



California School  
Employees Association

North Coast School Employees Association  
Chapter 492

September 9, 2019  
Minutes

**Call to Order:** The meeting was called to order at 4:00pm in M&O. Twelve members were present: Patti Stroh, David Bidwell, Rene Sandoval, Juan Espinoza, Rafael Soto, Maria Candelaria Lopez-Cervantes, Jack Shamblin, Joey Davis, Lori Nunez, Maria Sison, Robert Pudas, Doug Davis

**April Minutes**

May 13, 2019 minutes were approved on a motion made/seconded by Joey/Lori.

**Treasurer's Report**

Lori Nunez reported a current balance of \$1,136.75.

**President's Report**

Thank you letters from senior scholarship recipients were shared.

Patti reminded the members that we have professional development funds available through AB1808. Classified staff are encouraged to seek out relevant professional development that might be covered by this fund.

**Chapter Secretary**

Maria Sison was nominated to serve as chapter secretary and was unanimously approved. Thank you Maria!

**Ratification Voting**

The following MOUs were ratified by the chapter:

- Reduction of Hours: Translator & School Clerk
- Reduction of Hours: Account Clerk 2 (MOT)
- New Position: Bus Driver/Trainer/Dispatcher
- New Position: Career Technician

**Initial Proposal for Successor Contract**

The chapter reviewed our initial proposal for our successor contract. Patti reminded members of the process: Members were surveyed in January and their responses were used to create the initial proposal. Our demographics are changing which requires more staff to provide translation services – drivers, office clerk/secretary. The negotiating team will bring this to the negotiation table when we discuss bilingual services. Will also discuss increasing the CGS Clerk to an 11-month position to match the other sites. The initial proposal was unanimously approved.

**Conference Report**

David Bidwell reported on the annual CSEA conference held in July/August in Las Vegas. Most notably, he was impressed with the overall Latino representation at the conference and the fact that CSEA is financially strong despite the recent US Supreme Court decision.

**Other**

A question was asked how employee vs. employee conflicts are resolved. The union handles employee vs. management conflict; the district handles employee vs. employee conflict.

**Adjournment:** Meeting adjourned at 5:08pm.

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President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date