



GRACE BRETHREN S C H O O L S

JOB DESCRIPTION: JUNIOR/SENIOR HIGH SCHOOL SUBSTITUTE TEACHER

INFORMATION

Job Title:	Junior/Senior High Substitute Teacher	Wkly. Hrs./Weeks:	
		Pay Grade:	
Department:	Secondary	Classification	
Reports To:	Principal	Effective Date:	

SUMMARY

Substitute teachers at Grace Brethren are responsible for facilitating classroom instruction in the absence of the regular teacher. The teacher will implement the school curriculum in all areas teaching from a biblical worldview so that the students develop a love for learning and Christ.

ESSENTIAL FUNCTIONS

- Support the philosophy of Grace Brethren Schools and facilitates learning so that students excel academically as well as followers of Christ.
- Ensure a safe, clean, and orderly classroom
- Follow regular teacher's lesson plans in a way that ensures consistency and optimal learning, and that encourages students to participate
- Assign class work and homework as necessary, according to lesson plans
- Modify teaching styles to fit the learning styles of various students
- Maintain a well-managed classroom and positive learning environment
- Oversee students outside of the classroom
- Comply with all school regulations and policies at all times
- Take attendance and document daily notes

COMPETENCIES

- Flexible, friendly and good at establishing quick rapport with students
- Setting the proper tone from the beginning for classroom management
- Ability to remember many names
- Efficient written and verbal communication skills.
- Models and promotes a biblical view of vocation.

QUALIFICATIONS

- Recognizable personal relationship with Jesus Christ and a demonstrated commitment to the doctrinal position of Grace Church of Simi Valley and Grace Brethren Schools with a continuous exhibition of desire to minister and serve others in varied capacities.
- Functioning member of a local church.
- Demonstrate expertise in academics
- Education: Bachelor's Degree
- Preferred 1-3 years of teaching experience and teaching credential
- Disposition that is professional and personable
- Basic mathematics and accounting knowledge is necessary
- Effective computer proficiency
- Excellent oral and written command of the English language
- Ability to compose, proofread and edit correspondence
- Possess excellent organizational skills
- Exercise confidentiality, good judgment and discernment

- Service oriented and able to interface with many people is mandatory
- Ability to multitask in an environment with many distractions is a must

WORKING CONDITIONS

- Working Environment: Typical office environment, with responsibilities that require visiting other areas on campus
- Physical Demands: Must be able to lift, pull, push, grasp and bend while lifting up to 30lbs. Repetitive motions on a keyboard and looking at a computer monitor for an extended duration of time is required

ADDITIONAL INFORMATION

Minimum Conditions for Beginning Employment:

Prior to beginning employment, in accordance with Grace Brethren Schools policy and/or under federal or state law, all employees must:

1. Sign and return an offer of "At Will" employment
2. Present verification of their identity and authorization to work in the United States
3. Successfully pass a background investigation

If, because of a disability, you need special services or facilities in order to apply or interview for this opening please contact the Human Resources department.

Grace Brethren Schools does not discriminate on the basis of race, color, sex (including pregnancy), religion, national or ethnic origin, age, sexual orientation, gender identity or expression, honorably discharged veteran or military status, marital status, sensory, mental, or physical disability, or generic information, or any other status protected by local, state, or federal law in the administration of its educational policies, athletics, or other programs, or in the administration of its hiring and employment practices.

APPLICATION PROCESS

Completed application form from Grace Brethren Schools. This can be obtained by contacting:

Office of Administration, Human Resources
2762 Avenida Simi • Simi Valley, California • 93065
hr@gracebrethren.com 805.522.4605

Selection Process: All applications will be reviewed by the Human Resources department. Selected candidates will be invited to participate in a personal interview process at Grace Brethren Schools. Any expense incurred in connection with these interviews will be the responsibility of the candidates.

Application Procedures: All documents included in your application remain the sole property of Grace Brethren Schools and will not be returned. Your file for this opening will not be considered unless all requested items are submitted and are complete.