

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, August 13, 2019, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, August, 2019, in the Professional Development Room at East Mooresville Intermediate School.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Mr. Hyatt called the meeting to order, shared how key people in our lives can have great impact in our lives whether they are young or old, and how MHS student, Gavin Sharpe had such a positive impact on the lives of his family and friends in his short 15 year life. Mr. Hyatt held a moment of silence and introduced Jordan Carpenter, student from the MI-WAYE program who led the Pledge of Allegiance.

Dr. Mauney requested the August agenda be revised to include the new action item XI; Approval of the Nomination of Dr. Marsh as a candidate for a vacancy on the NCSBA Board of Directors.

On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as revised to include action Item XI; Approval of Nomination of Dr. Marsh for a Vacancy on the NCSBA Board of Directors.

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the June 26, 2019, meeting as presented.

The next school board meeting will be held on Tuesday, September 10, 2019, at the Mooresville Town Hall beginning at 6:00 p.m.

Staff Reports:

- A. Facilities and Construction Report: Dr. Royal provided an update on the facilities projects completed this summer throughout the district in preparation for the 2019-2020 school year. The bus parking lot has been repaved, the high school field house and restrooms have received upgrades, painting has been completed at the different facilities, and the MHS cafeteria renovation is now complete. At Park View Elementary, 9 mega units have been installed and a canopy that will connect the units to the main building will be installed soon. The house that was used for the Student Services Department on E. Center Ave is under renovation and will be the new office space for some of the Executives and staff members from Central Office. Dr. Royal gave a shout out to the custodial staff for all of their hard work in getting the district ready for a new school year during a short summer. He indicated the Custodial Appreciation Day is on October 2, 2019, and hopes everyone will show appreciation to all of the MGSD custodial staff. Dr. Royal reported fall sports at MMS and MHS are underway and the District is now accepting Hall of Fame Nominations for class of 2020. He shared the district will host the first "Night of Champions" on March 21, 2020, in celebration and to honor all of the MHS State Championship Teams that MGSD has had throughout the years.

- B. Instructional Report: Dr. Smith advised laptop deployment went extremely well with only 135 laptops left at this time. He provided a report on the success of our K-6 summer programs and provided the data for the programs. The M2H summer program at South Elementary had 5 additional students pass the reading assessment test. Dr. Smith indicated the new school year is off to a great start with student enrollment growing larger each day. Currently the total district enrollment is 6,015. He reported that he, Dr. Black, and Dr. Albert have been reviewing different companies that offer curriculums geared to help K-12 students that have social and emotional needs. Dr. Black reported the new WEB program implemented this year at Mooresville Middle School for rising 7th graders went very well. This new program is similar to the MHS Link Leader Program where upperclassmen are chosen to mentor students that are transitioning into a new school. Rising 8th graders were chosen as peer mentors to the rising 7th graders with the goal to help students transition into their new environment and help them achieve success in their new school. Over 400 students participated in the program. Dr. Black advised the MHS Link Leader Orientation was a success with the participation of 100 rising juniors and seniors. The upperclassmen were chosen as Link Leaders to help the rising 9th graders at Freshman Orientation and act as their peer mentors. He reported the MI-WAYE program held its first annual orientation program that was a success and had great student and family participation. Dr. Black shared secondary schools had a smooth first week back and the new cohort of teachers have gotten off to a great start. He gave kudos to the administrators for finding and hiring great new teachers. He advised the NAF Academy is a great new program at MHS and provided information on some of the course requirements for the Academy of Engineering program.
- C. Business Services Report: Mrs. Haas advised the Before and After School Program is up and running with 360 registered students and a waiting list. Mrs. Karriker, the director of BASP, is working diligently to fill all vacant positions. Mrs. Haas reported School Nutrition director, Ms. McCall received great reviews and positive results in the state and federal administrative review that was recently conducted. The School Nutrition Dept. undergoes this extensive review every 5 years to make certain that rules and regulations are being followed. She advised that since the State Budget has not been approved for this school year the employee salary will remain the same until it is passed. Mrs. Haas advised the 2020 State Health Plan will remain the same and staff members will continue to have access to their current health care providers.
- D. Human Resources Report: Dr. Medlock reported the school year is off to an exciting start. She indicated the district has hired 60 new licensed employees and has 5 licensed vacancies currently available. The 60 new hires that were hired from January-July 2019, will be part of the new Induction Program where each new teacher will be assigned a mentor veteran teacher for 3 years. Substitute teachers have received their required training in preparation for the new school year. She congratulated the 2019 Beginning Teacher of the Year winner, Ms. Leanne Rose from Park View Elementary, Teacher of the Year winner, Ms. Kaylor Keamba from EMIS, Principal of the Year, Mrs. Ayana Robinson from Mooresville Middle School, and Assistant Principal of the Year, Ms. Meredith Bost from Mooresville High School. Both Ms. Keamba and Mrs. Robinson are preparing for the Teacher of the Year and Principal of the Year regional competitions. Dr. Medlock advised the New Teacher Induction went well and thanked the board members and administrators for attending the induction. The BTOY/TOY recognition luncheon will be held on August 21, 2019.
- E. Public Communications Report: Mrs. McLean advised the required State Public Notices have been put on the MGSD website and the printed versions have been given to all of the schools. She stated the staff convocation held on July 30, 2019, at the MHS Performing Arts Center

received positive feedback from staff and she thanked the Mooresville Ford Dealership for attending and supporting our district. Mrs. McLean advised the district will participate in a new program called “Birthday Blessings” This is a local organization that will provide services to our MGSD students that are part of our weekend backpack program. Some of the services they will provide are; snacks and juice for younger students during classroom parties, gift bags with books, age appropriate gifts, etc. Donations to help this organization may be made on the Amazon website. Mrs. Tanae shared information and dates for some upcoming events; On August 16, 2019, “Our Schools First” will host our House Representative, John Fraley who will give educators an update and take questions regarding the budget and education, on August 22, 2019, MGSD district and school administrators will host the first “A Picnic in the Park” at Willow Valley Park. This community outreach program is to help promote strong relationships and trust within our communities, and on October 5, 2019, “The Out of the Darkness Piedmont Walk” which helps raise funds and awareness for suicide prevention.

- F. Superintendent’s Report: Dr. Mauney thanked all of the staff members for a strong start to the 2019-2020 school year. He stated that although our community was recently faced with difficult emotional times after the loss of MHS student, Gavin Sharpe, he is thankful for the community and the compassion shown to the Sharpe family and across our district. Dr. Mauney reported our enrollment of over 6,000 students has exceeded the projected numbers from the state and he anticipates that enrollment will continue to increase in the coming weeks. He stated a new law enacted by the state requires school districts across NC to report to DPI (Dept. of Public Instruction) their beginning and ending dates for the school year. MGSD is exempt from this law due to following a modified year round calendar which he believes best serves our students and community. Our district remains hopeful that our General Assembly will continue to allow for such exemptions allowing our Board of Education local control of the MGSD calendar. Dr. Mauney advised as a continuation of our district efforts to continue to focus on addressing deficits we have in regards to racial equity, our district, school leaders, as well as our school board members have attended or will attend diversity training offered by the Racial Equity Institute. Racial equity will be addressed in our Teacher Leader Academy, Assistant Principal Academy, and to other school members throughout this school year. Dr. Mauney stated he is proud of the MGSD staff and board members for embracing these efforts as the district strives to ensure that all of the students have opportunities for success.
- G. Board Events and Announcements: Board members will be attending the annual NCSBA District Meeting on September 25, 2019 at Hickory High School.

ABCD Award: Above and Beyond the Call of Duty Award was presented to Jeanine Chambers, EC Teacher Assistant at Mooresville Middle School. She was nominated by Mooresville Principal, Ms. Ayana Robinson and administrative team, Ms. Cheryl Russell, Ms. Jennifer Marshall, Ms. Tracy Pratt-Dixon, and Mr. Bernard Waugh.

In the nomination they wrote: “Ms. Chambers is like a silent super hero at Mooresville Middle School. She started working as a substitute teacher when her youngest son (who is now in his twenties!) was a student at Mooresville Middle. While working as a substitute, she would often come down to the Learning Lab to visit the students during her planning. In 2015, Mrs. Chambers officially started her career as an Exceptional Children’s Teacher Assistant, doing what she loves most ...working in the Learning Lab classroom! Unofficially, she is a true superhero throughout the school. While in the classroom she builds loving relationships with her students. She is aware of their individual needs and she goes out of her way to find things they like. As she takes her students on walks around the school, you always see her with a bright smile. It is obvious that she LOVES being with her students. Any time MMS needs someone to

volunteer and help around the building, Ms. Chambers is always one of the first people to step up. Her morning duty post is at the back of the school where buses unload. She is there every morning rain, snow, or shine greeting all MMS students with a huge smile and a friendly “good morning”. She often stays after school to help with athletics or to supervise students. She is also present at many evening dances. If we had to identify Ms. Chambers secret superhero strength, it would be, the ability to remain POSITIVE no matter the circumstance. She is one of the most dedicated and caring women you’ll ever meet. Mrs. Chambers is not only a MGSD employee, she’s also a true friend! Ms. Chambers is a leading example of our district motto, every child, every day. She is a super important family member of Mooresville Middle School”.

Instructional Highlights: MI-WAYE Program - Summer Programs at MI-WAYE

Dr. Black introduced MI-WAYE Principal, Ms. Yamaro Scott and teachers, Ms. Allen, Ms. Peeveler and Ms. Coonfield. They shared the uniqueness of the MI-WAYE summer program, provided data for the program, and explained the procedures utilized in the summer program referral process. The summer program at MY-WAYE provides strategic class scheduling, flexibility, and options that fit the individual needs of the students. Student gave testimonials of their experience in the program and how the program helped them. The 2019 summer program was attended by 43 students and offered 112 courses.

Approval of the Nomination of Dr. Debbie Marsh as Candidate for NCBSA Board of

Directors: Dr. Mauney requested board approval for his recommendation in nominating Dr. Debbie Marsh for a possible position on the NC School Boards Association’s Board of Directors. He believes Dr. Marsh’s passion for public education, dedication to our students and education professionals makes her an excellent candidate for a seat on the Board of Directors. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the nomination as recommended by the Superintendent.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mrs. Pennell, seconded by Mr. Whitfield, the board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to adjourn from closed session.

On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Courtney Barbee, 7th Grade ELA Teacher, MMS, 07/24/2019, Beginning Teacher
 Roncolon Bost, Business & Marketing Teacher, MHS, 07/31/2019, Beginning Teacher
 Jeanine Campbell, 6th Grade Teacher, MIS, 07/24/2019
 Jenna Couchman, Social Studies Teacher, MHS, 07/24/2019, Beginning Teacher
 Kelly Goodman, EC Inclusion Teacher, MMS, New Position, 07/24/2019
 Mary Goodson, English Teacher, MHS, 07/24/2019
 Kelly Greene, Teacher, RRES, 07/24/2019
 Brittany Heineman, 2nd Grade Teacher, SES, 07/24/2019
 Emmie Heslin, Stars Preschool Teacher, RRES, 07/24/2019, Beginning Teacher
 Theresa Jaroszewski, 7th Grade ELA Teacher, MMS, 07/24/2019, Beginning Teacher
 Katherine Lewis, Music Teacher, PVES, 07/24/2019

Michael Martin, 7th Grade Social Studies, MMS, 07/24/2019
 Regan McEntee, Title One Tutor, EMIS, 07/25/2019-06/02/2020
 Amanda Orlando, 8th Grade ELA/SS Teacher, MMS, Position transferred from Intermediate Schools, 07/24/2019
 Katherine Osborne, Social Studies Teacher, MHS, 07/24/2019
 Angela Peterson, 8th Grade Math Teacher, MMS, 07/24/2019
 Melissa Scarbrough, 3rd Grade Teacher, SES, 07/24/2019
 James Smallwood, Band/Music Teacher, MMS, 07/24/2019
 Laura Stone, Academic & Behavior Support Teacher, N F Woods, 07/24/2019
 Lynne Topetcher, 5th Grade Teacher, MIS, 07/24/2019
 Nicholas Whittington, Family & Consumer Science Teacher, MHS, 07/24/2019
 Erin Wisniewski, NC Pre-K Teacher, SES, New Position, 09/02/2019
 Kerri Wright, 6th Grade Teacher, MIS, 07/24/2019, Beginning Teacher
 Thomasa Adams, Custodian, MHS, 08/05/2019
 Victoria Armstrong, Teacher Assistant, PVES, 07/24/2019,
 Emma Boyce, Help Desk Technician/NCVPS Coordinator, MHS, 07/24/2019
 Georgie Burton, Testing Coordinator, MHS, 07/24/2019
 Gina Calabro, Substitute, School Nutrition, 08/05/2019
 Jim Carr, Substitute Monitor/Driver, Transportation, 08/05/2019
 Karla Chicas, Substitute Monitor/Driver, Transportation, 08/08/2019
 Lawrence Clarke, Custodian, EMIS, 08/07/2019
 Denise Deal, Small Group Instructor, EMIS, 08/06/2019-05/14/2020
 Mary Deem, Substitute, School Nutrition, 07/24/2019
 Courtney Dusharm, Teacher Assistant, PVES, 07/30/2019
 Angel Faulkner, Interim ISS Coordinator, MHS, 07/31/2019-06/30/2020
 Evan Flowers, Help Desk Technician, MMS, 07/24/2019
 Caroline Gonzalez, Substitute, School Nutrition, 07/30/2019
 Traci Hall, Assistant Manager School Nutrition, MMS, 07/24/2019
 Carrie Knox, Lead Teacher (BASP), RRES, 07/24/2019
 Mary Alice Leazer, Substitute Monitor, Transportation, 08/09/2019
 Josefina Mateo, Substitute, School Nutrition, 07/29/2019
 Joshua McCrary, Substitute Monitor/Driver, Transportation, 08/06/2019
 Amy McLaughlin, Substitute Monitor/Driver, Transportation, 08/05/2019
 Kristin Morgan, Lead Teacher (75%), MIS, 07/22/2019
 Amanda Murphy, Substitute Monitor, Transportation, 08/06/2019
 Sarah Orbison, Lead Teacher (BASP), RRES, 08/05/2019
 Jinaki Peele, Site Director (BASP), MIS, 07/24/2019
 Kedar Peeples, Behavior Support Teacher Assistant, PVES, 07/24/2019
 Larnetta Pinkston, Substitute Monitor, Transportation, 08/07/2019
 Sierra Rickett, Teacher Assistant, MIS, 07/24/2019
 Cassidy Riddle, Substitute, School Nutrition, 08/08/2019
 Terry Shields, Custodian/Bus Driver, SES, 08/05/2019
 Icesus Wardlow, Substitute Monitor, Transportation, 08/07/2019
 Icesus Wardlow, Substitute, School Nutrition, 08/07/2019
 Tara Yost, Teacher Assistant/Bus Driver, EMIS, 08/05/2019

Promotions/Changes:

Michael Brandon Compton, Physical Education Teacher, MHS, 07/24/2019, Transferred from EC Teacher Assistant at MHS
 Rebeccah Roland, 4th Grade Teacher, EMIS, 07/24/2019, Previously an Interim Teacher at EMIS

Keri White, 6th Grade Teacher, EMIS, 07/24/2019, Previously a Tutor at EMIS
 Tamara Wenzl, EC Teacher, MMS, 07/30/2019, Transferred from 50% EC Teacher at MMS
 Ashley Williams, School Nutrition Assistant, SES, 07/24/2019, Previously a Substitute at School Nutrition
 Kristina Cashion, NC Stars Preschool Teacher Assistant, RRES
 Regan Cooper, 07/24/2019 Transferred from 66.67% NC Stars Preschool Teacher Assistant
 Sheryl Davis, Interim EC Teacher Assistant, MMS, 08/05/2019, Additional Assignment: Substitute Teacher
 Kimberly Diggs, Interpreter, MMS, 08/06/2019, TBD, Transferred from Teacher Assistant at MMS
 Oyima Ellis, Substitute, School Nutrition, 07/30/2019, Additional Assignment: Substitute Monitor
 Tina Gallmon, BASP Lead Teacher, SES, 07/29/2019, Previously a School Nutrition Assistant at MMS
 Alesha Hollingshead, School Nutrition Manager, RRES, 07/26/2019, Transferred from School Nutrition Assistant at MIS
 Michael Houston, EC Teacher Assistant, MHS, 08/19/2019, Additional Assignment: Coach for Football
 Connie Kremar, Small Group Instructor, EMIS, 08/06/2019-05/14/20, Additional Assignment: Substitute Teacher
 Shannon Ogden, Small Group Instructor, RRES, 08/05/2019, 05/20/20, Additional Assignment: Substitute Teacher
 Alvinia Pearson, Substitute, School Nutrition, 07/29/2019, Additional Assignment: Substitute Bus Driver
 Jessica Proctor, Teacher Assistant, PVES, 07/24/2019, Previously a BASP Lead Teacher at PV
 Mayding Rosas, Custodian, MIS, 07/15/2019, Previously a Substitute in School Nutrition
 Rebecca Starr, Assistant Director (BASP), PVES, 07/29/2019, Previously a Lead Teacher (BASP) at PVES
 Rebecca Starr, Substitute Teacher, 08/08/2019, Additional Assignment: Assistant Director (BASP) at PVES

Rehire:

Cynthia Austin, Title One Tutor, MIS, 7/24/2019-6/02/2020, Previously Title One Tutor at MIS
 Linda Beatty, Title One Tutor, PVES, 7/24/2019-6/02/2020, Previously Title One Tutor at PV
 Rosemary Ballard, Title One Tutor, MIS, 7/24/2019-6/02/2020, Previously Title One Tutor at MIS
 Lynn Carlson, Title One Tutor, SES, 7/24/2019-6/02/2020, Previously Title One Tutor at SES
 Kristin D'Amico, Title One Tutor, PVES, 7/24/2019-6/02/2020, Previously Title One Tutor at PV
 Kerryann Eustace, Title One Tutor, MIS, 9/23/2019-6/02/2020, Previously Title One Tutor at MIS

Mary Kenyon, Title One Tutor, EMIS, 7/29/2019-5/27/2020, Previously Title One Tutor at EMIS
 Judith Maupin, Title One Tutor, EMIS, 7/29/2019-5/27/2020, Previously Title One Tutor at EMIS
 Jill Mueller, Title One Tutor, PVES, 7/24/2019-6/02/2020, Previously Title One Tutor at PVES
 Kelli Pelphey, Title One Tutor, EMIS, 7/24/2019-6/02/2020, Previously Substitute Teacher

Donna Poteat, Title One Tutor, SES, 7/24/2019-6/02/2020, Previously Title One Tutor at SES
Alison Rusk, Title One Tutor, SES, 7/24/2019-6/02/2020, Previously Title One Tutor at SES
Elizabeth Schmidt, Title One Tutor, SES, 7/24/2019-6/02/2020, Previously 2nd Grade
Teacher at SES
Deborah Sholar, Math Teacher, MMS, 7/24/2019
Christianne Wanner, Title One Tutor, PVES, 7/24/2019- 6/02/2020, Previously Title One
Tutor at PVES
Kimberly Amstutz, Small Group Instructor, RRES, 8/05/2019-05/20/2020
Cathy Cambier, Tutor, MIS, 07/24/2019-06/02/2020
Ashley Casarella, Small Group Instructor, RRES, 08/05/2019-05/20/2020
Karla Chicas, Substitute Monitor/Driver, Transportation, 08/07/2019
Melissa Coffey, Substitute Teacher, 07/30/2019
Sherrie Dame, Small Group Instructor, EMIS, 08/06/2019-05/14/2020
Kathryn Dean, Substitute Teacher, 08/09/2019, Previously a Music Teacher at SES
Sheryl Vicharelli, Small Group Instructor, EMIS, 08/06/2019-05/14/2020

**There being no further business, on motion by Mr. Pridgen, seconded by
Mrs. Pennell, the meeting was adjourned at 8:22 p.m.**

Respectfully Submitted:

Stephen A. Mauney, Secretary
Board of Education