



## SHERIDAN ROAD ALUMNI ASSOCIATION

### Sheridan Road Alumni Association Board Meeting

August 13, 2019 6-8 p.m.

Driehaus Center, 6200 North Sheridan

Telephone Conference Number: 1-877-320-8506, code: 28699

**In attendance: Emma (A'08), Ricki Pettinato, Joan Merlo, Mary Grady, Elizabeth Grady, Brad Gutzler, Katie Malloy, Megan Yorath**

**Phone: Peter Wall**

### AGENDA

- I. Welcome and Prayer *Elizabeth/Mary Grady*  
*Board notes death of Mary DelGrande's grandfather. Board will send sympathy card to her.*
- II. 2019-2020 Administrative Considerations *Elizabeth/Mary Grady, Ann Chiumino*
  - a. Meeting Schedule: 9/10, 10/8, 12/3, 1/14/20, 2/11, 3/10, 4/21, 5/12

*Will change the start time to 6:30 so that more people can get there on time. 12/3 meeting possibly at the Gallery 1070.*

i. Meeting invitations for all meetings have been sent out requesting RSVPs.

Reminders will be sent shortly before the meeting with the Agenda.

ii. Locations

b. Review of Board Requirements

i. Attendance – 3 meetings/events per year to be active

ii. Annual Fund – goal of 100% participation from Board members

1. Academy Rep – Margo Oelerich

2. Hardey Rep – Brad Gutzler

3. Building of Community through annual gifts

*Will keep making appeals for Class Trips*

iii. Board Responsibilities

iv. Class Gift Letters

III. Global Service Day: Working Bikes Drive

*Katie Malloy, Ann Chiumino*

a. Schedule of events

Katie will determine date and forward to Ann

b. Volunteers

c. Outing following? – *somewhere local*

IV. Parents of Alumni

*Ann Chiumino*

a. Meeting August 27 to discuss upcoming year

b. Events

i. Cocktail Party – December 10

*Possible hosts Robin A., Mary M.*

- ii. Alumni Family Mass – March 28
- iii. Book Reading – TBD
- iv. Theater Outing - TBD

V. By-Laws (*see attached*)

*Ann Chiumino*

- a. Annual Review
- b. Proposed changes

*Elizabeth made motion to accept changes, Mary Grady seconds the motion*

VI. Alumni Weekend 2019

*Ann Chiumino*

*Ann will set up Sign Up Genius for all of the volunteer positions. Elizabeth and Mary will do MC role.*

- a. Seiker Award – *discussion of viable candidates*
- b. Haggarty Award – Liz Connelly, past parent
- c. Volunteers
  - i. Friday set up/clean up
  - ii. Saturday – all day
  - iii. Saturday – to help with Alumni Ambassadors
  - iv. Sunday – to help with Alumni Ambassadors
  - v. Sunday - brunch
- d. **Friday** – Cocktail reception at Driehaus, with Alumni Hall tours  
*Nat will provide welcome, Joan Merlo may speak as well*
- e. **Saturday**
  - i. Teachers to return

1. RSCJ - unconfirmed
2. Mark Anderson - confirmed
3. Jody Stawicki - confirmed
4. Katie Roeck – unconfirmed

Katie Malloy will reach out to Ms. Salamon, Carm DiStefano, Ms.

Rovito

- ii. Alumni Ambassador tours

f. **Sunday**

- i. Mass in the Chapel – 9:00 am
- ii. Seiker Award and Haggarty Award Presentations – 10 am
- iii. Alumni Hall Dedication and Blessing

*Ideas for items: pieces of costumes, point toes, theater props, coins, awards received.*

- iv. Alumni Ambassador tours
- v. Brunch Venue - Saddle and Cycle, **October 20 at 11:30 am**  
*Sister Cameron to do the blessing?*

VII. SRAA Events

- i. Bike Drive, with happy hour following: TBD
- ii. Alumni Weekend: October 18-20
- iii. Parents of Alumni Cocktail Reception: December 10
- iv. Santa on Sheridan: December 7
- v. Spring Alumni Database Party: March 7
- vi. Alumni Family Mass: March 28
- vii. Young Alumni Pizza Party: April 4
- viii. College Reveal Party: April 25
- ix. Spring Congé: TBD

VIII. SHS “Equity and Inclusion Statement” (*see attached*)

*Ann Chiumino*

IX. Other Deadlines

- a. Academy Angel Brunch Speaker: **March 1**  
*Should relate to Goal 5 "Make Wise Choices." Save the Date for June 6, 2020.*
- b. Seiker Award: **April 30**

## Sacred Heart Schools Statement on Equity and Inclusion

Rooted in the mission of the international Network of Sacred Heart Schools and in our identity as a Catholic school for families of all faiths, Sacred Heart Schools-Sheridan Road is committed to ensuring that each member of our community can flourish spiritually, intellectually and personally, secure in the knowledge that they are loved as a child of God and will be treated with respect and dignity.

We are guided by the five *Goals and Criteria of Sacred Heart Education*, which call us to advance equity and inclusion through the daily exploration of faith, intellect, service, community and personal growth. We endeavor in all school activities—academic, social and extracurricular—to foster equity and to empower each student to thrive, fully supported in his or her own unique talents, within an environment of genuine love and care. Our aim is to develop compassionate and culturally competent young women and men who will make positive contributions to their local communities and society at large.

Sacred Heart Schools is further committed to the work of ensuring that our community—encompassing Board members, administration, faculty, staff, parents and students—honors each member's gifts and celebrates the ways in which we differ. We acknowledge the many enduring values that we as a community share, and assert that our differences in ability, learning style, gender, ethnicity, race, religion, socioeconomic background, sexual orientation and family structure not only reflect the rich fabric of human experience, but offer opportunities for learning and personal growth.

### Examples of Efforts that Support Equity, Inclusion and Justice

Members of the community leading and supporting the effort are indicated by **B** [Board]; **A** [Administration], **F/S** [Faculty/Staff]; **P** [Parents]; **S** [Students]

- Appointment of Director of Inclusion and Engagement to foster increased awareness and activity [A]
- Religious studies that include exploration of world religions and visits to various houses of worship[A] [F/S]
- Single-sex classrooms on a coed campus which help students move beyond gender stereotypes in the classroom while offering opportunities for mixed social interaction [B] [F/S]
- Regular interfaith prayer services and other shared activities with members of the Jewish and Muslim faith communities [F/S]
- Affinity groups for students of color to share their experience [F/S]
- Annual “International Night” event which celebrates with food and entertainment the many cultures represented at the school [P]
- A Tuition Assistance program that encourages applicants of varying socio-economic backgrounds [B] [A]
- Partnerships with a variety of local not-for-profit service organizations in which Middle School students regularly serve[A] [F/S]
- Annual Justice Day and Evening events in which the entire student body focuses on a particular issue of justice[A] [F/S] [P]
- SEED (Seeking Educational Equity and Diversity) regular group meetings [A] [P] [F/S] [S]
- SOAP (Service, Outreach, Advocacy, Philanthropy) Middle School activities [F/S] [S]
- EKU (Edgewater Kids United) Outreach Program[A] [F/S]

## **DRAFT – Proposed Revisions in Red**

### **Article I – Mission and Purpose**

Sheridan Road Alumni Association (“SRAA”) is a non-governing body established, organized, and operated by and for Sacred Heart Schools, Chicago, Illinois (“SHS”), whose purpose is to advance and promote SHS and its mission by:

1. Strengthening ties between graduates and/or former students of Academy for Girls, Hardey Preparatory for Boys, and Academy of the Sacred Heart/Convent of the Sacred Heart High School (collectively, “Alumni”);
2. Strengthening ties between Alumni and SHS; and
3. Fostering activities, programs, and services by Alumni to advance and promote the *Goals and Criteria* for Sacred Heart Schools.
4. If it is found that the SRAA is not acting in accordance with its Mission and Purpose, the SHS Director of Institutional Advancement and/or the Head of Schools may – at his/her discretion – take appropriate action to intervene.

### **Article II – Financials**

SRAA shall be funded by SHS and such other resources SRAA may acquire. No part of funds, monies, earnings, interests, and assets of SRAA shall inure to the benefit of any member of SRAA or any other private individual, except that reasonable compensation may be paid for services rendered to or for SRAA. In the event that SRAA shall be dissolved, all funds, monies, earnings, interests, and assets of SRAA shall belong to SHS.

### **Article III – Membership**

1. All Alumni shall be members of SRAA.
2. Any person who is a graduate and/or former student of any school within the Network of Sacred Heart (“Network”) schools is eligible to be a member of SRAA and shall become a member of SRAA upon request.

### **Article IV – Board**

1. *Structure.* The Board shall consist of:
  - a. Elected Officers, including:

- i. President
    - ii. Vice President
    - iii. Secretary
    - iv. Associated Alumnae and Alumni of the Sacred Heart (AASH)  
Representative
  - b. SRAA members who attended a minimum of three (3) SRAA meetings during the previous school year, beginning July 1 and ending on June 30 of the following year.
  - c. Ex-Officio Members, including:
    - i. SHS Head of Schools
    - ii. SHS Director of Institutional Advancement
    - iii. SHS Alumni Relations Associate (or equivalent as designated by SHS)
  - d. Past Presidents of SRAA who, on an annual basis, reaffirm their commitment to the Board.
  - e. SRAA members who do not qualify under §§ IV.1.a-d, but who have been recognized for their commitment to SRAA and have been appointed, on an annual basis, to the Board at the discretion of the President.
2. *Term.* SRAA members may remain on the Board as long as they continue to qualify under § IV.1.
3. *Board Duties.*
  - a. The Board shall organize, promote, and participate in activities, programs, and services that advance and support the Mission and Purpose of SRAA as set forth in Article I.
  - b. The Board shall serve as ambassadors and enlist support of Alumni and friends of SHS to advance and promote SHS and its mission.
  - c. The Board shall provide advisory leadership and counsel on issues affecting Alumni and SHS.
  - d. The Board shall convene regular meetings at least three (3) times during a school year, beginning on July 1 and ending on June 30 of the following year, including an Annual Meeting in May.



- e. The Board shall make best efforts to attend or otherwise support SHS events where SRAA representation is appropriate or requested.
  - f. The Board shall convene an annual meeting for a reunion of Alumni.
  - g. The Board shall collect nominations from SRAA members for an annual recipient for the Catherine I. Seiker Award, as set forth in the Seiker Award Nomination Criteria (as attached hereto) and elect an annual recipient from the nominations **no later than April 30**.
4. *President.*
- a. *Eligibility.* Any member of the Board, excluding Ex-Officio Members and Past Presidents, is *eligible* to be President.
  - b. *Co-Presidents.* When determined by the Board, two (2) Board members may serve together as Co-Presidents. All duties and responsibilities of the President shall be shared.
  - c. *Promotion from Vice President.*
    - i. The sitting Vice President shall be promoted to President after the sitting President completes his or her term.
    - ii. The sitting Vice President shall be promoted to President to complete the term of the sitting President if the sitting President is unable to complete the term.
    - iii. In the event that there is no sitting Vice President and the President is unable to complete the term, the Board shall elect a President pursuant to § VII.1.a.ii.
    - iv. In the event that there are two (2) Vice Presidents, the Board shall determine at the annual meeting whether they will serve as Co-Presidents or have a vote to elect one President.
  - d. *Term.*
    - i. The President shall serve for a term of two (2) consecutive school years, beginning July 1 after the prior President completes his or her term and ending on June 30 of the second following year.
    - ii. The President is entitled to serve an extended term of an additional two (2) consecutive school years if he or she became President under §§ IV.4.b.i-iii to serve for less than two (2) consecutive school years.
  - e. *Duties.*

- i. The President shall preside over activities, programs, and services of SRAA.
- ii. The President shall chair, or designate the Vice President to chair, all meetings of the Board.
- iii. The President shall attend, or designate another member of the Board to attend, all events sponsored by SRAA.
- iv. The President shall review this Constitution and By-laws in the first year of his or her term and, at his or her discretion, propose Amendments under Article VIII.
- v. The President shall attend Angel Brunch and assist in the hosting of Angel Brunch at the end of the 1<sup>st</sup> and 2<sup>nd</sup> year of the his or her term.

5. *Vice President.*

- a. *Eligibility.* Any member of the Board, excluding Ex-Officio Members and Past Presidents, is eligible to be elected as Vice President.
- b. *Nomination.* Any member of the Board may nominate any member of the Board for election as Vice President.
- c. *Co-Vice Presidents.* When determined by the Board, two (2) Board members may serve together as Co-Vice Presidents. All duties and responsibilities of the Vice President shall be shared.
- d. *Election.* The Vice President shall be elected by the Board prior to the Annual Meeting during the second year of the sitting Vice President's term.
- e. *Term.*
  - i. The Vice President shall serve for a term of two (2) consecutive school years, beginning July 1 after election as Vice President and ending on June 30 of the second following year.
  - ii. The Vice President is entitled to serve an extended term of an additional two (2) consecutive school years if the sitting President has decided to serve an extended term under § IV.4.c.ii.
- f. *Duties.*
  - i. The Vice President shall support the President in the fulfillment of the duties as set forth in § IV.4.d.

- ii. The Vice President shall lead the Membership Committee and the Fundraising Committee
- iii. The Vice President shall fulfill the duties of the President during any temporary absence or disability by the President.

6. *Secretary*

- a. *Eligibility.* Any member of the Board, excluding Ex-Officio Members, may serve as Secretary for any number of consecutive or non-consecutive terms.
- b. *Election.* The Secretary shall be elected by the Board prior to the Annual Meeting during the second year of the sitting Secretary's term.
- c. *Term.* The Secretary shall serve for a term of two (2) consecutive school years, beginning July 1 after election as Secretary and ending on June 30 of the second following year.
- d. *Duties.* The Secretary shall assist the President and/or Vice President by:
  - i. Handling correspondence and other communications on behalf of the Board;
  - ii. **Assist the Assistant Development Director, Alumni Relations with sending notices for meetings, events, elections, voting, and/or other SRAA business as set forth, for example, in §§ VI.1-3;**
  - iii. Coordinating SRAA elections and voting as set forth in Article VII and certifying results of the same;
  - iv. **Assist the Assistant Development Director, Alumni Relations with preparing and distributing agendas and other materials for SRAA meetings as set forth, for example, in § VI.4;**
  - v. **Assist the Assistant Development Director, Alumni Relations with keeping minutes for all meetings and distributing the same to members of the Board for approval; and**
  - vi. Maintaining other SRAA records.

7. *AASH Representative.*

- a. *Eligibility.* Any member of the Board, excluding Ex-Officio Members, may serve as AASH Representative for any number of consecutive or non-consecutive terms.

- b. *Election.* The AASH Representative shall be elected by the Board prior to the Annual Meeting during the second year of the sitting AASH Representative's term.
  - c. *Term.* The AASH Representative shall serve for a term of two (2) consecutive school years, beginning July 1 after election as AASH Representative and ending on June 30 of the second following year.
  - d. *Duties.*
    - i. The AASH Representative shall serve as a liaison between SRAA and Associated Alumnae and Alumni of the Sacred Heart (AASH).
    - ii. The AASH Representative shall support the activities, programs, and services of AASH on behalf of SRAA.
    - iii. The AASH Representative shall make best efforts to attend local meetings, Regional Conferences, National Conferences, and other events sponsored by the AASH.
8. *SHS Assistant Development Director, Alumni Relations.*
- a. *Duties.*
    - i. The *SHS Assistant Development Director, Alumni Relations* shall serve as liaison between the SRAA and SHS.
    - ii. The *SHS Assistant Development Director, Alumni Relations* shall assist the Secretary in the fulfillment of the duties as set forth in § IV.6.d.
    - iii. The *SHS Assistant Development Director, Alumni Relations* shall support the activities, programs, and services of SRAA.

## **Article V – Committees**

- 1. *Standing and Special Committees.* The Board shall have the discretion to create Standing or Special Committees as necessary to advance and support the Mission and Purpose of SRAA as set forth in Article I. For each Committee, the Board shall:
  - a. Define the purpose of the Committee and assign activities, programs, and/or services to the Committee in furtherance of the purpose;
  - b. Establish the term of the Committee;
  - c. Establish rules for membership for the Committee; and

- d. Elect the Committee Chair for a defined term.
2. *Duties of Committee Chair.* The Committee Chair shall:
  - a. Preside over the activities, programs, and/or services assigned to the Committee;
  - b. Serve as an ambassador for the activities, programs, and/or services assigned to the Committee by encouraging and enlisting other Alumni to participate in the activities, programs, and/or services;
  - c. Establish rules for committee meetings and preside over all committee meetings;  
and
  - d. Report on the work of the Committee to the Board.

## **Article VI – Meetings**

1. Regular meetings of the Board under § IV.3.d shall be held at a time and place designated by the President and with notice to the SRAA of at least ten (10) days. Such meetings shall be open to the SRAA and friends of SHS. A regular meeting shall require a quorum of at least three (3) members of the Board.
2. The Board may convene special meetings at a time and place designated by the President and with notice to attendees of at least three (3) days. Special meetings may be closed as necessary to attendees designated by the Board.
3. Committees may convene meetings at a time and place designated by the Committee Chair and with notice to attendees of at least three (3) days. Special meetings may be closed as necessary to individuals designated by the Board.
4. An agenda shall be circulated in advance of each meeting by the **SHS Assistant Development Director, Alumni Relations**.
5. At the discretion of the President for a meeting of the Board or Committee Chair for a committee meeting, attendees may attend via telephonic, video, and/or other telecommunication medium.

## **Article VII – Elections and Voting**

1. *Elections.*
  - a. *Instances.*

- i. The Board shall conduct regular elections for Vice President pursuant to § IV.5.c and AASH Representative pursuant to § IV.6.b.
  - ii. Notwithstanding promotion of the Vice President under § IV.4.b 2, the Board shall conduct special elections as necessary to fill a vacancy for any elected position.
  - iii. The Board may conduct special elections as necessary to fill positions on a Committee as set forth in § V.
  - iv. The Board shall conduct elections to select a recipient for the Catherine I. Seiker Award pursuant to § IV.3.g.
- b. *Eligibility.* Any member of the Board, excluding Ex-Officio Members, is eligible to vote in any election.
- c. *Notice.* The President shall designate a date for an election and provide, to the Board, notice of the election at least fourteen (14) days prior to the date for the election.
- d. *Nominations.* The Secretary shall collect nominations for an election and shall distribute, to the Board, a ballot of nominees for the election at least seven (7) days prior to the date of the election.
- e. *Quorum.* An election requires at least five (5) votes to be cast.
- f. *Collection of votes.*
- i. Each member of the Board shall have one vote. On the date for the election designated by the President starting at 12:00 AM and ending at 11:59 PM, the members of the Board shall cast one (1) vote in writing to the Secretary. The vote in writing may be cast on paper, electronic mail, or facsimile or via any electronic voting software approved by the Board.
  - ii. The Secretary shall validate and tabulate the votes submitted under § VII.1.f.i.
  - iii. The Secretary shall report, to the Board, the nominee(s) receiving the most number of votes.
  - iv. In the event that one (1) nominee has received the most number of votes under § VII.1.f.iii, the Board shall declare the one nominee to be the winner of the election.

- v. In event that two (2) or more nominees have tied for the most number of votes under § VII.1.f.iii, the President shall cast a tie-breaking vote for one of the two or more nominees, and the Board shall declare the nominee receiving the tie-breaking vote to be the winner of the election.

2. *Non-Election Voting.*

- a. *By the Board.* The President may call for voting by the Board at any meeting to make decisions on SRAA business. Each member of the Board shall have one vote. Such voting requires at least three (3) votes to be cast in person by the Board.
- b. *Amendments.*
  - i. The Board shall conduct voting under § VII.2.a in a regular meeting to approve any proposed Amendments submitted under § VIII.1 for voting by SRAA members.
  - ii. The Board shall conduct voting by SRAA members at an Annual Meeting to adopt any proposed Amendments approved under § VIII.2.
  - iii. The President shall provide, to SRAA members, notice of voting on proposed Amendments approved under § VIII.2 at least fourteen (14) days prior to the Annual Meeting.
  - iv. The Secretary shall distribute, to SRAA members, proposed Amendments at least seven (7) days prior to the Annual Meeting.
  - v. Each SRAA member shall have one vote. At the Annual Meeting, SRAA members may cast one (1) affirmative vote in person to adopt proposed Amendments.
  - vi. In the event that the vote cannot take place at the Annual Meeting, or Amendments need to be voted upon sooner, the Amendment vote shall occur at the next regularly meeting, with the aforementioned notice provisions.
  - vii. The Secretary shall tabulate the votes cast under § VII.2.b.v.

**Article VIII – Amendments**

- 1. *Proposed Amendments.* Any member of the Board may propose Amendments to this Constitution and By-laws for review by the Board.

2. *Approval by the Board.* The President shall present proposed Amendments to the Board for approval by affirmative vote.
3. *Adoption.* After approval by the Board, the proposed Amendments shall be adopted if two-thirds of votes tabulated under § VII.2.b.vi constitute affirmative votes.

#### **Article IX – Dissolution**

SHS has sole authority to dissolve SRAA, but may so act with the advice and consent of the Board.