



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

BOARD OF TRUSTEES

Meeting:
Place:
Location:
Date
Time:

Regular Board Meeting
WISD Board Room
319 W. Fourth Street
August 12, 2019
6:04 P.M.

MINUTES

- I. The meeting was called to order by Isidoro Nieto, Board President.
- II. A quorum was established. The following board members were present:

Isidoro Nieto, President
Andrew Gonzalez, Secretary
Armando Cuellar, Trustee
Patrick Kennedy, Trustee
Dr. Jaime Rodriguez, Trustee

*Dr. Richard Rivera arrived at 6:08 p.m.
Erasmio Lopez was absent.*

III. Opening Prayer

Yvett Morales, Weslaco High School Principal, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Weslaco High School led the pledge of allegiance:

- >Maricruz Perez is a senior at Weslaco High School and is the daughter of Isaac and Sandra Perez. She is currently the head drum major of the Weslaco Panther Corps. Maricruz is also a member of the Mariachi Pantera, the Jazz Band, and during concert season, she plays the trumpet in the Honors Band. She is also a member of the National Honor Society and the Vice President of the Science National Honor Society. When she graduates, she plans to attend UTRGV and major in biology.
- >Lillian Bravo is also a senior at Weslaco High School. She is the daughter of Heidi De Leon and Joe Bravo. She is an assistant drum major for the Panther Corps. During concert season, as a percussionist, she takes part in the Weslaco Indoor Percussion Ensemble. Lillian is a member of the National Honor Society and is President of the Science National Honor Society. Lillian is also a member of the Business Professionals of America and competes in UIL. She plans to attend the University of Texas at Austin where she will major in biology.

>Nataly Estrada is a junior at Weslaco High School and is the daughter of Yolanda and Pedro Estrada. Nataly is an assistant drum major for the Weslaco Panther Corps. She is also a member of the National Honor Society and Science National Honor Society. Nataly plans to attend Texas A&M University at College Station and major in biology to pursue a career as an obstetrician/gynecologist.

V. Awards and Recognitions

Staff Recognition

The Board recognized Mr. Andres Sanchez, Assistant Superintendent for Business and Finance for successfully completing the requirements to earn the designation of Registered Texas School Business Administrator (RTSBA) through the Texas Association of School Business Officials (TASBO). The TASBO certification is earned through a combination of specified coursework, school business experience, and training.

VI. Public Comments

>Ruben Cardenas, 420 South 10th Street, Donna, Texas

Mr. Cardenas approached the Board to introduce his company called Compound Playgrounds. The playgrounds are inclusive for all kids to enjoy and they incorporate the STEAM/STEM (Science Technology, Engineering, Arts, and Math). The items used in the playground implement the math curriculum by the use of blocks and a supernova. It also includes sand-water play to enhance the science and engineering concepts.

He will provide information to Dr. Canales for the Board's review, in hopes that Weslaco ISD will be the first in the valley to provide a STEAM based playground for WISD students.

VII. Superintendent's Report

- JET Grant

This is the first year WISD will receive the Jobs and Education for Texas Grant. The amount of the grant is \$268,501. The grant will support the Welding and Agriculture Programs. It will help students earn dual credit and obtain an associate degree. Students enrolled at WHS, WEHS, CTE Complex, and CTE-ECHS will benefit from this grant.

Weslaco ISD Awarded Jobs and Education for Texas Grant

Welding Dual Credit Associate Degree Certification

\$268,501

WHS
WEHS
CTE Complex
CTE-ECHS
WHS Ag Shop

Thank You!

Texas Workforce Commission
South Texas College—Partners
Mrs. Sandra Avila, Mr. Sergio Garcia WISD Ag and
Welding Teachers (Mr. Alonzo Garza—WHS Ag Teacher)

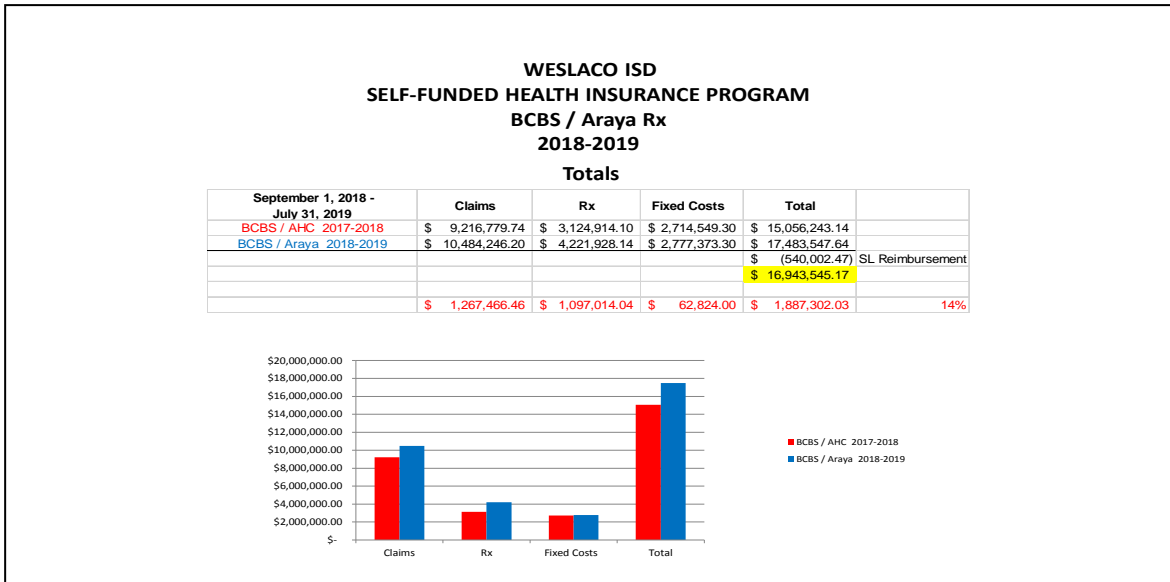
~ 200 Students

Mrs. Sandra Avila, CTE Director, thanked the Board for their support of all CTE programs.

- Insurance

- >The chart below reflects the total cost for claims, prescriptions, and fixed costs.

- >The total amount spent as of July 31, 2019 for 2018-2019 is \$17,483,547.64, which includes stop loss reimbursement of \$540,002.47, for a total of \$16,943,545.17.



**WESLACO ISD
SELF-FUNDED Workers Compensation Program
2018-2019**

WISD 2 Year Claims Comparison					
FY Loss	Number of Claims	Paid	Outstanding Reserves	Incurred	
2017/2018	103	\$ 88,732.09	\$ 41,538.06	\$ 130,270.15	claims for FY 2017/2018 valued at 07/31/2018
2018/2019	96	\$ 187,565.91	\$ 110,611.27	\$ 298,177.18	claims for FY 2018/2019 valued at 07/31/2019

- > 96 claims were submitted in 2018-2019 vs. 103 claims submitted in 2017/2018.
 - > The district has paid \$187,565.91 of the incurred amount of \$298,177.18.
 - > Even though there were less claims this year, the district has spent more money due to the severity of the claims.
 - > The fiscal year will end August 31, 2019.

VIII. Consent Agenda

- A. Approval of the Minutes of the Public Hearing and the Regular Board Meeting of July 29, 2019, and the Special Meeting of August 5, 2019

The Board approved the minutes as presented.

B. Approval of Out-of-Valley Trips

The Board approved the out-of-valley trips as presented.

Weslaco High School

- >The Boys Cross Country team will participate in the 2019 Islander Splash Cross Country Invitational in Corpus Christi, Texas on September 21, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.
- >The Boys Cross Country team will participate in the 2019 McNeil Cross Country Invitational in Round Rock, Texas on September 27-28, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.
- >The Boys Cross Country team will participate in the 2019 6A Regional Cross Country Championships in Corpus Christi, Texas on October 27-28, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.
- >The Boys Cross Country team will participate in the 2019 6A State Cross Country Championships in Round Rock, Texas on November 8-10, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.
- >The Girls Cross Country team will participate in the 2019 Islander Splash Cross Country Invitational in Corpus Christi, Texas on September 20-21, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.
- >The Girls Cross Country team will participate in the 2019 McNeil Cross Country Invitational in Round Rock, Texas on September 27-28, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.
- >The Girls Cross Country team will participate in the 2019 6A Regional Cross Country Championships in Corpus Christi, Texas on October 27-28, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.
- >The Girls Cross Country team will participate in the 2019 6A State Cross Country Championships in Round Rock, Texas on November 8-10, 2019. The athletes will have the opportunity to represent WISD and compete against other teams in the area.

Weslaco High School & Weslaco East High School

- >The WHS & WEHS JR FFA students will participate in Jr. Show Divisions and Speaking events at the State Fair of Texas Livestock Show to be held September 26 through October 18, 2019 at Dallas, Texas. These events will help students prepare for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.

C. Approval of 2019-2020 Membership Fee to Participate in the National School Boards Association (NSBA)

The Board approved the membership renewal with the National School Boards Association (NSBA) for year 2019-2020. As a member of NSBA, WISD receives beneficial information such as newsletters, periodic reports, policy briefs and online resources. The district also receives discounts on annual conferences. A one-year subscription to the American School Board Journal for each board member and superintendent is also included with the membership. The annual membership fee is \$10,775.00.

D. Approval of TASB Policy Service Membership Renewal for 2019-2020

The Board approved the TASB Policy Service Membership renewal for 2019-2020 as presented. The annual membership fee will be \$1,300.00 and is separate from the District's TASB membership dues. The district currently participates in the following services:

TASB Model Student Code of Conduct	Starting Points
TASB Model Student Handbook	Policy Alerts
Updates to TASB Local Policy Manual	Vantage Points
TASB Policy Reference Manual	Policy On Line Internet
TASB Regulations Resource Manual	TASB Policy Service Resource Library
TASB Legal Service – Legal Tips	Telephone Assistance – Policy Consultant

E. Approval of the 2019-2020 Membership Fee to Participate in the Region One ESC Library Services and Media Cooperative

The Board approved the membership fee to participate in the Region One Education Service Center Library Services and Media Cooperative for the 2019-2020 school year.

Region One Cooperative will provide the following services:

- >MackinVia eResource Management System containing share eBooks and databases
- >Virtual Library Databases for elementary, middle and high school level reference and research use
- >Professional development:
 - Training is provide on-site and also at Region One
 - Monthly Library Leadership Network meetings for district library contacts
- >Library Purchasing Co-Op allows members to participate in the Library Purchasing Co-Op for School Purchases:
 - Consultants (authors, illustrators, storytellers, trainers, presenters)
 - Instructional Software/Applications, Library Books, Furniture, Supplies, Multi-Media Equipment Magazine Subscriptions and Online Instructional Resources/Services

The membership fee for the 2019-2020 school year is based on WISD's enrollment of 17,272. The fee rate is \$3.20 per student. Each campus will pay an amount equivalent to its enrollment for a district total of \$55,280.

F. Approval of Memorandum of Understanding Between Region One Education Service Center's Adult Education Program and the Weslaco Independent School District for the Purpose of Establishing an Adult Education and Literacy Program for Eligible Participants During the 2019-2020 School Year

The Board approved the Memorandum of Understanding with the Region One ESC Adult Education Program for the purpose of establishing English as a Second Language (ESL) classes for eligible participants during the 2019-2020 school year.

The classes will be held at the Professional Learning Center, which is an environment appropriate, safe and secure for the implementation of instructional services to adult learners. The classes will be held on Mondays and Wednesdays from 5:30 p.m. to 8:30 p.m. This initiative is at no cost to the district with the exception of the use of the facility.

G. Approval of Memorandum of Understanding Between Weslaco Independent School District and Community Development Institute Head Start Program (CDI) for 2019-2020 School Year

The Board approved the Memorandum of Understanding with the Community Development Institute Head Start Program for the 2019-2020 as presented. The partnership with the Community Development Institute Head Start Program will provide services to children transitioning into the public system, and services to eligible children for Early Childhood: Special Education Program, in compliance with Federal and State laws and regulations.

H. Approval of Memorandum of Understanding Between Weslaco Independent School District and South Texas College for the Continuation of the Dual Credit Program for the 2019-2020 School Year

The Board approved the Memorandum of Understanding with South Texas College for the continuation of the Dual Credit Program for the 2019-2020 school year.

WISD works closely with South Texas College to offer students the opportunity to earn college hours through the dual enrollment program. Students who meet eligibility are offered an opportunity to enroll in dual credit courses that provide them college and high school credit. The program is offered at no cost to the student.

The MOU outlines the roles and responsibilities of South Texas College and Weslaco ISD. Students are eligible to participate upon meeting Texas Success Initiative (TSI) Assessment minimum passing scores established by the Texas Higher Education Coordinating Board and the South Texas College Dual Credit Course pre-requisites.

I. Approval of The Cooperative Program Agreement with The University of Texas at Austin to Continue the On-Ramps Program at Weslaco High School, Weslaco East High School, and the Weslaco 21st Century CTE Early College High School for the 2019-2020 School Year

The Board approved the Cooperative Program agreement with the University of Texas at Austin to continue the OnRamps program at Weslaco High School, Weslaco East High School, and Weslaco 21st Century CTE ECHS for the 2019-2020 school year.

OnRamps is a cooperative program of dual enrollment courses, high school teacher training, and professional learning that gives Weslaco ISD students the option to earn college credit from the University of Texas at Austin while enrolled in high school. OnRamps courses are offered at Weslaco High School, Weslaco East High School, and Weslaco 21st CTE Early College High School.

Currently 319 students are enrolled in one of the 8 classes offered during the 2019-2020 school year. The annual program fees for each student enrolled in an OnRamps course for the 2019-2020 academic year are \$149 or \$99 for students identified free and reduced lunch, per student and per course. Districts are paying a subsidized rate in line with the 86th legislature appropriation (HB 1, Article III, 59).

J. Approval of Purchase of Subscription Renewal of Kurzweil 3000, An Educational Technology Tool to Assist Students in Special Education, Dyslexia, 504, or ELL Programs from Kinder-12th Grade

The Board approved the sole source purchase of subscription renewal of Kurzweil 3000 software, an educational technology tool to assist students in Special Education, Dyslexia, 504, or ELL Programs from Kinder-12 Grade that need assistance in reading as well as additional online accommodations. This program allows for the text to be read aloud to students experiencing reading difficulties and also provides students with additional on-line accommodations. The cost of this purchase is \$29,480.00.

K. Approval of Purchase of Reflex Math Online Interactive Program to Build and Strengthen Math Fact Fluency of Second Grade Through Fifth Grade Students in English and Spanish

The Board approved the sole source purchase of the Reflex Math online program to build and strengthen math fact fluency of second grade through fifth grade students in English and Spanish. Reflex Math has been utilized in the district for the last two school years.

Teachers have provided positive feedback on the use of this program. Student access of Reflex Math at home and at school has contributed to the increases in math fact fluency. Classroom observations, progress monitoring, and data reports indicate that this powerful mathematics program will yield long-range effects beyond foundational mathematics and into conceptual understanding of complex mathematic applications. The cost of this purchase is \$30,808.25.

L. Approval of Purchase of Imagine Learning Web-Based Interactive Learning System to Enhance the Math Abilities of Kindergarten through Algebra I in English and Spanish, Including Live Support for At-Home Math Practice

The Board approved the sole source purchase of the Imagine Learning web-based learning system to enhance the math skills and knowledge necessary for the success in Algebra and beyond of all kindergarten through Algebra I students in English and Spanish, including live support for at-home math practice.

Imagine Learning includes *Imagine Math*, formerly *Think Through Math*, for third grade through Algebra I, and Reasoning Mind Blueprint for kindergarten through second grade. Both math programs have been used by the district for the past five years. Overall, the program provides the critical systems necessary to ensure 21st century readiness for every student and ultimately produce outcomes that will allow students to become Algebra ready. The cost of this purchase is \$132,800.00.

M. Approval of Policy Update 113 from the Texas Association of School Boards (TASB)

The Board approved TASB Policy Update 113 as presented. First reading of this policy was presented during the Regular Board Meeting held on July 29, 2019.

TASB Policy Update 113 focuses primarily on amendments to the Administrative Code that have occurred since the last update. The following topics are being addressed through the Local Policies that are in need of adoption in this update:

- >BBE (Board Members: Authority) – Board member access to information
- >BDD (Board Internal Organization: Attorney) – Retention or employment of district attorneys
A revision about reporting legal advice to the entire board recognizes that the Board President or Board’s designee, not just the Superintendent, may obtain and report legal advice to the Board.
- >BJCD (Superintendent: Evaluation) – Even though the Superintendent’s evaluation typically takes place in a closed meeting, the superintendent may request an open meeting.
- >CI (School Properties Disposal) – Authorizes the Superintendent to declare district materials, equipment, and supplies to be unnecessary (includes district vehicles).
- >CO (Food and Nutrition Management) – Authorizes the Superintendent to develop regulations to donate or otherwise dispose of leftover food, such as implementing a sharing table or selling leftovers, in accordance with law.

- >COA (Food and Nutrition Management: Procurement) – The Superintendent is responsible in overseeing the use of federal child nutrition funds to procure goods and services as appropriate and to develop and enforce financial management systems, internal control procedures, procurement procedures, and other procedures to comply with state and federal requirements. Also includes provisions that authorize the superintendent to determine whether the district will apply a geographic preference when procuring unprocessed, locally grown or raised agricultural products to determine the types of products to which the preference would apply and to define the relevant geographic area.
- >COB (Food and Nutrition Management: Free and Reduced-Price Meals) Addresses elements of the federal free and reduced-price meal programs. The policy reflects participation in the community eligibility provision meal program. New text addresses student and parent appeals regarding eligibility for free or reduced-price meal programs.
- >CRB (Insurance and Annuities Management: Liability Insurance) – This local policy which addresses the various types of insurance the district will purchase is recommended for deletion, as these decisions are typically made during the budget process and there is no requirement to reflect these decisions in board policy.
- >EHBAF (Special Education: Video/Audio Monitoring) – Video surveillance of special education classrooms
- >FNF (Student Rights and Responsibilities: Investigations and Searches) – Student investigations and searches.
 - District officials may question a student about the student’s or another student’s conduct, and students may not refuse to answer questions based on the right not to incriminate themselves. Provisions about district property inform students that they have no expectation of privacy in district property and such property may be searched at any time without notice.
 - TASB recommends that the details of the district’s drug-testing program be removed from board policy.

N. Approval to Increase the Price of Adult Meals for Breakfast and Lunch at School Cafeterias for School Year 2019-2020

The Board approved the price increase of adult meals for breakfast and lunch at school cafeterias, to be in compliance with the guidelines of Texas Department of Agriculture (TDA).

The price of a breakfast and lunch meal will increase as follows:

- >Breakfast: from \$2.15 to \$2.20
- >Lunch: from \$3.75 to \$3.85

The price increase will become effective for the start of the 2019-2020 school year.

O. Approval of Purchase of Time Clock Plus 1 Year Renewal Software/Hardware Maintenance and Support for 2019-2020

The Board approved the purchase of Time Clock Plus renewal software/hardware maintenance and support from Data Management, Inc. from San Angelo, Texas, at a cost of \$60,574.09. Funds for these expenditures are available in the 2018-2019 budget in the local maintenance fund.

All school districts in Texas are required by the Teacher Retirement System to report hours worked by employees; therefore, time clocks are necessary to comply with this directive. The Time Clock Plus is an automated system that has been integrated to work with the payroll module in our Financial Management System (ALIO).

The district currently uses the Time Clock Plus system to manage the employees time worked. Eighty-one biometric devices are in place district-wide and used by the employees to clock in and out. Each campus or department, depending on their size, has up to six biometric time clock devices.

P. Approval of Purchase of VMWARE 3 Year Renewal Maintenance Support/Subscription for 2019-2022

The Board approved the purchase of VMware vSphere Enterprise Plus and vCenter Server 3-year Renewal Maintenance Support/Subscription from SHI Government Solutions from Austin, Texas, at a cost of \$39,518.70.

WISD is purchasing the three-year renewal contract for maintenance support of VMware vSphere Enterprise and vCenter Server for the virtual server environment. A virtual server shares hardware and software resources with other operating systems. Using virtual servers is a more cost effective system and provides faster resource control. The district currently has 61 servers that are on the virtual environment located at the Network Operational Center.

Q. Approval of Proposal Award for Student Pictures – Pre-K thru 12th (RFP #19-07-36)

The Board awarded the proposals for student pictures (pre-k thru 12th) to the following vendors listed below. The vendors will service the respective campuses:

Vendor	Campus
Lifetouch National School Studios, Inc. San Antonio, Texas	›Weslaco High School ›CTE Early College High School ›Cuellar Middle School ›Silva Elementary ›Memorial Elementary ›North Bridge Elementary ›Cleckler-Heald Elementary
Strawbridge Studios Durham, NC	›Mary Hoge Middle School ›Central Middle School
Southern Smiles Photography Edinburg, Texas	›A.N. Rico Elementary
Alonzo Photography Weslaco, Texas	›Beatriz Garza Middle School ›Sam Houston Elementary ›Raul Gonzalez Elementary ›Margo Elementary ›Airport Elementary ›Ybarra Elementary
Trevino Digital Photography Pharr, Texas	›Weslaco East High School

The school principals made their recommendations based on the price of the picture packages, the quality of the school picture samples submitted, quality of photography work from previous years for the vendors that submitted proposals, and the overall service provided/offered by the photography companies. All the vendors will provide a 20% commission (net of sales tax) payment to the respective schools for each package sold.

R. Approval of Extension of Proposal Award for Embroidered Items (RFP #18-08-38)

The Board awarded the one-year extension option for embroidered items to the following vendors:

Vendor	Location	Award Status
Embroidery Express	Weslaco, Texas	Primary Vendor
HDL Enterprises	Weslaco, Texas	Primary Vendor
Good Times Screen Printing, LLC	Alamo, Texas	Primary Vendor
High End Advertising	Mission, Texas	Primary Vendor

Embroidered items (shirts, jackets, caps, backpacks, etc.) are purchased by district administrators for students and staff as a reward or as an incentive for their hard work and dedication. All four vendors were designated as Primary Vendors. However, if the purchase is estimated to be over \$3,000, staff will send specifications and obtain a quote from each of the four vendors.

The total amount of purchases for the one-year extension cannot be estimated at this time since it is not known how much each department or campus will purchase.

S. Approval of Monthly Tax Adjustments for July 2019

The Board approved the monthly tax adjustments for July 2019 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for July 2019 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	(\$ 1,833.31)	(\$ 43,105.38)		(\$ 44,938.69)
I&S Taxes	(\$ 32.17)	(\$ 2,793.46)		(\$ 2,825.63)
Total Adjustments	(\$ 1,865.48)	(\$ 45,898.84)		(\$47,765.32)

These negative tax adjustments represent a decrease in the tax collections for the year.

T. Approval of the Student Support Services/State Compensatory Education Director as the Designee of the Board of Trustees when Authorized under Texas Education Code §25.0342 “Transfer of Students Who Are Victims of Or Have Engaged in Bullying”

The Board approved the Student Support Services/State Compensatory Education Director, Norma Brewer, as the Designee of the Board of Trustees when authorized under Texas Education Code §25.0342 “Transfer of Students who are victims of or have engaged in Bullying”. Per State statute, Board or Designee shall verify that a student has been a victim of bullying before transferring a student.

IX. Discussion Items:

A. Interim Financial Report for the Eleven Months Ended July 31, 2019

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	27,298,608	28,394,802	1,096,194	104.02%
5800 State Source	127,251,871	126,887,323	(364,548)	99.71%
5900 Federal Sources	15,779,499	14,498,164	(1,281,335)	91.88%
Totals	170,329,978	169,780,290	(549,688)	99.68%

- For total revenues budgeted of \$170,329,978; the district has received \$169,780,290, which represents 99.68% of the budget.
- Of \$177,229,191 in budgeted expenditures, the district has expended and encumbered \$147,198,546 which represents 83.06% for the eleven months ended July 31, 2019.
- Function 34 (Transportation) is almost at 94%, close to exceeding the budgeted amount. A budget amendment will be presented to the Board for approval at a future meeting. All other functions are well below the budgeted amounts.

>Mr. Kennedy questioned the amount of savings at the end of the year.

According to Mr. Andres Sanchez, bi-weekly payroll has not run and there are several purchase orders that are still open, pending delivery of items. He expects the district will have a surplus of almost \$5 million once all the outstanding invoices are paid.

>Local Sources: 104.02% - Where is the extra 4% coming from?

- Property Taxes

>Will most of the savings come from Function 11?

- Most of the savings will come from Function 11 and some from Function 51.
- Staff still needs to pay teachers for the 2-3 weeks worked in August. Payroll will be paid in September from Function 11.

B. Acknowledgement of Hidalgo County Tax Office Collection Report July 2019: Current Taxes and Delinquents Taxes

The Board acknowledged the Collection Report for July 2019 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the July 2019 report from the Hidalgo County Tax Office:

	Original Tax Levy	Taxes Collected to Date	Tax Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2018-2019	% Tax Collections 2017-2018	2018-2019 vs. 2017-2018
Current Taxes	\$ 26,276,635	\$ 24,858,530	(\$ 46,055)	\$ 1,372,051	94.77%	94.91%	0.14% Lower
Delinquent Taxes- Prior Years Levy	\$ 4,075,184	\$ 961,306	(223,060)	\$ 2,890,818	24.96%	27.96%	3.00% Lower
Rollback Taxes	1,975	12,535	69,107	58,547	17.63%	80.11%	
Totals	\$30,353,794	\$25,832,371	(\$ 200,008)	\$ 4,321,415			

- The collection of **current taxes** for fiscal year 2018-2019 through July 31 is 0.14% lower than the current taxes for fiscal year 2017-2018.

- The collection of **delinquent taxes** for fiscal year 2018-2019 through July 31 is 3.00% lower than the delinquent taxes for fiscal year 2017-2018.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2018-2019 fiscal year in their July 2019 report.

C. Presentation of 2019 Anticipated Collection Rate of Property Taxes for Fiscal Year 2019-2020

Section 26.04 Property Tax Code, requires the Hidalgo County Tax Assessor/Collector to certify to the governing body of the taxing unit the anticipated collections in calculating the debt component of its Rollback Tax Rate for the current year by August 1, or as soon thereafter as practicable.

The Hidalgo County Tax Assessor-Collector certifies that the 2019 anticipated collection rate for Weslaco ISD for the fiscal year 2019-2020 has been projected at a 100% rate. The 2018-2019 Estimated Tax Collection Rate was also projected at 100% and consequently no excess Debt Tax collections are to be reported in Schedule B of the 2019 Debt Service Report.

Non-action item.

X. Discussion and Possible Action Items:

A. Discussion and Possible Action to Approve the WISD Student Handbook for the 2019-2020 School Year

The Student Handbook describes the expectations for behavior and conduct in the WISD community. The handbook is based on the Texas Association of School Boards Model Student Handbook and is aligned to Weslaco ISD Board policy.

All principals and multiple other district administrators reviewed the handbook and agreed to the recommended changes.

>Awards & Honors: All agreed with the recommended changes in how honor roll students are recognized, beginning in the elementary schools, to align with new practice in recognizing high school graduates. The high schools studied graduate recognition during the spring semester and will move to using the terms Cum Laude, Magna Cum Laude, and Summa Cum Laude to recognize honor graduates for the Class of 2023.

>Extracurricular Activities (No Pass, No Play rules)

The high school principals met with multiple teachers and decided to continue to require a minimum grade of 60 in courses identified as honors for students to remain eligible. Honors courses include all AP courses; dual enrollment, Pre-AP and honors courses in English, mathematics, science, social studies, economics, and languages other than English.

Dr. Richard Rivera made the motion to approve the WISD Student Handbook as presented. Patrick Kennedy seconded the motion.

Questions from the board members:

>Mr. Nieto wanted to know if the handbook was unified for the elementary and high school students.

- The handbook is the same for all students.

>Dr. Rivera wanted to know how the handbook differed from last year's handbook.

- The only difference is in recognizing honor roll graduate students, using the terms Cum Laude, Magna Cum Laude, and Summa Cum Laude.

The changes will be aligned with new legislation. The student handbook will be posted on the district website.

The Board voted unanimously in favor of the motion made by Dr. Richard Rivera and seconded by Patrick Kennedy.

B. Discussion and Possible Action to Approve the Student Code of Conduct for the 2019-2020 School Year

The Student Code of Conduct is visited every two (2) years by the school district administrators since the Texas Legislature convenes on a two (2) year cycle and either amends or adds new laws. Chapter 37 of Texas Education Code mandates that school districts develop and adopt a student code of conduct. The Student Code of Conduct is the response to the requirement of Chapter 37.

A district committee composed of secondary school administrators reviewed the TASB Model Student Code of Conduct and aligned it to our district policies. The Student Code of Conduct will assist district Administrators and staff in managing student behavior. The Code provides information to the parents and students regarding standards of Conduct, consequences of misconduct, and procedure for administering discipline. The Student Code of Conduct is aligned with new legislation. A copy of the Student Code of Conduct will be posted on the district's website.

Patrick Kennedy made the motion to approve the Student Code of Conduct as presented. Andrew Gonzalez seconded the motion and it passed unanimously.

C. Discussion and Possible Action to Approve Ambulance Services for the Weslaco ISD 2019-2020 Athletic Programs (RFCQ #2019-06)

Ambulance services are required for all home sub-varsity football games for Weslaco High School, Weslaco East High School, and all middle schools, for a total of seventy-eight games. The varsity games are covered by the City of Weslaco Fire Department Ambulance Service at no cost.

Two vendors submitted quotes for this service: 1) First Care EMS from Weslaco, Texas, and 2) South Point EMS from Weslaco, Texas. Formal proposals were not solicited since the estimated cost of service was estimated at less than \$50,000.00.

The Superintendent recommended that the Board approve the contract to South Point EMS located in Weslaco, Texas for an estimated cost of \$31,000 for the season. The recommendation was based on their past service and specifically due to the fact that they do not "balance bill" the parents for any unpaid amount.

Questions from the Board:

>Which games are covered?

- Service is provided to sub-varsity games: Freshmen/JV on Thursdays and Saturdays as well as the middle school games.

Armando Cuellar said that the last thing he wanted to see was an injury that required ambulance service and not have someone available immediately to provide that service. He asked the Athletic Director if the services offered was sufficient to cover all the games.

Athletic Director Oscar Riojas replied that both of the companies were very reputable. His recommendation was based on past service with South Point and the fact that they have not experienced any issues with them when transporting students.

>What is the reason for recommending the higher proposal?

Depending on the severity of an injury, an athlete might need to be transported to a different hospital, which could involve an additional cost. Since there is usually a cap on the amount of expenditure for the use of an ambulance, South Point will not bill the additional expense to the parent. This will benefit both the parent and the athlete.

>Is there a possibility of sharing the service between both companies if First EMS also agrees not to “balance bill” the parent. Mr. Gonzalez preferred to use both companies since they are both from Weslaco and are both reputable companies.

- The school attorney advised that the Board could use both companies as long as they did not go over the \$50,000 threshold since this service did not go through the competitive bid process. They will also need to verify with First EMS on the balance billing.

>Is there time to table the item and bring back for board approval?

- Athletic Director Oscar Riojas pointed out that football is already in season. The first scrimmage took place this past weekend, and therefore services need to be in place as soon as possible.

Andrew Gonzalez made the motion to split the season with the two companies from Weslaco, with the condition that First Care agreed not to bill parents and cost of service did not to go over the \$50,000 threshold, and if First Care did not agree with the “no bill”, the contract would go to South Point. Dr. Jaime Rodriguez seconded the motion.

>Dr. Rivera wanted to know if ambulance service was available for the soccer program.

- According to Oscar Riojas, ambulance service is available for one major powerlifting event and one major track event.

Dr. Rivera suggested the use of this service for other sport programs to ensure the safety of the athletes even if they had to pay more money, but without going over the threshold amount. He asked if they could include in the motion the additional ambulance service for other sport programs.

Armando Cuellar concurred with Dr. Rivera and stated, “I’ll support that, because I’ve been there when we haven’t had that service and it’s not a good situation. I will support anything that is gonna benefit our youngsters and their safety will always be first and foremost, and I’ll support that anytime.”

>Mr. Kennedy wanted to know if services could be provided to all the sports mentioned without going over the \$50,000 threshold.

- According to Mr. Riojas, last year’s total amount spent on ambulance service was \$25,500.00. Ambulance service was available for football games, one major powerlifting event, and one major track event.

The Board voted unanimously in favor of the motion made by Andrew Gonzalez and seconded by Dr. Jaime Rodriguez to split the season with the two companies from Weslaco, with the condition that First Care agreed not to bill parents and the cost of service did not to go over the \$50,000 threshold. If First Care did not agree with the “no bill”, the contract would go to South Point. The services will also be provided to the other sports mentioned.

D. Discussion and Possible Action for the Board to Consider Renewal of the District's Property & Casualty Insurance – Boiler & Machinery, Property & Contents, Inland Marine and Flood Insurance

The Superintendent recommended that the Board approve the renewal offer from Am WINS Brokerage through Montalvo Insurance for the District's property & casualty insurance package. As per the requirements set forth in the RFP, the District has the option to renew for two (2) additional one (1) year terms should renewal terms be acceptable to the District. This would be the second renewal option.

Am WINS through Montalvo offered a renewal premium of \$648,664. The renewal premium rate will be applied to the increase in the District's Total Insured Values (TIV). The current TIV is \$466,866,076. Last year, the District's TIV was \$448,915,795.

Dr. Richard Rivera made the motion to approve the renewal offer from Am WINS Brokerage through Montalvo Insurance for the District's property & casualty insurance package. Armando Cuellar seconded the motion.

Andrew Gonzalez wanted to know if the deductible had changed. Mr. Mike De La Rosa explained that the deductible had changed from \$50,000 to \$100,000 due to market conditions in order to keep the premium down. The other option is to lower the deductible back to \$50,000.00; however, the district would incur an additional premium of over \$60,000.

>When did staff receive the renewal?

- Mr. De La Rosa received the renewal the middle of last week.

According to Mr. De La Rosa, renewals are requested in May in order to present to the Board in June, but because of market conditions and other factors, staff was informed that the renewal would be in late. This puts the district in a predicament since the coverage needs to be in place for next year. In the future, if staff does not receive the renewal early in the year, staff will ask the Board if they want to request for proposals in April or May rather than waiting until June.

Andrew Gonzalez did not like the fact that the deductible was increased and that the renewal came in so late, because it tied their hands on what they could do. He felt the coverage was good but he did not like the increase. For future purposes, he would also like the information presented earlier in the year and in a timely manner.

>Based on the market forces mentioned, Mr. Kennedy wanted to know if these market forces were consistent with the market forces seen in the insurance market.

- According to Mr. De La Rosa, personal property insurance premiums have increased every year due to the tragedies and floods that have occurred throughout the state within the past few years. Hence, he has seen a consistent increase in premiums in the insurance market.

The Board voted unanimously in favor of the motion made by Dr. Richard Rivera and seconded by Armando Cuellar to approve the renewal offer from Am WINS Brokerage through Montalvo Insurance for the District's property & casualty insurance package.

E. Discussion and Possible Action for the Board to Consider Approval to Reject the Only Proposal Received for the Design and Installation of a Fueling Station at the Transportation Department (RFP #19-05-34)

The Superintendent recommended that the Board reject the only proposal received for the Design and Installation of a Fueling Station at the Transportation Department.

On May 13, 2019, the Board approved two vendors to receive and provide a proposal on the Fueling Station Project at the Transportation Department. However, due to the flooding situation that has occurred at this facility, the Long-Range Facilities Master Plan consultants, ERO Architects, recommended that the Transportation and Maintenance facilities and operations be moved to a new location on higher ground.

Patrick Kennedy made the motion to reject the only proposal received for the design and installation of a Fueling Station at the Transportation Department. Andrew Gonzalez seconded the motion and it passed unanimously.

F. Discussion and Possible Action for the Board to Consider Approval for the Roofing Improvements Project at Airport Elementary School (CSP #18-02-23) as Follows:

1. Final Completion of the Project – Including Rain Days and Delay Days to Accommodate the Campus Instruction, and

2. A Deductive Change Order for the Unspent Balance of the Owner’s Contingency

On February 12, 2018, the Board approved American Contracting, USA, Inc. for the construction of this project in the amount of \$1,292,000. The scope consisted of the demolition of the existing roof and installation of a new roof at Airport Elementary School. The project has been completed in time pending Board approval of 51 rain and delay days that extend the substantial completion date of the project.

The contract with American Contracting includes contingencies/allowances totaling \$80,000 (at beginning of the project) that can be used to pay for unforeseen project conditions or additional scope of work not included in the original project specifications. The remaining balances are as follows:

- Owner’s Contingency - \$30,000
- General Building Repairs - \$45,600 (Used \$4,400 for structural support bracing for HVAC units.)

Listed below is a summary of contents of Change Order #1R:

- >Project Cost as Approved: \$1,292,000.00
- >Contingency Balance credited to WISD: \$75,600.00
- >Rain Days: 23 days for bad weather were accepted
- >Delay Days: 28 days for project delays were accepted
- >Total Paid: \$1,216,400.00
- >Payments to Date: \$1,148,645.00
- >Balance Owed to Contractor: \$67,755.00

Dr. Richard Rivera wanted to know if staff had supervised the project. Mr. Americo Garza, (Director of Energy Systems/Maintenance & Operations) and his staff visited the site on a daily/weekly basis. Staff also followed up on punch list items and warranty items reported by the campus principals.

Patrick Kennedy made the motion to approve the Roofing Improvements Project at Airport Elementary School (CSP #18-02-23), the final completion of the project – including rain days and delay days to accommodate the Campus Instruction, and a deductive change order for the unspent balance of the owner’s contingency. Andrew Gonzalez seconded the motion and it passed unanimously.

G. Discussion and Possible Action for the Board to Consider Approval for the Roofing Improvements Project at the Beatriz G. Garza Middle School Gym and Band Hall (CSP #18-02-23) as Follows:

1. Final Completion of the Project – Including Rain Days, and
2. A Deductive Change Order for the Unspent Owner's Contingency and Liquidated Damages

On February 12, 2018, the Board approved American Contracting, USA, Inc. for the construction of this project in the amount of \$336,000.00. The scope consisted of the demolition of the existing roof and installation of a new roof for the Beatriz G. Garza Middle School Band Hall and Gym areas.

Listed below is a summary of contents of Change Order #1:

- >Project Cost as Approved: \$336,000.00
- >Contingency Balance credited to WISD: \$35,000.00
- >Rain Days: 39 days for bad weather were accepted
- >Liquidated damages to be assessed: \$19,500.00
(Project was finished 39 days after the extended substantial completion date: 39 x \$500)
- >Payments to Date: \$281,304.50
- >Balance Owed to Contractor: \$195.50

Patrick Kennedy made the motion to approve the Roofing Improvements Project at the Beatriz G. Garza Middle School Gym and Band Hall, the final completion of the project – including rain days, and a deductive change order for the unspent balance of the owner's contingency and liquidated damages. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

H. Discussion and Possible Action for the Board to Consider Approval for the Parking Lot Improvements Project at Silva Elementary and Gonzalez Elementary Schools (CSP #18-04-24) as Follows:

1. Final Completion of the Project – Including Rain Days,
2. A Deductive Change Order for the Unspent Owner's Contingency, Project Credits and Liquidated Damages

On April 10, 2018, the Board approved NM Contracting, LLC for the construction of this project in the amount of \$281,336.00. The scope consisted of the addition of two parking lots at each school, Silva Elementary and Gonzalez Elementary. The project is complete.

Listed below is a summary of contents of Change Order #1:

- >Project Cost as Approved: \$281,336.00
- >Staff removed a tree located on the construction site, which was the contractor's responsibility.
Credited amount: \$800.00
- >Electrical Wire Size Change: The electrical wire size installed for the parking lot lights was not per plans and specs. The engineer approved the wire size used. Credited amount: \$291.50
- >Liquidated damages
Substantial completion was achieved 53 days late (@ \$500.00 per day: \$7,950.00
- >Contingency not used: \$30,000.00
- >7 days were requested for bad weather, but only 6 were approved
- >Total Project Cost: \$242,294.50
- >Payments to Date: \$235,491.51
- >Balance Owed to Contractor: \$6,802.99

Patrick Kennedy made the motion to approve the Parking Lot Additions Project at Silva Elementary and Gonzalez Elementary; the final completion of the project including rain days; and a deductive change order for the unspent owner's contingency project credits, and liquidated damages. Armando Cuellar seconded the motion and it passed unanimously.

I. Discussion and Possible Action for the Board to Consider Approval for the Roofing Improvements Project at the Cuellar Middle School Gymnasium and Band Hall (CSP #18-02-23) as Follows:

1. Final Completion of the Project – Including Rain Days, and
2. A Deductive Change Order for the Unspent Balance of the Owner's Contingency

On February 12, 2018, the Board approved Argio Roofing and Construction, LLC for the construction of this project in the amount of \$284,500.00. The scope consisted of the demolition of the existing roofs and the installation of new roofs for the Gymnasium and the Band Hall buildings at Cuellar Middle School. The project was completed on time, pending board approval of 6 rain days that extend the substantial completion date of the project.

Listed below is a summary of contents of Change Order #1:

- >Project Cost as Approved: \$284,500.00
- >The project unused contingency balance credited to WISD: \$23,800.00
- >Rain Days: 6 days for bad weather were accepted
- >Total Project Cost: \$260,700.00
- >Payments to Date: \$244,625.00
- >Balance Owed to Contractor: \$16,075.00

Mr. Kennedy wanted to know what account was used to pay for general building repairs in the amount of \$13,800.00. According to Mr. Americo Garza, the repairs were paid from the contingency/allowance fund since the work resulted from unforeseen conditions.

Dr. Jaime Rodriguez made the motion to approve the roofing improvements project at Cuellar Middle School, the final completion of the project including rain days, and a deductive change order for the unspent balance of the owner's contingency. Andrew Gonzalez seconded the motion and it passed unanimously.

J. Discussion and Possible Action for the Board to Consider Approval for the Roofing Improvements Project at Weslaco High School Old Band Hall (CSP #18-02-23) as Follows:

1. Final Completion of the Project – Including Rain Days, and
2. A Deductive Change Order for the Unspent Balance of the Owner's Contingency

On February 12, 2018, the Board approved Argio Roofing and Construction, LLC for the construction of this project in the amount of \$159,100.00. The scope consisted of the demolition of the existing roof and the installation of a new roof at Weslaco High School K-Wing (Old Band Hall). The project has been completed in time pending board approval of 5 rain days that extend the substantial completion date of the project.

Listed below is a summary of contents of Change Order #1:

- >Project Cost as Approved: \$159,100.00
- >The project unused contingency balance credited to WISD: \$30,585.00
- >Rain Days: 5 days for bad weather were accepted
- >Total Project Cost: \$128,515.00
- >Payments to Date: \$120,664.25)
- >Balance Owed to Contractor: \$7,850.75

Mr. Nieto wanted to know if the roof at the Band Hall had leaked as a result of the rains that occurred in June.

•According to Mr. Americo Garza, there were no leaks addressed at the Band Hall.

Athletic Director Oscar Riojas informed the Board that staff has a report that includes all the leaks that occurred at the different renovation projects. Staff has addressed these leaks to the contractors at the respective projects and they have started to address them.

Dr. Jaime Rodriguez made the motion to approve the roofing improvements project at the Weslaco High School K-Wing (Old Band Hall), the final completion of the project – including rain days, and a deductive change order for the unspent balance of the owner’s contingency. Patrick Kennedy seconded the motion and it passed unanimously.

K. Discussion and Possible Action for the Board to Consider Approval of Easements and Right-of-Ways Required by Hidalgo and Cameron Counties Irrigation District Number 9 (Irrigation District #9) for the Irrigation of the Sports Fields at Weslaco High School as Follows:

1. Abandonment of Existing Easement and Right-of-Way for Existing Irrigation Line to be Abandoned; and
2. New Easement and Right-of-Way for Proposed New Irrigation Line

The Weslaco High School sports fields located between the Bobby Lackey Stadium and the student parking lot are watered by means of existing irrigation line belonging to the Irrigation District #9. The irrigation line runs from Panther Drive to Pike Boulevard between the baseball field and the abandoned swimming pool. A section line branches off in a “Y” connection from the old football field house to the irrigation pump located adjacent to the private property on Pike Boulevard by the stadium.

The easement on the existing line, 1.45 acres, will be nullified and the line will be abandoned in place. The proposed new line requires an easement by the Irrigation District #9 with a total of 1.20 acres.

Patrick Kennedy made the motion to abandon the existing easement and right-of-way for the existing irrigation line, and approve the new easement and right-of-way for the proposed new irrigation line as proposed, pending legal review by counsel. Andrew Gonzalez seconded the motion and it passed unanimously.

L. Discussion and Possible Action for the Board to Consider Approval of Allowance Expenditure Request #1 for the Fire & Security Alarm System at Weslaco High School and the Fire Alarm System at the Weslaco ISD Administration Complex Project (CSP #18-02-17) to Add the Weslaco High School Band Hall Building

On February 12, 2019, the Board approved Superior Alarms for the construction of this project. The fire alarm system for the WHS Band Hall was not included in the project due to budget concerns. The building was selected for exclusion primarily considering its relatively new condition. This project is close to completion and allowance funds are available under the project to consider replacing the fire alarm system for the Band Hall building.

Staff recommended replacing the fire alarm system for the Weslaco High School Band Hall to get the entire campus equipped with a common system thereby avoiding potential communication problems which are more common with the communication between two different systems.

The contract with Superior Alarms for this project includes the Owner's Contingency/Allowance totaling \$50,000.00 that can be used for unforeseen project conditions or additional scope of work not included in the project specifications. Superintendent Dr. Canales recommended that the Board approve the use of allowance funds to pay for the replacement of the fire alarm system, for a total cost of \$39,256.00.

Andrew Gonzalez made the motion to approve the allowance expenditure request #1 for the fire and security alarm system at Weslaco High School and the fire alarm system at the Weslaco ISD Administration Complex for the replacement of the fire alarm system to the Band Hall building at Weslaco High School. Dr. Jaime Rodriguez seconded the motion.

Mr. Gonzalez pointed out, for transparency purposes, that there were monies available for this purchase since the funds budgeted in the contingency/allowance account had not been spent.

Mr. Nieto asked if the new band hall had an alarm.

According to Mr. Leo Munoz from Trinity Engineering, the current alarm has been in place since 2014. However, new NFPA codes came out that require voice evacuation, which the current system does not have. The current system also had a failure and was not code compliant. The Fire Department granted WISD permission not to upgrade it since it was a new building, but since the District has money, staff felt it was a good time to replace the alarm system. The fire alarm will be an extension of the new fire alarm system that is in place at the Weslaco High School.

The Board voted unanimously in favor of the motion made by Andrew Gonzalez and seconded by Dr. Jaime Rodriguez to approve the allowance expenditure request #1 for the fire and security alarm system at Weslaco High School, and the fire alarm system at the Weslaco ISD Administration Complex for the replacement of the fire alarm system to the Band Hall building at Weslaco High School.

M. Discussion and Possible Action for the Board to Consider Approval to Renew An Agreement with the Boys & Girls Club of Weslaco, Inc. for School Year 2019-2020

Andrew Gonzalez abstained from the discussion and vote.

In 2018-2019, the Boys & Girls Club of Weslaco offered the program at four campuses: Memorial Elementary, Rodolfo "Rudy" Silva Elementary, PFC Mario Ybarra Elementary, and A.N. "Tony" Rico Elementary.

The administration recommended approval to renew the agreement for school year 2019-2020 at a cost of \$125,000.00. The amount will be paid at \$12,500 per month for 10 months, from September 2019 through June 2020, at a cost of \$31,250.00 per school. A meeting will be held at the beginning of the school year with the Boys & Girls Club representatives, the four school principals, and WISD Administration to discuss the operation and deliverables of this program.

Questions from the Board

>How many years has WISD funded this program?

- According to Mr. Andres Sanchez, the district has used the Boys & Girls Club for the past 8 or 9 years.

>Is the cost the same amount as last year?

- Yes

- >Are these services provided to the same elementary schools or do they rotate on a yearly basis?
 - The program will be held at the same schools. Last year there was a change in schools, from Cleckler-Heald to Rico Elementary.
 - The services are provided every day, 4 hours during the school day and 2 hours after school.
- >Which programs are offered after school at the other six elementary schools?
 - All schools have the ACE program after school, which offers several services to the students.

School Attorney Ivan Perez asked that the Board approve the agreement subject to obtaining a sole source letter because the curriculum provided to the district is unique to the Boys & Girls Club. The sole source letter allows for direct contracting without having to go out for a competitive procurement process. As per Mr. Andres Sanchez, the curriculum from the Boys & Girls Club is copyrighted which qualifies for sole source.

Patrick Kennedy made the motion to renew the agreement with the Boys & Girls Club of Weslaco, Inc. to provide services to WISD students at up to four elementary campuses for school year 2019-2020, with the condition the agreement is approved by legal counsel and it includes a sole source letter. Armando Cuellar seconded the motion and it passed unanimously.

XI. Closed Meeting to Discuss:

The Board convened in closed meeting at 7:13 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

Dr. Rivera left the meeting at 8:00 p.m.

XII. Reconvene in Open Meeting:

The Board returned to open meeting at 8:00 p.m.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on New Employment

Patrick Kennedy made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent. Andrew Gonzalez seconded the motion and it passed unanimously.

New Employment		
Name	Position	Location
1. Jackie Bentson	6 th Grade English/LA Teacher	Cuellar Middle School
2. David Cordero	Special Education Inclusion Teacher	B. Garza Middle School
3. Faustino Garces	Special Education Resource Teacher	Weslaco High School
4. Alicia Gonzalez	Elementary Teacher	North Bridge Elementary School
5. Shiela Guerrero	7 th Grade Math Teacher	B. Garza Middle School
6. Denis Adriana Macias	Technology Applications Teacher	B. Garza Middle School
7. Cesar Joel Mata	7 th Grade Technology Applications	Cuellar Middle School
8. Adriana Pena-Valdez	5 th Grade Teacher	Memorial Elementary School
9. Irene Salas	From: ACE Site Coordinator Cleckler-Heald Elementary School	To: Parent Specialist Cleckler-Heald Elementary School
10. Maria G. Torres	4 th Grade Teacher	Memorial Elementary School
11. Sulema Velasquez	8 th Grade Social Studies Teacher	B. Garza Middle School

2. Discussion and Possible Action on Resignations

Non-action item.

3. Discussion and Possible Action on Acquisition of Real Property

Non-action item.

XIII. Adjournment

The meeting adjourned at 8:01 p.m.