame and if I am unable to fulfill the requirements of the Early Completion Option, I will notify the Director of Curriculum and Instruction.
11. I understand that I will be required to complete the second year of the Induction Program if all ECO requirements are not met during the current (2019-2020) school year.



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By signing below, I agree to the preceding expectations regarding my consideration for and participation in the HESD Teacher Induction Program as an ECO candidate. I also acknowledge the following:

- I have been advised of key program components and my particular roles and responsibilities as a candidate in the HESD Early Completion Option program.
- I have read and understand the conditions under which I may be disenrolled from the HESD Teacher Induction Program.

Printed Name: _____

Date: _____

Signature: _____