ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
MINUTES 6:30 p.m.
TUESDAY, SEPTEMBER 10, 2019
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:30
1.02 Tobacco Policy
1.03 Pledge of Allegiance
1.04 Roll Call:
Present: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

Executive Session
Enter executive session to discuss the employment of a particular person
Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

Motion to exit executive session and return to public session
Motioned: Trustee Ratcliff
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

2. Acceptance of Minutes

2.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the August 20, 2019 and August 30, 2019 Board Meetings
Motioned: Trustee Kurnit
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

3. Welcome

3.01 Woodstock Principal, Scott Richards will welcome the Board (proposed 6:35 duration 10 min)

- One of the easiest school openings he has experienced in 18 years
- Changed Kindergarten orientation – found too many people in small classrooms in hot weather gives a bad first impression
    - Parents went to cafeteria with principal and staff, then the PTA spoke and gave a building tour
    - Parents switched to classroom, students to Specials
    - Activity in cafeteria

- Open House date is Sept. 18th
- Science room started last year – grant for equipment for that room
- 10 Ipads in Kindergarten, 10 Chromebooks in classrooms, Technology Specialists in schools
- Ms. Savatgy worked hard this summer organizing libraries in Woodstock and Phoenicia
- Schedule changes – grade level teachers have blocks of time for reading, math, writing at the same time
    - Allows AIS teachers more flexibility for Tier 3 interventions
- Pushed pick up time to 3:25 from 3:20
    - Last period ends at 3:18, but was not enough time to complete work

4. Presentation- External Auditor

4.01 Mike Rossi, from West and Co. will present the findings of the External Audit (proposed 6:45 duration 20 min)

- Audit committee meeting yesterday – reviewed financial statement
    - Job is to review and recommend to the Board for acceptance
- Independent Auditor Report gives highest position in profession
    - Very good staff operating school district
    - From Superintendent to Treasurer – all honest and open

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2018-2019 School Year.
Motioned: Trustee Salem
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

5. Superintendent District News

5.01 The Superintendent will report District News (proposed 7:05)
7:44

- District Treasurer has done outstanding job, she does most of the work for the audit
- Smooth opening of school – thanks to principals and supervisors
- Bus contractor has been working with us to get all of our runs covered and on time
    - There has already been a significant improvement since the first day of school in terms of the runs being timely
- Kindergarten Orientation went well, but we may be looking to restructure it moving forward because buses have difficulty getting from the elementary drop offs back out to pick up the Kindergarten students and parents
    - Turn-around time is so short, end up being late on the Kindergarten pickups - our newest famillies
- Began discussing a problem with allowing alternate transportation arrangements for students
    - Will review how things are happening now, and how we can provide

more structure with Cabinet and PTA Leaders

- Have an ICR on the agenda with the Morningside Center for Teaching Social Responsibility
    - Will be an expansion on the equity work that was begun last year
    - Will be immersive at the elementary level with all teachers except 4th grade receiving multiple days of training on the curriculum plus classroom based coaching
        - The 4th grade is implementing a one-to-one Chromebook initiative, and so they will take on this higher level of training next year
        - The 8th and 9th grade teams will participate in the more intense implementation, and next year we will continue the roll out by grade level
        - All instructional staff will participate in training provided by Morningside on the Superintendent's Conference Days
            - Will train staff in facilities, transportation and school lunch departments in for exposure and training
            - Is a multi-year initiative
- Homecoming is on September 21st
    - Complicated by the capital work as well as the fact that it is earlier in the year than it has been previously
    - A huge thank you to the Principals, Athletic Director and Director of Facilities for all of the work involved in planning this event
        - Thank you to the Booster Club and Imagine Onteora for their contributions
- School pictures for IDs – just a reminder for Trustees that the pictures will be taken on Wednesday and Thursday in the MS/HS Auditorium.

5.02 Assistant Superintendent for Business, Monica LaClair will give an update on the Capital Projects

- All issues with concrete resolved
- All work is done, just waiting for press box and bleachers
    - Supposed to be delivered Sept. 16th
- Planning on having a game with a Grand Opening
- Utica National risk assessor – found our plans for fire drills and emergencies to be fine
- All capital projects are complete except the press box and bleachers

Discussion:

- Field is so small with the track, hard to do soccer there
    - Can play field hockey on that field
- Can't change Homecoming plans now, even if press box/bleachers come in

6. Board District News

6.01 The Board will report District News

- Trustee Ratcliff reported:
    - Got a great car wash from the Girls Field Hockey Team
        - Wishes them a great season – great spirit

- Commend Junior National Honor Society who came to school for 7th grade walk through
  - Were helpful and polite

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Lindsay Shands, Rita Vanacore

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:15 duration 10 min or more)
No comment was made

9. Presentation

9.01 Watch and Discuss TEDx Talk, "If Not Us, Who? Rethinking Change in Education" (proposed 7:20 duration 25 min)
8:10
Technical difficulties so Trustee Salem gave summary:

- He is a MS Principal and a year after the talk, homework would count as no more than 5%, no homework on weekends or breaks, other evaluation methods changed
- Students came to him with petition, took an action with teachers and students
- Made change for mental health of students

10. Discussion & Possible Action

10.01 Discussion of Board Goals for 2019-2020 (proposed 7:45 duration 45 minutes)
8:15
The Board of Education discussed their 2019-2020 goals

10.02 Discuss Digital Newspaper Subscription (proposed 8:30 duration 15 min)

- Board members have trouble reading educational articles, can't get it because don't have an account

Motioned: Trustee Ratcliff
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

Paper	First Year	Second Year	# of accounts needed	Total First Year	Total Second Year
Albany Times Union	$110.40	119.40	2	$220.80	$238.80
Daily Freeman	$133.00	$144.00	1	$133.00	$144.00
NY Times Education discount	$96.00	$96.00	2	$192.00	$192.00
				$545.80	$574.80

11. Break

11.01 The Board will take a break (proposed 8:45)
The Board did not take a break

12. NYSSBA Resolutions

12.01 The Board will review the NYSSBA proposed resolutions (proposed 8:50 duration 20 min)

No rebuttals from Board – vote at next meetings

13. Independent Contract Retainers

13.01 Approve all ICRs (proposed 9:10)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 13.02-13.06

Motioned: Trustee Salem

Seconded: Trustee Osmond

- Morningside has 2 presenters – K-6 and 7-12 for facilitating and coaching
    - Coaching will be for 75 staff, rest of staff will be next year
    - Roll out grade level curriculum kits called Restore 360
    - Grant funding increase significantly – will cover cost of Morningside
        - Easily accommodated within budget

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

13.02 ICR - Meteor

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Meteor Education, LLC effective 9/11/19 – 6/30/20 at a rate of $2,850.00 per day not exceeding $22,800.00 for onsite service training and authorizes the Superintendent to sign such an agreement.

13.03 ICR - Savatgy for Woodstock School

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Woodstock Environmental Scientist in Residence effective 9/23/19 – 5/29/20 at a rate of $1,500.00 per residency. To be paid 11/5/19, 2/28/20 and 5/29/20 and authorizes the Superintendent to sign such an agreement.

13.04 ICR - Savatgy for Bennett School

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Environmental Scientist in Residence effective 9/23/19 – 5/29/20 at a rate of $3,000.00 per residency. To be paid 11/5/19, 2/28/20 and 5/29/20 and authorizes the Superintendent to sign such an agreement.

13.05 ICR - National Theatre for Children

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central

School District and The National Theatre for Children effective 11/1/19 – 11/1/19 at a free rate per session and authorizes the Superintendent to sign such an agreement.

13.06 ICR - Morningside

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Morningside Center for Teaching Social Responsibility effective 9/11/19 – 6/30/20 at an amount not exceeding $115,925 for onsite training and professional development and authorizes the Superintendent to sign such an agreement.

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 9:15)

Recommended Action: The Board hereby approves item numbers 14.02 - 14.10
Motioned: Trustee Ratcliff
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus

14.02 Personnel Agenda

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1579	9/3/19-10/11/19	

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Turck, Sarah	National Honor Society – Advisor 1	$ 706.00
Loheide, Laura	National Honor Society – Advisor 2	$ 706.00
Connolly, Brian	Association of Student Government	$2,039.00
Connolly, Brian	Student Affairs Council-(HS)	$2,039.00
Downs, Christine	Belleayre Bash Advisor	$2,030.00
Frandino, Megan	Yearbook Advisor (MS)	$1,732.00
Harrington, Brooke	Volleyball-JV-Assistant	$3,014.00
Knoche, Stephen	Human Rights Club Advisor	$1,298.00
Liverani, Mike	Football Varsity-Assistant Coach	$4.371.00
Matteson, Eric*	Football Modified-Assistant Coach	$2,471.00
Pending pre-empl. processing		
Sidler, Anita	Art Club Advisor (MS)	$1,202.00

PERMANENT STATUS

The following NON-INSTRUCTIONAL personnel have served a probationary period and are recommended to PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Brower, Alison	Nurse	1/23/19	9/22/19

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	AMOUNT
Hansen, Karen	Summer Nursing Hours(MS)	7/1/19-8/31/19	12.5hrs.
Blakely, Sabrina	Summer Nursing Hours(HS)	7/1/19-8/31/19	22hrs.

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REASON
Harjes, Kyle	Assistant Director of Facilities	9/11/19	To accept Director of Facilities position

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION	PROBATIONARY PERIOD	SALARY	REMARKS
Harjes, Kyle	Director of Facilities	9/11/19-3/10/20	$92,000	Replace J. Mance

SUBSTITUTE

NAME	POSITION	AMOUNT
Schmidt, Sara	Uncertified Teaching Assistant	$75.00/day
Schmidt, Sara	Uncertified Teacher	$85.00/day
Vanleuvan, Robert	Custodial Worker	$13.00/hr

14.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/19, Confidential, as reviewed by Trustee Ratcliff

14.04 Approve Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:

- 1st grade from the Phoenicia School to the Woodstock School
- 1st grade from the Woodstock School to the Phoenicia School
- Kindergartener from the Woodstock School to the Phoenicia School
- Kindergartener from the Woodstock School to the Phoenicia School

14.05 Approve Facilitator for Board Retreat

Recommended Action: The Board of Education hereby approves the Idea Champions as the facilitator for the Board of Education Retreat on September 26, 2019

14.06 Settlement

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District does hereby approve the Stipulation of Settlement and Release (“Agreement’), dated August 28, 2019, regarding employee #09202019 in accordance with its terms and conditions.

14.07 Extra Curricular Activities Report - End of year

Recommended Action: The Board of Education hereby approves the ECA end of year report

14.08 Revise Reorganization Meeting Items

Recommended Action:
Deputy District Treasurer: Amanda Gates -0-
Alternate Check Signature: Amanda Gates -0-

14.09 Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approve Change Order #01 increasing the contract between Kingston Equipment Rental, Inc. and the Onteora Central School District for the Building & Site Improvements in the amount of $13,329.23 and authorizes the Superintendent to sign such a change order.

14.10 Grant Awarded

Recommended Action: The Superintendent recommends acceptance of a grant totaling $9,000.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School – Round 22 Watershed Education Grant. The Superintendent recommends approval to increase 2019-2020 budget code A2110.431.03 (Supplemental) by $9,000.00

15. Committee Reports - no committees have met

16. New Business

16.01 The Board will discuss New Business

No new business was discussed

16.02 Book Review (duration 15 min)

Each Board member to talk about a book they read this summer

Motion to table until next meeting
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus
Trustee Osmond

17. Old Business

17.01 The Board will discuss Old Business

18. Request For Information

18.01 Discuss Requests for Information

Trustee Storey – How do stipends work? Summer Academy – principal got stipend and salary for whole time

- They are being compensated for additional work – expected to complete regular work as well

19. Adjournment

19.01 Adjourn Meeting. Next meeting Tuesday, September 24, 2019 in the Bennett School (proposed 9:40)

Recommended Action: The meeting is adjourned at 10:05
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Storey, Trustee Ratcliff, Trustee Warren, Trustee DeJesus
Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren, Dafne DeJesus