

**HIGHLINE PUBLIC SCHOOLS #401  
TEAMSTERS LOCAL 763  
INSTRUCTIONAL AND ADMINISTRATIVE SUPPORT STAFF  
SCHEDULE A-1  
Effective: September 1, 2019**

	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10
Level 10	\$17.63	\$17.81	\$17.98	\$18.16	\$18.35	\$18.53	\$18.72	\$18.90	\$19.09	\$19.28
Level 11	\$18.31	\$18.50	\$18.68	\$18.87	\$19.06	\$19.25	\$19.44	\$19.63	\$19.83	\$20.03
Level 12	\$18.86	\$19.04	\$19.23	\$19.43	\$19.62	\$19.82	\$20.02	\$20.22	\$20.42	\$20.62
Level 13	\$19.44	\$19.64	\$19.84	\$20.03	\$20.23	\$20.44	\$20.64	\$20.85	\$21.06	\$21.27
Level 14	\$20.48	\$20.68	\$20.89	\$21.10	\$21.31	\$21.52	\$21.74	\$21.96	\$22.18	\$22.40
Level 15	\$21.48	\$21.70	\$21.91	\$22.13	\$22.36	\$22.58	\$22.80	\$23.03	\$23.26	\$23.50
Level 16	\$22.43	\$22.66	\$22.88	\$23.11	\$23.34	\$23.58	\$23.81	\$24.05	\$24.29	\$24.54
Level 17	\$23.32	\$23.55	\$23.79	\$24.03	\$24.27	\$24.51	\$24.76	\$25.00	\$25.25	\$25.51
Level 18	\$24.25	\$24.49	\$24.73	\$24.98	\$25.23	\$25.48	\$25.74	\$26.00	\$26.26	\$26.52
Level 19	\$24.97	\$25.22	\$25.47	\$25.73	\$25.99	\$26.25	\$26.51	\$26.77	\$27.04	\$27.31
Level 20	\$25.71	\$25.97	\$26.23	\$26.49	\$26.75	\$27.02	\$27.29	\$27.56	\$27.84	\$28.12
Level 21	\$26.96	\$27.22	\$27.50	\$27.77	\$28.05	\$28.33	\$28.61	\$28.90	\$29.19	\$29.48
Level 22	\$27.79	\$28.06	\$28.34	\$28.63	\$28.91	\$29.20	\$29.50	\$29.79	\$30.09	\$30.39
Level 23	\$28.73	\$29.02	\$29.31	\$29.60	\$29.90	\$30.20	\$30.50	\$30.80	\$31.11	\$31.42
Level 24	\$29.88	\$30.18	\$30.48	\$30.79	\$31.09	\$31.41	\$31.72	\$32.04	\$32.36	\$32.68
Level 25	\$30.38	\$30.69	\$30.99	\$31.30	\$31.62	\$31.93	\$32.25	\$32.57	\$32.90	\$33.23
Level 26	\$31.27	\$31.58	\$31.89	\$32.21	\$32.53	\$32.86	\$33.19	\$33.52	\$33.86	\$34.19

Approved by the Board: October 2, 2019

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LEVEL	JOB CLASSIFICATION/TITLES	LEVEL	JOB CLASSIFICATION/TITLES
10	<b><u>SPECIALIST - Level 10</u></b> Child Care Specialist	17	<b><u>OFFICE SUPPORT - Level 17</u></b> Facilities Use Specialist Secretary VI Transportation - Payroll Secretary
	<b><u>OFFICE SUPPORT - Level 10</u></b> Office Assistant I Office Assistant, Secondary School I		<b><u>TECHNICIAN - Level 17</u></b> Accounting Technician Federal Programs Specialist Library Automation Technician Occupational Information Coordinator
	<b><u>TECHNICIAN - Level 10</u></b> Cashier	18	<b><u>SPECIALIST - Level 18</u></b> Dropout Prevention Specialist
11	<b><u>PARA EDUCATOR - Level 11</u></b> Para educator Para educator - ECE ECEAP & Head Start Para educator - Learning Center Para educator - Special Education I (LRC, DHH) School Library Assistant		<b><u>TECHNICIAN - Level 18</u></b> Finance Technician I Nutrition Services Payroll Technician Student Assessment and Evaluation Technician
12	<b><u>OFFICE SUPPORT - Level 12</u></b> Office Assistant II Office Assistant, Secondary School II Secretary II	19	<b><u>SPECIALIST - Level 19</u></b> Brailist Preschool Instructor
	<b><u>PARA-EDUCATOR - Level 12</u></b> Para educator - Computer Lab Para-educator - Early Childhood Special Education (ECSE) Para-educator - Special Ed Integrated Kindergarten		<b><u>OFFICE SUPPORT - Level 19</u></b> Administrative Secretary Enrollment Support Specialist Home School Program Assistant Home School Program Specialist
13	<b><u>OFFICE SUPPORT - Level 13</u></b> Child Care Program Facilitator Family Support Liaison Office Assistant III Office Assistant, Elementary School Receptionist Secondary School Attendance Secretary III	20	<b><u>PARA EDUCATOR - Level 19</u></b> Bilingual Paraeducator Special Education Alternate Communications
	<b><u>PARA EDUCATOR - Level 13</u></b> Para educator - Special Education II (EBC, ILC, IAC, CBS, 1:1) Para educator (Vocational Education)		<b><u>TECHNICIAN - Level 19</u></b> Finance Technician II
14	<b><u>OFFICE SUPPORT - Level 14</u></b> Office Assistant-small high school environments Receptionist - District (ERAC)	21	<b><u>OFFICE SUPPORT - Level 20</u></b> Office Manager, Elementary School Office Manager, Secondary School
	<b><u>TECHNICIAN - Level 14</u></b> Cataloger I		<b><u>SPECIALIST - Level 20</u></b> Indian Education Specialist
15	<b><u>OFFICE SUPPORT - Level 15</u></b> Secretary IV	22	<b><u>PARA EDUCATOR - Level 20</u></b> Bilingual Teaching Fellow
	16		<b><u>OFFICE SUPPORT - Level 16</u></b> Bookkeeper Human Resources Assistant Receptionist/Mail Distribution Technician Registrar
16		<b><u>PARA EDUCATOR - Level 16</u></b> Para educator (Career Information)	23
	<b><u>SPECIALIST - Level 16</u></b> Reengagement Student Specialist	<b><u>TECHNICIAN - Level 22</u></b> CTE Program Technician Finance Technician IV Language Learning Program Technician World Language Translator	
16	<b><u>OFFICE SUPPORT - Level 16</u></b> Bookkeeper Human Resources Assistant Receptionist/Mail Distribution Technician Registrar	24	<b><u>SPECIALIST - Level 23</u></b> Family Service Representative Family Support Specialist - ECEAP & Head Start Licensed Therapy Specialist Speech Language Pathology Specialist
			<b><u>OFFICE SUPPORT - Level 24</u></b> Family Center Translation - Interpreter Services Specialist
16	<b><u>PARA EDUCATOR - Level 16</u></b> Para educator (Career Information)	25	<b><u>SPECIALIST - Level 24</u></b> Licensed Practical Nurse Sign Language Interpreter II
			<b><u>SPECIALIST - Level 25</u></b> Mental Health Specialist Sign Language Interpreter III