



## ABOUT COVENANT DAY SCHOOL

Covenant Day has been serving Christian families in the Charlotte area for nearly 30 years. Covenant Day is a TK-12 Christ-centered, college preparatory school where academic excellence and a biblical worldview are blended without compromise. Students at Covenant Day benefit from small class sizes, active community involvement, competitive athletics, quality fine arts, technology integration, and faculty who genuinely care for their students. Covenant Day is a ministry of Christ Covenant Church.

### OUR MISSION

The mission of Covenant Day School is to assist the Christian family by providing an education marked by a biblical worldview, academic excellence, and affordability so that students are equipped to be salt and light for God's glory.

### OUR STRATEGIC VISION

Covenant Day School is committed to becoming an exceptional, Christ-centered, college-preparatory school. We will create an environment which develops lifelong learners, critical thinkers and problem solvers who will be actively engaged in the world as ambassadors for Christ. Our appraised, innovative academic courses and comprehensive extracurricular offerings will be taught through the lens of truth found in the historic Christian faith by godly faculty and staff who are skilled educators and dedicated mentors. Graduates will be prepared for matriculation into leading colleges and universities in order to live out their callings on the global stage. Our distinctive sense of family, with a diverse community of students, families, friends, donors and alumni, will undergird these efforts necessary to bring excellence to every aspect of Covenant Day School for God's glory.



## CDS FAST FACTS

**FOUNDED**  
1989

**LOCATION**  
Matthews, N.C.  
*Charlotte Metropolitan Area*

**TOTAL ENROLLMENT**  
875

**GRADES**  
TK-12

**ANNUAL BUDGET**  
\$10,961,000

**TUITION RANGE**  
\$9,850 - \$16,650

**SCHOOL MASCOT**  
Lions

**PARTICIPATION IN SPORTS**  
75%

**COVENANT DAY ALUMNI**  
More than 900 since 2006

**WEBSITE**  
[www.covenantday.org](http://www.covenantday.org)



## OUR LOCATION



Covenant Day School is located in Matthews, N.C., a large suburban town located in south Charlotte. *FamilyCircle* Magazine ranked Matthews, N.C. in the top ten Best Towns for Families in 2015 with “great schools, housing, and community spirit.”

Charlotte, “The Queen City,” is among the top 20 largest cities in America and is the nation’s second largest banking center, behind New York City. The city is home to the headquarters of six Fortune 500 companies, the NFL’s Charlotte Panthers, the NBA’s Charlotte Hornets, the NASCAR Hall of Fame, the U.S. National Whitewater Center, and several colleges and universities.

## ACADEMICS

Covenant Day School is a TK-12 Christ-centered, college-preparatory school where academic excellence and a biblical worldview are blended without compromise. Since 2006, the year of our first graduating class, Covenant Day School has had 20 National Merit Finalists and more than 40 national Merit Commended students. Two students have been named UNC Morehead-Cain Scholars. Graduates have been accepted to some of the nation’s leading colleges and universities including Cornell University, University of Pennsylvania, University of North Carolina-Chapel Hill, Georgia Institute of Technology, Harvard University, University of Virginia, Baylor University, Duke University, and more. Covenant Day offers more than thirty honors courses and more than 15 Advanced Placement courses at the high school level. Lower school and middle school students consistently outperform students in national standardized achievement tests. Covenant Day School is accredited by SACS/AdvancED and Christian Schools International.

Through Covenant Day School’s restoration and sustainability initiative, students have had the opportunity to develop practical, hands-on experience in a variety of areas. Several of these initiatives have garnered national attention. These initiatives give students the opportunity to be salt and light locally and globally. Community service is a key emphasis from lower school until a student graduates. Students have volunteered at local elementary schools, Habitat for Humanity, Operation Christmas Child, CMPD Christmas Explorer’s Project, Samaritan’s Feet, and more.

## FINE ARTS



Through our fine arts program, students are given the opportunity to explore their creative side. Student artwork is exhibited on the campus as well as in the Charlotte and Matthews communities. Students can get involved by playing an instrument in our band, performing in a school musical or drama, singing in a choir concert or with one of our a cappella groups, participating in Celebration of the Arts, or displaying their artwork at the ArtWalk Student Art Exhibit. The opportunities are endless!

## ATHLETICS

Covenant Day athletics provides a setting for developing and exercising personal character, sportsmanship, self-discipline, leadership, and athletic ability. Covenant Day is a member of the North Carolina Independent Schools Athletic Association (NCISAA) and in the Charlotte Independent Schools Athletic Association conference (CISAA). More than 75% of high school students participate in at least one sport. The athletic program currently offers more than 40 teams in 14 sports.



## CHARACTERISTICS OF PROFESSIONAL EXCELLENCE

By God's grace, Covenant Day School teachers are:

### Christ-like

I embrace a biblically-focused worldview and practice the Christian disciplines of grace. I faithfully love the Lord and all people, particularly my students.

### Called

I joyfully embrace my calling as a teacher at Covenant Day School. I emphasize and model the biblical concept of "calling" with my students.

### Dedicated

I am dedicated to upholding biblical standards of excellence and accountability. I emphasize these high standards for student academic performance and behavior.

### Discerning

I teach to the various learning styles, relate lessons to real life situations, and emphasize the cultural mandate. My students are encouraged to express their opinions, grow through failure, take godly risks, and value lifelong learning.

### Engaged

I winsomely engage my students, emphasizing their high value to God and me. I pray for my students, desiring that they see the beauty in following Christ, and that they fulfill their callings before God and mankind.

### Involved

I serve and pray for the body of Christ at Covenant Day School. I communicate critical matters in person showing the love of Christ each step of the way.

### Growing

I passionately pursue professional growth and gladly share my professional successes and failures with my peers inside and outside our school. I genuinely support my colleagues, administration, the Board of Trustees, and Covenant Day School as a ministry of Christ Covenant Church.

## WORKING AT CDS

Covenant Day School is pleased to be able to offer our faculty and staff salaries that are competitive with both public and private schools. Covenant Day provides a host of other benefits including medical, dental and vision coverage, short and long term disability, life insurance, and accidental death and dismemberment insurance. We also offer an optional flexible benefits plan for qualified pre-tax medical/dental expenses and a pre-tax retirement 403(b)(7) savings plan. In addition, for qualifying faculty and staff, tuition remission and educational assistance for approved graduate programs are available. Teachers are also provided a laptop with support. In addition to competitive compensation and benefits, the school provides licensure benefits to full-time faculty.

## LEGACY CAMPAIGN

In the fall of 2014, Covenant Day School kicked off Phase 1 of Legacy, a \$14 million capital campaign. Elements of this phase included a new lower school playground, a 2,200 square foot fitness center (both completed in October 2015), and a 56,000 square foot state-of-the-art, high-tech high school facility, which opened in August 2016.



## PORTRAIT OF A GRADUATE

By God's grace, Covenant Day graduates:

Follow Christ  
Serve Others  
Pursue Wisdom  
Communicate Effectively  
Learn Purposefully  
Engage the Culture



## THE PARENT EXPERIENCE

At Covenant Day, we believe community is important not only among our students, but for our parents as well. Covenant Day offers a variety of ways for parents to get involved from volunteer opportunities on campus and during school trips, social events, Bible studies, and prayer groups!

