

**September 5, 2019**  
**7:30 P.M.**

**Board of Directors**  
School District of Haverford Township  
Oakmont Administration Building  
50 East Eagle Road  
Havertown, PA 19083

## **REGULAR MEETING MINUTES**

### Board Members Present

Mr. Lawrence Feinberg, President  
Ms. Bridget Wiedeman, Vice President  
Dr. Kimberly Allen-Stuck  
Ms. Coleen Bennett  
Mr. Ari Flaisher  
Ms. Susan Mingey  
Mr. Salvatore Scinto

### Board Members Absent

Ms. Kristin Larsen – Personal  
Dr. Joseph Martin – Business Meeting

### Staff Members Present

Ms. Nicole Battestelli, Director of Pupil Services  
Ms. Sara Christianson, Director of Learning and Assessment  
Mr. Gregg Parker, Director of Human Resources  
Dr. Maureen Reusche, Superintendent  
Mr. Robert L. Riegel, Business Manager/School Board Secretary  
Ms. Jennifer Saksa, Director of Curriculum and Instruction

MEETING OPENED      Mr. Feinberg called the meeting to order at 7:44 P.M. in the Board Conference Room of the Oakmont Administration Building.

PUBLIC SESSION      There were no speakers at the meeting.

CONFERENCE MTG.      1. Revision to the following Board Policy – Second Look:  
  • Policy # 227 – Controlled Substances  
  Mr. Gregg Parker

  2. Summer Maintenance and Safety Update  
  Mr. JR Guglielmi and Ms. Sara Christianson

MINUTES      Mr. Scinto moved, seconded by Dr. Allen-Stuck, to approve the official minutes from the August 22, 2019 Regular Public Board Meeting.  
*Voice vote in favor:                      7 aye, 0 nay. Motion carried.*

DISBURSEMENTS      Mr. Flaisher moved, seconded by Ms. Mingey, to approve disbursements from the following funds as listed:  
  General Fund                                      \$14,279,974.18  
*Voice vote in favor:                      7 aye, 0 nay. Motion carried.*

- BOARD POLICY** Ms. Bennett moved, seconded by Mr. Flaisher, to approve and adopt the following Board Policies:
- Policy # 138 Language Instruction Education Program for English Learners
- Policy # 227 Controlled Substances
- Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- PSBA CANDIDATES** Mr. Scinto moved, seconded by Mr. Flaisher, to to authorize the Board Secretary to cast an affirmative vote for the following candidates to the offices of PSBA (Pennsylvania School Boards Association):
- |                |                               |
|----------------|-------------------------------|
| Art Levinowitz | -President-Elect              |
| David Hein     | -Vice President               |
| Kathy K. Swope | -PSBA Insurance Trust Trustee |
| Mark B. Miller | -PSBA Insurance Trust Trustee |
- Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- AGREEMENTS** Ms. Wiedeman moved, seconded by Mr. Flaisher, to amend a June 27, 2019 agenda item approving an Agreement of Services with CCRES for educational and administrative support services for an amount not to exceed \$27,000 and authorize proper officers of the Board to execute for a revised amount not to exceed \$127,000.00.
- Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to approve an independent contractor agreement not to exceed \$95,000 with Acorn Educational Services for services, as needed, effective 7/1/2019-6/30/2020.
- Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- SPECIAL EDUCATION** Ms. Bennett moved, seconded by Ms. Mingey, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceeding for student 7-51983.
- Voice vote in favor: 7 aye, 0 nay. Motion carried.*
- Ms. Mingey moved, seconded by Ms. Wiedeman, to approve the following educational contracts for students attending out of district placements for the 2019-20 school year:
- |                                 |            |              |
|---------------------------------|------------|--------------|
| Life Works School               | 1 Student  | \$45,000.00  |
| George Crothers Memorial School | 1 Student  | \$42,834.90  |
| Vanguard School                 | 1 Student  | \$64,625.00  |
| George Crothers Memorial School | 1 Student  | \$37,838.05  |
| 1:1 aide services               |            |              |
| HMS School for Children with    |            |              |
| Cerebral Palsy                  | 2 Students | \$204,000.00 |
- Voice vote in favor: 7 aye, 0 nay. Motion carried.*

SPECIAL EDUCATION (Continued) Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to approve the following educational service contracts for services provided to students and/or staff within the District:

Pediatric Therapeutics Inc. – to provide Physical Therapy and Occupational Therapy Services at an hourly rate of \$68.00; not to exceed \$75,000.00.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

**SUPERINTENDENT’S REPORT**

1 - Ms. Mingey moved, seconded by Dr. Allen-Stuck, to accept the following resignations:

a - Accept a resignation from the following professional employee:

Eileen Cianfrani, Coopertown School Special Education teacher, effective November 4, 2019, unless released earlier; personal.

b - Accept a resignation from the following classified employees:

Amanda Capolupo, Middle School full-time instructional assistant, effective August 23, 2019; personal.

Lucille Recchia, food service part-time helper, effective August 20, 2019; personal.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

2 - Mr. Flaisher moved, seconded by Ms. Mingey, to approve the following appointments:

a - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2019-20 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Michael Christiansen High School	1/27/20	\$145.00/day
Kimberly Economou High School	9/3/19	\$145.00/day
Lauren Fields Part-time (.45) High School	9/3/19	\$145.00/day (prorated)
Nancy McGoldrick High School	9/3/19	\$167.50/day
Helena Ryder High School	9/6/19 (on or around)	\$145.00/day
Katie McGarry Middle School	9/3/19	\$145.00/day

## 2 - Appointments: (Continued)

## b - Approve employment of the following classified applicant:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Edward Cichewicz Custodian (part-time, 4 hrs./day, 10 months) (replacement)	9/9/19	\$14.86/hr.

## c - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Kathryn Cesarini Junior varsity girls' volleyball coach High School (replacement - fall season)	19-20	\$34.65/hr. To a maximum of 107 total hours (prorated)
Eric Dahl Junior varsity girls' volleyball coach High School (replacement - fall season)	19-20	\$34.65/hr. To a maximum of 20.5 total hours (prorated)
Mary Elliott Junior varsity girls' tennis coach High School (replacement - fall season)	19-20	\$34.65/hr. To a maximum of 113.5 total hours (prorated)
Shawn Fausey Volleyball coach Middle School (replacement - fall season)	19-20	\$34.65/hr. To a maximum of 76.5 total hours
Sandra Johnston Field Hockey coach Middle School (replacement - fall season)	19-20	\$34.65/hr. To a maximum of 76.5 total hours
Joseph McCunney Football (unlimited) assistant coach Middle School (replacement - fall season)	19-20	\$33.00/hr. To a maximum of 81 total hours

## d - Approve a change in rate and/or status for the following administrative/ supervisory employee:

Gary Moyer, Ed.D., from High School assistant principal to Student Information Systems and Data Administrator effective on or about September 16, 2019 at an annual salary of \$128,692 (prorated) (replacement).

## 2 - Appointments: (Continued)

- e - Approve a change in rate and/or status for the following classified employee:

Michael Nolan, from full-time maintenance mechanic to administrative/ supervisory Maintenance Supervisor (12 months) effective on or about September 9, 2019 at an annual salary of \$73,028 (prorated) (replacement).

- f - Approve a change in rate and/or status for the following substitute employee:

Susan Rossano, from substitute elementary building assistant to part-time (approximately 12.5 hrs./week) elementary building assistant effective September 4, 2019 at an hourly rate of \$11.52 (replacement).

- g - Approve placing qualified persons on the per-diem substitute lists for the 2019-20 school year as indicated in Appendix A.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

## 3 - Dr. Allen-Stuck moved, seconded by Ms. Mingey, to approve the following leaves of absence:

- a - Approve a request for Family and Medical Leave Act leave of absence for the following employee, subject to receipt of required documentation:

Francis Naughton, custodian, effective July 15, 2019 through October 7, 2019. He will use accumulated leave as necessary and available.

- b - Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employee, subject to receipt of required documentation:

Kathryn Hoge, Middle School Special Education, effective November 11, 2019 through April 13, 2020. She will use accumulated leave as necessary and available.

- c - Approve a request for medical leave of absence for the following employee, subject to receipt of required documentation:

Michelle Berman, Middle School instructional assistant, effective September 3, 2019 through September 20, 2019. She will use accumulated leave as necessary and available.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

- 4- Ms. Wiedeman moved, seconded by Mr. Flaisher, to recognize the following Temporary Professional Employees who have fulfilled the three-year probationary period required by law and having received satisfactory ratings during this period, have met eligibility to receive their Professional Employee contract effective August 27, 2019:

Rachael Johns	Chatham Park School
Hannah Carroll	Chestnutwold School
Deirdre Mulhern	Coopertown School
Kristine Heery	Coopertown School
Emily Gray	Manoa School
Alexandria Tierney	Manoa School
Julia Donofry	Middle School
Kevin Murphy	Middle School
Jessica Ramos	Middle School
Kristina Koltsaklis	Middle School
Jennifer Shaw	Middle School
Jennifer Buckley	Pupil Services
Holly Bond Farrell	Pupil Services
Elizabeth Foster	Pupil Services

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

- 5 - Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to approve the following student educational excursion:

High School Varsity Wrestling Team, approximately 14 students, to the Howdy Duncan Wrestling Tournament, William Penn High School, New Castle, DE on Friday December 20 to Saturday, December 21, 2019.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

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### END OF SUPERINTENDENT'S REPORT

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MEETING ADJOURNED Dr. Allen-Stuck moved, seconded by Ms. Bennett, to adjourn the meeting at 8:45 P.M.

*Voice vote in favor: 7 aye, 0 nay. Motion carried.*

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, September 19, 2019 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

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Robert L. Riegel, Board Secretary

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Date