



Wingate University Position Description

Position Title: Assistant or Associate Professor, Psychology

Founded in 1896, Wingate University is a private, comprehensive institution offering students active learning opportunities through personalized instruction, world travel, career discovery, faith development, and community service. Wingate University is a residential university with a liberal arts core located near Charlotte, North Carolina.

More information about the university may be found on our website:

<http://www.wingate.edu>

FLSA Classification: 9-Month, Exempt

Job Summary:

Wingate University's Department of Psychology seeks a candidate with strong interest and ability in undergraduate teaching for a full-time, security-track position as an Assistant or Associate Professor with a focus in clinical and or counseling psychology. Candidates should have a Ph.D. in Clinical or Counseling Psychology and a record of undergraduate and/or graduate teaching experience. Evidence of scholarly potential is also preferred. Experience in private practice is preferred, yet not required. We strongly encourage applications from women, people of color, and historically underrepresented groups.

The successful candidate will demonstrate the ability to balance excellence in teaching 4 courses (12 credit hours) per semester with other responsibilities. Courses will include general psychology and assessment; other courses will be determined by the department's needs and appointee's specialties. Service responsibilities will include student advising and mentoring, departmental service, and committee service under Wingate University's governance structure.

Primary Duties and Responsibilities:

- Teach general psychology
- Teach assessment courses
- Teach advanced psychology elective courses in counseling, psychopathologies, and psychotherapy among others
- Develop courses in the appointee's specialty area
- Advising and mentoring undergraduate students

Minimum Requirements:

- Earned PhD in Counseling or Clinical Psychology, or a related field.

- Experience teaching counseling courses at the undergraduate and or graduate level.
- Expertise in teaching assessment, counseling theories, techniques, multicultural counseling, and group counseling is preferred.
- Experience with face-to-face delivery of courses is preferred.
- Evidence of scholarly promise
- Licensed or licensed eligible is preferred, yet not required.

Salaries and benefits at Wingate are competitive and commensurate with experience.

Please submit a cover letter, CV, teaching statement, unofficial transcripts, and names of three references. Please include in the teaching statement titles and brief descriptions for at least two courses that you could offer that would be of interest to students as electives for Psychology majors/minors. Wingate's diverse student body includes a high representation of first generation students, Pell grant recipients, and students of color. Also include in your teaching statement or cover letter your experience working with similar student populations and pedagogical strategies to foster student success. The search committee will begin its formal review of candidates immediately and will continue its review until the position is filled. Send all documents to Ms. Ashley Jackson, HR Generalist, at HR@wingate.edu.

EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status.