

MINUTES OF THE REGULAR BOARD MEETING
OF THE
BOARD OF SCHOOL DIRECTORS
MT. LEBANON SCHOOL DISTRICT

June 17, 2019

A Regular Meeting of the Board of School Directors was held at 7:32 p.m. on Monday, June 17, 2019, in Room D205, Mt. Lebanon High School.

Mr. Riemer called the meeting to order and led the Pledge of Allegiance.

ROLL CALL:

Present: Mr. Hugh Beal, Mrs. Elaine Cappucci, Mr. William Cooper, Dr. Aviva Diamond, Mr. Al Frioni, Mr. Lawrence Lebowitz, Ms. Sarah Olbrich, Dr. Stephen Strotmeyer, Mr. Michael Riemer
Absent: None

ATTENDING:

Dr. Timothy Steinhauer, Superintendent
Thomas Peterson, Solicitor
Administrative Staff: Ms. Cissy Bowman, Dr. Ronald Davis, Ms. Katie Devine, Dr. Heather Doyle, Mr. Robert Geletko, Dr. Marybeth Irvin, Mr. Richard Marciniak, Mr. Christopher Stengel

MINUTES

It was moved by Olbrich and seconded by Cooper that the Board approves Policy Committee Meeting held on May 13, 2019; the Discussion Meeting held on May 13, 2019; and the Regular Meeting held on May 20, 2019.

MOTION APPROVED UNANIMOUSLY BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Mr. Riemer reported on his visit to Jefferson Elementary School and Jefferson Middle School. At Jefferson Elementary School he visited a 3rd grade classroom and observed students presenting animal reports using Google Sites that they had designed and he also saw students working together researching animals using various websites and newspapers.

In a reading support classroom during Aimsweb testing and was able to look at data and see the tremendous progress that our primary students have made in reading over the course of the year. Students in a 4th grade classroom had designed and built flashlights as part of their circuit science unit in conjunction with Matt's Makerspace.

During his stop at Jefferson Middle School, he observed an 8th grade science class building bottle rockets—always an exciting endeavor. It was also the 5th Grade Move Up Day and Jefferson Elementary was visiting in the auditorium and touring the campus with Jefferson Middle School tour guides. At the conclusion of the day he visited an 8th grade English Language Arts class where students were acting out Shakespeare's Romeo and Juliet.

The board president thanked Jefferson Elementary Principal Dr. Sarah Shaw and Jefferson Middle School Principal Mrs. Kelly Szeszterniak for their hospitality. Great things are happening in our schools.

SUPERINTENDENT’S REPORT

Dr. Steinhauer reported that prior to this evening’s meeting, he presented the District’s School Safety and Security Report to the Board as required by Act 44 of 2018. The superintendent noted that a new MOU between the Mt. Lebanon Police and Mt. Lebanon School District, which is required every two years, was signed on June 5, 2019.

BOARD REPORTS

Audit & Finance Committee – Mr. Beal reported he anticipates an Audit & Finance Committee meeting after the release of the single audit.

Parkway West Career and Technical Center – Mr. Riemer reported that Mt. Lebanon senior, Joseph Trombetta, received the first Richard J. Brier scholarship award. Joseph was enrolled in the Building Construction Technology Program. Parkway West received a School Safety grant from the Department of Education totaling \$45,426.

Pathfinder School – Mr. Cooper reported that the roof replacement project at the Pathfinder School is in progress. Six students graduated from the school this year.

PSBA/NSBA – Mrs. Cappucci reported that Governor Wolf has submitted the budget and is due to pass by the end of the month. The budget allocates an increase of \$200 million for basic education funding and a \$50 million increase for special education funding. Also part of the budget is a proposal to change the compulsory attendance age. Governor Wolf’s proposal would change the minimum age children be enrolled in school to age six and would also require students to attend school until age 18.

COMMENTS FROM RESIDENTS

Two residents spoke before the Board about the following:

Question regarding Worker Compensation claims
Dairy Bid

NEW BUSINESS

It was moved by Beal and seconded by Cappucci that the Board approves, ratifies, and accepts the following financial reports: (Copies in official minutes)

- a. Treasurer’s Report dated May 31, 2019,
- b. List of Bills dated May 30, 2019, and June 12, 2019
- c. June 30, 2019 List of Bills,
- d. Budgetary Transfers to Close the 2018-2019 fiscal year,
- e. List of Donations to the Schools dated June 3, 2019, and
- f. List of Unusable Equipment dated June 1, 2019.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer

Against: None

MOTION UNANIMOUSLY APPROVED

It was moved by Beal and seconded by Lebowitz that the Board approves PSBA/CM Regent as the District's insurance company for Property, Liability Coverage at the quoted rate of \$276,294, Brickstreet/HM for Workers' Compensation at the quoted rate of \$292,895, and National Union Fire Insurance of Pittsburgh for Student Athletic Accident Insurance at the quoted price of \$12,101, pending final payroll amounts as per the attached list of Insurance Quotes. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Lebowitz, Olbrich, Strotmeyer, Riemer
Abstain: Frioni
Against: None
MOTION APPROVED

It was moved by Cappucci and seconded by Cooper that the Board approves a food service budget for 2019-2020 in the amount of \$2,027,470 with lunch prices set at \$2.50 for elementary schools and secondary prices are to be \$2.65 for Tier One lunches, \$3.00 for Tier Two lunches, \$3.55 for Tier Three lunches and \$1.60 for breakfast. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Frioni that the Board approves the June 6, 2019, list of personnel changes, as revised June 13, 2019, and June 17, 2019. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Olbrich that the Board approves the 2019-2020 list of contracted salaries for 12-month secretaries effective July 1, 2019, reflecting an average increase as negotiated of 3.35% over the duration of the contract. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Strotmeyer and seconded by Cooper that the Board approves the 2019-2020 list of contracted salaries for custodian/maintenance employees effective July 1, 2019, reflecting an average increase as negotiated of 2.9% over the duration of the contract. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Lebowitz and seconded by Diamond that the Board approves the 2019-2020 list of salary adjustments for administrative assistants/supervisors effective July 1, 2019, reflecting an average increase of 3.0%. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Lebowitz and seconded by Olbrich that the Board approves the 2019-2020 list of salary adjustments for specialists effective July 1, 2019, reflecting an average increase of 3.0%. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Lebowitz and seconded by Cooper that the Board approves the 2019-2020 list of salary adjustments for head custodians effective July 1, 2019, reflecting an average increase of 3.0%. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Diamond that the Board approves the list of salary adjustments for administrators effective July 1, 2019, reflecting the Act 1 index of 2.3% for a proficient rating with additional merit pool funds. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Olbrich that the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$161,005 for Dr. Ronald Davis and \$147,315 for Dr. Marybeth Irvin effective July 1, 2019.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Cooper and seconded by Strotmeyer that the Board rates the performance of the Superintendent as satisfactory and approves the salary of \$224,357.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Frioni and seconded by Olbrich that the Board approves the 2019 List of Graduates as presented. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer

Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Frioni and seconded by Olbrich that the Board approves the following revised list of Act 80 Days for 2018-2019:

<u>DATE</u>	<u>SCHOOL</u>	<u>GRADE</u>	<u>TIME</u>	<u>ACTIVITY</u>
August 27, 2018	All Elementary	Kindergarten	AM & PM	Kindergarten Interviews
August 28, 2018	All Elementary	Kindergarten	AM & PM	Kindergarten Interviews
October 10, 2018	All Elementary All Middle High School	K-12	PM	Teacher In-service
November 15, 2018	All Elementary	Kindergarten	AM & PM	Parent Conferences
November 16, 2018	All Elementary	K-5	AM & PM	Parent Conferences
January 22, 2019	All Elementary All Middle High School	K-12	AM & PM	Teacher In-service
February 15, 2019	All Elementary	1-5	PM	Teacher In-service
April 2, 2019	All Elementary All Middle	K-8	AM & PM	Teacher In-service
May 21, 2019	All Elementary All Middle High School	K-12	AM & PM	Teacher In-service
May 24, 2018	All Elementary	1-5	PM	Teacher In-service

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Frioni and seconded by Diamond that the Board approves the Educational Services Agreement with the Allegheny Intermediate Unit for special education services for the 2019-2020 school year in the form presented. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Cooper that the Board awards the 2019-220 Dairy Bid to Turner's Dairy in the amount of \$15,657.50 as the lowest responsible bidder meeting specifications. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Olbrich that the Board approves the High School Concert Choir and Evening Theatre Company trip to New York City February 14-17, 2020.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz, Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was by Diamond and seconded by Frioni that the Board authorizes Elaine Cappucci, Sarah Olbrich and Stephen Strotmeyer to be voting delegates to the Annual PSBA Delegate Assembly Meeting held during the PSBA School leadership Conference in Hershey, PA, October 16-18, 2019.

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Diamond and seconded by Strotmeyer that the Board approves an vehicle lease agreement with Colussy Chevrolet for the Driver's Education Program in the form presented. (Copy in official minutes)

ROLL CALL: For: Beal, Cappucci, Cooper, Diamond, Frioni, Lebowitz,
Olbrich, Strotmeyer, Riemer
Against: None
MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

One resident spoke before the Board about the following:

Safety & Security Grant
Dairy bid
Asked for a practice field project update
Electronic message board at high school

ADJOURNMENT

Mr. Riemer reported that an Executive Session was held before this evening's meeting for the purpose of personnel matters and the mandated safety and security briefing to the Board.

There being no further business, it was moved by Strotmeyer and seconded by Olbrich to adjourn the meeting at 8:13 p.m.

Cecile D. Bowman, Secretary
Board of School Director

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