

LETTER OF AGREEMENT
by and between
NORTHSHORE SCHOOL DISTRICT NO. 417
And
UNITED CLASSIFIED WORKERS UNION #4795
(Representing the Food Service Employees)

September 01, 2017 through August 31, 2020

THIS LETTER OF AGREEMENT is supplemental to the COLLECTIVE BARGAINING AGREEMENT, hereinafter referred to as the Agreement, and APPENDIX "A" to the AGREEMENT, hereinafter referred to as Appendix A, by and between NORTHSHORE SCHOOL DISTRICT NO. 417, hereinafter referred to as the Employer, and the UNITED CLASSIFIED WORKERS UNION #4795 (Representing the Food Service Employees), hereinafter referred to as the Union.

It is agreed by the Employer and the Union that the following terms apply to all employees covered by the Agreement. No provision of the Agreement or Appendix A not specifically referenced herein is modified by this LETTER OF AGREEMENT.

1. It is understood between the parties that Article 14.00 is amended to read as follows:

Employees shall be paid according to the salary schedule as displayed in Appendix A to this Agreement. Effective September 1, 2017, the District shall increase the 2017-2018 rates in Appendix A by the percentage enacted by the Washington State Legislature for K-12 Cost of Living Adjustment for classified employees, plus an additional fifty-eight cents (\$0.58) added to Step 01 for each position in Appendix A. ~~For the 2018-19 school year, should the State Legislature authorize and fund an inflationary adjustment, the wages contained within Appendix A shall be increased consistent with the allocation and funding. For the 2019-20 school year, should the State Legislature authorize and fund an inflationary adjustment, the wages contained within Appendix A shall be increased consistent with the allocation and funding, plus an additional fifty-eight cents (\$0.58) added on to Step 01 for each positions listed in Appendix A.~~

For the 2018-2019 school year, the base wage rates on Appendix A shall be increased by the implicit price deflator IPD for that fiscal year, using the official current base, compiled by the bureau of economic analysis, United States department of commerce, plus an additional 7.235%.

For the 2019-2020 school year, the base wage rates on Appendix A shall be increased by the implicit price deflator IPD for that fiscal year, using the official current base, compiled by the bureau of economic analysis, United States department of commerce

UNITED CLASSIFIED WORKERS UNION #4795
(Representing the Food Service Employees)

By Wynne Arriola
Wynne Arriola, Steward

Date 8-21-2019

NORTHSHORE SCHOOL DISTRICT NO. 417

By Michelle Reid
Dr. Michelle Reid, Superintendent
on behalf of the Board of Directors

Date 8/21/2019