

## CHILD PROTECTION Your Child's Safety is Our First Concern

Shekou International School is committed to the prevention of child abuse and to the protection of children in accordance with the United Nations Convention on the Rights of the Child, of which the People's Republic of China is a signatory. All schools managed by International School Services (ISS) work hard to hold the highest standards of protection for children.

This commitment means that the interests and welfare of children are our number one consideration in any suspected cases of abuse or neglect. We ensure a safe and secure environment in which to work, grow and develop.

In particular, the two key articles of the UN Convention on the Rights of the Child which address protection to children are:

Article 19- Protection from abuse and neglect

The State shall protect the child from all forms of maltreatment by parents or others responsible for the care of the child and establish appropriate social programs for the prevention of abuse and the treatment of victims.

Article 34- Sexual exploitation

The State shall protect children from sexual exploitation and abuse, including prostitution and involvement in pornography.

Working together we can ensure our children are safe and are knowledgeable about their rights and responsibilities to themselves and to each other so that they can grow and learn free of fear in a safe and supportive environment.

We appreciate that our community includes multiple cultural beliefs, values and practices. To respect the global nature of the community, for the purposes of our child protection policy, the School has chosen to follow the <u>World Health</u> <u>Organization's</u> definitions of abuse and neglect.

The World Health Organization declares that:

"Child abuse or maltreatment constitutes all forms of physical and/or emotional ill-treatment, sexual abuse, neglect, or negligent treatment, resulting in actual or potential harm to the child's health, survival, development, or dignity in the context of a relationship of responsibility, trust, or power." By enrolling your child at SIS or by applying for employment, you agree to work in partnership with and abide by the policies adopted by the school. We value our partnership with you in providing for the safety and care of our children. Our Student Protection Policy defines the standards by which all students are treated with respect and dignity at all times.

As part of our shared responsibility, SIS will:

- Provide age appropriate lessons to help students understand personal safety, needs and rights.
- Provide materials and information sessions to help parents better understand our programs and policy.
- Annually train all employees on recognising and dealing with issues of child protection.
- Ensure each SIS employee undergoes background checks as a condition of their employment.