<table>
<thead>
<tr>
<th>East Network Schools</th>
<th>South West Network Schools</th>
<th>North West Network Schools</th>
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<tr>
<td>Robbyn Fernandez</td>
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<td>Sam Messier</td>
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<td>Executive Director</td>
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</tbody>
</table>
| Robbyn Fernandez  
| Area Superintendent  
| - Early Childhood  
| - Equity and Partnerships  
| - Advanced Studies and MTSS  
| - SPED |
| Margaret Crespo  
| Area Superintendent  
| - Culturally and Linguistically Diverse Education  
| - Language Arts and Humanities  
| - Reading  
| - Student Services and Support |
| Sam Messier  
| Area Superintendent  
| - Data and Assessment  
| - Instructional Practices  
| - Standards and Curriculum  
| - STEM |

Will also supervise activities of horizontal teams that are assigned to them.
## Horizontal Teams

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<tr>
<td>Scott Sparks</td>
<td>Joy Larson</td>
<td>Michelle Brenner/Eric</td>
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<tr>
<td>SPED</td>
<td>SPED</td>
<td>Warneke SPED</td>
</tr>
<tr>
<td>Maia Jourgensen</td>
<td>Katie Bell</td>
<td>Jennifer Thomson</td>
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<td>Advanced Studies and</td>
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</table>
Instructional Staff Reorganization

Robbyn Fernandez
Broomfield
Centaurus
Broomfield Heights
Angevine
Meadowlark
Aspen Creek
Kohl
Emerald
Birch
Sanchez
Lafayette
Ryan
Pioneer
Halcyon
P2P
Justice

Margaret Crespo
Arapahoe Ridge
Boulder Tech
Fairview HS
Monarch HS
Boulder Universal
Louisville MS
Southern Hills
Eldorado K-8
Monarch K-8
BCSIS
Bear Creek
Coal Creek
Community Montessori
Creekside
Eisenhower
Fireside
High Peaks
Louisville ES
Mesa
Superior
University Hill
Horizons
Summit

Sam Messier
Boulder High
Nederland MSHS
New Vista HS
Centennial
Casey
Platt
Manhattan
Foothill
Crest View
Heatherwood
Whittier
Douglass
Columbine
Nederland ES
Jamestown/Gold Hill
Flatirons
Mapleton
Boulder Prep
Horizontal and Vertical Teams
The Core Function of Horizontal Teams

- Horizontal teams are about **what** we help schools with

- The “what” is about the necessary infrastructure (systems, structures, processes, task flows) that are necessary for schools to be able to focus on students - curriculum, instruction, K-5 literacy materials, etc.

- Horizontal teams own responsibility for helping schools to be as successful as possible by building and maintaining the essential instructional systems and services that help schools focus on their students.
The Core Function of Vertical Teams

- Vertical teams about *how* we work with schools to achieve our collective goals

- The “how” is about the thoughtful, coordinated, responsive support and accountability for individual schools

- Vertical teams own responsibility for helping schools to be as successful as possible by coordinating resources, support, and expectations in response to individual building needs and goals.

- Vertical team members’ success will be measured by the success of the schools in their networks.
How will this all work together?

Strategic School Administrator Meetings
Network Learning Summit
New Network Structure
The district responds to schools, not schools responding to the district
All decisions impacting schools are by those closest to the schools.
All employees see and feel how their work can impact students and know how they make a difference.
We are able to differentiate support for schools in real time and are not overburdening schools with efforts and initiatives that do not align.
Impressively responsive to the needs of schools

When a principal calls, my expectation is that we drop everything and respond
Data will drive the need
Not on a hunch or a whim, but decisions that are research based and data driven
All Together for All Students