

**Non-Represented Hourly Rates and Salary Schedules**

<u>POSITION TITLE</u>	<u>2019-20</u>
<b>Community Liasons (192 work days)</b>	
Step 1	24.02 36,894.72
Step 2	24.02 36,894.72
Step 3	24.02 36,894.72
Step 4	26.03 39,982.08
Step 5	26.03 39,982.08
Step 6	26.03 39,982.08
Step 7	28.28 43,438.08
<b>Homebound Teachers</b>	28.3
<b>Media Technicians (190 work days)</b>	
Step 1	18.82 28,606.40
Step 2	19.96 30,339.20
Step 3	21.02 31,950.40
Step 4	22.39 34,032.80
Step 5	23.68 35,993.60
Step 6	25.18 38,273.60
Step 7	26.64 40,492.80
<b>Group 1 Tutors:</b> Native Language; Title I; ESL Academic Advisor/Tutor; Second Language Literacy Assessor; Tag Academic Advisor/Tutor	
Step 1	19.42
Step 2	19.76
Step 3 (includes .15 longevity)	20.5
<b>Group 2 Tutors:</b> Academic - grades 6-12; Literacy - grades K-5; Vocational - TEC; AVID	15.41
<b>Child Care Programs - School Age Care (SAC), Early Connections and Color Me Smart Program Assistants</b>	
Hourly Rate Pay Range Minimum	13.67
Hourly Rate Pay Range Mid-Point	17.09
Hourly Rate Pay Range Maximum	20.51
<b>Program Site Supervisors</b>	
Hourly Rate Pay Range Minimum	21.27
Hourly Rate Pay Range Mid-Point	26.6
Hourly Rate Pay Range Maximum	31.92
<b>Program Assistant Site Supervisors</b>	
Hourly Rate Pay Range Minimum	15.91
Hourly Rate Pay Range Mid-Point	19.9
Hourly Rate Pay Range Maximum	23.87
<b>SAC Staff Development Coordinator</b>	
Hourly Rate Pay Range Minimum	22.32
Hourly Rate Pay Range Mid-Point	27.92
Hourly Rate Pay Range Maximum	33.5
<b>Community School Program Building Monitor</b>	12.96
<b>PreSchool Specialists(186 days)</b>	
Step 1	34,655.52
Step 2	36,961.92
Step 3	39,253.44
Step 4	41,574.72
Step 5	42,765.12
<b>Family Learning Program</b>	
Family Learning Specialist (192 days)	22.21 34,114.56
Family Learning Site Manager (220 days)	23.5 41,360.00
<b>Minimum Wage (Student Workers) effective January 1, 2019</b>	11.1
<b>FAST Program Coordinator</b>	24.3
<b>FAST Program Coordinator (licensed)</b>	27.62
<b>Half Day Substitute Rate:</b>	55.00
<b>Daily Substitute Rate:</b>	100.00
<b>Long-term Substitute Rate:</b>	140.00
<b>Program Manager; 192 work days</b>	
Step 1	33,761.28
Step 2	36,725.76
Step 3	39,674.88
Step 4	42,624.00
Step 5	45,573.12
Step 6	48,537.60
Step 7	51,471.36
Step 8	54,420.48