



2012-13 BUDGET

TOWN OF SUFFIELD BUDGET INTRODUCTION FISCAL YEAR 2012-13

The Town Meeting on the budget will be held on Wednesday, May 9, 2012 at the Suffield High School Auditorium at 7:00 p.m. At this meeting, voters will be asked to approve the budget proposal described in this summary package. Amendments to decrease spending may be made at this meeting.

The proposed budget will require a mill rate of 24.84 mills, which is an increase of .67 mills or 2.79%. During the current tax year (2011-12), the taxes on a home with a market value of \$300,000 and assessed value of \$210,000 are \$5,076. That same home would have taxes of \$5,217 under this new budget (2012-13), an increase of \$141.

| Summary of Expenditures | FY 2011-12 | FY 2012-13 |
|--|------------|------------|
| General Government Operating Departments | 13,253,210 | 13,553,162 |
| Contingency | 200,000 | 200,000 |
| Debt Service | 2,248,430 | 2,184,530 |
| Capital Expenditures | 3,245,946 | 3,205,406 |
| Board of Education | 30,761,551 | 31,263,943 |
| Transfer to OPEB | 900,000 | 900,000 |
| General Fund Total | 50,609,137 | 51,307,041 |
| Water Pollution Control Authority | 2,695,306 | 2,755,054 |
| Total Expenditures | 53,304,443 | 54,062,095 |
| Less: Estimated Revenues | | |
| General Fund, other than current taxes | 17,494,796 | 17,035,306 |
| Water Pollution Control Authority | 2,695,306 | 2,755,054 |
| To be raised from taxes | 33,114,341 | 34,271,735 |
| | | |
| Mill Rate | 24.17 | 24.84 |

| In this package | | | |
|--------------------------|-------------------------|--------------------------|-------------|
| Highlights | Page 2 | "Other" Classifications | Pages 12-14 |
| Summary | Page 3 | Debt Service | Page 15 |
| Revenues Expenditures | Pages 4-5 Pages 6-11 | Capital Expenditure Plan | Page 16 |

TOWN OF SUFFIELD BUDGET HIGHLIGHTS

Presented on the following pages is the proposed budget for the Town of Suffield for the upcoming fiscal year of 2012-13. This is a combined effort of all the Boards and Commissions and departments of the town including the Board of Education.

Mill Rate Change:

The Board of Selectmen proposed a no-increase budget, which did not include the cost of a statemandated property revaluation (\$125,000). The Board of Finance increased that proposal by about \$300,000 including the revaluation cost. The Board of Education proposed an increase of slightly over \$500,000. The Board of Finance reduced the total budget increase by removing some funds from the Town's Fund Balance in the General Fund, Off Duty Fund and Insurance Fund. This left a total mill rate increase at 2.79% or .67 mills.

The Budget Process:

The Board of Selectmen presented a budget for town government to the Board of Finance on March 5, 2012. Meetings were held by the Board of Finance to review the various town departments.

The Advisory Council on Capital Expenditures (ACCE) submitted their priority list of projects to the Board of Finance for inclusion in the proposed budget.

The Board of Education submitted their budget request to the Board of Finance on March 26, 2012 and returned on April 2, 2012 to explain it and to answer any questions.

The Public Hearing was held on April 25, 2012 at the High School Auditorium at 7:00 p.m. to discuss the proposed budget.

Board of Finance Justin Donnelly – Chairman Joseph Sangiovanni – Vice Chairman Ryan Anderson Christopher Childs Brian Kost Scott Lingenfelter F. Peter Boyd – Alternate Tracy Eccles – Alternate Eric Harrington – Alternate Board of Selectmen Edward G. McAnaney – First Selectman Brian Fitzgerald Eileen Moncrief Timothy Reynolds Joanne Sullivan Board of Education Susan Porcello – Chairman Mary Lou Sanborn – Vice Chairman Lori D'Ostuni – Secretary George Beiter Robert Eccles Jeanne Gee Mary Roy Scott Schneider Michelle Zawawi

Question or Comments

Questions or comments about the budget can be directed to any of the following:Town Budget:Edward G. McAnaney, First Selectman668-3838Justin Donnelly, Chairman, Board of Finance668-1305Deborah J. Cerrato, Director of Finance668-3851Board of Education Budget:668-3800Karen Baldwin, Superintendent of Schools668-3800Susan Porcello, Chairman, Board of Education668-4798

| Susan Porcello, Chairman, Board of Education | 668-4798 |
|---|----------|
| Edward A. Basile, Director of Fiscal Administration | 668-3802 |
| | |

TOWN OF SUFFIELD BUDGET FOR FY 2012-13 SUMMARY

| | 2011-12 BUDGET | 2012-13 PROPOSED | % of | 2011-12 | E FROM BUDGET |
|---|-------------------|---------------------|---------|---------|------------------|
| _ | | | TOTAL | % CHG | \$ CHG |
| | | | | | |
| <u>Summary by Group</u> | | | | | |
| Board of Education | 30,761,551 | 31,263,943 | 60.93% | 1.63% | 502,392 |
| Debt Service | 2,248,430 | 2,184,530 | 4.26% | -2.84% | (63,900) |
| Transfer to Capital Expenditures | 3,245,946 | 3,205,406 | 6.25% | -1.25% | (40,540) |
| Contingency | 200,000 | 200,000 | 0.39% | 0.00% | - |
| Transfer to OPEB | 900,000 | 900,000 | 1.75% | 0.00% | - |
| General Govt. Operations | 13,253,210 | 13,553,162 | 26.42% | 2.26% | 299,952 |
| Total | 50,609,137 | 51,307,041 | 100.00% | 1.38% | 697,904 |
| General Govt. Summary | | | | | |
| Salaries | | | | | |
| Continuing | 5,935,193 | 6,277,835 | 12.24% | 5.77% | 342,642 |
| Staff additions/reductions | 0 | (231,139) | -0.45% | 0.00% | (231,139) |
| Total Salaries | 5,935,193 | 6,046,696 | 11.79% | 1.88% | 111,503 |
| Benefits | 2,639,860 | 2,624,610 | 5.12% | -0.58% | (15,250) |
| Operating Expense | 4,678,157 | 4,881,856 | 9.51% | 4.35% | 203,699 |
| Total | 13,253,210 | 13,553,162 | 26.42% | 2.26% | 299,952 |
| | | | | | |
| <u>Revenue Summary</u> | | | | | |
| Property Taxes | 33,729,341 | 34,886,735 | 68.00% | 3.43% | 1,157,394 |
| Licenses, permits & fines | 290,210 | 280,210 | 0.55% | -3.45% | (10,000) |
| Interest | 100,000 | 30,000 | 0.06% | -70.00% | (70,000) |
| Fund Balance | 450,000 | 450,000 | 0.88% | 0.00% | - |
| Revenues from other agencies | 8,000 | 24,000 | 0.05% | 200.00% | 16,000 |
| State Grants & Federal Grants | 7,021,463 | 6,204,345 | 12.09% | -11.64% | (817,118) |
| Education related revenues | 7,612,867 | 7,672,896 | 14.95% | 0.79% | 60,029 |
| Current Services | 471,396 | 306,000 | 0.60% | -35.09% | (165,396) |
| Landfill | 67,000 | 67,000 | 0.13% | 0.00% | - |
| Recreation Programs | 121,630 | 119,425 | 0.23% | -1.81% | (2,205) |
| Misc. & Special | 275,000 | 350,000 | 0.68% | 27.27% | 75,000 |
| Transfers | 462,230 | 916,430 | 1.79% | 98.26% | 454,200 |
| Total All Revenues | 50,609,137 | 51,307,041 | 100.00% | 1.38% | 697,904 |
| = | | | | | |
| Less: Revenues Other than Current Taxes | 17,494,796 | 17,035,306 | 33.20% | -2.63% | (459,490) |
| Current Taxes Needed | 33,114,341 | 34,271,735 | 66.80% | 3.50% | 1,157,394 |
| | | | | | |

Tax (Mill) Rate Calculation

Tax ("Mill") Rate = Current property taxes needed / Net collectible Grand List **Grand List** is the total of all real and personal property at its assessed value Current property taxes needed = Total budgeted expenditures - Total estimated revenues from all other sources Tax Pate is expressed in \$ per \$1,000 of assessed value or "mills"

| Tax Rate is expressed in \$ per \$ | 1,000 of assessed value or "mills" |
|------------------------------------|------------------------------------|
|------------------------------------|------------------------------------|

| Total Expenditures | 50,609,137 | 51,307,041 | |
|---|---------------|---------------|-------|
| Less: Revenues other than current taxes | 17,494,796 | 17,035,306 | |
| Current property taxes needed | 33,114,341 | 34,271,735 | |
| Divided by | | | |
| Net collectible grand list | 1,370,005,896 | 1,379,443,826 | |
| Results in | | | |
| Mill Rate | 24.17 | 24.84 | 2.79% |
| Mill Rate increase/(decrease) | 24.17 | 0.67 | |
| Grand list (net collectable) in \$M | 1,370 | 1,379 | 0.69% |

| | | Y 2010-11 ACTUAL | | Y 2011-12 BUDGET | | Y 2012-13 ROPOSED | CHAN 2011-12 % | | FROM UDGET \$ |
|--|----|----------------------|----|---------------------|----|----------------------|----------------------|----|---------------------|
| Property Taxes | | | | 202021 | | | 70 | | Ψ |
| Current list | \$ | 31,355,839 | \$ | 33,114,341 | \$ | 34,271,735 | | | |
| Supplemental MV tax | · | 210,993 | · | 210,000 | | 210,000 | | | |
| Interest & Fees | | 196,632 | | 125,000 | | 125,000 | | | |
| Prior Year | | 335,738 | | 280,000 | | 280,000 | | | |
| Total Property tax | \$ | 32,099,202 | \$ | 33,729,341 | \$ | 34,886,735 | 3.43% | \$ | 1,157,394 |
| Licenses, permits & fines | | | | | | | | | |
| Building Dept. | \$ | 242,894 | \$ | 260,000 | \$ | 250,000 | | | |
| Zoning & Planning | | 15,808 | | 18,000 | | 18,000 | | | |
| ZBA | | 2,170 | | 3,410 | | 3,410 | | | |
| Police permits Conservation | | 6,445 7,866 | | 4,000 4,000 | | 4,000 4,000 | | | |
| Historic District Fees | | 300 | | 4,000 800 | | 4,000 800 | | | |
| Total | \$ | 275,483 | \$ | 290,210 | \$ | 280,210 | -3.45% | \$ | (10,000) |
| Revenue from use of money & property | | | | | | | | | |
| Fund Balance | \$ | | \$ | 450,000 | \$ | 450,000 | | | |
| Investment Income | - | 97,546 | | 100,000 | _ | 30,000 | 40 700/ | • | (70.000) |
| Total | \$ | 97,546 | \$ | 550,000 | \$ | 480,000 | -12.73% | \$ | (70,000) |
| Revenues from other agencies | | | | | | | | | |
| Telecommunications Grant | \$ | 26,686 | \$ | 8,000 | \$ | 8,000 | | | |
| East Granby - Animal Control Total | \$ | - 26,686 | \$ | - 8,000 | \$ | 16,000 24,000 | 200.00% | \$ | 16,000 |
| | · | -, | · | -, | · | , | | · | -, |
| State & Federal Grants | ¢ | 2 400 200 | ¢ | 0.040.740 | ¢ | 2 245 400 | | | |
| PILOT, State Property | \$ | 3,466,399 | \$ | 3,313,742 | \$ | 3,345,108 | | | |
| Mashantucket Pequot PILOT, Vessels | | 2,244,497 4,577 | | 2,322,490 0 | | 2,185,774 0 | | | |
| PILOT, Mfg. Equipment | | 152,561 | | 0 | | 0 | | | |
| PILOT, Disabled Tax Relief | | 857 | | 900 | | 1,090 | | | |
| Veterans Exemption | | 7,938 | | 7,900 | | 7,200 | | | |
| Elderly Tax Relief | | 78,621 | | 85,000 | | 87,820 | | | |
| Municipal Revenue Sharing | | 0 | | 0 | | 143,374 | | | |
| LoCIP Reimbursement | | | | 94,057 | | 94,098 | | | |
| State Aid Road | | 144,226 | | 144,074 | | 144,031 | | | |
| Youth Services | | 14,000 | | 14,000 | | 14,000 | | | |
| Capital Projects Reimbursements | | 0 | | 1,007,300 | | 157,850 | | | |
| Federal Grants | | 0 | | 0 | | 0 | | | |
| Miscellaneous Total | \$ | 149,130 6,262,806 | \$ | 32,000 7,021,463 | \$ | 24,000 6,204,345 | -11.64% | \$ | (817,118) |
| | Ŧ | -,, | Ŧ | .,, | Ŧ | -,, | | Ŧ | (,, |
| Education Related Revenues | ሱ | 717 000 | ሱ | 740.000 | ሱ | 000.000 | | | |
| Tuition, Vo-Ag | \$ | 717,293 | \$ | 719,280 | \$ | 903,096 | | | |
| Tuition, Other Out of District Fees | | 239,075 | | 36,000 100,000 | | 248,200 | | | |
| Education Cost Sharing | | 5,220,206 | | 6,082,494 | | 6,183,966 | | | |
| Vo-Ag Grant | | 234,775 | | 203,250 | | 229,272 | | | |
| Other Educational Grants | | 7,406 | | 7,520 | | 7,218 | | | |
| Pupil Transportation | | 116,479 | | 109,323 | | 101,144 | | | |
| Federal Jobs Bill | | , | | 355,000 | | 0 | | | |
| Total | \$ | 6,535,234 | \$ | 7,612,867 | \$ | 7,672,896 | 0.79% | \$ | 60,029 |

| Assessor's Map Sales909Real Estate Conveyance Tax127,661Social Service, Mini-bus5,436Police Alarm Fees200Town Clerk Historic Document Fees2,842Town Clerk - PA 228129,963Total\$ 268,683Landfill\$ 41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | BUDGET \$ 2,000 1,000 325,396 4,000 1,000 3,600 14,400 120,000 \$ 471,396 | PROPOSED \$ 2,000 1,000 160,000 4,000 1,000 3,600 14,400 | % | \$ |
|--|--|--|------------|-----------|
| Bulky Waste\$1,672Assessor's Map Sales909Real Estate Conveyance Tax127,661Social Service, Mini-bus5,436Police Alarm Fees200Town Clerk Historic Document Fees2,842Town Clerk - PA 228129,963Total\$Landfill\$Landfill Operation\$Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 1,000 325,396 4,000 1,000 3,600 14,400 120,000 | 1,000 160,000 4,000 1,000 3,600 14,400 | | |
| Assessor's Map Sales909Real Estate Conveyance Tax127,661Social Service, Mini-bus5,436Police Alarm Fees200Town Clerk Historic Document Fees2,842Town Clerk - PA 228129,963Total\$ 268,683Landfill\$ 41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 1,000 325,396 4,000 1,000 3,600 14,400 120,000 | 1,000 160,000 4,000 1,000 3,600 14,400 | | |
| Real Estate Conveyance Tax127,661Social Service, Mini-bus5,436Police Alarm Fees200Town Clerk Historic Document Fees2,842Town Clerk - PA 228129,963Total\$ 268,683Landfill\$ 268,683Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 325,396 4,000 1,000 3,600 14,400 120,000 | 160,000 4,000 1,000 3,600 14,400 | | |
| Social Service, Mini-bus5,436Police Alarm Fees200Town Clerk Historic Document Fees2,842Town Clerk - PA 228129,963Total\$ 268,683Landfill\$ 268,683Landfill Operation\$ 41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 4,000 1,000 3,600 14,400 120,000 | 4,000 1,000 3,600 14,400 | | |
| Police Alarm Fees200Town Clerk Historic Document Fees2,842Town Clerk - PA 2282,842Town Clerk Recording Fees129,963Total\$ 268,683Landfill\$ 41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 1,000 3,600 14,400 120,000 | 1,000 3,600 14,400 | | |
| Town Clerk Historic Document Fees2,842Town Clerk - PA 228Town Clerk Recording Fees129,963Total\$ 268,683-Landfill\$ 41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 3,600 14,400 120,000 | 3,600 14,400 | | |
| Town Clerk - PA 228Town Clerk Recording Fees129,963Total\$ 268,683Landfill\$ 41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 14,400 120,000 | 14,400 | | |
| Town Clerk Recording Fees129,963Total\$ 268,683LandfillLandfill OperationLandfill Permits11,712Landfill - Sale of Scrap Metal15,590 | 120,000 | | | |
| Total\$ 268,683LandfillLandfill Operation\$ 41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | | | | |
| Landfill Landfill Operation \$ 41,340 Landfill Permits 11,712 Landfill - Sale of Scrap Metal 15,590 | \$ 471,396 | 120,000 | | ((0=000) |
| Landfill Operation\$41,340Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | , - | \$ 306,000 | -35.09% \$ | (165,396) |
| Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | | | | |
| Landfill Permits11,712Landfill - Sale of Scrap Metal15,590 | \$ 40,000 | \$ 40,000 | | |
| Landfill - Sale of Scrap Metal 15,590 | 13,000 | 13,000 | | |
| | 14,000 | 14,000 | | |
| Landfill Residential Permit 867,924 | 0 | 0 | | |
| Total Landfill \$ 936,566 | \$ 67,000 | \$ 67,000 | 0.00% \$ | - |
| Recreation Summer Programs \$ 28,912 | \$ 41,630 | \$ 39,425 | | |
| Recreation Activity 98,957 | 80,000 | 80,000 | | |
| | \$ 121,630 | \$ 119,425 | -1.81% \$ | (2,205) |
| Miscellaneous & Special | | | | |
| | \$ 55,000 | \$ 55,000 | | |
| Cell Tower Revenue 105,388 | 105,000 | 143,000 | | |
| Rent - Town Property 85,127 | 70,000 | 100,000 | | |
| Capital Expenditure Reimbursement 350,806 | 45,000 | 52,000 | | |
| Total Miscellaneous \$ 658,365 | \$ 275,000 | \$ 350,000 | 27.27% \$ | 75,000 |
| Transfers | | | | |
| Capital Non Recurring Fund | \$ 150,000 | \$- | | |
| Off Duty Fund 40,000 | 0 | 100,000 | | |
| BOE - School Resource Officer 54,000 | 52,230 | 56,430 | | |
| Medical Insurance Fund | 0 | 500,000 | | |
| Sewer Assessment Fund 359,000 | 260,000 | 260,000 | | |
| Total Transfers \$ 453,000 | \$ 462,230 | \$ 916,430 | 98.26% \$ | 454,200 |
| Total All Revenues \$ 47,741,440 | | | | |

| Specials issues Det Service Benefit / Responsibility Total Scheduled payments on prior borrowing. Detail on page 12. \$ 2,363,265 \$ 2,248,430 \$ 2,184,530 4,26% -2.84% \$ (63,900) Transfer to OPEB Benefit / Responsibility Total Liability of Other Post Employment Benefits for employees. Benefit / Responsibility Total Liability of Other Post Employment Benefits for employees. \$ 700,000 \$ 900,000 \$ 900,000 1.75% 0.00% \$ - Transfer to 1999 School Building Project Fund Benefit / Responsibility Total To fund the deficit fund balance of the 1999 School Building and Renovation Projects \$ 1,365,677 \$ - \$ - 0.00% 100.00% \$ - Transfer to Capital Non Recurring Fund Benefit / Responsibility Total See separate handout \$ 2,9536,866 \$ 30,761,551 \$ 31,263,943 60.93% 1.63% \$ 502,392 Board of Education Benefit / Responsibility Total See separate handout \$ 2,9536,866 \$ 30,761,551 \$ 31,263,943 60.93% 1.63% \$ 502,392 General Government - Administrative Oversees town government; focal point for citizens' problems Benefit / Responsibility Total S 13,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) 0.68% (613) Benefit / Responsibility Salaries S 139,966 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Total Handles the personnel issues for town government. Benefit / Responsibility S 2,314 \$ 81,152 \$ 84,485 0.17% -0.46% -0.84% \$ (2,018) Hendles the personnel issues for town government. Benefit / Responsibility S 5,231 \$ 5,666 \$ 7,952 \$ 6,635 0.01% -17.82% \$ (1,417) Benefit / Respon | | | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 PROPOSED | % of TOTAL | | GE FROM 2 BUDGET \$ CHG | |
|---|--------------------------|--------------|-------------------|---------|---------------------|-------|----------------------|------------------|-----------------|-------------------------------|-------|
| Benefit / Responsibility Total Scheduled payments on prior borrowing. Detail on page 12. 2,363,255 \$ 2,248,430 \$ 2,184,530 4,26% -2.84% \$ (63,900) Transfer to OPEB Benefit / Responsibility Total Liability of Other Post Employment Benefits for employees. Benefit / Responsibility Total To fund the deficit fund balance of the 1999 School Building and Renovation Projects \$ 1,385,677 \$ - \$ - 0.00% 100.00% \$ - Transfer to Capital Non Recurring Fund Benefit / Responsibility Total Capital Projects detail provided on page 16 \$ 3,700,161 \$ 3,245,946 \$ 3,205,406 6,25% -1.25% \$ (40,540) Benefit / Responsibility Total See separate handout \$ 29,536,866 \$ 30,761,551 \$ 31,263,943 60,93% 1.63% \$ 502,392 General Government - Administrative Selectmen Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) 0.563 90,763 90,150 -0.68% (268) 0.0150 -0.68% (268) 0.0150 -0.68% \$ (2,018) Huma Resources Benefits Other Handles the personnel issues for torw government. Handles the personnel issues for torw government. Benefit Responsibility Salaries \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 -0.68% 5 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Salaries \$ 8,231 4 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Salaries \$ 9,562 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Supervises all elections, referendums and maintains voter registration records for all voters. Benefit / | • | | | | | | | | | | |
| Total \$ 2,363,255 \$ 2,248,430 \$ 2,184,530 4,26% -2.84% \$ (63,900) Transfer to OPEB Benefit / Responsibility Total Liability of Other Post Employment Benefits for employees. 900,000 \$ 900,000 1.75% 0.00% \$ - Transfer to 1999 School Building Project Fund Benefit / Responsibility Total To fund the deficit fund balance of the 1999 School Building and Renovation Projects - | | <u> </u> | | | | ., | 10 | | | | |
| Transfer to OPEB Benefit / Responsibility TotalLiability of Other Post Employment Benefits for employees.Transfer to 1999 School Building Project Fund Benefit / Responsibility TotalTo fund the deficit fund balance of the 1999 School Building and Renovation Projects \$ 1,385,677 \$ - \$ - 0.00% 100.00% \$ -Transfer to Capital Non Recurring Fund Benefit / Responsibility TotalCapital Projects detail provided on page 16 \$ 3,700,161 \$ 3,245,946 \$ 3,205,406 6.25% -1.25% \$ (40,540)Benefit / Responsibility TotalCapital Projects detail provided on page 16 \$ 3,700,161 \$ 3,245,946 \$ 3,205,406 6.25% -1.25% \$ (40,540)Benefit / Responsibility TotalSee separate handout \$ 2,9536,866 \$ 30,761,551 \$ 31,263,943 60,93% 1.63% \$ 502,392General Government - Administrative Benefit / Responsibility BanefitsOversees town government; focal point for citizens' problemsBenefit / Responsibility Salaries\$ 139,966 \$ 137,856 \$ 136,719 0.27% 0.82% \$ (1,137) \$ 215,996 \$ 239,165 \$ 237,147 0.46% 0.68% (2018)Huma Resources Benefit / Responsibility SalariesHandles the personnel issues for town government.Benefit / Responsibility Total\$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,670 \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698Probate Court Benefit / Responsibility TotalRequired by state law; handles all probate matters including wills & estates, certain custody issues.Benefit / Responsibility Total\$ 5,866 \$ 7,952 \$ 6,535 0.01% -17,82% \$ (1,417)Election Benefit / Responsibility Total\$ 19,552 \$ 24,115 \$ 30,385 0.06% 26,00% \$ 6,270 2,445% 462Benefit / Responsibility Total\$ 19,552 \$ 24 | | | | • | | | | 4.000/ | 0.040/ | · (00 | 000) |
| Benefit / Responsibility Total \$ 700,000 \$ 900,000 1.75% 0.00% \$ - Transfer to 1999 School Building Project Fund Benefit / Responsibility Total To fund the deficit fund balance of the 1999 School Building and Renovation Projects \$ 1,385,677 \$ - \$ 0.00% \$ - Transfer to Capital Non Recurring Fund Benefit / Responsibility Total Capital Projects detail provided on page 16 5 3,245,946 \$ 3,205,406 6.25% -1.25% \$ (40,540) Board of Education Benefit / Responsibility Total See separate handout See separate han | Total | Ф | 2,363,255 | Ф | 2,248,430 | Ф | 2,184,530 | 4.26% | -2.84% | b (63, | ,900) |
| | | Liability c | of Other Post Er | nploy | ment Benefits fo | or ei | mployees. | | | | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | Total | \$ | 700,000 | \$ | 900,000 | \$ | 900,000 | 1.75% | 0.00% | 6 | - |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | Transfer to 1999 Schoo | l Buildina F | Project Fund | | | | | | | | |
| Total \$ 1,385,677 \$ \$ 0.00% 100.00% \$. Transfer to Capital Non Recurring Fund Benefit / Responsibility Total Capital Projects detail provided on page 16 \$. | | | | balan | ce of the 1999 S | Scho | ol Building and Re | enovation Pro | jects | | |
| Benefit / Responsibility Total Capital Projects detail provided on page 16 \$ 3,700,161 \$ 3,245,946 \$ 3,205,406 6.25% -1.25% \$ (40,540) Board of Education Benefit / Responsibility Total See separate handout General Government - Administrative Selectme Diversees town government; focal point for citizens' problems Oversees town government; focal point for citizens' problems Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Denefit / Responsibility Salaries \$ 139,966 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Enefits Salaries Denefits Other Total \$ 5,523 5,364 5,263 -1.88% \$ 0,675 8,904 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Salaries \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefit / Responsibility Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Chher 20,456 9,783 10,663 0.06% 24.00% \$ 6,270 | | | | | - | | - | | - | 6 | - |
| Benefit / Responsibility Total Capital Projects detail provided on page 16 \$ 3,700,161 \$ 3,245,946 \$ 3,205,406 6.25% -1.25% \$ (40,540) Board of Education Benefit / Responsibility Total See separate handout General Government - Administrative Selectme Diversees town government; focal point for citizens' problems Oversees town government; focal point for citizens' problems Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Denefit / Responsibility Salaries \$ 139,966 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Enefits Salaries Denefits Other Total \$ 5,523 5,364 5,263 -1.88% \$ 0,675 8,904 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Salaries \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefit / Responsibility Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Chher 20,456 9,783 10,663 0.06% 24.00% \$ 6,270 | | | | | | | | | | | |
| Benefit / Responsibility Total Capital Projects detail provided on page 16 \$ 3,700,161 \$ 3,245,946 \$ 3,205,406 6.25% -1.25% \$ (40,540) Board of Education Benefit / Responsibility Total See separate handout General Government - Administrative Selectme Diversees town government; focal point for citizens' problems Oversees town government; focal point for citizens' problems Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Denefit / Responsibility Salaries \$ 139,966 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Enefits Salaries Denefits Other Total \$ 5,523 5,364 5,263 -1.88% \$ 0,675 8,904 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Salaries \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefit / Responsibility Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Chher 20,456 9,783 10,663 0.06% 24.00% \$ 6,270 | Transfer to Canital Non | Recurring | Fund | | | | | | | | |
| Total \$ 3,700,161 \$ 3,245,946 \$ 3,205,406 6,25% -1.25% \$ (40,540) Board of Education Benefit / Responsibility Total See separate handout See separate handout General Government - Administrative Selectmen Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) 0.447 0.27% -0.82% \$ (268) -0.68% (613) -0.68% (613) Other Total \$ 139,966 \$ 137,856 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries * 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries * 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 -0.84% \$ (2,018) Handles the personnel issues for town government. Salaries * 82,314 \$ 81,152 \$ 84,850 -0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Total * 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefit / Responsibility Salaries * 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 -1,416 1,845 2,297 245.00% 452 -0,06% 26.00% \$ 6,270 | | | | ail pro | vided on page | 16 | | | | | |
| $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | | | | • | 1 0 | | 3.205.406 | 6.25% | -1.25% | 6 (40. | .540) |
| Benefit / Responsibility Total \$ 29,536,866 \$ 30,761,551 \$ 31,263,943 60.93% 1.63% \$ 502,392 General Government - Administrative Selectmen Benefit / Responsibility Salaries Oversees town government; focal point for citizens' problems Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefits \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefits \$ 10,447 10,546 10,278 -2.54% (268) Other | | Ŧ | 0,100,101 | Ŷ | 0,210,010 | Ŧ | 0,200,100 | 012070 | 0,0 | , (, | , |
| Total \$ 29,536,866 \$ 30,761,551 \$ 31,263,943 60.93% 1.63% \$ 502,392 General Government - Administrative Selectmen Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefits \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefits \$ 10,447 10,546 10,278 -2.54% (268) (2,018) Human Resources Benefit / Responsibility \$ 215,996 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Benefits \$ 5,323 5,364 5,263 0.17% 2.64% \$ 3,698 Probate Court Required by state law; handles all probate | Board of Education | See sepa | arate handout | | | | | | | | |
| | Benefit / Responsibility | • | | | | | | | | | |
| Selectmen Benefit / Responsibility Salaries Oversees town government; focal point for citizens' problems Selectmen Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) 10,447 10,546 10,278 -2.54% (268) 0ther Total Muman Resources Benefit / Responsibility Salaries \$ 139,966 \$ 239,165 \$ 237,147 0.46% -0.68% (613) \$ 215,996 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries Handles the personnel issues for town government. Senefits Other Total \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 5,523 5,364 5,263 -1.88% 0ther Probate Court Benefit / Responsibility Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefits Other Supervises all elections, referendums and maintains voter registration records for all voters. \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefitis Other \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 24.50% 452 | | \$ | 29,536,866 | \$ | 30,761,551 | \$ | 31,263,943 | 60.93% | 1.63% \$ | 5 02, | ,392 |
| Selectmen Benefit / Responsibility Salaries Oversees town government; focal point for citizens' problems Selectmen Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) 10,447 10,546 10,278 -2.54% (268) 0ther Total Muman Resources Benefit / Responsibility Salaries \$ 139,966 \$ 239,165 \$ 237,147 0.46% -0.68% (613) \$ 215,996 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries Handles the personnel issues for town government. Senefits Other Total \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 5,523 5,364 5,263 -1.88% 0ther Probate Court Benefit / Responsibility Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefits Other Supervises all elections, referendums and maintains voter registration records for all voters. \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefitis Other \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 24.50% 452 | General Government | - Adminis | trative | | | | | | | | |
| Benefit / Responsibility Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefits 10,447 10,546 10,278 -2.54% (268) Other $65,583$ 90,763 90,150 -0.68% (613) Total \$ 215,996 \$ 239,165 \$ 237,147 0.46% -0.68% (2,018) Human Resources Benefit / Responsibility Handles the personnel issues for town government. -0.68% $(2,018)$ Benefit / Responsibility Salaries \$ 71,403 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Benefits $5,523$ $5,364$ $5,263$ -1.88% 2.64% 3.698 Probate Court Required by state law; handles all probate matters including wills & estates, certain custody issues. 3.698 Probate Court Supervises all elections, referendums and maintains voter registration records for all voters. 5.866 7.952 6.535 0.01% -17.82% $(1,417)$ Election Supervises all elections, referendums and maintains voter registration records for all voters. 5.952 $2.4,115$ $30,385$ 0.06 | | | | ent; fo | ocal point for citi | zen | s' problems | | | | |
| Salaries \$ 139,966 \$ 137,856 \$ 136,719 0.27% -0.82% \$ (1,137) Benefits 10,447 10,546 10,278 -2.54% (268) Other 65,583 90,763 90,150 -0.68% (613) Total \$ 215,996 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Benefits 5,523 5,364 5,263 - 1.88% 0.14% 5.32% \$ 3,570 Other 5,388 8,675 8,904 2.64% 2.64% Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 \$ 1,416 1,845 2,297 24.50% 452 Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 \$ 6,270 24.50% 452 Other 20,456 9,783 10,663 9,038 10,663 9,00% 880 9,00% 880 | | | 0 | , | • | | 1 | | | | |
| Benefits 10,447 10,546 10,278 -2.54% (268) Other $65,583$ 90,763 90,150 -0.68% (613) Total \$ 215,996 \$ 239,165 \$ 237,147 0.46% -0.68% (2018) Human Resources Handles the personnel issues for town government. Handles the personnel issues for town government. Benefit / Responsibility \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Benefits $5,523$ $5,364$ $5,263$ Other $5,388$ $8,675$ $8,904$ 2.64% Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Required by state law; handles all probate matters including wills & estates, certain custody issues. Election Benefit / Responsibility \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) $(1,417)$ Election Supervises all elections, referendums and maintains voter registration records for all voters. $(1,417)$ Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 $6,270$ Benefits $1,416$ $1,845$ $2,297$ $24,50\%$ 452 Other $20,456$ $9,783$ | | \$ | 139,966 | \$ | 137,856 | \$ | 136,719 | 0.27% | -0.82% | 6 (1, | ,137) |
| Other Total $\frac{65,583}{\$}$ $90,763$ $90,150$ -0.68% (613) Human Resources Benefit / Responsibility Salaries Handles the personnel issues for town government. -0.68% $(2,018)$ Human Resources Benefits S $71,403$ $67,113$ $70,683$ 0.14% 5.32% $3,570$ Benefits $5,523$ $5,364$ $5,263$ -1.88% $3,570$ Other $5,388$ $8,675$ $8,904$ 2.64% $3,698$ Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. $82,314$ $81,152$ $84,850$ 0.17% 4.56% $3,698$ Probate Court Benefit / Responsibility Total $85,866$ $7,952$ $6,535$ 0.01% -17.82% $(1,417)$ Election Benefits / Responsibility Salaries $9,552$ $24,115$ $30,385$ 0.06% 26.00% $6,270$ Benefits Other $1,416$ $1,845$ $2,297$ 24.50% 452 Other $20,456$ $9,783$ | | | 10,447 | | | | | | | | |
| Total \$ 215,996 \$ 239,165 \$ 237,147 0.46% -0.84% \$ (2,018) Human Resources Benefit / Responsibility Salaries Other Total Handles the personnel issues for town government. Probate Court Benefit / Responsibility Total \$ 71,403 \$ 67,113 \$ 70,683 0.14\% 5.32\% \$ 3,570 5,523 5,364 5,263 -1.88\% 0.17\% 2.64\% 5,388 8,675 8,904 2.64\% 3 82,314 \$ 81,152 \$ 84,850 0.17\% 4.56\% \$ 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. Supervises all elections, referendums and maintains voter registration records for all voters. Supervises all elections, referendums and maintains voter registration records for all voters. Selection Benefits Other \$ 19,552 \$ 24,115 \$ 30,385 0.06\% 26.00\% \$ 6,270 452 0ther $9,00\%$ 880 | Other | | | | | | | | -0.68% | | |
| Benefit / Responsibility \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Benefits $5,523$ $5,364$ $5,263$ $-1.88%$ Other $5,388$ $8,675$ $8,904$ 2.64% Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Total Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Supervises all elections, referendums and maintains voter registration records for all voters. Benefit / Responsibility \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefits 1,416 1,845 2,297 244.50% 452 Other 20,456 9,783 10,663 9.00% 880 | Total | \$ | 215,996 | \$ | 239,165 | \$ | 237,147 | 0.46% | -0.84% | | |
| Benefit / Responsibility \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Benefits $5,523$ $5,364$ $5,263$ $-1.88%$ Other $5,388$ $8,675$ $8,904$ 2.64% Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Total Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Supervises all elections, referendums and maintains voter registration records for all voters. Benefit / Responsibility \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefits 1,416 1,845 2,297 244.50% 452 Other 20,456 9,783 10,663 9.00% 880 | Human Resources | Handles t | he nersonnel is | SUIPS | for town govern | mer | nt | | | | |
| Salaries \$ 71,403 \$ 67,113 \$ 70,683 0.14% 5.32% \$ 3,570 Benefits 5,523 5,364 5,263 -1.88% Other 5,388 8,675 8,904 Total \$ 82,314 \$ 81,152 \$ 84,850 Probate Court Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Total Total \$ 5,866 \$ 7,952 \$ 6,535 Benefit / Responsibility Supervises all elections, referendums and maintains voter registration records for all voters. Benefit / Responsibility Supervises all elections, referendums and maintains voter registration records for all voters. Benefits 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefits 1,416 1,845 2,297 Other 20,456 9,783 10,663 | | | | 0400 | ier term geven | | | | | | |
| Benefits $5,523$ $5,364$ $5,263$ -1.88% Other $5,388$ $8,675$ $8,904$ 2.64% Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Required by state law; handles all probate matters including wills & estates, certain custody issues. Benefit / Responsibility Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Supervises all elections, referendums and maintains voter registration records for all voters. Senefit / Responsibility Supervises all elections, referendums and maintains voter registration records for all voters. Benefits $19,552$ $24,115$ $30,385$ 0.06% 26.00% \$ 6,270 Benefits $1,416$ $1,845$ $2,297$ 24.50% 452 Other $20,456$ $9,783$ $10,663$ 9.00% 880 | | \$ | 71,403 | \$ | 67,113 | \$ | 70,683 | 0.14% | 5.32% | 6 3. | .570 |
| Other Total 5,388 8,675 8,904 2.64% 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. (1,417) Election Benefit / Responsibility Salaries Benefits Supervises all elections, referendums and maintains voter registration records for all voters. (1,417) Senefits 19,552 24,115 30,385 0.06% 26.00% 6,270 Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | | Ŧ | | Ŷ | | Ŧ | | 0111/0 | | , 0, | |
| Total \$ 82,314 \$ 81,152 \$ 84,850 0.17% 4.56% \$ 3,698 Probate Court Benefit / Responsibility Total Required by state law; handles all probate matters including wills & estates, certain custody issues. Supervises all elections, referendums and maintains voter registration records for all voters. Benefit / Responsibility Salaries Supervises all elections, referendums and maintains voter registration records for all voters. Benefits 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Other 20,456 9,783 10,663 9.00% 880 | | | | | | | | | | | |
| Benefit / Responsibility Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefit / Responsibility Salaries Benefits Supervises all elections, referendums and maintains voter registration records for all voters. Supervises all elections, referendums and maintains voter registration records for all voters. 6,270 Benefits 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | | \$ | | \$ | | \$ | | 0.17% | | 5 3, | ,698 |
| Benefit / Responsibility Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Benefit / Responsibility Salaries Benefits Supervises all elections, referendums and maintains voter registration records for all voters. Supervises all elections, referendums and maintains voter registration records for all voters. 6,270 Benefits 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | Probato Court | Poquirod | by state low: br | ndlo | s all probato ma | ttore | | octatos corta | in custody issu | 100 | |
| Total \$ 5,866 \$ 7,952 \$ 6,535 0.01% -17.82% \$ (1,417) Election Supervises all elections, referendums and maintains voter registration records for all voters. Supervises all elections, referendums and maintains voter registration records for all voters. \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | | Required | by state law, he | | s all probate ma | liers | s including wills & | | in cusiouy issu | 165. | |
| Election Supervises all elections, referendums and maintains voter registration records for all voters. Benefit / Responsibility 5 Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | | ¢ | 5 866 | ¢ | 7 052 | ¢ | 6 535 | 0.01% | -17 82% | E (1 | /17) |
| Benefit / Responsibility Salaries \$ 19,552 \$ 24,115 \$ 30,385 0.06% 26.00% \$ 6,270 Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | ισιαι | φ | 5,000 | Ψ | 1,902 | φ | 0,000 | 0.0170 | -17.02/0 | ν (I, | ,+17) |
| Salaries\$19,552\$24,115\$30,3850.06%26.00%\$6,270Benefits1,4161,8452,29724.50%452Other20,4569,78310,6639.00%880 | Election | Supervise | es all elections, | refere | endums and mai | intai | ns voter registratio | on records for | all voters. | | |
| Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | Benefit / Responsibility | | | | | | - | | | | |
| Benefits 1,416 1,845 2,297 24.50% 452 Other 20,456 9,783 10,663 9.00% 880 | Salaries | \$ | 19,552 | \$ | 24,115 | \$ | 30,385 | 0.06% | 26.00% | 6 , | ,270 |
| Other 20,456 9,783 10,663 9.00% 880 | Benefits | | 1,416 | | 1,845 | | 2,297 | | 24.50% | | 452 |
| Total \$ 41,424 \$ 35,743 \$ 43,345 0.08% 21.27% \$ 7,602 | Other | | 20,456 | | 9,783 | | 10,663 | | 9.00% | | 880 |
| | Total | \$ | 41,424 | \$ | 35,743 | \$ | 43,345 | 0.08% | 21.27% | § 7, | ,602 |

| | | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 PROPOSED | % of TOTAL | | | FROM JDGET \$ CHG |
|---|--------------|-------------------|----------|-------------------|-------|----------------------|------------------|-----------------|--------|-------------------------|
| Bd of Finance | Is the finan | cial and budge | et mak | ing authority of | the | Town | | // 0110 | | <i> </i> |
| Benefit / Responsibility | | iolal and budg | ot mar | ing dutionly of | uio | | | | | |
| Salaries | \$ | 3,494 | \$ | 3,200 | \$ | 3,288 | 0.01% | 2.75% | \$ | 88 |
| Benefits | Ψ | 279 | Ψ | 245 | Ψ | 245 | 0.0170 | 0.00% | Ψ | - |
| Other | | 9,609 | | 7,380 | | 7,380 | | 0.00% | | - |
| Total | \$ | 10,907 | \$ | 10,825 | \$ | 10,913 | 0.02% | 0.81% | \$ | 88 |
| i otal | Ψ | 10,007 | Ψ | 10,020 | Ψ | 10,010 | 0.0270 | 0.0170 | Ψ | 00 |
| Assessors | ۵۹۹۹۹۹۹ | all real & nerso | nel nr | operty in town. | mai | ntains grand list o | f \$1 396 589 | 754 | | |
| Benefit / Responsibility | / 00000000 | | noi pr | oporty in town, | mai | intainio grana not o | ι φ1,000,000, | 701. | | |
| Salaries | \$ | 78,503 | \$ | 97,106 | \$ | 105,406 | 0.21% | 8.55% | \$ | 8,300 |
| Benefits | Ψ | 6,082 | Ψ | 7,505 | Ψ | 7,929 | 0.2170 | 5.65% | Ψ | 424 |
| Other | | 41,514 | | 35,105 | | 160,191 | | 356.32% | | 125,086 |
| Total | \$ | 126,099 | \$ | 139,716 | ¢ | 273,526 | 0.53% | 95.77% | ¢ | 133,810 |
| Total | Ψ | 120,099 | Ψ | 159,710 | Ψ | 275,520 | 0.0076 | 95.1170 | Ψ | 155,010 |
| Bd of Tax Review Benefit / Responsibility | Hears asse | essment appea | als as i | equired by sta | te la | w. | | | | |
| Total | \$ | 422 | \$ | 1,450 | \$ | 1,450 | 0.00% | 0.00% | \$ | - |
| i otai | Ψ | 122 | Ψ | 1,100 | Ψ | 1,100 | 0.0070 | 0.0070 | Ψ | |
| Tax Collector | Sends tax | bills annually, | collect | \$33M in currer | nt ta | xes with a 98% + | collection rate | e. | | |
| Benefit / Responsibility | | • | | | | | | | | |
| Salaries | \$ | 126,479 | \$ | 124,538 | \$ | 132,260 | 0.26% | 6.20% | \$ | 7,722 |
| Benefits | Ŧ | 9,741 | + | 9,527 | Ŧ | 9,983 | | 4.79% | Ŧ | 456 |
| Other | | 25,202 | | 25,750 | | 26,159 | | 1.59% | | 409 |
| Total | \$ | 161,422 | \$ | 159,815 | \$ | 168,402 | 0.33% | 5.37% | \$ | 8,587 |
| | Ŧ | - , | • | , | | , - | | | | -, |
| Tax Rebate | \$ | 59,775 | \$ | 40,000 | \$ | 40,000 | 0.08% | 0.00% | \$ | - |
| Finance Benefit / Responsibility | Handles all | l accounting, p | ayroll, | and assists wi | th ei | mployee benefits a | administratior | n for the town | | |
| Salaries | \$ | 204,455 | \$ | 196,967 | \$ | 202,534 | 0.39% | 2.83% | \$ | 5,567 |
| Benefits | Ŧ | 15,611 | ÷ | 15,451 | Ŷ | 15,269 | 010070 | -1.18% | Ŷ | (182) |
| Other | | 37,784 | | 47,785 | | 48,625 | | 1.76% | | 840 |
| Total | \$ | 257,850 | \$ | 260,203 | \$ | 266,428 | 0.52% | 2.39% | \$ | 6,225 |
| | Ŷ | 201,000 | Ψ | 200,200 | Ψ | 200, 120 | 0.0270 | 2.0070 | Ψ | 0,220 |
| Information Technology | , | | | | | | | | | |
| Benefit / Responsibility | | nformation tec | hnoloc | v software and | d hai | dware, maintenar | nce of critical | files and trair | nina f | or the town. |
| Salaries | \$ | 79,640 | | 137,085 | | 133,322 | 0.26% | -2.75% | | (3,763) |
| Benefits | Ŧ | 6,168 | + | 10,487 | Ŧ | 10,070 | | -3.98% | Ŧ | (417) |
| Other | | 167,101 | | 185,698 | | 180,597 | | -2.75% | | (5,101) |
| Total | \$ | 252,909 | \$ | 333,270 | \$ | 323,989 | 0.63% | -2.78% | \$ | (9,281) |
| | Ŧ | _0_,000 | Ŷ | 000,210 | Ŷ | 0_0,000 | 010070 | | Ŷ | (0,201) |
| Town Counsel | \$ | 106,136 | \$ | 85,000 | \$ | 85,000 | 0.17% | 0.00% | \$ | - |
| Town Clerk | | | | | | | | | | |
| Benefit / Responsibility | Maintains a | all official reco | rds, co | llects ~\$250K i | in fe | es. | | | | |
| Salaries | \$ | 136,757 | | 139,608 | | 147,046 | 0.29% | 5.33% | \$ | 7,438 |
| Benefits | ¥ | 9,759 | Ŧ | 10,910 | ¥ | 11,109 | 0.2070 | 1.82% | Ŧ | 199 |
| Other | | 29,112 | | 34,946 | | 33,686 | | -3.61% | | (1,260) |
| Total | \$ | 175,628 | \$ | 185,464 | 2 | 191,841 | 0.37% | 3.44% | \$ | 6,377 |
| 10101 | Ψ | 110,020 | Ψ | 100,404 | Ψ | 101,041 | 0.0170 | 0.777/0 | Ψ | 0,077 |

| | | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 PROPOSED | % of TOTAL | - | GE FROM 2 BUDGET \$ CHG | |
|---|-----------------|-------------------------------|----------|-----------------------------|------|-------------------------------|---------------------------|-------------------------|-------------------------------|--------|
| Town Hall Benefit / Responsibility Total | Operation \$ | of town office 163,872 | | s. 156,500 | \$ | 153,300 | 0.30% | -2.04% \$ | 6 (3 | 3,200) |
| Insurance & Employee B | | | | | | | | | | |
| Benefit / Responsibility Total | Employee \$ | e benefits and i 2,490,902 | | ce premiums fo 2,704,363 | | operty, casualty, a 2,640,258 | and liability in 5.15% | esurance for the -2.37% | | 4,105) |
| General Government - | Planning | | | | | | | | | |
| Zoning & Planning Benefit / Responsibility | Regulates | development | throug | hout the town. | coll | ects ~\$18K in fee | s | | | |
| Salaries | \$ | 132,153 | • | 134,765 | | 142,877 | 0.28% | 6.02% | 6 8 | 3,112 |
| Benefits | | 10,254 | · | 10,310 | | 10,815 | | 4.90% | | 505 |
| Other | | 27,458 | | 30,500 | | 26,333 | | -13.66% | (4 | 4,167) |
| Total | \$ | 169,865 | \$ | 175,575 | \$ | 180,025 | 0.35% | 2.53% \$ | 6 4 | 4,450 |
| Zoning Bd of Appeals | | | | | | | | | | |
| Benefit / Responsibility | Hears app | peals regarding | g zonin | g issues; colled | | \$4K in fees. | | | | |
| Salaries | \$ | 1,682 | \$ | 2,171 | \$ | 2,231 | 0.00% | 2.76% \$ | 5 | 60 |
| Benefits | | 129 | | 166 | | 166 | | 0.00% | | - |
| Other | | 2,216 | | 3,400 | | 3,400 | | 0.00% | | - |
| Total | \$ | 4,027 | \$ | 5,737 | \$ | 5,797 | 0.01% | 1.05% \$ | 6 | 60 |
| Economic Development | | | | | | | | | | |
| Benefit / Responsibility | | | | | | base; manages S | | | | |
| Salaries | \$ | 84,847 | \$ | 83,261 | \$ | 87,666 | 0.17% | 5.29% \$ | 6 4 | 4,405 |
| Benefits | | 6,509 | | 6,369 | | 6,527 | | 2.48% | | 158 |
| Other | - | 52,818 | ^ | 49,900 | _ | 47,700 | / | -4.41% | | 2,200) |
| Total | \$ | 144,174 | \$ | 139,530 | \$ | 141,893 | 0.28% | 1.69% \$ | 5 2 | 2,363 |
| Historic District Comm Benefit / Responsibility | Regulates | | | historic district. | | | | | | |
| Total | \$ | 468 | \$ | 885 | \$ | 885 | 0.00% | 0.00% \$ | 6 | - |
| Conservation | | | | | | | | | | |
| Benefit / Responsibility | Regulates | | • | nt and manage | | | | | | |
| Total | \$ | 52,906 | \$ | 56,133 | \$ | 57,774 | 0.11% | 2.92% \$ | 6 | 1,641 |

| | | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 PROPOSED | % of TOTAL | - | GE FROM 2 BUDGET \$ CHG |
|--------------------------|-------------|-------------------|----------|-------------------|-------|---------------------|------------------|-----------------|-------------------------------|
| General Government | - Public Sa | fety | | | | | | | |
| Fire Dept. | | | | | | | | | |
| Benefit / Responsibility | | | | to fire and othe | | • | | | |
| Salaries | \$ | 598,050 | \$ | 621,427 | \$ | 620,325 | 1.21% | -0.18% \$ | () =) |
| Benefits | | 45,144 | | 47,539 | | 47,412 | | -0.27% | (127) |
| Other | | 162,223 | | 180,481 | | 206,468 | | 14.40% | 25,987 |
| Total | \$ | 805,417 | \$ | 849,447 | \$ | 874,205 | 1.70% | 2.91% \$ | 5 24,758 |
| Police Dept. | | | | | | | | | |
| Benefit / Responsibility | Provides b | basic police an | d disp | atching service | es ar | ound the clock, plu | us 911 servic | e for Suffield. | |
| Salaries | \$ | 1,751,250 | \$ | 1,809,561 | \$ | 1,836,568 | 3.58% | 1.49% \$ | 6 27,007 |
| Benefits | | 136,134 | | 138,661 | | 140,497 | | 1.32% | 1,836 |
| Other | | 269,817 | | 226,887 | | 315,552 | | 39.08% | 88,665 |
| Total | \$ | 2,157,201 | \$ | 2,175,109 | \$ | 2,292,617 | 4.47% | 5.40% \$ | 5 117,508 |
| Civil Preparedness | | | | | | | | | |
| Benefit / Responsibility | Plans for I | natural disaste | rs, coo | ordinates with o | othe | public safety age | ncies. | | |
| Salaries | \$ | 12,906 | \$ | 12,906 | \$ | 13,261 | 0.03% | 2.75% \$ | 355 |
| Benefits | | 987 | | 987 | | 987 | | 0.00% | - |
| Other | | 2,360 | | 3,370 | | 3,370 | | 0.00% | - |
| Total | \$ | 16,253 | \$ | 17,263 | \$ | 17,618 | 0.03% | 2.06% \$ | 355 |
| Building | | | | | | | | | |
| Benefit / Responsibility | Reviews p | lans for new b | uilding | s and renovati | ons | for compliance wit | h codes and | inspects const | ruction |
| Salaries | \$ | 166,393 | \$ | 167,647 | \$ | 177,544 | 0.35% | 5.90% \$ | S 9,897 |
| Benefits | | 12,824 | | 12,825 | | 13,315 | | 3.82% | 490 |
| Other | | 12,653 | | 21,450 | | 19,050 | | -11.19% | (2,400) |
| Total | \$ | 191,870 | \$ | 201,922 | \$ | 209,909 | 0.41% | 3.96% \$ | 5 7,987 |
| Engineer | | | | | | | | | |
| Benefit / Responsibility | Provides e | engineering for | r public | works projects | s. | | | | |
| Salaries | \$ | 89,239 | \$ | 87,555 | \$ | 92,212 | 0.18% | 5.32% \$ | 6 4,657 |
| Benefits | | 6,907 | | 6,698 | | 6,865 | | 2.49% | 167 |
| Other | | 10,859 | | 16,420 | | 14,071 | | -14.31% | (2,349) |
| Total | \$ | 107,005 | \$ | 110,673 | \$ | 113,148 | 0.22% | 2.24% \$ | 6 2,475 |
| Animal Control | | | | | | | | | |
| Benefit / Responsibility | Handles a | II animal comp | olaints. | | | | | | |
| Salaries | | | \$ | 69,370 | \$ | 66,233 | 0.13% | -4.52% \$ | 6 (3,137) |
| Benefits | | | • | 5,307 | Ŧ | 4,924 | | -7.22% | (383) |
| Other | | | | 8,222 | | 12,129 | | 47.52% | 3,907 |
| Total | \$ | 85,899 | \$ | 82,899 | \$ | 83,286 | 0.16% | 0.47% \$ | |

| | 2010-11 ACTUAL | | | 2011-12 BUDGET | | 2012-13 PROPOSED | % of | CHANGE FROM 2011-12 BUDGET | | |
|---|-----------------------|------------------|--------|-------------------|------|-----------------------|---------------|-------------------------------|-------------|--|
| | , | | | BODOLI | | | TOTAL | % CHG | \$ CHG | |
| <i>General Government -</i> Public Works | Public We | orks | | | | | | | | |
| Benefit / Responsibility | Oversees | the maintenar | nce of | town buildings | and | arounds. | | | | |
| Salaries | \$ | 170,413 | | 167,475 | | 130,161 | 0.25% | -22.28% | \$ (37,314) | |
| Benefits | | 12,906 | • | 12,812 | | 9,733 | | -24.03% | (3,079) | |
| Other | | 263,832 | | 287,205 | | 334,552 | | 16.49% | 47,347 | |
| Total | \$ | 447,151 | \$ | 467,492 | \$ | 474,446 | 0.92% | 1.49% | \$ 6,954 | |
| Highway | | | | | | | | | | |
| Benefit / Responsibility | Maintains | roads, vehicle | mair | ntenance for tow | n ve | hicles and mowing | g town prope | rty and fields. | | |
| Salaries | \$ | 731,373 | \$ | 695,396 | \$ | 666,595 | 1.30% | -4.14% | \$ (28,801) | |
| Benefits | | 56,309 | | 53,198 | | 50,843 | | -4.43% | (2,355) | |
| Other | | 389,360 | | 372,000 | | 429,091 | | 15.35% | 57,091 | |
| Total | \$ | 1,177,042 | \$ | 1,120,594 | \$ | 1,146,529 | 2.23% | 2.31% | \$ 25,935 | |
| State Aid Road | \$ | 144,074 | \$ | 144,074 | \$ | 144,031 | 0.28% | -0.03% | \$ (43) | |
| Public Utilities | | | | | | | | | | |
| Benefit / Responsibility | Street ligh | ts and fire hyc | Irants | for town. | | | | | | |
| Total | \$ | 494,432 | \$ | 510,000 | \$ | 510,000 | 0.99% | 0.00% | \$- | |
| Landfill | | | | | | | | | | |
| Benefit / Responsibility | Operates [•] | the transfer sta | ation | and bulky waste | at l | andfill site; coordir | nates curbsid | e pickup. | | |
| Salaries | . \$ | 126,945 | | 127,846 | | 101,669 | 0.20% | -20.48% | \$ (26,177) | |
| Benefits | | 9,844 | | 9,780 | | 7,778 | | -20.47% | (2,002) | |
| Other | | 844,104 | | 1,011,742 | | 999,814 | | -1.18% | (11,928) | |
| Total | \$ | 980,893 | \$ | 1,149,368 | \$ | 1,109,261 | 2.16% | -3.49% | \$ (40,107) | |
| General Government | - Health & | Social Serv | ices | | | | | | | |
| Health & Social Service | nound o | | | | | | | | | |
| Benefit / Responsibility | Variety of | services provi | ded ii | ncluding North C | Cent | ral Health, Emerge | ency Aid Asso | ociation, and o | thers. | |
| Total | \$ | 187,626 | | 191,190 | | 191,890 | 0.37% | 0.37% | | |
| Social Services Commis | cion | | | | | | | | | |
| Benefit / Responsibility | | Social Service | as dei | hartments such : | as S | Senior Center, Mini | hus and You | th Services | | |
| Salaries | \$ | | | 1,500 | | | | 2.87% | \$ 43 | |
| Benefits | Ŷ | 89 | Ψ | 115 | Ψ | 115 | 0.0070 | 0.00% | ÷ | |
| Other | | - | | - | | - | | 0.00% | - | |
| Total | \$ | 1,250 | \$ | 1,615 | \$ | 1,658 | 0.00% | 2.66% | \$ 43 | |
| Senior Center | | | | | | | | | | |
| Benefit / Responsibility | Programs | for senior citiz | ens. | | | | | | | |
| Salaries | \$ | 64,677 | | 64,260 | \$ | 69,158 | 0.13% | 7.62% | \$ 4,898 | |
| Benefits | Ŧ | 4,775 | + | 4,916 | Ŧ | 5,189 | | 5.55% | 273 | |
| Other | | 47,791 | | 25,855 | | 22,380 | | -13.44% | (3,475) | |
| Total | \$ | 117,243 | \$ | 95,031 | \$ | 96,727 | 0.19% | 1.78% | | |
| Mini-bus | | | | | | | | | | |
| Benefit / Responsibility | Provides I | ocal transport | ation | to elderly and ha | andi | capped. Buses pu | rchased with | grant and don | ations. | |
| Salaries | \$ | 136,793 | | 138,853 | | 147,577 | 0.29% | 6.28% | | |
| Benefits | | 10,257 | • | 10,622 | | 11,215 | | 5.58% | 593 | |
| Other | | 35,730 | | 44,928 | | 55,178 | | 22.81% | 10,250 | |
| Total | \$ | 182,780 | \$ | 194,403 | \$ | 213,970 | 0.42% | 10.07% | | |
| | | | | | | | | | | |

| | | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 PROPOSED | % of TOTAL | | | FROM UDGET \$ CHG |
|---|-----------------|-------------------|---------|--------------------|--------|---------------------------------|------------------|-----------------|----------|-------------------------|
| EMS/Ambulance | | | | | | | | | | |
| Benefit / Responsibility | Provides | emergency me | dical | service to Suffie | eld. ۱ | Volunteers provide | e the majority | / of staffing. | | |
| Salaries | \$ | 194,674 | \$ | 203,664 | \$ | 208,191 | 0.41% | 2.22% | \$ | 4,527 |
| Benefits | | 13,977 | _ | 15,580 | | 15,537 | | -0.28% | - | (43) |
| Total | \$ | 208,651 | \$ | 219,244 | \$ | 223,728 | 0.44% | 2.05% | \$ | 4,484 |
| General Government | - Library, | Parks & Recr | eatio | n | | | | | | |
| Library | | | | | | | | | | |
| Benefit / Responsibility | | community refe | | | ۴ | 007 700 | 0.000/ | F 400/ | ¢ | 47.000 |
| Salaries | \$ | 329,685 | \$ | 320,460 | \$ | 337,768 | 0.66% | 5.40% | \$ | 17,308 |
| Benefits Other | | 25,518 152,986 | | 24,991 164,675 | | 25,545 162,180 | | 2.22% -1.52% | | 554 (2,405) |
| Total | | 508,189 | | 510,126 | | 525,493 | | 3.01% | | (2,495) 15,367 |
| Less: Revenues | | 81,133 | | 87,500 | | 84,500 | | -3.43% | | (3,000) |
| Net GF support | \$ | 427,056 | \$ | 422,625 | \$ | 440,993 | 0.86% | 4.35% | \$ | 18,368 |
| Descrition | | | | | | | | | | |
| Recreation | Dovelope | and maintaina | norko | e other reares | tion | facilitian Drovidan | o vorioty of | programa | | |
| Benefit / Responsibility Salaries | Develops \$ | 216,686 | | 212,642 | | facilities. Provides 227,372 | 0.44% | 6.93% | ¢ | 14,730 |
| Benefits | φ | 16,205 | φ | 16,573 | φ | 17,252 | 0.44 /0 | 4.10% | φ | 679 |
| Other | | 17,368 | | 17,418 | | 16,854 | | -3.24% | | (564) |
| Total | \$ | 250,259 | \$ | 246,633 | \$ | 261,478 | 0.51% | 6.02% | \$ | 14,845 |
| Decreation Activity | | | | | | | | | | |
| Recreation Activity Benefit / Responsibility | Drovidoo | a variaty of act | ivition | for Suffield citiz | | | | | | |
| Total | FIOVILIES \$ | 68,180 | | 75,000 | | 75,000 | 0.15% | 0.00% | \$ | - |
| | | , | · | -, | · | -, | | | • | |
| Recreation Summer Pro | - | | | | | | | | | |
| Benefit / Responsibility | | | | hildren during tl | | | 0.070/ | 40.000 | • | (0,000) |
| Total | \$ | 29,726 | \$ | 39,261 | \$ | 35,335 | 0.07% | -10.00% | \$ | (3,926) |
| Youth Services | | | | | | | | | | |
| Benefit / Responsibility | | | | | | d middle school a | | | | |
| Salaries | \$ | 77,558 | \$ | 56,014 | \$ | 58,993 | 0.11% | 5.32% | \$ | 2,979 |
| Benefits | | 5,522 | | 4,285 | | 4,392 | | 2.50% | | 107 |
| Other Total | \$ | 4,957 88,037 | \$ | 10,800 71,099 | ¢ | 10,800 74,185 | 0.14% | 0.00% | \$ | - 3,086 |
| Total | Ψ | 00,007 | Ψ | 71,033 | Ψ | 74,103 | 0.1470 | 4. J 470 | Ψ | 3,000 |
| Tree Warden | | | | | | | | | | |
| Benefit / Responsibility | Removal | and trimming c | | | | | | | | |
| Total | \$ | 9,015 | \$ | 15,000 | \$ | 15,000 | 0.03% | 0.00% | \$ | - |
| Cemeteries | | | | | | | | | | |
| Benefit / Responsibility | Supplem | | | | | 3 cemeteries in t | | | | |
| Total | \$ | 31,000 | \$ | 34,790 | \$ | 34,790 | 0.07% | 0.00% | \$ | - |
| Contingencies | \$ | - | \$ | 200,000 | \$ | 200,000 | 0.39% | 0.00% | \$ | - |
| - | | | | | | | | · | <u> </u> | |
| Total | \$ | 50,416,981 | \$ | 50,609,137 | \$ | 51,307,041 | 100.00% | 1.38% | \$ | 697,904 |

TOWN OF SUFFIELD BUDGET FOR FY 2012-13 OTHER CLASSIFICATIONS

Below is the detail of what comprises the material "Other" line items:

| Below is the detail of what comprises the material C | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 PROPOSED | | CHANGE FROM 2011-12 BUDGET | | |
|--|-------------------|----------------------------|-------------------|------------------|---------------------|--------------------|-------------------------------|----------|--|
| | | | | | | | % CHG | \$ CHG | |
| Board of Selectmen: | | | | | | | | | |
| Professional Services | \$ | 33,916 | \$ | 55,000 | \$ | 55,000 | 0.00% \$ | - | |
| all other detail | | 31,667 | | 35,763 | | 35,150 | -1.71% | (613) | |
| Total Other | \$ | 65,583 | \$ | 90,763 | \$ | 90,150 | -0.68% \$ | (613) | |
| Assessors: | | | | | | | | | |
| Software | \$ | 12,300 | \$ | 10,000 | \$ | 11,000 | 0.00% \$ | 1,000 | |
| Contracted Services | | 12,025 | | 2,100 | | 2,100 | 100.00% | - | |
| Revaluation | | | | | | 125,000 | | | |
| all other detail | | 17,189 | | 23,005 | | 22,091 | -3.97% | (914) | |
| Total Other | \$ | 41,514 | \$ | 35,105 | \$ | 160,191 | 356.32% \$ | 125,086 | |
| Finance: | | | | | | | | | |
| Contracted Service | \$ | 1,209 | \$ | 10,000 | \$ | 10,000 | 0.00% \$ | - | |
| Audit | | 27,000 | | 27,810 | | 28,650 | 3.02% | 840 | |
| all other detail | | 9,575 | | 9,975 | | 9,975 | 0.00% | - | |
| | \$ | 37,784 | \$ | 47,785 | \$ | 48,625 | 1.76% \$ | 840 | |
| Information Technology: | | | | | | | | | |
| Contracted Service | \$ | 19,958 | \$ | 38,000 | \$ | 30,000 | -21.05% \$ | (8,000) | |
| Service Maintenance Contracts | | 109,168 | | 114,000 | | 116,000 | 1.75% | 2,000 | |
| WAN - Internet Costs | | 14,788 | | 17,483 | | 17,483 | 0.00% | - | |
| all other detail | | 23,187 | | 16,215 | | 17,114 | 5.54% \$ | 899 | |
| Total Other | \$ | 167,101 | \$ | 185,698 | \$ | 180,597 | -2.75% \$ | (5,101) | |
| Town Clerk | | | | | | | | | |
| Cott Indexing System | \$ | 17,806 | \$ | 18,800 | \$ | 19,364 | 3.00% \$ | 564 | |
| all other detail | | 11,306 | | 16,146 | | 14,322 | -11.30% | (1,824) | |
| Total Other | \$ | 29,112 | \$ | 34,946 | \$ | 33,686 | -3.61% \$ | (1,260) | |
| Town Hall: | | | | | | | | | |
| Electricity | \$ | 40,000 | \$ | 35,000 | \$ | 35,000 | 0.00% \$ | - | |
| Rentals | | 99,161 | | 96,000 | | 88,156 | -8.17% | (7,844) | |
| all other detail | | 24,711 | | 25,500 | | 30,144 | 18.21% | 4,644 | |
| Total Other | \$ | 163,872 | \$ | 156,500 | \$ | 153,300 | -2.04% \$ | (3,200) | |
| Insurance & Employee Benefits: | | | | | | | | | |
| Pension | \$ | 588,117 | \$ | 602,232 | \$ | 678,596 | 12.68% \$ | 76,364 | |
| 457 Plan - Employer Match | | 61,535 | | 60,000 | | 54,000 | -10.00% | (6,000) | |
| Group Insurance | | 1,330,048 | | 1,369,541 | | 1,370,559 | 0.07% | 1,018 | |
| Group Life Insurance | | 14,322 | | 17,500 | | 13,000 | -25.71% | (4,500) | |
| Disability Insurance | | 71,549 | | 70,000 | | 45,000 | -35.71% | (25,000) | |
| Sick Time - unused payment | | 73,374 | | 60,000 | | 68,000 | 13.33% | 8,000 | |
| Workers Compensation | | 192,465 | | 210,000 | | 235,860 | 12.31% | 25,860 | |
| General Liability & Property Insurance | | 147,056 | | 225,000 | | 169,140 | -24.83% | (55,860) | |
| all other detail Total Other | \$ | <u>12,436</u> 2,490,902 | ¢ | 90,090 2,704,363 | \$ | 6,103 2,640,258 | <u>-93.23%</u> -2.37% \$ | (83,987) | |
| | φ | 2,430,302 | Ψ | 2,104,505 | Ψ | 2,040,200 | -2.3170 Ø | (04,100) | |
| Zoning & Planning Contracted Service | ¢ | 2,732 | ¢ | 10,000 | \$ | 10,000 | 0.00% \$ | | |
| | \$ | | Φ | - | φ | - | | - | |
| Legal Fees | | 10,647 | | 12,000 | | 7,833 | -34.73% | (4,167) | |
| all other detail | * | 14,079 | ۴ | 8,500 | ۴ | 8,500 | 0.00% | - | |
| Total Other | \$ | 27,458 | \$ | 30,500 | \$ | 26,333 | -13.66% \$ | (4,167) | |

TOWN OF SUFFIELD BUDGET FOR FY 2012-13 OTHER CLASSIFICATIONS

Below is the detail of what comprises the material "Other" line items:

| Below is the detail of what comprises the material | : | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 COPOSED | 2011-12 | E FROM BUDGET |
|--|----|-------------------|----|-------------------|----------|--------------------|------------|------------------|
| | | | | | | | % CHG | \$ CHG |
| Economic Development: | | | | | | | | |
| EDC Business Infrastructure | \$ | 18,772 | \$ | 30,000 | \$ | 30,000 | 0.00% \$ | - |
| all other detail | | 34,046 | | 19,900 | | 17,700 | -11.06% | (2,200) |
| Total Other | \$ | 52,818 | \$ | 49,900 | \$ | 47,700 | -4.41% \$ | (2,200) |
| Conservation: | | | | | | | | |
| Contracted Service | \$ | 34,500 | \$ | 34,500 | \$ | 35,535 | 3.00% \$ | 1,035 |
| all other detail | | 18,406 | | 21,633 | | 21,633 | 0.00% | - |
| Total Other | \$ | 52,906 | \$ | 56,133 | \$ | 57,168 | 1.84% \$ | 1,035 |
| Fire Department: | | | | | | | | |
| Maintenance - Fire Trucks, | | | | | | | | |
| Equipment & Radios | \$ | 58,355 | \$ | 58,545 | \$ | 61,485 | 5.02% \$ | 2,940 |
| Equipment - Fire Stations, | | | | | | | | |
| Firefighting & Radios | | 11,045 | | 15,500 | | 24,500 | 58.06% | 9,000 |
| Electricity - all stations | | 17,298 | | 17,964 | | 17,964 | 0.00% | - |
| Fuel Oil, Natural Gas - all stations | | 15,522 | | 14,165 | | 14,165 | 0.00% | - |
| Medical Exams | | 5,367 | | 9,679 | | 15,811 | 100.00% | 6,132 |
| all other detail | | 60,003 | | 74,307 | | 88,354 | 18.90% | 14,047 |
| Total Other | \$ | 162,223 | \$ | 180,481 | \$ | 206,468 | 14.40% \$ | 25,987 |
| Police Department: | | | | | | | | |
| Electricity | \$ | 25,395 | \$ | 24,000 | \$ | 24,000 | 0.00% \$ | - |
| Gas & Diesel | | 76,951 | | 65,098 | | 87,863 | 34.97% | 22,765 |
| Service Maintenance Agreements | | 21,547 | | 30,811 | | 36,111 | 17.20% | 5,300 |
| Uniforms & Cleaning | | 10,167 | | 18,500 | | 18,500 | 0.00% | - |
| Fuel Oil, Natural Gas | | 7,107 | | 10,500 | | 10,500 | 0.00% | - |
| R & M Vehicles | | 30,715 | | 15,000 | | 20,000 | 33.33% | 5,000 |
| Continuing Education | | 11,658 | | 14,000 | | 9,000 | -35.71% | (5,000) |
| Police Cruisers | | 46,497 | | - | | 60,000 | 100.00% | 60,000 |
| all other detail | | 39,780 | | 48,978 | | 49,578 | 1.23% | 600 |
| Total Other | \$ | 269,817 | \$ | 226,887 | \$ | 315,552 | 39.08% \$ | 88,665 |
| Town Engineer: | | | | | | | | |
| Contracted Service | \$ | 8,445 | \$ | 12,000 | \$ | 10,300 | -14.17% \$ | (1,700) |
| all other detail | | 2,414 | | 4,420 | | 3,771 | -14.68% | (649) |
| Total Other | \$ | 10,859 | \$ | 16,420 | \$ | 14,071 | -14.31% \$ | (2,349) |
| Public Works: | | | | | | | | |
| Electricity | \$ | 14,463 | \$ | 15,000 | \$ | 15,000 | 0.00% \$ | |
| Contracted Service | \$ | - | \$ | 5,246 | | 44,000 | 738.73% | 38,754 |
| Service Maintenance Contracts | | 12,100 | | 13,000 | | 13,000 | 0.00% | - |
| Testing | | 15,543 | | 23,330 | | 26,000 | 11.44% | 2,670 |
| Custodial Contracts | | 23,364 | | 30,829 | | 30,829 | 0.00% | - |
| Maintenance - Buildings | | 81,781 | | 80,000 | | 80,000 | 0.00% | - |
| Maintenance - Grounds | | 89,827 | | 90,000 | | 89,000 | -1.11% | (1,000) |
| Milfoil Infestation | | 7,252 | | 10,000 | | 10,000 | 0.00% | - |
| all other detail | - | 19,502 | * | 19,800 | ^ | 26,723 | 34.96% | 6,923 |
| Total Other | \$ | 263,832 | \$ | 287,205 | \$ | 334,552 | 16.49% \$ | 47,347 |

TOWN OF SUFFIELD BUDGET FOR FY 2012-13 OTHER CLASSIFICATIONS

Below is the detail of what comprises the material "Other" line items:

| Below is the detail of what comprises the material "Of | 2010-11 ACTUAL | | 2011-12 BUDGET | | 2012-13 PROPOSED | | CHANGE FROM 2011-12 BUDGET | | |
|--|-------------------|-------------------|-------------------|-----------|---------------------|---------|-------------------------------|----------------|--|
| | | ACTORE | | BODOLI | | | % CHG | \$ CHG | |
| Highwaya | | | | | | | | | |
| Highways: Road Maintenance | \$ | 34,371 | \$ | 47.000 | \$ | 38,000 | -19.15% | (9,000) | |
| Road Painting | Ψ | 13,971 | Ψ | 14,000 | Ψ | 14,000 | 0.00% | - | |
| Road Salt/Sand | | 120,000 | | 120,000 | | 120,000 | 0.00% | - | |
| Gas & Diesel | | 64,001 | | 45,000 | | 70,091 | 55.76% | 25,091 | |
| Electricity | | 10,671 | | 8,000 | | 11,000 | 37.50% | 3,000 | |
| Natural Gas/Propane | | 12,350 | | 9,000 | | 9,000 | 0.00% | - | |
| Outside Services | | 47,659 | | 45,000 | | 73,000 | 62.22% | 28,000 | |
| Repairs & Maintenance | | 49,152 | | 47,000 | | 48,000 | 2.13% | 1,000 | |
| Tools & Equipment | | 15,117 | | 15,000 | | 15,000 | 0.00% | - | |
| Culverts | | 10,681 | | 10,000 | | 10,000 | 0.00% | - | |
| all other detail | | 11,387 | | 12,000 | | 21,000 | 75.00% | 9,000 | |
| Total Other | \$ | 389,360 | \$ | 372,000 | \$ | 429,091 | 15.35% | | |
| State Aid Road Funds | | | | | | | | | |
| Road Salt | \$ | 120,000 | \$ | - | \$ | - | 0.00% \$ | 6 - | |
| Road Maintenance | + | 24,074 | * | 144,074 | + | 144,074 | 0.00% | - | |
| Total Other | \$ | 144,074 | \$ | 144,074 | \$ | 144,074 | 0.00% | ş - | |
| Landfill: | | | | | | | | | |
| Burning Fees - CRRA | \$ | 286,350 | \$ | 359,324 | \$ | 324,324 | -9.74% | (35,000) | |
| Hauling - Townwide Pickup | | 500,051 | | 595,368 | | 555,000 | -6.78% | (40,368 | |
| SubContractors | | 22,545 | | 23,000 | | 83,000 | 260.87% | 60,000 | |
| Hazardous Waste Day | | 14,338 | | 14,000 | | 14,000 | 0.00% | | |
| all other detail | | 20,820 | | 20,050 | | 23,490 | 17.16% | 3,440 | |
| Total Other | \$ | 844,104 | \$ | 1,011,742 | \$ | 999,814 | -1.18% \$ | | |
| Public Utilities: | | | | | | | | | |
| Electricity - Street Lights | \$ | 91,519 | \$ | 100,000 | \$ | 90,000 | -10.00% \$ | 6 (10,000) | |
| Water - Fire Hydrants | | 402,913 | | 410,000 | | 420,000 | 2.44% | 10,000 | |
| Total Other | \$ | 494,432 | \$ | 510,000 | \$ | 510,000 | 0.00% \$ | - 6 | |
| Health & Social Services: | | | | | | | | | |
| North Central CT District Health Services | \$ | 61,301 | \$ | 63,230 | \$ | 67,419 | 6.63% \$ | \$ 4,189 | |
| Suffield Emergency Aid Association | | 30,200 | | 30,200 | | 30,200 | 0.00% | - | |
| New Directions | | 21,173 | | 21,508 | | 21,508 | 0.00% | - | |
| Social Services Suffield EAA | | 67,004 | | 66,304 | | 69,876 | 5.39% | 3,572 | |
| all other detail | | 7,948 | | 9,948 | | 9,948 | 0.00% | - | |
| Total Other | \$ | 187,626 | \$ | 191,190 | \$ | 198,951 | 4.06% \$ | 5 7,761 | |
| Senior Center: | | | | | | | | | |
| Electric | \$ | 9,650 | \$ | 9,500 | \$ | 10,000 | 0.00% \$ | | |
| all other detail | | 38,141 | | 16,355 | | 12,380 | -24.30% | (3,975) | |
| Total Other | \$ | 47,791 | \$ | 25,855 | \$ | 22,380 | -13.44% \$ | \$ (3,475) | |
| Library: | | | ¢ | | • | | | | |
| Electricity | \$ | 33,656 | \$ | 35,000 | \$ | 35,000 | 0.00% \$ | | |
| Fuel Oil/Natural Gas - Heating | | 8,866 | | 8,000 | | 9,000 | 12.50% | 1,000 | |
| Books | | 38,364 | | 45,000 | | 40,000 | -11.11% | (5,000) | |
| Automation - Circulation | | 44,000 | | 41,694 | | 43,000 | 3.13% | 1,306 | |
| Tools & Equipment | | 8,015 | | 11,500 | | 11,500 | 0.00% | - | |
| all other detail | | 00.005 | | 00.101 | | | / | 100 | |
| all other detail | \$ | 20,085 152,986 | | 23,481 | | 23,680 | 0.85% | 199 (2,495) | |

TOWN OF SUFFIELD BUDGET FOR FY 2012-13 DEBT SERVICE

PRINCIPAL & INTEREST

| A Date of Issue | 1994 | 1995 | 2005 | |
|----------------------------|-----------------------------|-----------------------------|---|------------|
| Purpose | Sewer (Clean Water Fund) | Sewer (Clean Water Fund) | Refunding of School Const. & Renovation Project | |
| Amount of Issue (\$000) | 1,600 | 540 | 14,305 | |
| Rate | 2.0% | 2.0% | 3%, 4.5-5.0% | TOTAL |
| 2012-13 | 95,593 | 36,687 | 2,052,250 | 2,184,530 |
| 2013-14 | 39,830 | 36,687 | 1,986,250 | 2,062,768 |
| 2014-15 | 0 | 15,286 | 1,895,000 | 1,910,286 |
| 2015-16 | | 0 | 1,824,750 | 1,824,750 |
| 2016-17 | | | 1,749,500 | 1,749,500 |
| 2017-18 | | | 1,674,500 | 1,674,500 |
| 2018-19 | | | 1,604,750 | 1,604,750 |
| 2019-20 | | | 1,540,000 | 1,540,000 |
| 2020-21 | | | 1,470,000 | 1,470,000 |
| Total | 135,424 | 88,661 | 15,797,000 | 16,021,084 |

TOWN OF SUFFIELD BUDGET FOR FY 2012-13 CAPITAL EXPENDITURE SUMMARY

| | Board of Finance Final Approved List | | | | |
|---|--------------------------------------|--|--------------------------------------|--|--|
| Project | Cost | State or Federal Grants or Other Sources | Net Cost to Suffield Taxpayers | | |
| Public Works | | | | | |
| Roofing | | | - | | |
| Middle School Roof - Phase 5 | 315,700 | 157,850 | 157,850 | | |
| Town Buildings | | | | | |
| Town Hall Upgrade | 400,000 | - | 400,000 | | |
| Library Upgrade | 400,000 | | 400,000 | | |
| Replace Electrical Panel at Main Fire Station | 16,500 | | | | |
| Replace Ext Windows/Doors at Main Fire Station | 30,000 | | 30,000 | | |
| Landfill | 20,000 | | 00,000 | | |
| Replace 1988 Payloader - 2nd yr. of 5 yr. payoff | 36,000 | | 36,000 | | |
| Highway Replace Payloader - Final payment | 27,146 | | 27,146 | | |
| | | | | | |
| Replace 1988 Ford 6 Wheel Dumptruck with F550 | 60,000 | | 60,000 | | |
| Replace 11' Wing Mower | 40,000 | | 40,000 | | |
| Replace 1988 Paving Machine | 45,000 | | 45,000 | | |
| Replace Highway Foreman Pick-up | 20,000 | | 20,000 | | |
| White's Pond Outlet Structure | 177,000 | | 177,000 | | |
| Board of Education | | | - | | |
| Resurface Middle/McAlister Schools Parking Lot - year 1 | 180,000 | | 180,000 | | |
| CL&P Energy Conservation Program | 160,010 | | 160,010 | | |
| Town Engineer | , | | , | | |
| Pavement Management Plan | 880,000 | 94,098 | 785,902 | | |
| Drainage Projects (Off-Road) | 20,000 | | 20,000 | | |
| Small Bridge Projects | 50,000 | | 50,000 | | |
| Replace Boston Neck Rd Bridge | 250,000 | | 250,000 | | |
| MiniBus Department | | | | | |
| Replace 2005 MiniBus | 52,000 | 52,000 | - | | |
| | 02,000 | 02,000 | | | |
| Information Technology | | | | | |
| Computer Replacement/Virtualization | 20,000 | | 20,000 | | |
| Upgrade to Exchange Server 2010 | 26,050 | | 26,050 | | |
| Total General Fund Proposed | 3,205,406 | 303,948 | 2,858,908 | | |