

Range	Job Title	Work Days	Salary Range		
			Min (-20%)	Midpoint	Max (+20%)
1	Assistant Manager, Materials	210	\$51,601	\$64,501	\$77,401
	Assistant Manager, School Age Care	210			
	At-Risk Advocate	190			
	Attendance Advocate	190			
	Mental Health Advocate	190			
	CAD Operator	261			
	Coordinator, 1:1 Web	190			
	Coordinator, Family Learning	220			
	Coorindator, Family Learning Center at Sanchez Elem	210			
	Coordinator, Learning Resource (NVHS)	190			
	Coordinator, Inventory Control	261			
	Coordinator, Nursery	220			
	Coordinator, Pre-Engineering (CHS)	190			
	Coordinator, School Transportation	261			
	Coordinator, SPED Transportation	261			
	Library Cataloger (220 days actually worked)	261			
	Manager, Catering	261			
	Sous Chef	200			
	Specialist, Benefits	261			
	Specialist, Classified Recruiter	261			
	Specialist, Communication (Professional Learning)	261			
	Specialist, McKinney-Vento	261			
	Specialist, Student Engagement	190			
Technician, IT Customer Service	261				
Technician, IT Hardware Repair	261				
Technician, IT Service Desk	261				
2	Analyst, Data	261	\$55,309	\$69,137	\$82,964
	Analyst, Student Enrollment	261			
	Analyst, Building Automation/Controls	261			
	Coordinator, E*Rate/Office Manager	261			
	Coordinator, Family Support Services & CPP	210			
	Coordinator, Food Service Volunteer & Event	261			
	Coordinator, Sustainability	210			
	Coordinator, SWAP	210			
	Manager, Food Services Hiring & Training	261			
	Manager, School Age Care Program	210			
	Manager, Materials	261			
	Nurse, Care Coach	210			
	Nurse, Child Find	190			
	Nurse, Diabetic Resource	190			
	Nurse, Medicaid Resource Consultant	190			
	Nurse, Quality Improvement	190			
	Nurse, School Consultant	190			
	Programmer, LifeLong Learning (Adult & Kid/Teen)	210			
	Specialist, Communication (DEPT)	261			
	Specialist, Buyer/Contract	261			

2	Specialist, Marketing	261	\$55,309	\$69,137	\$82,964
	Specialist, Mathematics	190			
	Specialist, Transportation TEC	261			
	Translator, District	261			
3	Accountant	261	\$59,017	\$73,771	\$88,526
	Analyst, Budget	261			
	Anaylst, Financial	261			
	Coordinator, Health	261			
	Coordinator, Medicaid	261			
	Manager, District Custodian	261			
	Manager, Human Resources	261			
	Manager, HVAC	261			
	Secretary, Superintendent & Board of Education	261			
	Specialist, Digital Literacy	220			
	Specialist, District Communication	261			
	Specialist, Payroll	261			
	Specialist, SPED Data & Program Services	261			
	Sr Buyer/Contract Specialist	261			
	Sr Analyst, Information Research	261			
	Supervisor, Accounts Payable	261			
4	Admissions Officer	230	\$62,726	\$78,407	\$94,089
	Coordinator, 504/ADA	210			
	Coordinator, IT Business Systems	261			
	Coordinator, IT Project	261			
	Coordinator, LMS	230			
	Coordinator, On Site Service	261			
	Coordinator, Education Technology Program	261			
	Developer & Analyst, Application (SIS)	261			
	Facilitator, OnLine	230			
	Foreman, Garage	261			
	Manager, Communications	261			
	Manager, CSP Operations	261			
	Manager, Facility Use & LifeLong Learning	261			
	Manager, Environmental Technician	261			
	Mentor, Online Learning	230			
	Manager, Risk	261			
	Specialist, Desktop	261			
	Specialist, Innovation	261			
Specialist, Server	261				
5	Webmaster	261	\$66,435	\$83,043	\$99,652
	Developer, Applications	261			
	Coordinator, Instructional Practices	261			
	Manager, Food Service	261			
	Manager, Student Enrollment	261			
	Specialist, Data Integration	261			
	Specialist, Human Resources Data	261			
	Specialist, HRIS	261			
	Supervisor, Assistant Terminal	261			
	Analyst, Business System Supply Chain	261			
	Specialist, Payroll Information	261			
	Specialist, Professional Learning	261			

6	Manager, Service Desk	261	\$70,142	\$87,678	\$105,214
	Manager, On Site Delivery	261			
	Supervisor, Maintenance	261			
7	Designer, Sr Data Visualization	261	\$73,852	\$92,315	\$110,778
	Engineer, Network	261			
	Engineer, Security	261			
	Manager, Bond Construction Project	261			
	Manager, Energy Systems Project	261			
	Manager, Enterprise Information Systems	261			
	Manager, IT Bond Project	261			
	Manager, IT Project	261			
	Manager, Business Information System	261			
	Manager, Payroll	261			
	Manager, Food Service Operations	261			
	Manager, Security Services	261			
	Supervisor, Transportation - Compliance	261			
	Supervisor, Transportation - Terminal	261			
8	Assistant Director, Research & Assessments	261	\$77,560	\$96,950	\$116,340
	Assistant Director, Student Support	230			
	Data Warehouse Designer	261			
	Sr Developer & Analyst, Applications	261			
9	Assistant Principal, Elementary	210	\$81,269	\$101,586	\$121,903
	Manager, Summer Learning	261			
	Director, Educational Facilities Planning	261			
	Director, Parent & Family Partnerships	261			
	Director, Student Enrollment	261			
	Director, Student Services	230			
	Director, Student Support	230			
Senior Planner	261				
10	Assistant Principal, K-8	210	\$84,976	\$106,221	\$127,465
	Assistant Director, ECE/Mapleton Preschool	261			
	Assistant Principals, Middle School	210			
	Director, SPED - Elementary	261			
	Director, SPED - Instructional Delivery & K8	261			
	Director, SPED - Secondary	261			
Director, SPED - Affective Needs & Transitions	261				
11	Assistant Principal, Senior High (includes Nederland MS/HS)	210	\$91,169	\$113,961	\$136,753
	Director, Accounting Services	261			
	Director, Budget Services	261			
	Director, Educational Innovation	261			
	Director, Educational Technology	261			
	Director, English Language Development	261			
	Director, Fine Arts Curriculum	261			
	Director, Food Services	261			
	Director, Hardware Services	261			
	Director, Health & Culture	261			
	Director, Health Services	261			
	Director, IT Applications & Digital Strategy	261			
	Director, IT Project Management	261			
	Director, IT Service Delivery	261			
Director, Facilities	261				
11	Director, Mathematics Curriculum	261	\$91,169	\$113,961	\$136,753

	Director, Professional Learning	261			
	Director, Reading & Literacy Curriculum	261			
	Director, Grants & Federal Programs	261			
	Director, Safety, Security & Emergency Services	261			
	Director, Science Curriculum	261			
	Director, Supply Chain Management	261			
	Director, Transportation	261			
12	Principal, Elementary	215	\$92,393	\$115,491	\$138,590
	Director, ECE/Mapleton Preschool	261			
13	Director, Benefits	261	\$96,102	\$120,127	\$144,153
	Director, Communications & Legislative Policy	261			
	Director, Human Resources	261			
	Principal, Middle School	220			
14	Director, Online Learning	261	\$99,810	\$124,763	\$149,716
	Principal, K-8	220			
	Director, Career & Technical Education	230			
	Executive Director, Early Childhood Education	261			
	Senior Director, Vendor Applications Delivery Management	261			
15	no positions		\$103,520	\$129,400	\$155,280
16	Executive Director, Elementary School Leadership	261	\$107,228	\$134,035	\$160,842
	Executive Director, Secondary School Leadership	261			
	Executive Director, Special Education	261			
	Executive Director, Bond	261			
	Executive Director, Community School & Summer Programs	261			
	Executive Director, Student Assessment & Program Evaluation	261			
17	Principal, Senior High	230	\$110,937	\$138,671	\$167,098
18	Assistant Superintendent, Elementary School Leadership	261	\$114,645	\$143,307	\$171,968
	Assistant Superintendent, Secondary School Leadership	261			
19	no positions		\$118,354	\$147,942	\$177,531
20	no positions		\$122,061	\$152,576	\$183,092
21	no positions		\$125,771	\$157,213	\$188,656
22	Legal Counsel	261	\$129,478	\$161,848	\$194,218
	Assistant Superintendent, Human Resources	261			
	Assistant Superintendent, Instruction & Equity	261			
	Assistant Superintendent, Operational Services	261			
	Chief Information Officer	261			
	Chief Financial Officer	261			
23			\$133,186	\$166,483	\$199,779
24	Chief Operating Officer	261	\$136,896	\$171,120	\$205,344
25	no positions		\$140,604	\$175,755	\$210,906
26	no positions	261	\$144,312	\$180,390	\$216,469