

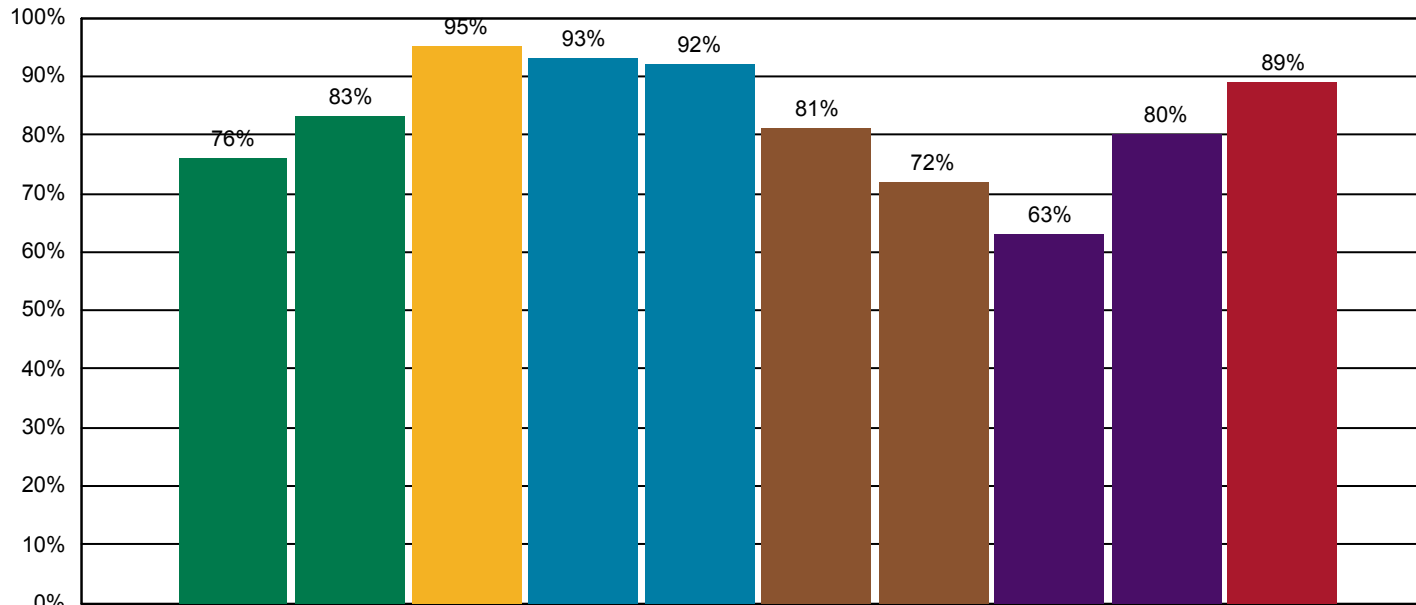
Performance Measures Report for Service Delivery Essential Requirements

The chart below depicts your affiliate's performance on the service delivery essential requirements, based on your affiliate's APR data. This chart assists you in understanding your affiliate's level of fidelity and in planning related continuous quality improvement efforts. This information also helps you understand how your affiliate's performance compares to the 60% national minimum level.

Growing Futures Early Education Ctr., Inc./Shawnee Mission PAT

Company ID: 1263 State: KS

2018-2019



Service Delivery Performance Measure

- Initial FCA** % of newly enrolled families (enrolled 90 days or more) that had an initial family-centered assessment completed within 90 days of enrollment
- ComFCA** % of families that had a family-centered assessment completed and documented during the program year
- Goals** % of families with at least 1 documented goal during the program year
- VisitFreq1** % of families with 1 or fewer stressors that received at least 75% of the required number of visits per month
- VisitFreq2** % of families with 2 or more stressors that received at least 75% of the required number of visits per month
- Initial Health** % of newly enrolled children who received a complete initial health review in the required time frame
- Ann Health** % of children that received a complete annual health review during the program year
- Initial Dev Scr** % of newly enrolled children who received a complete initial child developmental screening within 90 days of enrollment or birth
- Ann Dev Scr** % of children who received a complete annual child developmental screening during the program year.
- Resources** % of families connected by their PE to at least 1 community resource during the program year

2018-2019

Affiliate Performance Measurement Report

The *2018-2019 Performance Measures Report* provides specific indicators of performance that correspond to the Essential Requirements for model implementation. Each performance measure is calculated using answers provided by affiliates on the 2018-2019 Affiliate Performance Report (APR). The purpose of this report is to help affiliates understand their fidelity of implementation and service delivery, mainly focusing on adherence to the Parents as Teachers Essential Requirements, and then to use this information in an ongoing way for continuous quality improvement. The PMR automatically changes the color of the items that fall outside the expected ranges and provides a basic reference guide for affiliates to check their APR responses.

Results presented in this report are based on data from the Affiliate Performance Report (APR) submitted by
 Growing Futures Early Education Ctr., Inc./Shawnee Mission PAT
 Company ID: 1263 State: KS

| Essential Requirement | Performance Measure | Results | Measurement Criteria | |
|---|--|--|----------------------|--------------|
| 1. Two Year Duration of Svcs | <i>Affiliates provide at least two years of services to families with children between prenatal and kindergarten entry.</i> | | | |
| | 2yrDuration | The affiliate is designed to provide at least 2 years of service to families | Yes | Yes |
| 2. Parent Educator Qualifications | <i>The minimum qualifications for parent educators are a high school diploma or GED and two years' previous supervised work experience with young children and/or parents.</i> | | | |
| | Less than HS | % of PEs with less than high school diploma/GED | 0 % | 0% |
| | HS/GED | % of PEs with highest level of education of a high school diploma/GED | 0 % | >= 0% |
| | Some College | % of PEs with some college coursework without a degree awarded | 0 % | |
| | Associates | % of PEs with highest level of education of an Associate's degree | 0 % | |
| | BA/BSPlus | % of PEs with a Bachelor's degree / 4 yr. degree or more | 100.00 % | |
| 3. Advisory Committee | <i>Each affiliate has an advisory committee that meets at least every 6 months (can be part of a larger committee, community network or coalition as long as the group includes a regular focus on the Parents as Teachers affiliate).</i> | | | |
| | Advisory | # of Advisory Committee meetings held this program year | 18 | >= 2 |
| 4. Reflective Supervision and Staff Meetings | <i>Each month, parent educators working more than .5 FTE participate in a minimum of two hours of individual reflective supervision and a minimum of two hours of staff meetings and parent educators working .5 FTE or less participate in a minimum of one hour of reflective supervision and two hours of staff meetings.</i> | | | |
| | Full-Time Reflective Supervision | Number of individual, reflective supervision hours received each month by full time PEs and supervisors who devoted more than .5 FTE to a caseload of families | 2.50 | >=1.5 or N/A |
| | Part-Time Reflective Supervision | Number of individual, reflective supervision hours received each month by part time PEs and supervisors who devoted .5 FTE or less to a caseload of families | 1.00 | >=.75 or N/A |
| | StaffMtgHrs | "Average" number of staff meeting hours that occurred during the program year | 84.00 | >=18 Hours |

| Essential Requirement | Performance Measure | Results | Measurement Criteria | |
|---|--|---|----------------------|--------------|
| 5. Parent Educator to Supervisor Ratio | <i>Each supervisor, mentor or lead parent educator is assigned no more than 12 parent educators, regardless of whether the parent educators being supervised are full-time or part-time employees.</i> | | | |
| | Parent Educator to Supervisor | Number of parent educators per supervisor FTE | 14.22 | <=12 |
| 6. Training | <i>100% of parent educators and supervisors have attended the required PAT Trainings.</i> | | | |
| | Training | 100% of parent educators and supervisors have attended the required PAT trainings | Yes | Yes |
| 7. Professional Development and Certification | <i>Model affiliate parent educators obtain competency-based professional development and training and renew certification with the national office annually.</i> | | | |
| | Certification | 100% of model affiliate parent educators are up to date with their certification. | Yes | Yes |
| 8. Family Centered Assessment | <i>Parent educators complete and document a family-centered assessment within 90 days of enrollment and then at least annually thereafter.</i> | | | |
| | Initial FCA | % of newly enrolled families (enrolled 90 days or more) that had an initial, comprehensive family-centered assessment completed and documented within 90 days of enrollment | 75.54 % | >=60% or N/A |
| | Completed FCA | % of families that had a family-centered assessment completed and documented during the program year | 82.50 % | >=60% |
| | FCA Tools | Affiliate used one of the PAT approved published tools, | Yes | Yes |
| 9. Goal Setting | <i>Parent educators develop and document goals with each family they serve.</i> | | | |
| | Goals | % of families with at least 1 documented goal during the program year | 94.89 % | >=60% |
| 10. Visit Planning | <i>Parent educators and Supervisors that carry a caseload use the foundational visit plans and planning guide from the curriculum to design and deliver personal visits to families.</i> | | | |
| | VisitPlans | 100% of PEs and Supervisors that carry a caseload use the foundational visit plans and planning guide to design and deliver visits | Yes | Yes |

| Essential Requirement | Performance Measure | | Results | Measurement Criteria |
|--------------------------------------|--|--|---------|----------------------|
| 11. Visit Frequency | <i>Families with 1 or fewer stressors receive at least 12 personal visits annually and families with 2 or more stressors receive at least 24 personal visits annually.</i> | | | |
| | VisitFreq1 | % of families with 1 or fewer stressors that received at least 75% of the required number of visits per month | 93.10 % | ≥60% or N/A |
| | VisitFreq2 | % of families with 2 or more stressors that received at least 75% of the required number of visits per month | 92.22 % | ≥60% or N/A |
| 12. Personal Visits per Month | <i>Full time 1st year parent educators complete no more than 48 visits per month during their first year and full time parent educators in their 2nd year and beyond complete no more than 60 visits per month.</i> | | | |
| | 1stYrVisitFT | Typical number of visits per month completed by first year, full time parent educators | 27.00 | ≤48 or N/A |
| | 1stYrVisitPT | Typical number of visits per month completed by first year, part time parent educators | N/A | ≤24 or N/A |
| | 2ndYrVisitFT | Typical number of visits per month completed by 2nd year (and beyond), full time parent educators | 33.60 | ≤60 or N/A |
| | 2ndYrVisitPT | Typical number of visits per month completed by 2nd year (and beyond), part time parent educators | 24.90 | ≤30 or N/A |
| 13. Group Connections | <i>Affiliates deliver at least 12 group connections across the program year.</i> | | | |
| | Groups | Number of group connections delivered to families during the program year | 59 | ≥9 |
| 14. Health Review | <i>Child health review is completed by 7 months of age, or within 90 days of enrollment, and at least annually thereafter. Completion of the Child Health Record, which consists of health status, safety, vision, and hearing elements, constitutes a complete health review.</i> | | | |
| | Initial Health Review | % of newly enrolled children who received a complete, initial health review in the required time frame (within 90 days of enrollment or prior to 7 months of age if enrolled prior to 4 months of age) | 81.12 % | ≥60% and ≤ 100% |
| | Annual Health Review | % of children that received a complete annual health review during the program year | 72.12 % | ≥60% and ≤ 100% |

| Essential Requirement | Performance Measure | | Results | Measurement Criteria |
|--|--|--|---|----------------------|
| 15. Developmental Screening | <i>Child developmental screening takes place for all children within 90 days of enrollment or birth, and then at least annually thereafter. Developmental domains that require screening include language, cognitive, social-emotional, and motor development.</i> | | | |
| | Initial Developmental Screening | % of newly enrolled children who received a complete initial child developmental screening within 90 days of enrollment or birth | 62.95 % | ≥60% and ≤100% |
| | Annual Developmental Screening | % of children who received a complete annual child developmental screening during the program year. | 79.72 % | ≥60% and ≤100% |
| 16. Milestones | <i>Child developmental surveillance takes place during each personal visit and is recorded after each personal visit, using the Milestones to monitor child development.</i> | | | |
| | Milestones | Parent educators reviewed and updated (as applicable) the Milestones record for each enrolled child after each visit | Yes | Yes |
| 17. Resource Network | <i>Parent educators connect families to resources that help them reach their goals and address their needs.</i> | | | |
| | Resources | % of families connected by their PE to at least 1 community resource during the program year | 89.08 % | ≥60% |
| 18. Family Feedback | <i>At least annually, the affiliate gathers and summarizes feedback from families about the services they've received, using the results for program improvement.</i> | | | |
| | Feedback | % of families that provided feedback during the program year about services they received | 63.38 % | >0% |
| 19. APR and Quality Endorsement and Improvement Process | <i>Annually, the affiliate reports data on service delivery and program implementation through the APR and participates in the Quality Endorsement and Improvement every five years.</i> | | | |
| | APR | Affiliate submitted the most recent APR | Timely APR Submission | |
| | Quality Endorsement and Improvement Process | The affiliate participates in the Quality Endorsement and Improvement Process every 5 years | This Essential Requirement is not assessed through the APR but through other means. | |

| Essential Requirement | Performance Measure | Results | Measurement Criteria |
|--------------------------------|---|---|----------------------|
| 20. Outcomes | <p>NOTE: The Outcomes Essential Requirement goes until full effect July 1, 2019 <i>Affiliates will pick two* outcomes to measure with eligible families. One outcome will be from a list of approved tools that measure parenting skills, practices, capacity, or stress assessment and the second outcome will be from an approved list of measures. It is important to select outcomes that align with the program goals. Programs will also report on the APR how they are using the data.</i></p> | | |
| Category One Outcome | % of eligible families who participated in an assessment of parenting skills, practices, capacity, or stress using an approved tool during the program year | <p>The Outcomes items are included as required questions in the 2018-2019 APR; however, affiliates will NOT be assessed for compliance on the Outcomes Essential Requirement until the 2019-2020 APR</p> | |
| Category Two Outcome(s) | At least one additional approved outcome measure was assessed and reported for eligible families. | | |
| Using Outcomes | The affiliate reported how they used outcomes data from a list of responses | | |

Additional Data

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|--|-------|
| International Affiliate | No |
| New Affiliate (Join Date after 7/1/2018) | No |
| Plan to Remain Affiliate | Yes |
| Total Families Served | 568 |
| Number of Families with 2 or more stressors | 90 |
| Number of Families with 0 to 1 stressors | 478 |
| Newly Enrolled Families (>90 days) | 166 |
| Total Number of Children Served | 739 |
| Total Number of Personal Visits | 5,421 |
| % Children Ages 19-35 Months Fully Immunized | 91 % |
| Number of Full-Time PEs (>20 hours per week) | 15 |
| Number of Part-Time PEs (<= 20 hours per wk) | 1 |
| Hours Per Week Dedicated to Supervisory Activities | 45.20 |
| Supervisor FTE (Hours per week/40) | 1.13 |

2018-2019

Affiliate Performance Measurement Report - APR Data Check

The information in the Performance Measures Report (PMR) is provided as a visualization of the data you submitted in the APR. Any items which require further follow up are highlighted in orange. Items may be flagged for different reasons, including information that does not match previously entered data and/or those measures that do not meet the Essential Requirements. Please review each item carefully to aid you in your affiliate's continuous quality improvement (CQI) process, as well as to ensure that your data is complete and correct. The information presented in the PMR is directly linked to the data you submitted in your APR. If you believe that an item is in error, please return to the APR and make the appropriate edits.

Growing Futures Early Education Ctr., Inc./Shawnee Mission PAT Company ID: 1263 State: KS

| | |
|--|---|
| Two Year Duration of Services Affiliate is designed to provide at least two years of service. | Visit Frequency Reported visit frequency meets the min ER. |
| Parent Educator Qualifications Reported parent educators have at least a HS diploma or equivalent. | Personal Visits Reported parent educators' visits per month meets the min ER. |
| Advisory Committee Affiliate reported at least two advisory committee meetings. | Group Connections Reported number of group connections meets the min ER. |
| Reflective Supervision and Staff Meetings Reported reflective supervision & staff meeting hours meet the min ER. | Health Review Reported children received health review that meets the min ER. |
| Supervisor to Parent Educator Ratio Please review APR Items I.C.3a-b and I.D.1 for accuracy. | Developmental Screening Reported Children received Developmental Screening that meets the min ER. |
| Training All Supervisors and PEs Trained. | Milestones Affiliate reports 100% use of the Parents as Teachers Milestones. |
| Professional Development and Certifications All PEs Model Certified. | Resource Network Reported resource connections meet the min ER. |
| Family Centered Assesment Reported families received Family-Centered Assesment that meets the min ER. | Family Feedback Reported family feedback meets the min ER. |
| Goal Setting Reported families had a least 1 documented goal. | |
| Visit Planning Affiliate reported 100% use of the FND Visit Plans and Planning Guides. | |

