

CLASSIFICATION AND RANGES FOR CLASSIFIED UNIT MEMBERS

2020-2021

ACCOUNTING

ASB Bookkeeper	44
Accounting Specialist	53
Buyer	58

MAINTENANCE

Senior Maintenance Technician	56
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CLERICAL

Administrative Secretary I	46
Administrative Secretary II	48
Administrative Secretary III	49
District Office Assistant	41
Executive Secretary	51
Executive Secretary, Bilingual	51
Health Assistant	41
Human Resources Specialist	53
Library Technician	41
Registrar I	44
Registrar II	45
School Office Assistant	41
Staff Secretary	47
Staff Secretary, Bilingual	47
Student Assessment Data Specialist	47

GROUNDS

Groundskeeper	47
Grounds Foreperson	54

CUSTODIAL

Custodian	45
Lead Custodian	48
Custodian Foreperson	50

MECHANICS

Mechanic	59
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BUS DRIVERS

School Van Driver	43
School Bus Driver	49
Delegate Behind the Wheel	50
Dispatcher	54

AIDES/LIAISONS

Community Liaison	39
Paraprofessional	41
Paraprofessional, Bilingual	41
Migrant Recruiter/Home Liaison	51

STUDENT SERVICES

Student Supervisor	35
Vocational Technician	41
Specialized Health Care Assistant	45
School Linked Services Coordinator	47
Student Support Specialist	47
Student Support Specialist, Lead	51
PBIS Coach	51
Job Developer	60
LVN (Licensed Vocational Nurse)	63
Occupational Therapist	65

STUDENT NUTRITION

Student Nutrition Assistant	36
Student Nutrition Lead	39
Student Nutrition Foreperson	44
Delivery Driver	43

TECHNOLOGY

Information Technology Specialist I	44
Information Technology Specialist II	51
Data Systems Analyst	58

Revised: 9/6/2019

MORGAN HILL UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2020-2021

RANGE	PROB	A	B	C	D	E		5%	8.5%	10%	12%	15%
								BEG 10TH YR	BEG 15TH YR	BEG 20TH YR	BEG 25TH YR	BEG 30th YR
35	15.44	15.83	16.63	17.47	18.36	19.29		20.25	20.93	21.21	21.60	22.18
36	15.83	16.22	17.05	17.91	18.82	19.77		20.76	21.45	21.75	22.14	22.73
37	16.22	16.63	17.47	18.36	19.29	20.26		21.28	21.98	22.29	22.69	23.30
38	16.63	17.05	17.91	18.82	19.77	20.77		21.81	22.53	22.85	23.26	23.88
39	17.05	17.47	18.36	19.29	20.26	21.29		22.35	23.10	23.42	23.84	24.48
40	17.47	17.91	18.82	19.77	20.77	21.82		22.91	23.68	24.00	24.44	25.09
41	17.91	18.36	19.29	20.26	21.29	22.37		23.48	24.27	24.60	25.05	25.72
42	18.36	18.82	19.77	20.77	21.82	22.93		24.07	24.87	25.22	25.68	26.36
43	18.82	19.29	20.26	21.29	22.37	23.50		24.67	25.50	25.85	26.32	27.02
44	19.29	19.77	20.77	21.82	22.93	24.09		25.29	26.13	26.49	26.98	27.70
45	19.77	20.26	21.29	22.37	23.50	24.69		25.92	26.79	27.16	27.65	28.39
46	20.26	20.77	21.82	22.93	24.09	25.31		26.57	27.46	27.84	28.34	29.10
47	20.77	21.29	22.37	23.50	24.69	25.94		27.23	28.14	28.53	29.05	29.83
48	21.29	21.82	22.93	24.09	25.31	26.59		27.92	28.85	29.24	29.78	30.57
49	21.82	22.37	23.50	24.69	25.94	27.25		28.61	29.57	29.98	30.52	31.34
50	22.37	22.93	24.09	25.31	26.59	27.93		29.33	30.31	30.73	31.28	32.12
51	22.93	23.50	24.69	25.94	27.25	28.63		30.06	31.06	31.49	32.07	32.93
52	23.50	24.09	25.31	26.59	27.93	29.35		30.81	31.84	32.28	32.87	33.75
53	24.09	24.69	25.94	27.25	28.63	30.08		31.58	32.64	33.09	33.69	34.59
54	24.69	25.31	26.59	27.93	29.35	30.83		32.37	33.45	33.92	34.53	35.46
55	25.31	25.94	27.25	28.63	30.08	31.60		33.18	34.29	34.76	35.40	36.34
56	25.94	26.59	27.93	29.35	30.83	32.39		34.01	35.15	35.63	36.28	37.25
57	26.59	27.25	28.63	30.08	31.60	33.20		34.86	36.02	36.52	37.19	38.18
58	27.25	27.93	29.35	30.83	32.39	34.03		35.73	36.93	37.44	38.12	39.14
59	27.93	28.63	30.08	31.60	33.20	34.88		36.63	37.85	38.37	39.07	40.12
60	28.63	29.35	30.83	32.39	34.03	35.76		37.54	38.79	39.33	40.05	41.12
61	29.35	30.08	31.60	33.20	34.88	36.65		38.48	39.76	40.31	41.05	42.15
62	30.08	30.83	32.39	34.03	35.76	37.57		39.44	40.76	41.32	42.07	43.20
63	30.83	31.60	33.20	34.88	36.65	38.50		40.43	41.78	42.36	43.13	44.28
64	31.60	32.39	34.03	35.76	37.57	39.47		41.44	42.82	43.41	44.20	45.39
65	32.39	33.20	34.88	36.65	38.50	40.45		42.48	43.89	44.50	45.31	46.52
66	33.20	34.03	35.76	37.57	39.47	41.47		43.54	44.99	45.61	46.44	47.69
67	34.03	34.88	36.65	38.50	40.45	42.50		44.63	46.11	46.75	47.60	48.88
68	34.88	35.76	37.57	39.47	41.47	43.56		45.74	47.27	47.92	48.79	50.10

Effective: 07/01/2020, 1.5% increase

Approved: 09/17/2019

Note: For employees eligible to receive longevity pay, the pay rates listed on the Classified Salary Schedule are used in calculating additional pay only. Annual salaries for employees eligible to receive longevity pay are calculated using Step E to determine Base Pay and applying the longevity percentage (5%, 8.5%, 10%, 12%, or 15%) to the Base Pay amount.