

Approved Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
District Board Room
August 28, 2019

1. Call to Order

The meeting was called to order by Chair Winkels at 6:00 p.m.

2. Roll Call

Present: Winkels, Kreuzer, Carbajal, Paulsen, Sand, Pennie

Late: Hansen

Student Representatives: VanOverbeke, Koltes, Finkelson

3. Public Forum

NA

4. Agenda- Additions or Deletions

5. Approvals

5.1 Previous Meeting Minutes

Motion by Paulsen, seconded by Carbajal to approve the minutes from the July 10, 2019 Regular Board Meeting and July 24, 2019 Work Session. Supported by all present.

5.2 Cash Flow Reports – June 2019

Motion by Carbajal, seconded by Sand to approve the June Cash Flow Report. Supported by all present.

6. Consent Agenda

AFT Contracts

Katelyn Rusch - Middle School Counselor - Revised to include 3 additional days

Amanda Cassens - Albany Elementary Special Education Teacher

AFT Payroll Change Request:

Jacob Boone - 1.0 FTE to 1.083 FTE (Adding 1 Block to assignment for Q4)

Angela Sufka - Lane Change BA+15 to MA

Peter Maas - Lane Change BA+15 to MA

Kristi Spohn - Lane Change BS to BS+15

Cara Schmidt: 0.50 FTE to 0.575 FTE (Adding 3 hours per week to current contract)

AFT Teacher Genius

Katie Radeke - \$300 Stipend

David Herdan - \$300 Stipend

AFT Coaching/Advisor

Bryce Savage - 8th Grade Football

Emily Brausen - Middle School Volleyball

Rachel Buttweiler - Middle School Volleyball

Aaron Ahrndt - 8th Grade Football

Aaron Ahrndt - JV2 Boys Basketball

Kit Pennie - Head Boys Golf

AESP Contracts

Doug Konz - Route 1 Driver
Courtney Justin - Short Term Special Ed School Bus Paraprofessional
Orlando Villareal - Avon Elementary Paraprofessional
Emma Mizeur - Avon Elementary Paraprofessional
Samantha Widmer - Avon Elementary LTS Paraprofessional
Carlie Harmon - Avon Elementary LTS Paraprofessional
Melissa Bueckers - Avon Elementary LTS Paraprofessional
Jesus Esparza Mora - Laundry Custodian
Melissa Rhode - Middle School Paraprofessional
Phyllis Schlangen - Albany Elementary Lunchroom Paraprofessional
Molly Carlson - Albany Elementary Lunchroom Paraprofessional
Natasha Frieler - Avon Elementary Cook's Helper
Kari Zimmer - Secondary School Lead Cook
Anita Dobmeier - Middle School Paraprofessional
Morgan Kampsen - Albany Elementary Health Office Assistant
Tiffany Mehr - Avon Elementary Paraprofessional
Amanda Christopherson - Albany Middle School Paraprofessional

AESP Payroll Change Request:

Sara Burnett: Increase contract from 7 to 8 hours per day and from 181 to 210 days per year
Kelsey Thelen: Increase hours from 3 to 6.5 hours per day to cover a newly identified 1:1 student
Kayla Furnstahl: Reduce hours from 6.5 to 4.75 hours per day
Mary Williams: Increase hours from 4.25 to 6.5 hours per day
Kayla Lempers: Increase hours from 4.25 to 6.5 hours per day

Community Education

Summer Camps:

Aaron Boyum - Daniel Fragodt - Dave Huberty - Cory Schlagel - Grant Johnson
Connor Huberty - Nathan Wolf - Brian Hines - Kelly Klassen - Vanessa Solarz - Rachel Buttweiler
Samantha Schlangen - Danni Toughill - Josie Fourre - Faith Fourre - Tiffany Freyman
Madison Schmitz - Scott Mclachlan - Sonya Hoffarth - Brittni Jansky - Ann Ressler
Vance Ressler - Scott Heinen - Evan Kalthoff - Colton Leyk - Karla Schneider - Dana Crumley
Kendra Bromenshenkel

Summer Courses:

Adam Patterson - Quan Li K'an Karate
Bea Mastin - Intro to ASL

BEAT Series 19-20 Promo Video:

Andrew Norris

Kids Co:

Miranda Beutz - Megan Buttweiler - Abigail Davey - John Davis - Baelyn Dirkes
Hannah Finkelson - Emilee Gerads - Abbey Gertken - Gina Holdvogt - Connor Huberty
Thomas Killmer - Frances Klaphake - Amanda Kokett - Kiley Kotzer - Luke Kremer
Jenna Rausch - Brianna Kreuzer - Leah Lobitz - Breanna Mellesmoen - Emily Olson

Anna Panek - Abigail Parker - Valerie Parker - Rachel Rausch - Katelyn Rentschler
Mikayla Rieland - Tessa Ritzer - Adrianna Salzer - Kathryn Sands - Ashley Spanier
Stephanie Strusz - Molly Van Drehle - Elexis Vogel - Nathan Wolf - Rachel Zeman
Grace Hoffman - Tucker Dingmann - Megan VanOverbeke - Madalyn VonWahlde

Building Attendant/BECC:

Kendra Freyman

Resignations:

Kim Finken, Lead Cook - Effective 7/3/19
Lori Arceneau, Middle School Paraprofessional - Effective 8/2/19
Kathy Cigelski, High School Paraprofessional - Effective 7/30/19
Emilee Gerads, Kids Company - Effective 8/2/19
Dianne Grebinoski, Albany Elementary Nurse - Effective 8/21/19
John Davis, Kids Company - Effective 8/21/19
Dana Dingmann, Avon Elementary Paraprofessional - Effective 8/13/19
Lindsey Dornburg, Middle School Paraprofessional - Effective 8/15/19
Tara Forner, Director of Food Service - Effective 9/13/19

LOA: 3

Donations:

\$ 124.64 - Albany Recycling - Women in STEM - R#56946
\$ 50.00 - Anonymous - Family Outreach - R#56947
\$ 500.00 - Albany Jaycees - School Photography - Hiltner - R#56958
\$ 500.00 - Albany Jaycees - YES Summer Program - R#56958
\$ 750.00 - Ellen Wolf - Senior High - R#56960
\$ 500.00 - Ramler Trucking- BEAT Series R#56965
\$ 500.00 - Freeport State Bank- BEAT Series R#56965
\$ 500.00 - Albany Dairy Queen- BEAT Series R#56965
\$ 500.00 - Schlenner Wenner & Co- BEAT Series R#56965
\$ 1,000.00 - Central MN Credit Union- BEAT Series R#56965
\$ 35.00 - Misc Donation - R#56961
\$ 50.00 - Anonymous - Family Outreach - R#56966
\$20,000.00 - Don and Stella Beuning - Scholarship - R#56972
\$ 5,000.00 - Central MN Federal Credit Union Foundation - Performing Arts Donation - R#56974

The following checks were issued in paying claims: Wire transfers and checks **95395 – 95690**

Expenditures:

01 General Fund	\$1,328,901.95
02 Food Services	\$ 25,195.59
03 Community Services	\$ 87,940.02
04 Building Construction	\$ 305,014.90
05 Debt Redemption	\$ 525,255.63

Motion by Paulsen , seconded by Kreuzer to approve the August Consent Agenda. Supported by all present, with Pennie abstaining.

7. Reports

7.1 Student Representatives Oath of Office

Student representatives: VanOverbeke, Koltjes, Finkelson were sworn in, and the board welcomed them! The student representatives provided an update on all of the activities, athletics, and community/civic activities they are involved with. An outstanding report was also provided about Albany Activities and Athletics, acknowledging individual/team performances and seniors.

7.2 Purple Pride

7.3 Community Education Update – Cassie Novak

Cassie provided a review of budget, facility usage, usage fees, and programming. Goals and progress was discussed, with increased program offerings, facility usage, and community connections. The 2019-20 BEAT performances season tickets sales continue to be strong.

7.4 Personalized Learning Update – Amy Notch

The evolution of personalized learning is well underway at AAS. Amy provided the board with progress, training opportunities, and ideas to continue our journey to creating the best educational environment for our students and increase teacher's comfort levels with this initiative.

8. Business

8.1 Strategic Plan & Portrait of a Graduate

Community members, teachers, administrators, the board's, and world leader's opinions on what skills successful graduates will need to embody were reviewed by Mr. Johnson. This will be an ongoing process and help shape our academic environment. The Strategic plan 3-year life cycle will be ending in 2020. An upcoming community survey will be one of the final parts of the current plan before finalizing and reviewing the plan and entering into another planning process for the next 3-years.

8.2 Enrollment

Mr. Johnson reviewed enrollment numbers and trends with the board. Numbers indicate continued steady growth.

8.3 Back to School Highlights

Teachers and administrators have been very busy with open houses and back to school launches. Feedback and parent participation/engagement has been outstanding. Principals from each campus provided updates to the board.

8.4 Revision to the 2019-2020 Calendar

Motion by Carbajal, seconded by Paulsen to approve the Revision to the 2019-2020 Calendar. Supported by all present.

8.5 Approve proposed 2020-2021 Calendar

Motion by Paulsen, seconded by Carbajal to approve the Approved proposed 2020-2021 Calendar. Supported by all present.

8.6 School Board Policy – Third Read

8.6.1 Policy 585 Adding Extra-Curricular Activities

8.7 School Board Policies – First Read

8.7.1 Policy 409 Tobacco-Free Environment

8.7.2 Policy 206 Public Participation in School Board Meeting

9. Superintendent Report

The negotiations group and teacher's union representatives continue to make progress. Several outstanding donations were acknowledged. The consultant that was recently engaged to assist with generating ideas surrounding elementary space has met with Elementary administration.

10. Committee Reports (Minutes attached to Boardbook)

- 10.1 Teaching & Learning Meeting
- 10.2 Community Engagement Meeting
- 10.3 Health & Safety Meeting

11. Adjournment

Agenda completed at 7:36PM, a motion to adjourn was made by Kreuzer, seconded by Carbajal. Supported by all present.

Matt Kreuzer, Clerk