

MORRIS SCHOOL DISTRICT
Minutes of September 9, 2019
MORRISTOWN HIGH SCHOOL

The regular meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of Morristown High School, Morristown, New Jersey 07960 on Monday evening, September 9, 2019 at 6:31 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Meredith Davidson, Ms. Luci Galdi, Morris Plains Representative, Dr. Peter Gallerstein, Ms. Linda K. Murphy, Mr. Vij Pawar, Ms. Lisa Pollak, Board President, and Ms. Melissa Spiotta.

Mrs. Nancy Bangiola, Board Vice President arrived at 6:37 pm; Mr. Leonard Posey arrived at 6:55 pm. Mrs. Ann Rhines was absent.

*Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, Mr. Marc Gold, Director of Pupil Services.

At 6:34 p.m, Mr. Pawar moved to go into closed session to discuss student and personnel matters.

Ms. Spiotta seconded the motion which carried unanimously.

Ms. Jennifer Adkins, Community School Coordinator, Mr. Richard Ferrone, District Manager of Safety and Operations, Mrs. Joan Frederick, Assistant Business Administrator/Assistant Board Secretary, Ms. Kelly Harte, Assistant Superintendent of Curriculum and Instruction, and Dr. Jennifer van Frank, Communications & Community Relations Coordinator arrived at 7:30 pm.

At 7:20 p.m., Mr. Pawar moved to go into open session. Ms. Spiotta seconded the motion, which was carried unanimously.

There were approximately 10 people from the public and staff in attendance.

PLEDGE OF ALLEGIANCE

Ms. Pollak led the Board in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast gave a presentation on the 2020 Opening & Continuing District Priorities. He then spoke about Mr. Posey's time on the Board. Board Members followed with kind words and well wishes for Mr. Posey at his last meeting serving as a Board Member for the district.

PRESIDENT'S REPORT

None

PUBLIC COMMENT

Members of the public came forward on the following topics:

- The positive impact on the district and community of Mr. Posey serving on the Board*
- Student Representative from last year, Katherine Baskin spoke about her time as a Board Representative and the positive effect it had on her as she enters her senior year as class President.*

COMMITTEE REPORTS

Morris Plains

Ms. Galdi reported the following:

- On 9/9 a 9-11 survivor spoke to the 5th-8th graders.*

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 09, 2019 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mr. Pawar, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Rhines

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

August 26, 2019

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

August 26, 2019

MINUTES (Motions #1-2)

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Ms. Murphy, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: Ms. Galdi, Dr. Gallerstein, Mr. Pawar

ABSENT: Mrs. Rhines

POLICY

DISTRICT GOALS

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the 2019-2020 District Goals and Continuing District Priorities:

<p>2019-2020 Annual Focus District Priority</p>	<p>PreK Expansion</p>	<p>The Morris School District will continue to develop a PreK Expansion plan over the next four years that will eventually extend a free, two-year preschool education to 90% of the district’s PreK children in order to provide equitable and inclusive educational opportunities for a greater number of families in our community.</p>
<p>2019-2020 Annual Focus District Priority</p>	<p>Communication & Community Relations Action Plan Implementation</p>	<p>The Morris School District will begin strategic implementation of the Communications and Community Relations Action Plan in order to create and maintain a responsive system that supports and encourages open, two-way communications with all stakeholders to foster trusting partnerships in our mission to deliver exceptional programs.</p>
<p>2019-2020 Continued District Priority (from 2018-2019)</p>	<p>Equity & Inclusion Action Plan</p>	<p>The Morris School District will <i>continue</i> implementing the <i>Equity and Inclusion Action Plan</i> in order to create a more equitable, inclusive learning community that will promote lifelong success for each student.</p>
<p>2019-2020 Continued District Priority (from 2018-2019)</p>	<p>Learner Positioning System & S.E.L.</p>	<p>The Morris School District will <i>continue</i> to infuse social - emotional learning into district curriculum, professional development, and counseling practices, and will also include it in the synthesis of multiple forms of achievement data, in order to empower students to marshal the metacognitive skills necessary to develop a positive, future-looking self-narrative.</p>
<p>2019-2020 Continued District Priority (from 2018-2019)</p>	<p>Health, Wellness & Safety</p>	<p>The Morris School District will continue to implement safety and security actions as well as wellness strategies for students, teachers, and parents in order to ensure a comprehensively healthy community in which each student is empowered to maximize his/her potential.</p>

SECOND READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

7440 School District Security

5600 Student Discipline/Code of Conduct

2610 Educational Program Evaluation

4219 Commercial Driver's License Controlled Substance and Alcohol Testing

DISTRICT PRIORITY:

These policy updates support the district goal Health, Wellness, and Safety, "The Morris School District will implement safety and security actions as well as wellness strategies for students, teachers, and parents in order to ensure a comprehensively healthy community in which each student is empowered to maximize his/her potential".

POLICY (Motions #1-2)

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Rhines

EDUCATIONAL MATTERS

PROJECT LEAD THE WAY TRAINING

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program:	Project Lead the Way Training
Description:	PLTW Core Training: Computer Science A and Cybersecurity
Dates:	July, 2019 - May, 2020
Funding Source:	PLTW grant and local funds

EXPLANATION:

Project Lead the Way requires core training and professional learning for instructors as courses get added. For the 2019-20 school year, we've added two more courses to the PLTW Pathway at the High School (Computer Science A and Cybersecurity).

DISTRICT PRIORITY:

In support of the MSD Enduring Beliefs, Commitments & Aspirations: The MSD will develop curricular programs, instructional practice and seamless technology integration so each student will academically and emotionally ascend through our schools.

COMMUNITY SCHOOL 2019-2020

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the following courses for the Community School programs:

Yoga:

Children experience the many facets of a yoga practice; centering, breath work, poses, sun salutation, and relaxation. We throw in a little cardio, with games and songs, just to keep things upbeat.
Namaste.

Magic:

Do you love magic? Then come join us as we reveal a magician's secret every week. Magic tricks will include professional tricks that you get to take home, as well as everyday objects like cards, coins, rope and paper. Each trick will be performed and explained. At the last class, you will put on a magic show that will amaze and delight your friends and family.

Chess:

Learn chess fundamentals including how to set up a board, how the pieces move, and how the game develops. Students play chess matches each week and are paired by skill level.

Go Green:

Recycled Racers: Students recycle items that would ordinarily be discarded by turning them into toys, sculptures, and household objects. Students will use recycled materials to engineer their own toy cars, then compete in a Recycled Racer Rally. Developed by the Boston Museum of Science, this

workshop emphasizes the Engineering Design Process throughout the activities, encouraging creative problem-solving and innovation.

EXPLANATION:

Courses to be offered through AlphaBest Explorations. Salaries to be paid by collected Tuitions.

2019-2020 CARL D. PERKINS GRANT

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve submission and accept the funds of the Carl D. Perkins grant for the 2019-2020 school year in the amount of \$37,742.

EXPLANATION

The Federal Perkins Grant provides qualified school districts funding for Career-Technology-Education programs and clusters approved by the state. The Morris School District offers CTE approved programs in *Television and Broadcasting* and *CAD/Architectural Design* at Morristown High School. These programs are approved CTE programs by the state of New Jersey and funded from the Federal Perkins Grant.

EDUCATIONAL MATTERS (Motions #1-3)

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Rhines

PUPIL SERVICES

SPECIAL OLYMPICS PROJECT PLAY UNIFIED GRANT PROGRAM

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of a grant not to exceed \$7,700 for the Special Olympics Project Play Unified Grant Program. This one year grant is offered to launch Unified Fitness at two K-2 schools during recess.

EXPLANATION

Project Play Unified will be reimbursing the Morris School District for the cost of advisors. They will also be providing universally designed fitness equipment and t-shirts for all Unified sports.

IDEA AMENDMENT APPLICATION

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the IDEA amendment application for the FY 2020 and accepts the grant modifications for these funds in the amount of \$1,602,033.

EXPLANATION

The FY 2020 application is being amended to reallocate unspent funds for Assistive Technology.

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Rhines

HUMAN RESOURCES

ESTABLISH POSITION(S) 2019-2020

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (1) 1.0 ESL Teacher, FMS
- (1) 0.5 Preschool Consortium School Nurse , LLC

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2019-2020

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

DeVito, Lori 0.5 ABS, AH	September 2, 2019 Resignation
Hormaza-Moreno, Katherine 1.0 Security Monitor, MHS	August 31, 2019 Resignation
Tizio, Carmen 0.5 Bus Driver, Transportation	September 5, 2019 Resignation

APPOINTMENT(S) 2019-2020 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Fischman, Lisa 1.0 Supervisor of Inst., FMS	\$108,000	09/01/19-06/30/20 (Revised date)	Gold, M. Reassigned
Gaustello, Deanne 1.0 Pre-School Principal, LLC	\$120,000	09/01/19-06/30/20 (Revised date)	Andre, K. Retired
Hazen, Erin 1.0 Special Ed., FMS	\$74,062 Doc, Step 10 (Revised Salary)	09/01/19-06/30/20	Bischoff, K. Leave Replacement
Jamieson, Daniel 1.0 LDT-C, PS	\$79,037 MA, Step 15	10/21/19-06/30/20 (Revised date)	Heywood, D. Reassigned
Johnson, Bridgette 0.3 Bus Aide, Trans.	\$6,750 \$15/hr, 2.5 hrs/day, 180 days	09/01/19-06/30/20	Rogers, G. Resigned

Korczukowski, Deborah	\$36,196	09/23/19-06/30/20	Est. 09/09/19
0.5 Pre-School Consortium School Nurse, LLC	0.5 MA, Step 12		
 Smith, Taylor	\$57,907	09/01/19-06/30/20	Albanese, S.
1.0 Science, FMS	MA, Step 3 <i>(Revised Salary)</i>		Leave Replacement

- * Pending probationary period
- ** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2019-2020

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

LR/PG Aide

Johnson, Bridget (eff. 9/1/19 - \$15 pr/hr)
Yermak, Irina

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/SALARY 2019-2020

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified and non-certificated staff:

Employee	Former Assignment	New Assignment	Effective	Salary
Roberson, Shirley	0.5 Bus Aide, Transportation	N/A	09/01/19	\$6,948 \$15.44/hr, 2.5 hrs/day, 180 days

LEAVE(S) OF ABSENCE 2018-2019

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Botsakos, Sara 01/06/20-02/23/20 * - Maternity

1.0 Mathematics, MHS	02/24/20-05/25/20 ** - FMLA 05/26/20-06/30/20 ***- Childrearing
Jimenez, Elizabeth 1.0 Spanish Teacher, FMS	09/01/19-09/23/19 * - Maternity 09/24/19-12/16/19 ** - FMLA
Padrazas, Edward 1.0 Custodian, B&G	09/01/19-06/30/20 **- FMLA (Intermittent)
Sullivan, Elizabeth 1.0 Science, FMS	09/01/19-09/30/19 * - Maternity 10/01/19-01/01/20 **- FMLA 01/02/20-04/20/20 *** - Childrearing

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2019-2020

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	19-20 Level	19-20 Salary
Gallagher, David	1.0 Music, MHS	BA, Step 7	\$58,332	MA, Step 7	\$61,932
Sparano, Robert	1.0 H/PE, AV	BA, Step 14	\$73,222	MA, Step 14	\$76,822

INVOLUNTARY TRANSFERS 2019-2020

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2019-2020 school year:

Staff Member	2018-2019 Assignment	2019-2020 Assignment
Hitchcock, Rebecca	1.0 .Speech, TJ/WD	1.0 Speech., WD/LLC

COMMUNITY SCHOOL 2019-2020

Motion # 9 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

Denny-William, Tracey	Assistant	\$13.00/hr
Webb, Shekai	Aide	\$10.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset substitute staff:

Pooler, Jamie Assistant \$13.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

EXTRA PAY 2019-2020

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2019-2020 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS – MHS					
Fencing					
Head Coach	Awad, Christopher	12	\$6,856		\$6,856
Lacrosse					
Assistant Coach – Girls	Mager, Evan	8	\$6,347		\$6,347

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS – FMS					
Soccer					
Assistant Coach – Boys	Scheerer, Harrison	2	\$1,673		\$1,673

MORRISTOWN HIGH SCHOOL - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – MHS					
Academic Decathlon Advisor	Emma, David	16	\$4,522	4	\$6,002
Drill Team Coach	Garavaglia, Alanna	1	\$4,419		\$4,419

EXTRA PAY REVISION 2019-2020

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2019-2020 school year:

MORRISTOWN HIGH SCHOOL - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY

CO-CURRICULAR – MHS					
Music Marching Band					
Instrumental Woodwind Clinician	Sauer, Ryan (resigned)	4	\$1,357		\$1,357

HOME PROGRAMMING SPECIAL EDUCATION 2019-2020

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve all certificated and non-certificated staff who hold appropriate teaching credentials to provide home programming as assigned for the 2019-2020 school year.

EXPLANATION: Upon submission of a timesheet, staff members will be paid as per Contract language.

LUNCH MONITORS - MHS 2019-2020

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown High School staff to provide supervision during lunch as deemed necessary and approved by the Principal for the 2019-2020 school year.

Not to exceed 7 staff members per day (50 minutes each)

- Bodnarchuk, John
- Campbell, Michael
- DiGioacchino, Gregory
- Drewery, Gordon
- Fletcher, Jonathan
- Kiernan, Brian
- Lee, Rodney
- McBride, Sean
- Power, John
- Rooney, Kevin
- Serra, Michael

Not to exceed 3 staff members per day (30 minutes each)

- Davis, Edgar
- Goss, Kyle
- Hall, Kathleen
- Losada, Castor
- Meza, Luz
- Vagnini, Julie
- Velasquez, Angela

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated per contract language.

SUPERINTENDENT'S GOALS

Motion #15 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Qualitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Qualitative Goal #1 (2.5%) College Outreach and College Counseling Program

EXPLANATION:

The above Qualitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

SUPERINTENDENT'S GOALS

Motion #16 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Qualitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Qualitative Goal #2 (2.5%) Communications Action Plan

EXPLANATION:

The above Qualitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

***HUMAN RESOURCES/CURRICULUM
COHORTS 2019-2020***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff to the position of Cohort staff:

Program:	9th Grade Learning Experience
Description:	Transition program for incoming freshmen
Dates:	September, 2019 - June, 2020
Funding Source:	Local
Rate/Hours:	\$1,000

Bosworth, Connor
Botsakos, Sara
Bouchard, Judson
Caruso, Michael
Componile, Joseph
Componile, Bernadette
Cora, Angel

Disch, Kaitlynn
Drewery, Gordon
Emma, Dave
Flynn, Casey
Hargrave, Dave
Hull, Christopher
Hall, Kathy
Jordan, Robert
Kolker, Erin
Martinez, David
Matro, Brian
McGrover, Jessica
O'Rourke, Kaitlin
Petrucci, Debora
Spencer, Debra
Wilpert, Marya
Villane, Kristen

PROJECT LEAD THE WAY TRAINING

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Project Lead the Way Training
Description: PLTW Core Training: Computer Science A
Dates: July, 2019 - May, 2020
Funding Source: PLTW grant and Local funds
Rate: As per contract language (\$25.00 hour)

Johnson, Tiffany

ESEA PAYROLL 2019-2020 - Revised

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2019-2020 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Michel, Hailee	Intervention Teacher/ 20-231-100-101-14-00	\$ 70,177	\$ 32,758	46.68%
Katterman, Lisa	Intervention Teacher/ 20-231-100-101-14-00	\$ 103,662	\$ 35,846	34.58%
Giuliano, Irena	Intervention Teacher/ 20-231-100-101-14-00	\$ 74,607	\$ 36,960	49.54%
Williams, Christine	Intervention Teacher/ 20-231-100-101-14-00	\$ 81,252	\$ 40,626	50.00%
Lo Verde, Melanie	Intervention Teacher/ 20-231-100-101-14-00	\$ 62,147	\$ 35,840	57.67%
Richardson, Nicole	Intervention Teacher/	\$101,582	\$31,358	30.87%

	20-231-100-101-14-00			
Black, Adene	Intervention Teacher/ 20-231-100-101-14-00	\$ 101,172	\$ 31,358	30.99%
Mager, Evan	Intervention Teacher/ 20-231-100-101-14-00	\$ 65,747	\$ 65,747	100.00%
Hall, Vicki	Intervention Teacher/ 20-231-100-101-14-00	\$ 103,662	\$ 28,838	27.82%
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 61,932	\$ 41,494	67.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 30,105	\$ 30,105	100.00%

EXPLANATION: The salary revision in bold represents a change in staff allocated to the Title IA grant.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2019-2020 - Revised

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following PEA payroll for the 2019-2020 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
Teacher 20-218-100-101-19-00	Manobianca, Amy	\$ 65,747	\$ 44,050	\$ 21,697
	Ford, Jennifer	\$ 62,147	\$ 41,638	\$ 20,509
	Carolan, Nicole	\$ 57,907	\$ 38,798	\$ 19,109
	Jackson, Avelyn	\$ 59,902	\$ 40,134	\$ 19,768
	Young, Kristina	\$ 58,887	\$ 39,454	\$ 19,433
	Perez, Stefanie	\$ 53,544	\$ 35,875	\$ 17,669
	Di Domenico, Sherry	\$ 85,122	\$ 57,031	\$ 28,091
	TOTAL TEACHERS	\$ 443,256	\$ 296,980	\$ 146,276
Teacher Assistants 20-218-100-106-19-00	Mazza, Maria	\$ 41,029	\$ 27,489	\$ 13,540
	Ryan, Diane	\$ 43,277	\$ 28,996	\$ 14,281
	Celis, Maria	\$ 39,229	\$ 26,283	\$ 12,946
	Price, Kristen	\$ 38,176	\$ 25,578	\$ 12,598
	Terhune, Wendy	\$ 36,269	\$ 24,300	\$ 11,969
	Permisson, Gabriela	\$ 12,191	\$ 8,168	\$ 4,023
	McCormack, Margaret	\$ 12,521	\$ 8,389	\$ 4,132
	Correa, Rosario	\$ 43,277	\$ 20,402	\$ 22,875
	TOTAL TEACHER ASSTS.	\$ 265,969	\$ 169,605	\$ 96,364
Master Teacher 20-218-200-102-19-00	Cobilich, Barbara	\$ 72,392	\$ 72,392	\$ 0.00
Principal	Andre, Karen	\$ 153,569	\$ 13,655	\$ 139,914

20-218-200-103-19-00 11-000-240-103-14-00	Gaustello, Deanne	\$ 120,000	\$ 21,460	\$ 98,540
PIRT Coordinator 20-218-200-102-19-00	Mocko, Jennifer	\$ 101,582	\$ 101,582	\$ 0.00
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 76,822	\$ 76,822	\$0.00
Bus Drivers 20-218-200-110-19-00 11-000-270-160-13-00	Rosa, Brenda Byron, Adrienne Muhammad, Veronica Huerta, Mario Buckley, Natalia Cardoza, Melissa	\$ 27,000 \$ 33,750 \$ 27,000 \$ 27,000 \$ 27,000 \$ 27,000	\$ 13,365 \$ 16,875 \$ 13,365 \$ 13,365 \$ 13,365 \$ 13,365	\$ 13,635 \$ 16,875 \$ 13,635 \$ 13,635 \$ 13,635 \$ 13,635
	TOTAL BUS DRIVERS	\$ 168,750	\$ 83,700	\$ 85,050

EXPLANATION: The salary revision in bold represents a change in staff allocated to the Title IA grant.

PROVISIONAL/NOVICE TEACHER MENTORS – 2019-2020

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2019-2020 school year.

Provisional/Novice Teacher	Staff Member/Mentor	School
Bonilla, Armida	Bautista, Adora	LLC
Bullock, Jessica	Sanders, Michelle	FMA
Cardona, Daniela	Velez-Manning, Vilma	NP/TJ
Cortez, Lindsey	Leidy-Stauffer, Laura	FMS
Ekstroem Knudsen, Jonathan	Doyle, Christina	MHS
Heiman, Carli	Patten, Kelly	HC
Jimenez, Cristal	Restrepo, Maria	WD
Kaczorowska, Daria	Nair, Rajashree	AH
Kim, Ji Young	Graziano, Brittany	HC
Landy, Sarah	Abrahamsen, Brynn	FMS
Masotti, Adrianna	Forman, Annmarie	FMS
McDonald, Emilie	Satkowski, Sarah	FMS
Pedrero-Davila, Gabriela	Harpaul, Celia	HC
Perez, Stefanie	Jackson, Avelyn	LLC
Roth, Alexandra	Pecoraro, Emma	MHS
Stern, Megan	Nally, Ryan	TJ

HUMAN RESOURCES (Motions #1-21)

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Rhines

BUSINESS MATTERS

BILLS LIST 2019-2020

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2019-2020 bills list for the period ending:

**August 31, 2019 (payroll)
September 09, 2019**

BIOSECURITY PLAN

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the 2019-2020 BioSecurity Plan for Food Service.

EXPLANATION

There is no change to the BioSecurity Plan other than updated contact information. (On file in the Business Administrator's Office)

PAYMENTS

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to M & M Construction Company, Inc. in the amount of \$63,700.00 for work done on the Morristown High School Broadcast Studio through July 31, 2019.

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to M & M Construction Company, Inc. in the amount of \$150,920.00 for work done on the Morristown High School Broadcast Studio through August 31, 2019.

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to M & M Construction Company, Inc. in the amount of \$106,085.00 for work done on the Frelinghuysen Middle School Softball Field through July 31, 2019.

SALE OF SURPLUS PROPERTY

Motion #6 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Qty	Age	Asset Tag #	Location	Comment
Chromebook	125	4+ years	N/A	MHS	Outdated, no longer in use
Netbook - Latitude	36	10 years	N/A	MHS	Outdated, no longer in use
Dell Projector	1	5+ Years	N/A	MHS	Outdated, no longer in use
Dell Laptop	3	5 years	N/A	MHS	Outdated, no longer in use
Open Air Refrigerator	1	10 years	014654	MHS	No longer in working condition
iPad Cart	1	8 years	N/A	FMS	Outdated, no longer in use
RISO Copier	1	10 years	012477	SX	No longer in use
Savin 8075 Copier	1	12 years	012450	FMS	Outdated, no longer in use
Savin 8075 Copier	1	12 years	012451	WD	Outdated, no longer in use
Savin 8075 Copier	1	12 years	012448	Board Office Technology	Outdated, no longer in use
Savin 8045 Copier	1	13 years	012437	Board Office Superintendent	Outdated, no longer in use
Savin 9080sp Copier	1	8 years	014812	AH	Outdated, no longer in use
Savin 9080sp Copier	1	8 years	014888	SX	Outdated, no longer in use
Savin 9060sp Copier	1	7 years	014931	Transportation	Outdated, no longer in use
Savin 9050sp Copier	1	10 years	012606	TJ	Outdated, no longer in use

PROFESSIONAL SERVICES 2019-2020

Motion #7 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in an amount not to exceed as follows:

Essex Regional Educational Services Commission	Social Assessment Educational Evaluation Psychological Evaluation Psychological Evaluation with projective testing Speech Evaluation Bilingual Evaluation	\$385/assessment \$385/evaluation \$385/evaluation \$450/evaluation \$385/evaluation \$500/evaluation
Hand over Hand, LLC	BCBA Supervision Behavior Therapy	\$150/hour \$80/hour

PROFESSIONAL SERVICES 2019-2020 - Revised

Motion #8 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in an amount not to exceed as follows:

Daytop Village of New Jersey	Home Instruction	\$130/day
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EXPLANATION: Rate approved at 6/24/2019 BOE meeting, motion #45. New motion reflects increased rate.

TRAVEL & REIMBURSEMENT

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

BUSINESS MATTERS (Motions #1-9)

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Rhines

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mr. Posey spoke about his tenure serving on the Morris School District Board of Education and being a Community Member. This was Mr. Posey's last meeting serving on the Board.

ADJOURNMENT (8:39 PM)

Moved by Mr. Pawar, seconded by Mrs. Bangiola

AYES: Mrs. Davidson, Ms. Galdi, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Mr. Posey,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Rhines

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary