



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

JASON CRAIG

DATE: AUGUST 27, 2019 7:00 p.m.

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Kupser, Lamos Pomponio

BOARD MEMBERS ABSENT:

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Pastor, Wilson

TREASURER

JASON R. KUPSER

Mr. Craig read the District Mission and Vision Statements.

TRUSTEES

NEIL J. FREITAS
ANDREW A. GREEN
RICK LAMOS

REVISIONS/APPROVAL OF AGENDA

Dr. Pomponio added Action Items H-3 Approval of the contract between the Southgate Community School District and Labor Support Staff Teamster Local 214 and H-4 Board Member appointment.

2019/20-10 It was moved by Dr. Pomponio supported by Mr. Kupser, the board approve the August 27, 2019 Regular Board Meeting agenda with revisions.

ADMINISTRATION

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio
NO:

SUPERINTENDENT

JILL M. PASTOR

CITIZENS COMMENTS

None

BUSINESS AND FINANCE

DIRECTOR

BARBARA WILSON, BOM

PRESENTATIONS

Innovative Program Waiver- Dr. Michelle Baker-Herring shared with the board an opportunity we were recently granted by the Michigan Department of Education. We applied for an Innovative Program Waiver and were granted it a few weeks ago. The State School Aid Act permits the State Superintendent to waive the minimum number of hour (1098) and days of pupil instruction (108) for innovative programs approved by the Michigan Department of Education (MDE).

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

After listening to staff regarding more time to dig into data, remediation and extend learning, we explored an Innovative Program Waiver. Our proposed program; "What I Need (WIN) Time", was approved. Teachers will report four "WIN" days approximately every six to eight weeks, without students. They will use these days to analyze NWEA MAP Growth Data, and DRA (K-5), to group students based on MAP Growth scoring bands and guided reading levels (K-5), and plan targeted and strategic instruction that includes assessments for intervention and/or extension topics to address the student's area of focus in Reading, Language and Math. The student's MAP Growth scoring band/DRA score will determine if the student needs intervention or extension. Early Warning Intervention and Monitoring System (EWIMS) data will also be analyzed so that a variety of interventions can be addressed based on each individual student's needs. Extension topics will reinforce academic, SEL and CCR

skills at each grade level.

The dates: October 15, 2019, December 17, 2019, March 10, 2020, May 12, 2020. Latchkey/Daycare will be provided to parents on all WIN Days except March 10, 2020 due to the community being in every building for the election.

Parents/Guardians will receive a phone call/email blast during the 2nd week of school from Central Office and then follow-up reminders from building administrators.

We will evaluate the effectiveness of the WIN Day Innovative Program by measuring all student Growth and projected proficiency as well as DRA levels in K-5. Collecting information from our students via Perception Surveys, Connection Surveys and Xello's assessments (Career Match, Personality and Learning Style) will allow staff to make data-driven decisions to improve CCR initiatives.

Discussion took place about; the measurement of data, how teachers will be collaborating, the effectiveness of the evaluations and site visits by the MDE. Dr. Baker-Herring explained how she heard about this program and the application process. The board questioned how parents are going to receive the information about more days off and how this will be explained to them. Administration said parents would be made aware of the opportunities that will be afforded to their students from this program; they will see the value.

CONSENT

2019/20- 11 It was moved by Mr. Kupser supported by Dr. Pomponio, the board approve the Minutes from July 9, 2019 Regular Board Meeting and August 6, 2019 Board Retreat, HR Update and Disbursements for July 2019.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

ACTION

1. **Employee Termination:** Ms. Pastor explained the board is being asked to approve the termination from layoff, of employee #101183.

2019/20-12 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the termination employee #101183 from layoff status effective immediately.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

2. **Employee Recall:** Ms. Pastor explained, the board is being asked to approve the recall of previously laid off employee #101711.

Discussion took place regarding the addition of a kindergarten class at Grogan due to an increase in kindergarten enrollment.

2019/20-13 It was moved by Mr. Kupser supported by Mr. Lamos, the board approve the recall of laid off employee #101711.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio

NO:

3. **Approval of the contract between the Southgate Community School District and labor Support Staff Teamsters Local 214:** Ms. Pastor explained the board is being asked to approve a one-year contract agreement for the Labor Support Staff Teamsters Local 214 (Food Service Staff) as reviewed during closed session. This contract would expire on August 31, 2020.

2019/20-14 It was moved by Mr. Estheimer supported by Dr. Pomponio, the board approve the one-year agreement between the Southgate Community School District and Labor Support Staff Teamsters Local 214.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio
NO:

4. **Board Member appointment:** Mr. Craig explained this was brought about by the resignation of Mr. Kupser. Interviews were conducted for a new board member and the board arrived on one.

2019/20-15 It was moved by Mr. Kupser supported by Mr. Lamos, the board approve the new board member.

Mr. Lamos commented it would be a good idea to describe to the public the mechanism that allows us to do this.

Mr. Craig explained, with Mr. Kupser's resignation, the board asked the public for letters of interest. Applicants were interviewed and arrived at the decision of Shawn Sage. If we didn't appoint within 30 days of Mr. Kupser's resignation, then Wayne RESA would appoint somebody for us. We made sure we got someone from the community that was interested in participating and that's how we arrived at Mr. Sage.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio
NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Mr. Estheimer wished Mr. Kupser the best and stated he was very happy to have worked with him.

Mr. Green wished everyone a happy back to school and have a great year. He wished luck to all student activity groups. He wished Mr. Morin luck in his new position. He commented that Mr. Kupser was a huge asset to the school district and he appreciates everything he has done.

Dr. Pomponio welcomed everyone back to a new year and commented that is has been a pleasure working with Mr. Kupser.

Mr. Kupser thanked the board and administration for being a wonderful group to work with. He thanked the community for putting their trust in him and allowing him to serve and hopes to return to it one day. He commented that Mr. Sage is going to do a fantastic job. He thanked his fellow board members and stated they all have become friends that he respects and appreciates their work and dedication.

Mr. Craig thanked Mr. Kupser for participating with the board.

ADJOURNMENT

2019/20-16 It was moved by Mr. Estheimer supported by Mr. Kupser, the board adjourn the meeting at 7:40 p.m.

YES: Craig, Estheimer, Freitas, Green, Kupser, Lamos, Pomponio
NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com

