

District Parent Council | September 18, 2019

New Network Structure

EAST	SOUTHWEST	NORTHWEST
NETWORK	NETWORK	NETWORK
SCHOOLS	SCHOOLS	SCHOOLS
Robbyn Fernandez	Margaret Crespo	Sam Messier
Area Superintendent	Area Superintendent	Area Superintendent
Nativity Miller	Michele DeBerry	Ginny Vidulich
Executive Director	Executive Director	Executive Director









Robbyn Fernandez Area Superintendent

- Early Childhood
- Equity and Partnerships
- Advanced Studies and MTSS
- SPED

Margaret Crespo Area Superintendent

- Culturally and Linguistically Diverse Education
- Language Arts and Humanities
- Reading
- Student Services and Support

Sam Messier Area Superintendent

- Data and Assessment
- Instructional Practices
- Standards and Curriculum
- STEM

Will also supervise activities of horizontal teams that are assigned to them.



Horizontal Teams

EAST	SOUTHWEST	NORTHWEST
NETWORK	NETWORK	NETWORK
SCHOOLS	SCHOOLS	SCHOOLS
Robbyn Fernandez	Margaret Crespo	Sam Messier
Area Superintendent	Area Superintendent	Area Superintendent
Nativity Miller	Michele DeBerry	Ginny Vidulich
Executive Director	Executive Director	Executive Director
Scott Sparks SPED	Joy Larson SPED	Michelle Brenner/Eric Warneke SPED
Maia Jourgensen	Katie Bell	Jennifer Thomson
Advanced Studies and	Advanced Studies and	Advanced Studies and
MTSS	MTSS	MTSS



Instructional Staff Reorganization



Robbyn Fernandez

Broomfield Centaurus **Broomfield Heights** Angevine Meadowlark Aspen Creek Kohl Emerald Birch Sanchez Lafavette Rvan Pioneer Halcvon P2P Justice



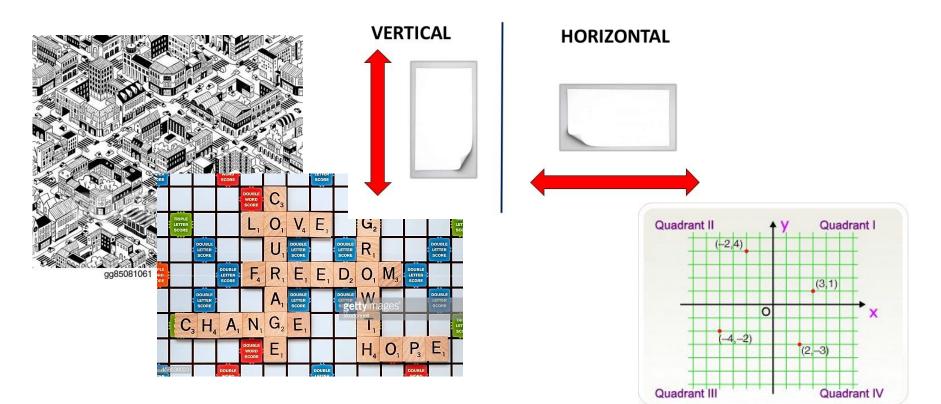
Margaret Crespo Arapahoe Ridge Boulder Tech Fairview HS Monarch HS Boulder Universal Louisville MS Southern Hills Eldorado K-8 Monarch K-8 BCSIS Bear Creek Coal Creek Community Montessori Creekside Eisenhower Fireside High Peaks Louisville ES Mesa Superior University Hill Horizons Summit



Sam Messier Boulder High Nederland MSHS New Vista HS Centennial Casev Platt Manhattan Foothill Crest View Heatherwood Whittier Douglass Columbine Nederland ES Jamestown/Gold Hill Flatirons Mapleton Boulder Prep



Horizontal and Vertical Teams



The Core Function of Horizontal Teams

- Horizontal teams are about <u>what</u> we help schools with
- The "what" is about the necessary infrastructure (systems, structures, processes, task flows) that are necessary for schools to be able to focus on students curriculum, instruction, K-5 literacy materials, etc.
- Horizontal teams own responsibility for helping schools to be as successful as possible by building and maintaining the essential instructional systems and services that help schools focus on their students.



The Core Function of Vertical Teams

- Vertical teams about <u>how</u> we work with schools to achieve our collective goals
- The "how" is about the thoughtful, coordinated, responsive support and accountability for individual schools
- Vertical teams own responsibility for helping schools to be as successful as possible by coordinating resources, support, and expectations in response to individual building needs and goals.
- Vertical team members' success will be measured by the success of the schools in their networks.



How will this all work together?

Strately/FSit-52 Adppinistrator **Meetings**





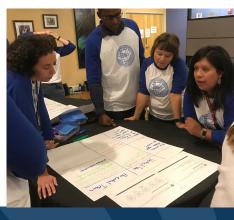












Horizontal

Team

Vertical

Team



#SWA



The district responds to schools, not schools responding to the district

All decisions impacting schools are by those closest to the schools

All employees see and feel how their work can impact students and know how they make a difference

We are able to differentiate support for schools in real time and are not overburdening schools with efforts and initiatives that do not align

Impressively responsive to the needs of schools When a principal calls, my expectation is that we drop everything and respond

Data will drive the need Not on a hunch or a whim, but decisions that are research based and data driven

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All Together for All Students