



SUPERINTENDENT PROFILE

- Possess a Texas Superintendent Certification;
- A student-centered professional educator with experience as a campus and district level administrator with five (5) or more years of leadership experience in central office;
- An exceptional educator who has a proven track record leading a school district to sustained positive student performance through a comprehensive educational program emphasizing continuous improvement;
- A dynamic leader with familiarity or experience in a diverse growing population who is committed to Mansfield ISD for the long-term and willing to live in the district;
- An individual with a reputation as an open, approachable, ethical, and enthusiastic leader who is involved in and visible throughout the district and community;
- An excellent communicator and listener with superior interpersonal skills who can build consensus to make difficult decisions that are best for students and the school district;
- An innovative problem-solver who is committed to work in partnership with the Board of Trustees, staff, students, parents and community to build a climate of transparency, mutual trust, and cooperation;
- A community leader who demonstrates active involvement in the district and community;
- An effective delegator who empowers staff members to carry out their responsibilities independently while remaining knowledgeable and accountable for the district's overall progress in carrying out its mission;
- A courageous leader who is willing and able to handle the challenges of growth, finances, and political influence; and
- A leader who is knowledgeable in the all aspect of public-school operations including district and campus operations, strategic planning, curriculum, assessment, instruction, personnel management, facilities and properties management, school finance and district funding.