



Maine School of Science and Mathematics

A Residential Community of Academic Excellence

Application for Teaching Personnel

MSSM does not discriminate in the operation of its educational and employment policies and will honor all appropriate laws relative to discrimination.

Date: _____ **Position Applying for:** _____

Name: _____

When will you be available? _____ **Position Location:** _____

Permanent Address: _____ **Phone:** _____

Temporary Address: _____ **Phone:** _____

Education: Transcripts of all college/university grades must be provided. It is essential that this section be completely accurately.

| | |
|------------------------------|------------------|
| Undergraduate | Major (Subject): |
| Graduate | Major (Subject): |
| Doctoral | Major (Subject): |
| Undergraduate Point Average: | |
| Graduate Point Average: | |

Certification: List certification(s) you hold and provide copies of certification.

| Type | State | Date Issued | Expiration Date |
|------|-------|-------------|-----------------|
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| | | | |
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NOTE: Candidates who do not hold Maine certification should write NONE in top left cell. Maine Criminal History Records (check CHRC) certification is required.

Do you hold a valid driver's license? _____ #: _____ State: _____ Endorsement: _____

What other special skills do you have or licenses do you hold that may be relevant to this position? _____

Experience: A resume must be provided. In addition to educational background and work experience, include extra-curricular activities in which you have been involved.

Number of years of teaching experience _____. On a separate sheet, please describe a specific class or class activity you planned and actually conducted which illustrates your philosophy of teaching and is the best example of your teaching skills. What evidence showed you, that this class or activity was successful in terms of student motivation and achievement?

Background: (circle yes or no)

| | | |
|--|-----|----|
| Have you ever been disciplined, discharged, or asked to resign from a prior position? | Yes | No |
| Have you ever resigned from a prior position? | Yes | No |
| Has your contract in a prior position ever been non-renewed? | Yes | No |
| Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not been approved? | Yes | No |
| Have you ever been convicted of a crime (other than a minor traffic offense)? | Yes | No |
| Have you ever been charged with or investigated for sexual abuse or harassment of another person? | Yes | No |
| Have you ever entered a plea of guilty or "no contest" (nolo contendere) to any crime (other than a minor traffic offense)? | Yes | No |
| Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? | Yes | No |

If you have answered **YES** to any of the previous questions, provide full details below, including, with respect to court actions, the date, offense in question, and the address of the court involved. Conviction or other disposition of a crime is not necessarily an automatic bar to employment (use additional paper, if needed).

References: List three, two of whom are most recent supervisors, who can comment on your ability and whom we may contact.

| Name | Position | Address | Phone |
|------|----------|---------|-------|
| | | | |
| | | | |
| | | | |

Background Check Authorization for Prospective Employees*

If a prospective candidate does not have a current Criminal History Background Check (CHRC) from the Maine Department of Education or an equivalent document from another U.S. jurisdiction, the Maine School of Science and Mathematics may elect to do a detailed background check on any or all prospective employees once the prospect has progressed to the "finalist" level. In order to facilitate the process, we request that the candidate submit the following personal information:

- A. List states/countries where you have resided in the last ten years including military service and/or education residence:

- B. Date of Birth: _____

- C. If you have resided out of the United States in the last ten years, please provide the following:

Passport #: _____ Country issuing passport: _____

By signing below:

My signature below constitutes authorization to check my employment history and (credit history for those employees who will have access/responsibility to the school's accounts), including without limitation, criminal arrest and conviction record checks, and release of investigatory information possessed by any state, local or federal agency. I further authorize those persons, agencies or entities that MSSM contacts in connection with my employment application to fully provide MSSM any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against MSSM, its agents and officials or against any provider of such information.

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community on an as-needed basis to properly evaluate my candidacy. I give my consent to this disclosure.

Applicant/Candidate Signature

Date

Rev. 04/13/2016

Application Checklist: The completed employment application cannot be evaluated unless all of the following materials have been provided:

- Application form fully completed.
- Transcripts provided.
- **YES** to any of the questions in the Background Section explained.
- Background Authorization Section completed
- Application signed.

NOTE: All application materials become the property of MSSM. None will be returned. Providing false or misleading information on this application or in the employment screening process shall be fully sufficient grounds to refuse to employ the applicant or, if the applicant has been employed, to immediately dismiss the applicant/employee.

Employment cannot be finalized until the applicant has completed requirements for complete background checks and fingerprinting as required by Maine State Statute.