

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, September 10, 2019**

- 6:30 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza  
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry
- 7:02 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Report Out of Action Taken on Expulsion: #19-20/#01, 19-20/#03, 19-20/#04,  
**Action:** Costa, Souza. **Vote:** Yes-7; No-0.  
6b Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL-333, Pursuant to Article XXIII  
**Action:** Approved. **Vote:** Yes-6; No-0; Absent-1(Souza)  
6c Report Out of Action Taken on Release Probationary Classified Employees #UCL-334 Food Service Worker  
**Action:** Approved. **Vote:** Yes-6; No-0; Absent-1(Souza)
- Minutes:** **Approve Regular Minutes August 27, 2019**  
**Action:** Alexander, Pekari. **Vote:** Yes- 7; No-0.
- Employees Present:** J. Johnson, M. Petty, M. Bunch, L. Nelson, R. Call, D. Schneider M. Hill, J. Quintana, S. Bancroft, J. Stocking, M. Hepner, C. Crone, T. Calderon, J. Nott, E. Quintana, D. Sprecksel, C. Munger, R. Riddle, B. Keller, T. Haim, L. Huerta
- Press:** B. Browne, Tracy Press
- Visitors Present:** T. Stroup, S. Souza, A. Santiago, C. Lopez, L. Valadez,
- Student Rep Reports:** **WHS FFA:** George Alcala, Rylee Towle, Veronica Martinez-Mota, Caleb Calderon, Catherine Petersen, Jocelyn Estrada, Jenna Ethridge, and Gloria Martinez-Mota reported on West High's FFA. They will hold a drive-through dinner fundraiser on Oct. 30. Each member introduced themselves and their office. They invited everyone to attend their annual fall festival on October 12<sup>th</sup> from 11:00 to 3:00. They will have pumpkins, face painting, games and a petting zoo. Holly Smith, the new ag teacher was introduced.

**THS FFA:** Seraphina Souza and Anthony Santiago introduced themselves. This year they have 450 members and hired a new teacher. It is Tracy's largest department with 5 teachers. They had 35 students show and were successful at Ag Fest. Officers met for brunch and planned the upcoming year. Their fundraiser is ending on September 13. They held a BBQ for freshman members and welcomed them. Hot dogs and hamburgers were served. The Officer Team is heading to leadership training in Modesto. They will have 5 teams training for opening/closing ceremonies, which is a speech contest. They are excited to have so many students participating in this event. They received several outstanding officer awards last year. They will have a garden project in the fall. Once it produces and is harvested, they will sell the produce to teachers and community members.

## **Recognition & Presentations:**

### **9.1 Jacobson School Presentation**

Principal, Mary Petty, Assistant Principal, Dereck Sprecksel and teachers from Jacobson, presented a power point. They are a TK through 5<sup>th</sup> grade. They explained the shift that is happening at school. Through their PLCs they analyze data and make instructional changes. They keep information in detailed binders for each grade level. Some of the cultural shifts is holding several IEP and SST meetings, SARB hearings (they are focusing on attendance) and school wide safety plans (enforced the importance of safety. Administration has daily presence and builds relationships with family members and students. Another shift was in iRead. Kinder goes every day to the computer lab for 30 minutes. In grades 3-5 teachers were shown how to use interim assessments. They showed a video of students talking about interim assessments for the SBAC tests. They formed a guide coalition to improve writing. They have a focus on social emotional needs of students and have intervention schedules so that students receive several tiers of intervention. Their data cores from 2016 to 2019 have shown a huge increase. Shifts involve a lot of scheduling changes that includes, intervention, ELD, resource, speech, library, iredad, computer lab, PE, music, art and WOW. Students and culture has changed and need growth mind set to know that schedules need to change as well. They thanked all of the directors, superintendents and the board for their support. They have a great staff who is willing to make the changes and do the hard work necessary to have their students achieve.

**9.2 PLC Presentation by Principal, Dr. Michael Bunch, George Kelly School** Principal of Kelly School, Dr. Michael Bunch, Assistant Principal, Shannon Bancroft and 3 teachers presented a power point on PLCs. In June they attended a PLC institute. PLCs are professional learning communities with a continuous improvement cycle. It's a way to get clear on what we expect students to do and understand when students are successful. It extends their learning and focus on those to make them successful. Teachers gave their perspective on PLCs and how it is a growth mindset for teachers. They focus in on key standards. They are using data and having students take responsibility for their own learning. Supporting this process and approving the opportunity to travel to this institute has helped their staff sustain positive growth.

## **Information & Discussion Items:**

### **10.1 Educational Services:**

**10.1.1** Receive Report on the 2019 Summer Bridge Program:

Director of Continuous Improvement, State and Federal Programs, Julianna Stocking, presented a power point on the Summer Bridge Program. They are now in year 3 of implementation. She gave an overview of the program that is at all 3 comprehensive high schools and described support services for students. It stated to address the 9<sup>th</sup> grade failure rate. A lot of research was done about high school culture and AVID study skills. We want students to enter high school and have a positive experience. She reviewed their daily schedule which included guest speakers. She showed pictures of various activities. Students get involved in various projects, study college awareness, Cornell note taking and attended a mini college fair. Support services include tutoring, parent workshops, monthly check-ins with counselors, and a freshman seminar class

Teacher, Tom Haim of West High, brought Carlos, a 9<sup>th</sup> grader with him to speak about his experience with summer bridge. Carlos had a fun day and reunited with some old friends. The program helped him in understanding the school more and know where the office was. Conflict management visited them and it helped with his friend and was able to help him work it out. He enjoys the activities and it has helped him stay organized. Students have an on campus support team, which includes: a counselor, parent liaison, bilingual para, SRO, etc. At end of the day they wrote a letter to their future self about where they will be at the end of the year. Carlos is hoping he will do good in school. This program is really helping him. The program will continue at all 3 comprehensive high schools. They have seen incredible gains. They will get student data related to attendance and grades. They are building relationships and increasing GPAs. She thanked site administration for working together and building positive relationships with students so they are academically ready to have choices in life.

**Hearing of Delegations**

11. None.

**Public Hearing:**

12.1 **Administrative & Business Services:** None.

12.2 **Educational Services:** None.

12.3 **Human Resources:**

12.3.1 Receive Public Comments Regarding Negotiations with Tracy Educators Association (TEA) and the Tracy Unified School District (TUSD)

Public hearing was opened at 7:48 p.m.

No comments were received.

Public hearing was closed at 7:49 p.m.

**Consent Items:**

13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

**Action:** Costa, Souza. **Vote:** Yes-7; No-0.

13.1 **Administrative & Business Services:**

13.1.1 Approve Accounts Payable Warrants (May, June, and July 2019) (Separate Cover Item)

- 13.1.2 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.3 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.4 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District
- 13.1.5 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2019/20 School Year
- 13.1.6 Approve Payroll Reports (May, June, and July 2019)
- 13.1.7 Approve Revolving Cash Fund Reports (May, June, and July 2019)
  
- 13.2 **Educational Services:**
- 13.2.1 Approve Agreement for Special Contract Services between TUSD and World of Wonders on Wheels (W.O.W.) to Provide Four Days of STEM In-House Field Study Trips to Bohn Students on Site in Tracy, CA, on November 12, 2019; November 19, 2019; December 3, 2019; and December 13, 2019
- 13.2.2 Approve Memorandum of Understanding with San Joaquin County Office of Education for the Artist-in-Residence Program at McKinley Elementary School for the 2019-2020 School Year
- 13.2.3 Ratify Agreement for Special Contract Services between TUSD and Houghton Mifflin Harcourt Publishing Company to Provide the Read 180 Program at Monte Vista Middle School for the 2019-2020 School Year
- 13.2.4 Approve Agreement for Special Contract Services with the San Joaquin County Office of Education to Provide Support for Computer Science Planning and Instruction
- 13.2.5 Ratify Agreement for Special Contract Services with Jen Schrotenboer, MS, MHC, SpEd to Provide two Additional Mental Health Service days/per week to Villalovoz Elementary School for the 2019/20 school year
  
- 13.3 **Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- 13.3.3 Adopt the District's Initial Bargaining Proposal for the Tracy Educators Association (TEA) for the 2020-2021 School Year and submit it for Negotiations

**Action Items:**

- 14.1 **Administrative & Business Services:**
- 14.1.1 Adopt Resolution #19-05, Recertifying the Appropriation "Gann" Limits for the 2018/19 School Year for Tracy Joint Unified School District (Separate Cover Item)
- Action:** Kaur, Pekari. **Vote:** Yes-7; No-0.
- 14.1.2 Approve the Unaudited Statement of Receipts and Expenditures for the

2018-2019 Fiscal Year (Separate Cover Item)

**Action:** Souza, Alexander. **Vote:** Yes-7; No-0.

**14.1.3** Adopt Board Bylaws to Be Compliant with CSBA Guidelines (First Reading)

**Action:** Pekari, Silcox. **Vote:** Yes-7; No-0.

**14.1.4** Approve Resolution No. 19-06 A Resolution of the Board of Education of Tracy Unified School District Authorizing the Issuance and Sale of 2014 Election, Series 2019, General Obligation Bonds of School Facilities Improvement District No. 3 of Tracy Unified School District in the Aggregate Principal Amount of Not to Exceed \$23,000,000, and Approving and Authorizing All Related Documents and Actions (Separate Cover Item)

Ms. Jones commented that this will save money since interest rates are so good right now. It's a great opportunity for taxpayers. This will be the final series of bonds authorized under Measure B.

**Action:** Silcox Pekari. **Vote:** Yes-7; No-0.

**14.2 Educational Services:** None.

**14.3 Human Resources:**

**14.3.1** Approve Resolution No. 19-04 Authorizing Teachers to Teach Outside Their Credential Authorization

**Action:** Pekari, Costa. **Vote:** Yes-7; No-0.

**14.3.2** Approve Declaration for a Provisional Internship Permit

**Action:** Costa, Souza. **Vote:** Yes-7; No-0.

**14.3.3** Approve Tentative Agreements with CSEA for Reclassifications and Revised Job Descriptions for the following positions: Bus Driver Custodian, Driver Dispatcher, Utility Person III, Bus Driver Custodian Groundskeeper, Bus Driver, Irrigation Specialist Bus Driver Custodian

**Action:** Souza, Kaur. **Vote:** Yes-7; No-0. \_\_\_\_

**Board Reports:**

Trustee Silcox commented that the presentations were good tonight. He visited classrooms at Bohn with Dr. Stephens and encourages other board members to do that. They were all fantastic, well planned and the students were very attentive. Jeremy Walter, the custodian, built a garden on his own time and taught the kids about gardening. Trustee Souza passed. Trustee Kaur served food to help the homeless along with some TUSD students. Trustee Alexander passed. Trustee Costa if she had excited teachers like ones that presented tonight she would have enjoyed school much more. Presentations were well done. Last night she and Ms. Souza and Mr. Pekari attended a meeting at SJCOE with several county school board members and CSBA reps. They shared things about what is going on in Sacramento that will affect our budgets. Trustee Pekari commented that we need advocacy from everyone. The state is making decisions and we need them to hear feedback. There were 25 school board members from around the county. Presentations were great and our bridge program is doing well. It would be great to bring back our alumni. Trustee Abercrombie gave a shout out to Assistant Principal Jillian Bradley for Hirsch and Poet. She had to deal with a student and her patience was above and beyond. She remained professional and he was proud of how she handled the incident.

**Superintendent  
Report:**

Dr. Stephens thanked Steve for his comments. A few meetings again, we had students speak about recycling ideas. He met with the students along with Dr. Goodall and they will be moving forward with some of the ideas they had. He thanked Trustee Silcox for visiting Bohn School with him. Today he visited West High and was so impressed with the teachers. He asked the board members to reach out to Bobbie if they would like to go with him. Before he came to TUSD we passed 3 bonds in 10 years. We have been so fiscally smart in how we used our bonds and now we have a chance to sell bonds. This is such a great deal for our taxpayers. Look at Central and all of our projects how nice they have come out..

**Adjourn: 8:01  
pm**

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Clerk

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Date