

## Lynch Hill News

### Welcome

Welcome to the first newsletter of the year. Summer feels like a long time ago now but I wanted to start by reflecting on two notable events over the summer.

Firstly, our first set of GCSE results which proved to be a fantastic testament to the hard work and commitment of all of the students in Year 11 and the teachers and support staff who worked tirelessly on their behalf. There were some fantastic individual results but most importantly, the vast majority of students achieved what they needed to move to the next stage in their education or, indeed, into the world of work.

Secondly, the summer saw a period of considerable investment and change in the school building, including changes to the layout in the dining area, a canopy to ensure students are dry while queuing for their lunch and, most importantly, the creation of our fantastic new library area. Since then, a librarian has been appointed and we are eagerly awaiting our first deliveries of books. I look forward to sharing some photos of the finished library in the next newsletter.



### New staff

A number of new staff have joined us and I would like to welcome:

Mr Burrows – Deputy Headteacher  
Mr Hussain & Mrs Ahmed – Maths  
Mr Harrison – Geography  
Ms Cuthbert – Art  
Mr McCallum – Technology  
Mrs Morgan-Whyte – English  
Dr Rihal – Science  
Mrs Flachi & Ms Malice – MFL  
Mr Warner – Cover Supervisor

In addition, I am pleased to introduce Mrs Lawes who has joined in a new post as deputy to Ms Richardson in our Safeguarding team.

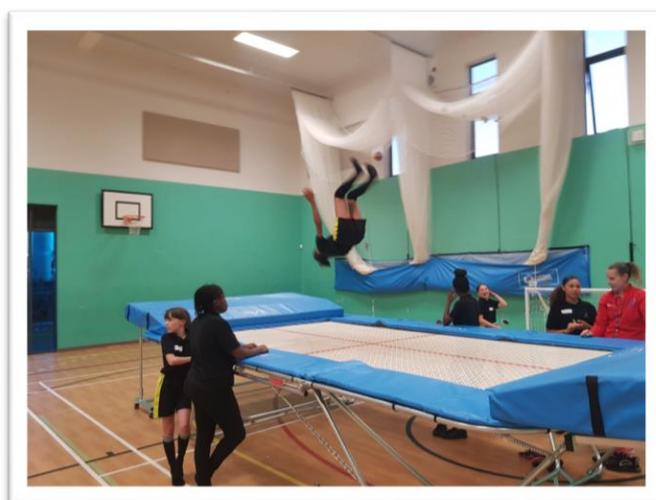
The term has been a very busy one with much to celebrate and enjoy already which you will be able to read about in the rest of the newsletter. The school remains a busy and vibrant place; the new Year 7 is our largest year group and I am pleased to say that we had a fantastic turnout at our recent Open Evening where many of our students volunteered to help promote the many activities that the school now offers.

I would like to give particular thanks to Rachael and Levi who spoke so eloquently as part of the Parents Presentation.

To conclude, I am pleased to say that funding has finally been received from the DfE for the external fencing and work is scheduled to begin over the two week half term. I understand that the process is in two stages, with the fence being constructed before the gates are made to measure and fitted. The fence will change the appearance of the school but most importantly, it will make the school a safer place for our students.

I wish you all a good half term break.

Mr C Thomas  
Headteacher



## Half Termly Awards

**Golden ticket draw winners** – for good citizenship

Each member of staff hands out 6 golden tickets a day to students for good citizenship. The students put their tickets into the golden box for the draw which takes place each half term. Congratulations to our winners this half term:

Abyaz Shiraz – Year 7  
Shaun Connors – Year 9  
Micah Marata – Year 10  
Megan Smith – Year 7



## Best Conduct Awards

### Individual prize winners for students with the highest good conduct points:

Year 7 – Fassi Shah & Emerson Jose

Year 8 – To be announced

Year 9 - Ruben I & Aleeza H

Year 10 – To be announced

Year 11 – Khadijah Latif & Chloe M

Year 11 - Luke Draper won the GCSE Pod award for most used this half term.

### Tutor groups with the highest attendance:

7 Jobs, 8 to be announced, 9 Tesla, 10 Turing, 11 Da Vinci

They will enjoy a celebratory breakfast in the dining hall with their tutor. Well deserved – good attendance gives you the best opportunities.



## Year Councils

Manifestos have been written and each tutor group has held elections for their two Form Captains. The Form Captains across the Year Group form the Year Council. Congratulation to the Councillors for having their manifesto voted in and for volunteering to serve their community; this is excellent citizenship in action. The Year Councils meet with their Heads of Year each half term and their minutes are used to set the agenda for the School Council meetings.

### Year 7 Council:

Levi Cronin	Fahad Abu
Megan Smith	Falesyia Van Kessel
Saleem A	Haider Ali Khan
Eesha Popat	Vanessa Anane
Haider Khan	Caidan Carty
Mellesa-Marie MacCow	Grace Ambrosio

### Year 8 Council:

Candice Arko	Antonella Queirola
Tanaya Carty-Adewuyi	Calista Caluya
Daniel Van Kessel	Baljinder Singh
Khadiqa Sharif	Mohiz Khan
Abubaker A	Bethany Phasey-Booth
Aun Syed	Muhammed-Ali Q

Year 9 Council:

Kirandeep Jhamatt	Aaron Jones F
Abdikarni I	Deena Patel
Sinead Taylor	Chloe Porter
Abishiekh K	Joel B
Esther Adegbola	Aliyha Seales
Muneeb Rahman	Feisal A

Year 10 Council:

Ilham M	Chris P
Yasir I	Hana Faizer Ali
Faheem N	Mohammad Hasnain Hussain
Micah Marata	William Aiwemhenle

Year 11 Council:

Beulah A	Tom Bourner
Moeid D	Nickolas R
Mohsin Barbar	Anna Siatkowska



Our Mufti day and the cake sales organised by each Year Council raised an amazing £762 for an extremely worthy cause: Macmillan Cancer Support. Thank you everyone.

## The Duke of Edinburgh Award comes to LHEA



LYNCH HILL  
ENTERPRISE ACADEMY

This term has seen the launch of LHEA's DofE programme. This is a highly prestigious and world renowned award and is the largest youth qualification in the world. There are currently over 90,000 young people in 138 countries participating in this award.

### The DofE web site states that "The benefits of participating in the award are endless".

Universities and employers are looking for more than good grades and extra-curricular activities; they are looking for evidence that show more to our young people than just their academic achievements so emphasising their involvement with DofE on a UCAS application for example can tell an institution that a young person is ambitious and has a positive attitude as well as a range of interests. There are many benefits from having a DofE Award on a CV, particularly in regards to employability. Having a DofE Award will certainly help a young person stand out from the crowd.



### The four sections that make up the award are:

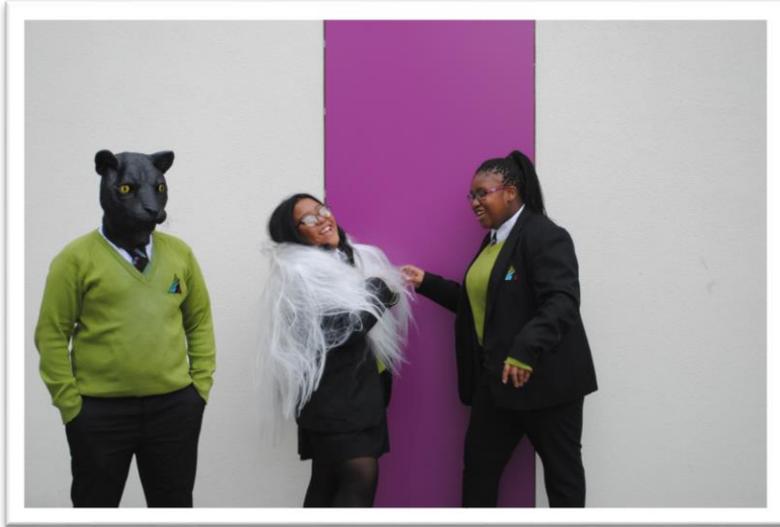
Expedition, Physical, Volunteer and Skill. Students need to commit to the award by completing at least one hour per week in their own time by participating in an activity of their own choice within the Physical, Volunteer and Skill sections. A list of activities to choose from is available at [www.dofe.org](http://www.dofe.org) or from Mrs Tate-Harratt.

Fortnightly after-school sessions take place giving students the opportunity to work through a thorough training programme which will support them with the expedition section as well as receiving guidance and support for the three other sections and also how to use the eDofE system. These will take place on Week 1 Tuesdays, 3-4pm.

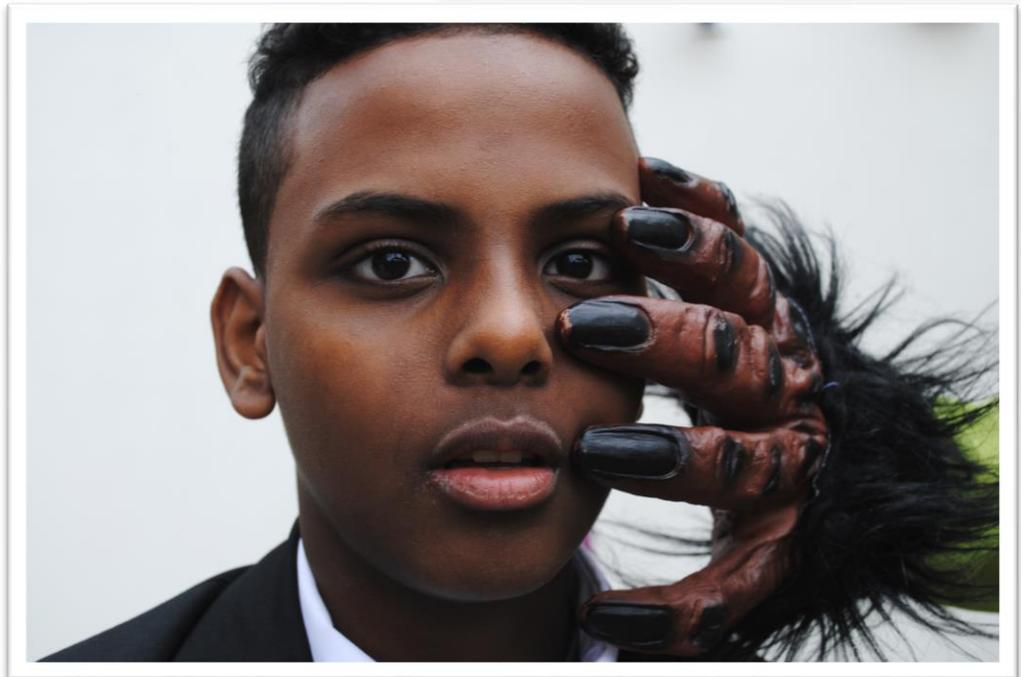
Any student in year 9-11 can begin their DofE journey. Please collect a form from Mrs Tate-Harratt in M011 or send her an email for more information. [E.tate-harratt@lhea.org.uk](mailto:E.tate-harratt@lhea.org.uk)

## GCSE Drama

This term proved very successful for the Drama department. 13 eager students have started in our first GCSE class at LHEA.



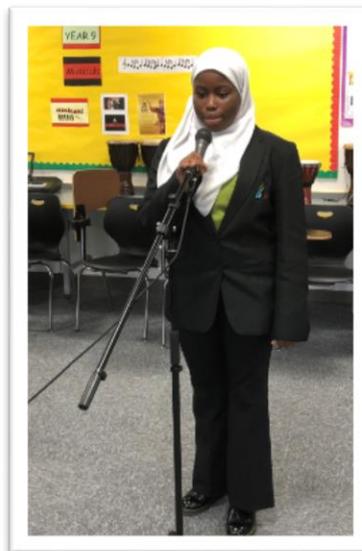
The children are preparing a Theatre in Education piece which will be performed, just after half term, at James Elliman primary school.



## Lunchtime Music concert

On Thursday 17<sup>th</sup> October the music department held a lunchtime concert. A few Year 7, 8 and 9 students took part and although it was very informal, the performers were amazing.

Toby, Kadie and Bethany hosted the event. Antonella, Layla, Melany and Saira showed us some lovely dance moves while Diama (who sung in her native language), Melissa, Bethany and Shayla performed their favourite songs. A simply wonderful lunchtime with a lovely and relaxed atmosphere.



We are very lucky to have such wonderful, talented, young musicians.

Everyone is looking forward to the Christmas concert on the 5<sup>th</sup> December.



## Trinity classes

Trinity classes started this term. These are the official Drama/ musical theatre and public speaking exams which will be taken next year.

An examiner from Trinity Drama school will visit us at school to mark the work of each student. The exams are all practical, hold international recognition and are a great thing to have on CVs and college applications.

We have 20 students all meeting on a Tuesday and doing different topics. The classes provide a great forum for children to learn different skills.

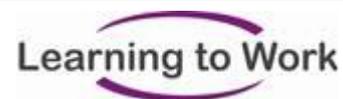
One of the many positive outcomes is that children are learning to discuss ideas in a calm and measured way.

They are working in small groups where they are listening, talking and empathising with their peers.



## Careers

### Learning to Work



Learning to Work is a local charity working for the benefit of local young people, schools, colleges and businesses. Learning to Work creates high impact activities with local employers to inspire young people, educate them about opportunities and give them the skills they need to be successful.

Each year, the charity works with over 18,000 young people on a variety of different activities including; Work Experience, Work Ready Activities, Business Insight Days, Careers & Apprenticeship Events, Enterprise Activities, Inter-school Competitions, STEM, IAG (Information, Advice & Guidance), as well as support for Special Needs and students struggling with mainstream education.

With the support of our Business Volunteers, these activities aim to bring the World of Work alive for Young People and give them the skills they will need to be successful.

#### **LHEA and Learning to Work partnership**

We are very fortunate at Lynch Hill Enterprise Academy as Learning to Work is based in our building which means that we have been able to forge a very strong partnership. This is enabling us to create an exciting programme of events for our students which will give them the opportunity to broaden their understanding of the world of work and career pathways.



## Visit to O2 Telefonica for a workshop on Living Better with Tech

Together with our partners in Learning to Work, we arranged a visit to the O2 Telefonica offices in Slough for twelve of our Year 8 students where they participated in a range of workshops to learn about a variety of technologies.

Mrs Oakley, the Head of Year 8, accompanied the trip and she said, 'This was a great opportunity for the students involved. They were very impressed with the office environment and engaged really well in the activities.'

## Year 9 O2 Telefonica workshop in School

On 16<sup>th</sup> October, twenty volunteers from O2 Telefonica came into LHEA to deliver a workshop to the whole of Year 9. This workshop gave the students a chance to reflect and really think about their digital selves as well as building an awareness of digital wellbeing.

In groups of six, they produced a pitch for a new phone app which they then presented to the O2 volunteers.

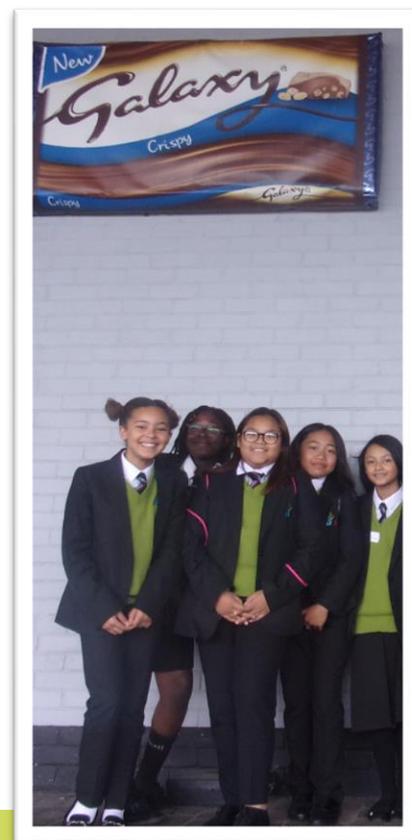


## Mars Lego Mindstorm Challenge

As a rewards trip for gaining the highest number of positive conduct points so far this term, eleven Year 7 students attended an activity day **at the Mars Conference Centre in Slough**. In small teams, they built a robot and programmed it, using **LEGO® MINDSTORMS™**, to follow complex commands. *The Year 7 students with Mrs Ahmed*  
Ninah Bangalan, one of the students attending the event, has written her account of the day:

'The First thing that we had to complete was to do puzzles with the people in our group. Next, we met some of the **MARS** employees who told us their names and what they did inside the factory. Then we were given packs filled with Lego, a battery, a USB and instructions. While we were starting to build the robot, we had a chance to see the racing track to see what we were working with; we had obstacle courses to make the race harder. After break, we started to programme the robot, tested it on the track and if we had made a mistake we edited it on the laptop until we got it right.

I really enjoyed this trip because I got to meet new friends and I got to talk to new people I've never met. This trip also taught me how hard the people from **MARS** work.'



## *Year 11 Careers Activities this term*

We have three sets of activities for the Year 11 students this term to help them with them prepare for their continued education and career pathways.

### **Future Focus meetings**

During September, October and November, each Year 11 student will have an individual meeting with a level 6 Careers Information, Advice & Guidance trained adviser. The meetings will:

- Inform students about education, training and career through experiential learning
- Encourage students to think about their future possibilities and aim high
- Motivate students about their achievement in school and beyond

### **CV writing workshop**

On 25th September, Learning to Work and visitors from industry ran a CV preparation training session. The students were tasked with creating their CV and writing an application for one of five mock jobs advertised.

### **Interview Day**

On 5<sup>th</sup> November, twelve people from industry will be in school to interview each of the Year 11s for the mock job they have applied for; the students will be wearing office style clothing and attending the interview as if it is the real thing! Good luck to our Year 11s – the employees of the future!

This programme of events has been designed to enable our students to develop a range of skills and ignite their curiosity regarding the many pathways open to them once they leave school.

## **‘Eco’ Blazers**

On the next page shows how many plastic bottles Lynch Hill Enterprise Academy has saved from going into landfill by parents purchasing eco blazers in 2019. We feel this is a great achievement and something to be proud of.



By working together,  
Lynch Hill Enterprise &  
School Days Direct  
could prevent

**6,102**

plastic bottles from going to  
landfill.



That equates to  
over 6 UK  
households  
annual plastic  
waste saved  
from going to  
landfill.



The length of plastic  
bottles that  
LYNCH HILL ENTERPRISE  
could save, when put in  
a line, would equate to:

The bottles  
saved  
from landfill  
through each  
garment  
include:



18 bottles

The height of  
WINDSOR CASTLE

x **81**



The height of  
**1,627**  
children

(based on the average 12 year old)

Climb up  
& down  
BIG BEN

**12**  
times



The length of  
**542**  
cars in a continuous  
line.



# Alter ego: County Lines Performance

Slough Borough Council bring you "County Lines", a drama based performance delivered by Alter ego, to highlight the risks of gangs and associated issues. The performance raises awareness of the coercive process that young people may have been on that has resulted in them being criminally exploited – a journey that can all too easily make it seem as though they have 'made their own choices'.

This performance has been funded by the Office of the Police and Crime Commissioner's Early Intervention Youth Fund project.

When: Thursday 7th November 2019

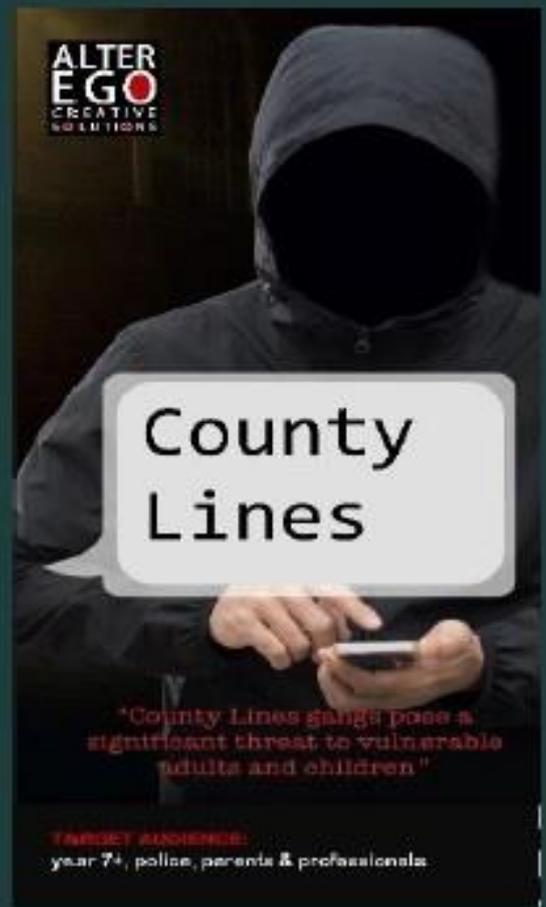
Where: The Curve, William St, Slough SL1 1XY

What time: 6.30—8pm

Target audience: Parents, carers, professionals

Cost: FREE

Register your interest here: <https://www.eventbrite.com/e/alter-ego-county-lines-performance-tickets-52920736617>



To find out more please

Contact: Jatinder Matharu

[Jatinder.matharu@slough.gov.uk](mailto:Jatinder.matharu@slough.gov.uk)

01753 875068

[www.slough.gov.uk](http://www.slough.gov.uk)  
**Slough**  
Borough Council

## Canteen

### *Meal debts*

During the first half term of this academic year, some students have created meal debts in the canteen. Could you ensure that these debts are cleared at your earliest convenience. From November 4<sup>th</sup>, students with a debt will only be allowed to buy crackers and cheese at a cost of just 60p; meaning that the debt cannot increase by more than £3 each week. We hope in this way to make the debt more manageable for you as parents.

Alternatively, please send your child with a packed lunch until the time that there is no longer a debt.

Many thanks for your understanding in this matter.

### *Cash loader machine*

We now have a cash loader machine on site, which allows students to use change to top up their sQuid accounts. We only have one machine, so students may not get the chance to top up their accounts before lunchtime.

We do recommend continuing to use the app or online service to top up your sQuid accounts as the machine in school does not provide change.

## Student bicycles

A reminder to all parents to ensure that your children's bicycles are secured using their own locks. Our bicycle shed is locked at the school however, we recommend students using their own padlocks/code locks as an additional precaution.

## Parent email addresses

At Lynch Hill Enterprise Academy, we would like to be able to communicate with parents directly and send out notices regarding updates as soon as possible. A great way to do this is to provide us with your email address so that we are able to send out information without delay.

If you are not receiving emails through from us, we would kindly ask that you send an email from your address to [office@lhea.org.uk](mailto:office@lhea.org.uk) stating your child's name and class.

## PSA

If you are interested in assisting with school events, the Parent School Association needs you! We are looking for parents who are interested in being involved with events such as our annual Summer Fayre, Parents evenings, Transition evenings and assistance with setting up relationships with sponsors/prizes for events plus so much more.

If you are interested in becoming involved with the PSA, please contact reception on 01753 691583 or email [office@lhea.org.uk](mailto:office@lhea.org.uk)

## TERM DATES 2019-2020

### *AUTUMN TERM*

Monday 2<sup>nd</sup> September 2019- Friday 18<sup>th</sup> October 2019

**Half Term- Monday 21<sup>st</sup> October 2019- Friday 1<sup>st</sup> November 2019**

Monday 4<sup>th</sup> November 2019- Wednesday 18<sup>th</sup> December 2019

### *SPRING TERM*

Monday 6<sup>th</sup> January 2020- Friday 14<sup>th</sup> February 2020

**Half Term- Monday 17<sup>th</sup> February 2020-Friday 21<sup>st</sup> February 2020**

Monday 24<sup>th</sup> February 2020- Friday 3<sup>rd</sup> April

### *SUMMER TERM*

Monday 20<sup>th</sup> April 2020- Friday 22<sup>nd</sup> May 2020

**Half Term- Monday 25<sup>th</sup> May 2020 - Friday 29<sup>th</sup> May 2020**

Monday 1<sup>st</sup> June 2020- Friday 17<sup>th</sup> July 2020

### *Staff Training Dates (School closed to students)*

Monday 2<sup>nd</sup> September 2019

Tuesday 3<sup>rd</sup> September 2019

Monday 6<sup>th</sup> January 2020

Monday 24<sup>th</sup> February 2020

Monday 20<sup>th</sup> April 2020

### *Attendance email*

If you wish to log an absence, send medical evidence or have any queries relating to attendance, please ensure that you email [attendance@lhea.org.uk](mailto:attendance@lhea.org.uk)

# Vacancies

Member of Slough and East Berkshire C of E Multi Academy Trust  
(SEBMAT)

Mr C Thomas | Headteacher

## Teaching Assistant

Salary, fringe £18,991 (pro rata) SCP 3 Level 2

Hours: 32.5 hours per week

43.1 weeks per year Term time plus 5 INSET days

Monday to Friday 8.00 to 3.30

Permanent

Required asap

- Do you want to work in a state-of-the-art new building?
- Are you looking for career development?
- Can you contribute to a supportive and dedicated team?

### Do you want to make a real difference?

Lynch Hill Enterprise Academy (LHEA) is a state-funded non-selective, all-ability, non-denominational secondary school. We pride ourselves on the expertise of our teaching staff, a safe and supportive atmosphere for pupils, a broad and balanced curriculum (complemented by a programme of Enterprise and STEM activities (Science, Technology, Engineering and Maths) and the high standards we expect of our students and ourselves.

We are seeking to appoint efficient, enthusiastic individuals with excellent communication skills to work with young people in our busy school. You will be approachable, calm, caring but firm, have good ICT skills and may have experience of working with teachers and supporting students. A high standard of literacy and numeracy is essential for this post, as is the enthusiasm to help raise the achievement of students.

If you are interested in joining us and would like to visit the school or have an informal discussion, please contact Mrs Bobbi Khaira on 01753 691583 or email [b.khaira@lhea.org.uk](mailto:b.khaira@lhea.org.uk)

Please apply for this position by completing the application form, which is available from the school website, [www.lhea.org.uk](http://www.lhea.org.uk), including a statement outlining your experience and suitability for the post, returning this to [vacancies@lhea.org.uk](mailto:vacancies@lhea.org.uk).

Based at Lynch Hill Enterprise Academy, Stoke Road, Slough, SL2 5AY

SEBMAT is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be subject to an enhanced DBS check and satisfactory references.

Interviews: asap

We reserve the right to interview promising candidates prior to this date if applications are received early.

**NO AGENCIES PLEASE**

**Closing date: 1<sup>st</sup> November 2019 (9.00am)**

Aspire Succeed Achieve