



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 p.m.

School Board Roll Call

Karla Bratrud, Lauren Crandall, Dave Espe, Elaine Larabee, Holly Link, Terri Swartout, Adam Seidel

2. Agenda Review and Approval - 6:05 p.m.

(Action)

Approval of the agenda for the Monday, September 09, 2019 meeting of the School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ Seconded _____

3. Superintendent Consent Agenda: 6:05 p.m.

(Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ Seconded _____

A. Approval of Agreement with:

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- 1) Eden Prairie Education Association
- 2) SEIU Local #284 - Buildings & Grounds
- 3) SEIU Local #284 - Food Service
- 4) SEIU Local #284 - Transportation

B. e-Learning Plan

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4. Adjournment _____ p.m.

(Action)

Motion _____ Seconded _____

Approval of Agreement with Eden Prairie Education Association

RESOLVE to approve a two-year contract between Independent School District 272 and the Eden Prairie Education Association (EPEA) effective July 1, 2019 through June 30, 2021.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.0% Increase
 - Year 2: 2.5% Increase
2. Single Health Insurance:
 - Year 1: 8% increase in district contribution
 - Year 2: 1.9% increase in district contribution
3. Family Health Insurance
 - Year 1: 5.8% increase in district contribution
 - Year 2: 1.4% increase in district contribution
4. Summer School & Targeted Instruction: Changed compensation from step & lane hourly rate to a defined hourly rate:
 - Year 1: Level 1: \$31.76; Level II: \$33.62
 - Year 2: Level 1: \$32.56; Level II: \$34.46
5. Two-year Memorandum of Understanding – Online Instruction Compensation. Defines compensation structure for teachers who provide instruction in an online environment.
6. Two-year Memorandum of Understanding – Early Childhood Special Education School Year Calendar. This includes an agreement on the ECSE teacher work year and defines a “stretch” calendar for summer student needs.
7. Two-year Memorandum of Understanding – Full Time Union President Release. Provides an opportunity for the district to release a teacher to be a 1.0 FTE union president.

Approval of Agreement with Buildings & Grounds (SEIU Local 284)

RESOLVE to approve a two-year contract between Independent School District 272 and the Buildings & Grounds (SEIU Local 284) effective July 1, 2019 through June 30, 2021.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 1.9% Increase
 - Year 2: 2.3% Increase
2. Single Health Insurance:
 - Year 1: 8% increase in district contribution
 - Year 2: 1.9% increase in district contribution
3. Family Health Insurance
 - Year 1: 5.8% increase in district contribution
 - Year 2: 1.4% increase in district contribution

Approval of Agreement with Food Service (SEIU Local 284)

RESOLVE to approve a two-year contract between Independent School District 272 and the Food Service (SEIU Local 284) effective July 1, 2019 through June 30, 2021.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.25% Increase
 - Year 2: 2.25% Increase
2. Single Health Insurance:
 - Year 1: 3% increase in district contribution
 - Year 2: 3% increase in district contribution
3. Family Health Insurance
 - Year 1: 3% increase in district contribution
 - Year 2: 3% increase in district contribution
4. Additional day of personal leave for part time employees (from 1 day to 2 days to match full time employees)

Approval of Agreement with Transportation (SEIU Local 284)

RESOLVE to approve a two-year contract between Independent School District 272 and the Transportation (SEIU Local 284) effective July 1, 2019 through June 30, 2021.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 2.25% Increase (10% increase for mechanics)
 - Year 2: 2.25% Increase
2. Single Health Insurance:
 - Year 1: 3% increase in district contribution
 - Year 2: 3% increase in district contribution
3. Family Health Insurance
 - Year 1: 3% increase in district contribution
 - Year 2: 3% increase in district contribution
4. Increase Longevity Increments by:
 - 5 years: \$0.10
 - 10 years: \$0.10
5. New Longevity Increment for Mechanics:
 - 20 years: \$1.00



e-Learning Plan

The mission of Eden Prairie Schools (EPS) is to *Inspire Students to learn continuously, so they are empowered to reach personal fulfillment and contribute purposefully to our everchanging world.* EPS has a longstanding tradition of innovative practices, which includes *Personalized Learning*. The EPS e-Learning plan was developed to harness the tenets of our mission, our commitment to innovation and Personalized Learning. In addition, our plan aligns with processes already used in school districts in Minnesota, and adheres to [Minnesota Statute 120A.414](#)

E-Learning Days vs. On-Line Learning

Eden Prairie Schools currently offers several [on-line courses through Eden Prairie High School](#) using an On-Line Learning format. Unlike our on-line learning option, e-Learning days may only be used for instances where inclement weather prevents students from attending school on-campus; may be counted as an instructional day, included as hours of instruction, and for up to a maximum of 5 days in one school year. (Minnesota Department of Education memo, March 2018).

Technology Devices and Internet Access

Since 2013 Eden Prairie Schools has provided iPads to each 7th and 8th grade student and MacBooks to each 9th - 12th grade student. Survey data from families indicates that students have internet access in the home. If/when students do not have access to internet, schools will work with individual students to ensure their learning needs are met.

Student - Teacher Interaction

During an e-Learning Day, 7-12 teachers will provide electronic academic learning experiences via our Schoology Learning Management system.

Teachers will be available by email or Schoology during inclement weather school hours, which are outlined below. Students or parents may also leave a phone message, and teachers will provide prompt responses to questions. Teachers will provide information about assignment due dates.

- Lessons will be available by 9:30 AM
- Teachers will be available from 9:30 AM - 3:30 PM

Frequently Asked Questions

Will attendance be monitored on e-learning days?

Yes, per the Minnesota Department of Education, teachers must take attendance to ensure each student is present. Teachers will submit attendance via our student information system.

Supporting students serviced with an Individualized Education Program:

During an e-Learning Day, 7-12 teachers will provide electronic academic learning experiences via our Schoology Learning Management system. When necessary, special education teachers will work with classroom teachers to modify lessons to support student learning needs.

Supporting the needs of English Learners:

During an e-Learning Day, 7-12 teachers will provide electronic academic learning experiences via our Schoology Learning Management system. Eden Prairie Schools employs cultural liaisons to support home-school communication. In addition, teachers have access to the language line for interpreting support.

How will families be notified of an e-Learning day?

- The first day of school closure due to inclement weather **WILL NOT** be an e-Learning day. Each subsequent day of school closure due to inclement weather, and up to five days will be an e-Learning day.

District families will be notified of any emergency school closures or e-Learning days through the emergency phone system and district email. If you don't see or hear any announcement, assume that school will be in session. Additional Resources:

Website: www.edenpr.org

Radio: WCCO radio (830 AM)

TV Channels: 4, 5, 9, and 11

Phone: (952) 975-7000

May families choose to opt out of e-Learning days?

Students whose family chooses to not participate in the e-Learning day are reported as absent. It is up to the school whether to consider this as an excused absence, according to Minnesota Statutes, section 120A.22, subdivision 12. (Minnesota Department of Education memo, March 2018)