



One School, Exciting Futures: Strategic Directions towards Tanglin 2025



**GENERATIONS
of EXCELLENCE**

Tanglin Trust School 2025

Tanglin Trust School is an international school in one-north, Singapore, offering an outstanding education for expatriate students. The school educates boys and girls between the ages of 3-18 years. We respect and nurture all students as individuals, seeking to inspire and celebrate their efforts in pursuing intellectual, moral, cultural, social and physical development.

The school draws on a professional and dynamic staff, the commitment and aspirations of the community and the resources of Singapore in its drive to become the best school in the world.

Tanglin supports its students to be:

- Thinkers who acquire knowledge through resilient inquiry
- Principled and reflective global citizens
- Caring and thoughtful communicators
- Open minded and balanced
- Successful lifelong learners

Tanglin Trust School moves proudly toward its centenary in 2025. This strategic plan: One School, Exciting Futures provides a clear direction for the school's journey. In doing so we honour the past, embrace the present and aspire to the future.



Strategic Themes

4 Inspired Learners

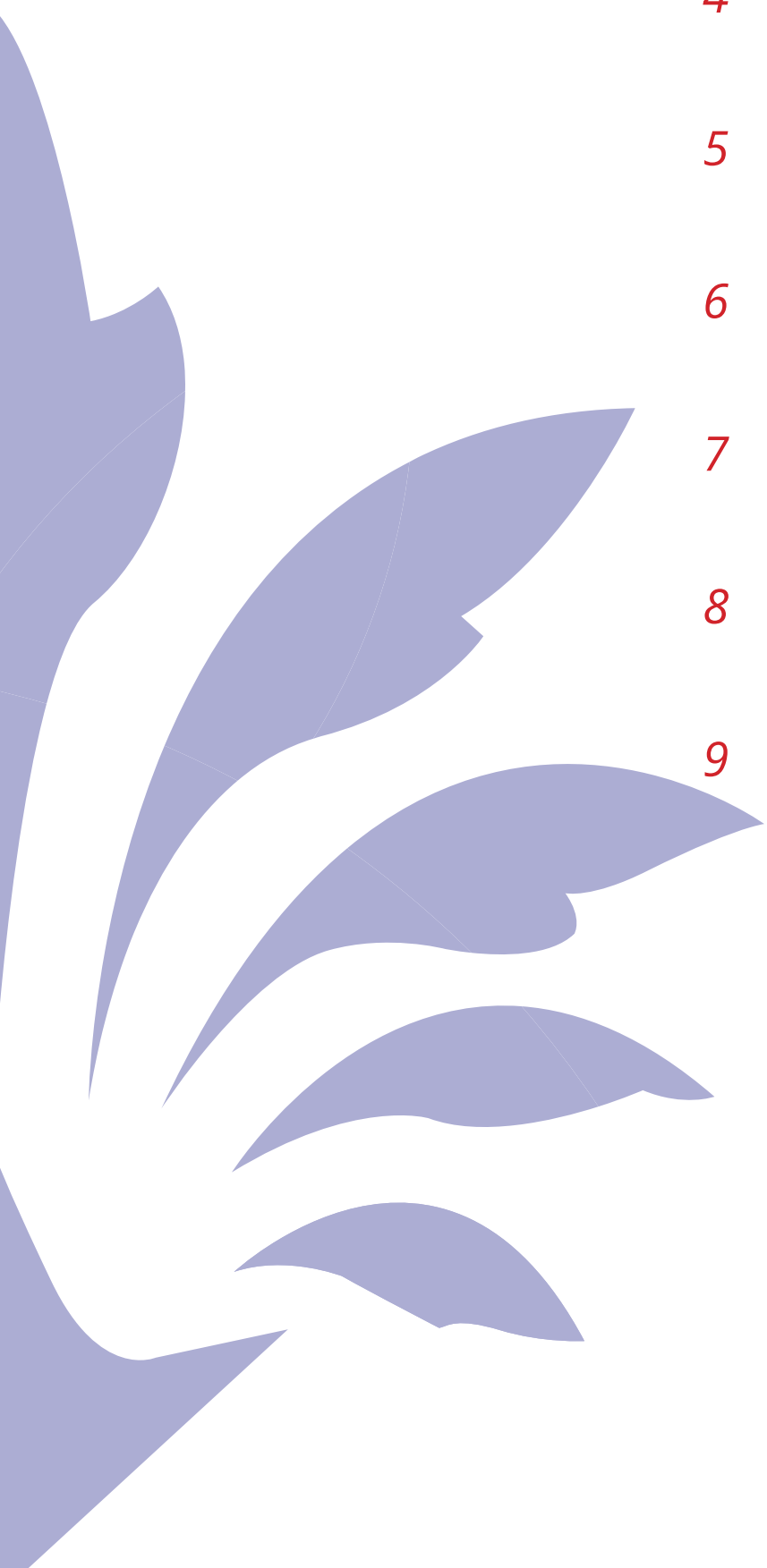
5 Flourishing Individuals

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9 Our People



Inspired Learners

Tanglin Trust School aims to be a distinctive international learning community, utilising both British-based and international learning programmes, to nurture and inspire lifelong learners who develop international-mindedness that will allow them to contribute to the world with confidence.

To achieve this aim we will:

1. Continually analyse our 3-18 curriculum and enrichment activities to ensure that students have rigorous, balanced and progressive programmes that prepare them for the next stage of their learning journey
2. Establish Tanglin standards for teaching and learning that are student- centred and encourage active and deep learning
3. Enhance our approaches to formative assessment, performance tracking and reporting to give students and parents feedback to inform individual targets and improvement strategies
4. Upgrade classrooms and other facilities over time to enhance opportunities for flexible and collaborative learning in inspiring spaces supported by innovative technology





Flourishing Individuals

Tanglin Trust School aims to nurture and inspire every individual, ensuring they feel happy, valued and successful in achieving their intellectual, spiritual, cultural, social and physical goals.

To achieve this aim we will:

1. Affirm and embed a whole school approach to promoting, protecting and prioritising wellbeing
2. Provide excellent opportunities for student voice and leadership that develop confidence and skills in roles of responsibility
3. Further develop ParentWise and other programmes for parents to foster greater collaboration and understanding of issues affecting the wellbeing of our children and young people
4. Demonstrate a positive ethos and codes of conduct that encourage constructive, respectful, healthy and mindful behaviour and relationships

Personal Best

Tanglin Trust School aims to be a safe, caring, yet stimulating environment where we provide high-quality co-curricular opportunities that encourage both broad participation and the achievement of excellence in the arts, sport, outdoor education and international experiences.

To achieve this aim we will:

1. Enhance our co-curricular programmes in The Arts so that they provide dynamic, challenging and enjoyable experiences that encourage the appreciation of creative endeavour by all
2. Foster both broad participation and excellence in sport by providing a range of sporting options and reinforcing whole-school standards for participation and coaching that nurture physical skills and positive sportsmanship
3. Continually refine and promote the School's outdoor learning programme and the opportunities it provides for personal growth, social interaction and the development of responsible environmental attitudes
4. Upgrade facilities for sports and the arts over time to ensure that students have the opportunity to learn and play with resources that match our high expectations of their performance



Team Tanglin

Tanglin Trust School aims to be recognised as an outward-looking, dynamic and high-profile centre for educational excellence that is warmly responsive to its community, socially responsible and proud to contribute to the future of Singapore and the world.

To achieve this aim we will:

1. Establish Team Tanglin as the unified brand for school teams and representative groups
2. Build collaborative partnerships with other institutions and agencies to provide stimulating educational opportunities
3. Invigorate the School's interaction with the PTA, Friends of Tanglin groups, and Tanglin Alumni to work collaboratively to organise appealing and relevant social functions and activities
4. Improve School communications by refreshing our brand, publications, and bulletins, and by developing a dynamic public website along with an improved internal portal for members of our School community





Sustainable Future

Tanglin Trust School aims to operate as a sustainable not-for-profit school that manages its finances to maximise educational opportunities for students while investing in the School's long-term security and the continuous improvement of its campus.

To achieve this aim we will:

1. Respect the burden of fees on families by continually reviewing budgeting and operating procedures while striving to maximise the School's ability to offer excellent experiences and facilities to students, families and staff
2. Support the work of the TTS Foundation in providing exceptional opportunities for the students and to grow an endowment that supports the School's current aspirations and long term financial security
3. In conjunction with the completion of the Gate C building, prepare a campus masterplan that initiates a prioritised programme of upgrades that establishes principles for sustainable campus management
4. Commit to responsible consumption across the campus, educate our community about global issues, and embed service into students' experience throughout the School

Our People

Tanglin Trust School aims to be recognised locally and internationally as a professionally stimulating and rewarding workplace, committed to innovation, to high-quality professional development, to the constant interchange of ideas and to investment in staff who seek always to enhance the quality of education both within and beyond the School.

To achieve this aim we will:

1. Enhance our annual professional appreciation cycle to efficiently assist teachers and support staff in evaluating and enhancing their professional practice in the context of personal, departmental and School goals
2. Extend the programme of collaborative learning that supports whole-school priorities for teaching, assessment and learning and establish methods of supporting teachers' aspirations of professional learning that bring fresh ideas and perspectives to School
3. Expand innovations in technology for learning that promote opportunities for professional training and interaction with others both within and beyond the School
4. Promote the School as a provider of professional learning opportunities through conferences, seminars and accreditation processes
5. Continually update our staff recruitment, induction and retention practices to ensure that both new and experienced staff are valued, supported and ultimately proud to work at Tanglin Trust School



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