# Community High School District 155 **STRATEGIC PLAN**

2019-2024



#### VISION —

Community High School District 155 is committed to being an innovative, relevant and vital part of our community that focuses on:

SOCIAL-EMOTIONAL WELL-BEING	Integrate social-emotional learning with academics to enable students to become confident, resilient, passionate collaborators, and engaged citizens.	
PERSONALIZED LEARNING	Know each student, both inside and outside the classroom, and give each student opportunities to own their learning and pursue their interests and aspirations.	
REAL-WORLD RELEVANCE	Use real-world, interdisciplinary learning experiences, problem-based investigations to enable students to develop and apply deep content knowledge and complex skills.	
LIFE, CAREER, & POST-SECONDARY	Redefine student success and ready students to have the skills and knowledge they need to thrive in college, career, and life.	
PARTNERSHIPS WITH THE COMMUNITY	Establish powerful partnerships—with community and cultural institutions, business and industry, higher education, nonprofit organizations, and health and service providers— that provide students with support, work experiences and service learning opportunities.	
EQUITABLE & EFFECTIVE USE OF RESOURCES	Provide students with nontraditional and flexible uses of time, technology, space, setting, financial resources, and roles to increase the effectiveness of teaching and learning.	
ENGAGED CITIZENSHIP	Engage and encourage students to be masters of all fundamental literacies: compelling writers, critical readers, numeric thinkers, technology savvy, data and visual thinkers, ready for thriving in their future as contributing citizens.	

# **CORE VALUES** •



# **CULTURE**

We provide a safe, nurturing, learning, and work environment that values trust, integrity, respect, and a focus on learning.



# **PERSEVERANCE**

We encourage mistakes, grit, growth, and patience in growing as problem solvers, critical thinkers, collaborators, and team members able to encounter and overcome challenges.



#### **LEARNING**

We take responsibility for our progress through transparent evaluation of student and staff success.



# **RELATIONSHIPS**

We support relationships among students, staff, families, and the community that ensure effective communication, collaboration, voice, and choice to further our mission, vision, core values, and goals.



#### CHANGE

We encourage flexibility, agility, innovation, and opportunities to take risks as we grow and improve.



#### **DIVERSITY**

We value inclusion and acceptance of all students, staff, and families in our diverse, inclusive school community.

GOAL 1: STUDENT SUCCESS	STRATEGY
Provide a comprehensive, innovative education for each student to promote life, career, and postsecondary success.	Ready each student with the academic knowledge and competencies for life, career, and postsecondary success. Define student success and develop a pathway and portfolio for each student to pursue their interests and set goals, monitor, and report progress. Engage students through blended learning and problem-based learning opportunities that extend beyond the classroom.
GOAL 2: STUDENT WELL-BEING	STRATEGY
Establish a safe, positive, and engaging learning environment to meet the academic and social and emotional needs of each student.	Close achievement gaps by improving student subgroups' growth and performance. Meet the social-emotional and physical needs of each learner.
GOAL 3: WORKFORCE EXCELLENCE	STRATEGY
Select, develop, and retain a high-quality workforce to ensure each student is surrounded with excellent educators.	Provide meaningful staff professional development and support to expect excellence in teaching and learning. Enhance collaboration and communication with district staff, elementary feeder districts, and local colleges.
GOAL 4: COLLABORATIVE PARTNERSHIPS	STRATEGY
Cultivate partnerships with families and the community to support and expand learning opportunities for each student.	Partner with families to enhance their ability to assist their student to make good choices and decisions as they fulfill graduation expectations and preparation for postsecondary success. Partner with the community to ensure an exchange of resources to enable students to have life, career, and postsecondary experiences.
GOAL 5: RESOURCE STEWARDSHIP	STRATEGY
Make effective and efficient use of our resources to maximize educational success for each student, every school, and the district.	Maximize use of time, space, facilities, and other resources to improve both learning and teaching.









