High School Graduation to

Post-Secondary Education to

High School Graduation to Post-Secondary education to... unemployment, a job or a fulfilling career?

All too often, students obtain a post-secondary education that is unrelated to employability or a viable income.



Texas Higher Education Misalignment at the Bachelor's Degree Level

Highest Paying 1 YR Post exit 2016 Bachelor's degree programs (CIP)	Most Graduates 2016 Bachelor degree programs (CIP)
1. Registered Nursing	1. Registered Nursing
2. Chemical Engineering	2. Multi-/Interdisciplinary Studies
3. Petroleum Engineering	3. Business Admin. & Management
4. Construction Eng. Technologies	4. Psychology, General
5. Electrical Engineering Techs	5. Biology, General
6. Computer/IT Administration	6. Health Ed. & Physical Fitness
7. Computer Science	7. Criminal Justice and Corrections
8. Computer Engineering	8. Accounting and Related Services
9. Electrical & Comm. Engineering	9. Financial Management
10. Civil Engineering	10. Liberal Arts & General Studies
11. Industrial Prod. Technologies	11. Marketing
12. Computer & Info. Sciences	12. Communication/Media Studies
13. Industrial Engineering	13. Mechanical Engineering

When Passion Meets Preparation



Student Debt: \$1.53+ trillion*



According to the U.S. Department of Education data, the ability to repay college loans depends more on whether a student graduates than on how much debt they are carrying or their major.

*Average new grad owes \$37,172 *44.2 million Americans with student loan debt

*Loan delinquency rate of 20% - 11% for Bachelor's completers

*Average monthly student loan payment (for borrower aged 20 to 30 years): \$393 *More than auto loans (\$1.1 trillion) or credit cards (\$911 billion)!!



When Passion Meets Preparation

Highest Earning Bachelor's Program	ms 201	6 (4D CIP)
Bachelor's Graduates by Major (TX) (100+)	Grads	Earnings
1. Registered Nursing, Nursing Administration	10,453	\$67,318
2. Chemical Engineering	549	\$65,580
3. Petroleum Engineering	559	\$63,724
4. Construction Engineering Technologies	401	\$61,641
5. Electrical Engineering Technologies/Techs	142	\$57,070
6. Computer/IT Administration & Mgmt.	250	\$56,924
7. Computer Science	536	\$56,893
8. Computer Engineering	375	\$56,143
9. Electrical/Electronics & Comm. Engineering	1,214	\$55 <i>,</i> 869
10. Civil Engineering	819	\$54,266
11. Industrial Production Technologies	315	\$53,541
12. Computer & Information Sciences	1,880	\$53 <i>,</i> 406
13. Industrial Engineering	373	\$51,183
14. Computer Systems Analysis	192	\$50,950
When Passion Meets Preparation		RC Froeschle

Most Graduates: Bachelor's Progra	ms 201	6 (4D CIP)
Bachelor's Graduates by Major (TX)	Grads	Earnings
1. Registered Nursing, Nursing Administration	10,453	\$67,318
2. Multi-/Interdisciplinary Studies, Other	9,495	\$41,885
3. Business Administration, Mgmt./Operations	7,030	\$46,030
4. Psychology, General	6,140	\$25,623
5. Biology, General	5,438	\$23,420
6. Health and Physical Education/Fitness	5,001	\$25,103
7. Criminal Justice and Corrections	4,457	\$31,465
8. Accounting and Related Services	4,035	\$38,084
9. Finance & Financial Management Services	3,178	\$45,002
10. Liberal Arts, Humanities & General Studies	3,074	\$35,160
11. Marketing	2,834	\$37,566
12. Communication and Media Studies	2,513	\$29,685
13. Mechanical Engineering	2,065	\$49,639
14. English Language and Literature, General	2,061	\$29,166
When Passion Meets Preparation		RC Froeschle

What Becomes of Texas **Psychology** Graduates?

Occupational Title	Typical Education	PCT EMP
Counselors	Master's degree	7.7
Psychologists	Doctoral/Professional	6.3
Social Workers/Case Managers	Bachelor's degree	4.8
Elementary/MS Teachers	Bachelor's degree	4.1
Postsecondary Teachers	Doctoral/Professional	3.9
Misc. Therapists, Incl. Exercise Physiologists	Bachelor's degree	3.7
Misc. Managers, Incl. Funeral Service Mgrs.	Bachelor's degree	2.8
Registered Nurses	Bachelor's degree	2.7
Physicians And Surgeons	Doctoral/Professional	2.3
Secretaries/Admin Assistants	Some College, No Degree	2.2
Lawyers, Judges, Magistrates	Doctoral/Professional	2.1
Education Administrators	Master's degree	2.0
Human Resources Workers	Bachelor's degree	1.8
Medical & Health Services Managers	Bachelor's degree	1.7
Retail Salespersons	HS or GED	1.5

When Passion Meets Preparation

source: Census ACS PUMS microdata



Highest Earning Associate's Programs	2016 (4	4D CIP)
Associate's Graduates by Major (TX) (50+)	Grads	Earnings
1. Fire Protection	243	\$67,261
2. Registered Nursing, Administration, Research	5,434	\$56,861
3. Electrical and Power Transmission Installers	128	\$56,639
4. Construction Engineering Technologies	80	\$56,110
5. Electromechanical & Instrumentation Techs	657	\$51,849
6. Quality Control & Safety Technologies	235	\$51,788
7. Physical Science Technologies/Technicians	1,029	\$48,209
8. Allied Health Diagnostic & Treatment Professions	2,282	\$43,190
9. Electrical Engineering Technologies	204	\$43,119
10. Industrial Production Technologies	264	\$41,724
11. Dental Support Services and Allied Professions	466	\$38,544
12. Drafting/Design Engineering Technologies	509	\$37,243
13. Heating, AC & Refrigeration Technologies	163	\$36,561
14. Health Services & Allied Health Sciences, Gen.	253	\$36,314

When Passion Meets Preparation



High School Graduation to post-secondary education and a fulfilling career. How do students get there?



Questions to Consider When Exploring Careers PRIOR to Post-Secondary Decisions...

- 1. What careers relate to things I like to do?
 - https://www.onetonline.org
 - Naviance Career Cluster Finder & Interest Profiler
 - https://TexasCareerCheck.com
 - www.TexasGenuine.org
 - https://www.16personalities.com
- 2. What are the potential salaries of my careers of interest??
 - -CareerOneStop.com
 - -O*NetOnline.com (Wages & Employment section)
 - -https://Texas Reality Check.com Research careers by salary

needed for desired lifestyles in Texas.

- 3. What is the job outlook??
 - -O*NetOnline.org (Wages & Employment section)
- 4. How can I explore careers of interest prior to HS graduation??
- 5. What post-secondary education is needed to reach my career interest goals? What colleges or other post-secondary institutions provide the educational pathways for my career interests/goals?



CAREER CHAT!

After Graduation... Then What?? THIS ??

Career Investigation Information and Resources or THIS????

Things to Consider When Exploring Careers:

- What careers relate to your interests and what you love to do? Career Interest Surveys Naxiance.
- \$alary potential. Onetonline.org; Naviance.
- 3. Job outlook or job growth for favored careers. Onetonline.org. ; Naviance.
- 4. Reaching my career goal: Where do I go? What colleges and universities provide education needed to reach career goals? What will it cost? College research via college websites

Online Resources:

Career and Post-Secondary Research

-www.naviance.com

Career interest surveys, career information, colleges, college costs, scholarships and money, videos regarding careers and general interests and more.

-Texasgenuine.org

Career interest survey, career cluster information that provide specific career survey results. Includes salary range (in Texas) and education required with links to colleges providing post-secondary education in those areas. Links are also provided to Texas Reality Check, College for All Texans, Generation TX, Apply Texas and Financial Aid (FAFSA).

-www.onetonline.org

Comprehensive career information, including interest surveys, salary potential and job outlook by state and region.

-www.mynextmove.org

Also part of www.onetonline.org .Comprehensive career information, including interest surveys.

-www.careeronestop.org

Comprehensive career information, including interest surveys, post-secondary education and training required and colleges that provide those programs.

-https://texascareercheck.com/

A wealth of resources including an interest profiler survey, salary potential of your careers of interest (and many more) and projected job openings, access to information about postsecondary education, side-by-side school comparison feature, financial aid resources and much more!

-www.texasrealitycheck.com

A different approach to the interest surveys! In this survey, you will "buy stuff" for a sample month (car, housing, technology, entertainment, food, insurance, utilities, etc.). The cost for a year is determined. A list of careers with salaries that match is generated.

-www.16personalities.com

Personality style survey. Use the results to discover careers that relate to your personality style, along with other useful information.

- What are your ideas about careers in the future?
- Learn about SBISD career investigation opportunities through electives, and career prep internship programs. Plan ahead to free up space for more career focus electives

and internships. (Summer school, SBISD Virtual Academy, Texas Tech ISD online HS courses)

Participate in summer career camps (Universities, sports camps, etc., that offer exposure to your career fields of interest. Google summer career camps for many others.)

- Participate in summer jobs in career areas of interest
- Volunteer in career area businesses or industries that reflect your career interests.

Benefits of investigating careers while in high school (even earlier):

- 1. Find your career or career cluster focus
- 2. National professional certification opportunities
- 3. Early knowledge of education requirements to reach your career goal.
- College selection process driven by your career focus.
- Incorporate career focus experiences in college applications/essays.
- 6. Establish business and industry connections though networking
- 7. Learning how to learn...Learning where to turn...Learning where to earn.

What do career providers want?

Research online the career / employment sections of top companies and industries related to your careers of interest. Check their job descriptions and what they require of prospective employees.

Example: 3D Computer Animator

Industrial Light and Magic., https://jobs.lucasfilm.com/

Rixar_http://www.pixar.com/careers

(Some may also post names of colleges from which they have hired graduates for their positions.) Find out what they want, then see what colleges provide that!

Paying for College Resources: Financial Aid for College

www.fastweb.com-Scholarship search website.

www.collegeforalitexans.com - a great resource that provides a

great wealth of information for college bound students!

FAFSA-Free Application for Federal Student Aid for College!

Set up personal ID and password, and obtain information regarding types of financial aid available through the US government, and steps to take to obtain it. https://fafsa.ed.gov/

Want more information and assistance? Contact Ms. Beverly Litton, Guthrie Center/Career Counselor Beverly.Litton@springbranchisd.com 713-251-1303



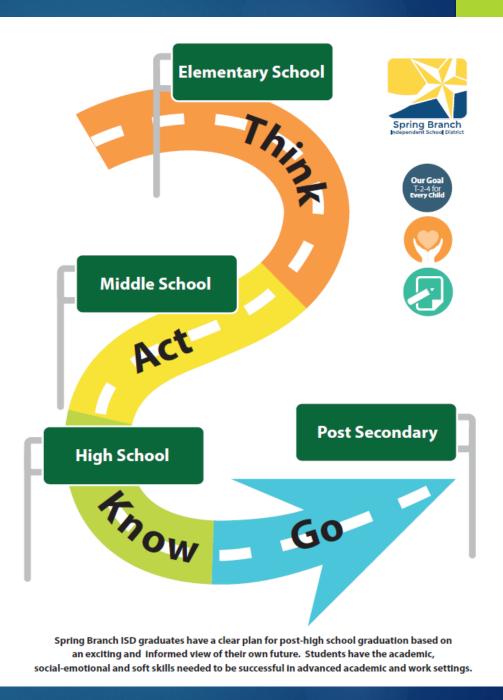
WWW.onetonline.org A great resource for Questions 1-4!!

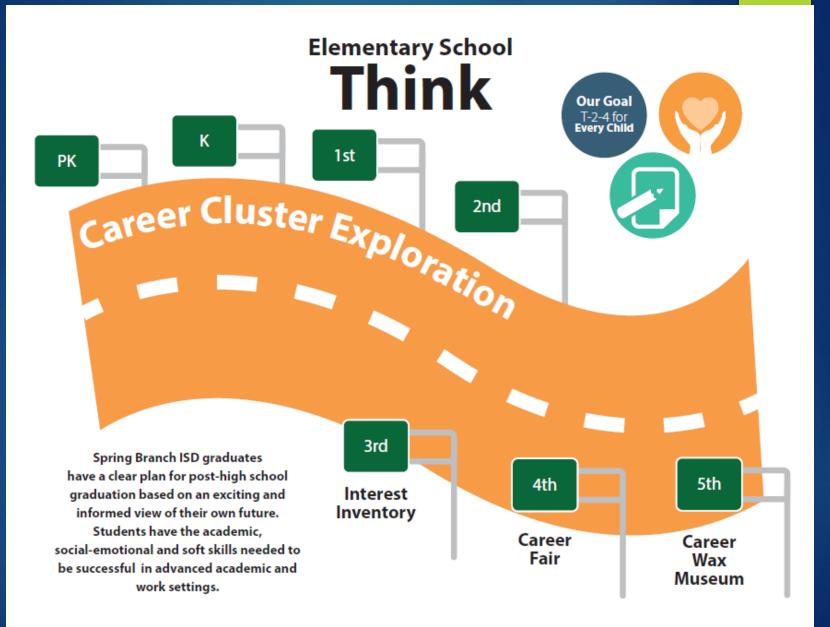
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		world of work fo development an researchers, and	as detailed descriptions of the r use by job seekers, workforc d HR professionals, students, d more! What is O*NET?	e	I want to be a Start the career you've dreamed about, or find one you never imagined.
1 ⁸¹	1				at My Next Move
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Find Occupations Browse groups of similar occupations to explore careers. Choose from industry, field of work, science area, and more.	Focus on occu a specific tool of	pations that use or software. tions that need	Crosswalks Connect to a wealth of O*NM data. Enter a code or title fro another classification to find the related O*NET-SOC occupation.	ET	Put your military skills and experience to work in civilian life. Learn how at: MY NEXT MOVE COMMON Get Started O Hot Technologies are
Bright Outlook 🔹 🐼	Browse by O*NE	T Data: 🔻 📀	Apprenticeship	⊚ [frequently included in employer job postings.

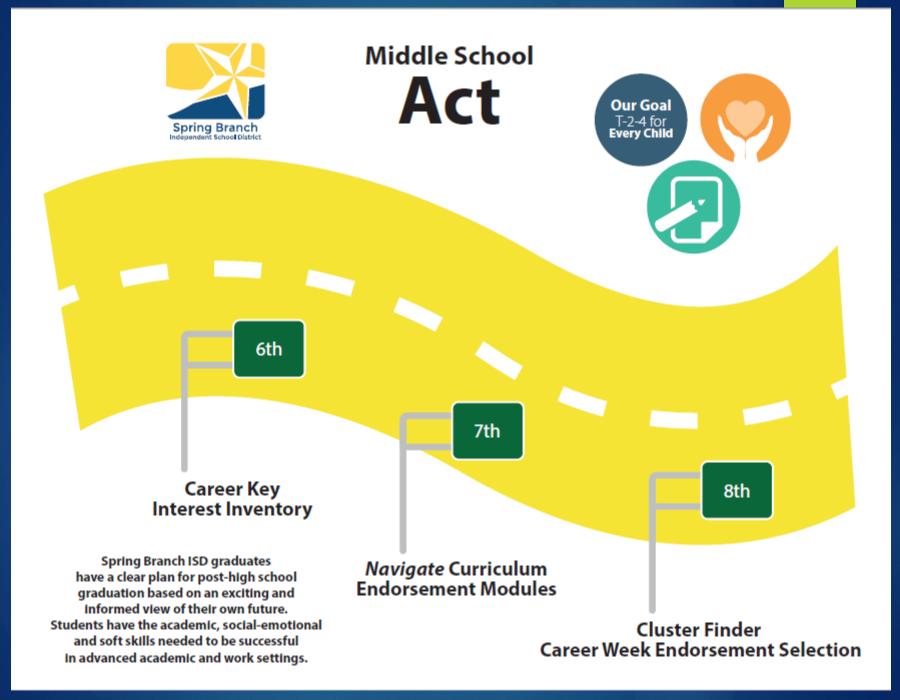
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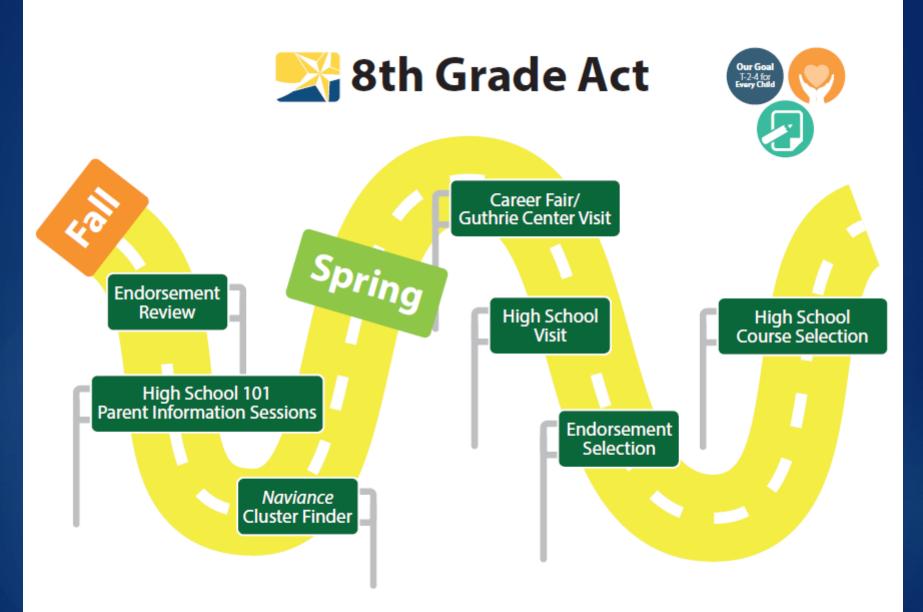


Elementary/Middle: Career Awareness Middle : Exploration-Focus High School: Exploration-Focus-Direction The Spring Branch ISD Career Education Initiative!!!

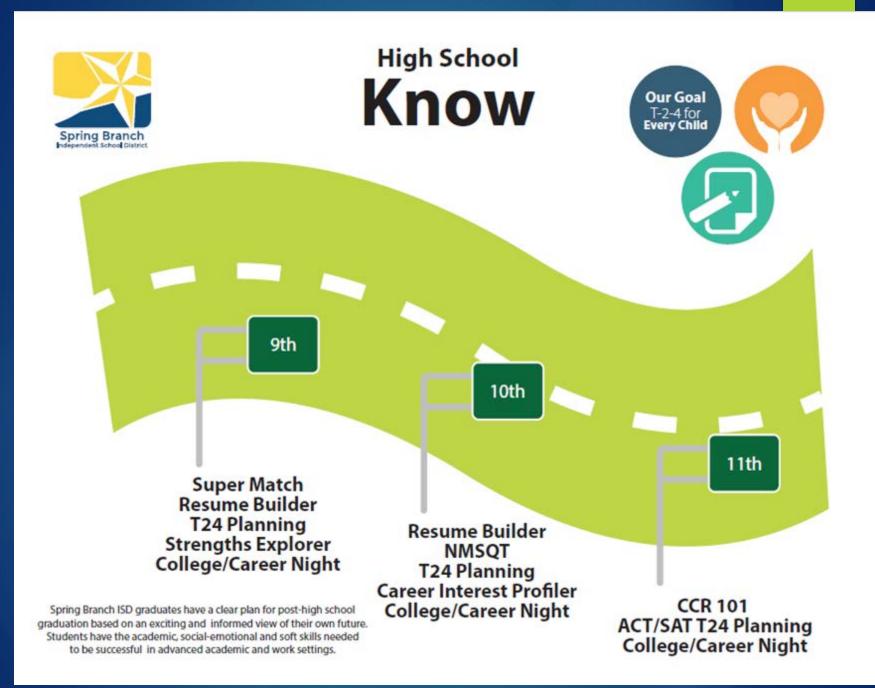








Spring Branch ISD graduates have a clear plan for post-high school graduation based on an exciting and informed view of their own future. Students have the academic, social-emotional and soft skills needed to be successful in advanced academic and work settings.





T24 Launch

Spring Branch ISD graduates have a clear plan for post-high school graduation based on an exciting and informed view of their own future. Students have the academic, social-emotional and soft skills needed to be successful in advanced academic and work settings.

Alumni Supports

Endorsements Most high school graduation endorsements incorporate career focus opportunities.

Endorsement Categories STEM: Science, Technology, Engineering, Math **Business & Industry Public Services** Arts & Humanities Multidisciplinary

Graduation Program – Overview

Foundation High School Program

A new, more flexible graduation program that allows students to pursue their interests is in place for all students who entered high school beginning in the 2014-2015 school year.

The program contains:

- · A 22-credit Foundation Plan which is the core of the new Texas high school diploma
- · Five endorsement options that allow students to focus on a related series of courses

Foundation Plan (22 credits)

English (4 credits)	English I	English II	English III	An advanced English course
Mathematics (3 credits)	Algebra I	Geometry	An advanced math course	
Science (3 credits)	Biology	Integrated Physics & Chemistry or an advanced science	An advanced science course	
Social Studies (3 credits)	W. History or W. Geography	U.S. History	U.S. Government (.5 credit)	Economics (.5 credit)
Languages other than English (2 credits)	2 credits in the same language	or 2 credits in Computer Science		
Physical Education (1 credit)	Fine Arts (1 credit)	Electives (5 credits)		

Foundation Plan with Endorsements (26 credits)

Spring Branch ISD encourages every student to graduate with at least one endorsement.* Select an endorsement below to view specific graduation requirements:



Additionally, a student may earn the Distinguished Level of Achievement and/or a Performance Acknowledgment for outstanding performance. The Distinguished Level of Achievement must be earned to be admitted to a Texas public university under the Top 10 percent automatic admission law

Distinguished Level of Achievement	Performance Acknowledgments
 Foundation Program requirements 	 dual credit course
 4 credits in mathematics including Algebra II 	 bilingualism and biliteracy
 4 credits in science 	 PSAT, ACT's PLAN, SAT, or ACT
 at least 1 endorsement 	 Advanced Placement or International Baccalaureate exam
	· earning a nationally or internationally recognized business
	or industry certification or license

* A student entering 9th grade must indicate an endorsement he or she plans to follow. A student may change or add an endorsement at any time.
* A student may graduate without earning an endorsement if, after his or her sophomore year, the student's parent signs a form permitting the student to omit the endorsement requirement.

Source: Texas Education Agency Graduation Tool

SBISD Course Catalog

Graduation Program Overview section from the SBISD Course Catalog of each high school's website.

Click on the Five Endorsement names for the graduation pathways.

The 16 Career Clusters





The Career and Technical Education Course descriptions in the 2019-2020 SBISD Course Catalog (pp. 80-103) are organized by Endorsements and Career Clusters.

Career Clusters were created by the US Govt. to organize careers: -with similarities -connections -and are related to the cluster title category. In the Endorsements, the Career & Technical Education (CTE) Pathways are categorized by Career Clusters Pictured below are the CTE career clusters in the Business & Industry Endorsement.

Language Arts Electives	4 ELA elective credits with 3 levels in the same area	
Technology Applications	4 credits	
	Agriculture, Food & Natural Resources	
	Architecture & Construction	
Career & Technical Education	Arts, A/V Technology & Communications	
	Business, Management & Administration	
	Finance	
	Hospitality & Tourism	
	Information Technology	
	Marketing	

Select one of the options below.

Additional Credit Requirements

Business & Industry Endorsement Overview of the Ag., Food and Natural Resources Career Cluster Pathways

Agriculture, Food and Natural Resources (AFNR)

Earn the Business and Industry endorsement by completing four credits within the CTE AFNR Cluster, including one advanced course, as noted by (ADV).

Animal Science Pathway

Course List:

- Principles of AFNR
- Small Animal Management
- Equine Science
- Livestock Production
- Vet Med Applications (ADV)
- Advanced Animal Science (ADV)
- Practicum in AFNR (ADV)

Plant Science Pathway

Course List:

- Principles of AFNR
- Landscape Design and Management
- Turf Grass Management
- Wildlife, Fisheries and Ecology Management
- Horticulture Science (ADV)
- Floral Design
- Advance Plant and Soil Science
 (ADV)
- Practicum in AFNR (ADV)

Oil and Gas Pathway

Course List:

- Principles of AFNR
- Agricultural Mechanics
- Oil and Gas Production I
- Oil and Gas Production II (ADV)
- Practicum in AFNR (ADV)

Course Selection Notes:

- All courses are taken through the Guthrie Center
- · Some courses satisfy Math, Science or Fine Arts graduation requirements
- Additional agriculture courses may be available based on space for students to continue participation in FFA when pathway is complete
- A paid work experience in pathways may be available through the Guthrie Center
 Internship class

Certifications Available in Cluster:

- Certified Vet Assistant Level I
- OSHA 10
- International Association of Drilling Contractors Rig Pass
- Texas Florist High School Floral Certification
- Texas Hunter Education Certification
- Texas Boater Education Certification

Animal Science Pathway (Guthrie)

Business & Industry Endorsement

The Animal Science Pathway Course Sequence within the Ag., Food & Natural Resource Career Cluster Earn the Business and Industry endorsement by completing four credits within the CTE AFNR Cluster, including one advanced course, as noted by (ADV).

Livestock Production

Credit: 1.0 (1 Semester)

species.

•

Course ID: CTAG11/13000300

Explore an introduction to

livestock production including

anatomy, nutrition, health care

and information specific to various

Rec PR: Principles AFNR

Vet Med Applications (ADV)

Learn the basics of the veterinary medical profession and gain skills

animals, assisting clients, office

treatments as well as emergency

PR: Livestock Production or

Small Animal Mgmt/Equine

management and legal issues.

Study common ailments and

care techniques.

Science

Course ID: CTAG14/13000600

in handling a wide variety of

Credit: 1.0 (1 Semester)

AND

Principles of Agriculture, Food and Natural Resources (AFNR)

Course ID: CTAG10/13000200 Credit: 1.0 (1 Semester)

Study how food, clothing, shelter, transportation, medicine and modern-day conveniences rely on agricultural products. Explore how agriculture affects government and international trade.

AND

Small Animal Management AND Equine Science

Course ID: CTAG12/13000400 & CTAG13/13000500 Credit: 1.0 (0.5 + 0.5) (1 Semester)

Develop knowledge and skills pertaining to the selection, nutrition, grooming, reproduction, health and management of small animals.

Study the science of horses including genetics, anatomy, physiology/nutrition, diseases, pests, and management practices.

Must be taken concurrently

Pathway Notes:

- Additional agriculture courses may be available based on space for students to continue participation in FFA when pathway is complete
- * Satisfies a high school Science graduation requirement
- · A paid work experience in this pathway may be available through the Guthrie Center Internship class

Advanced Animal Science * (ADV)

Course ID: CTAG15/13000700 Credit: 1.0 (1 Semester)

Deepen knowledge in livestock industry through In-depth studies include animal industry, anatomy and physiology, and livestock husbandry.

- PR: Small Animal Mgmt, Equine Science or Vet Med Applications
- PR: Biology and Chemistry or IPC, Algebra I and Geometry

OR

Practicum in AFNR (ADV)

Course ID: CAG82 A&B/13002500 Credit: 2.0

Participate in a supervised practical application of AFNR through classroom learning and a paid or unpaid work experience. Acquire employability skills and experience for pursuit of career opportunities in AFNR.

> Certification Available: Certified Vet Assistant Level I

Benefits of exploring careers through HS CTE or other career focus electives:

1. Students gain "real world" experiences in their careers of interest.

2. Opportunities to discover career area passions they love... or NOT... prior to HS graduation! (Saves the expense of "exploring" in college.)

3. Opportunities for the individuals to explore varieties of careers within career clusters.

4. Many of the CTE electives can lead to internships with business and industries related to students' career focus areas.

5. Many of the CTE programs prepare students for related professional certification exams regularly offered in colleges.

6. Career direction and focus is considered a benefit in the competitive admissions process for colleges and universities.

7. Having career direction enables students to focus post-secondary research on finding colleges that provide the education/training/connections needed to reach their career goals.

SBISD Career & Technical Education Programs by Endorsements and Career Clusters in SBISD High Schools **STEM** Engineering **Business & Industry-**Arts, A/V Technology & Communications Business, Management & Administration Finance Hospitality & Tourism Information Technology Manufacturing Marketing

ALL Endorsements Career Prep and Guthrie Internships SBISD Career & Technical Education by Endorsement and Career Clusters in SBISD High Schools

Public Service

Education and Training Health Science Human Services Law Public Safety, Corrections & Security (includes NJROTC)

ALL Endorsements Career Prep and Guthrie Internships

Science, Technology, Engineering, & Mathematics Endorsement

ST Engineering

BIOTECHNOLOGY

(State-Approved Advanced Science Course)

As a Biotechnology student, you will study the emerging fields of biotechnology such as agricultural, medical, regulatory, and forensics. You will have the opportunity to use sophisticated laboratory equipment, perform statistical analysis, and practice quality-control techniques. In addition, you will conduct laboratory and field investigations using scientific methods during investigations to make informed decisions to solve problems. Advanced Biotechnology students study a variety of topics that include structures and functions of cells, nucleic acids, proteins, and genetics.

Recommended Prerequisites: Biology and Chemistry Schools: MHS, SWHS Grades: 11-12 Credit/Course ID: 1 / 13036400 / CST12A & CST12B

Project Lead the Way (PLTW)—INTRODUCTION TO ENGINEERING DESIGN

This course teaches you the engineering design process through activities, problems, and projects. Topics include engineering notebooks, design processes, prototyping, technical sketching, measurement and statistics, 3D computer solid modeling, and reverse engineering. This is the prerequisite for all PLTW courses.

Schools: MHS, SWHS, SHS Grades: 10-11 Credit/Course ID: 1 / N1303742 / CST51A & CST51B

Project Lead the Way (PLTW)-AEROSPACE ENGINEERING

Aerospace Engineering engages students in engineering design problems related to aerospace information systems, astronautics, rocketry, propulsion, the physics of space science, space life sciences, the biology of space science, principles of aeronautics, structures and materials, and systems engineering. Students will also have opportunities to learn and explore basic orbital mechanics, rocket design, environmental control and life support, and robotic system design for planetary exploration – real world scientific/aerospace projects and problems encountered by aerospace engineers.

Prerequisite: Successful completion of Introduction to Engineering Design Schools: MHS, SWHS Grades: 10-11 Credit/Course ID: 1 / N1303745 / CST71A & CST71B

Engineering Science/Project Lead the Way (PLTW)—PRINCIPLES OF ENGINEERING (State-Approved Advanced Science Course)

Principles of Engineering introduces you to major concepts studied in a higher education engineering program. Topics include mechanisms, energy, statics, materials, kinematics, and computer control systems. You will develop problem-solving skills and apply your knowledge of math, science, and design to create solutions to various challenges, document your work, and communicate solutions.

Prerequisite: Successful completion of Introduction to Engineering Design and completion or concurrent enrollment in Algebra II Schools: MHS, SWHS, SHS Grades: 10-11 Credit/Course ID: 1/13037500 / CST52A & CST52B Current CTE course descriptions are located in the Course Catalog, pp. 80-103.

THE GUTNIECENTER



Explore Careers While in High School!!!

SBISD Career & Technical Education Programs by Endorsements and Career Clusters at the GUTHRIE Center

Business & Industry

Agriculture, Food and Natural Resources Architecture & Construction Arts, A/V Technology & Communications Hospitality & Tourism Information Technology

Public Services Health Science Law, Public Safety, Corrections & Security

ALL Endorsements Guthrie Internships

THE GUTATION CENTER STUDENTS FROM EVERY SPRING BRANCH HIGH SCHOOL

HAVE ACCESS TO THE GUTHRIE CENTER COURSES !



Bus transportation is provided from the high schools to the GC and back!



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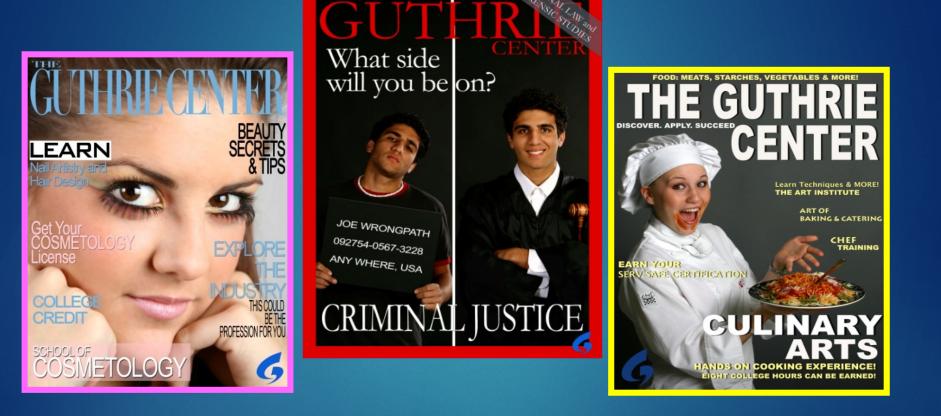
http://guthriecenter.springbranchisd.com

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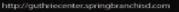




TRIO Electrical Technician Apprenticeship

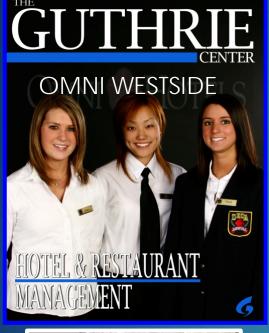
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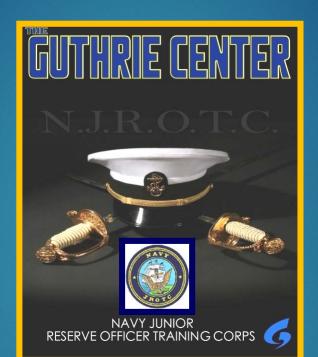


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Distinguished Unit With Academic Honors

PHARMACY TECH





http://muthelecenter.snringhranchisel.com

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Opportunities for students to take professional certification exams in their related career areas. For detailed information about the Guthrie Center programs, check the CTE portion of the Course Catalog (pp. 80-103) on your high school website or go to

http://guthriecenter.springbranchisd.com.

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NEWS PROGRAMS + PEOPLE + NTHS ABOUT GOALS VIRTUAL CC CIT \mathbf{Q}



PERSONALIZATION

If creative, technical, communication, leadership or service-oriented careers excite you, then our fifteen diverse program areas will open doors to hundreds of professional occupations.

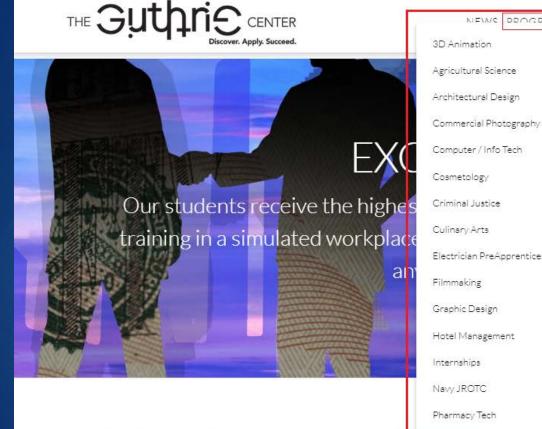


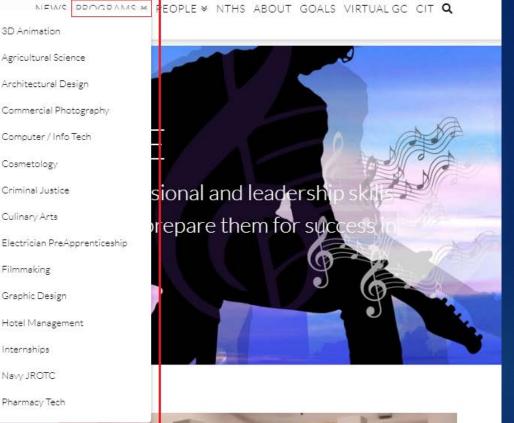
Choose Internships and Start Your Future.



http://guthriecenter.springbranchisd.com

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http://guthriecenter.springbranchisd.com

Check it out for yourself! Guthrie Center Community Tuesday October 1st, 2019 5:00 pm-7:00 pm

Tour the Guthrie Center and visit with the instructors, explore the classrooms and labs, and see these exciting programs in person!

Open to students, parents, educators, business and industry, and other community members.

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