

# Equity in Athletics Disclosure Act Completion Certificate

Equity in Athletics Disclosure Act (EADA) data for

**Fisher College**  
**165802**

were completed and locked on October 15, 2019.

Thank you for your participation in the 2019 data collection.

This certificate was prepared on October 15, 2019.

# Equity in Athletics 2019

## Institution Information

### Registration

Institution: Fisher College (165802)

User ID: E1658021

•Required fields are indicated with asterisks (\*).

Fisher College (165802)	
First Name*	<input type="text" value="Catherine"/>
Last Name*	<input type="text" value="Courtney"/>
Title*	<input type="text" value="Director of Athletics"/>
Address 1*	<input type="text" value="118 Beacon St"/>
Address 2	<input type="text"/>
City*	<input type="text" value="Boston"/>
State*	<input type="text" value="MA"/>
Zip*	<input type="text" value="02116"/> - <input type="text"/>
Phone*	<input type="text" value="617"/> - <input type="text" value="670"/> - <input type="text" value="4529"/>
Extension	<input type="text"/>
Fax	<input type="text" value="617"/> - <input type="text" value="670"/> - <input type="text" value="4699"/>
E-mail Address*	<input type="text" value="ccourtney@fisher.edu"/>
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <p>Cell phone # is 774-253-1246</p>

# Identification

\*Please enter/review all applicable information. Required fields are indicated with asterisks (\*).

General Information	
Institution Name	Fisher College
Address 1*	118 Beacon Street
Address 2	
City*	Boston
State*	MA
ZIP Code*	02116 - <input type="text"/>
Telephone*	617 - 236 - 8800 Ext. <input type="text"/>

Athletic Department	
Athletic Director Name*	Catherine Courtney
Address 1*	118 BEACON ST
Address 2	
City*	BOSTON
State*	MA
ZIP Code*	02116 - <input type="text"/>
Telephone*	617 - 670 - 4529 Ext. <input type="text"/>

Chief Administrative Officer	
Chief Administrative Officer's Name*	Dr. Alan Ray
Title*	President
Telephone*	617 - 236 - 8818 Ext. <input type="text"/>
Fax	617 - 236 - 8856
E-mail Address*	aray@fisher.edu

**EADA General**

**Designated Reporting Year\***  
**Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.**

Begins: (MM/DD)  /2018 Ends: (MM/DD)  /2019

**Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2018-19 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.**

	Number	Percent
Male full-time undergraduates	340	49 %
Female full-time undergraduates	359	51 %
Total full-time undergraduates	699	100 %

**Athletic Sanctioning Body for the designated reporting year (select one):\***

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

**Update Status**

Date Completed	9/13/2019
Update Status	Updated

# Equity in Athletics 2019

Institution: Fisher College (165802)  
User ID: E1658021

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

**CAVEAT**  
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	39	
Basketball	13	13
Soccer	21	13
Volleyball		7
Total Participants Men's and Women's Teams	73	33
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	73	32

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1	0					1
Basketball		1	1	0					1
Soccer	0	1	0	1					1
Coaching Position Totals	0	3	2	1	0	0	0	0	3

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1						1
Soccer		1	1						1
Volleyball		1		1					1
Coaching Position Totals	0	3	2	1	0	0	0	0	3

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	26,328	16,000
Number of Head Coaching Positions Used to Calculate the Average	3	3
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	62,192	41,739
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.27	1.15

CAVEAT

The Head baseball coach is a long time employee of the college.

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	0	2	0	2					2
Basketball	0	1	0	1					1
Soccer	0	1	0	1					1
Coaching Position Totals	0	4	0	4	0	0	0	0	4

CAVEAT

## Assistant Coaches - Women's Teams

**For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.**

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Soccer		1		1					1
Volleyball		1		1					1
Coaching Position Totals	0	3	0	3	0	0	0	0	3

CAVEAT

# Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	4,750	3,850
Number of Assistant Coaching Positions Used to Calculate the Average	4	2
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	15,966	16,042
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.19	0.48

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	4,500	4,500	9,000
CAVEAT			

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.  
**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	13	9,442	122,742	13	9,347	121,516	244,258
Baseball	39	5,000	194,990				194,990
Soccer	21	3,617	75,958	13	6,957	90,438	166,396
Volleyball				7	8,236	57,655	57,655
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>73</b>		<b>393,690</b>	<b>33</b>		<b>269,609</b>	<b>663,299</b>

CAVEAT

**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	164,902	131,224	296,126
Baseball	300,423		300,423
Soccer	105,837	125,117	230,954
Volleyball		90,280	90,280
Total Expenses of all Sports, Except Football and Basketball, Combined	406,260	215,397	621,657
Total Expenses Men's and Women's Teams	571,162	346,621	917,783
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			437,127
Grand Total Expenses			1,354,910

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	164,902	131,224	296,126
Baseball	300,423		300,423
Soccer	105,837	125,117	230,954
Volleyball		90,280	90,280
Total Revenues of all Sports, Except Football and Basketball, Combined	406,260	215,397	621,657
Total Revenues Men's and Women's Teams	571,162	346,621	917,783
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			437,127
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,354,910

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	78,984	48,000	126,984
2 Total of Assistant Coaches' Salaries	19,000	7,700	26,700
3 Total Salaries (Lines 1+2)	97,984	55,700	153,684
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	4,500	4,500	9,000
6 Operating (Game-Day) Expenses	393,690	269,609	663,299
7 Summary of Subset Expenses (Lines 3+4+5+6)	496,174	329,809	825,983
8 Total Expenses for Teams	571,162	346,621	917,783
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	74,988	16,812	91,800
10 Not Allocated Expenses			437,127
11 Grand Total Expenses (Lines 8+10)			1,354,910
12 Total Revenues for Teams	571,162	346,621	917,783
13 Not Allocated Revenues			437,127
14 Grand Total Revenues (Lines 12+13)			1,354,910
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

During Fiscal Year 2019 (July 1 2018 - June 30, 2019) two Fisher College athletic teams (Women's Basketball and Baseball) participated in post-season play which required plane travel.