

## Confidential Assistants Salary for 2020-2021

	<b>Step 1 0-1 years</b>	<b>Step 2 2-3 years</b>	<b>Step 3 4+ years</b>
<b>CONFIDENTIAL EMPLOYEE LEVEL I</b> Confidential Assistant: Community Relations Confidential Assistant: Chief Academic Officer Confidential Assistant: Human Resources Confidential Assistant: Technology Services	\$74,068.80	\$76,294.40	\$78,561.60
<b>CONFIDENTIAL EMPLOYEE LEVEL II</b> Executive Assistant: Finance & Support Services Executive Assistant: Facilities & Planning Executive Assistant: Human Resources Executive Assistant: Learning & Teaching	\$78,852.80	\$81,224.00	\$83,636.80
<b>CONFIDENTIAL EMPLOYEE LEVEL III</b>	\$84,052.80	\$86,548.80	\$89,148.80
<b>CONFIDENTIAL EMPLOYEE LEVEL IV</b>	\$89,502.40	\$92,206.40	\$94,993.60
<b>CONFIDENTIAL EMPLOYEE LEVEL V</b> Executive Assistant: Superintendent Senior HR Advisor	\$98,862.40	\$101,857.60	\$104,894.40

**Note:**

Increment movement is determined by years of experience in the Confidential Employee group, Experience outside the District may be evaluated by HR to determine if the work experience is equivalent of work in the Confidential group.

**Longevity Stipend**

- Any employee who has between 10 and 14 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 2%.
- Any employee who has between 15 and 19 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 2.5%.
- Any employee who has between 20 and 24 years of service with the Renton School District on September 1st shall receive an annual longevity stipend of 3%.
- Any employee who has 25 years or more of service with the Renton School District on September 1st shall receive an annual longevity stipend of 3.5%.
- Employees whose hire date is later than September 1st shall receive a prorated portion of the annual stipend in its initial year.

Board Approved: 10/9/2019