



## THE THRIVE PROGRAM FALLS UNDER NUEVA'S SOCIAL JUSTICE, EQUITY & INCLUSION DEPARTMENT

Our Social Justice, Equity & Inclusion program is committed to:

- Creating an inclusive culture where all people are welcomed, valued, empowered, and heard
- Challenging systemic inequity and oppression by practicing empathy, understanding privilege, transforming conflict, and exploring creative solutions
- Fostering a sense of hope, an impetus to act, and a firm belief that standing up for social justice and equity is both the responsible and just thing to do



## MISSION

At Nueva, we believe that a diverse learning community with various backgrounds, perspectives, and lived experiences enriches the education of all students. Creating a diverse community in which every family feels included and supported is a top priority and is the intention behind the THRIVE program. Its aim is to make programmatic elements more easily accessible to families, clearly defining areas of support and onboarding.

**“THRIVE is an ever-expanding family that embraces the differences of each member and highlights the unique aspects that we have. It’s a space where we are able to have fun and also engage in difficult conversations about our identities, and how we can ensure that we are seen and heard at Nueva and in the world.”**

—JORDAN MAK, GRADE 11

THE NUEVA SCHOOL  
**THRIVE**  
PROGRAM



# WHAT IS THRIVE?

THRIVE is a program created to specifically support students and families who have been historically underrepresented in our independent school community. Though not an exhaustive list, some of the qualifiers for THRIVE include:

- Students from Nueva partner outreach programs and community-based organizations
- Families that may need translation services
- First-generation college students
- Families receiving certain levels of tuition-based financial award
- Students who, as members of historically underrepresented groups, may need social-emotional support, advocacy, or scaffolding while transitioning into the Nueva community



## HOW DO WE THRIVE?

The support services for THRIVE include, but are not limited to:

- Academic and community enrichment programming on and off campus
- A mentorship program
- Partnerships with teachers and advisors of THRIVE students
- Interpretation and translation services

As program coordinators, we hold regular THRIVE meetings with students to build community, field school-related questions and concerns, and offer support as needed. We will also oversee the administration and facilitation of support services for THRIVE students and families. Additionally, we each serve as liaisons with Nueva's partner community-based organizations for our respective divisions.

### PROGRAM COORDINATORS

Alison Williams and Sade Ojuola



ALISON WILLIAMS

Alison's educational and professional experience has focused on social and community empowerment, and her practice is guided by an understanding of intersectionality, systems of oppression, and empathy. She currently teaches social-emotional learning at the Middle School.



SADE OJUOLA

Sade's educational and professional experience is centered on multicultural education, creating inclusive school communities, and pursuing equity in education for underrepresented groups. She is the assistant director of admissions for the Middle and Upper Schools.

