ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
5:30 p.m.
TUESDAY, AUGUST 20, 2019
Middle School/High School

1. Opening Items

1.01 Call to Order 5:30
1.02 Tobacco Policy
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

2. Acceptance of Minutes

2.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the August 6, 2019 Board Meeting
Motioned: Trustee Ratcliff
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

3. Superintendent District News

3.01 The Superintendent will report District News

- Press Box/Bleacher – The contractors are continuing on the retaining wall and the new water line to Bennett
  - Once the new water line passes inspection, asphalt will be laid for the new parking lot that will allow for handicap accessibility to the new press box/bleacher along with the fencing along the top
  - Still awaiting a definitive date for delivery of the Press Box/Bleacher system but we are still on schedule for a mid-fall completion
    - An issue did arise with the concrete that was poured for the pad of the Press Box/Bleacher
      - Test results for the footing concrete did not meet specifications
- The Bennett Partition installation has been more challenging than anticipated
  - Is operational, but needs work
- Received some updated information on the new law that allows for cameras to be placed on school buses to record motorists that pass a school bus
  - In a document that was provided by the Ulster County Sheriff's Office, it is clearly stated that the cost of the camera systems is to be paid by the municipality, and not the school district through an agreement with the county
    - The school district would also not have any access to the images

from the camera system

- Received notice today that a federal court in Brooklyn denied the motion for a preliminary injunction filed by a group of parents and students with disabilities seeking to overturn the repeal of the religious exemption that previously existed
    - This is not the end of this legal process, but for now, the Public Health Law does not include a religious exemption and we are required to follow the law
- Continuing issues on the field hockey field so re-orienting to avoid the large wet area that is in the baseball field baseline
    - Have a new groundskeeper starting work tomorrow so should be better equipped to maintain the fields in the manner needed
- Our Administrative retreat is this week on Thursday and Friday- working with the Morningside Institute for Teaching Social Responsibility to plan the District Wide roll out of our Social Emotional Learning and Equity initiative
    - Will be our K-12 priority for this year
    - Identified that we needed to bring equity work to the District two years ago and rolled it out at the secondary level last year
    - Given the many pressures that our students are faced with, we feel strongly that we need to address Social Emotional Learning as well as equity as we expand to the entire district
    - This is going to be a multi-year initiative that we are dedicated to and we are excited to be able to provide these tools to the staff in order to support to the students
- Tax bills were printed today and Monica will give us a brief update on the tax rates now
- Assistant Superintendent for Business Monica LaClair
    - Discussed comparison of tax rates amongst towns
    - Levy is 2.36%

Discussed:

- Architect Clark Patterson Lee is doing an imaging of entire field, so see where pipes are underground to make digging easier
- Equalization rate equalizes the rate amongst the towns

4. Board District News

4.01 The Board will report District News
No news was reported

5. Acknowledge Public Be Heard Comments

5.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made at the last meeting

6. Public and Student Comment

6.01 Public and Students may comment on any agenda or non-agenda item
Lindsay Shands – Fields are still an issue and have been for over 10 years. Muddy, un-mowed field is dangerous for students. Today is day 2 of pre-season and fields are not ready. Make Football field an all-purpose field. Be sure athletics get the same

attention as academics.
Rita Vanacore – Created foundation called Imagine Onteora in 2009 to raise money and purchase things for the students that the district cannot. It is a not-for-profit so we can accept donations, which are tax deductible. Can hold funds for organizations so people don't hold it in their personal accounts. Working with the Booster Clubs to help clubs raise money. Hopes the Booster Club can involve all the clubs, not just athletics.

7. Discussion & Possible Action

7.01 Discussion of Board Goals for 2019-2020
The Board continued the discussion of the 2018-2019 Board goals

- Board members should come up with additional language for next meeting
- Look at the goals again during the year – stay engaged

7.02 Memorandum of Agreement for new Student Affairs Council Advisor (HS) stipend
Recommended Action: The Board of Education hereby approves MOA number 08202019 for Student Affairs Council for the HS
7:15
Motioned: Trustee Salem
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

7.03 Memorandum of Agreement for new Human Rights Club Advisor Stipend
Recommended Action: The Board of Education hereby approves MOA number 08202019A for a Human Rights Club Advisor
Motioned: Trustee Ratcliff
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

7.04 Accept Safety Plan
Recommended Action: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Onteora Central School District does accept the Draft District Safety plan
Motioned: Trustee Salem
Seconded: Trustee Storey

- Met yesterday – draft policy – will be changes
- To be compliant with regulations, must approve now and in 30 days (after comment period) will adopt
- Response is not a prioritized list, dependent on situation
    - Clarify in plan
- Committee meets 4 times a year required committee to discuss issues around health and safety – air quality complaints, check on capital projects, accidents

in buildings, health situations, insurance carrier participates
Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

7.05 Abolish Position
Recommended Action: The Board of Education hereby abolishes the following position: 1.0 FTE Account Clerk/Typist
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

7.06 Discuss Daily Freeman and New York Times Digital Subscriptions
The Daily Freeman subscription is $133 for the first year and 5 devices can use an account. We have 1 account that has 3 users left, so we can get 1.

The New York Times digital subscription is $52 for the first year and $195 after that. Five devices can use an account, so we would need 2.

Albany Times Union is $10 per month, get more information

- Discussed ways viewing papers now and advantages
- Do grid for next meeting of costs

7.07 Board Members to Conferences
Recommended Action: The Board of Education approves any trustee to attend the Rural Schools Conference, NYSSBA Convention and NYSSBA Capital Conference with all related expenses
Motioned: Trustee Salem
Seconded: Trustee Storey
- So the Board does not have to vote each time a Board member wants to attend these conferences

Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

7.08 Discuss Board Retreat
- Trustee Osmond has lined up a facilitator
- Maybe time for Morningside Institute to work with Board on social-emotional inequities
- At retreat work on collaboratively working on goals

8. Independent Contract Retainers

8.01 Approve all ICRs

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 8.02-8.03
Motioned: Trustee Salem
Seconded: Trustee Ratcliff

- Ms. Snyder retired from Business Office after many years, still need her for training on some large projects
    - Become more efficient with 1 less staff member

Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

8.02 ICR - Morningside

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Morningside Center for Teaching Social Responsibility effective August 22, 2019 to August 23, 2019; total services billed not to exceed $4,659.00, which includes retreat facilitation, mileage, tolls, lodging, and meals, and authorizes the Superintendent to sign such an agreement.

8.03 ICR - Snyder

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Teresa Snyder as a Health Insurance/Personnel Trainer for the Central Administration Office effective August 29, 2019 to December 31, 2019 the rate of $30.00 per hour to a maximum of $2,000.00 and authorizes the Superintendent to sign such an agreement

9. Consent Agenda

9.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 9.02-9.08
Motioned: Trustee Ratcliff
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

9.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Cristian, Erika	School Psychologist/HS	8/13/2019	Personal

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3813	9/19/19-10/27/19*	FMLA-paid

*approx. dates

SUBSTITUTE

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	PAY RATE	REASON
Clarke, Joseph	Special Education/MHS	9/1/19-11/1/19	1MA	Leave Replace #1870

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE FROM - TO	REMARKS
Bishop, Ashley	School Monitor	8/27/19-8/30/19	Hourly rate– TCI training
DeSantis, Ernie	Teaching Assistant	8/27/19-8/30/19	Hourly rate– TCI training
Farcher, Samantha	Special Ed.Teacher	8/27/19-8/30/19	$40.00/hr – TCI training
Granberg, Elizabeth	Elementary Teacher	8/27/19-8/30/19	$40.00/hr-TCI training
Harkin, Alexandra	Speech Pathologist	8/27/19-8/30/19	$40.00/hr – TCI training
Moorhus, Jolie	Special Ed. Teacher	8/27/19-8/30/19	$40.00/hr – TCI training
Ojarovsky, Lynn	Teaching Assistant	8/27/19-8/30/19	Hourly rate– TCI training

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Ciaccio, Pamela	Elem. Resource Phoenicia 1 (Split w/ J. Wolfrom)	$1,069.00
Lustberg-Goldbeck, Kay	Community Mentor Coordinator	$25,735.00
Occhi, Andrew	Liaison- Health/PE	$ 2,082.00
Wolfrom, Jane	Elem. Resource Phoenicia 1 (Split w/ P. Ciaccio)	$1,069.00
Pezzello, Eric	JV Boys Soccer Coach (8/19/19 – 11/1/19)	$3,618.00

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY STEP	REMARKS
Forte, Joseph*	School Monitor/District	9/3/19– 3/2/20	Step 1	New Position
Hall, Raymond	Custodial Worker/District	8/21/19-2/20/20	Step 1	Replace J. Fisher
Johnan, Catherine*	School Monitor/District	9/3/19– 3/2/20	Step 1	Replace L. Silver

*pending pre- employment processing

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Link, Margaret	12 Month 40 hr. Typist	9/1/19	Increase hrs. from 37.5

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/19, Confidential, as reviewed by Trustee Osmond

9.04 Superintendent to NYSCOSS

Recommended Action: The Board of Education hereby approves Victoria McLaren to attend the NYS Council of School Superintendents Fall Leadership Summit with all related expenses.

9.05 Approve Inter-School Tranfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:
1st grade from the Phoenicia School to the Woodstock School
1st grade from the Woodstock School to the Phoenicia School
Kindergartener from the Woodstock School to the Phoenicia School

9.06 Financial Report - Quarterly
Recommended Action: The Board of Education has read and hereby accepts the Financial Report for the quarter ending June 2019

9.07 Other Appointments Revision
Recommended Action: Fingerprinting: Reimbursement per District Policy $101.75

9.08 Award bid for Wood Pellets
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for Wood Pellets for the Phoenicia Elementary School based on the bid documents of August 15, 2019 to the lowest responsible bidder in the amount of $236.00 per ton (includes delivery) and authorizes the Superintendent to sign such an agreement.

10. New Business

10.01 The Board will discuss New Business
No New Business was discussed

11. Old Business

11.01 The Board will discuss Old Business
7:45

- Reschedule IEP & Schedule U Training that should have been tonight
  - Maybe before Sept. 10th meeting

12. Request For Information

12.01 Discuss Requests for Information
Trustee Storey asked:

- Who is responsible for checking to be sure students' IEP and schedule is being followed?
- Where are we with non-immunized students?

Trustee Kurnit asked:

- Teachers will have new FOBs now – will be an ID card
  - There will be additional access points with Smart Schools act money
  - Also Board Photo IDs

13. Adjournment

13.01 Adjourn Meeting. Next meeting Tuesday, September 10, 2019 in the Woodstock School)
Recommended Action: The meeting is adjourned at 8:00
Motioned: Trustee Salem
Seconded: Trustee DeJesus

Result: Unanimous
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Osmond, Trustee Warren

Minutes Recorded by Fern Amster,
District Clerk

Board of Education: Kevin Salem, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Rob Kurnit, Robert Burke Warren, Dafne DeJesus