

DISBURSEMENTS Ms. Wiedeman moved, seconded by Ms. Bennett, to approve disbursements from the following funds as listed:

General Fund	\$8,751,582.83
Capital Projects – Lynnewood	\$679,309.03
Capital Projects – Fund Balance	\$106,171.88
Capital Projects – High School Renovation	\$6,808.36

Voice vote in favor: 9 aye, 0 nay. Motion carried.

CHANGE ORDERS Dr. Allen-Stuck moved, seconded by Ms. Larsen, to accept the recommendation of the New Lynnewood Elementary School project architect, KCBA & Associates, Inc., and owner’s representative, C.B. Development Services, Inc., and authorize change orders as listed:

E.R. Stuebner, Inc.		
GC - 02	Revisions to the Storm Water Management	\$46,992.29
		\$46,992.29

Voice vote in favor: 9 aye, 0 nay. Motion carried.

IDEA PASS THROUGH MONEY Mr. Flaisher moved, seconded by Ms. Larsen, to approve the 2019-2020 IDEA Pass-Through Monies Agreement totaling \$921,388.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

BOARD POLICY Ms. Larsen moved, seconded by Ms. Wiedeman, approve and adopt the following Board Policies:

- Policy # 007 Access to Policies
- Policy # 335.1 Family and Medical Leave Act (1993) – 300 Administrative Employees
- Policy # 435.1 Family and Medical Leave Act (1993) – 400 Professional Employees
- Policy # 535.1 Family and Medical Leave Act (1993) – 500 Classified Employees

Voice vote in favor: 9 aye, 0 nay. Motion carried.

AGREEMENT Ms. Larsen moved, seconded by Mr. Flaisher, to approve a three (3) year renewal of Insight Substitute Placement Agreement (7/1/2019 – 6/30/2022) with no increase in 2019-20, 1% increase in 2020-21 and 1% increase in 2021-22, to provide per diem substitute teacher staffing.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

FSMC BID AWARD The agenda item to award the Food Services Management Company bid to Chartwells Compass Group USA, for a one (1) year agreement has been postponed.

SPECIAL EDUCATION Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to accept the recommendation for placement of special education students for 2019-2020 and 2020-2021 school years as listed below:

<u>Student</u>	<u>2019-20 Amount</u>	<u>2020-21 Amount</u>
8-50030	\$43,000	
8-51888	\$49,000	
8-40239	\$29,000	
8-40459	\$49,800	
8-54416	\$48,000	
8-55739	\$43,826	\$43,906
8-52670	\$28,000	
8-51064	\$37,795	\$37,795
8-52965	\$42,350	
8-54492	\$39,155	
8-51794	\$30,000	
8-50309	\$20,200	\$20,200
8-51069	\$40,460	
8-59535	\$53,800	

Voice vote in favor: 9 aye, 0 nay. Motion carried.

EDUCATIONAL CONTRACTS Mr. Flaisher moved, seconded by Ms. Mingey, to approve the following educational contracts for students attending out of district placements for the 2019-20 school year:

Melmark School	3 Students	\$372,554.00
Melmark School	1 Student	129,430.00
Vanguard School	5 Students	323,125.00
Child Guidance Resource Center	4 Students	232,780.00
<u>Woods Services</u>	<u>1 Student</u>	<u>78,689.28</u>
Total	14 Students	\$1,136,578.28

Voice vote in favor: 9 aye, 0 nay. Motion carried.

SERVICE CONTRACTS Mr. Larsen moved, seconded by Mr. Flaisher, to approve the following educational service contracts for services provided to students and/or staff within the District:

Meadows Psychiatric Center - 2019-20 and 2020-21 School Years, \$67.00 per day

Holcomb Behavioral Health System - Student Assistance Program 2019-20 School Year 3 days per week, \$32,495.00

Jennifer Lorenz - Psychology Services, \$60 per hour

Austill's Rehabilitation Services, Inc. - Addendum to extend services through June 30, 2022

Voice vote in favor: 9 aye, 0 nay. Motion carried.

SUPERINTENDENT'S REPORT

1 - Ms. Larsen moved, seconded by Ms. Mingey, to accept the following retirements:

a - Accept a retirement from the following administrative/supervisory employee:

Natalie Hiller, Middle School assistant principal, effective August 19, 2019; 18 years.

b - Accept retirements from the following classified employee:

Beverly Staniorski, full-time bus driver, effective August 22, 2019; 26 years.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

2 - Ms. Mingey moved, seconded by Ms. Larsen, to accept the following resignations:

a - Accept resignations from the following professional employees:

Phylcia Green, Lynnewood School elementary teacher, effective August 7, 2019; personal.

Natalie Rube, Middle School Special Education teacher, effective August 12, 2019; personal.

b - Accept a resignation from the following classified employees:

Keisha Henry, full-time instructional assistant, effective August 7, 2019; personal.

Robert Katz, elementary building assistant, effective August 2, 2019; personal.

Jennifer Masorli, secretary to director of curriculum and instruction, effective August 28, 2019; personal.

Jennifer Melendez, duplicating operator, effective August 12, 2019; personal.

Tamara Pavoni, elementary building assistant, effective August 7, 2019; personal.

c - Accept a resignation from the following substitute employee:

Mimose Antoine, substitute bus assistant, effective August 23, 2019; personal.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

3 - Ms. Mingey moved, seconded by Mr. Flaisher, to approve the following appointments:

a - Approve employment of the following professional applicants:

Professional Employees – effective August 27, 2019:

<u>Name/Position</u>	<u>Salary</u>
Christine Cooper Special Education teacher Lynnewood School (new position)	\$62,937
Stacey O'Brien Grade 5 teacher Coopertown School (replacement)	\$65,899

Temporary Professional Employees – effective August 27, 2019:

<u>Name/Position</u>	<u>Salary</u>
Peter Bruno, Jr. Social Studies teacher High School (replacement)	\$55,964
Kathleen Elko Special Education teacher Lynnewood School (replacement)	\$58,408
Paige Gingrich Part-time (.5) Kindergarten teacher Manoa School (replacement)	\$54,650 (prorated)
Caitlin McCabe Part-time (.5) Kindergarten teacher Coopertown School (replacement)	\$58,408 (prorated)
Shannon Moore Math teacher High School (new position)	\$53,100
Alyssa Pezick Grade 3 teacher Lynnewood School (replacement)	\$54,650
Rebecca Schillinger Special Education teacher Coopertown School (replacement)	\$57,219

3 - Appointments (Continued):

Temporary Professional Employee – effective August 27, 2019:

Tricia Stocker	\$53,100 (prorated)
Part-time (.5) Special Education teacher	
Manoa School	
(new position)	

- b - Approve employment of the following professional applicants as substitute teachers on long-term assignment:

Long-term substitutes – effective August 27, 2019 through the end of the 2019-20 school year:

<u>Name/Position</u>	<u>Salary</u>
Lauren Carroll Grade 4 teacher (replacement - Lynnewood School)	\$59,290
Samantha Evangelista Special Education teacher (replacement – Middle School)	\$58,408
Samantha Hobson Math teacher (replacement – Middle School)	\$53,100
Kristin Michiels Grade 1 teacher (replacement – Chestnutwold School)	\$58,408
David Neill Business Education teacher (replacement – High School)	\$59,290
Emily O’Neill Grade 3 teacher (replacement – Coopertown School)	\$53,905
Kara Volpe English teacher (replacement – Middle School)	\$53,100

Long-term substitutes – effective on or about September 20, 2019 through March 2, 2020:

<u>Name/Position</u>	<u>Salary</u>
Hannah Elliott Grade 1 teacher (replacement – Lynnewood School)	\$53,905 (prorated)

3 - Appointments (Continued):

- c - Approve employment of the following professional applicants as substitute teachers on extended assignment:

Extended substitute- effective August 27, 2019 through on or about December 2, 2019:

<u>Name/Position</u>	<u>Rate</u>
Jennifer Blischok Grade 6 teacher (replacement – Middle School)	\$276.56/day

Extended substitute- effective August 27, 2019 through on or about September 23, 2019:

<u>Name/Position</u>	<u>Rate</u>
Alexandra Caven Grade 6 teacher (replacement – Middle School)	\$276.56/day

- d - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2019-20 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Jennifer Blischok Middle School	12/3/19	\$145.00/day
Alexandra Caven Middle School	9/24/19	\$145.00/day
Emily Lovett Middle School	9/3/19	\$145.00/day
Daniel Lutes Middle School	9/3/19	\$145.00/day
Alyssa Sinibaldi Middle School	9/3/19	\$145.00/day
Jocelyn Burnett Elementary	9/3/19	\$145.00/day
Christel DiVincenzo Elementary	9/3/19	\$145.00/day
Hannah Elliott Elementary	8/27/19 – 9/19/19	\$145.00/day
Paige Gingrich Part-time (.5) elementary	9/3/19	\$145.00/day (prorated)
Brooke Hostrander Elementary	9/3/19	\$145.00/day

3 - Appointments: (Continued)

- d - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2019-20 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014: (Continued)

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Caitlin McCabe Part-time (.5) elementary	9/3/19	\$145.00/day (prorated)
Rebecca Powell Elementary	9/3/19	\$145.00/day
Gianna Whelan Elementary	9/3/19	\$145.00/day

- e - Approve employment of the following classified applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Margaret Bucak Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Russell Bustamante Bus driver in training Part-time (replacement)	7/22/19	\$16.70/hr.
Robert Lodge Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Gary Myers Bus driver in training Part-time (replacement)	7/8/19	\$16.70/hr.
Joseph Mariotti Bus driver in training Part-time (replacement)	7/8/19	\$16.70/hr.
Lynda Miller Bus driver (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$24.36/hr.
Carol Simonson Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.

3 - Appointments: (Continued)

e - Approve employment of the following classified applicants: (Continued)

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Catherine Tobin Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Margaret Turchiarolo Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Laura Zerdy Bus driver in training Part-time (replacement)	7/8/19	\$16.70/hr.
Scott Mahan Duplicating operator (full-time, 7.5 hrs./day, 12 months) (replacement)	8/27/19 (on or around)	\$19.49/hr.

f - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Elizabeth Clinton Assistant cross country coach (replacement - High School)	19-20	\$33.00 To a maximum of 85 total hours
Luke Dougherty Assistant varsity football coach (replacement - High School)	19-20	\$33.00/hr. To a maximum of 218 total hours
Robert Lazenbury Marching band/percussion - drum line Activity sponsor (replacement - High School)	19-20	\$33.00/hr. To a maximum of 105 total hours
Timothy McCormack Junior varsity golf coach (replacement - High School)	19-20	\$34.65/hr. To a maximum of 85 total hours
Joseph Powel Junior varsity football coach (replacement - High School)	19-20	\$34.65/hr. To a maximum of 218 total hours
Victor Aristeo Football (unlimited) coach (replacement - Middle School)	19-20	\$34.65/hr. To a maximum of 81 total hours
Edward Brocklesby Athletic department sponsor (replacement - Middle School)	19-20	\$33.00/hr. To a maximum of 147.5 total hours

3 - Appointments: (Continued)

f - Approve employment of the following part-time hourly applicants: (Continued)

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Michael Christiansen Football (115 lbs.) assistant coach (replacement – Middle School)	19-20	\$33.00/hr. To a maximum of 81 total hours
Brian Hulea Football (115 lbs.) coach (replacement – Middle School)	19-20	\$34.65/hr. To a maximum of 81 total hours

g - Approve changes in rate and/or status for the following professional employees:

Lauren Fields, from part-time (.55) Temporary Professional Employee to part-time (.55) Professional Employee, High School Art, effective August 27, 2019 at an annual salary of \$60,113 (prorated).

Maureen McKee, from part-time (.5) Professional Employee to part-time (.6) Professional Employee, Middle School Special Education, effective August 27, 2019 at an annual salary of \$98,294 (prorated).

h - Approve a change in rate and/or status for the following substitute employees:

Wendy Best, from substitute custodian to part-time (4.0 hrs./day, 10 months) custodian effective September 3, 2019 at an hourly rate of \$14.86 (replacement).

Tyler Henderson, from substitute custodian to part-time (4.0 hrs./day, 10 months) custodian effective September 3, 2019 at an hourly rate of \$14.86 (replacement).

Donna Hohenstein, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Dominic Perri, from substitute custodian to part-time (4.0 hrs./day, 10 months) custodian effective September 3, 2019 at an hourly rate of \$14.86 (replacement).

Niamh Crowley, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Marvin Davis, from substitute bus assistant to part-time (3.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Margaret Dougherty, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Colin Huf, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Gerald Kelly, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

3 - Appointments: (Continued)

h - Approve a change in rate and/or status for the following substitute employees: (Continued)

Edward McCauley, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Martin Burke, from substitute bus driver to part-time (4.25 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Robert Gaffney, from substitute bus driver to part-time (4.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Charles Moore, from substitute bus driver to part-time (2.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Mark Terinoni, from substitute bus driver to part-time (4.75 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

i - Approve a change in rate and/or status for the following classified employees:

Laura Cook, from part-time elementary building assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Thomas Gardner, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Charles Harrington, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Christopher Hillyer, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Alexander Kranjec, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Norman Magowan, from part-time bus driver to full-time (5.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$26.13 (replacement).

Edward Prior, from part-time bus driver to full-time (5.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$26.13 (replacement).

Paul Schmeltzer, from full-time (10 months) bus driver to full-time (8 hrs./day, 12 months) bus driver/driver safety instructor effective August 12, 2019 at an hourly rate of \$27.27 (replacement).

Betty Sharp, from part-time bus driver to full-time (5.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$26.66 (replacement).

John Taggart, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Voice vote in favor:

9 aye, 0 nay. Motion carried.

4 - Mr. Flaisher moved, seconded by Ms. Larsen, to approve the following leaves of absence:

- a - Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employee, subject to receipt of required documentation:

Kirstin Sheehe, Middle School Grade 6 teacher, effective on or about October 28, 2019 through January 24, 2020. She will use accumulated leave as necessary and available.

- b - Approve a request for Family and Medical Leave Act leave of absence for the following employee, subject to receipt of required documentation:

Kimberly McFadden, Middle School Grade 6 teacher, effective August 27, 2019 through September 20, 2019. She will use accumulated leave as necessary and available.

- c - Approve a request for medical leave of absence for the following employee, subject to receipt of required documentation:

Brenna McSorley, full-time instructional assistant, effective on or about September 23, 2019 through November 27, 2019. She will use accumulated leave as necessary and available.

- d - Approve a request for unpaid medical leave of absence for the following employee, subject to receipt of required documentation:

Janiene Salgueiro, Middle School reading specialist, effective August 27, 2019 through December 20, 2019.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

5- Ms. Mingey moved, seconded by Ms. Bennett, to approve the confidential secretaries' compensation plan for the 2019-20 school year.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

END OF SUPERINTENDENT'S REPORT

MEETING ADJOURNED Dr. Allen-Stuck moved, to adjourn the meeting at 8:58 P.M.

Voice vote in favor: 9 aye, 0 nay. Motion carried.

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, September 5, 2019 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

Robert L. Riegel, Board Secretary

Date