

**Schedule 57 - IUOE
Custodians
2019/2020**

Step	Column 01	Column 02 **	Column 03	Column 04	Column 05	Column 06	Column 07
	Custodian	Elem/Small Sites Asst Chief	MS Asst Chief	HS Asst Chief	Elem/Small Sites Chief	MS Chief	HS Chief
01	21.03	22.20	22.77	23.67	24.85	26.44	27.06
02	21.45	22.20	22.77	23.67	25.23	26.44	27.06
03	21.65	22.20	22.77	23.67	25.23	26.44	27.06
04	21.81	22.20	22.77	23.67	25.23	26.44	27.06
*10	22.31	22.70	23.27	24.17	25.73	26.94	27.56
*15	22.81	23.20	23.77	24.67	26.23	27.44	28.06
*20	23.31	23.70	24.27	25.17	26.73	27.94	28.56
*25	23.81	24.20	24.77	25.67	27.23	28.44	29.06

*Steps 10, 15, 20, and 25 used for longevity increases only and not to be used as increment increases.

Step 10: 10 years of service = \$0.50 per hour increase over step 4

Step 15: 15 years of service = \$1.00 per hour increase over step 4

Step 20: 20 years of service = \$1.50 per hour increase over step 4

Step 25: 25 years of service = \$2.00 per hour increase over step 4

** Any employee working in this job classification will be paid the entire work shift at the elementary assistant chief position.

**Substitute/Temporary
Custodians:**

19.98 Rate at 95% of 1st year custodial wages.

12% over 2018-19 per CBA; includes IPD