

MORRIS SCHOOL DISTRICT  
Minutes of August 26, 2019  
MORRISTOWN HIGH SCHOOL

The regular meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of Morristown High School, Morristown, New Jersey 07960 on Monday evening, August 26, 2019 at 6:39 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Meredith Davidson, Ms. Linda K. Murphy, Ms. Lisa Pollak, Board President, Mr. Leonard Posey, Mrs. Ann Rhines and Ms. Melissa Spiotta.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, Mr. Marc Gold, Director of Pupil Services, Ms. Deanne Guastello, Pre-School Principal, and Ms. Lisa Fischman, Supervisor of Instruction, FMS.

Mrs. Nancy Bangiola, Board Vice-President, Ms. Lucia Galdi, Morris Plains Representative, Dr. Peter Gallerstein and Mr. Vij Pawar were absent.

At 6:40 p.m, Ms. Pollak moved to go into closed session to discuss student and personnel matters.

Mr. Posey seconded the motion which carried unanimously.

Ms. Jennifer Adkins, Community School Coordinator, Ms. Rori Benson, 6-12 Supervisor of Special Education, Mr. Richard Ferrone, District Manager of Safety and Operations, Ms. Kelly Harte, Assistant Superintendent of Curriculum and Instruction, Ms. Erica Hartman, Director of Technology, Instructional, and Dr. Jennifer van Frank, Communications & Community Relations Coordinator arrived at 7:30 pm.

At 7:19 p.m., Ms. Pollak moved to go into open session. Mr. Posey seconded the motion, which was carried unanimously.

There were approximately 7 people from the public and staff in attendance.

### **PLEDGE OF ALLEGIANCE**

*Ms. Pollak led the Board in the Pledge of Allegiance.*

### **SUPERINTENDENT'S REPORT**

*Mr. Pendergrast gave a presentation on School Opening and Communication Action Plan.*

### **PRESIDENT'S REPORT**

*Ms. Pollak announced Mr. Pendergrast was named Superintendent of the year for Morris County.*

### **PUBLIC COMMENT**

None

### **COMMITTEE REPORTS**

#### **Curriculum**

*Mrs. Rhines reported the following was discussed:*

- *Professional Development Plan*
- *Digital Platforms*
- *Festival of Books*
- *K-5 Intervention*

#### **Finance**

*Ms. Murphy reported the following was discussed:*

- *Donations*
- *Food Service*
- *Morris Plains Send-Receive Agreement*
- *19-20 Annual Facility Forms*
- *Summer Projects Updates*
- *Air Quality Testing*
- *Non-Public Transportation*

#### **Human Resources**

*Ms. Spiotta reported the following was discussed:*

- *Resignations/Retirements*
- *Appointments*
- *Transfers*
- *Job Descriptions*

#### **Policy**

*Ms. Spiotta reported the following policies were discussed:*

- *2020-2021 Proposed Calendar*
- *School District Priority*
- *Student Discipline/Code of Conduct*
- *Educational Program Evaluation*
- *Commercial Driver's License Controlled Substance and Alcohol Testing*
- *Pupil Use of Vehicles*
- *School and Facility Names*

**Board Goals**

*Mrs. Davidson reported the Board continues their collaboration towards their goals.*

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on August 26, 2019 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**EXECUTIVE SESSION (Motion #1)**

Moved by Ms Pollak, seconded by Mr. Posey

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar

**BUSINESS PART OF THE MEETING**

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

July 22, 2019

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

July 22, 2019

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

July 15, 2019

**MINUTES (Motions #1-3)**

Moved by Ms. Spiotta, seconded by Ms. Pollak

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar

**POLICY**

***FIRST READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- 7440 School District Security
- 5600 Student Discipline/Code of Conduct
- 2610 Educational Program Evaluation
- 4219 Commercial Driver's License Controlled Substance and Alcohol Testing

**DISTRICT PRIORITY:**

These policy updates support the district goal Health, Wellness, and Safety, "The Morris School District will implement safety and security actions as well as wellness strategies for students, teachers, and parents in order to ensure a comprehensively healthy community in which each student is empowered to maximize his/her potential"

***SECOND READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- 5111 Eligibility of resident/non resident pupils
- 5612 Assault on District BOE members or employees
- 5613 Removal of Students for Assaults with Weapons Offenses
- 8500 FOOD SERVICES
- 8505 WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS
- 8508 LUNCH OFFER VERSUS SERVE (OVS)

**DISTRICT PRIORITY:**

These policy updates support the district goal Health, Wellness, and Safety, "The Morris School District will implement safety and security actions as well as wellness strategies for students, teachers, and parents in order to ensure a comprehensively healthy community in which each student is empowered to maximize his/her potential"

***RESIDENCY RESOLUTION***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, on July 17, 2019, the parents/guardians of students #702613 and 700880 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the student's eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that students #702613 and 700880 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

***SCHOOL CALENDAR 2019-2020 (revised)***

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2019-2020 school year:

2019-2020 School Calendar

***SCHOOL CALENDAR 2020-2021***

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the school calendar for the 2020-2021 school year:

2020-2021 School Calendar

**POLICY (Motions #1-5)**

Moved by Ms. Spiotta, seconded by Ms. Pollak

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar



**EDUCATIONAL MATTERS**

***CURRICULUM 2019-2020***

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum revisions:

<b>Date</b>	<b>Content</b>	<b>Grade Level</b>	<b>Revisions/Additions</b>	<b>Funding</b>
8/26/2019	World Language Level 2	9-12	Revisions to Level 2 World Language at MHS to align with updated standards, design update assessment and pacing and ensure integration of culture.	Local
8/26/2019	World Language Level 5	9-12	Revisions to Level 5 World Language at MHS to align with updated standards, design update assessment and pacing and ensure integration of culture.	Local
8/26/2019	Mystery Genre	12	The purpose of this revision is to align the Mystery Genre curriculum to the New Jersey Student Learning Standards for English Language Arts while adhering to the progress indicators for Grades 11-12. In order to effectively align the curriculum to the standards, it will require a revision of the concepts, skills, assessments, learning supports, activities, and resources. The course description will undergo revision as well to reflect the updates.	Local
8/26/2019	World Literature	12	The purpose of this revision is to align the World Literature curriculum to the New Jersey Student Learning Standards for English Language Arts while adhering to the progress indicators for Grades 11-12. In order to effectively align the curriculum to the standards, it will require a revision of the concepts, skills, assessments, learning supports, activities, and resources. The course description must undergo revision as well to reflect the updates.	Local
8/26/2019	Latinx	10-12	This is a new five-credit elective history course which is divided into four major units of study to Latin America and its interaction with the United States, both through historical investigations and via discussions about contemporary issues with an emphasis on Latinx cultural and social identity in the US. The course content and assessments will be aligned to NJSLS for relevant content areas and differentiation as well as responsive resources will be written into the course.	Local

8/26/2019	AP US History	10-12	This course revision is necessary due to significant changes in the AP US History course requirements. The revisions will ensure that this course will provide the required seven themes that students explore throughout the course in order to make connections among historical developments in different times and places: American and national identity; migration and settlement; politics and power; work, exchange, and technology; America in the world; geography and the environment; and culture and society.	Local
8/26/2019	Design Thinking: Application and Experimentation	10th	The purpose of these revisions is to continue the effort to create a cohesive 4-year experience in the MHS Humanities Academy. This revision will focus on organizing NJSLs for ELA and College/Career Readiness standards around the opportunity for students to explore many of their interests, curiosities and passions within the framework of design thinking.	Local
8/26/2019	Design Thinking: Action Research	11th	The purpose of these revisions is to continue the effort to create a cohesive 4-year experience in the MHS Humanities Academy. This revision will focus on organizing NJSLs for ELA and College/Career Readiness standards around teaching students to prioritize and focus on deeper, longer term projects that will eventually inform their 12 <sup>th</sup> grade capstone project.	Local
8/26/2019	Transition Skills (Special Ed.)	9-12	Revision of the Transition Skills Curriculum will give focus to feedback provided from the Boggs Center and include updated resources, activities and differentiated instructional guidance. The curriculum will align to Work Place Readiness and NJSLs for various content areas.	Local
8/26/2019	Citizenship and Community (Special Ed.)	9-12	Revision of the Citizenship and Community Curriculum will give focus to feedback provided from the Boggs Center and include updated resources, activities and differentiated instructional guidance	Local
8/26/2019	Fundamentals of Personal Finance (Special Ed.)	9-12	Development of the Fundamentals of Personal Finance Curriculum will provide special education students with a fourth year math course. The development of this curriculum will align to DOE requirements; NJSLs for appropriate content give focus to functional life skills, resources, activities and assessments.	Local
8/26/2019	Navigating Digital Systems	6th	Navigating Digital Systems (6th grade elective) needs updating to align with <u>Applied Digital Skills</u> , newly released Common Sense Digital Citizenship units and <u>ISTE Standards for students</u>	Local
8/26/2019	Library and Technology	K-5	Align to <u>ISTE standards for students</u> , Future Ready Librarians, and Common Sense newly released units on digital citizenship.	Local

***EXPLANATION:***

Revisions to curriculum are required, at least every five years, in order to ensure updates to standards alignment, effective assessments and that teachers are being guided in the seamless use of technology and resources that are current, relevant and responsive to the needs of all MSD students.

***DISTRICT PRIORITY:***

In support of the MSD Enduring Beliefs, Commitments & Aspirations: The MSD will develop curricular programs, instructional practice and seamless technology integration so each student will academically and emotionally ascend through our schools. In support of the MSD Equity & Inclusion Action Plan: The Morris School District will provide each student with culturally relevant learning experiences and access to rigorous instruction, high expectations & meaningful curricular programs.

***2019-2020 DISTRICT PROFESSIONAL DEVELOPMENT PLAN SOA***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the 2019-2020 MSD Professional Development Plan Statement of Assurance (SOA).

***EXPLANATION:***

Submission of a District Professional Development Plan is required annually (by September 1) by the NJDOE. This plan (linked above and in educational matters folder) reflects the plan is created to identify “big goals” for professional development in the upcoming school year. The plan does not reflect all professional development offered in the district. The MSD District PD Plan is directly aligned to district priorities and commitments so that there is coherence in the work being done during the school year. The goals in this plan are supported through Title II and local funding.

***DISTRICT PRIORITY:***

In support of the MSD Enduring Beliefs, Commitments & Aspirations: Mastery by Grade 3, Mastery of Language Arts & Math, Student Wellness, Engage & Empower with Technology: “Provide training and ongoing support in exploring wellness issued and Provide the highest quality professional learning through online and face-to-face opportunities for teachers, administration and staff.” In support of the MSD Equity & Inclusion Action Plan-Professional Development & Training: “The Morris School District will provide all personnel with yearly, sustained professional training that fosters a more inclusive and equitable learning community.”

***2019-2020 MSD DIGITAL PLATFORMS***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Morris School District 2019-2020 Digital Platforms. (See attached Educational folder)

***EXPLANATION:***

The MSD Digital Platform document (linked above and in educational matters folder) was created as a way to clearly communicate district approved platforms to teachers and staff. The 2019-20 version includes descriptions of each platform with special notation of which platforms support Bilingual students. This document is intended to support teachers in their seamless integration of technology “in service to learning” in

the classroom and to empower teachers with regard to which platforms can best inform and enhance their face-to face instruction with students.

***DISTRICT PRIORITY:***

In support of the MSD Enduring Beliefs, Commitments & Aspirations: Engage & Empower with Technology: “Each student will navigate digital systems, master innovative technologies and be equipped with tools to provide leadership in a changing world. Build the instructional and technological capacity to deliver (about) 50% of the curriculum seamlessly and efficiently through digital platforms. Use blended strategies to encourage greater student control, ownership and personalized learning. Provide the highest quality professional learning opportunities... for teachers and staff.”

***MEF DONATIONS***

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education accept the following donations from the Morris Educational Foundation :

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$10,000	PreK-12 schools	Festival of Books
\$10,000	AV, HC, NP, WDL	Grade 2-Family Literacy Program

***EXPLANATION:***

The Morris Educational Foundation and the Morristown Festival of Books will partner to provide a donation of \$10,000 to the Morris School District PreK-12 school libraries and pre-school classrooms so that they can purchase picture, chapter and non-fiction books, in both English and Spanish, authored by the culturally diverse, featured authors at the 2019 this Festival of Books. Schools will highlight the authors and encourage students to broaden their reading experiences. In addition, the MSD will encourage families to visit the Festival of Books to hear the authors speak.

The MEF along with a private donor will sponsor two Grade 2-Family Literacy Program events for second grade families in MSD. A guest author will speak to the families and every second grader will receive a copy of the author’s book, whether they attend the family event or not.

***DISTRICT PRIORITY:***

In support of the MSD Enduring Beliefs, Commitments & Aspirations-Student & Community Wellness: MSD will ensure that each student is connected to people, ideas, knowledge and service in the community.

Community Integration: The MSD will tightly integrate and guide a range of community supports with the MSD curricular model in order to improve student learning, growth and access.” In support of the MSD

Equity & Inclusion Action Plan-Relationships & Partnerships: “The Morris School District will strengthen district and community relationships in order to create a more inclusive and equitable learning community.”

***NON RESIDENT STUDENT ATTENDANCE***

Motion#5 that, upon the recommendation of the Superintendent, the Board of Education approve the following listed students in the Morris School District for the 2019-2020 school year, under the terms of Policy 5111, Eligibility of Resident/Non-resident Pupils, governing the attendance of 23 non resident full time staff members. (See attached Educational folder.)

***INTERDISTRICT SCHOOL CHOICE***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following Interdistrict School Choice students, under the terms of Policy 5117, Interdistrict School Choice, to the Morris School District for the 2019-2020 school year: (See attached Educational folder.)

***2020 TITLE I, PART D, SUBPART 2 (TIPD), LOCAL EDUCATIONAL AGENCY (LEA)***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve submission of the Title I, Part D, Subpart 2 grant.

***EXPLANATION:***

The NJDOE is required to reserve, from its Title I allocation, funds generated by the annual caseload data of the number of children and youth living in local facilities for delinquent children and county correctional facilities. The NJDOE awards the funds to the local education agencies that are associated with the locally run correctional facility. The purpose of this federal funding is to support the operation of LEA programs that involve collaboration with locally operated correctional facilities; 1. To carry out high-quality education programs to prepare children and youth for secondary school completion, training, employment, or further education; 2. To provide activities to facilitate the transition of such children and youth from the correctional program to further education or employment; and 3. To operate programs in local schools for children and youth returning from correctional facilities and programs which may serve at-risk children and youth.

**EDUCATIONAL MATTERS (Motions #1-7)**

Moved by Ms. Spiotta, seconded by Ms. Pollak

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar

**PUPIL SERVICES**

***EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2019***

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing attached herein.

**EXPLANATION**

The students covered in this motion have significant disabilities. State regulations require extended school year programs for this population in an effort to minimize regression over the summer recess.

***COMMUNITY BASED INSTRUCTION (CBI) 2019-2020***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involves specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Community Based Instruction for the 2019-2020 school year. Part of the program involves off-site experiences at community environments. Parents are informed of each of these off-site experiences in advance. Community Based Instruction is not a field trip as directed by NJDOE.

**EXPLANATION**

Community Based Instruction facilitates the transition to adult life for students with disabilities through sustained and repeated instruction that takes place in the community and provides “real life” opportunities to teach components of NJ Core Curriculum Content Standards and Common Core State Standards. Based on age-appropriate transition assessments, transition planning also addresses post- secondary goals including self-help, health, housing, independent living, finances, other daily living skills, and postsecondary education or employment and career development. List of sites is on file in the Business Administrator’s office, updated as necessary.

***STRUCTURED LEARNING EXPERIENCES (SLE) 2019-2020***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involve specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2019-2020 school year. Part of the program involves off-site internships and job sampling at job sites and other community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

- 5 Below
- Beyer Ford
- Century 21
- Frelinghuysen Arboretum
- Grow It Green (Urban Farm and College of St. Elizabeth)
- High End Barber Shop
- I Do I Do

IHOP Restaurant  
Metlife  
Morris County Court House  
Morris County Sheriff's Office  
Morristown Carwash  
Morristown/Morris Township Public Library  
Panera Bread  
Staples  
Tito's Burritos Commissary Kitchen  
Verilli's Bakery  
Whitsons Food Services

**EXPLANATION**

Structured Learning Experiences, such as job sampling and internships, give students an opportunity to utilize their skills in the real world in integrated community business settings with the guidance of a job coach/SLE instructor. A formal training plan will be written as part of the student's IEP and overseen by a Structured Learning Coordinator for any type of SLE.

***STIPULATION OF SETTLEMENT***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #608659. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

**PUPIL SERVICES (Motions #1-4)**

Moved by Ms. Spiotta, seconded by Ms. Pollak

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar

**HUMAN RESOURCES**

***ABOLISH POSITION(S) 2019-2020***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2019-2020 school year:

- (1) 1.0 Kindergarten Teacher, WD

***ESTABLISH POSITION(S) 2019-2020***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (1) 1.0 ABS, PS
- (1) 1.0 Bil/Elementary Teacher, AV
- (1) 1.0 Bil/Elementary Teacher, WD
- (2) 1.0 Bus Driver, Transportation
- (1) 0.5 Teacher Assistant, AV
- (1) 1.0 Teacher Assistant, PS
- (1) 0.5 Teacher Assistant, WD

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2019-2020***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Barrero, Erika 0.5 Teacher Assistant, AV	August 19, 2019 Resignation
Barreto, Gaby 1.0 Spanish, FMS	<b>August 26, 2019</b> Resignation
Merrell, Brooke 0.5 ABS, FMS	August 23, 2019 Resignation
Oakes, Kayla 1.0 Science, FMS	October 5, 2019 Resignation
Rough, Jamie 0.5 ABS, LLC	August 8, 2019 Resignation
Stornetta, Wakefield 1.0 Mathematics, MHS	October 1, 2019 Resignation

***APPOINTMENT(S) 2019-2020 \*/\*\****

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's



attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Angulo, Yamilet 0.5 Clerk, AV	\$13,840 .5 Class I, Step 1	09/01/19-06/30/20	Barrero, E. Reassigned
Bajwa, Tanya 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Phu, W. Intern. Completed
Bayan, Dallal 1.0 CABAS Trainee, AH	\$22,784	09/01/19-06/30/20	Kaczorowska, D. Intern. Completed
Bullock, Jessica 1.0 Science Teacher, FMS	\$53,544 BA, Step 1	09/01/19-04/20/20	Sullivan, E. Leave Replacement
Cahill, Patricia 1.0 CABAS Trainee, AH	\$22,784	09/01/19-06/30/20	Cunningham, R. Intern. Completed
Camacho Ramundo, Alisa 1.0 School Media Specialist, AV	\$81,937 MA30, Step 15	10/21/19-06/30/20	Ferrante, J. Resigned
Caravaglia, Michelle 0.5 Teacher Asst., WD	\$12,028 Col B, Step 1	09/01/19-06/30/20	Blauner, B. Resigned
Cardoza, Melissa 1.0 Bus Driver, Trans.	\$27,000 \$30/hr., 5 hrs/day/180 days	09/01/19-06/30/20	Andrews, B. Resigned
Castro, Nicole 1.0 Spec. Ed. Teacher, FMS	\$57,907 MA, Step 3	09/01/19-06/30/20	Waggner, R. Reassigned
Choi, Song 1.0 CABAS Trainee, AH	\$22,784	09/01/19-06/30/20	Lewis, A. Intern. Completed
Costigan, Rita 1.0 Math Teacher, MHS	\$67,962 MA, Step 10	10/25/19 -06/30/20	Stornetta, W. Resigned
Cristao, Pauliana 0.5 Teacher Asst., HC	\$12,028 Col B, Step 1	09/01/19-06/30/20	Est. 07/22/19
Damico, Amanda 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Zhi, H. Intern. Completed
DaSilva, Vincent 1.0 Bus Driver, Trans.	\$27,000 \$30/hr., 5 hrs/day/180 days	09/01/19-06/30/20	Est. 08/26/19
Donegan, Barbara 0.5 Teacher Asst., NP	\$12,028 Col B., Step 1	09/01/19-06/30/20	McQueeney, L. Reassigned

Doyle, Karen 0.5 Teacher Assistant, NP	\$12,028 Col B., Step 1	09/01/19-06/30/20	Niehenke, A. Reassigned
Dress, Josephine 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Tierney, K. Intern. Completed
Dunham, Michaela 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Bakaev, E. Intern. Completed
Fischman, Lisa Supervisor of Instruction, FMS	\$108,000	TBD	Gold, M. Reassigned
Gaustello, Deanne 1.0 Pre-School Principal, LLC	\$120,000	TBD	Andre, K. Retired
Gibson, Ruby 1.0 CABAS Trainee, AH	\$22,784	09/01/19-06/30/20	Hanczyk, V. Intern. Completed
Gomez, Carina 1.0 Bil/Elem, SX	\$58,332 BA, Step 7	10/16/19-06/30/20	Employee #5772
Gorman, Heather .05 Teacher Assistant, AV	\$12,028 Col. B, Step 1	09/01/19-06/30/20	Barrero, E. Resigned
Grosso, Lauren 1.0 Grade 3, TJ	\$54,307 BA, Step 3	09/01/19-06/30/20	Biller, H. Reassigned
Jamieson, Daniel 1.0 LDT-C, PS	\$79,037 MA, Step 15	09/01/19-06/30/20	Heywood, D. Reassigned
Jenkins, Melissa 1.0 Bus Driver, Trans.	\$27,000 \$30/hr., 5 hrs/day/180 days	09/01/19-06/30/20	Riano, J. Resigned
Jimenez, Cristal 1.0 Bil/Elem Teacher, WD	\$53,544 BA, Step 1	09/01/19-06/30/20	Est. 08/26/19
Karanian, Genevieve 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Pedrero-Davila, G. Intern. Completed
Khan, Sofia 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Qiu, Y. Intern. Completed
Koval, Christy 0.40 Intervention, CO	\$30,105 0.41 BA, Step 14	09/01/19-06/30/20	Freeman, B. Resigned
Landy, Sarah 1.0 Special Ed., FMS	\$57,144 MA, Step 1	09/01/19-06/30/20	Brown, C. Reassigned

Leiter, Rachel 1.0 CABAS Trainee, AH	\$22,784	09/01/19-06/30/20	Heiman, C. Intern. Completed
Masotti, Adrianna 1.0 Special Ed., FMS	\$53,544 BA, Step 1	09/01/19-06/30/20	Paige, J. Reassigned
McDonald, Emilie 1.0 ELA, FMS	\$57,144 MA, Step 1	09/01/19-04/20/20 <i>(revised dates)</i>	Louie, M. Leave Replacement
Migliore, Matthew 1.0 Computer Technician, CO	\$57,000	08/05/19-06/30/20	Stecky-Ogintz, J. Resigned
Nadratowski, Donna Spanish, FMS	\$87,612 BA, Step 20	09/01/19-06/30/20	Barreto, G. Resigned
Oh, Enhea 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Pepkin, S. Intern. Completed
Ortiz, Luz 1.0 Bus Driver, Trans.	\$27,000 \$30/hr., 5 hrs/day/180 days	09/01/19-06/30/20	Employee #6357
Parisi, Kelly 1.0 ELA Teacher, FMS	\$57,144 MA, Step 1	09/01/19-03/19/20	Robbins/DeJesus Leave Replacement
Ramirez, Marisol 1.0 Bus Driver, Trans.	\$27,000 \$30/hr., 5 hrs/day, 180 days	09/01/19-06/30/20	Wood, G. Retired
Rosa, Brenda 1.0 Bus Driver, Trans.	\$27,000 \$30/hr., 5 hrs/day/180 days	09/01/19-06/30/20	Est. 08/26/19
Rosero, Ines 1.0 PreK, LLC	\$59,932 BA, Step 8	09/01/19-06/30/20	Colucci, N. Resigned
Salako, Olajuwon 1.0 Teacher Assistant, PS	\$24,055 Col. B, Step 1	09/01/19-06/30/20	Est. 0/26/19
Serna, Neina 0.5 Bus Aide, Trans.	\$6,750 \$15/hr., 2.5 hrs/day, 180 days	09/01/19-06/30/20	Bravo, M. Resigned
Short, Mary Kate 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Kim, J. Intern. Completed
Stern, Megan 1.0 Elementary Teacher, TJ	\$57,144 MA, Step 1	09/01/19-06/30/20	Soloranzo-Correia, J. Reassigned
Toledo, Rebecca 1.0 Bil/Science, MHS	\$57,907	09/01/19-06/30/20	Employee #6211

Uscamayta, Jessica 1.0 Speech, PS	\$57,144 MA, Step 1	09/01/19-06/30/20	Ochs, L. Resigned
Virk, Maninder 1.0 CABAS Trainee, AH	\$22,784	09/01/19-06/30/20	Yoo, Jamie. Intern. Completed
Weiser, Sarah 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Wong, K. Intern. Completed
White, Mary 1.0 CABAS Trainee, FMS	\$22,784	09/01/19-06/30/20	Sun, Yifei Intern. Completed
Zhang, Wenhui 1.0 CABAS Trainee, HC	\$22,784	09/01/19-06/30/20	Abdool-Ghany, F. Intern. Completed

\* Pending probationary period

\*\* Pending completion of paperwork

### ***SUBSTITUTE APPOINTMENTS 2019-2020***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as a Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

#### **Athletic Volunteer**

Percontino, Angela – Soccer Girls

Powell, Jordan – Football

Villegas, Alexis - Wrestling

#### **Bus Driver**

Irving, Margo

Serna, Alejandro

#### **LR/PG Aide**

Ortiz, Luz (\$15 pr/hr)

#### **Teacher**

Baurkot, Elena

Beckmann, Marlene

Collins, Kathryn

McKeon, Kendal  
Powell, Jordan  
Riker-Doe, Janice  
Villegas, Alexis

***CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2019-2020***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	19-20 Level	19-20 Salary
Horan, Kelly	ELA, MHS	MA, Step 23	\$98,682	MA30, Step 23	\$101,582
Wilcox-Avalos, Catherine	Special Ed., TJ	BA, Step 5	\$56,302	MA, Step 5	\$59,902

***JOB DESCRIPTION(S) 2019-2020***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- Drill Team Coach
- Ecology Club Advisor
- PBIS (Positive Behavioral Intervention Supports) Coach – (FMS)
- Preschool Consortium School Nurse (.5 Part Time)
- Preschool Principal (Revised)

**Morris School District  
Job Description**

**Title:** Drill Team Coach

**Reports to:** High School Principal

**Qualifications:** Substitute Certificate  
Dance or Drill Team experience preferred

**Responsibilities:**

- Schedule and supervise practices
- Coordinate team performances, and travel as necessary with the Athletic Department and basketball teams
- Ensure students have met the requirements associated with sports physicals
- Choreograph unique routines and teach these routines to the team
- Observe performances and provide feedback/suggestions for refinement

**MORRIS SCHOOL DISTRICT  
JOB DESCRIPTION**

Position: **Ecology Club Advisor**

Supervisor: Principal

**Description of the Club:**

The purpose of the Ecology Club is to give students the opportunity to engage in field observation and research in their immediate community; to identify problems facing their community; and to test, engineer, and/or discuss solutions to those problems.

The Ecology Club would always maintain the ambitious goal that, if real issues are identified and reasonable solutions are proposed, that they could promote change in their immediate community through their focused and organized effort.

This club is for students who enjoy being outside, are interested in science and engineering, want to collaborate with a group to solve problems and promote change in their community.

The FMS Ecology Club will meet at least once a month for the entire school year, and is open to all students in grades 6-8. Up to 30 students can participate in the club.

**Advisor Responsibilities:**

1. Publicize and promote the club to the larger school community.
2. Organize recruitment activities to maximize student participation,
3. Establish goals, and develop an action plan for the club by September 13<sup>th</sup>.
4. Create a meeting calendar for the year and share with the principal by September 13<sup>th</sup>.
5. Plan and facilitate monthly meetings.
6. Sustain the FMS Community Garden through the efforts of the members of the club and through Community Partnerships.
7. Foster partnerships with local community organizations such as the National Audubon Society or the Morristown Urban Farm to provide authentic learning experiences to members of the club.
8. Maintain and submit records of activities including participation levels, dates, and other accomplishments by June 1<sup>st</sup>.

**MORRIS SCHOOL DISTRICT  
JOB DESCRIPTION**

Position: **PBIS (Positive Behavioral Intervention Supports) Coach – (FMS)**

Supervisor: Principal

**Description of the Role:**

The purpose of the PBIS Coach position is to oversee the successful implementation of the PBIS framework at the school level.

**Qualifications:**

- Works closely with Principal/Administrative Team
- Effective speaking and listening skills
- Proficiency with PowerSchool and the use of Google Sheets

**Responsibilities:**

1. Manage behavior and equity data collection in building (ie: big five) on a monthly basis.
2. Facilitation of monthly PBIS Team meetings, including creating an agenda, analysis of data, identification of trends and problem solving.
3. Planning and communication of PBIS training/activities/data at faculty meetings.
4. Ensure behavior expectations are taught, reinforced, and monitored at the school wide level.
5. Organize and execute PBIS celebrations for both students and staff.
6. Network with other coaches, and sub-region coordinators.
7. Perform such other tasks and assume such other responsibilities as assigned by the building Principal.



## **Morris School District Job Description**

**Position:** Preschool Consortium School Nurse (.5 Part Time)

**Supervisor:** Preschool Principal

The Preschool Consortium is defined as all centers in contract with Morris School District under the PEA grant for preschool expansion. The Preschool Consortium Nurse is a health services specialist who assists students, families and staff at Consortium locations in attaining and maintaining optimal health and health attitudes.

### **QUALIFICATIONS:**

- Certification: NJ Certification as a School Nurse
- Knowledge of Preschool Program Requirements
- Ability to strategize and collaborate
- Strong organizational skills
- Outstanding written and verbal communication skills (Spanish speaking a plus!)

### **RESPONSIBILITIES:**

The responsibilities of the **Preschool Consortium Nurse** include but are not limited to:

- Review Preschool Consortium contracted partner paperwork ensuring that preschool health screenings (vision, hearing, dental, height, and weight screenings) have been completed at Preschool Consortium contracted preschool centers.
- Conduct screenings as needed
- Ensure compliance with state and local requirements for Health Services at Preschool Consortium contracted preschool centers
- Ensures that medication is stored in a secure location and administers medication in accordance with a physician's orders at all Preschool Consortium centers, when needed
- Monitor and follow up on individual child health records at Preschool Consortium centers
- Collaborate with partner health care specialist or director to ensure that individual student health care plans are in place and being followed
- Prepare health record status reports and share with district and preschool center administrators
- Document and communicate with staff and parents at Preschool Consortium centers about allergies or other health issues
- Assist in writing and updating policies related to preschool health, safety and nutrition
- Assist parents in locating appropriate medical and health resources, as needed.
- Assist in the development of written emergency procedures for preschool classrooms, preschool centers, and individual students, when needed
- Communicate with health department regarding health concerns, trends, issues in Preschool Consortium classrooms
- Collaborate with partner director and health care specialists to provide health-related training for preschool staff, parents and/or children
- Collaborate with partner preschools to provide training in the administration of epi pens and use of AED and other health related equipment
- Collaborate with partner program personnel to plan and facilitate parent education around important health topics
- Participates in parent meetings and Individualized Education Plan meetings, when appropriate
- Work collaboratively with Preschool Consortium team and district administration on grant requirements, program evaluation and goal setting
- Attend district professional development and department meetings when appropriate
- Participate in DOE sponsored Preschool professional development and meetings
- Perform all other duties in accordance with State Board of Nursing

MORRIS SCHOOL DISTRICT  
Job Description

Title: PRESCHOOL PRINCIPAL

Reports To: Superintendent

Qualifications:

- Valid New Jersey Principal certificate or eligibility
- Preschool Experience required
- Knowledge of Preschool Standards and NJ Preschool Expansion Grant requirements preferred
- Demonstrates leadership skills in the areas of curriculum, program evaluation, staff development and school improvement
- Strong organizational skills and ability to complete job responsibilities in a timely and efficient way
- Strong interpersonal and communication skills

Responsibilities:

1. Assumes responsibility for the management of the school in accordance with law, administrative code and board policies and regulations.
2. Oversees the MSD Preschool Consortium contracted partners with regard to compliance with Preschool School Expansion grant requirements
3. Organizes, facilitates and ensures timely submission of required DOE applications, reporting and self-assessment for the MSD Preschool Consortium
4. Collaborates with the Business Department to complete state grants related to the preschool program.
5. Keeps the Superintendent informed of school activities and needs; works cooperatively with central office staff on matters relating to the school and the district.
6. Exercises leadership in school level planning for improvement of instruction in accordance with NJ Preschool Program and Preschool Expansion requirements
7. Establishes and maintains an effective learning climate in the school.
8. Oversees and works collaboratively with the Preschool Master Teacher, Community Parent Involvement Specialist, Preschool Intervention Team and Child Study Team to enhance student outcomes.
9. Collaborates with the Master teacher to provide coaching to improve teaching practice through the reflective cycle to achieve school readiness goals within the NJ Preschool Teaching Learning Standards and NJ Preschool Program Implementation Guidelines.
10. Monitors delivery and implementation of the instructional program, and provides feedback directly to teachers.
11. Reviews teacher lesson plans to ensure alignment to preschool standards as well as district approved curriculum.
12. Complete staff observation and evaluation in accordance with NJAchieve requirements.

13. Plans, organizes and supervises all curricular and school sponsored extracurricular activities.
14. Plans and organizes professional development for preschool teachers and staff that meet requirements of NJ Preschool Standards, GrowNJKids and reflects professional needs supported by data from multiple sources such as observations, lesson plans, etc.
15. Conducts staff meetings as required for the proper functioning of the school.
16. Interviews, recommends for appointment, assigns, supervises and evaluates the performance of all school employees and assists them in achievement of their job goals.
17. Follow all state and district HIB regulations
18. Prepares and submits the school's budget requests and monitors the expenditure of funds.
19. Establishes and maintains an efficient office system to support the administrative functions of the school.
20. Ensures the safekeeping of student and personnel files and other confidential records and documents; and the destruction of public records in accordance with law and regulations.
21. Reports incidents of violence, vandalism and substance abuse. Works cooperatively with law enforcement authorities in maintaining a safe and drug-free school environment.
22. Develops and maintains a Crisis Management Plan and building security plan.
23. Plans, schedules and supervises fire crisis plan and other emergency drills as required by law and board policy.
24. Maintains high standards of student conduct and enforces discipline as necessary in accordance with board policy and the students' rights to due process.
25. Acts as a liaison between the school, home and community; interprets policies, programs and activities; and encourages board community participation in the affairs of the school.
26. Communicates information to parents and the community that is required by law or administrative code.
27. Assumes responsibility for his/her continuing professional growth and development by attendance at professional meetings, memberships in professional organizations, enrollment in advanced courses and by reading professional journals and other publications.
28. Performs other duties which may be assigned or required by law, code, regulation or board policy.
29. Monitor compliance requirements with state and federal regulations to ensure that regulations are instituted accurately.
30. Perform other duties as assigned by the Superintendent or his designee.

Contract Terms of Employment: 12 month position

**LEAVE(S) OF ABSENCE 2019-2020**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Greenstein, Allyson 1.0 Mathematics, FMS	09/01/19-09/15/19*-Maternity 09/16/19-12/08/19**-FMLA (revised dates)
Kenny, Lauren 1.0 Grade 4, TJ	09/03/19-09/12/19*-Maternity 09/13/19-12/5/19**-FMLA
Louie, Melissa 1.0 ELA, FMS	<b>09/09/19-10/20/19</b> * - Maternity <b>10/21/19-01/22/20</b> **-Family Leave <b>01/23/20-04/20/20</b> ***-Childrearing (revised dates)

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

\*\* Without pay/with benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2019-2020**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified and non-certificated staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place of
Berry-Brown, Kendra	0.5 ABS, PS	1.0 ABS, PS	09/01/19	\$25,760 \$20 pr/hr 184 days/year 7 hrs/day	Barry, N. Reassigned
Bratspies, Jaime	1.0 School Psychologist, AV/SX	1.0 School Psychologist, WD/TJ	09/01/19	N/A	DiCataldo, M. Reassigned
Cheung, Alice	1.0 Grade 1 Teacher, AC	1.0 Bil/Elem Teacher, AV	09/01/19	N/A	Est. 08/26/19
Cole, William	1.0 School Psychologist, FMS	1.0 School Psychologist, NP	09/01/19	N/A	Golob, J. Reassigned
DiCataldo, Mary Ellen	1.0 School Psychologist, WD/TJ	1.0 School Psychologist, FMS	09/01/19	N/A	Cole, W. Reassigned

Dutton, Sonia	0.5 Clerk, NP	0.5 Clerk, WD	09/01/19	N/A	Barrero, E. Reassigned
Fuller, Amanda	1.0 LDT-C, TBD	1.0 LDT-C, WD/TJ	09/01/19	N/A	Graham, J. Retired
Fortmuller, Alison	1.0 K Teacher, WD	1.0 Grade 1 Teacher, AV	09/01/19	N/A	Cheung, A. Reassigned
Gold, Marc	1.0 Supervisor of Instruction, FMS	1.0 Director of Pupil Services, CO	<b>8/12/2019 (Revised)</b>	\$145,000	Olimpio, S. Retired
Golob, Janis	1.0 School Psychologist, NP/LLC	1.0 School Psychologist, LLC	9/1/19	N/A	Need based services
Hitchcock, Rebecca	1.0 Speech TJ/WD	1.0 Speech, WD/LLC	09/01/19	N/A	Need based services
Hwang-Nesbit, Francis	1.0 PreK, LLC	1.0 PreK, HC	09/01/19	N/A	Vacant Position
Lagonigro- Fazari, Maria	0.5 Speech, LLC	0.5 Speech, AV	09/01/19	N/A	Need based services
Marazita, Kathleen	0.4 Speech, FMS	0.4 Speech, SX	09/01/19	N/A	Need based services
Marino, Paola	1.0 LDT-C, MHS	1.0 LDT-C, FMS	09/01/19	N/A	Need based services
Messina, Christine	1.0 LDT-C, FMS	1.0 LDT-C, AV/SX	09/01/19	N/A	Weston, D. Reassigned
Niehenke, Ana	0.5 Teacher Asst., NP	0.5 Clerk, NP	09/01/19	\$13,840	Dutton, S. Reassigned
Silvers, Jessica	1.0 Speech AV/TJ	1.0 Speech, TJ/WD	09/01/19	N/A	Need based services
Solorzano-Cor reia, Janet	1.0 Elementary Teacher, TJ	1.0 Spec. Ed Teacher, WD	09/01/19	N/A	Mocko, J. Reassigned
Taylor, Nailah	0.83 Teacher Asst., PS	1.0 Teacher Asst., PS	09/01/19	\$34,869 (\$33,944 Col. A, Step 20 + \$925 longevity)	Est. 08/26/19
Teixeira, Dina	0.3 LR/PG Aide, HC	0.5 Teacher Assistant, HC	09/01/19	\$12,028 Col. B, Step 1	Culmone, G. Reassigned

Weston, Deborah	1.0 LDT-C, AV/SX	1.0 LDT-C, NP	09/01/19	N/A	Need based services
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**COMMUNITY SCHOOL 2019-2020**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

Andrade, Nilsa	Assistant	\$13.75/hr
Aria, Stephanie	Aide	\$10.00/hr
Arnette, Shari	Assistant	\$13.25/hr
Atkins, Debra	Assistant	\$14.00/hr
Ballard, Martha	Assistant	\$13.25/hr
Bedoya, Edilson	Assistant	\$13.25/hr
Bedoya, Ingris	Assistant	\$15.55/hr
Brockington, Mamie	Site Leader	\$20.95/hr
Bruno, Kimberly	Substitute Assistant	\$13.75/hr
Burroughs, Alexa®	Aide	\$10.00/hr
Burroughs, K'yanna	Substitute Assistant	\$11.50/hr
Burroughs, Shari	Substitute Assistant	\$16.25/hr
Burroughs, Tiffany	Site Leader	\$17.70/hr
Cantarero, Ann Marie	Assistant	\$11.50/hr
Caravaglia, Michelle	Site Leader	\$17.00/hr
Correa, Rosario	Assistant	\$16.60/hr
Damiano, Mary	Assistant	\$13.50/hr
Davis, F. Yvonne	Site Leader	\$24.15/hr
Gitzel, Lie	Assistant	\$13.25/hr
Granado, Cynthia	Assistant	\$13.25/hr
Gupta, Sheela	Assistant	\$14.30/hr
Jorge, Belkis	Assistant	\$15.90/hr
Kerri, Rudina	Assistant	\$14.30/hr
Kersey, Warren	Site Leader	\$17.00/hr
Koba, Migdonia	Assistant	\$13.75/hr
Lewis-Lahey, Anthony	Sunrise Supervisor	\$19.80/hr
Majorossy, Stephanie	Sunset Supervisor	\$29.00/hr
Mataj, Marieta	Assistant	\$15.90/hr
McElwee, Jermaine	Site Leader	\$21.75/hr
Pappas, Aferdita	Assistant	\$15.20/hr
Petrosino, Lisa	Substitute Assistant	\$13.50/hr
Russo, Carolyn	Assistant	\$16.60/jr
Shaw, Bianca	Substitute Aide	\$11.25/hr
Simpson, Cristina	Substitute Assistant	\$13.50/hr
Singleton, Melissa	Assistant	\$14.00/hr
Stroh, Katherine	Assistant	\$13.00/hr
Terhune, Wendy	Site Leader	\$21.35/hr
Thomas, Dorota	Sunset Supervisor	\$29.00/hr
Turan, Najiba	Assistant	\$13.75/hr
Underhill, Krista	Assistant	\$15.90/hr

Underhill, Stephanie	Substitute Assistant	\$15.90/hr
Wallace, Dawn	Site Leader	\$21.75/hr
Ward-Miller, Angela	Assistant	\$13.75/hr
Ward-Miller, Angela	Site Leader	\$17.00/hr

**EXPLANATION:** Salaries to be paid out of collected tuition.

***COMMUNITY SCHOOL STAFF***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School staff:

Bell, Jr., Beverly	Security (Evenings/Weekends)	\$25.75/hr
Chase, Christina	Lifeguard Instructor	\$21.00/hr
Gelegonya, Donna	Lifeguard Coordinator	\$34.00/hr
Linares, Paula	Security (Evenings)	\$16.00/hr
Traetto, Michael	Evening Site Coordinator	\$34.00/hr
Vorhies, Cara	Security (Evenings)	\$16.00/hr

PSAT Workshop - \$400./ 1 session (Saturday, October 12, 2019)

Cora, Angel	PSAT Instructor	
Priola, Claudine	PSAT Instructor	
Warivonchik, Anna	PSAT Instructor	
Caruso, Michael	PSAT Instructor, Coordinator	\$475.00

**EXPLANATION:** Salaries to be paid out of collected tuition.

***COMMUNITY SCHOOL ADVISORY BOARD***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School Advisory Board members:

- Brennick, Elaine
- Buchanan, Robin
- Gibson, Charles
- Hadzima, Barbara
- Herrmann, Suzanne
- Jones, Penny
- Robinson, Noel
- Trautman, Shelley

***COMMUNITY SCHOOL SKI PROGRAM***

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the Morris School District Community School Ski Program to be offered after school for Frelinghuysen Middle School students at Shawnee Mountain, and for Morristown High School students at Camelback Mountain, during the months of January, February and March, 2020.

**EXPLANATION:** Expenses to be paid from collected tuition.

***DISTRICT MENTORING PLAN (2019-2020)***

Motion # 14 that, upon the recommendation of the Superintendent, the Board of Education approve the 2019-2020 District Mentoring Plan. (See attached Educational folder)

***EXTRA CURRICULAR SUPPORT 2019-2020***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and non-certificated staff who hold the appropriate credentials to provide extracurricular support in before or after school activities to Special Education students, as needed for the 2019-2020 school year, at a rate of \$24.72/hr.

**EXPLANATION:** This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above

***EXTRA PAY - FMS - SUPERVISORS ADM. DETENTION (6-8) - 2019-2020***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve all Frelinghuysen Middle School certificate and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2019-2020 school year at a rate of \$24.72/hr.

**EXPLANATION:** This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

***EXTRA PAY - MHS - SUPERVISORS ADM. DETENTION (9-12) DETENTION - 2019-2020***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve all Morristown High School certificated and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2019-2020 school year at a rate of \$24.72/hr.

**EXPLANATION:** This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

***EXTRA PAY 2019-2020***

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2019-2020 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – MHS</b>					
<b>Athletic Site Manager (Fall)</b>	Carmel, Matthew	4	\$2,333		\$2,333
<b>Athletic Site Manager (Winter)</b>	Piccolo, Rose	2	\$2,333		\$2,333
<b>Athletic Site Manager (Spring)</b>	Bell, Beverly	4	\$2,333		\$2,333



<b>Baseball</b>					
Head Coach	Collins, Edward	8	\$7,111		\$7,111
Assistant Coach	Componile, Joseph	9	\$5,475		\$5,475
Assistant Coach	Murphy, Kyle	9	\$5,475		\$5,475
<b>Basketball</b>					
Head Coach – Boys	Serra, Michael	6	\$7,111		\$7,111
Assistant Coach – Boys	Anderson, Charles	4	\$5,037		\$5,037
Assistant Coach – Boys	Mullen, William	1	\$5,037		\$5,037
Head Coach – Girls	Pisciotto, James	13	\$8,594	3	\$9,704
Assistant Coach – Girls	Trifari, Don	5	\$5,037		\$5,037
Assistant Coach – Girls	Vanorskie, Louis	4	\$5,037		\$5,037
<b>Bowling</b>					
Head Coach	Cora, Angela	2	\$4,419		\$4,419
Unified Assistant Coach	McBride, Sean	2	\$2,000		\$2,000
<b>Cheerleading</b>					
Head Coach – Fall	Chase, Christina	11	\$5,092		\$5,092
Assistant Coach – Fall	Perez, Cynthia	1	\$3,591		\$3,591
<b>Cheerleading</b>					
Head Coach – Winter	Chase, Christina	10	\$4,750		\$4,750
Assistant Coach – Winter	Perez, Cynthia	1	\$3,591		\$3,591
<b>Cross Country</b>					
Head Coach – Boys	Buccino, Paul	24	\$6,331	4	\$7,811
Assistant Coach – Boys	Bosworth, Connor	3	\$4,459		\$4,459
Head Coach – Girls	Componile, Bernadette	1	\$5,192		\$5,192
<b>Fencing</b>					
Assistant Coach	Diamond, Paige	3	\$2,444		\$2,444
Assistant Coach	Gringeri, John	16	\$5,428	4	\$6,908
Assistant Coach	Vassoler, Caitlin	3	\$4,887		\$4,887
Assistant Coach	Wieselgren, Hans	5	\$2,444		\$2,444
<b>Field Hockey</b>					
Head Coach	DeBiasse, Katherine	2	\$5,964		\$5,964
Assistant Coach	Costa, Kelli	1	\$4,887		\$4,887
Assistant Coach	Goss, Emily	2	\$4,887		\$4,887
Assistant Coach	Jordan, Robert	1	\$4,887		\$4,887
<b>Football</b>					
Head Coach	Power, John	18	\$9,797		\$9,797
Assistant Coach	Ashford, Kendall	6	\$5,989		\$5,989
Assistant Coach	Flynn, Casey	3	\$5,740		\$5,740
Assistant Coach	Jacobus, Scott	7	\$5,989		\$5,989
Assistant Coach	Mitchell, Omar	14	\$6,370		\$6,370
Assistant Coach	Mullen, William	4	\$5,740		\$5,740

Assistant Coach	Rzucidlo, William	2	\$5,740		\$5,740
Assistant Coach	Salako, Olajuwon	2	\$5,740		\$5,740
Assistant Coach	Yeager, Kevin	7	\$5,989		\$5,989
<b>Golf</b>					
Head Coach	Edmondson, Christopher	27	\$5,881	4	\$7,361
Assistant Coach	Carmel, Matthew	7	\$3,591		\$3,591
<b>Ice Hockey</b>					
Head Coach - Boys	Jones, Robert	11	\$7,708		\$7,708
Assistant Coach - Boys	Jones, Stephen	7	\$5,913		\$5,913
Assistant Coach - Boys	Keller, Brian	3	\$5,037		\$5,037
Head Coach – Girls	Dolan, Kelly	1	\$6,522		\$6,522
<b>Indoor Track</b>					
Head Track Coach	Buccino, Paul	24	\$8,594	4	\$10,074
Assistant Coach	Bosworth, Connor	5	\$4,887		\$4,887
Assistant Coach	Lee, Rodney	3	\$4,887		\$4,887
<b>Lacrosse</b>					
Head Coach – Boys	Goss, Kyle	3	\$5,964		\$5,964
Assistant Coach – Boys	Fontanella, Dillon	2	\$4,887		\$4,887
Assistant Coach – Boys	Towns, Desmond	2	\$4,887		\$4,887
Assistant Coach - Girls	Goss, Emily	9	\$5,204		\$5,204
<b>Soccer</b>					
Head Coach – Boys	Salas, Diego	2	\$5,964		\$5,964
Assistant Coach – Boys	Jimenez, Jeffrey	3	\$4,887		\$4,887
Assistant Coach – Boys	Ranawat, Surina	8	\$5,204		\$5,204
Assistant Coach – Boys	Vargas, Marco	9	\$5,204		\$5,204
Head Coach – Girls	Hansen, Scott	3	\$5,964		\$5,964
Assistant Coach – Girls	Bodnarchuk, John	29	\$4,975	4	\$6,455
Assistant Coach – Girls	Loaiza-Beltran, Eder	2	\$4,887		\$4,887
Assistant Coach – Girls	Weber, John	3	\$4,887		\$4,887
<b>Softball</b>					
Head Coach – Girls	Flynn, Casey	1	\$6,522		\$6,522
Assistant Coach – Girls	Mullen, William	1	\$5,037		\$5,037
Assistant Coach – Girls	Trifari, Don	5	\$5,037		\$5,037
<b>Swimming</b>					
Head Coach	Gelegonya, Donna	28	\$8,594	4	\$10,074
Assistant Coach	Componile, Bernadette	7	\$4,680		\$4,680
Assistant Coach	Sparano, Robert	13	\$5,428	3	\$6,538
<b>Tennis</b>					
Head Coach – Boys	Lieberman, Lance	10	\$4,750		\$4,750
Assistant Coach – Boys	McBride, Sean	5	\$3,591		\$3,591

Head Coach – Girls	Tukel, Jeffrey	22	\$5,497		\$5,497
Assistant Coach – Girls	Graziano, Brittany	4	\$3,591		\$3,591
Assistant Coach - Girls	Serra, Michael	3	\$3,591		\$3,591
<b>Track &amp; Field</b>					
Head Coach – Boys	Buccino, Paul	26	\$8,141	4	\$9,621
Assistant Coach – Boys	Bosworth, Connor	5	\$4,459		\$4,459
Assistant Coach – Boys	Jacobus, Scott	3	\$4,459		\$4,459
Head Coach – Girls	Drewery Jr., Gordon	20	\$8,141	4	\$9,621
Assistant Coach – Girls	Lee, Rodney	5	\$4,459		\$4,459
<b>Volleyball</b>					
Head Coach – Girls	Costigan, Rita	2	\$5,964		\$5,964
Assistant Coach – Girls	Catania, Gloria	1	\$4,887		\$4,887
Assistant Coach – Girls	Trifari, Don	5	\$4,887		\$4,887
<b>Wrestling</b>					
Head Coach	Flynn, Casey	3	\$6,522		\$6,522
Assistant Coach	Towns, Desmond	3	\$5,037		\$5,037

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>ATHLETICS – FMS</b>					
<b>Baseball</b>					
Head Coach	Manahan, Bryan	18	\$4,975	4	\$6,455
<b>Basketball</b>					
Head Coach – Boys	Phinn, Vincent	16	\$5,428	4	\$6,908
Head Coach – Girls	Cahill, Jacob	5	\$3,520		\$3,520
Assistant Coach – Girls	Daly, Ashley	4	\$1,936		\$1,936
<b>Cheerleading</b>					
Head Coach	Leidy-Stauffer, Laura	4	\$2,696		\$2,696
<b>Cross Country</b>					
Head Coach	Mytrowitz, Kristina	1	\$3,629		\$3,629
Assistant Coach	Coyne, Timothy	1	\$1,996		\$1,996
<b>Drill Team Coach</b>	Green, Devan	12	\$1,347	3	\$1,726
<b>Field Hockey</b>					
Head Coach	Manahan, Bryan	19	\$4,975	4	\$6,455
Assistant Coach	Daly, Ashley	11	\$2,713	3	\$3,823
Assistant Coach	Green, Devan	10	\$1,866		\$1,866
<b>Lacrosse</b>					
Head Coach – Boys	Cervona, Peter	10	\$3,394		\$3,394
Assistant Coach - Boys	Salas, Diego	2	\$1,673		\$1,673
Head Coach – Girls	DeSalvo, Diane	22	\$4,975	4	\$6,455

Assistant Coach - Girls	Minerowicz, Carly	3	\$1,673		\$1,673
<b>Soccer</b>					
Head Coach – Boys	Bernal, Yeisson	7	\$3,042		\$3,042
Head Coach – Girls	Cahill, Jacob	4	\$3,042		\$3,042
Assistant Coach – Girls	Burdge, Jeffrey	3	\$1,673		\$1,673
<b>Softball</b>					
Head Coach	Coyne, Timothy	2	\$3,520		\$3,520
<b>Track &amp; Field</b>					
Head Coach	Green, Devan	6	\$3,696		\$3,696
Assistant Coach	Bernal, Yeisson	1	\$1,996		\$1,996
Assistant Coach	Phinn, Vincent	6	\$2,033		\$2,033
<b>Wrestling</b>					
Head Coach	Manahan, Bryan	20	\$5,428	4	\$6,908
Assistant Coach	Bodnarchuk, John	34	\$5,428	4	\$6,908

<b>MORRISTOWN HIGH SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – MHS</b>					
<b>Academic Decathlon Advisor</b>	Emma, David	16	\$4,522	4	\$6,002
<b>Academic Decathlon Coaches</b>					
Essay	Dabinett, Kelly	21	\$906	4	\$1,398
Language & Literature	Furphey, Jennifer	24	\$906	4	\$1,398
Social Studies	Emma, David	17	\$906	4	\$1,398
Speech	LaVigne, George	7	\$906		\$906
<b>African American Club Adv.</b>	Cepeda, Tanya	4	\$1,809		\$1,809
<b>All In Club Advisor</b>	Corona, Stephanie	3	\$3,000		\$3,000
<b>All In Club Advisor</b>	O'Brien, Matthew	3	\$3,000		\$3,000
<b>Assessment Coordinator</b>	Henry, Lindsay	2	\$3,500		\$3,500
<b>Broadcaster Advisor</b>					
Co-Advisor	Kenny, Christopher	5	\$2,261		\$2,261
Co-Advisor	Vagnini, Julie	4	\$2,261		\$2,261
<b>Broadcasting Coordinator</b>	Butler, Michael	10	\$10,000		\$10,000
<b>Class Advisors</b>					
Senior Co-Advisor	Pecoraro, Emma	1	\$1,810		\$1,810
Senior Co-Advisor	Ranawat, Surina	1	\$1,810		\$1,810
Junior Co-Advisor	Disch, Kaitlyn	1	\$1,583		\$1,583
Junior Co-Advisor	McGrover, Jessica	1	\$1,583		\$1,583
Sophomore Co-Advisor	Mele, Susan	1	\$2,714		\$2,714
Freshman Co-Advisor	Cora, Angel	1	\$1,131		\$1,131
Freshman Co-Advisor	Formoso, Alejandra	1	\$1,131		\$1,131

<b>Cobbonian</b>					
Co-Advisor	Kievning, Brian	7	\$3,619		\$3,619
Co-Advisor	McGrover, Jessica	7	\$3,619		\$3,619
<b>Cohort Leader</b>	Botsakos, Sara	3	\$1,500		\$1,500
<b>Cohort Leader</b>	Disch, Kaitlynn	4	\$1,500		\$1,500
<b>Cohort Leader</b>	Flynn, Casey	2	\$1,500		\$1,500
<b>Cohort Leader</b>	McGrover, Jessica	2	\$1,500		\$1,500
<b>Colonial Rocketry Club Advisor</b>	Petrillo-Spencer, Deborah	3	\$1,500		\$1,500
<b>Digital Content Mgr. (MHS)</b>	Grogan, James	5	\$4,211		\$4,211
<b>Digital Content Manager (AH)</b>	Graziano, Jean	2	\$500		\$500
<b>Digital Content Manager (AV)</b>	Parillo, Joseph	2	\$500		\$500
<b>Digital Content Manager (FMS)</b>	Rosso, Keith	2	\$500		\$500
<b>Digital Content Manager (HC)</b>	Sutton, Patricia	2	\$500		\$500
<b>Digital Content Manager (NP)</b>	Russell, Robert	2	\$500		\$500
<b>Digital Content Manager (SX)</b>	Kelly, Christine	1	\$500		\$500
<b>Digital Content Manager (TJ)</b>	Salas, Teddie	2	\$500		\$500
<b>Digital Content Manager (WD)</b>	Biller, Heidi	2	\$500		\$500
<b>Diversity Network Coordinator</b>	Carmel, Matthew	3	\$5,000		\$5,000
<b>Drama</b>					
Drama Director – Fall	LaVigne, George	1	\$3,619		\$3,619
Backstage Manager – Fall	Adams, Katie	2	\$1,809		\$1,809
.5 Costumer – Fall	Adams, Katie	4	\$906		\$906
Technical Assistant – Fall	Hession, Michael	1	\$3,619		\$3,619
Drama Director – Spring	Adams, Katie	2	\$4,925		\$4,925
Assistant Director – Spring	Rubin, Stephanie	2	\$2,513		\$2,513
Backstage Manager – Spring	Adams, Katie	2	\$1,809		\$1,809
.5 Costumer – Spring	Adams, Katie	2	\$906		\$906
Music Director – Spring	Gallagher, David	5	\$4,522		\$4,522
Technical Assistant – Spring	Gulen, Michael	2	\$2,513		\$2,513
<b>F.C.C.L.A.</b>	Camisa, Christine	16	\$1,809	4	\$2,793
<b>Forensics</b>	Matro, Brian	4	\$3,618		\$3,618
<b>Future Teachers Club Advisor</b>	Portelli, Rachel	2	\$1,200		\$1,200
<b>Gay/Straight Alliance Advisor</b>	Catalano, Kelly	4	\$1,809		\$1,809
<b>Girls in Stem/Engineering Advisor</b>	Kolker, Mariel	3	\$1,500		\$1,500

<b>Girls Who Code Co-Advisor</b>	Kolker, Mairel	3	\$750		\$750
<b>Girls Who Code Co-Advisor</b>	O'Rourke, Kaitlin	3	\$750		\$750
<b>Habitat for Humanities Advisor</b>	McBride, Sean	3	\$1,752		\$1,752
<b>Healthy Schools Sustainability Coordinator</b>	Mendez, Paula	3	\$5,000		\$5,000
<b>Helping Teacher – AH</b>	Hamilton, Kristen	4	\$3,815		\$3,815
<b>Helping Teacher – AH</b>	Jones, Robert	2	\$3,815		\$3,815
<b>Helping Teacher – AV</b>	Salazar, Jennifer	8	\$3,815		\$3,815
<b>Helping Teacher – AV</b>	Sparano, Robert	8	\$3,815		\$3,815
<b>Helping Teacher – HC</b>	Harpaul, Celia	4	\$3,815		\$3,815
<b>Helping Teacher – HC</b>	Jones, Steven	3	\$3,815		\$3,815
<b>Helping Teacher – NP</b>	Pollock-Gilson, Wendy	5	\$3,815		\$3,815
<b>Helping Teacher – NP</b>	Russell, Robert	2	\$3,815		\$3,815
<b>Helping Teacher – SX</b>	Lewis-Lahey, Anthony	5	\$3,815		\$3,815
<b>Helping Teacher – SX</b>	Michel, Hailee	5	\$3,815		\$3,815
<b>Helping Teacher – TJ</b>	Babula, John	7	\$3,815		\$3,815
<b>Helping Teacher – TJ</b>	Milesky, Susan	3	\$3,815		\$3,815
<b>Helping Teacher – WD</b>	Hall, Vicki	1	\$3,815		\$3,815
<b>Helping Teacher – WD</b>	Pencinger, Jennifer	1	\$3,815		\$3,815
<b>Heritage Club Advisor</b>	Rooney, Kevin	4	\$1,812		\$1,812
<b>Interact Club Co-Advisor</b>	Doyle, Christina	3	\$1,810		\$1,810
<b>Interact Club Co-Advisor</b>	Petrucci, Debora	4	\$1,810		\$1,810
<b>Jazz Choir Advisor</b>	Brown Jr., Vinroy	3	\$1,809		\$1,809
<b>Key Club Co-Advisor</b>	Brady, Kaitlyn	4	\$1,810		\$1,810
<b>Key Club Co-Advisor</b>	Disch, Kaitlynn	7	\$1,810		\$1,810
<b>Lead Teacher</b>	Bisulca, Tracy	3	\$1,000		\$1,000
<b>Lead Teacher</b>	Boothby, James	7	\$1,000		\$1,000
<b>Lead Teacher</b>	Bouchard, Judson	1	\$1,000		\$1,000
<b>Lead Teacher</b>	Formoso, Alejandra	3	\$1,000		\$1,000
<b>Lead Teacher</b>	Gelegonya, Donna	3	\$1,000		\$1,000
<b>Lighting Coordinator</b>	Hession, Michael	2	\$2,500		\$2,500
<b>LUNA</b>	Acevedo-Ramirez, Rosario	3	\$906		\$906
<b>Math Team Co-Advisor</b>	Bragina, Marina	9	\$1,809		\$1,809
<b>Math Team Co-Advisor</b>	Kemp, Christiana	9	\$1,809		\$1,809
<b>Mock Trial Advisor</b>	Chamberlain, Bruce	1	\$1,809		\$1,809
<b>Model U.N. Advisor</b>	Diamond, Paige	3	\$1,321		\$1,321
<b>Music Marching Band</b>					
Director	Gallagher, David	4	\$4,925		\$4,925
Assistant Director	Marsicovete, Jean	3	\$2,714		\$2,714
Assistant Director	Chu, Ross	1	\$2,714		\$2,714
Arranger	Donough, Erik	3	\$2,500		\$2,500

Band & Drill Assistant	Carroll, Casey	2	\$1,809		\$1,809
Battery Percussion Assistant	Ocasio, Ariel	4	\$1,357		\$1,357
Color Guard Assistant	Aitken, Meghan	2	\$1,809		\$1,809
Instrumental Woodwind Clinician	Sauer, Ryan	4	\$1,357		\$1,357
String Ensemble Advisor	Davis, Norma	7	\$1,357		\$1,357
<b>National Art Honor Society</b>	Compton, Rachel	6	\$2,714		\$2,714
<b>National Honor Society Advisor</b>	Hansen, Scott	3	\$2,714		\$2,714
<b>National Honor Society Social Studies Advisor</b>	Cepeda, Tanya	3	\$1,000		\$1,000
<b>NJ Science League</b>					
Co-Advisor	Danese, Anthony	5	\$1,125		\$1,125
Co-Advisor	Spencer, Stacy	3	\$1,125		\$1,125
Co-Advisor	Trampler, Helen	5	\$1,125		\$1,125
Co-Advisor	Villhauer, Edwin	4	\$1,125		\$1,125
<b>PSAT Test Site Supervisor</b>	Henry, Lindsay	2	\$700		\$700
<b>PSAT Test Site Coordinator</b>	Henry, Lindsay	2	\$700		\$700
<b>Peer Group Connection Coordinator</b>	Priola, Claudine	7	\$1,000		\$1,000
<b>Peer Group Connection</b>					
Advisor	Carmel, Matthew	7	\$1,800		\$1,800
Advisor	Flynn, Casey	2	\$1,800		\$1,800
Advisor	Formoso, Alejandra	3	\$1,800		\$1,800
Advisor	Priola, Claudine	7	\$1,800		\$1,800
<b>Prime Time MHS Advisor</b>	Butler, Michael	10	\$6,332		\$6,332
<b>Production Printing</b>	Boothby, James	16	\$5,428	4	\$6,908
<b>SGO Advisors</b>					
Co-Advisor	Componile, Bernadette	5	\$2,261		\$2,261
Co-Advisor	Componile, Joseph	5	\$2,261		\$2,261
<b>SSD Coordinator</b>	Chiariello, Cynthia	2	\$2,500		\$2,500
<b>Speech Therapist Coordinator</b>	Corona, Beverly	8	\$6,000		\$6,000
<b>Staff Assistant for Nursing</b>	Mendez, Paula	6	\$6,000		\$6,000
<b>STEM Academy Coordinator</b>	Ranawat, Surina	6	\$6,000		\$6,000
<b>Student Finance</b>					
Director of Accounts – Administration	Bassano, James	38	\$3,619	4	\$5,099
Director of Accounts – Athletics	Bassano, James	14	\$3,619	3	\$4,729
<b>Swim Team Rental Coordinator</b>	Gelegonya, Donna	19	\$1,000		\$1,000
<b>TSA/Technology Student Association Advisor</b>	Diamond, Paige	2	\$905		\$905
<b>TSA/Technology Student Association Advisor</b>	Rizzo, Jaques	19	\$905	4	\$1,889
<b>Tricorn Advisors</b>					
Co-Advisor	Kievning, Brian	12	\$1,809		\$1,809

Co-Advisor	LaVigne, George	11	\$1,809		\$1,809
<b>Tri-M Music Honor Society Advisor</b>	Davis, Norma	6	\$2,714		\$2,714
<b>Winter Guard – Head</b>	Aitken, Meghan	3	\$2,100		\$2,100
<b>Winter Guard – Assistant</b>	Cloughley, Felicia	3	\$1,809		\$1,809
<b>Winter Guard – Visual Tech</b>	Gallagher, David	3	\$1,809		\$1,809
<b>World Language Club &amp; Honor Society Advisors</b>					
Advisor (Chinese)	Chen, Hui-Tzu	3	\$679		\$679
Co-Advisor (French)	Corke, Caroline	3	\$679		\$679
Co-Advisor (Italian)	Catania, Gloria	3	\$679		\$679
Co-Advisor (Spanish)	Dodson, Samantha	4	\$340		\$340
Co-Advisor (Spanish)	Murphy, Kelly	5	\$340		\$340

<b>FRELINGHUYSEN MIDDLE SCHOOL - CO-CURRICULAR</b>					
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>YR EXP.</b>	<b>SALARY</b>	<b>INC</b>	<b>TOTAL SALARY</b>
<b>CO-CURRICULAR – FMS</b>					
<b>3D Art Advisor</b>	Escobedo, Nicole	3	\$906		\$906
<b>8<sup>th</sup> Grade Class Advisor</b>	Bozza, Amy	3	\$1,809		\$1,809
<b>African American Heritage Club Co-Advisor</b>	Brown, Renee	3	\$905		\$905
<b>African American Heritage Club Co-Advisor</b>	Kersey, Warren	3	\$905		\$905
<b>All in Club Advisor</b>	Plate, Kelly	3	\$2,550		\$2,550
<b>All in Club Advisor</b>	Skurkovich, Lindsey (Sept 2019 – Nov 2019)	2	\$450		\$450
<b>Art Advisor</b>	Narciso, Martin	17	\$906	4	\$1,398
<b>Chamber Music Advisor</b>	Tomblin, Samantha	5	\$1,321		\$1,321
<b>Chess Club Advisor</b>	Rosso, Keith	14	\$906	3	\$1,275
<b>Consortium/Cultural Advisor – Winter</b>	Lefkovits, Alexandria	1	\$897		\$897
<b>Drama</b>					
Assistant Director	Bozza, Amy	5	\$2,212		\$2,212
Assistant Director	Molinaro, Jean-Marie	18	\$2,642	4	\$4,122
<b>Ecology Club Advisor</b>	Majestic, William	1	\$1,321		\$1,321
<b>Intramurals – Volleyball</b>	Phinn, Vincent	9	\$906		\$906
<b>Literary Advisor</b>	Varughese, Rachel	2	\$3,619		\$3,619
<b>Model U.N. Advisor</b>	Lefkovits, Alexandria	3	\$1,321		\$1,321
<b>Model U.N. Advisor</b>	Verteramo, Vincent	1	\$1,321		\$1,321
<b>Music Advisor</b>	Ocasio, Ariel	4	\$1,357		\$1,357



<b>National Society of Black Engineers</b>					
<b>Co-Advisor</b>	Kersey, Warren	3	\$905		\$905
<b>Co-Advisor</b>	Powell, Bradd	2	\$905		\$905
<b>Performance Dance Advisor</b>	Sanders, Michelle	2	\$645		\$645
<b>Performance Dance Advisor</b>	Verrengia, Karyn	3	\$645		\$645
<b>Select Chorus Advisor</b>	Erlenborn, Gillian	2	\$1,357		\$1,357
<b>Student Council Advisor 6-8</b>	Abrahamsen, Brynn	2	\$1,809		\$1,809
<b>Student Council Advisor 6-8</b>	Rodrigues, Erin	2	\$1,809		\$1,809
<b>TSA/Technology Student Association Advisor</b>	Scheerer, Harrison	4	\$1,809		\$1,809
<b>Treasurer</b>	Osborne, Ricky	15	\$3,619	4	\$5,099
<b>Wind Ensemble Advisor</b>	Ocasio, Ariel	1	\$1,321		\$1,321
<b>Yearbook Advisor</b>	Satkowski, Sarah	6	\$3,041		\$3,041
<b>Unit Leaders</b>					
Grade 6-1	Daly, Ashley	7	\$5,989		\$5,989
Grade 6-2	Leidy-Stauffer, Laura	1	\$5,989		\$5,989
Grade 6-3	Romanker, Shawn	3	\$5,989		\$5,989
Grade 7-1	Green, Devan	8	\$5,989		\$5,989
Grade 7-2	Forman, Annemarie	4	\$5,989		\$5,989
Grade 7-3	Mytrowitz, Kristina	6	\$5,989		\$5,989
Grade 8-1	Antoniello, Rocco	6	\$5,989		\$5,989
Grade 8-2	Burdge, Jeffrey	7	\$5,989		\$5,989
Grade 8-3	Bozza, Amy	6	\$5,989		\$5,989

***FMS-ACADEMIC TUTORIAL PROGRAM 4 DAYS PER WEEK (Grades 6-8) 2019-2020***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve all Frelinghuysen Middle School certificated and non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2019-2020 school year at a rate of **\$25.00/hr.**

**EXPLANATION:** This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$36,000 in total).

***HOME INSTRUCTION 2019-2020***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide home instruction as assigned for the 2019-2020 school year.

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved rate.

**INVOLUNTARY TRANSFERS 2019-2020**

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2019-2020 school year:

<b>Staff Member</b>	<b>2018-2019 Assignment</b>	<b>2019-2020 Assignment</b>
Cahill, Marcy	1.0 Sp. Ed. Teacher, 0.5NP/0.5TJ	1.0 Sp. Ed., NP
Casperson, Meghan	1.0 Behavior Specialist, SX	1.0 Behavior Specialist, MHS
Chamberlain, Bruce	1.0 Mathematics Teacher, FMS	1.0 Mathematics Teacher, MHS
Chang, Helen	1.0 Intervention Teacher, TJ	1.0 Intervention Teacher, WD
Clark, Damon	1.0 ISS Teacher, FMS	1.0 TOSA, MHS
Cole, William	1.0 School Psychologist, FMS	1.0 School Psychologist, NP
Fortmuller, Alison	1.0 KDG Teacher, WD	1.0 Gr. 1 Teacher, AV
Golob, Janice	1.0 School Psychologist, NP/LLC	1.0 School Psychologist, LLC
Guzman, Marcie	1.0 Intervention Teacher, HC	1.0 Intervention Teacher, TJ
Hwang-Nesbitt, Francis	1.0 Pre-K Teacher, LLC	1.0 Pre-K Teacher, HC
Lagonigro-Fazari, Maria	0.5 Speech, LLC	0.5 Speech, AV
Marazita, Kathleen	0.4 Speech, FMS	0.4 Speech, SX
Pencinger, Jennifer	1.0 Sp. Ed. Teacher, TJ	1.0 Sp. Ed. Teacher, WD
Silvers, Jessica	1.0 Speech AV/TJ	1.0 Speech, TJ/WD
Weston, Deborah	1.0 LDT-C, AV/SX	1.0 LDT-C, NPS

**MHS – HOMEWORK TUTORIAL PROGRAM (Grades 9-12) - 2019-2020**

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve all Morristown High School certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2019-2020 school year at a rate of **\$25.00/hr.**

**EXPLANATION:** This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$5,000 in total).

***MHS WORKING PAPERS 2019-2020***

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff assigned to the Guidance Department in Morristown High School, as issuing officers, during the term of their employment, for the purpose of issuing working papers on behalf of the State of New Jersey.

Barrera, Claudia  
Bedoya, Ingris  
Jeron, Thomas  
Johnson, W. Darell  
Novello, Maryanne

**EXPLANATION:** The NJ Department of Education requires that employees issuing work papers be approved on an agenda.

***MISCELLANEOUS***

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations for the 2019-2020 school year at the rate of \$200 per completed observation:

Cardinale, Mario, Interim Administrator  
Effective 10/1/2019 to 4/30/2020

Memoli, James, Interim Administrator  
Effective 10/1/2019 to 4/30/2020

Mendelowitz, Lawrence, Interim Administrator  
Effective 10/1/2019 to 4/30/2020

***PROFESSIONAL DEVELOPMENT/TRAINING AMENDMENT***

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training (**revisions in bold**):

Program:	Training for New Pupil Services Staff
Description	Training to include Co-Teaching models and how to develop effective IEPs in accordance with state and federal guidelines
Dates:	August 15, 2019
Funding Source:	Local
Rate:	\$25 per hour; 4 hours each

Dehn, Karlie  
Eck, Tracy  
Escobedo, Laura  
Fuller, Amanda

**Heiman, Carli**  
**Kaczorowska, Daria**  
Landy, Sarah  
Marchand, Renee  
Masur, Julia  
**Trezza, Kristen**  
**Uscamayta, Jessica**

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***PROFESSIONAL DEVELOPMENT/TRAINING***

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: Crisis Prevention Institute (CPI) Training  
Description: Crisis Prevention Training is to train MD and ABS staff on how to safely prevent and de-escalate student behavior that interferes with their learning and safety. This needs to be renewed every year.  
Dates: September 3, 2019 and September 4, 2019  
Funding Source: Local  
Instructor: Casperson, Meghan  
Rate: Per contract, up to 9 hours of instruction and 3 hours preparation time

***PROFESSIONAL DEVELOPMENT/TRAINING***

Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: Assistant Behavioral Specialist (ABS) Training  
Description: Training for MHS ABS staff on procedures and strategies for task analysis, data collection, and tracking in the classroom as well as application for Community Based Instruction and Structured Learning Experiences.  
Dates: September 3, 2019 and September 4, 2019  
Funding Source: Local  
Instructor: Corona, Stephanie and Herbert, Patricia  
Rate: Per contract, up to 3 hours of instruction and 3 hours preparation time

***PROJECT LEAD THE WAY TRAINING***

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Project Lead the Way Training  
Description: PLTW Core Training: Computer Science Principles at Da Vinci HS, El Segundo CA

Dates: June 17 – June 28, 2019  
 Funding Source: PLTW grant and Local funds  
 Rate: As per contract language (\$25.00/hour)  
 Staff: Chamberlain, Bruce

***SCHOOL IMPROVEMENT PANEL MEMBERS***

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the following named staff to serve as SCIP panel members for the 2019-2020 school year:

**SCIP Committee**

<b>School</b>	<b>Committee Members</b>
<b>AH</b>	Hamilton, Kristen Jones, Robert Kelly, Vanessa Marmora, Pamela Yorston, Lisa
<b>AV</b>	Allocco, Christina Cheung, Alice Falconer, Briana Hodge, Nicole Manahan, Katie Salazar, Jennifer Sparano, Robert Welter, Debra
<b>FMS</b>	Escobedo, Nicole Montague, Tara Stetz-Bamert, Cheryl Vargas, Marco
<b>Hillcrest</b>	Clark, Bridget Harpaul, Celia Lieberman, Lance Patten, Kelly
<b>LLC Preschool</b>	Carolan, Nicole Cobilich, Barbara Mendonca, Carolina Mocko, Jennifer
<b>MHS</b>	Pisciotta, Allison Pulgarin, Sandra Ostendorp, Elizabeth Shah, Erin Brady, Kaitlyn

	Catalano, Kelly Margenau, Samantha
<b>Normandy Park</b>	Fascia, Tracey Mahony, Sarah Ortiz- Davis, Ana Rosso, Nicole Toye, Crystal
<b>Sussex Avenue</b>	Caruso, Heidi Folmar, Leslye Jacobus, Amy Leeson, Kristen Lewis-Lahey, Anthony
<b>TJ</b>	Babula, John Critelli, Jennifer Meyer, Gabrielle Milesky, Susan
<b>WD</b>	Artiga, Monica Christina Xenitelis Horton, Lisa Pencinger, Jennifer

**EXPLANATION:** Each school is required to form a School Improvement Panel (ScIP) whose role is to ensure, oversee, and support the implementation of the district's evaluation, professional development (PD), and mentoring policies at the school level.

***SIGNING BONUS 2019-2020***

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to Carina Gomez, Bil/Elem teacher assigned to Sussex Avenue School in the amount of \$3,000. Payment will be in two (2) installments – half in November and half following completion of four (4) months employment.

***HUMAN RESOURCES/CURRICULUM  
 LLC PRESCHOOL BOOK CLUB***

Motion # 31 that upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve staffing (**revisions in bold**) for the Lafayette Learning Center Book Club as awarded in the Morris Education Foundation grant for the 2018-2019 school year:

Program:                      LLC Preschool Book Club

Description: Family book clubs are held monthly to engage students and their families in literacy activities, foster community relationships, and promote the joy of reading.

Dates: Monthly from October 22, 2018—May 20, 2019

Funding Source: MEF grant

Rate: Coordinator stipend (\$1400 stipend to be paid in two segments January & May 2019); Translator paid \$25 per evening session for each of the 8 sessions to translate in Spanish, \$200 total

Staff: **Manobianca, Amy (Coordinator)**  
**Jackson, Avelyn (Coordinator)**  
Escobar, Nunez Libia (Translator)

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***2019 MSD SUMMER PROFESSIONAL DEVELOPMENT ACADEMY (revised)***

Motion #32 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Summer Professional Development Academy activities:

Program: 2019 MSD Summer Professional Development Academy

Description: Annual Summer Teacher professional learning series focused on district goals and initiatives.

Dates: August, 2019

Funding Source: Title II (pending funding and enrollment)

Rate: As per contract language for presenters  
\$25.00/hour for attendees

Cobillich, Barbara  
Madden, John  
**Michel, Hailee**  
Nair, Rajashree  
Nally, Ryan  
Vila Chave, Maria

***FAMILY ENGAGEMENT SESSIONS (revision)***

Motion #33 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve staff for the following:

Program: Title I & Title III Summer Family Engagement Sessions

Description: Family Engagement to help families access learning and higher levels of proficiency toward standards.

Dates: June, 2019

Funding Source: Title I and III

Staff: **K-12**

Black, Adene (Title I)

Castro, Jennifer (Title I)  
 Chang, Helen (Title I)  
 Giuliano, Irena (Title I)  
 Guzman, Marcie (Title I)  
 Herrera, Karen (Title III)  
 Katterman, Lisa (Title I)  
 Kwiatkoski, Erin (Title III)  
 Lagos, Claudia (Title III)  
 LoVerde, Melanie (Title I)  
 Marvez, Audrey (Title III)  
 Norman, Anja (Title III)  
 Puccio, Carolina (Title III)  
**Pulgarin, Sandra (Title III)**  
 Sommer, Jeanette (Title III)  
 Torre, Michelle (Title III)  
 Vargas, Marco (Title III)  
 Vasquez, Yeimi (Title III)  
 Velez-Manning, Vilma (Title III)  
 Vila Chave, Maria (Title III)  
 Welter, Debra (Title I)  
 Yoser, Jodi (Title I)

**EXPLANATION:**

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***ESEA PAYROLL 2019-2020***

Motion #34 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2019-2020 school year:

**Title IA**

<b>Name</b>	<b>Position / Account Number</b>	<b>Full Salary</b>	<b>Grant Salary</b>	<b>%</b>
Michel, Hailee	Intervention Teacher/ 20-231-100-101-14-00	\$ 70,177	\$ 32,758	46.68%
Katterman, Lisa	Intervention Teacher/ 20-231-100-101-14-00	\$ 103,662	\$ 35,846	34.58%
Giuliano, Irena	Intervention Teacher/ 20-231-100-101-14-00	\$ 74,607	\$ 36,960	49.54%
Williams, Christine	Intervention Teacher/ 20-231-100-101-14-00	\$ 81,252	\$ 40,626	50.00%
Lo Verde, Melanie	Intervention Teacher/ 20-231-100-101-14-00	\$ 62,147	\$ 35,840	57.67%
Richardson, Nicole	Intervention Teacher/ 20-231-100-101-14-00	\$ 101,582	\$ 31,358	30.87%
Mager, Evan	Intervention Teacher/ 20-231-100-101-14-00	\$ 65,747	\$ 65,747	100.00%
Hall, Vicki	Intervention Teacher/	\$ 103,662	\$ 28,838	27.82%



	20-231-100-101-14-00			
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 61,932	\$ 41,494	67.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 30,105	\$ 30,105	100.00%

**Title ID**

Name	Position / Account Number	Full Salary	Grant Salary	%
Franko, Kelvin	Academic Intervention Teacher/ 20-237-100-101-14-DL	\$ 103,662	\$ 36,414	35.13%

**Title III**

Name	Position / Account Number	Full Salary	Grant Salary	%
Guglielmi, Yessenia	Bilingual Newcomer Success Counselor/ 20-241-200-104-14-00	\$ 57,144	\$ 57,144	100.00 %

**EXPLANATION:** Motion to approve positions and staff funded by the ESEA grant.

***PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2019-2020***

Motion #35 that, upon the recommendation of the Superintendent, the Board of Education approve the following PEA payroll for the 2019-2020 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
Teacher 20-218-100-101-19-00	Manobianca, Amy	\$ 65,747	\$ 44,050	\$ 21,697
	Ford, Jennifer	\$ 62,147	\$ 41,638	\$ 20,509
	Carolan, Nicole	\$ 57,907	\$ 38,798	\$ 19,109
	Jackson, Avelyn	\$ 59,902	\$ 40,134	\$ 19,768
	Young, Kristina	\$ 58,887	\$ 39,454	\$ 19,433
	Perez, Stefanie	\$ 53,544	\$ 35,875	\$ 17,669
	Di Domenico, Sherry	\$ 85,122	\$ 57,031	\$ 28,091
	<b>TOTAL TEACHERS</b>	<b>\$ 443,256</b>	<b>\$ 296,980</b>	<b>\$ 146,276</b>
Teacher Assistants 20-218-100-106-19-00	Mazza, Maria	\$ 41,029	\$ 27,489	\$ 13,540
	Ryan, Diane	\$ 43,277	\$ 28,996	\$ 14,281
	Celis, Maria	\$ 39,229	\$ 26,283	\$ 12,946
	Price, Kristen	\$ 38,176	\$ 25,578	\$ 12,598
	Terhune, Wendy	\$ 36,269	\$ 24,300	\$ 11,969
	Permisson, Gabriela	\$ 12,191	\$ 8,168	\$ 4,023

	McCormack, Margaret Correa, Rosario	\$ 12,521 \$ 43,277	\$ 8,389 \$ 20,402	\$ 4,132 \$ 22,875
	TOTAL TEACHER ASSTS.	\$ 265,969	\$ 169,605	\$ 96,364
Master Teacher 20-218-200-102-19-00	Cobilich, Barbara	\$ 72,392	\$ 72,392	\$ 0.00
Principal 20-218-200-103-19-00 11-000-240-103-14-00	Andre, Karen	\$ 153,569	\$ 35,115	\$ 118,454
PIRT Coordinator 20-218-200-102-19-00	Mocko, Jennifer	\$ 101,582	\$ 101,582	\$ 0.00
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 76,822	\$ 76,822	\$0.00
Bus Drivers 20-218-200-110-19-00 11-000-270-160-13-00	Rosa, Brenda Byron, Adrienne Muhammad, Veronica Huerta, Mario Buckley, Natalia Cardoza, Melissa	\$ 27,000 \$ 33,750 \$ 27,000 \$ 27,000 \$ 27,000 \$ 27,000	\$ 13,365 \$ 16,875 \$ 13,365 \$ 13,365 \$ 13,365 \$ 13,365	\$ 13,635 \$ 16,875 \$ 13,635 \$ 13,635 \$ 13,635 \$ 13,635
	TOTAL BUS DRIVERS	\$ 168,750	\$ 83,700	\$ 85,050

**EXPLANATION:** Motion to approve positions and staff funded by the PEA grant.

**SUMMER 2019**

***ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT***

***SUMMER ACADEMY PROGRAMS***

Motion #36 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved timesheets for the staff who will be involved with the 2019 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

**Posting:** #D1  
**Position:** Special Education Extended School Year Program Coordinator  
**Program:** PreK-12 Special Education  
**Dates:** April 1, 2019 – June 26, 2019  
July 8, 2019 – August 9, 2019  
**Stipend:** \$7,000  
**Funding Source:** Local

McBride, Sean

**Posting:** #D14  
**Position:** Special Education Extended School Year Program Pre-School Site Leader  
**Program:** PreK-12 Special Education  
**Dates:** April 1, 2019 – June 26, 2019  
July 8, 2019 – August 9, 2019  
**Stipend:** \$4,500  
**Funding Source:** IDEA Grant

Rudiger, Kristen

**Posting:** #D3  
**Program:** PK-12 Extended School Year (ESY) for Special Education  
**Description:** Provide extended school year services to students with significant disabilities.  
**Dates:** July 8, 2019 – August 9, 2019  
**Funding Source:** Local Funds

Teachers – \$34.00/hr

Bie, Jennifer

Bisulca, Tracy  
Bruskin, Jennifer  
Carolan, Nicole  
Cobilich, Barbara  
Colucci, Nicole  
Eck, Tracey  
Esteves, Cecilia  
Hwang, Jihye  
Jackson, Avelyn  
Kersey, Warren  
Merrell, Brooke  
O'Brien, Matthew  
Ronay, Scott  
Sun, Yifei  
Verteramo, Vincent  
Wiehe, Petra  
Wilcox-Avalos, Catherine  
Young, Kristina

Teachers – \$39.00/hr

Bozzi, Amy  
Corona, Stephanie  
Davis, F. Yvonne  
Hodge, Nichole  
Robertelli, Savina

Substitute Teachers - \$34.00/hr

Black, Adene  
Clark, Bridget  
Clark, Katherine  
DiDomenico, Sherry  
Hamfeldt, Tomasina  
Heher, Kathleen  
Manobianca, Amy  
Sharma, Sunita  
Smith, Kathleen  
Vanorskie, Louis  
Verma-Arora, Preeti  
Waxgiser, Samantha  
Waxgiser, Sandra

Teacher Assistants - \$13.00/hr

Celis, Maria  
Gaskins, Courtney  
~~Granato, Cynthia~~  
Taylor, Nailah

Substitute Teacher Assistants - \$13.00/hr

Clark, Bridget  
Clark, Katherine

Assistant Behavior Specialists - \$27.50/hr

Arakelian, Allison  
Amieva, Lucy  
Baran, Christine  
Barry, Nancy  
Berry-Brown, Kendra  
Bonilla, Armida  
Carfano, Kristin  
Casadevall, Andrew  
DeLillo, Heather  
Escobar Nunez, Libia  
Esposito, Debra  
Facchini, Maria  
Granato, Cynthia  
Griffith, June  
Gupta, Sheela  
Haith, Seynabou  
Hammond, Aatifa  
Hanczyk, Victoria  
Handel, Madeline  
Heher, Kathleen  
Kaczorowska, Daria

Kardaras, Barbara  
McDonald, Eugene  
Mercer, Joshua  
Mestell, Jonathan  
Meza, Luz  
Nally, Ryan  
Opena, Paul  
Opipari, Carolyn  
Phinn, Vincent  
Rangel, Teresa  
Rios-Vargas, Daniela  
Rolfe, Jill  
Semper, Lisa  
Smith, Kathleen  
Tierney, Kaleigh  
Titus-Thermitus, Carline  
Toler, Michelle  
Vanorskie, Louis  
~~Waxgiser, Samantha~~  
Weiss, Gloria  
Weller, Michael  
Williams, Nancy B.  
Yoo, Jaime

Substitute Assistant Behavior Specialists - \$27.50/hr

Black, Adene  
Clark, Katherine  
Hamfeldt, Tomasina  
Handel, Madeline  
Manobianca, Amy  
Sharma, Sunita B.  
Smith, Kathleen  
Verma-Arora, Preeti  
Waxgiser, Sandra

Speech Therapists – 1/140<sup>th</sup> of monthly salary

Beeck, F. Jean  
Corona, Beverly  
Hitchcock, Rebecca  
Lagonigro Fazari, Maria

Nurses – 1/140<sup>th</sup> of monthly salary

Caamano-Hussein, Christina  
Goss, Margaret  
McDonald, Sharon  
Ruta, Linda

Substitute Nurses – 1/140<sup>th</sup> of monthly salary

Gill, Karen  
Substitute Nurses – \$34/hr  
Gill, Karen  
Kelly, Kathleen

Secretary - \$13/hr  
Ahrens, Sandra  
Catania, Gloria

Substitute Secretaries - \$13/hr  
Ahrens, Sandra

Volunteers  
Chin, Sarah  
Dhar, Natasha Thussu  
Fahmy, Leana  
Hadley, Luca  
Ona, Stephanie  
Reynolds, Jordan  
Ryan, Clendenin  
Ryan, Devon  
Ryan, Taylor  
Siguencia Calle, Zaida  
Padilla Ortiz, Carmen  
Osorio Melgar, Keydi

**Posting:** #D4-A  
**Program:** CST Evaluations (psychological, educational, social history, speech and occupational therapy)  
**Description:** CST evaluations to be completed by CST case managers in compliance with state and federal regulations.  
**Dates:** June 24, 2019 – June 30, 2019  
July 1, 2019-August 31, 2019  
**Funding:** Local Funds  
**Compensation:** Not to exceed 50 evaluations to be paid per contract language  
**Staff:** All MSD CST/evaluation staff

**Posting:** #D4-B  
**Program:** CST Services  
**Description:** Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.  
**Dates:** June 24, 2019 – June 30, 2019

July 1, 2019-August 31, 2019  
**Funding:** Local Funds  
**Hrs/Compensation:** Not to exceed 750 hours total at 1/140<sup>th</sup>  
**Staff:** All MSD certificated staff and CST/evaluation staff

**Posting:** #D5  
**Program:** Summer Nursing Services Project  
**Description:** To complete paperwork for required immunizations and new enrollee records.

**Dates:** June 24, 2019 – June 30, 2019  
 July 1, 2019 – August 31, 2019

**Funding:** Local Funds  
**Hrs./Compensation:** Not to exceed 375 hours total at 1/140<sup>th</sup>  
**Staff:** All MSD nursing staff

**Posting:** #D11  
**Positions:** Custodial Work Crews  
**Dates:** June 24, 2019 - August 30, 2019  
**Funding:** Local Funds  
**Staff:** Bassano, James (Supervisor) \$18.00/hour  
 Jordan, Robert \$15.00/hour

**Posting:** #D12  
**Positions:** Field Maintenance  
**Dates:** April 29, 2019 – June 28, 2019  
 July 1, 2019 – August 30, 2019  
**Funding:** Local Funds  
**Staff:** Bell, Tahir ® \$15.00/hour  
 Benitez, Herbert \$15.00/hour  
 Davis, Treyvaughn \$15.00/hour  
 Dobbs, Kenshin \$15.00/hour  
 MacIntyre, Neil \$15.00/hour  
 Regan, Brady \$15.00/hour  
 Zdroik, Clayton \$15.00/hour

**Posting:** #D8  
**Position:** Bus Drivers  
**Dates:** 07/08/19-08/08/19  
**Funding Source:** Title I & Local Funds  
**Rate:** Hourly rate of pay

**Bus Drivers**  
 Alberto, Margherita  
 Borda, Maria

Byron, Adrienne  
Clark, George  
Cortes, Juan  
Dullys, Denel  
Ferrero, Frank  
Fortier, Mary Heather  
Giraldo, Luz  
Griffith, Daivd  
Kitchens, Ana  
O'Grady, Zina  
Richardson, Elissa  
Rodriguez, Nora  
Scharin, Jeffrey  
Scherr, Judit  
Shaw, Maria  
Toro, Kimberly  
Toro, Rosemary  
Wilkerson, George

**Substitute Bus Drivers - \$30/hr**

Belalcazar, Maryury  
Huerta, Mario  
McKay, Betty  
McKay, Eugene  
McNeal, Karee  
Muhammad, Veronica  
Ramirez, Marisol  
Rodriguez, Nora  
Vasquez, Monica  
Yeboah, Joseph

<b>Posting:</b>	<b>#D9</b>
Position:	Bus Aides
Dates:	07/08/19-08/08/19
Funding Source:	Title I & Local Funds
Rate:	Hourly rate of pay

**Bus Aides**

Anderson, Felice  
Cardoza, Melissa  
Foster, Katrina  
Gibson, Phyllis  
Muhammad, Veronica  
McNeal, Karee  
Nobles, Alice  
Ortiz, Luz



Prudencio, Maria  
Robinson, Rose  
Stewart, Elastine  
Williams, Candida  
Williams, Donald  
Woods, Bobby  
Yohari Guerror, Afaf

<b>Posting:</b>	<b>#D10</b>
<b>Position:</b>	Bus Washers
<b>Dates:</b>	06/26/17-08/03/17
<b>Funding Source:</b>	Local Funds
<b>Rate:</b>	\$12.00 per hour; not to exceed 40 total hours each

**Bus Washers 7/1/19 – 8/12/19**

Cortes, Juan  
Gibson, Phyliss  
Muhammad, Veronica

**EXPLANATION:** Upon submission of an approved timesheet, employees will be compensated as outlined above.

**HUMAN RESOURCES (Motions #1-36)**

Moved by Ms. Spiotta, seconded by Ms. Pollak

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar

**BUSINESS MATTERS**

***BILLS LIST 2019-2020***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2019-2020 bills list for the period ending:

**July 31, 2019 & August 15, 2019 (payroll)  
August 26, 2019**

***DONATIONS***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the donation by Ms. Ilene Wolff for the updating of the Alfred Vail School Courtyard including:

Removal existing grass/weeds  
Regrade  
Top soil to existing drains  
Seed/Mulch hay  
Install river rock by bird houses  
Replace two dead arborvitaes

A letter of appreciation will be sent to the donor for their support to the students of the district.

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the donation of 25-50 filled back-packs for Morristown High School from Market Street Mission. A letter of appreciation will be sent to the donor for their support to the students of the district.

***HOME & SCHOOL ASSOCIATIONS 2019-2020***

Motion #4 that, on the recommendation of the Superintendent, the Board of Education approve the following Home and School Associations and PTO's as the official representatives of the Morris School District to run fundraisers and club activities for the 2019-2020 school year.

Alexander Hamilton  
Alfred Vail  
Frelinghuysen Middle School  
Hillcrest  
Lafayette Learning Center  
Morristown High School  
Normandy Park  
Sussex Avenue  
Thomas Jefferson  
Woodland

**AGREEMENTS**

**SENDING-RECEIVING 2019-2020**

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2019 - June 30, 2020. Agreement on file in the Business Administrator's Office.

**MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2019-2020**

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2019-2020 school year and approve the following tuition. Agreement on file in the Business Administrator's Office:

	<u>Full Time Student</u>	<u>Part Time Student</u>
<i>General Education</i>	\$ 9,000.00	\$4,450.00
<i>Special Education</i>	\$10,900.00	\$5,400.00

**PHOENIX ADVISORS 2019-2020**

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with Phoenix Advisors LLC, an independent registered Municipal Advisor in the amount of \$1,000. Agreement is on file in the Business Administrator's Office.

**EDVOCATE**

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the contract with Edvocate School Support Solutions for the 2019-2020 school year in the amount of \$ 13,812.00

**EXPLANATION**

Edvocate provides oversight for the Food Service management company, this was discussed at the finance committee meeting.

**UNUM**

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the current long term disability rate of 0.79% for UNUM. The rate had no change from last year and is guaranteed until August 1, 2020.

**CHANGE ORDER**

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order for Mechanical Preservation Associates for work done on the Alfred Vail Boiler Replacements:

Current Contract Amount:	\$40,910.98
Changer Order #1 <i>(Installation of steam control valves)</i>	<u>\$ 2,259.00</u>
Adjusted Contract Amount:	\$43,169.98

**PAYMENTS**

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 to Mark Construction, Inc. in the amount of \$379,117.45 for work done on the Toilet Renovations at Morristown High School and Thomas Jefferson School through August 15, 2019.

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the Final Payment #5 to Mechanical Preservation Associates in the amount of \$43,169.98 for the work done on the Boiler Replacements at Alfred Vail School through July 30, 2019.

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

<b>Project</b>	<b>Amount</b>
MHS & TJ Toilet Renovations	\$18,528.81
MHS Masonry Repointing	\$ 7,936.41
Transportation Bldg. Renovations	\$ 5,062.48

***ALTERNATE TOILET 2019-2020***

Motion #14 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

- Classroom #103, 104 & 105 at Lafayette Learning Center
- Classrooms #10, 11, 12, 13, 22 & 23 at Hillcrest School
- Classrooms #22 & 26 at Normandy Park
- Classroom #12 at Woodland
- Classroom #5 Lower Level at Morristown Neighborhood House
- Classroom #7 at Greater Morristown YMCA/Children on the Green

The students will be supervised at all times.

***DUAL USE ROOMS 2019-2020***

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

<u>SCHOOL</u>	<u>ROOM #</u>	<u>DUAL USE</u>
Alexander Hamilton	2	Academic Intervention/Academic Intervention
Frelinghuysen MS	104/106	Spanish/World Language
Frelinghuysen MS	202/203	Language Arts/Science
Frelinghuysen MS	221/222	Math/Language Arts
Lafayette Learning Ctr	106	Speech Therapy/Occupational Therapy
Normandy Park	27	ESL/ESL
Normandy Park	28	Intervention/Intervention
Sussex	111	Academic Enrichment/Academic Enrichment
Woodland	1	Intervention/Intervention

***TEMPORARY USE 2019-2020***

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Lafayette Learning Center                      Room #'s: 101, 102, 103, 104, 105, 107, 108

**EXPLANATION**

A county waiver is required for Instructional Space that is less than 950 square feet.

**ORGANIZATIONAL MOTIONS**

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following reorganization motions:

**Depositories - Revised**

Motion, that the following be named as depositories of public funds for Morris School District for the purpose of investments for the school year 2019-2020, effective July 1, 2019:

Provident Bank  
Chase Bank of New Jersey  
TD Ameritrade -Escrow Financing  
US Bank - Escrow Financing  
New Jersey Cash Management Fund  
**Bank of America**

**EXPLANATION**

Originally approved 6/03/19, Business Motion #42, Section 33. Revisions in bold.

**Designation of Depositories for School Funds**

Motion, revised to include the following depositories for General School funds for the Morris School District, for the school year 2019-2020, effective July 1, 2019, are as follows:

**BANK OF AMERICA**

- |  |   |
|--|---|
| 1. Morris School District Payroll Account            | <u>1. Signature Required</u><br>1. Assistant Business Administrator   |
| 2. Morris School District Payroll Deduction Account  | <u>2. Signature Required</u><br>1. Business Administrator<br>2. Assistant Business Administrator<br>3. Supervisor of Payroll  |
| 3. Morris School District SUI Demand Deposit Account | <u>2. Signatures Required</u><br>1. Business Administrator<br>2. Assistant Business Administrator<br>3. Supervisor of Payroll |

**EXPLANATION**

Originally approved 6/03/19, Business Motion #32, Section 36.

**PROFESSIONAL SERVICES 2019-2020**  
**Teen Pride “Traditional”**

Motion #18 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

TEEN PRIDE	Counseling Services as per contract	\$254,713.00
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**EXPLANATION**

Services to be provided at Morristown High School and Frelinghuysen Middle School. Contract is on file in the Business Administrator’s office.

Motion #19 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in an amount not to exceed as follows:

SportsCare Institute, Inc.	Athletic Training	\$45/hr
Silvergate Prep	Home / Bedside Instruction	\$55/hour
Professional Education Services, Inc. (PESI)	Home / Bedside Instruction	\$/50/hour

St. Clare's Hospital	Home / Bedside Instruction	\$55/hour
Learn Well	Home or Hospital Instruction	\$53.50/hour plus 33% for admin./prep time
American Tutor, Inc.	Home / Bedside Instruction	\$59/hour
Lindamood Bell Learning Processes	Screener Fee Sensory Cognitive Instruction (1:1)	\$99/screening \$123.76/hour
Data Group	Behavior Consultation (school based) Behavior Modification Specialist (school based) Behavior Modification Specialist (home based) Program Coordination/Parent Training (home based) Initial Program Assessment (home based)	\$115/hour \$70/hour \$70/hour \$115/hour \$115/hour
Center for Psychological Assessment and Treatment, Loren Amsell, Ph.D.	Psychosexual Evaluation Psychological Evaluation Threat Assessment and School Violence Risk Consultation (Policy / Assessment Development / Training)	\$1,800/evaluation \$1,800/evaluation \$1,800/evaluation \$185/hour

***TRAVEL & REIMBURSEMENT***

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and



WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

**BUSINESS MATTERS (Motions #1-20)**

Moved by Ms. Spiotta, seconded by Ms. Pollak

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar

**NEW BUSINESS BROUGHT BEFORE THE BOARD**

*Ms. Murphy brought up what she felt a Board Member's role should be. A discussion ensued.*

*Mr. Posey announced his resignation from the Board effective September 9, 2019.*

**ADJOURNMENT (8:56 pm)**

Moved by Mr. Posey, seconded by Ms. Davidson

AYES: Ms. Davidson, Ms. Murphy, Ms. Pollak, Mr. Posey, Mrs. Rhines, Ms. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Dr. Gallerstein, Mr. Pawar

Respectfully Submitted,

Anthony Lo Franco  
Business Administrator/  
Board Secretary