ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REORGANIZATION/REGULAR MEETING

MINUTES

6:00 p.m.
TUESDAY, JULY 7, 2015
Middle School/High School

1. Opening Items

1.01 Call to Order 6:10
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to elected Board Trustees
District Clerk will administer the Oath of Office to elected Board Trustees as follows:
Bobbi Schnell (3) three year term 7/1/15 - 6/30/18
Laurie Osmond (1) one year term 7/1/15 - 6/30/16
Valerie Storey (3) three year term 7/1/15 - 6/30/18

3. Nominations for 2014-2015 Board President

3.01 District Clerk will Call for Nominations for 2015-2016 Board President (proposed 6:05)
Recommended Action: The Board of Education hereby nominates Trustee Schnell for President for the 2015-2016 School year
Nominated by: Trustee Kurnit
Seconded: Trustee Moor
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

4. Nominations for 2014-2015 Board Vice President

4.01 District Clerk will Call for Nominations for 2015-2016 Board Vice President
Recommended Action: The Board of Education hereby nominates Trustee Kurnit for Vice President for the 2015-2016 School year
Nominated by: Trustee Osmond
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2015-2016 Board of Education President and Vice President

6. Executive Session

6.01 Enter executive session (proposed 6:10 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss the sale of

real property and specific personnel issues
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

6.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

7. Annual Appointments

7.01 Appointments of District Officers, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts for District Clerk, District Treasurer, Deputy District Treasurer, Internal Auditor, Claims Auditor, School Tax Collector, Deputy School Tax Collector, Purchasing Agent (proposed 7:10)
Appointments of District Officers, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts:

District Clerk:	Fern Amster	As per 3/22/11 resolution – combines pay for Superintendent Secretary and District Clerk
Treasurer:	Deb D'Aprile	As per terms of employment
Deputy District Treasurer:	Terry Snyder	-0-
Internal Auditor	Questar III BOCES	$8400
Claims Auditor	Julie Wright	$5192.65
School Tax Collector:	Cheryl Berryann	-0-
Deputy School Tax Collector:	Janelle Perry	$15.22/hour
Purchasing Agent:	Victoria McLaren	-0-

Motioned: Trustee Davis
Seconded: Trustee Moor
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

7.02 Other Appointments, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts: School Attorney, Bond Counsel, Independent Auditor, School Physician, Nurse Practitioner, New Employee Physicals, Alcohol and Drug Testing Site, Fingerprinting, Athletic Events Physician, CSE Impartial Hearing Officer, ECA Treasurer for High School, ECA Chief Faculty Counselors Three (3) elementary schools and High School, Title IX Officer, Coordinator for Section 504, School Community Relations Coordinator, Residency

Officer, Records Access Officer, Records Management Officer, Homeless Liaison, Broker of Record, District Health Coordinator, District Nursing Coordinator, Asbestos Designee, School Buildings Structural Inspector and Fire Inspector, Substitute Calling Service (proposed 7:15)

Recommended Action: Other Appointments, Stipends/Fees, effective July 1, 2015, and authorizes the Superintendent of Schools to sign all necessary contracts

1.	School Attorney:	Drohan, Thomas, Waxman, Petigrow & Mayle	$200/hr for attorneys $90/hr for paralegal services $5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire, Sanders & Dempsey L.L.P.	As per RFP fee schedule (see attached)
3.	Independent Auditor:	West & Company	$19,500 (see attached)
4.	School Physician (MD)/Nurse Practitioner (NP)	Arthur DiNapoli, M.D. Ph.D., Inc.	$40,000(NP) + $5,000 (MD) (as per attached contract)
5.	New Employee Physicals:	Kingston Worx	See attached
6.	Alcohol and Drug Testing Site:	Kingston Worx	See Attached
7.	Fingerprinting:	Reimbursement per District Policy	$99.70
8.	Athletic Events Physician:	Arthur DiNapoli	-0-
9.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section 200.1 of the Commissioner's Regulations:	-	As per Policy 7670
10.	ECA Central Treasurer	Janelle Perry	$4761
	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
11.	Title IX Officer:	Marki Clair-O'Rourke	-0-
12.	Coordinator for Section 504:	Cindy Bishop	-0-
13.	Residency Officer:	Victoria McLaren	-0-
14.	Records Access Officer:	Victoria McLaren	-0-
15.	Records Management Officer:	Victoria McLaren	-0-
16.	Homeless Liaison	Cindy Bishop	-0-
17.	Broker of Record	Rose & Kiernan, Inc.	-0-
18	District Nursing Coordinator:	Colleen McDaniel	As per OTA contact

19.	Asbestos Designee:	Dr. Michael O'Rourke	-0-
20.	School Buildings Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program.	N/A
21.	Substitute Calling Service:	Sharon Rushkoski	$9,531.50

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

8. Authorizations

8.01 Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel. (proposed 7:20)

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

A. Payroll Certificate:	Marki Clair O'Rourke	-0-
B. Budget Transfers:	Victoria McLaren	-0-
C. Check Signature:	Deb D'Aprile	-0-
D. Alternate Check Signature:	Terry Snyder	-0-

Bonding of Personnel:
1. Blanket limit - $100,000
2. $215,000 each for Assistant Superintendent for Business, Senior Account Clerk/Typist, Account Clerk/Typist and District Clerk
3. $1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor

4. $2,000,000 for Tax Collector, Deputy Tax Collector
5. $400,000 for Central ECA Treasurer and ECA Chief Faculty Counselor

Motioned: Trustee Moor
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

9. Designations

9.01 Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule (proposed 7:25)

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

FUND	Account Names	BANK
General/T&A/T&E/ Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	Chase MoneyMarket	JP Morgan/Chase
	NYCLASS Money Market	NYCLASS
	TDBank Money Market	TD Banknorth
	Catskill Hudson Tax	Catskill Hudson Bank
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Construction	Catskill Hudson Bank
Extraclassroom	HS/MS	Community Bank
	Bennett	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

Motioned: Trustee Davis
Seconded: Trustee Moor

- Change Board meeting from 8/4/15 to 8/11/15 and 8/25/15

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

10. Other Approvals

10.01 Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2015-2016 Board of Registration. (proposed 7:30)

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2015-2016 Board of Registration.

A. Mileage Reimbursement	-Per Current I.R.S. Rate
B Substitute Teacher Rates	-CERTIFIED - $95.00/day
	- UNCERTIFIED- $80.00/day
	- Registered Nurse - $95.00/day
	- Licensed Practical Nurse - $80.00/day
C. Substitute Support Staff Rates	- Teaching Assistant – CERTIFIED - $10.00/hr.
	- Teaching Assistant – UNCERTIFIED - $9.00/hr
	- Buildings and Grounds- $10.00/hr
	- Clerical - $10.00/hr.
	- Clerical Retiree - $15.00/hr
	- Monitor - $9.00/hr
	- Food Service - $9.00/hr.
	- Bus Driver - $11.50/hr.
Substitute Short and Long Term Pay	As per Regulation 6220R
D. Home Instruction Teacher	- As per OTA contract
E. Use of Facilities - staffing charges	- $25/hr/employee cafeteria Staff; $30/hr/ custodial – overtime charge only; $32/hr/Auditorium Technician
F. School Lunch Prices	- K-5 Lunch = $2.20, 6-8 $2.45 HS Lunch = $2.70, Elementary Breakfast = $1.25 MS/HS Breakfast = $1.50
G. Copy rate	-$0.25/page
H. 2015-2016 Board of Registration	- Keymasters and ballot masters $100.00 - Chief Registrar Inspectors – Vote Day $180.00 - Asst Chief on Vote Day $120 - Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 19, 2015 with a total of $20,000	Pine Hill Library - $700 Phoenicia Library - $3,500 Olive Free Library - $5,600 West Hurley Library - $3,300 Woodstock Library - $6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	$1000

Motioned: Trustee Moor
Seconded: Trustee Kurnit

- District has problems getting substitutes, maybe raise rates to attract more substitute teachers
    - District will come back with new rates in August for the Board to vote on

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

10.02 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Cell Phone Assignments 2015-2016
Air Card
Jared Mance
Linda Sella
Lance Edelman
Jennifer O'Connor
Victoria McLaren
Gabe Buono
Scott Richards
Dieter Schimmelfennig
Michael Carney
Sub Service
Cynthia Bishop
Nicole Sommer
Marki Clair-O'Rourke
Kyle Harjes

Motioned: Trustee Davis
Seconded: Trustee Moor

- Air card creates a wireless hotspot –during the winter it goes home with Principal Edelman so he can post school delays/closings notifications without power

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

11. Policies and Code of Conduct

11.01 Policies (proposed 7:35)

Recommended Action: All policies in effect shall remain in effect for the 2015-2016 school year
7:35
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

11.02 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2015-2016 School Year
Motioned: Trustee Kurnit
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

12. Authorize District Treasurer to borrow sums of money

12.01 BOE authorizes District Treasurer to borrow sums of money (proposed 7:40)

Recommended Action: Resolved, that the Board of Education hereby authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed $3,000,000 at any one time, during the 2015-2016 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation Notes – RAN)

Motioned: Trustee Osmond

Seconded: Trustee McGillicuddy

- Approve this resolution every year; have not been in this position in recent years and do not expect to be

Result: Unanimous

Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

13. Establishment of Committees

13.01 The Board of Education will discuss and establish Board Committees for the 2015-2016 school year (proposed 7:45 duration 20 min)

7:40

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee

Policy Committee

Health and Wellness Committee

Primary School Planning Committee:

Communications Committee

WiFi ~~Committee~~ Task Force

Motioned: Trustee Osmond

Seconded: Trustee Moor

- Need to have a more in-depth conversation on Wifi in the schools through a task force
    - Decide what we want to do as a District
        - Task Force will research and report back to Board
        - For next Board meeting have ideas for a task
            - Send ideas through email
- Communications Committee is a valuable committee – will meet as needed
- Health and Wellness to meet less frequently
- Primary School Planning Committee
    - Pre-K and ENL committee want to continue working
    - Struggling to get participants with curriculum enhancement
- Perhaps create an Intermediate School Planning Committee
- Work on creating tasks through email and firm up at next Board meeting
- What plan does the Health & Wellness Committee have for the year of meetings?

Result: Unanimous

Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

14. Break

14.01 The Board will take a 5 minute break at approximately 8:05

No Break was taken at 7:55

15. Acceptance of Minutes

15.01 Acceptance of Minutes (proposed 8:10)

Recommended Action: The Board of Education hereby accepts minutes of June 16, 2015 and June 23, 2015

Motioned: Trustee McGillicuddy

Seconded: Trustee Moor

Result: Unanimous

Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

16. Board District News

16.01 he Board will report District News (proposed 8:15)

Trustee Kurnit reported that HS graduation was terrific

Trustee Osmond reported that MS Graduation was wonderful

Trustee Moor reported:

- HS graduation was a beautiful day
- Woodstock Moving Up Celebration was well attended and included a great ukulele performance
    - Was well attended
- Woodstock End of School Picnic was well attended and is a nice introduction to school for new students

17. Superintendent District News

17.01 The Superintendent will report District News (proposed 8:20)

Interim Superintendent Victoria McLaren reported:

- HS graduation was amazing
    - Building and grounds does a great job
    - Administration does so well with the students
- Moving up ceremony for Bennett was lovely and well attended
- Belleayre Bash went was very smoothly
- HS Principal Lance and Interim Superintendent McLaren may do small presentation in August about the Smart Schools Bond Act
- Message to the new playground at Woodstock opponents:
    - We understand that people are attached to Wonderworks, hope new playground is embraced as a community project
    - Hope to move together as a community

18. Acknowledge Public Be Heard Comments

18.01 The Board will acknowledge the public be heard comments from the last meeting Nancy Schauffler, Milo Himberger, Gabriel Buono, Cristiana Circeanu

19. Public and Student Comment

19.01 Public and Students may comment on any agenda or non-agenda item (proposed 8:25 duration 10 min or more)

Corey Cavallero – thank you to the Board members, is the new OTA President – came to say hello and looking forward to working with the Board of Education

Cheryl Spada – VP of Woodstock Primary School PTA gave the PTA's response to "Save Wonderworks" – playground has reached its life expectancy, playground needs to allow for handicap children, needs to be more visible for supervision. It is not about structure, but about the children. All their meetings are open to the public and provide child care to allow for involvement

Becky Konjas: Woodstock playground has unsafe blind spots, not enough visibility and arsenic wood that make the playground needing to be replaced instead of rehabilitated. Information was in 2 newsletters. It is sad that this group is threatening legal action about a playground. Will create legal costs that take from the children's programs. It is not ADA compliant or up to safety standards for visibility. Hold onto memories, but keep focus on children who play there 5 days a week

Catherine Magarelli – representing Supervisor Jeremy Wilber and the Town Board of Woodstock. They are not taking a position for or against – offer assistance. Personal Opinion: sometimes need to leave nostalgia and build something better for the children

Laurel Olexa – working with a group of people to raise money for a wheel chair accessible swing for playgrounds. Did one in Saugerties and Kingston – makes playground ADA accessible, would like to help Woodstock and Phoenicia

Marcia Panza – nurse at Woodstock – can attest to splinters and other injuries from the playground. Density of playground is unsafe – goal is to fit the space to have it be aesthetically pleasing and be visible

The Board took a Break at approximately 8:20

20. Discussion and Possible Action

20.01 Professional Development Committee (proposed 8:30)

8:30

Recommended Action: The Board of Education hereby approves the Professional Development Committee:

Cynthia Bishop	Director of PPS
Harvey Boyer	Music Teacher
Gabriel Buono	Bennett Principal
Jeannine Burkhardt	Math Teacher
Marki Clair-O'Rourke	Assistant Superintendent for Curriculum & Instruction
~~Richard Deruvo~~	~~Science Teacher~~
Brigid Kelly	Special Education Teacher
Doreen Erlwein	Elementary Teacher
Anne Gallin	Spanish Teacher
Mary Naccarato	Elementary Teacher
Jennifer O'Connor	Middle School Principal
Sharon Rushkoski	Teaching Assistant
Margaret Veve	SUNY New Paltz
Amy Weisz	Library Media Specialist

Jane Wolfrom Elementary Teacher
Roberta Ziemba Art Teacher
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.02 Travel Reimbursement for Board Members (proposed 8:35)
Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' travel expenses who attend out of District meetings for the 2015-2016 school year.
Motioned: Trustee Kurnit
Seconded: Trustee McGillicuddy

- Policy 6161 specifies Board can be reimbursed for expenses when attending District meetings
- If it is a hardship for Board members, can be reimbursed for in-District meetings

Motion to amend resolution: The Board of Education hereby approves the reimbursement of Board Members' travel expenses who attend in or out of District meetings for the 2015-2016 school year, exclusive of Board meetings as per Education Law

Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

Public Be Heard

Steve Romaine – Referring to Wifi removal from schools: cited studies that Wifi is unsafe to young children
Stacey Nodelman – Restore current Wonderworks- evaluation of restoration instead of demolition, Try to opt-out of contract

20.03 Approve Board Member to sign for Impartial Hearing Officers (proposed 8:40)
Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves Bobbi Schnell as the Board of Education designee to approve Impartial Hearing Officers. In the absence of Bobbi Schnell the Board of Education approves Rob Kurnit as the designee
Motioned: Trustee Moor
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond,

Trustee McGillicuddy, Trustee Storey

20.04 Nomination of Dorothy Slattery for the NYSSBA Area 9 Representative (proposed 8:45)

The Board nominates Dorothy Slattery for the NYSSBA Area 9 Representative
Motioned: Trustee Kurnit
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.05 Abolish Position (proposed 8:50)

Recommended Action: The Board of Education hereby abolishes the following position: 0.4 Social Studies
Motioned: Trustee Osmond
Seconded: Trustee Moor

- Position is being replaced by a .6 position due to the new OTA President's release time, according to the OTA contract

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.06 Create Position

Recommended Action: The Board of Education hereby creates the following position: 0.6 Social Studies
8:55
Motioned: Trustee McGillicuddy
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.07 CSE/CPSE Membership (proposed 8:55)

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2015-2016 School Year is hereby approved, as attached
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.08 Second Reading and Adoption of Policy 1410 - Policies (proposed 9:00)

Recommended Action: The Board of Education hereby adopts policy 1410 as written.

2015 1410 By-Laws **SUBJECT: POLICY**

The Board of Education shall reserve to itself the function of providing guides for the discretionary action of those to whom it delegates authority. The Superintendent shall act as an advisor to the Board in the adoption and approval of written Board policies. The Board shall seek input from the

staff and community where appropriate. These guides for discretionary action shall constitute the policies governing the operation of the School System.

The formulation and adoption of these written policies shall constitute the basic method by which the Board of Education shall exercise its leadership in the operation of the School System. The study and evaluation of reports concerning the execution of its written policies shall constitute the basic method by which the Board of Education shall exercise its control over the operation of the School System. The Board may appoint a policy committee; however, such committee does not absolve the Board of its responsibility in the formulation and adoption of policy.

The adoption of a written policy shall occur only after the proposal has been moved, discussed and voted on affirmatively at two (2) separate meetings of the Board of Education (i.e., the "first reading" and the "second reading"). The policy draft may be amended at the second meeting. By a majority vote, the Board may waive the "second reading" and complete the adoption of the proposed policy at its "first reading" ~~for policies of a timely matter.~~"

The formal adoption of written Board policy shall be recorded in the official minutes of the Board. Such written Board policy shall govern the conduct and affairs of the District and shall be binding upon the members of the educational community in the District.

It shall be the Board's responsibility to keep its written policies up-to-date so that they may be used consistently as a basis for Board action and administrative decision.

The Superintendent shall promptly inform the Board of all policies that are out-of-date due to changes in the law or for other reasons appear to need revision.

Communication of Policy

The Board of Education Policy Manual is a public document containing decisions and guidelines that are important to the entire District and community. Staff and community members are encouraged to be familiar with the contents of the manual. To this end, copies of the manual will be available in each of the school buildings as well as in the Central Office and on the District website. Additionally, information on new and updated policies will be sent to staff and to the media for public knowledge.

Updating of Existing Policy

The Board shall evaluate the effect of its policies and the manner in which they have been implemented by the administration on a special basis. In such evaluation, the Board may call upon staff, students and community.

The Board directs the Superintendent to bring to its attention any policy areas in need of revision or new development.

At the last meeting of the Board of Education in July of each year, newly elected Board members will be given an updated policy manual prepared by the District Clerk. Other members of the Board of Education will be given updates from time to time.

Developing New Policies

In formulating new policies, the Board shall refer to policy 1411.

Education Law Sections 1604(9) and 1709(1) and (2)

REF Policy 1411 – Development of New Policies - Procedure

Motioned: Trustee McGillicuddy
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

20.09 Second Reading and Adoption of Policy 1411 - Development of New Policies-Procedure (proposed 9:05)

Recommended Action: The Board of Education hereby adopts Policy 1411 as written
Motioned: Trustee Davis
Seconded: Trustee Osmond

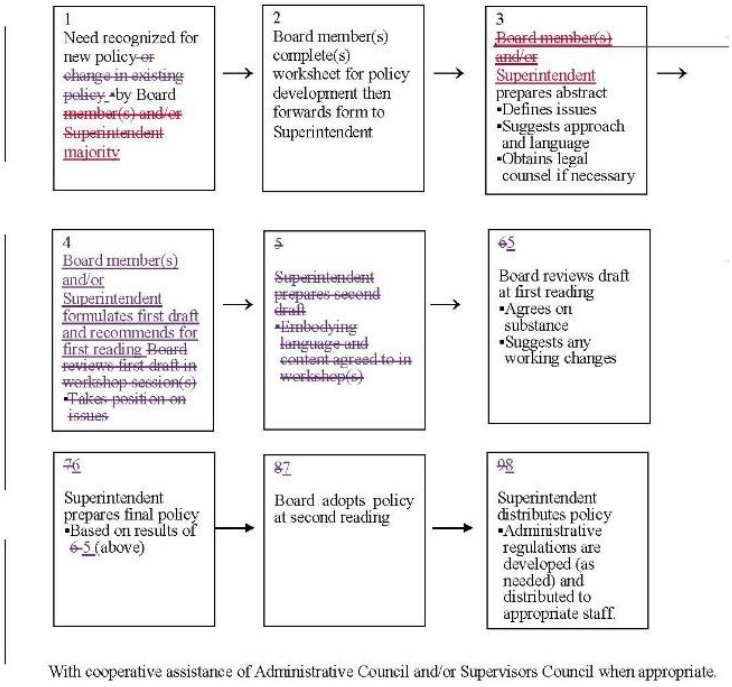
- Step 6 allows the Superintendent to change language before a second reading, may make the process longer

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

~~2002~~2015 1411

By-Laws

SUBJECT: ~~PROCEDURES FOR~~ DEVELOPMENT OF NEW POLIC~~Y~~IES - PROCEDURE



With cooperative assistance of Administrative Council and/or Supervisors Council when appropriate.

21. Discussion

21.01 Board Retreat in August (proposed 9:10 duration 10 min)
9:00

- Have multiple retreats throughout the year
- Send dates available to District Clerk
- Start from beginning again and learn to have open communication with each other and learn to work with Superintendent
- Facilitator could be same as the one administrators' retreat, retainer on this agenda
    - Work more closely with administrator, hear the same sort of information if using the same facilitator
    - Recommended by Kingston Board of Education
- Provide resume of Jim Butterworth to Board

21.02 Another Recess Forum (proposed 9:20 duration 10 min)
9:05

- Have another forum and wait until the fall and have parents come in while in "school mode"
- Schedule when there are not conflicting school events and in the early evening
- Schedule with a Board meeting
    - Possibly second meeting in Sept or October
    - October better – to allow PTAs to get parents at forum

- Add to an October board meeting

22. Independent Contract Retainers

22.01 Approve all ICRs (proposed 9:30)

Recommended Action: The Board of Education approves the Independent Contract Retainers in items 22.02-22.14
Motioned: Trustee Osmond
Seconded: Trustee Davis

- Last 4 ICRs were not put on Board Docs until yesterday, very late to allow for review

Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

22.02 ICR- Borchert

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Alba Borchert as a Foreign Language Interpreter/Translator effective July 1, 2015 to June 30, 2016 at a rate of $50.00 per hour to a maximum of $5,000.00 and authorizes the Superintendent to sign such an agreement.

22.03 ICR- Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Louis Calabro as a Neuropsychologist effective July 1, 2015 to June 30, 2016 at a rate of $360.00 per hour to a maximum of $7,200.00 and authorizes the Superintendent to sign such an agreement.

22.04 ICR- Kingston Physical Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kingston Physical Therapy & Sports Rehab PC as a provider of Physical Therapy effective July 1, 2015 to June 30, 2016 at a rate of $100.00 per hour to a maximum of $8,000.00 and authorizes the Superintendent to sign such an agreement.

22.05 ICR- Kingston Physical and Occupational Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kingston Physical & Occupational Therapy & Sports Rehab PC as a provider of Occupational Therapy effective July 1, 2015 to June 30, 2016 at a rate of $100.00 per visit to a maximum of $8,000.00 and authorizes the Superintendent to sign such an agreement.

22.06 ICR- Smelter

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Katherine Smelter as a Neuropsychologist effective July 1, 2015 to June 30, 2016 at a rate of $2,500.00-$3,000.00 per evaluation to a maximum of $9,000.00 and authorizes the Superintendent to sign such an agreement.

22.07 ICR- First Steps as Universal Pre-K Provider

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve First Steps Day Care Center as the agency retained as Universal PreK provider for the 2014-2015 school year and authorizes the Superintendent to sign the Independent Contractor Retainer.

22.08 ICR- Complete OT/PT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT / SLP Services PCCC for the period beginning July 1, 2015 to June 30, 2016 at a rate of $200.00 per 60 minutes, to a maximum of $1900.00, as a provider of Physical and Occupational Therapy and authorizes the Superintendent to sign such an agreement.

22.09 ICR- Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino for the period beginning July 1, 2015 to June 30, 2016 at a rate of $185.00 per hour, to a maximum of $9,250.00, as a Physical Therapist and authorizes the Superintendent to sign such an agreement.

22.10 ICR- Meyer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Monica Meyer, MS for the period beginning July 1, 2015 to June 30, 2016 at a rate of $275.00 per hour, to a maximum of $6,750.00, as a Developmental-Behavioral Pediatrician/Evaluator and authorizes the Superintendent to sign such an agreement.

22.11 ICR- Yerry- Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Dennis Yerry for the period beginning July 20, 2015 to August 7, 2015 at a rate of $100.00 per hour, to a maximum of 4 hours, as a Native American Storeyteller for the Summer Academy and authorizes the Superintendent to sign such an agreement.

22.12 ICR- Gustafson - Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Nissa Gustafson for the period beginning July 20, 2015 to August 7, 2015 at a rate of $37 per hour, to a maximum of 20 hours, as an artist in residence for the Summer Academy and authorizes the Superintendent to sign such an agreement.

22.13 ICR- Savatgy - Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy for the period beginning July 20, 2015 to August 7, 2015 at a rate of $37 per hour, to a maximum of 20 hours, as an environmental teacher for the Summer Academy and authorizes the Superintendent to sign such an agreement.

22.14 ICR- Nieves - Summer Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Leanna Nieves for the period beginning July 20, 2015 to August 7, 2015 at a rate of $37 per hour, to a maximum of 20 hours, as a chef in residence for the Summer Academy and authorizes the Superintendent to sign such an agreement.

23. Consent Agenda

23.01 Approve Consent Agenda (proposed 9:35)

Recommended Action: The Board hereby approves item numbers 23.02 – 23.10
Motioned: Trustee Moor
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

23.02 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/15, Confidential, as reviewed by Trustee Moor

23.03 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Bennett, Jeanenne	Special Education	Special Ed.	9/1/15-8/31/19	1MA	Replace L. Speers
Bohringer, Kerri*	ESL	ESL	9/1/15-8/31/19	4MA	New Position

Katz, Emily*	ESL	ESL	9/1/15-8/31/19	1BA	New Position
Leifeld, Matthew	Math	Math	9/1/15-8/31/19	1MA	Replace E. Whitlow

*pending pre-employment processing

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM-TO	SALARY
Colevas, Paul	0.6 FTE Social Studies	9/1/15-6/30/16	3MA
Groeters, Michael	0.4 FTE Physical Ed.	9/1/15-6/30/16	2MA
Rushford, Michael	0.6 FTE Health	9/1/15-6/30/16	5MA
Samuelsen-Grimm, Karen	0.6 FTE English	9/1/15-6/30/16	6MA+6
Weiss, Michelle	0.6 FTE Art	9/1/15-6/30/16	3MA
Wilson, Amelia	0.6 FTE Music	9/1/15-6/30/16	2BA

SUBSTITUTES

NAME	POSITION	AMOUNT
Allison, Tammy	Certified Substitute Teacher	$95.00/day

APPOINTMENTS: NON INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP
Hunnebeck, Paul	School District Database Program Specialist	7/27/15-1/26/16	Step 6

TEMPORARY APPOINTMENTS - RESCISSION

NAME	POSITION	EFFECTIVE	DATES FROM - TO	PAY RATE
Ginelewicz, Walter	Summer Custodial Worker		6/29/2015-8/28/15	$10.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3619	5/4/15 & 5/7/15-5/11/15	Medical - Paid
3619	5/5/15-5/6/15 & 5/12/15-8/3/15*	Medical - Unpaid
1629	2/3/15-2/11/15(1/2day)	Medical - Paid
1629	2/11/15(1/2 day)-8/10/15*	Medical - Unpaid

*extension of leave

23.04 Donations

The Superintendent recommends acceptance of donations totaling $2,100.00 CASH, from various donors as scholarship awards for the Class of 2015.
The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name
$100.00 Robin Perls
$100.00 Janet Kreiger
$250.00 Spotted Dog Ventures, LLC
$500.00 Tomahawk Yearbook ECA
$150.00 Olive Fire Department Ladies Auxillary
$150.00 Brian & Denise Connolly
$100.00 French Club ECA
$500.00 Maverick Family Health
$250.00 Mountain Valley Junior Flag Football

23.05 Warrants

Recommended Action: The Board has reviewed and hereby approves Warrant Schedule 1

23.06 Approve Claims Auditor Report

Recommended Action: The Board of Education has reviewed hereby accepts the 2014-2015 report from the Claims Auditor

23.07 Catskill Watershed Grant for Phoenicia

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Phoenicia Elementary School in the amount of $1460.00 for the 2015-2016 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

23.08 Catskill Watershed Grant for Bennett

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the Catskill Watershed Corporation to accept the public education program grant for the Bennett Elementary School in the amount of $10,000.00 for the 2015-2016 school year and authorizes the Superintendent to sign such an agreement ensuring that activities and programs funded by said grant are carried out in accordance with grant requirements.

23.09 Approve Athletic Placement Process for Interschool Athletic Programs

Recommended Action: The Board of Education permits pupils in grades no lower than seventh to compete on any senior high school team, or permit senior high pupils to compete on any teams in grades no lower than seventh, provided the pupils are placed at levels of competition appropriate to their physiological maturity, physical fitness, and skills in relationship to other pupils on those teams in accordance with standards established by the Commissioner.

This process was developed to screen students to determine their readiness to compete in interscholastic athletic competition by evaluating their physical maturity, fitness and skill. The intent of the program is to provide for students in grades 7 through 12 to safely participate at an appropriate level of competition based upon readiness rather than age and grade.

23.10 Approve Facilitator for Administrative Retreat

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Capital Area School Development Association (CASDA) to facilitate the Administrative Retreat on July 23, 2015 for the amount of $1,100.00 and authorizes the Superintendent to sign such an agreement.

24. Old Business

24.01 The Board will discuss Old Business (proposed 9:40)
9:10
No old business was discussed

25. New Business

25.01 The Board will discuss New Business (proposed 9:45)
No new business was discussed

Discuss Board self-assessment at retreat

26. Request For Information

26.01 The Board will request information (proposed 9:50)

Trustee Kurnit asked for the plan the Health & Wellness Committee has for the year of meetings (From Establishment of Committees Discussion)

Trustee Kurnit asked for a resume of Jim Butterworth (from Retreat Discussion)

Trustee McGillicuddy asked for the date when the Wifi was put in buildings, strength of system and model number of units

Discussion on collecting data of possible health implications of Wifi currently in the schools but found it not to be possible

27. Adjournment

27.01 Adjourn Meeting. Next meeting August 4, 2015 in the Middle School/High School Cafeteria (proposed 9:55)
Recommended Action: The meeting is adjourned at 9:20
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Kurnit, Trustee Moor, Trustee Schnell, Trustee Davis, Trustee Osmond, Trustee McGillicuddy, Trustee Storey

Minutes Recorded By:
Fern Amster

Board of Education: Tony Fletcher, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Gideon Moor, Tanya Davis, Bobbi Schnell

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
MINUTES 10:00 a.m.
WEDNESDAY, JULY 22, 2015
Central Administration Conference Room

1. Opening Items

1.01 Call to Order 10:05 am

1.02 Roll Call

Present: Trustee Schnell. Trustee Moor, Trustee Davis, Trustee Storey
Not Present: Trustee Kurnit, Trustee McGillicuddy, Trustee Osmond

2. Consent Agenda

2.01 Approve Consent Agenda Items

Recommended Action: The Board of Education hereby approves items 2.02 - 2.04.
Motioned: Trustee Moor
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell. Trustee Moor, Trustee Davis, Trustee Storey
Not Present: Trustee Kurnit, Trustee McGillicuddy, Trustee Osmond

2.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3812	7/21/15-9/25/15	Administrative with pay

SHORT TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM - TO	PAY RATE	REASON
Cioffi, Louis	Acting Director of Athletics, Health & P.E. & Dean of Students	7/22/15-9/25/15	$510/day	LOA Replacement

APPOINTMENTS: NON INSTRUCTIONAL

TERMINATION - RESCISSION

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Piland, Dennis	Custodial Worker/MHS	Close of business on 3/24/15

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Piland, Dennis	Custodial Worker/MHS	Close of business on 3/24/15

2.03 Extend Realtor Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the extension of the contract between the Onteora Central School District and Win Morrison Realty from August 1, 2015 to January 1, 2016 and authorizes the Board of Education President to sign such an agreement.

2.04 Settlement Agreement

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District ("Board") does hereby approve the Separation and Release Agreement ("Agreement") with Employee #072215, a copy of which is available at the District Clerk's office; and
BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute all documents to effectuate such Agreement.

3. Executive Session

3.01 Enter executive session

Recommended Action: Motion to enter into executive session to discuss the sale of real property.
Motioned: Trustee Davis
Seconded: Trustee Moor
Result: Unanimous
Yea: Trustee Schnell. Trustee Moor, Trustee Davis, Trustee Storey
Not Present: Trustee Kurnit, Trustee McGillicuddy, Trustee Osmond

Now Present

Trustee Osmond entered at approximately 10:10

3.02 Exit Executive Session and Return to Public Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell. Trustee Moor, Trustee Davis, Trustee Storey , Trustee Osmond
Not Present: Trustee Kurnit, Trustee McGillicuddy

4. Adjournment

4.01 Adjourn the meeting

Recommended Action: The Board of Education hereby adjourns the meeting at 11:00
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell. Trustee Moor, Trustee Davis, Trustee Storey , Trustee Osmond
Not Present: Trustee Kurnit, Trustee McGillicuddy

Minutes Recorded By:
Fern Amster

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Gideon Moor, Tanya Davis, Valerie Storey

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
MINUTES 5:30 p.m.
TUESDAY, AUGUST 11, 2015
Middle School/High School

1. Opening Items

1.01 Call to Order 5:30
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey
Not Present: Trustee Osmond, Trustee McGillicuddy, Trustee Moor

2. Executive Session

2.01 Enter executive session (proposed 5:30 duration 1 hour 30 min)
Recommended Action: Motion to enter into executive session to discuss OTA negotiations, the sale of real property and the hiring of specific personnel
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey
Not Present: Trustee Osmond, Trustee McGillicuddy, Trustee Moor

Now Present

Trustee McGillicuddy arrived at 5:35
Trustee Osmond arrived at 5:35

2.02 Exit Executive Session and Return to Public Session (proposed 7pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Davis
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

3. Acceptance of Minutes

3.01 Acceptance of Minutes (proposed 7:05)
Recommended Action: The Board of Education hereby accepts minutes of July 7, 2015
Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

4. Board District News

4.01 The Board will report District News (proposed 7:10)
7:00
Trustee Davis reported:
Attended the Rural School Conference and School Law Conference with Trustee Storey:

- Session on Classroom Management covered ways to reach parents besides through student's backpack
- Rondout Valley presented on their on Farm to Table Program – may come to do presentation to the Onteora Board
- Tuition Option Program by school districts with severely diminishing populations pays tuition to send students to other districts
    - Possible county wide effort to share programs by paying tuition for students to attend other Districts' programs
- School Law seminar – very relevant information
    - New guidelines on 3020 process– discipline and dismissal of teachers
    - New regulations for trans-gender students

Trustee Storey reported on the Rural School Conference:

- John Stipple presented on bench-markers – to compare district data in the state
- Presentation on students using technology to prepare their own future by preparing for jobs that don't yet exist
- District has students working with mentors from grades 6-12 – stayed with same adult for 6 years and met one time a week
    - Long term goals set
- Helped the PTA with painting the lockers at Woodstock to look like bookcases with each locker a different color
    - Thanks to the PTA, Woodstock Hardware and Jared Mance

5. Superintendent District News

5.01 Update on Capital Projects by Director of Facilities, Jared Mance (proposed 7:15 duration 15 min)
7:10

- Busy summer in all the buildings
- Masonry project – contractor responsive and has skilled tradesmen
    - From building condition survey in 2010- some bricks coming loose and potentially fall off building
- Alleviated standing water in Phoenicia parking lot
- Woodstock's back parking lot re-done
- Door project is ongoing in all elementary schools
    - Came from safety concerns
    - Cafeteria and gym doors in all 3 buildings will be able to be locked
- Playgrounds
    - Last week Phoenicia playground removed and began preparing the land
    - Material beginning to be delivered in preparation of community build
    - Woodstock playground will be removed beginning Monday
        - Sign will go up explaining that the parking lot is closed

- Heavily used throughout the year
- Boilers at Phoenicia are delayed because of State Ed
  - Insurance company had concerns last fall, began repairs
  - Will be needing more repairs before winter
- Short staffed in Building & Grounds but keeping up with the work
  - Summer subs do a great job
  - Worked with a youth summer worker from the County
    - 9th grader at Onteora Central School District

Discussion:

- Windows will be replaced at Woodstock as part of Energy Performance Contract
  - Waiting for State approval- 10 months to get a building permit
    - Plans submitted late December so should see approval late August or September
  - Once State gives approval will be ordering the custom windows
- Working with vendors to ensure all work done correctly
- State Education Department (SED) project queues have lengthened recently
  - Mechanical electrical and plumbing is what is holding up process because there are only 2 people at SED that do those reviews
- Rebuilding instead of replacing the retaining wall at the HS saved money
- Concrete by stairs at HS did not test well and will be retested 56 days after concrete poured – will be during school year
  - Replaced the lower set of stairs

5.02 The Superintendent will report District News (proposed 7:30)
7:30
Interim Superintendent Assistant Victoria McLaren

- Summer School in Kingston will take regents tomorrow and Thursday
- Summer Academy ended last week
- Next agenda, Don Gottlieb will be appointed Interim Assistant Superintendent for Business
- Treasurer was well prepared for the external auditor so the audit was complete in 2 days with small follow-ups

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Corey Cavallero, Cheryl Spada, Becky Konjas, Catherine Magarelli, Laurel Olexa, Marcia Panza

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:35 duration 10 min or more)
No comment was made

8. Discussion and Possible Action

8.01 Adopt Code of Conduct with changes (proposed 7:45)
Recommended Action: The Board of Education hereby adopts the revised Code of

Conduct for the 2015-2016 school year
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

8.02 MOA for ESL Coordinator (proposed 7:50)
Recommended Action: The Board of Education hereby approves Memorandum of Agreement number 08112015 between the Onteora Central School District and the Onteora Teachers Association regarding the ESL (ENL) Coordinator position.
Motioned: Trustee Davis
Seconded: Trustee Kurnit
- Removed from Personnel Agenda

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

8.03 MOA for the Community Mentor Program (proposed 7:55)
Recommended Action: The Board of Education hereby approves Memorandum of Agreement #08112015Abetween the Onteora Central School District and the Onteora Teachers Association regarding the Community Mentor Program stipend
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

9. Discussion

9.01 Discussion on the Superintendent Search Process (proposed 8:00 duration 10 min)
7:35
- Using Chuck Khoury, BOCES Superintendent to help with the search
- Consider advertising in the New York Times and other major publications in the country
    - Wide search looking for qualified candidates

9.02 Discussion on Board Goals for the 2015-2016 school year (proposed 8:10 duration 30 min)
7:40
- Supportive of trying to make goals briefer for this year
- Fewer goals and more succinct – easier to achieve and communicate
    - Difficult to know if achieving goals when so verbose
- Limit number of goals and make them achievable
- Focus on hiring of Superintendent as main goal
- Look at this year's goals and eliminate goals met and modify others

- Don’t have to make everything the Board believes is important a goal
    - Some could be initiatives through committee or administrators that are enthused by it
- Main goal to find Superintendent and revisit where to go with goals with new Superintendent – could take a year or more to hire
    - Take time to look for right person for this District
- Keep Board development goals – sets expectation of Board
- Keep some of the statements in the goals, such as community
- Still have work to do with Superintendent, staff and administrators
    - Keep main goal to find Superintendent, then others
- One from each area represented last year
- Create google docs and all input into the document
    - Discuss at next meeting
- 14-15 Goal #8 - Scott Richards visited Tri-Valley to see their Greenhouses
    - Gardens at Woodstock continue to be worked by the PTA
    - Chef was involved in getting food grown into cafeteria

10. Break

10.01 The Board will take a 5 minute break at approximately 8:40
7:50

11. Discussion (cont'd)

11.01 Charge for Wi-Fi Task Force (proposed 8:45 duration 30 min)
8:00

- Review studies and determine if precautionary principle should be done for our youngest students, which is to remove Wi-Fi from the elementary building until the industry proves it is safe
- Look at both sides of the research and most up-to-date research
    - Health implications and pros and cons in terms of technology in 21st century learning
    - Input from administrators and school personnel
    - Education is being planned around wireless devices
    - Won’t be able to take advantage of programs that exist
    - Large screen at Phoenicia that is wireless and interactive-how will that work
- Some task force members need to have technology background
- Consensus on Task:
    - Gather and organize
        1. Research pertaining to the health implications of Wi-Fi
        2. Information regarding the educational and fiscal implications of current Wi-Fi use at Onteora
    - Make recommendation to Board by [date] - once committee is formed a date will be determined

12. Independent Contract Retainers

12.01 Approve All ICRs (proposed 9:15)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 12.02-12.09

8:40
Motioned: Trustee Osmond
Seconded: Trustee McGillicuddy

- Different amounts per student for pre-schools because each school sets their own rates

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

12.02 ICR- Between Your Ears Entertainment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Between Your Ears Entertainment on September 24, 2015 at a rate of $1,580.00 per day, to a maximum of $1580.00, for an assembly on bullying at the Bennett Elementary School and authorizes the Superintendent to sign such an agreement.

12.03 ICR- DeVre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Jean C. DeVre for the period beginning July 1, 2015 to June 30, 2016 at a rate of $65.00 per hour, to a maximum of $10,000.00, as a Multisensory/Orton Gillingham Tutor and authorizes the Superintendent to sign such an agreement.

12.04 ICR- Westchester Medical

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Westchester Medical Center (Center for Communication Disorders) for the period beginning July 1, 2015 to June 30, 2016 at a rates on the attached Schedule A for Audiology and Speech Pathology services and authorizes the Superintendent to sign such an agreement.

12.05 ICR- Pediatric OT Solutions

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Pediatric OT Solutions for the period beginning August 12, 2015 to June 30, 2016 at a rate of $350.00 per evaluation, to a maximum of $700.00, for Occupational Therapy Evaluations and authorizes the Superintendent to sign such an agreement.

12.06 ICR- Beginnings

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approve the Independent Contract Retainer between the Onteora Central School District and Beginnings Preschool, as a Universal Pre-K Provider, for the period beginning July 1, 2015 to June 30, 2016 at a rate of $7,000.00 per student to a maximum of $35,000.00 (5 students) and authorizes the Superintendent to sign such an agreement.

12.07 ICR- Discovery

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and Discovery Preschool, as a Universal Pre-K Provider, for the period beginning July 1, 2015 to June 30, 2016 at a rate of $770 per month student, to a maximum of $38,500.00 (5 students) and authorizes the Superintendent to sign such an agreement.

12.08 ICR- First Steps

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and First Steps Day Care Center, as a Universal Pre-K Provider, for the period beginning July 1, 2015 to June 30, 2016 at a rate of $7,750 per student, to a maximum of $62,000.00 (8 students) and authorizes the Superintendent to sign such an agreement.

12.09 ICR- Woodland Playhouse

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and Woodland Playhouse, as a Universal Pre-K Provider, for the period beginning July 1, 2015 to June 30, 2016 at a rate of $6600.00 per student, to a maximum of $19,800.00 (3 students) and authorizes the Superintendent to sign such an agreement.

13. Consent Agenda

13.01 Approve Consent Agenda (proposed 9:20)

Recommended Action: The Board hereby approves item numbers 13.02 - 13.15
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

13.02 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/15, Confidential, as reviewed by Trustee Kurnit

13.03 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
TenEyck, Joyce	Teaching Assistant/WD	7/9/2015	Retirement
Wood, Robert	Assistant Director of Pupil Personnel Services	9/2/2015	Personal

RECALL FROM PREFERRED ELIGIBLE LIST: FULL TIME TENURED APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATE	SALARY	REMARKS
Francese, Danielle	Teaching Assistant	Teaching Assistant	9/1/2015	Step 6 32.5 hrs/wk	Replace K. Raszcewski
May, Barbara	Teaching Assistant	Teaching Assistant	8/17/2015	Step 12 32.5 hrs/wk	J. TenEyck.

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM - TO	SALARY	REMARKS
Goho, Colette	Summer IEP Proctor	8/12/15-8/13/15	$37.00/hr	Summer BOCES
Horan, Roseann	Summer IEP Proctor	8/12/15-8/13/15	$37.00/hr	Summer BOCES
Rushkoski, Sharon	Summer IEP Proctor	8/12/15-8/13/15	On Step	Summer BOCES

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Allison, Bridget	Liaison - English	$3,267.00
Babcock, Alyssa	Science Fair Coordinator - MS	$543.00
Babcock, Alyssa	Science Olympiad Assistant Coach - MS	$1,308.00
Battista, Lynn	Diversity Club Advisor 2	$638.00
Battista, Lynn	Gay Straight Alliance Advisor 1	$956.00
Bruck, Jennifer	Elementary Resource - Bennett 1 (split w/M. Thongs)	$1,007.50
Burkhardt, Jeannine	Liaison - Math	$3,267.00
	1st Longivity	$156.00
Calinda, Jason	Liaison - Social Studies	$3,267.00
Casey, Lisa	Class Advisor - Junior	$2,667.00
Cavallaro, Corey	Middle School Cabinet 2	$3,267.00
Chartrand, Louis	6th Teaching Assignment (CADD/Creativity)	$7,644.00
Colevas, Paul	Class Advisor - Senior	$2,667.00
Connolly, Brian	Student Affairs Council Advisor - HS	$1,921.00
Connolly, Brian	Yearbook Business Manager	$1,714.00
Connolly, Brian	Yearbook Advisor - HS	$2,392.00
Connolly, Denise	Liaison - PPS	$3,267.00
Connolly, Denise	PPS Coordinator - HS	$3,921.00
Edelman, Lance	CIO for Student Management System - Secondary/Technology	$7,500.00
Ferraro, Aubree	Diversity Club Advisor 1	$638.00
Frandino, Megan	Computer Advisor - MS	$5,000.00
Frandino, Megan	Yearbook Advisor - MS	$1,632.00
Garcia-McWhinnie, Elena	Spanish Club Advisor - HS	$1,675.00
Goho, Colette	Liaison - Occup. Ed.	$1,961.00
Groom, Christine	Elemenatry Resource - Woodstock 1	$2,015.00
Haug, Margaret	SADD Advisor 1	$800.00
Haug, Margaret	SAVI Club Advisor	$1,913.00
Kocher, Michael	Middle School Cabinet 3	$3,267.00
Kenly, Maryanne	Math Coordinator (split w/V. Occhi)	$2,273.00
Loheide, Laura	ELA Coordinator	$4,546.00

McDaniel, Colleen	District Nursing Coordinator	$2,463.00
	1st Longivity	$156.00
	2nd Longivity	$208.00
	3rd Longivity	$313.00
Murphy, Steven	Jazz Ensemble Director	$1,426.00
	1st Longivity	$156.00
	2nd Longivity	$208.00
Murphy, Steven	Marching Band Advisor	$4,720.00
	1st Longivity	$156.00
	2nd Longivity	$208.00
Occhi, Virginia	Math Coordinator (split w/M. Kenly)	$2,273.00
O'Connor, Jennifer	Coordinator of Secondary Education	$4,500.00
Polacco, Nicole	Elementary Resource - Additional 1 (25%-split w/E.Schiappa, M.Wilson)	$503.75
Polacco, Nicole	Peer Mediation Advisor 1	$2,800.00
Rebock, Melissa	Computer Advisor - Woodstock	$5,000.00
Rebock, Melissa	Elementary Rec - Woodstock (split w/E. Roosa)	$1,681.00
Roosa, Esther	Elementary Rec - Woodstock (split w/M. Reebock)	$1,681.00
Samuelsen-Grimm, Karen	Middle School Cabinet 4	$3,267.00
Schiappa, Elizabeth	Elementary Resource - Additional 1 (25%-split w/N.Polacco, M.Wilson)	$503.75
Schimmelpfennig, Dieter	Coordinator for the Dignity for All Students Act	$4,500.00
Stewart, Valerie	Middle School Cabinet 1	$3,267.00
Stewart, Valerie	Liaison - Foreign Language	$3,267.00
Thongs, Melissa	Elementary Resource - Bennett 1 (split w/J. Bruck)	$1,007.50
Turck, Sarah	Dept. Chairs - Guidance	$6,810.00
Turck, Sarah	Dept. Chairs - Guidance per counselor (4@$65.00)	$260.00
Vail, Andrew	Elementary Resource - Woodstock 2	$2,015.00
VanBaren, Kathleen	Science Olympiad Coach - MS	$1,830.00
	1st Longivity	$156.00
Via, M. Scott	Computer Advisor - HS	$5,000.00
Via, M. Scott	Liaison - Science	$3,267.00
Wilson, Molly	Elementary Resource Additional 1 (50%-split w/N.Polacco, E.Schiappa)	$1,007.50
Burkhardt, Patrick	Track - Cross Country - Head Coach	$3,834.00
	1st Longivity	$156.00
	2nd Longivity	$208.00
Fein, Peter	Tennis - Varsity - Head Coach (Girls)	$2,664.00
	1st Longivity	$156.00
	2nd Longivity	$208.00
	3rd Longivity	$313.00
Groeters, Michael	Soccer - JV - Head Coach (Girls)	$3,409.00
Hoyt-Friedman, Jacob	Soccer - Varsity - Head Coach (Girls)	$4,543.00
Kesick, Jamie	Volleyball - JV - Assistant Coach	$2,840.00
Murphy, Nicole	Field Hockey - Varsity - Head Coach	$4,118.00
Murphy, Nicole	Field Hockey - JV - Assistant Coach	$2,983.00
Pezzello, Eric	Soccer - Volunteer Coach (UNPAID)	Unpaid
Provenzano, Coralei*	Volleyball - Varsity - Head Coach	$3,688.00
Rushford, Michael	Soccer - Modified - Head Coach (Girls)	$1,888.00
Thomas, Christopher	Track - Cross Country - Assistant Coach	$1,452.00
VanBlarcum, Kevin	Soccer - JV - Head Coach (Boys)	$3,409.00
Via, M Scott	Golf - Varsity - Head Coach	$2,983.00
Warnes, Carsten	Soccer - Modified - Head Coach (Boys)	$1,888.00
Zarcone, Anthony	Soccer - Varsity - Head Coach (Boys)	$4,543.00

*pending pre-employment processing

SUBSTITUTES

NAME	POSITION	AMOUNT
Kinlen, Urana	Certified Substitute Teacher	$95.00/day

APPOINTMENTS: NON INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/ STEP	REMARKS
Hanley, John*	Building Maintenance Mechanic/ District	8/17/15-2/16/16	Step 4	Replace P. Ryan

*pending pre-employment processing

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Sanford, Edward	Registered Professional Nurse/District	8/12/2015	Personal

SUBSTITUTES

NAME	POSITION	AMOUNT
Zygmunt, Debra	Substitute School Monitor	$9.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3619	5/4/15 & 5/7/15-5/11/15	Medical - Paid
3619	5/5/15-5/6/15 & 5/12/15-10/5/15*	Medical - Unpaid
1629	2/3/15-2/11/15(1/2day)	Medical - Paid
1629	2/11/15(1/2 day)-12/14/15*	Medical - Unpaid

*extension of leave

13.04 Certify Payroll

Recommended Action: The Board of Education hereby approves Assistant Superintendent Marki Clair-O'Rourke to certify payroll from 6/11/15 to 7/7/15

13.05 Donations

Recommended Action: The Superintendent recommends acceptance of a donation totaling $803.10, CASH, from The ECA - Class of 2015 to be used towards the 3-D printer fund.
The Superintendent recommends approval to increase the 2015-2016 Budget per the following donations:
ECA – Class of 2015
A2110.431.01 High School Supplemental $803.10

The Superintendent recommends acceptance of a donation totaling $120.00 CASH, from The Middle School PTSO, to be used to support the high school PBIS program.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target
A2110.431.01 Supplemental $120.00

The Superintendent recommends acceptance of a donation totaling $25.00 CASH, from Target's "Thanks a Billion" program, to be used to support The Bennett Elementary School's PBIS Program.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target
A2110.431.03 Supplemental $25.00

The Superintendent recommends acceptance of a donation totaling $25.00 CASH, from Target's "Thanks a Billion" program, to be used to support the high school PBIS program.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target
A2110.431.01 Supplemental $25.00

The Superintendent recommends acceptance of a donation totaling $25.00 CASH, from Target's "Thanks a Billion" program, to be used to support The Woodstock Elementary School's Trout Program.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target
A2110.431.07 Supplemental $25.00

13.06 ECA 4th Quarter Report
Recommended Action: The Board of Education hereby accepts the ECA 4th Quarter Report

13.07 Inter-School Transfers
Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:
2nd Grade from Phoenicia to Woodstock
2nd Grade from Woodstock to Phoenicia
2nd Grade from Woodstock to Phoenicia
2nd Grade from Woodstock to Phoenicia
3rd Grade from Woodstock to Phoenicia
3rd grade from Phoenicia to Woodstock

13.08 Non-Resident Contract
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Non-Resident contract between Kingston City School District and the Onteora Central School District for the 2015-2016 school year pending approval by the Board of Education of Kingston City School District and authorizes the Superintendent to sign such an agreement.

13.09 Contract for Management Advisory Group
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Management Advisory Group Business Operations, Inc. and the Onteora Central School District for additional accounting services not to exceed $2,000.00 for the 2015-2016 school year and authorizes the Superintendent to sign such an agreement.

13.10 Approve Revised Substitute Teacher/Nurse Rates
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approve the following Substitute Teacher Rates for the 2015-2016 school year:
Certified Substitute Teacher - $110.00/day
Uncertified Substitute Teacher - $85.00/day
Registered Nurse Substitute - $110.00/day
Licensed Practical Nurse Substitute - $85.00/day

13.11 Approve Revised Substitute Rate for Non-Teachers

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following Substitute Support Staff Rates for the 2015-2016 school year:
Certified Substitute Teaching Assistant - $13.00/hr
Uncertified Substitute Teaching Assistant - $10.00/hr
Monitor Substitute - $10.00/hr
Food Service Worker Substitute - $10.00/hr
Custodial Worker Substitute - $11.00/hr
Clerical Substitute - $11.00/hr
Clerical Retiree Substitute - $15.00/hr
Bus Driver Substitute - $11.50/hr

13.12 Award Building Condition Survey Vendor

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Building Condition Survey RFP to comply with NYS Education Regulations 155.4(a)(1) Five-Year Building Condition Survey to Mosaic Associates Architects for the amount of $0.035 per square foot for the basic proposal, 0.033 per square foot for Option A – Roof Scan Survey, an amount not to exceed $2,750.00 for Option B – Roof Inspection and Detailed report, and an amount not to exceed $3000.00 for Option C – Engineering Calculations and Written Report – Heating Circulating Pumps, based on the RFP documents of May 22, 2015.

13.13 Disposal of Surplus Electronics

Recommended Action: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the Electronics with the Fixed Assets Tag Number on the attached list as surplus and authorizes the disposal of these items.

13.14 Disposal of Surplus Lockers

Recommended Action: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the 21 modules of plastic lockers, each containing 4 to 6 individual lockers for a total of approximately 115, as surplus and authorizes the sale or disposal of these items.

13.15 Approve Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve and sign the TAX WARRANT authorizing the school district to levy

property taxes in the amount not to exceed $40,607,444 for the 2015-2016 school year.

14. Old Business

14.01 The Board will discuss Old Business (proposed 9:25)

8:45

Another forum for recess in October

15. New Business

15.01 The Board will discuss New Business (proposed 9:30)

8:45

- Invite Rondout to a board meeting to discuss greenhouse – Board presidents will speak
- West Hurley playground has some play toys that perhaps can be placed at other playgrounds
    - Stone turtle and time capsules should be placed at Woodstock or Phoenicia
    - Reach out to alumni to see if there are time capsules

16. Request For Information

16.01 The Board will request information (proposed 9:35)

8:50

Trustee Schnell requested:

- What useful data from the Summer Academy will be passed onto the RTI teams?
- How does the work of the Professional Development Committee correlate to the professional development work done during this summer and in the after school study groups

Trustee Kurnit request:

- Assessment of the Summer Academy
- Smart schools bond act presentation

17. Adjournment

17.01 Adjourn Meeting. Next meeting August 25, 2015 in the Middle School/High School Auditorium (proposed 9:40)

Recommended Action: The meeting is adjourned at 8:50
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Moor

Minutes Recorded By:
Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
6:00 p.m.
TUESDAY, AUGUST 25, 2015
Middle School/High School

MINUTES

1. Opening Items

1.01 Call to Order 6:00
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey
Not Present: Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss OTA negotiations, terms of a stipulation of settlement agreement with an employee, the appointment of a particular person and the sale of real property.
Motioned: Trustee Storey
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey
Not Present: Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

Now Present:

Trustee Kurnit arrived at 6:05
Trustee McGillicuddy arrived at 6:05
Trustee Osmond arrived at 6:35

2.02 Exit Executive Session and Return to Public Session (proposed 7pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Moor
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

3. Acceptance of Minutes

3.01 Acceptance of Minutes (proposed 7:05)
Recommended Action: The Board of Education hereby accepts minutes of August 11, 2015 and July 22, 2015
7:05
Motioned: Trustee Storey
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

4. Board District News

4.01 The Board will report District News (proposed 7:10)

- Tonight is Trustee Moor's final meeting
  - The Board expressed appreciation for his service dedication and commitment
- Condolences to family of Jason Spiotta who died suddenly
  - The Board honored his memory with a moment of silence
- Friday is Board retreat with Jim Butterworth, formally of NYSED

Trustee McGillicuddy contacted by area 9 representative of NYSSBA to invite her to a meeting with Representative Chris Gibson and she will report back to Board

5. Superintendent District News

5.01 The Superintendent will report District News (proposed 7:15)

Interim Superintendent Victoria McLaren reported:

- School registrations going on
- Still have half-day UPK slots, full day is full
- New teacher orientation on 9/1/15
  - Thanked Corey Cavallaro, who agreed to be a large part of the day
- 9/2/15 All staff back
- 9/3/15 Students return
- 2 playground builds happening:
  - Phoenicia 9/11-12 Woodstock 9/17-18

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting

No comments were made at that last meeting

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:20 duration 10 min or more)

No comment was made

8. Discussion

8.01 Discussion on Board Goals for the 2015-2016 school year (proposed 7:25 duration 30 min)

7:10

One of the items on the agenda for retreat is how to develop Board goals – wait to work on goals until after retreat

Motion to remove discussion about Board goals to a future agenda
Motioned: Trustee Davis
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

8.02 Discussion of Committee Members (proposed 7:55 duration 20 min)

Audit Committee
Policy Committee
Primary School Planning Committee
Communications Committee
Facilities Committee

7:15

- All Board members chose a committee – 4 for Policy
- Will have another trustee soon
- Discussion on the Health and Wellness committee
    - Is a District Committee that has always have had a Board member
    - Trustee McGillicuddy will try to be on the committee
    - Committee has charted out meetings for the year
- Policy has 4 people – need to decrease or send notice
    - Lose continuity of conversation when Board members rotate participation
    - Trustee Schnell to speak to people who have signed up and work out
- Discussion on whether Board members should be on the Wifi Task Force
    - Board decides if they should participate

9. Break

9.01 The Board will take a 5 minute break at approximately 8:15

7:20

The Board did not take a break

10. Discussion (cont'd)

10.01 New Board Member Process (proposed 8:20 duration 15 min)

Process for replacing Trustee Moor on the Board of Education

- Board has options of appointing someone without interview or post and interview
    - Interview process last time went well
    - Transparency in allowing people to apply and interview
    - Interview in Executive Session
    - Consensus to have interviews
- District Clerk to put out notice of interviews for open seat
- Timeline – not until October since most people are not tuned into school
    - Consensus to have interviews at the 10/13/15 BOE Meeting

10.02 Planning for Wifi Task Force (proposed 8:35 duration 10 min)

7:25

Task:

To gather and organize:

1. Research pertaining to the health implications of Wi-Fi
2. Information regarding the educational and fiscal implications of current Wi-Fi use at Onteora

- Interested Task Force should contact District Clerk
    - Staff, parent, community members
- Ask PTAs to have parents come

    - Task Force should not be stacked by people who have an opinion one way or another
    - Objective unbiased way to let the data speak for itself
- Would be good to have Task Force populated with unbiased people to hear experts and then make a decision
- Much discussion of elementary schools, discussion on whether the charge should include delineation between young children and older children
    - Is Primary school the most important?
- Interim Superintendent Victoria McLaren sent an email about the fact that administrators began conversation about removing Wifi from the primary schools
- Perhaps include in task the strength of Wifi in the schools since that is of most concern
    - Our network specialist said it is not 12 times stronger – does not go through the walls, that is why need so many connections
- Include true experts on task force, perhaps university professors, to help digest research
- Elementary schools do not have same routers as MS/HS
- Every room in MS/HS has a unit in the room
- All constituent groups involved and send to PTA
- Discussed expectation of Board from time point of view, how often meeting – all takes time – volunteers have busy life
- People interested in this are also on the Technology Committee
- Interim Superintendent Victoria McLaren to discuss the effect on the education of temporarily disabling Wifi in primary and intermediate schools with administrators on 9/9/15 while the Task Force works
- Let the Task Force choose meeting dates when they understand how much data and the task at hand
- Hope to have multiple points of view on the Task Force

11. Discussion and Possible Action

11.01 MOA for Middle School TUFS (Teaming Up For Success) Advisor (proposed 8:45)

Recommended Action: The Board of Education hereby approves Memorandum of Agreement number 08252015 between the Onteora Central School District and the Onteora Teachers Association regarding the Middle School TUFS (Teaming Up for Success) Advisor.

8:00

Middle School Principal Jen O'Connor explained that this was suggested by the guidance office, this year is the first time guidance office is 7-12

- Was approached by guidance to bring this program to 7th grade from HS
- Co-advisors in MS worked with co-advisors in HS to create program in MS
- Focus in MS will be on academic success, in HS focus is on graduation
- Match one adult to one student – meet during school once a day or more with focus on academic success- organization, homework, etc.
    - Have list of 8th grade students to start the program
- Formalizes a relationship that may happen naturally
- No current stipend would cover this work

Motioned: Trustee Davis
Seconded: Trustee Moor
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 8:50)

Recommended Action: The Board hereby approves item numbers 12.02 - 12.15
Motioned: Trustee Davis
Seconded: Trustee Storey

- Summer Cafeteria help is needed because there is only 1 day of staff orientation so they need more time to prepare

Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

12.02 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #82515, Confidential, as reviewed by Trustee Kurnit

12.03 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3812	7/21/15-9/30/15*	Administrative w/pay
3758	8/17/15-8/26/15	Administrative w/pay

*extension of leave

SHORT TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATE FROM - TO	PAY RATE	REASON
Cioffi, Louis	Acting Director of Athletics, Health & P.E. & Dean of Students	7/22/15-9/30/15*	$510/day	LOA Replacement

*extension of appointment

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Carney, Michael	Director of Athletics, Health & P.E. & Dean of Students	9/30/2015	Personal
Clair-O'Rourke, Marki	Assistant Superintendent for Curriculum & Instruction	8/26/2015	Personal
Genna, Linda	Teaching Assistant/BN	8/11/2015	Retirement

RECALL FROM PREFERRED ELIGIBLE LIST: FULL TIME TENURED APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATE	SALARY	REMARKS
Tomlinson, Christmas	Teaching Assistant	Teaching Assistant	9/1/2015	Step 6	Replace L. Genna

PER DIEM

NAME	POSITION	EFFECTIVE DATE	PAY RATE
Gottlieb, Donald	Assistant Superintendent for Business	8/31/2015	$550/day
Cioffi, Louis	Interim Director of Athletics, Health & P.E. & Dean of Students	10/1/2015	$510/day

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Formont, Cheryl	Computer Advisor - BN	$5,000.00
Formont, Cheryl	Elementary Resource - Bennett 2 (split w/J. Mayone-Allison)	$1,007.50
Mayone-Allison, Joan	Elementary Resource - Bennett 2 (split w/C. Formont)	$1,007.50
Osswald, Robin	ESL Coordinator	$3,267.00
Stewart, Valerie	6th Teaching Assignment (LOTE)	$7,644.00
Murphy, Nicole	Field Hockey - JV - Assistant Coach (RESCIND)	$2,983.00
Allison, Michael	Football Modified - Assistant Coach	$2,328.00
Jones, Jessica	Field Hockey - JV - Assistant Coach (8/26/15-10/23/15)	$2,565.38
Kight, Eric*	Football Modified - Assistant Coach	$2,328.00
Murphy, Nicole	Field Hockey - JV Assistant Coach (8/17/15-8/25/15)	$417.62
Swain, Joseph	Football Modified - Head Coach	$3,195.00
Thomas, Christopher	Track - Cross Country - Assistant Coach (RESCIND)	$1,452.00
Vanacore, Emily*	Field Hockey - Modified - Assistant Coach	$1,888.00

*pending pre-employment processing

SUBSTITUTES: RESCISSION

NAME	POSITION	AMOUNT	
DePasquale, Kristy	Certified Substitute Teacher	$110.00/day	Effective 9/1/15

SUBSTITUTES

NAME	POSITION	AMOUNT	
Depasquale, Kristy	Uncertified Substitute Teacher	$85.00/day	Effective 9/1/15
Nerp, Kerry	Certified Teaching Assistant	$13.00/hr	
Pascone, Anthony	Certified Substitute Teacher	$110.00/day	
Sellers-Brekke, Amy	Certified Substitute Teacher	$110.00/day	
Swain, Joseph	Certified Substitute Teacher	$110.00/day	
Swain, Joseph	Home Tutor	$37.00/hr	

APPOINTMENTS: NON INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/ STEP	REMARKS
Baughman, Lisa*	Custodial Worker/HS	8/31/15-2/29/16	Step 1	Replace D. Piland
Blakley, Sabrina	Registered Professional Nurse/District	9/2/15-3/1/16	Step 9	Replace E. Sanford
Hanley, John	Building Maintenance Mechanic/District	8/26/15-2/25/16**	Step 4	Replace P. Ryan

*pending pre-employment processing
** revised start date

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATE	SALARY	REMARKS
Anderson, Rose	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Burns, LeAnne	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Byron, Ginger	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Calderale, Stacia	Summer FT Cook	9/1/2015	On Step	Maximum of 4 hrs
Carr, Donna	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Davis, Sally	Summer FT Cook	9/1/2015	On Step	Maximum of 4 hrs
DeLong, Hazel	Summer FT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Gale, Wanda	Summer FT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Gille, Ella	Summer FT Cook	9/1/2015	On Step	Maximum of 4 hrs

Jameson, Barbara	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Jamet, Colette	Summer FT Cook	9/1/2015	On Step	Maximum of 4 hrs
Jansen, Tina	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Kothe, Robert	Summer FT Cook	9/1/2015	On Step	Maximum of 4 hrs
May, Marcella	Summer FT Cook	9/1/2015	On Step	Maximum of 4 hrs
Roberts, Carole	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Smith, Estelle	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Tucciarone, Christine	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs
Winne, Jennifer	Summer PT Food Service Helper	9/1/2015	On Step	Maximum of 4 hrs

12.04 Other Appointments

Recommended Action:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following appointments:
Acting Purchasing Agent effective 8/31/15: Donald Gottlieb @ $0
Acting Residency Officer effective 8/31/15: Donald Gottlieb @ $0
Acting Records Access Officer effective 8/31/15: Donald Gottlieb @ $0
Acting Records Management Officer effective 8/31/15: Donald Gottlieb @ $0
Title IX Officers: Gabriel Buono @ $0 and Jennifer O'Connor @ $0

12.05 Other Authorizations

Recommended Action:

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following authorizations:
Payroll Certificate: Cynthia Bishop 8/1/15-8/31/15 @ $0
Payroll Certificate: Victoria McLaren effective 9/1/15 @ $0
Budget Transfers: Donald Gottlieb effective 8/31/15 @ $0

12.06 Settlement Agreement

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District ("Board") does hereby approve the Separation and Release Agreement ("Agreement") with Employee #082515A, a copy of which is available at the District Clerk's office; and BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute all documents to effectuate such Agreement.

12.07 Settlement Agreement

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District ("Board") does hereby approve the Separation and Release Agreement ("Agreement") with Employee #082515B, a copy of which is available at the District Clerk's office; and BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute all documents to effectuate such Agreement.

12.08 Approve Facilitator for Board Retreat

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Capital

Area School Development Association (CASDA) to facilitate the Board of Education Retreat on August 28, 2015 for the amount of $1,000.00 and authorizes the Superintendent to sign such an agreement.

12.09 Rescind Building Condition Survey Vendor Award

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District rescind the approval the award of the Building Condition Survey RFP to comply with NYS Education Regulations 155.4(a)(1) Five-Year Building Condition Survey to Mosaic Associates Architects for the amount of $0.035 per square foot for the basic proposal, 0.033 per square foot for Option A – Roof Scan Survey, an amount not to exceed $2,750.00 for Option B – Roof Inspection and Detailed report, and an amount not to exceed $3000.00 for Option C – Engineering Calculations and Written Report – Heating Circulating Pumps, based on the RFP documents of May 22, 2015.

12.10 Award Building Condition Survey Vendor

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Building Condition Survey RFP to comply with NYS Education Regulations 155.4(a)(1) Five-Year Building Condition Survey to Clark Patterson Lee for the amount of $15,000 for the basic proposal, $4,000 for Option A – Roof Scan Survey, an amount not to exceed $4,500.00 for Option B – Roof Inspection and Detailed report, and an amount not to exceed $10,000.00 for Option C – Engineering Calculations and Written Report – Heating Circulating Pumps, based on the RFP documents of May 22, 2015.

12.11 Declare Textbooks Surplus

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of textbooks as surplus and authorizes sale and/or disposal of these items.

12.12 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of payroll funds to support ESL teacher assignments for the 2015-2016 school year.
Transfer Amount From Budget Code To Budget Code
$284,666 A2270.150-00 A2110.120-00
$70,000 A2270.150-00 A2110.130-00

12.13 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

12.14 Financial Management Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Management Report for June 2015

12.15 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:
2nd grade from Woodstock to Phoenicia;
2nd grade from Phoenicia to Woodstock;
2nd grade from Phoenicia to Woodstock;
1st grade from Woodstock to Phoenicia;
2nd grade from Woodstock to Phoenicia;

13. Old Business

13.01 The Board will discuss Old Business (proposed 8:55)
8:10

- Discussion of timeline to review the Shared Decision Making document on next agenda
- Information about the technology grants will be presented to the Board

14. New Business

14.01 The Board will discuss New Business (proposed 9:00)
No New Business was discussed

15. Request For Information

15.01 The Board will request information (proposed 9:05)
No information was requested

Executive Session

Motion to enter into executive session to discuss the sale of real property
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

16. Adjournment

16.01 Adjourn Meeting. Next meeting September 15, 2015 in the Woodstock School. (proposed 9:10)
Recommended Action: To return to public session and adjourn at 9:10
Motioned: Trustee Davis
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

Minutes Recorded By:
Fern Amster

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Gideon Moor, Tanya Davis, Valerie Storey

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
Minutes FRIDAY, AUGUST 28, 2015
Emerson, Mt. Tremper, NY

1. Agenda Items

1.01 Call to order 12:49

1.02 Appoint Clerk Pro Tem

Recommended Action: The Board hereby appoints Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk
Motioned: Trustee Osmond
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

1.03 Personnel Agenda

PER DIEM

NAME	POSITION	EFFECTIVE DATE	PAY RATE
Gottlieb, Donald	Acting Assistant Superintendent for Business	8/31/2015	$550/day

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Ugolino, Andrew	Track - Cross Country - Assistant Coach	$1,452.00

Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

1.04 Adjourn the Meeting

Recommended Action: The meeting is adjourned at 12:50
Motioned: Trustee Osmond
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Moor, Trustee Davis, Trustee Storey, Trustee Osmond, Trustee Kurnit, Trustee McGillicuddy

Minutes Recorded By:
Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Tanya Davis, Valerie Storey

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, SEPTEMBER 15, 2015
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:10 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 45 min.)
Recommended Action: Motion to enter into executive session to discuss the employment of a particular person and pending litigation and the sale of real property
Motioned: Trustee Osmond
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

Note: Will be going into retreat to discuss further education and Board training

2.02 Exit Executive Session and Return to Public Session (proposed 6:45)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Osmond
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

3. Welcome

3.01 Woodstock Principal Scott Richards will welcome the Board (proposed 6:50 duration 10 min)
7:10
Nice start to the school year

- 58 new Kindergarten students transitioned into school very well
  - Teachers and staff did an excellent job
- PBIS Team met this summer and changed Incentive Program
  - Planning first PBIS video
- Safety Team met to update plans and review crisis team protocols
- Playground build is Friday and Saturday
  - Still need some volunteers and tools
- Open House is 9/21/15, PTA Picnic is 9/25/15

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 8/25/15 & 8/28/15 Board Meetings
Motioned: Trustee McGillicuddy
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

5. Board District News

5.01 The Board will announce District news (proposed 7:00 duration 10 min)

Phoenicia playground build was amazing

- Trustee Storey and Trustee Kurnit helped at Phoenicia playground build
    - Impressed with how everything was laid out and went really well
    - Hoping to see people here on Friday for Woodstock build

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 7:10)

Interim Superintendent Victoria McLaren reported:

- Thanked all volunteers and Onteora Building and Grounds Staff who worked on the Phoenicia playground build
- Teachers at Bennett opened up their classrooms to parents last Friday evening before their picnic
    - This gave parents the opportunity to meet their child teacher(s) and see the classrooms before our open house.
- The HS had a very smooth opening
- Currently have 107 9th graders, 104 10th graders, 108 11th graders and 99 12th graders
- Individual assemblies were held for each grade level to review the student-parent handbook, the code of conduct, electronic device/technology expectations, and information about the Dignity for All Students Act
- The HS/HS Open House is scheduled for 9/17/15 from 6 pm to 8:30 pm
- Petitions for Junior and Senior Class officers are due 9/16/15
- Student Government will be meeting in the near future and the elected president is the BOE Student representative
    - This may change
- Information will be available soon on the athletic department's website about Homecoming, which is 9/26/15

7. Public/Student Comment

7.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:15 duration 10 min or more)

7:15

Nancy Schauffler – Read statement about recess from Karin Reininger- teacher at Peekskill – children need to play – balance work with play

Cybele Nielsen – Put yourself in the children's place- working 7 hours without a

break. Make recess a sanctified 30 minutes
Linda Sella – The playground build was a very special 2 day event – Thank you to the Board and Superintendent for helping at the Build. Read a thank you statement from the PTA
Posie Strenz – Thank you to the Board for your service. Recess should be considered an intrinsic part of day for students. Counter-productive to use recess for other things, such as orchestra, etc.
Steve Finlay – concerned parent because of Wi-Fi. Civil engineering background. Read article called "Studies suggest Wi-Fi Exposure More Dangerous to Kids Than Formerly Thought" from 1/13/15 Forbes magazine
Weston Belock – Spoke to Health & Wellness Committee and supplied information about the health impacts of Wi-Fi to children. Change to wire technology
Raji Nevin – Read letter from pediatric neurologist about the health effects of Wi-Fi
Christina Kravig – Disagree with the use of recess as disciplinary measure and the use of taking time away from core subjects for band. Support Wi-Fi being turned off
Corine Mol – Support the idea of recess being not being taken away for any reason. Adequate exercise keeps you healthier. Find other strategies besides missing recess when children misbehave
Leslie Sawhill- Having daily outdoor play nurtures the spirit. Students feel loss of recess hours later. Child lost recess, now 18, remembers losing it and how it felt
Lorelei Voelker – Recess should not be taken away for any reason. In favor of Wi-Fi being taken out
Steve Romaine – FCC only has standard for a full grown male, not cumulative exposure – only 6 minutes not tested for children. Children are being exposed in schools involuntarily
Tony Fletcher – Let kids be kids and play. Need the time in the day. Will give research information to Board. Letter from 5th grade Onteora teacher specifically says will take recess for homework. Board's homework policy is different than what is stated in Bennett's handbook. Need to find the time to address homework, band, chorus and extra help. Do not make recess expendable.

8. Presentation

8.01 Summer Academy Presentation by Cindy Bishop, Summer School Principal (proposed 7:20 duration 30 min)

Cindy Bishop was not present to give her presentation due to illness

9. Discussion & Possible Action

9.01 Report about Wi-Fi from the Administrators (proposed 7:50 duration 30 min)
8:10

Interim Superintendent Victoria McLaren reported on feedback received from the administrators regarding educational implications of immediately disabling Wi-Fi

- Wireless technology used for: Smartboards, small group instruction, service providers use laptops to travel between buildings, music teachers use on stage, PE uses for teaching content on large TV screen
- Speech, ENL, TOD use for small group instruction as they have no physical capacity for desktop computer
    - Will need to
        - Replace computers in the classrooms
        - Provide for teachers that do not have desktops now

- Review Smartboard set– many run from laptops with no hard wires

Discussion:

- Laptops can be plugged in, Smart Boards are attached to that laptop
- Adapt to technology in buildings that are safe – not wired
- Trustee McGillicuddy read a statement asking the Board to use the precautionary principle and remove Wi-Fi from the schools immediately due to the possible health risks to the children
- There will be disruption in instruction if Wi-Fi is shut off while the Task Force is working on recommendation
    - Sometimes things take time when a decision needs to be made
        - For example the playgrounds were first discussed 4 years ago
    - Some teachers have designed instruction around Wi-Fi, which was encouraged up to now, due to the way of the world
- Drill down the information as pertains to primary level
    - What specific impacts of Wi-Fi and what are the work-arounds
- The desktops in the classrooms are very old, so there are issues with pulling Wi-Fi right now
    - State run Smart Schools initiative is for technology - coordinate with Wi-Fi discussion
- How many of special needs students require Wi-Fi devices in their IEPs?
    - Where they are and what they are in the district?
- Get readings in the buildings of levels of exposure, especially in the classroom where students are sitting
    - If sitting near Wi-Fi are getting higher levels of exposure
- Put on next agenda – to discuss turning off Wi-Fi while task force works

9.02 Stipulation of Settlement (proposed 8:20)

Recommended Action: WHEREAS, the parents of Student No. 09152015 have communicated certain claims to the District with regard to Student No. 09152015 special education services; and

WHEREAS, the parents and the District are desirous of settling these claims prior to the commencement of an Impartial Due Process Hearing;

NOW, THEREFORE, BE IT RESOLVED, that all claims for tuition, tutoring, services, evaluations, compensatory education, attorney or expert fees, or damages for the student for the 2014-15 school year, as defined in the Stipulation of Settlement, be resolved by payment in an amount of $2,500.00 by the District in accordance with the terms and conditions of a Stipulation of Settlement to be entered into between the Board and the parents, in a form satisfactory to the District's attorney; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools be authorized to execute all documents in furtherance of this resolution.

Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

9.03 Extend contract of Assistant Superintendent for Business

BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby places Ms. McLaren on a leave of absence from the position of Assistant Superintendent for Business for the period that she serves as Interim Superintendent.
BE IT RESOLVED that the Board appoints Ms. McLaren to the position of Interim Superintendent in accordance with the terms of the Addendum to her employment contract as Assistant Superintendent for Business on file with the District Clerk.
BE IT FURTHER RESOLVED that the extension to Ms. McLaren's employment contract as Assistant Superintendent for Business, which will now end on June 30, 2018, is hereby approved.

Motioned: Trustee Kurnit
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

10. ** 5 Minute Break

10.01 The Board took a break at 8:45

11. Discussion

11.01 Discussion on 2015-2016 Board Goals (proposed 8:35 duration 30 min)

The Board crafted the following goals:
Educational Vision, Values and Ethics Leadership
1. Conduct a successful Superintendent Search.
2. Promote and maintain a stimulating, healthy and safe environment conducive to learning that improves the educational experience for all students.

Budget and Finance
3. Maintain a long term fiscal plan that protects and maximizes the district assets through continuous review of programs and practices in a cost effective manner, and provide the funding to support the aforementioned.

Community & Culture
4. Foster an open, collaborative and responsive relationship with the Community . Improve the district-wide school culture through clear communication of Board priorities, and appreciation for staff initiatives and student achievement.

12. Independent Contract Retainers

12.01 ICR- Savatgy- PH (proposed 9:05)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as a Nature Trail Scientist in Residence at the Phoenicia Elementary School from September 28, 2015 to June 1, 2016 for the amount of $1,500.00 per residency to a maximum of $1,500.00, and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Osmond
Seconded: Trustee Kurnit

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

12.02 ICR- Savatgy- BN

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as an Environmental Scientist in Residence at the Bennett Elementary School from September 28, 2015 to June 1, 2016 for the amount of $3,000.00 per residency to a maximum of $3,000.00, and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee McGillicuddy
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

13. Consent Agenda

13.01 Approve Consent Agenda (proposed 9:10)

Recommended Action: Approve consent agenda item numbers 13.02-13.06
Motioned: Trustee McGillicuddy
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

13.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT
Be it hereby resolved that the Board appoints:

- Jeanenne Bennett, certified in Special Education to a 4 year probationary period in the tenure area of Special Education at a salary of 1MA (replaces L. Speers);
- Kerri-Ann Bohringer, certified in ESL to a 4 year probationary period in the tenure area of ESL at a salary of 4MA (new position)
- Emily Katz, certified in ESL to a 4 year probationary period in the tenure area of ESL at a salary of 1BA (new position);
- Matthew Leifeld certified in Math to a 4 year probationary period in the tenure area of Math at a salary of 1MA (replaces E. Whitlow);

commencing on 09/01/2015 and ending on 08/31/2019. Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Tomlinson, Christmas	Teaching Assistant	9/1/2015	Personal

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3024	08/31/15 - 06/30/16	Unpaid leave

EXTRA DUTY STIPENDS 2015-16 RESCISSION

NAME	POSITION	AMOUNT
Kight, Eric	Football Modified - Assistant Coach	$2,328.00
Formont, Cheryl	Elementary Resource - Bennett 2 (split w/J. Mayone-Allison)	$1,007.50
Mayone-Allison, Joan	Elementary Resource - Bennett 2 (split w/C. Formont)	$1,007.50

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	EFFECTIVE DATE FROM-TO	AMOUNT
McLaren, Victoria	Interim Superintendent	08/31/15 - 06/30/16	Current salary plus $2,000/month

NAME	POSITION	AMOUNT
Adler, Marianne	DECA Assistant Advisor	$1,172.00
Boyer, Erica	Chamber Ensemble Director	$1,744.00
Burkhardt, Patrick	Elementary Rec - Phoenicia	$3,362.00
Cayea, Krista	Liaison - Music	$1,961.00
Cayea, Krista	Sounds of Jazz - Director	$1,426.00
Cayea, Krista	Production Account Manager	$506.00
Formont, Cheryl	Elementary Resource - Bennett 2	$2,015.00
Goho, Colette	DECA Advisor	$4,258.00
Lustberg-Goldbeck, Kay	Gifted/Talented Advisor - HS - 1	$11,500.00
Lustberg-Goldbeck, Kay	Gifted/Talented Advisor - HS - 2	$13,750.00
Martin, Michelle	MS TUFS Advisor (Split w/K. Samuelsen-Grimm)	$606.00
Mayone-Allison, Joan	Elementary Resource - Additioinal 2	$2,015.00
Murphy, Steven	Theatre Technical Director (split w/D. Nelsen-Epstein)	$1,590.50
Nelsen-Epstein, Christi	French Club Advisor - HS	$1,675.00
Nelsen-Epstein, David	Theatre Technical Director (split w/S. Murphy)	$1,590.50
Persons, Jacqueline	Computer Advisor - Phoenicia	$5,000.00
Samuelsen-Grimm, Karen	MS TUFS Advisor (Split w/M. Martin)	$606.00
Wentland, Jennifer	Art Club Advisor - HS	$1,675.00
Wolfield, Dale	Liaison - Art	$1,961.00
Wolfield, Dale	Art Club Advisor - MS	$1,133.00

Anderson, Coll*	Soccer - JV - Head Coach (Boys) - PRO-RATED: 09/16/15-10/23/15	$1,909.04
Loizou, Phillip*	Football Modified - Assistant Coach - PRO-RATED 09/16/15-10/30/15	$1,969.85
VanBlarcum, Kevin	Soccer - JV - Head Coach (Boys) - PRO-RATED: 08/17/15-09/05/15	$1,022.70

*pending pre-employment processing

SUBSTITUTES

NAME	POSITION	AMOUNT
Ghee, Carly	Certified Substitute Teacher	$110.00/day
Jankowski, Ashley	Certified Substitute Teacher	$110.00/day
Longyear, Heather	Home Tutor	$37.00/hour

APPOINTMENTS: NON INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/ STEP	REMARKS
Baughman, Lisa	Custodial Worker/HS	09/03/15-03/02/16* (RETRO)	Step 1	Replace D. Piland

*revised start date

13.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The

Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/15, Confidential, as reviewed by Trustee Osmond

13.04 Approve Inter-School Transfer

Recommended Action: The Board of Education hereby approves the following Inter-School Transfer: Grade 1- Woodstock to Phoenicia; Grade 1- Woodstock to Phoenicia

13.05 Financial Management Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Management Report for July, 2015

13.06 Accept Warrants

Recommended Action: The Board has reviewed and hereby accepts Warrant Schedule 3

14. Old Business

14.01 The Board will discuss Old Business (proposed 9:15)

9:30

Recess Forum will be at the November at the MS/HS

- Recess forum to be at a meeting in the middle of the District
- Publicize well – use Communications Committee

Policy committee take up recess policy again

Trustee Osmond may not attend next board meeting

Discuss and set a timeline for review of Shared Decision Making document

15. New Business

15.01 The Board will discuss New Business (proposed 9:20)

Do mandatory visits to schools while in session twice this year

- Beginning of the year and end of the year
- Schedule with principals for end of October, beginning of November

Review of NYSSBA resolutions will be at next meeting

- Will take 2 meetings

16. Request For Information

16.01 The Board will request information (proposed 9:25)

Trustee Osmond asked possible to drill down information as pertains to primary level (from Wi-Fi discussion)

- What specific impacts of Wi-Fi and what are the work-arounds
- May be difficult to get in-depth data in 2 weeks, will start on the task
    - Concern is more for good data than speed, will give update as soon as possible

Trustee Storey asked how many of special needs students require Wi-Fi devices in their IEPs? (from Wi-Fi discussion)

- Where they are and what they are in the district?

Trustee McGillicuddy asked to get the readings in the buildings of levels of exposure, especially in the classroom where students are sitting, if sitting near Wi-Fi are getting higher levels of exposure (from Wi-Fi discussion)

Trustee Kurnit asked:

- How the ESL coordinator position is being used
- Status of the search for the Athletic Director, Asst PPS Director, Asst Superintendent for Curriculum and Instruction

Trustee McGillicuddy asked status of Wi-Fi task force, how many members, and a meeting date

17. Public Comment

17.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 9:30)

Raji Nevin – Children spend most of their time at school and home, exposure is cumulative, it's about the children's health not the teachers' inconvenience
Steve Romine- There is nothing definitive about lead but it is a class 2b carcinogen – potential to cause cancer and was taken out of the schools, DTD to possibly cause cancer. EMF radiation is a class 2b carcinogen that can go through walls
Chris Finlay –This is a about the physical and emotional safety of students and teachers – no Wi-Fi in any elementary school in France, change topic to safety instead of inconvenience to teachers. Happy to hear conversation about how to disconnect

18. Adjournment

18.01 Adjourn Meeting (proposed 9:35). Next meeting is Tuesday, Sept. 29, 2015 at 6pm at the Bennett School

Recommended Action: The meeting is adjourned at 9:55
Motioned: Trustee Storey
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy
Not Present: Trustee Davis

Minutes Recorded By:
Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Tanya Davis, Valerie Storey

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

DRAFT MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, SEPTEMBER 29, 2015
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:05 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey
Not Present: Trustee Osmond, Trustee Davis

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 30 min.)
Recommended Action: Motion to enter into executive session to discuss the sale of real property
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey
Not Present: Trustee Osmond, Trustee Davis

Now Present:

Trustee Davis arrived at 6:10

2.02 Exit Executive Session and Return to Public Session (proposed 6:30)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee McGillicuddy
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Davis
Not Present: Trustee Osmond

3. Welcome

3.01 Bennett Principal Gabriel Buono will welcome the Board (proposed 6:30 duration 10 min)
6:40

- First time each grade level had a Meet and Greet with parents before the Open House
  - Very well received
- 5th grade Red Dress Run – donations are still being received
  - Fun event – Bennett is happy to be part of Homecoming
- Anti-bullying assembly used comedy to show scenarios of how to handle

situations
    - Effective assembly - very positive comments from students
- 10/1/15 at 5:30, 5th and 6th grade teachers will be meeting with parents on an overview of Reading and Writing Workshop and word study
    - 4th grade will be at a later date
- 2 weeks ago a lot of parents spoke at the Board meeting about homework many from Bennett
    - Call out for collaborative work toward happiness for the benefit of children

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 9/15/15 BOE Meeting
Motioned: Trustee Kurnit
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

5. Board District News

5.01 The Board will announce District news (proposed 6:40 duration 10 min)
6:45

Trustee Kurnit reported:

- Last Friday went to Board Officer Academy in Latham with Trustee Schnell to learn to about running an efficient and beneficial Board
- UCSBA Roundtable is always helpful to hear from other districts in our county
    - Discussed Governor's Task Force on Common Core
- Helped at the Phoenicia and Woodstock playground builds - great projects
    - There was a tremendous amount of work that our staff had to put in to get the building sites ready
        - Round of applause for Buildings and Grounds Staff

Trustee Storey reported:

- Buildings and Grounds did a fantastic job at both playground builds
- Open House at MS/HS – standing room only at some places
    - Wonderful event, well put together program
- Bennett Open House – parents are very thankful for everything the teachers and staff do

Trustee Schnell reported:

- Echo playground build comments
- NYSSBA Board Officers Academy– interesting to hear other districts around the state and the Board problems they have
    - Thanked Board for being a cohesive group
- UCSBA – Ann McGillicuddy is the Co-chair of Legislature Action Committee – asked if another Board member would join - 4 meetings a year
- Thank you to the Kingston Tigers for helping at both playground builds

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 6:50)

6:55

Interim Superintendent Victoria McLaren reported:

- Capital Project has been approved by NYSED, will bid out as a 1 summer job, with an option of 2 summers, since there is so much work
    - Base bid will be 1 year, alternate bid will be 2 year to show which is a better price

Woodstock:

- Woodstock playground build was very successful
    - Over 160 people volunteered on Saturday for the community build
        - Including teachers, PTA members, community members, former students, school maintenance staff, Board of Education members, facilities committee members, Interim School Superintendent and the Kingston Tiger football team
        - PE teacher Sonja Rothe reviewed the proper usage of the equipment prior to the students first time out at recess
        - The kids love the new playground!
- Woodstock Open House was very well attended
    - The teachers did an excellent job welcoming their students' parents
    - The teacher gave the parents a chance to hear what their child would be learning this year
- PTA Welcome Back Picnic; The PTA organized a wonderful event - PTA President Amy Grant and the rest of the PTA officers deserve a tremendous amount of kudos

Middle School

- MS Science teacher Kathleen VanBaren was selected by The STEM Leadership Center as one of the ten science teachers for the 2015/2016 STEM Teaching Fellowship, a competitive program that provides professional training experiences to outstanding New York State certified science teachers
    - The fellows have undergone a rigorous selection process by a panel of their peers and STEM professionals. The 2015/16 fellows represent both middle and high schools from Dutchess, Nassau, Ulster, Rockland, and Westchester Counties and the Bronx
- Feedback from the MS/HS Open House last week was positive
    - Parents expressed their appreciation for the school, as well as for the BOE, for continuing to support the many electives and advanced placement courses that are offered at the secondary level
- The MS/HS conducted their first lockdown drill on 9/24/15 in collaboration with the New York State Police, Ulster County Sheriff's Office, and Olive Police Department
    - The drill went smoothly and feedback was positive

High School

- Student elections were held by the Junior Class, Senior Class, and Student Government
    - For the Junior Class, the President is William Davis, Vice-President is Autumn Ward, Secretary is Matthew Powers, and the Treasurer is Jake Castallano
    - The Senior Class President is Sean Harkin, Vice-President is Troy

O'Connor, Secretary is Corey McGlynn, and Treasurer is Sarah Rudge
    - For Student Government, the President is Raegan Loheide, the Vice-President is Asa Spurlock, Secretary is Lucia Legnini, and the Treasurer is Alex Schaef
        - The student government has designated Asa Spurlock as the student representative to the BOE
        - The back-up student representative is Raegan Loheide
- Thursday (10/1) is Onteora High School's College Fair
    - Representatives from over 40 institutions will be on hand
- This Friday, the high school will be hosting Woodstock Film Festival's Career Day
    - Will begin with a 9:00 am screening of The Student Body followed by a Q&A session with the filmmaker
    - After lunch will be roundtable discussions with a variety of industry professionals
    - In addition to the 30 Onteora students who have already signed up to attend, we expect students for other area high schools to participate

- The first meeting of the Wi-Fi Task Force has been scheduled for 10/14/15 at 6:15
    - 15 people have signed up for the Task Force
- We are in the process of collecting data from the primary buildings
    - The inquiry is centered around how they currently utilize the Wi-Fi and what alternate methods they would use if the Wi-Fi were to be disabled
        - Trying to ascertain what additional resources they would need to have in place to continue to support the student
- Yesterday, Governor Cuomo announced formation of his Common Core Task Force called, " Task Force to Perform Comprehensive Review of Learning Standards, Instructional Guidance and Curricula, and Tests to Improve Implementation and Reduce Testing Anxiety"
    - Comprised of 15 members - diverse and highly-qualified group of education officials, teachers, parents, and state representatives from across New York that is charged with comprehensively reviewing and making recommendations to overhaul the current Common Core system and the way we test our students

Discussion:

- Capital Project bidding will show if it will be a 1 or 2 summer project

Student Representative Report

Student Representative Asa Spurlock reported:

- Does not have briefing from clubs and extra-curricular activities, will for the next meeting
- Pep Rally was one of the best for students and teachers – coordinated by PBIS team
- Most of the sports teams won their games
- Homecoming Dance great success – 110 attendees

7. Acknowledge Public Be Heard

7.01 The Board will acknowledge the public be heard comments from the last meeting

Nancy Schauffler, Cybele Nielsen, Linda Sella, Posie Strenz, Steve Finlay, Weston Belock, Raji Nevin, Christina Kravig, Corine Mol, Leslie Sawhill, Lorelei Voelker, Steve Romaine, Tony Fletcher

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 6:55 duration 10 min or more)

Rick Wolff –Couple of things have gotten away from Board – SRO discussion= Attended an event with 2 SROs, great to see how students interact – put back on discussion. Budget and finance discuss shared services with other communities – 70 kindergarten – start looking at consolidation

9. Presentation

9.01 Presentation on Smart Schools Bond Act (proposed 7:05 duration 30 min) 7:15

Interim Superintendent Victoria McLaren presented to let the Board know about the SSBA

- Passed as part of the State Budget last year
- Authorized the issuance of $2 billion of general obligation bonds for the following: (Onteora's allocation is $870,557)
    - To acquire learning technology equipment or facilities, install high-speed broadband or wireless internet connectivity for schools and communities; Construct, enhance, and modernize educational facilities
    - Install high-tech security features in school buildings
    - Cannot spend on recurring operating expenses (e.g., cost of email/internet/phone), expenses incurred prior to the date of the approval of the plan, Leased equipment, Program costs related to staffing, Professional development
- Does not supersede any capital project, would still have to go through process with NYSED
- Instructional Technology Plan is being called a survey
- Process
    - Collecting data related to where we are now and where we need to go
    - Plan submitted to BOCES, then to Board, then posted on website 30 days
    - Public hearing as part of a Board meeting – notice 2 weeks prior
    - After all comments, final plan to Board, then submitted to NYSED and put on website
    - After approval of plan, if something changes can amend plan and it will be re-approved
        - Money is bonded by state, no deadline
    - Smart Schools review board will meet quarterly and review every districts plan, once approved, purchase out of Fund Balance and submit for reimbursement
    - Funds will be reimbursed within 90 days of reimbursement is approval, but not sure how long the review process will take
- Do not have to take all money at once

Discussion:

- Frustration with State on guidelines on how funds can be used- can't lease

technology
    - Technology committee to keep that in mind
- Review of all technology that we have – included all routers, modems, etc.
- Discuss Director of Technology at a future agenda
- Not had a refresh schedule for computers – age of desktops in elementary buildings is concerning
- Discussion of desktops vs. laptops – economically, technologically
    - Desktops are easier to upgrade and add peripherals
        - Most teachers prefer desktops
    - Most desktops are 7 years old, outdated
- All items looking to include in grant are wired

10. Discussion

10.01 Finalize the 2015-2016 Board Goals (proposed 7:35 duration)

Board of Education 15-16 Goals

Educational Vision, Values and Ethics Leadership

1. Conduct a successful Superintendent Search.
2. Promote and maintain a stimulating, healthy and safe environment conducive to learning that improves the educational experience for all students.

Budget and Finance

3. Maintain a long term fiscal plan that protects and maximizes the district assets through continuous review of programs and practices in a cost effective manner, and provide the funding to support the aforementioned.

Community & Culture

4. Foster an open, collaborative and responsive relationship with the Community. Improve the district-wide school culture through clear communication of Board priorities, and appreciation for staff initiatives and student achievement.

Roll Call Consensus on 2015-2016 Board Goals:
Trustee Schnell: Yea
Trustee Kurnit: Yea
Trustee McGillicuddy: Yea
Trustee Davis: Yea
Trustee Storey: Yea

10.02 Discuss NYSSBA Resolutions (proposed 7:40 duration 20 min)

7:35

RESOLVED**,** that Article 2 of the bylaws of the New York State School Boards Association be amended to 1 limit the annual growth in membership dues to coincide with the allowable growth for school district budgets 2 as established by the education law. OCSD Consensus Vote: Y

RESOLVED**,** that Article 3 of the bylaws of the New York State School Boards Association be amended 1 accurately represent the descriptions of counties and school districts which comprise Areas 5 and 8. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association seeks legislation to authorize and fund those 1 school districts who elect to either extend the academic year or extend the instructional time of the school day. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association in conjunction with the New York State 1 Board of Regents and New York State Department of Education shall work collaboratively to modify the 2 scheduling and frequency of state administered standardized assessments.
OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association urges passage of legislation to support the 1 sharing of programs and services between BOCES and local school districts with public

colleges and 2 municipalities when it makes financial and programmatic sense.
OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association shall seek legislation that assigns 1 responsibility for the payment of tuition and fees associated with students attending the state schools for the 2 blind and deaf to the State of New York. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association shall advocate for an amendment to the 1 New York State Constitution* that prohibits the Governor from including non-fiscal measures in the 2 appropriations bills submitted with the Executive Budget or otherwise tying non-fiscal measures to budget 3 appropriations. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association shall advocate changes in the Affordable 1 Care Act to modify conditions under which penalties may be imposed on employers for health insurance 2 premiums that exceed a benchmark established by the law.
OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association seek and promote legislation to reform 1 current legal notice publication requirements. OCSD Consensus Vote: N

RESOLVED**,** that the New York State School Boards Association support legislation that officially grants all 1 public schools the same exemptions from New York State Education law and/or regulation which have been 2 granted to any charter or public school. OCSD Consensus Vote: N

RESOLVED**,** that the New York State School Boards Association support legislation to require new laws and 1 regulations to take effect no earlier than July 1st of the following calendar year, and at least 90 days from the date 2 that the New York State Education Department has fulfilled its own requirements, such as written guidance to 3 school district before school districts must implement new educational laws and/or regulations. OCSD Consensus Vote: Y

RESOLVED**,** that the New York State School Boards Association actively support legislation which would 1 require the design & validation of an APPR process that truly informs instruction and thereby promotes student 2 learning. OCSD Consensus Vote: Y
Comments: Needs to be specifically defined

RESOLVED**,** that the New York State School Boards Association support legislation permitting boards of 1 education to sponsor a referendum which would create voting wards to foster community wide representation. OCSD Consensus Vote: Y

RESOLVED, that the New York State School Boards Association support the state assuming responsibility for 1 subsidizing a veterans tax exemption. OCSD Consensus Vote: Y

RESOLVED, that the New York State School Boards Association support a system of state intervention in the 1 management and operation of schools and districts determined to have been financially mismanaged. OCSD Consensus Vote: Y

10.03 Discuss Revising the Shared Decision Making Document (proposed 8:00 duration 20 min)

8:20

- Current document is from 2002 – 13 years old
- Need a current document
    - Discussion on using the current SDM committee and suspending the task now underway in order to revise the document
    - Utilize the timeline from attorney – minimum of 6 month process
    - Option for the current members to stay when changing task
- First meeting of SDM for Later Start Times decided that they would stay until end of this school year (6/30/15) to work on Later Start Times

- Majority of Board agrees that there is a need for more time to discuss how to move forward
    - Important to have a current document to move forward efficiently and effectively rather than use such an outdated document that does not take into account all the stakeholder groups in the District
- Put on next agenda to decide on the charge for the shared decision making team

11. 5 Minute Break

11.01 The Board will take a break at 8:20

The Board took a break at 8:30

12. Policies

12.01 First Reading of Policy 6150 Alcohol, Drugs and Other Substances (School Personnel) (proposed 8:25)

8:40

- Drug screenings have not produced findings and pre-employment physicals are not legal
- This does not eliminate random drug screening for employees that operate machinery or drive for the District

~~2006~~ 6150 Personnel **SUBJECT: ALCOHOL, DRUGS AND OTHER SUBSTANCES (SCHOOL PERSONNEL)**

Philosophy

The Onteora Board of Education, recognizing that students are often influenced by teachers and other members of a school's staff, impresses upon staff members the importance of maintaining a high level of professionalism appropriate to their position, which, in turn, shall set a positive example for students. The Board of Education also recognizes that illicit drug and alcohol use exists in our community. We acknowledge our responsibility for the education of all students and must stand accountable for that education. The District will continue to assume a significant role in initiating and maintaining effective alcohol and other drug prevention, intervention and treatment programs. This goal can be accomplished only through coordinated collaborative efforts utilizing the resources of the school and the community. With this philosophy in mind, this policy will describe the program elements the District will use to promote healthy lifestyles for staff and to inhibit the illicit use of alcohol and other drugs.

Policy

~~A formal~~This policy for handling illicit drug and alcohol use has been developed for the protection of the total school community. This policy shall not limit the School District from other additional or legal action which may be deemed necessary and appropriate to protect the integrity of the School System. The Onteora Central School District:

a) Strongly disapproves of any illicit drug and alcohol use;

b) Maintains safe and reasonable facilities for learning and teaching free from substance use. Provides staff development on alcohol, tobacco, and illicit drug use and related issues to support the application of prevention concepts in the home, school and community;

c) Offers community education about the issues of alcohol, tobacco, and other illicit drug use as a basis for providing a consistent message to District youth;

d) Provides for alternatives to alcohol, tobacco, and illicit drug use. These activities are planned collaboratively by students, school staff, parents/guardian, community members, and agencies;

e) Recommends intervention referral for any employee on a per need basis. Maintains facilities to provide employees with assistance and after care information from our Employee Assistance Program (EAP) and Personnel Departments. The confidential nature of the medical records of employees with alcohol/chemical dependency shall be preserved in the same manner as all other medical records;

f) Prohibits the unlawful use, possession, sale, manufacturing or distribution of alcohol and/or illicit drugs in school, on school property, at any school sanctioned event, or in a School District-owned or contracted vehicle;

g) Requires the designated administrator/supervisor call the police and institute disciplinary action for any employee in possession of, using, selling, manufacturing, or distributing an illicit drug or alcohol or drug paraphernalia in school, on school property, at any school sanctioned event, or in a School District-owned or contracted vehicle;

h) Recommends that violations of this policy will subject the employee to appropriate disciplinary action, up to and including termination of employment, pursuant to any applicable state or federal laws or regulations, and formal agreements between the Board and respective unions;

i) Distributes this policy and any future revisions to all District staff;

j) ~~Requires all new staff to have a full medical examination prior to employment. Additionally, all new staff will be required to submit to a drug-screening test prior to employment, at a site designated by the District and at the District's expense. All medical information obtained through such medical examinations will be confidential;~~

~~k~~j) Evaluates effectiveness of the established policy and procedures and will review it as necessary.
Education Law Sections 913, 1711(5)(e), and 3020-a; Civil Service Law Section 75; Drug-Free Schools and Communities Act; Amendment of 1989; (Public Law 101-226); 20 United States Code (USC) Section 3171 et seq.

12.02 First Reading of Policy 7212 Promotion, Retention and Acceleration of Students (proposed 8:30) – New Policy

- Policy defines the "what", regulations define the "how"
- Discussion on if Policy 1411 was followed to create a new policy

2015 7212 Student Progress **SUBJECT: PROMOTION, RETENTION, and ACCELERATION OF STUDENTS**

The Onteora CSD will ensure that each child experiences both challenge and success from school activities. To this end, the District will make every effort to place each student in the most appropriate learning level for a successful educational experience. The concept of grade placement is based upon the premise that each teacher will provide appropriate opportunities for students at all stages of physical, emotional and academic growth. Academic growth does not take place at the same pace, and promotion, retention and acceleration are added methods to meet the needs of individual students.

Promotion, retention, and acceleration of a student will be based on the following general considerations:

1. Academic achievement;
2. Age of the student (Grades K-8);
3. Teacher and principal recommendations in consultation with the parents/guardians; and
4. Where the decision for retention is in question, the Principal will have the final authority;

The Administration will develop regulations to establish guidelines and procedures for decisions regarding promotion, retention and acceleration.

In order to inform parents/guardians about the District's approach to promotion and retention, this policy will be posted on the district website and included in student and/or parent handbooks.

12.03 First Reading of Policy 5621 Accounting of Fixed Assets (proposed 8:35)

- Came to our attention through the Comptroller's Audit
  - Not feasible to do an inventory annually

~~2009~~2015 5621 Non-Instructional/Business Operations **SUBJECT: ACCOUNTING OF FIXED ASSETS**

The School Business Official shall be responsible for accounting for general fixed assets according to the procedures outlined by the Uniform System of Accounts for School Districts. These accounts will serve to:

a) Maintain a physical inventory of assets;
b) Establish accountability;
c) Determine replacement costs; and
d) Provide appropriate insurance coverage.

All fixed assets carrying a minimum value established by the Board that have a useful life of one (1) year or more and physical characteristics which are not appreciably affected by use or consumption shall be inventoried and recorded on an annual basis. Fixed assets shall include land, buildings, equipment and materials. Equipment shall be viewed as stand alone items, not components of a larger item, having a purchase price of five thousand dollars ($5,000) or greater and not considered to be an ordinary contingent expense.

Assets shall be recorded at initial cost or, if not available, at estimated initial cost; gifts of fixed assets shall be recorded at estimated fair value at the time of the gift. A property record will be maintained for each asset and will contain, where possible, the following information:

a) Date of acquisition;
b) Description;
c) Cost or value;
d) Location;
e) Responsible official;
f) Estimated useful life;
g) Date and method of disposition.

The School Business Official shall arrange for the ~~annual~~ periodic inventory and appraisal of School District property, equipment and material. Any discrepancies between an inventory and the District's property records on file should be traced and explained.

13. Independent Contract Retainers

13.01 ICR- Savatgy (proposed 8:40)

8:55

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as an Environmental Scientist in Residence at the Woodstock Elementary School from September 28, 2015 to June 1, 2016 for the amount of $1,500.00 per residency to a maximum of $1,500.00, and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Davis
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:45)

Recommended Action: Approve consent agenda item numbers 14.02-14.07
Motioned: Trustee Davis
Seconded: Trustee Kurnit

- Appreciative that the Catskill Watershed supports “Trout in the Classroom”

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

14.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Smith, Suzanne	SDL	Assistant Director of Pupil Personnel Services	9/30/15-9/29/18	$70,000	Replace R. Wood 10 month position

PER DIEM

NAME	POSITION	EFFECTIVE DATE	PAY RATE
Corsones, Marystephanie	Interim Assistant Superintendent for Curriculum & Instruction	9/30/2015	$550/day

LEAVE OF ABSENCE

	EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
	2565	9/15/15-10/26/15	Medical - Paid

EXTRA DUTY STIPENDS 2015-16 RESCISSION

NAME	POSITION	AMOUNT
Zarcone, Anthony	Soccer - Varsity - Head Coach (Boys)	$4,543.00

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Blank, Jeanne	National Honor Society Advisor 1	$665.00
Buono, Gabriel	CIO for Student Management System/Elementary/Technology	$7,500.00
Cavallaro, Corey	Student Affairs Council Advisor - MS (split w/B. Schaffer)	$960.50
Cayea, Krista	Sounds of Jazz - Director - 1st Longevity	$156.00
	2nd Longevity	$208.00
Condon-Krieger, Janet	TUFS Advisor (split w/R. Perls)	$606.00
Conroy, Elaine	School Newspaper Advisor	$1,223.00
Dornan, Mark	Drama Club Advisor - MS/HS	$1,516.00
Kasprzyk, Christopher	Elementary Rec - Bennett (split w/M. Ryan)	$1,681.00
Lastner, Elizabeth	Gifted & Talented Advisor (split w/A. Weisz)	$1,129.00
Leifeld, Matthew	Math Club Advisor - HS	$1,675.00

McInerney, Sharon	Elementary Resource - Phoenicia 2	$2,015.00
McLean, Kelly	Elementary Resource - Phoenicia 1	$2,015.00
Nelsen-Epstein, David	Computer Club Advisor	$1,917.00
Nelsen-Epstein, David	Mock Trial Advisor A	$543.00
Perls-Shultis, Robin	TUFS Advisor (split w/J. Condon-Krieger)	$606.00
Ryan, Matthew	Elementary Rec - Bennett (split w/C. Kasprzyk)	$1,681.00
Schaffer, Brian	Student Affairs Council Advisor - MS (split w/C. Cavallaro)	$960.50
Warren, Kristen	Elementary Resource - Additional 3	$2,015.00
Weisz, Amy	Gifted & Talented Advisor (split w/E. Lastner)	$1,129.00
Kight, Eric*	Football Modified - Assistant Coach (UNPAID)	UNPAID
Nilsen, Steven	Soccer - Varsity - Head Coach (Boys) (Pro-rated 9/30/15-11/16/15)	$2,271.49
Zarcone, Anthony	Soccer - Varsity - Head Coach (Boys) (Pro-rated 8/17/15-9/24/15	$2,271.51

*pending pre-employment processing

SUBSTITUTES

NAME	POSITION	AMOUNT
Chewens, John	Home Tutor	$37.00/hr
Dean, Lynnae	Certified Substitute Teacher	$110.00/day

APPOINTMENTS: NON INSTRUCTIONAL
PERMANENT STATUS
The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Chavez, Reuben	School Bus Driver	2/17/2015	10/17/2015	Step 2

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/15, Confidential, as reviewed by Trustee Osmond

14.04 Accept Donations

Recommended Action: The Superintendent recommends acceptance of a grant totaling $10,000.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School Public Education Grant – Round 18 “Ashokan Field Campus - Three Day Trips” under the direction of Judy Iapoce.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
The Catskill Watershed Corporation A2110.431.03 Supplemental $10,000.00
The Superintendent recommends acceptance of a grant totaling $1,460.00, CASH, from the Catskill Watershed Corporation to be used for the Phoenicia Primary School Public Education Grant – Round 18, “Trout in the Classroom” program under the direction of Jane Wolfrom.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
The Catskill Watershed Corporation
A2110.431.04 Supplemental $1,460.00

14.05 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Phoenicia: Ali Keefe, Rebecca Barry, Molly Slater, Elizabethanne Spiotta, Stephanie Gindele, Heather Craig, Carolee Davis, Kelly Peck, Michele Garner, Julia Rose, Rena

Baker, Dafne DeJesus, LeAnne Buchinger

14.06 Approve CSE/CPSE Chairs

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the CPSE/CSE membership for the 2015-2016 School Year is hereby approved, as attached

14.07 Surplus lockers

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the donation of a maximum of 12 plastic lockers, which were declared as surplus on August 11, 2015, to the Olive First Aid Squad as per their request.

15. Old Business

15.01 The Board will discuss Old Business (proposed 8:50)

9:00

- Interview for Trustee is 10/13/15 in executive session
- Task Force for Wi-Fi will meet 10/14/15 at 6:15 in Central Administration Conference Room
- Discuss the need for a Strategic Plan- all District Plans depend on this
- Professional Development Plan for Board

16. New Business

16.01 The Board will discuss New Business (proposed 8:55)

- Future agenda items: Director of Technology – part time perhaps
- Board visit to the schools
    - Interim Superintendent Victoria McLaren asked the principals to send dates and times available for visits
        - Get a couple of dates to accommodate schedules

17. Request For Information

17.01 The Board will request information (proposed 9:00)

9:05

- All Board members should agree that what is asked is an appropriate RFI

Trustee Storey asked if our staff has been trained in the use of NARCAN, which is a treatment for overdoses

18. Public Comment

18.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 9:05)

No public commented

19. Adjournment

19.01 Adjourn Meeting (proposed 9:10). Next meeting is Tuesday, October 13, 2015 at 6pm at the Phoenicia School

Recommended Action: The meeting is adjourned at 9:05

Motioned: Trustee Davis

Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not Present: Trustee Osmond

Minutes Recorded By:
Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy Tanya Davis, Valerie Storey

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
5:00 p.m.
TUESDAY, OCTOBER 13, 2015
PHOENICIA SCHOOL

MINUTES

1. Opening Items

1.01 Call to Order 5:15 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis
Not Present: Trustee McGillicuddy

2. Executive Session

2.01 Enter executive session (proposed 5:00 duration 2 hour 15 min.)
Recommended Action: Motion to enter into executive session to discuss the appointment of a particular person, tenure recommendations and the sale of real property.
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis
Not Present: Trustee McGillicuddy

Now Present
Trustee McGillicuddy arrived at 5:20

2.02 Exit Executive Session and Return to Public Session (proposed 7:15)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Davis
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 9/29/15 BOE Meeting
Motioned: Trustee Davis
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

4. Welcome

4.01 Phoenicia Principal Linda Sella will welcome the Board (proposed 7:20 duration 10 min)

7:25

Great beginning to the school year

- Open House, Opening Day Picnic and Ribbon Cutting celebration for playground were all enjoyable
- Teacher's College on 9/28/15 and 9/29/15 K-3 teachers worked to develop reading and writing goals across grade levels
- 10/6/18 - 8 teachers went to NYC to attend workshops at Teachers College
- Scheduled chefs in the garden
    - Community garden and school garden
    - Tomorrow will do chef in the garden – Devin and Marybeth Mills from Peekamoose will come and harvest the garden, cook and eat in the garden
- 3 science residencies with Matt Savatgy – will work with teachers supporting the science curriculum
    - Program called Science Detectives
    - Helps with nature trail – building outdoor classrooms
- Fire Prevention Day is 10/16/15
- Kickoff of the Positive Behavior Intervention and Support (PBIS) program
- 20th anniversary of the Trout in the Classroom program, Phoenicia was included in a grant given to the Phoenicia Library
    - Celebration will be scheduled with Arm of the Sea on a weekend
        - "Rejuvenating River Circus" is the Arm of the Sea production
- Quote of the day is part of the PBIS program, "It may be that when we no longer know what to do, we have come to our real work and when we no longer know where to go we have come to our real journey" by Wendell Barry

5. Board District News

5.01 The Board will announce District news (proposed 7:30 duration)

7:30

Trustee Schnell reported:

- Thanked 3 candidates that interviewed for Board Trustee
    - Will announce at the next meeting
- Welcome to Marystephanie Corsones, Interim Assistant Superintendent for Curriculum & Instruction

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 7:35)

Interim Superintendent Victoria McLaren reported:

- Welcome to Marystephanie Corsones – comes to us with wide range of experience

Woodstock

- Community, PTA, Staff, Principal completed the final stage of the locker painting project
    - Had many more volunteers -were able to complete the project in one weekend vs. 2 weekends
- PTA: Will be funding cold frames to extend growing season to help continue to

bring home grown items to students in the cafeteria
    - Went to farm at the end of last school year looked at greenhouse – many rules and regulations –working on setting up meeting with a school district
- Playground Committee continues to meet to discuss improving the new playground space.

Middle School:

- The MS pep rally is 10/19/15
- MS students have their first dance coming up on 10/30/15
- All MS science classes have begun research for the upcoming science fair.

High School:

- MS/HS 5-Week Progress Reports were mailed home this afternoon.
- Over 100 local high school students, including 35 from Onteora High School, participated in the Woodstock Film Festival's Career Day, which was hosted at the Onteora High School on 10/2/15
    - Feedback from the participants was extremely positive
- 125 Onteora high school students, including 5 private school students, will be taking the PSATs at Onteora HS tomorrow
    - The exam will begin at 7:40 and end by 11:40
    - Students will be excused from classes to take this exam.
- Onteora Senior Troy O'Conner has been selected to play linebacker for a USA Football National Team
    - Troy will be playing on the US Under-18 National Select Football Team, which will be participating in an international "bowl week" to be held in Arlington, Texas
    - The bowl week, to be held 2/1/15-2/5/15 , will culminate with an official international game against Team Canada at 4 PM on 2/5/16 at AT&T Stadium, home of the Dallas Cowboys
    - Will be aired via ESPN3/WatchESPN
    - Troy is a member of the joint Onteora/Kingston football team
- Onteora senior Hunter Downie is running for Ulster County Executive on the Green Party line against incumbent Democrat Michael Hein and Republican Terry Bernardo
    - Hunter recently participated in a debate, sponsored by the League of Women Voters of the Mid-Hudson Region
- This month, Senior Dan Foster will showcase his musical talent on the historic Grand Ole Opry House in Nashville, TN
    - Has been selected as a member of the All-National Honor Ensembles Mixed Choir as a Bass, will perform at the iconic music venue on 10/28/15
    - Will be the first Onteora student ever to perform with the national choir
- Each year Onteora DECA collects and distributes winter coats to students in our district
    - Coats will be available for pick up from the MS/HS cafeteria on 11/18/15 or 11/23/15 from 6:00-8:00 pm
    - Donations of coats or money to your school's health office by 11/10/15
    - Coats should be in new or like new condition, clean, and free of holes, tears, stains, or broken zippers

7. Student Representative

7.01 Student Representative, Asa Spurlock will report to the Board (proposed 7:40)

7:40

- Students are beginning to get into the swing of school
- Fall sports are wrapped up
- Senior finished photos and the yearbook committee is finished collecting senior superlative
  - Senior class votes on the different categories – i.e. class clown, most likely to be the next top model, etc.
- Harvard model congress had their first meeting
  - Will elect committee chairs and draft agenda
- Lyceum Club will meet this Friday
  - President Milo Himburger said that they plan to continue with their goal of opening the minds of Onteora students, to a variety of philosophical ideas and world views, to challenge presuppositions
  - Publish their academic journal for their second year
- Will have more complete list of clubs and teacher representatives

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
Rick Wolff

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:45 duration 10 min or more)
No public or student commented

10. Presentation

10.01 External Auditor, Mike Rossi will present the 2014-2015 Audit (proposed 7:50 duration 25 min)

7:45

- Reviewed with Audit committee, as required

Highlights:

- Opinion said that they fairly, unqualified opinion, highest opinion available
- Change in accounting principle must adopt GASB 68 for ERS and TRS systems
- TRS is overfunded, ERS underfunded
- Management discussion and analysis – required under GASB 34 – gives reader a chance to understand financial statement in a few pages and graphs
- Statement of net position is most important – required under GASB 34, however, is not the way the district keeps books – is full accrual accounting
  - Health insurance is not on our books
  - Asset for TRS is not in our books
- Balance Sheet of District as of 6/30/15
  - Reserves and assigned and unassigned funds
- Opinion on internal controls on financial reporting – clean opinions
  - No problems on journal entries in books
- Opinion on compliance with federal grant – more than $500,000 in federal aid must have single audit
  - Onteora has $1 million, so will have single audit

- Independent Auditor Report over ECA – cash basis opinion

Discussion:

- School Lunch Fund supported program with $365,000 from general fund still a $6,500 loss
  - Tax cap and stagnant revenues no ability to get other revenues
  - If continue to support school lunch, will have to take from school programs
  - Revenue and expenditures are getting tighter
  - Should try to be self-supporting
  - All districts struggle with school lunch fund because of regulations on food, participation is down
  - When budget is prepared –pay special attention to school lunch fund
- GASB 34 is not as much for NYS, but it brings an issue to light about retirement
  - NYS pensions are over-funded
  - ERS liability slighted under-funded
  - Nothing can be done for either

10.02 Presentation on Summer Skills Academy (proposed 8:15 duration 25 min) 8:05

Summer School Principal, Cindy Bishop presented

- Primary Planning Committee Sub-committee on improving English as a New Language instruction at primary level
  - Tried to apply for grant for summer program for English Language Learners, but needed to have a summer program for the ELLs
  - Members were: Amy Gustafson, Dominque Fields, Pam Olsen, Rob Kurnit, Cass Reep, Diana Johnson, Patty Rosenbloom, Robin Panico, Robin Osswald
  - Observed by BOCES during the summer for the grant
- All reading and writing material based on 3 weekly themes
  - The Natural World: Exploring the world around us through hiking, observing, collecting, reading and writing
  - Foods and Celebration: Explore foods local to our region as well as foods from the cultures represented by our students and teachers
  - Oral Traditions: Native American storytelling, singing and dancing, as well as learning about ourselves and each other through artistic expression
- Literacy instruction followed Multisensory method and Teachers College
- Emerging readers and writers were paired with teachers and secondary students
- Math topics were chosen by teacher recommendations
- AIS reading teacher worked with primary level students, ESL teacher did pull out instruction, Intensive Multi-Sensory Reading Instruction (IMLI), Special Education teacher pushed in and did co-teaching
- Non-instructional support: transportation busses dropped children at their camps after the program, provided healthy snacks, 15 min of recess and a daily nurse
- Matt Savatgy worked with the students on Bennett Nature trail and Esopus Creek – exploring the water and its creatures and plants

    - Science, reading, math
- Dennis Yeary did Native American drumming, singing and dancing
- Nissa Gustafson did creation of beautiful hand puppets that represented each child as an individual to accompany their written project entitled “My Story”
- Leanna Nieves prepared local and cultural foods with the students to enrich our cultural experience
- Parents were invited to join us on Fridays between 11:00-12:00 and joined in other activities
    - Final day parents saw children present their stories with their hand puppets
- Fluctuations in daily attendance – days when local camps had day trips attendance was lower
    - Called families when students didn’t attend
- Program cost was $64,636.20
- Reported students achievements back to teachers for review
- Translated parent letter about Summer Academy into Spanish, French and Mandarin
- Did a parent night to explain program and translated Powerpoint Presentation into Spanish and sent home to those who did not attend
    - Between 84 and 57 students attended daily
- Students had regression after 3 weeks of summer, regained their regression
    - Teachers commented that students who attended academy were ready for school
- Future recommendations
    - Expand to 4 weeks
    - Explore web based pre and post assessments to provide true individual student progress
    - Combining classes in 4-6 and primary classes smaller
    - Continue to provide intensive intervention: AIS, ESL, IMLI, and Special Education

Discussion:

- Assessment of regression
    - No pre and post testing but had their levels from June, teachers made assumptions that they would come in at that level some students had dropped in their level
        - Weren’t able to successfully read independently at their level from June
    - All anecdotal data – gave teachers info of where students were in June
    - Program would be stronger with pre and post tests
- 9 classes, 13 teachers
- Budgeted for teachers’ salaries and transportation
    - Other items wasn’t a huge amount
    - Grant was $3,000 – wrote grant to cover 1 teacher’s salary with planning time, used some money for independent contractors
- Keep program going and enhance it
    - By end of school year sub-committee changed direction for this year
    - Developed a template for a program for anyone to step in and administer program

- Other District's programs are 3 or 4 weeks, in the past the summer program was 4 weeks

11. Discussion & Possible Action

11.01 Discuss NYSSBA Resolutions (proposed 8:40 duration 20 min)

8:30

RESOLVED, that the New York State School Boards Association oppose raising the charter school cap. OCSD Vote: Y

RESOLVED, that the New York State School Boards Association support policies to require charter schools 1 to enroll and retain English language learners and students with disabilities at a comparable rate to neighboring 2 schools. OCSD Vote: Y

RESOLVED, that the New York State School Boards Association support programs and policies to expand 1 access to Advanced Placement, International Baccalaureate or other enrichment programs through online 2 delivery. OCSD Vote: Y

RESOLVED, that the New York State School Boards Association oppose the expansion of mayoral control of 1 school districts outside New York City. OCSD Vote: Y

RESOLVED, that the New York State School Boards Association support funding to expand career and 1 technical education programs. OCSD Vote: Y

RESOLVED, that the New York State School Boards Association support incorporating prekindergarten into 1 the operational school aid formula(s) used for K-12 education. OCSD Vote: Y

RESOLVED, that the New York State School Boards Association support making prekindergarten 1 transportation for children four years old and older aidable to the same extent as K-12 transportation. OCSD Vote: Y

NYSSBA Does not recommend these. Does OCSD Agree?
RESOLVED, that the New York State School Boards will immediately dissolve the Student Achievement 1 Institute, and remove associated materials and its presenters from the NYSSBA website, YouTube, and 2 anywhere else they are currently stored under NYSSBA's auspices. OCSD Vote: N

RESOLVED, that the New York State School Boards will neither seek, nor accept, targeted funding for any 1 purpose not first established by the membership as NYSSBA policy, practice, or programming. OCSD Vote: N

RESOLVED, that complete compensation information for all NYSSBA employees will be considered public 1 information, and available upon request to all individual NYSSBA members and member school districts 2 without being subjected to FOIA review. OCSD Vote: Y

RESOLVED, that the New York State School Boards Association will make the names of all donors, both 1 individual and institutional, and the amounts of all donations, public information, reported upon receipt by 2 NYSSBA to the

membership, and available upon request to all individual NYSSBA members and member 3 school districts without being subjected to FOIA review. OCSD Vote: Y

RESOLVED, that as of October 2015, NYSSBA and its member Boards express "no confidence" in the New 1 York State Testing system(s). OCSD Vote: Y

RESOLVED, that as of October 2015, NYSSBA and its member Boards express "no confidence" in the New 1 York State APPR system. OCSD Vote: Y

RESOLVED, Resolved that NYSSBA support legislation that recognizes that parents and guardians, with 1 support from their local school district are best qualified to determine the educational needs of their children by 2 fully supporting a parent or guardians right (on behalf of their children) to take or to refuse to take state tests in 3 ELA and Math in grades 3 to 8, including stand-alone field tests. OCSD Vote: Y

RESOLVED, that NYSSBA work with the Governor, legislators, and NYSED to support the adoption of 1 well-founded and researched-based educational policies and programs such as: 2 • Programs that are deemed developmentally appropriate for children by education professionals. 3 • Providing appropriate and legally required financial support to local school districts that are not tied to 4 any political agendas. 5 • Locally controlled human resource practices. 6 • Eliminating high-stakes tests bound to teacher evaluations. OCSD Consensus Vote: OCSD Vote: Y

RESOLVED, that the New York State School Boards Association shall give yearly “report card” grades to our 1 elected officials, rating them on their support of PUBLIC education. OCSD Vote: N

RESOLVED, that the New York State School Boards Association invite those state and federal candidates running for elected office to our annual convention, affording them the opportunity to publicly state their positions. OCSD Vote: Y

12. *5 Minute Break*

9:20

12.01 The Board will take a break at 9:00

13. Discussion & Possible Action (cont'd)

13.01 Discuss Revising the Shared Decision Making Document (proposed 9:05 duration 20 min)

9:30

- Current document is 13 years old
- Bring in Facilitator to help the current Shared Decision Making team look at in detail
    - Facilitator that is current on other district’s SDM document
        - A lot to think about and many stakeholder groups – will be helpful to have someone to help navigating
    - Each member’s term is one year, renewable for 1 year
- Suspend the current task to work on a new document with a facilitator from CASDA
- New Charge for committee

- Work with a facilitator to create a new Shared Decision Making Plan document to submit to the Board for approval
- Give to Superintendent to tell SDM that they have suspended current charge and have new charge

13.02 Create Position

Recommended Action: The Board of Education hereby creates the following position:
1.0 FTE Teaching Assistant
9:40
Motioned: Trustee Osmond
Seconded: Trustee McGillicuddy

- Added position, not in the budget

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

Remove items 13.02-13.03 from agenda in regard to the sale of the West Hurley School due to the lack of a signed contract
Motioned: Trustee McGillicuddy
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

14. Policies

14.01 Second Reading and Adoption of Policy 6150 Alcohol, Drugs and Other Substances (School Personnel) (proposed 9:30)

Recommended Action: The Board of Education hereby adopts Policy 6150 as written
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

~~2006~~ 2015 6150 Personnel **SUBJECT: ALCOHOL, DRUGS AND OTHER SUBSTANCES (SCHOOL PERSONNEL)**

Philosophy

The Onteora Board of Education, recognizing that students are often influenced by teachers and other members of a school's staff, impresses upon staff members the importance of maintaining a high level of professionalism appropriate to their position, which, in turn, shall set a positive example for students. The Board of Education also recognizes that illicit drug and alcohol use exists in our community. We acknowledge our responsibility for the education of all students and must stand accountable for that education. The District will continue to assume a significant role in initiating and maintaining effective alcohol and other drug prevention, intervention and treatment programs. This goal can be accomplished only through coordinated collaborative efforts utilizing the resources of the school and the community. With this philosophy in mind, this policy will describe the program elements the District will use to promote healthy lifestyles for staff and to inhibit the illicit use of alcohol and other drugs.

Policy

~~A formal~~This policy for handling illicit drug and alcohol use has been developed for the protection of the total school community. This policy shall not limit the School District from other additional or legal action which may be deemed necessary and appropriate to protect the integrity of the School System. The Onteora Central School District:

a) Strongly disapproves of any illicit drug and alcohol use;
b) Maintains safe and reasonable facilities for learning and teaching free from substance use. Provides staff development on alcohol, tobacco, and illicit drug use and related issues to support the application of prevention concepts in the home, school and community;

c) Offers community education about the issues of alcohol, tobacco, and other illicit drug use as a basis for providing a consistent message to District youth;
d) Provides for alternatives to alcohol, tobacco, and illicit drug use. These activities are planned collaboratively by students, school staff, parents/guardian, community members, and agencies;
e) Recommends intervention referral for any employee on a per need basis. Maintains facilities to provide employees with assistance and after care information from our Employee Assistance Program (EAP) and Personnel Departments. The confidential nature of the medical records of employees with alcohol/chemical dependency shall be preserved in the same manner as all other medical records;
f) Prohibits the unlawful use, possession, sale, manufacturing or distribution of alcohol and/or illicit drugs in school, on school property, at any school sanctioned event, or in a School District-owned or contracted vehicle;
g) Requires the designated administrator/supervisor call the police and institute disciplinary action for any employee in possession of, using, selling, manufacturing, or distributing an illicit drug or alcohol or drug paraphernalia in school, on school property, at any school sanctioned event, or in a School District-owned or contracted vehicle;
h) Recommends that violations of this policy will subject the employee to appropriate disciplinary action, up to and including termination of employment, pursuant to any applicable state or federal laws or regulations, and formal agreements between the Board and respective unions;
i) Distributes this policy and any future revisions to all District staff;
j) ~~Requires all new staff to have a full medical examination prior to employment. Additionally, all new staff will be required to submit to a drug-screening test prior to employment, at a site designated by the District and at the District's expense. All medical information obtained through such medical examinations will be confidential;~~
~~k~~j) Evaluates effectiveness of the established policy and procedures and will review it as necessary.

Education Law Sections 913, 1711(5)(e), and 3020-a
Civil Service Law Section 75
Drug-Free Schools and Communities Act
Amendment of 1989
(Public Law 101-226)
20 United States Code (USC) Section 3171 et seq.

14.02 Second Reading and Adoption of Policy 7212 Promotion, Retention and Acceleration of Students (proposed 9:35)

Recommended Action: The Board of Education hereby adopts Policy 7212 as written
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

2015 7212 Student Progress SUBJECT: PROMOTION, RETENTION, and ACCELERATION OF STUDENTS

The Onteora CSD will ensure that each child experiences both challenge and success from school activities. To this end, the District will make every effort to place each student in the most appropriate learning level for a successful educational experience. The concept of grade placement is based upon the premise that each teacher will provide appropriate opportunities for students at all stages of physical, emotional and academic growth. Academic growth does not take place at the same pace, and promotion, retention and acceleration are added methods to meet the needs of individual students.

Promotion, retention, and acceleration of a student will be based on the following general considerations:

1. Academic achievement;
2. Age of the student;
3. Teacher and principal recommendations in consultation with the parents/guardians; and
4. Where the decision for retention is in question, the Principal will have the final authority;

The Administration will develop regulations to establish guidelines and procedures for decisions regarding promotion, retention and acceleration.

In order to inform parents/guardians about the District's approach to promotion and retention, this policy will be posted on the district website and included in student and/or parent handbooks.

Ref: Education Law §§ 305(47); 1709; 2503(4); 3202
8 NYCRR §100.4
Isqwith v. Levitt, 285 App. Div. 833; 137 N.Y.S.2d 497 (1955)
Matter of Eckert, 13 EDR 270 (1979)
Op. Counsel, 1 EDR 775 (1952)
OCSD Regulation 7212R

14.03 Second Reading and Adoption of Policy 5621 Accounting of Fixed Assets (proposed 9:40)

Recommended Action: The Board of Education hereby adopts Policy 5621 as written
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

~~2009~~2015 5621 Non-Instructional/Business Operations SUBJECT: ACCOUNTING OF FIXED ASSETS

The School Business Official shall be responsible for accounting for general fixed assets according to the procedures outlined by the Uniform System of Accounts for School Districts. These accounts will serve to:

a) Maintain a physical inventory of assets;
b) Establish accountability;
c) Determine replacement costs; and
d) Provide appropriate insurance coverage.

All fixed assets carrying a minimum value established by the Board that have a useful life of one (1) year or more and physical characteristics which are not appreciably affected by use or consumption shall be inventoried and recorded on an annual basis. Fixed assets shall include land, buildings, equipment and materials. Equipment shall be viewed as stand alone items, not components of a larger item, having a purchase price of five thousand dollars ($5,000) or greater and not considered to be an ordinary contingent expense.

Assets shall be recorded at initial cost or, if not available, at estimated initial cost; gifts of fixed assets shall be recorded at estimated fair value at the time of the gift. A property record will be maintained for each asset and will contain, where possible, the following information:

a) Date of acquisition;
b) Description;
c) Cost or value;
d) Location;
e) Responsible official;
f) Estimated useful life;
g) Date and method of disposition.

The School Business Official shall arrange for the ~~annual~~ periodic inventory and appraisal of School District property, equipment and material. Any discrepancies between an inventory and the District's property records on file should be traced and explained.

15. Independent Contract Retainers

15.01 Approve all ICRs (proposed 9:45)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in Items 15.02-15.08
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

15.02 ICR- Pamela Camara

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Pamela Camara for the period beginning October 6, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in African Dance and authorizes the Superintendent to sign such an agreement.

15.03 ICR- Alan Hans

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central

School District and Dr. Alan Hans for the period beginning October 1, 2015 to June 2, 2016 at a rate of $0.00 (stipend waived), as a mentor in Veterinary Medicine and authorizes the Superintendent to sign such an agreement.

15.04 ICR- Elizabeth Mitchell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Elizabeth Mitchell for the period beginning October 6, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Music Production and authorizes the Superintendent to sign such an agreement.

15.05 ICR- Jennifer Morse

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Jennifer Morse for the period beginning October 6, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Photography and authorizes the Superintendent to sign such an agreement.

15.06 ICR- Marcia Panza

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Marcia Panza for the period beginning October 6, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Costume Design and authorizes the Superintendent to sign such an agreement.

15.07 ICR- Heather Roberts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Heather Roberts for the period beginning October 6, 2015 to June 2, 2016 at a rate of $0.00 (stipend waived), as a mentor in Physical Therapy and authorizes the Superintendent to sign such an agreement.

15.08 ICR - Jill Schwartz

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Jill Ann Schwartz as a Teaching Artist at the Woodstock Elementary School for the period beginning September 30, 2015 to June 15, 2016 at a rate of $375.00 per session plus $100.00 for planning and materials, to a maximum of $1600.00, and authorizes the Superintendent to sign such an agreement.

16.01 Approve Consent Agenda (proposed 9:50)

Recommended Action: Approve consent agenda item numbers 16.02-16.08
Motioned: Trustee Davis
Seconded: Trustee Storey

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

16.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
RESIGNATION RESCISSION

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Tomlinson, Christmas	Teaching Assistant	9/1/2015	Correction from last agenda

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2612	9/17/15-10/13/15	Medical - Paid

EXTRA DUTY STIPENDS 2015-16 RESCISSION

NAME	POSITION	AMOUNT
Bruck, Jennifer	Elementary Resource - Bennett 1 (split w/M. Thongs)	$1,007.50
Thongs, Melissa	Elementary Resource - Bennett 1 (split w/J. Bruck)	$1,007.50

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Curlew, Alicia	Debating Club - Model Congress Advisor	$1,323.00
Anderson, Coll*	Soccer - JV - Head Coach (Boys) - PRO-RATED: 09/26/15-10/23/15	$1,363.60
Loizou, Phillip*	Football Modified - Assistant Coach - PRO-RATED 09/26/15-10/30/15	$1,492.25

*revised dates & stipend amounts

SUBSTITUTES

NAME	POSITION	AMOUNT
Brown, Rachel	Certified Substitute Teacher	$110.00/day
Olive, Alisha	Certified Substitute Teacher	$110.00/day
TenEyck, Joyce	Certified Substitute Teaching Assistant	$13.00/hr

APPOINTMENTS: NON INSTRUCTIONAL
SUBSTITUTES

NAME	POSITION	AMOUNT
MacLean, Heather	School Registered Nurse Substitute	$110.00/day
Savage, Janet	School Registered Nurse Substitute	$110.00/day

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3189	10/1/15-11/25/15	Medical - Paid
3619	5/4/15 & 5/7/15-5/11/15	Medical - Paid
3619	5/5/15-5/6/15 & 5/12/15-11/10/15*	Medical - Unpaid
3185	10/13/15-10/29/15	Medical - Paid
3185	10/30/15-11/25/15	Medical - Unpaid

*extension of leave

16.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/15, Confidential, as reviewed by Trustee McGillicuddy

16.04 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 4

16.05 Approve Donation

Recommended Action: The Board of Education hereby approves the following donation: Partitions for Phoenicia valued at $100

16.06 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer: Deborah Spivack for Phoenicia

16.07 Ratify NYS Comptroller Office Audit Corrective Action Plan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District ratify the Corrective Action Plan for the New York State Comptroller Audit of Information Technology for 7/1/13-11-11/5/14.

NOTE: The OCSD Audit Committee has reviewed the Corrective Action Plan issued by District to the Office of the State Comptroller and recommends it be presented to Board of Education for approval

Motioned: Bobbi Schnell
Seconded: Drew Bogess
Vote Result: Unanimous

16.08 Approve Lead Evaluators

Recommended Action: BE IT RESOLVED THAT Lance Edelman, Jennifer O'Connor, Gabriel Buono, Scott Richards, Linda Sella, Cindy Bishop, are hereby certified as a Qualified Lead Evaluator of teachers having successfully
completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):
1. The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the valuation of building principals, including training on the effective application of such rubric to observe a principal's practice;
5. Application and use of the assessment tools that the school district utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional
growth goals; school improvement goals, etc.
6. Application and use of the State-approved locally selected measures of student achievement used by the school district to evaluate its principals;

7. The scoring methodology utilized by the Department and the school district to evaluate a building principal under 8 NYCRR §30-2, including:
a. how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
8. Specific considerations in evaluating building principals of English language learners and students with disabilities
9. Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information

required for such training.
10. This certification has been issued in accordance with the process for certifying lead evaluators described in the district's annual professional performance review plan.

17. Board Committee Reports

17.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 11/16/15 (proposed 9:55)

- External Auditor Mike Rossi reviewed report with a little more depth than he did tonight
- He expressed accolades for business office – clean opinion shows a responsibly run department
  - Credit to business office, especially to Treasurer Deb D'Aprile
- Audit committee voted unanimously to approve West & Company report

17.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 11/2/15
9:45

- Worked on Building Condition Survey time frame
  - Board approved recommendation for a different firm to complete the survey this year
  - Met with 3 principals of firm
  - Will do a more thorough job – more like 2006 survey
  - Facilities Director Jared Mance explained why chose these architects
- Committee working on K Solar Program – NYPA, NYSERDA grants
  - Waiting to hear back from Solar City – designated vendor

17.03 Policy Committee - Trustee Davis to report. Next meeting is at Central Administration 2:00 10/22/15

- Worked on 3 policies approved tonight
- Have a good comprehensive list of policies to be discussed

17.04 Health and Wellness Committee Trustee McGillicuddy to report. Next meeting is 2:45 in the MS/HS Room 207 on 10/15/15

- First meeting is Thursday - will report to the Board at the next meeting

18. Old Business

18.01 The Board will discuss Old Business (proposed 10:05)
9:55

- Board visits to schools
  - Dates emailed to Board
  - Trustee Storey will get information and coordinate visits
- Board would like to meet with teachers while in the buildings
  - Can meet in break room
  - Perhaps coffee hour after school
- Impending deadline for APPR plan – waiver information
  - Waiver is good until March
  - Waiver to extend time to get an approved plan subject to 3012-d
  - Second waiver take through end of this school year
  - New plan must be implemented by 9/1/16
  - Many districts are planning on waivers

- Must be approved by 11/15/15

19. New Business

19.01 The Board will discuss New Business (proposed 10:10)

No new business was discussed

20. Request For Information

20.01 The Board will request information (proposed 10:15)

10:00

Trustee Kurnit asked why is our IT person a BOCES employee not a district employee so they can be here when we need them to be

- Should be part of a larger discussion of technology and hiring a Director of Technology

21. Public Comment

21.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes

No public commented

22. Adjournment

22.01 Adjourn Meeting (proposed 10:20). Next meeting is Tuesday, October 27, 2015 at 6pm at the Woodstock School

Recommended Action: The meeting is adjourned at 10:05
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Davis, Trustee McGillicuddy

Minutes Recorded By:
Fern Amster

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy Tanya Davis, Valerie Storey

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, OCTOBER 27, 2015
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:08 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
Trustee Schnell thanked all the candidates who interviewed for the Board and welcomed Kevin Salem to the Board. He will be at the 11/10/15 Meeting
1.04 Roll Call:
Present: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not present: Trustee Osmond

2. Acceptance of Minutes

2.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 10/13/15 BOE Meeting
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis
Not present: Trustee Osmond

Now Present
Trustee Osmond arrived at 6:10

3. Welcome

3.01 Woodstock Principal Scott Richards will welcome the Board (proposed 6:05 duration 10 min)
Update on gardens
- Installed cold frames to extend the growing season
- Tri-valley teacher responsible for their greenhouse will gather information for Mr. Richards
- News program is beginning earlier than last year
  - Over 50% of students are interested
  - Once up and running will have more students signing up
  - Showed the 1st project which is a thank you video for the playground
    - Students did editing, videotaping and voice overs
    - Showed video for the Board

4. Board District News

4.01 The Board will announce District news (proposed 6:15 duration 10 min)
Trustee Storey reported:

- Board visits to the school this week will be MS tomorrow, HS Thursday
    - 3 Board members will visit each school to see lessons and visit classes
- Sessions attended at the NYSSBA Convention in NYC
    - Get Connected Linking Students with Business
    - Preventing Violence, what Board of Education need to know
    - Working with Contracts, Law Enforcement
    - Identifying Great Talent in your Next Superintendent Search
- Forum with Commissioner Elia gave information about her travel around NYS to listen to parents and teachers
    - In spring, tests will be shortened, survey is out now for the public to give opinions
- Thanks to Bennett PTA for wonderful Halloween night
- Last Thursday was Parent Alliance meeting
    - 100 different classes, 50 core classes, 50 electives, 13 AP classes and 9 college courses
    - A lot of classes for a small population
    - Next meeting will be in January

Trustee Osmond reported on NYSSBA convention sessions attended:

- Race and Gender Gaps in Education - Steps to a more elevated education for the 21st Century
    - How people perform on standardized tests and all variables that can affect outcomes – stress, lack of sleep, etc.
    - Research in school districts in country, stress of stereotypes can affect test scores by telling the control group different things before the test
- Presentation from Niagara Falls School Districts on STEM Education - created curriculum by going to main employers in the area and asking what they are looking for in new employees
    - Formed partnerships with companies
    - Could also be STEAM

Trustee Kurnit reported on NYSSBA sessions:

- Not about the Technology
    - Time it takes to put something in place
    - Professional Learning Communities, growth mindset, pathways to success, student centered education, leveraging technology
    - Educational climate in last few years – great to see students inspired to come up with solutions
- Teacher and Principal Evaluations, Superintendent Perspective
- Talk moderated by the head of NYSSBA , Head Regent, Head of NYSCOSS and Parent Teacher Association
    - Panel admitted that things need to change, NYSED needs more control of Education
- Snapshot 9 – Study of Superintendents in NYS
    - Surveys sent to superintendents
    - Latest survey will be in the spring
    - Retirement trends, contractual benefits, etc.

Trustee Schnell also went to NYSSBA suggested the Board have a retreat for professional development to discuss the ideas discussed at NYSSBA

- Report on NYSSBA Resolutions
  - 229 members in attendance
  - 20 resolutions, 2 sun-setting, 18 new ones
    - 19 passed
  - 10 new resolutions NYSSBA not recommending
    - 5 failed, 3 no motions, 2 not enough delegates to vote

5. Superintendent District News

5.01 The Superintendent announce District news (proposed 6:25)

Interim Superintendent Victoria McLaren reported:

- School Board Recognition Week
  - Thanked our school board trustees for the amazing job they do every day for our school district
    - They attend committee meetings and school events, they do research and reading at home to remain current on laws, regulations and policies
    - They attend workshops and conferences to continue to learn
    - They advocate for our school and public schools in general
    - They are all dedicated to celebrating the accomplishments of our students and staff and improving our district in every way they can

MS News

- 10/20/15 English classes celebrated National Day of Writing by sharing two pieces of their writing with their classmates and other guests
- The MS Halloween dance is this Friday
  - Students will be judged on their costumes not only throughout the day, but also at the dance
- MS/HS Parent/Teacher conferences are scheduled for 11/5/15 and 11/6/15

HS

- This past Thursday was the first HS Parent Alliance meeting of the year
  - Parents were given the opportunity to comment and make suggestions about our course offerings
  - Parents seemed to be pleased with courses that are being offered at the HS
- This Thursday the PBIS Team, Student Government, and Food services worked collaboratively for a special “Oktoberfest” event
- This Friday the PBIS team is coordinating a “dress up for Halloween” competition
- The High School’s National Honor Society held elections late last week
  - President is Graham Ebbecke, Vice President is Julia Fatum, Treasure is Suika Sono-Knowles, Secretary is Natalie Rubin, Photographer is Jack Warren, Activities Coordinator is Stephanie Smith, Facebook Page is Raegan Loheide
- All JV & Varsity Fall sports have concluded with the exception of Varsity Field Hockey who has an elimination sectional game tomorrow and Varsity Cross

County who are also at sectionals and have meets this Friday and next Friday

- High School Parent/Teacher Conferences are next Thursday and Friday
  - Parents of MS/HS students will be able to sign up online for all of the conferences. The online portal opens up at 12PM on 11/2/15
  - The portal is being used at the secondary level so that parents can schedule their time to see multiple teachers

PH

- Phoenicia American Legion Post 950 generously donated pumpkins for classroom projects
  - Students and teachers in each classroom work collaboratively to design and create a pumpkin that is unique to their classroom
    - All the pumpkins are displayed for everyone to enjoy during a "spooky" Halloween Luncheon scheduled for Friday,11/30/15
- Launched "Mystery Reader" series during school lunches
  - A mystery reader, selected in advance, will read aloud to the children during both lunch periods
  - Reading teacher, Kelly McLean, has decided to continue the tradition of inviting "mystery readers" started by retired teacher Veronica Rowe
- Phoenicia Halloween Parade is scheduled for 2 PM on Saturday, 10/31/15 starting at the school parking lot and is followed by a celebration at Parish Hall sponsored by the Phoenicia Rotary.

District Wide Reminder

- 11/5/15 is our Early Evacuation Day- all students will be dismissed 15 minutes early followed by Parent/Teacher Conferences at the Middle/High School from 3-5 and 6 – 7:30
- Parent Teacher Conferences at the Elementary Schools are from 4:30 – 7:30
- 11/6/15 is a Superintendent's Conference day during which there will also be Parent Teacher Conferences

School News

- Communication Plan for Recess Forum

  10/27/2015: Announce at Board Meeting, 10/28/2015: Facebook Post, 11/3/2015: Press Release In Papers, 11/4/2015: Facebook Post, 11/5/2015: Flyers Home to K-6 Students, 11/6/2015: 1. Facebook Post 2. Shoutpoint Email Blast, 11/9/2015: Facebook Post, 11/10/2015: 1. App Post 2. Facebook Post

6. Student Representative

6.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:30) 6:35

- Established committees
  - Poll Committee can poll schools as events come up
  - Green committee this year
  - Technology Committee to communicate issues
  - Electives Courses Committee
  - Events committee will incorporate Octoberfest
  - Will be appointing chairs for committee
- Amended constitution to be more flexible with meeting schedule
- Octoberfest is Thursday, try new foods, cider, playing games during lunch periods

7. Acknowledge Public Be Heard

7.01 The Board will acknowledge the public be heard comments from the last meeting
No comments were made at the last meeting

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 6:35 duration 10 min or more)

6:35

Jay Wenk – How prepared are we to prevent school violence? What actions are taken by school board to keep school community safe? Do police check schools?
Steve Romine – Wireless industry strategy is that we cannot prove the harm of Wi-Fi, don't know how asbestos and tobacco cause cancer
Raji Nevin – Take Wi-Fi out of the schools – don't eliminate technology, use safely
Chris Finlay – Doctors were trusted, when tobacco was declared unsafe used physicians in advertisements to assure cigarettes was safe
Christina Charles – Going to hardwire is easy and convenient, students are suffering headaches, nose bleeds everyday
Sascha Charles – 5th grade student who is experiencing headaches only in school, but not at home, listen to research that says Wi-Fi is dangerous to developing brains
Dr. Stuart Morra – 1988 Ph.D in Electromagnetics, power frequency and leukemia; Chances of getting cancer is 16-20 times more if you smoke WHO, IARC- lists all cancer- producing lists such as cell phones, power lines, coffee as possible carcinogens; measured Wi-Fi in his home got very low readings
Peter Tomita –Life long IT engineer for military and has designed infrastructure for 20 years; listened to arguments and it is disturbing comparing Wi-Fi to cigarettes; have a responsibility to teach STEM
Stephanie Gindele – Don't hear people monitoring or measuring what happens with our students' bodies – need to take that into consideration; nothing can measure the exposure the children are getting, no safety guidelines with I-Pads
Marijo Mallon – Please join ranks of other conscious countries and eliminate what can damage our children
Achaia Gindele – student - she and her friends have experienced headaches and chest pains in school, most have wireless devices, but don't use wireless in school, laptops didn't work because when everyone is on works too slow
Roy Bruckner – Agree with all the parents that are concerned with Wi-Fi, being on the precautionary side is a good idea, look into it, grab wires and plug into computers is a little inconvenient, not getting the whole truth about Wi-Fi

9. Presentation/Discussion

9.01 Dr. Charles Khoury will present on the BOCES Program (proposed 6:40 duration 30 min)

7:15

Introduced Ulster BOCES Board Member representing Onteora Bob Curran and BOCES Board President Patrick Rausch
Patrick Rausch presented:

- Thanked Onteora for participation in BOCES
- Dr. Khoury is data driven –spent a lot of time with staff to see which programs work

- Investigated cost reductions, put a lot of time into it
- He is also working at Sullivan BOCES
- If community has any programs thinking about offering, get to Dr. Khoury's staff

Dr. Khoury presented an overview of the BOCES programs and services and how works with Onteora Central School District

- Financial participation of Onteora with BOCES over the last 5 years
    - Ranged in $3 -$3.5 million range consistently
    - 15-16 number is lowest number because it is not complete until end of the year
        - Today just over $3 million
- Not all services are eligible for BOCES aid – Special Education, English Language Learners, Transportation are aided separately –get State money directly to District
- 14-15 amount – eligible for BOCES aid is $2.1 million (cost a little over $1 million between BOCES aid and refund)
    - Traditionally 36% aid from BOCES
    - Receive aid in next budget year, from 2014 will receive $524,000
- Continue to grow Career and Tech Programs – 11th and 12th graders half day
    - Innovations lab, advanced manufacturing lab, 27% of county's 11th and 12th graders attends CTE
    - 52 students in CTE- highest in cosmetology, also in auto tech, fashion design and hospitality
- New Visions Program for 12th graders– basically honors programs – has 5 students from Onteora, 2 in Advanced Robotics and Engineering, 2 in Education and 1 in Health
    - In addition, 14 students in Special Education programs, 1 student in P-Tech program
        - Any Board member is invited to go visit and see programs in operation
- Challenges that districts face is 0-1% tax cap because CPI is a slightly negative number
    - Will try to keep BOCES cost in that range
- This year will take last half of post-retirement fund migration from CTE Tuition to Administrative $700-$800 reduction per student
- Technology program gets a unit plus of coding
    - Coding needs more proficient programmers

Discussion:

- Status of Alternative Regular Ed program's 1 year moratorium
    - Will not be bringing it back for next year
    - New director of Special Education – numbers are growing
    - Closed program because not comfortable with the way program was operationalized
    - Many students in there should have been classified, but because of cost of Special Ed, students were put there (cost is double)
    - Was a tense environment – concerned with safety of students and staff

    - When opens, needs to be the right program - engage with county officials – not just school based problems so will engage with community and county wide agencies
- Hospitality includes culinary
- Carpentry program – in discussion with another district that has a full lab and teacher – so it will be located in component district
    - Lease space in component district – pay a portion of principal and nurse salaries
- Had to migrate cost of post-retirement benefits from Co-Sers to Administrative budget
    - Ulster BOCES created reserve for post-retirement cost but there is no legal authority to create reserve so need to return money to districts
        - Will be done in 4 years
- Separate items - Aid from state, refund from BOCES
    - Refund for 14-15 school year will be returned in January
- BOCES only purchases what they need, there is a perception that BOCES has a lot of money
    - P-Tech program actual cost is $13,000 but districts pay $17,000
        - Will give money back to district
    - Expensive program, so is deterrent to districts
- There is a Co-Ser for on-line learning, some Onteora students participate
- Future Board meeting – discuss visiting BOCES programs

9.02 Dr. Charles Khoury will discuss the Superintendent Search process with the Board (proposed 7:10 duration 30 min)

7:40

- Timeline of activities is a work in progress
    - Review timeline and make any changes by next Board meeting
- Picked out dates to keep in line with Board meeting schedule
- Look at online survey to get public input on Superintendent
    - To see if anything needs to be added
    - Will be open for 2 weeks and advertised extensively so community participation encouraged
    - Close it on 11/24/15
- Shortly after next Board meeting, open on-line survey
- Week after that conduct meetings with constituent groups
- Prior to 12/9/15 BOE meeting give findings of online survey and discuss qualifications that should be advertised
- Wait until after the holiday and approve ad at the 1/5/16 BOE meeting
- Then open application period in early January
    - Print ad in various newspapers and publications
    - Preliminary interviews on 1/11/16 and ongoing
- Early March present list of candidates to Board with any information gathered from candidates
- Week of 3/7/16 – 3/15/16 initial interviews by BOE
- Final interviews including any other constituent groups
- Board visit to finalist district
- Position offered by April – negotiations and appointment by 4/15/16 to give

current district notice to start on 7/1/16

- Online survey includes demographic information- get different groups of people and get feelings on qualifications and skill set of people
- Experience, rate most essential, to least essential and break out by demographics
- Board to review skill set will send word copy of skill sets
- Finalize survey at 11/10/15 BOE meeting
    - Put information on next agenda to fine tune and get feedback

10. Independent Contract Retainers

10.01 Approve all ICRs (proposed 7:40)

7:50

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in Items 10.02-10.09

Motioned: Trustee Davis

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond

Not present:

10.02 ICR- Kevin Salem

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Kevin Salem for the period beginning October 6, 2015 to June 2, 2016 at a rate of $0.00 (stipend waived), as a mentor in Pop Music Production and authorizes the Superintendent to sign such an agreement.

10.03 ICR- David Becker

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and David Becker for the period beginning October 10, 2015 to June 2, 2016 at a rate of $250, as a mentor in Documentary Filmaking and authorizes the Superintendent to sign such an agreement.

10.04 ICR- Paul Schubert

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Paul Schubert for the period beginning October 16, 2015 to June 2, 2016 at a rate of $250, as a mentor in Music Composition and authorizes the Superintendent to sign such an agreement.

10.05 ICR- Mercedes Cecilia

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approves the Independent Contractor Retainer between the Onteora Central School District and Mercedes Cecilia for the period beginning October 28, 2015 to November 30, 2015 at a rate of $0.00 (stipend waived), as a guest author at Woodstock School and authorizes the Superintendent to sign such an agreement.

10.06 ICR - Catharine Jones - WD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Catharine Jones for the period beginning April 28, 2016 to April 28, 2016 at a rate of $650, as Kit's Interactive Theater with one performance of "Mother Nature" at the Woodstock School and authorizes the Superintendent to sign such an agreement.

10.07 ICR- Catharine Jones- PH

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Catharine Jones for the period beginning April 28, 2016 to April 28, 2016 at a rate of $650, as Kit's Interactive Theater with one performance of "Mother Nature" at the Phoenicia School and authorizes the Superintendent to sign such an agreement.

10.08 ICR - ERAN DBA Mad Science of Mid Hudson

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and ERAN DBA Mad Science of Mid Hudson for the period beginning April 1. 2015 to April 1, 2015 at a rate of $725, for 2 performances of Mad Science Fire & Ice for the Woodstock School and authorizes the Superintendent to sign such an agreement.

10.09 ICR- Woodstock Physical Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Woodstock Physical Therapy for the period beginning October 28. 2015 to June 30, 2016 at a rate of $90 per session with a maximum of $1350 and authorizes the Superintendent to sign such an agreement.

11. Policies

11.01 First Reading of Policy 6140 Health Examinations (proposed 7:45)

- It is against the law to ask teachers for a health examinations before they start employment

~~2010~~ 2015 6140 Personnel

SUBJECT: HEALTH EXAMINATIONS

~~All teachers initially appointed to probationary positions shall obtain a physical examination. When such examination is made by the school physician the cost of such examination shall be borne by the District. A teacher, however, may elect to have a health examination at his/her own expense by a physician of his/her own choice.~~

The Board reserves the right to request a health examination at any time during employment, at School District expense, in order to determine whether the employee can perform the essential functions of the position with or without reasonable accommodation.

~~Support staff personnel initially appointed to positions may be requested to obtain physical examinations at the expense of the School District. The physical examination is to be obtained from the school physician.~~

All bus drivers and substitute bus drivers shall have yearly physical examinations. Each bus driver initially employed by the School District shall have a physical examination within the four (4) weeks prior to the beginning of service. In no case shall the interval between physical examinations exceed a thirteen month period.

~~Annual or more frequent~~ examinations of any employee may be required, when, in the judgment of the school physician and the Superintendent, such procedure is deemed necessary.

The final acceptance or rejection of a medical report with reference to the health of an employee lies within the discretion of the Board. The decision of the physician designated by the Board as the determining physician shall take precedence over all other medical advice.

Education Law Section 913; Bus Drivers: 8 New York Code of Rules and; Regulations Section 156.3(2); Rules and Regulations of the Commissioner of Motor Vehicles Section 5.09-b; Cafeteria Workers: State Sanitary Code

12. Break

12.01 The Board will take a break at 7:50
7:55

13. Discussion & Possible Action (30 min)

Motion to appoint Kevin Salem to the unexpired term of Gideon Moor until May 17, 2016
Motioned: Trustee McGillicuddy
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond
Not present:

13.01 Wi-Fi - Disabling in Primary Schools (proposed 8:00)
8:05
Recommended Action: Resolved to temporarily disable Wi-Fi from the Primary Schools before the recommendation to the Board of Education is received from the Wi-Fi Task Force
Motioned: Trustee McGillicuddy
Seconded: Trustee Kurnit

- Advocate for temporary removal – opportunity to use technology in safer way
  - Use hard wires for a faster system
  - Wi-Fi is unique as it is invisible and is now labeled as a possible class 2 carcinogen
  - Use precautionary principle and remove Wi-Fi
- Reason formed a task force to do due diligence to get information and be bi-partisan
- Surveys from teachers show that shutting down Wi-Fi now would affect programs
- It would take time to re-wire schools and shut down Wi-Fi
  - Next summer would be able to change some computers
- Let task force do its job and report to the Board
- Multi-layered issue – open to the research presented and findings of task force concern is at primary schools
  - Similar conflict with GMO - antibiotics in food served in schools all over country – State forced foods to buy

- Has a lot of emotionality
- Set up Task Force and let them do their due diligence
- Children do use the devices - Phoenicia and Woodstock teachers use technology
- Desktops in classrooms are not fast enough and crash
- Look at whole picture
- I-pads can be wired
- Be more concerned about students and adults health instead of inconvenience of turning off Wi-Fi
  - Even if we turn off Wi-Fi, Task Force will still work, but will be protecting the children
- Phoenicia PTA letter read:

  The Phoenicia PTA has been presented on more than one occasion with information regarding the possible health implications of children's daily exposure to WiFi in the classroom.

  The information that we have reviewed has raised parents' concerns over it's safety and we have decided to support the Board of Education in adopting the Precautionary Principle regarding the technology.

  It is our understanding that WiFi and all wireless devices emit non-thermal microwave radio frequency electromagnetic radiation, recently reclassified by the WHO/IARC as a Class 2B, possible human carcinogen. Parents are concerned that growing children will be most effected by possible disruptions to cell growth and brain function. There is concern over the possible effects on fertility, cardiac function and cancers.

  We understand that the BOE is currently discussing taking action on the issue. We support the BOE in dismantling the WiFi in the classrooms at Phoenicia school and in moving forward, to continue to update the safer hard-wired computer access to classrooms.
- Letter to Board stated that district in MA turned off Wi-Fi, but they simply turn Wi-Fi off devices when not in use

Roll Call vote:
Trustee McGillicuddy – Y
Trustee Storey N
Trustee Schnell - N
Trustee Kurnit - N
Trustee Osmond – Abstain – does not feel ready to cast a vote
Trustee Davis - N
Not Present:
Motion failed

- Ask teachers to turn Wi-Fi off devices when not in use
  - Principals can look into how
- How to make sure that this is communicated to staff- I-pads given out without warnings
  - Falls to Superintendent and Communication committee
- Facilities committee has been asking people to shut down electronics when not in use

13.02 Wi-Fi The Board will discuss creating a projected end date for the Wi-Fi Task Force 8:30

Charge by the Board of Education:
Gather and organize
1. Research pertaining to the health implications of Wi-Fi
2. Information regarding the educational and fiscal implications of current Wi-Fi use at

Onteora
Make recommendation to Board - once committee is formed a date will be determined

- 3-5 months, at least by end of March
- Idea is to look at objectively, depending how often they meet, how effectively meetings are run and giving due diligence to the charge, 5 months is fine, but will be determined by how efficient meetings run
- Depends on how often they are meeting – should meet at least every 3 weeks - meetings can be canceled during winter months
- Facilitator not decided by whole Board- should have 1 or 2 chair people – decided by whole group
    - Facilitator's position is for the process and structure so Committee does not have to be in charge of the process, but be equal members of committee
- After minutes are approved at the next meeting should be posted on website
- March as a target is fine and by end of January have update from Task Force
- Not a public meeting, minutes will have been sent to the Task Force for review
- Complete work before end of school year
- SDM team had an alternate date if a meeting had to be cancelled because of weather
- End of March as projected end date – be sure have enough time to get into everything that has to be done
    - If need more time at end of March Board can extend deadline

13.03 Discussion on Board volunteers to observe one of the next Wi-Fi Task Force Meeting

8:40
Next meeting is 11/18/15 6:15 – 8:15

- Trustee McGillicuddy and Trustee Storey will observe the next Task Force meeting

13.04 Abolish & Create Position

Recommended Action: The Board of Education hereby abolishes 0.6 FTE Health Teacher and creates a 0.7 FTE Health Teacher
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond
Not present:

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:30)

Recommended Action: Approve consent agenda item numbers 14.02-14.14
Motioned: Trustee Davis
Seconded: Trustee McGillicuddy
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee

Davis, Trustee Osmond
Not present:

14.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

PART TIME APPOINTMENT - REVISION

NAME	POSITION	EFFECTIVE DATES	SALARY	REASON
Rushford, Michael	0.60 FTE Health/MS	09/01/15 – 10/28/15	5MA	Revise ending date of appointment

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATES	SALARY	REASON
Rushford, Michael	0.70 FTE Health/MS	10/29/15 – 06/30/16	5MA	Increase from 0.60 FTE to 0.70 FTE

RECALL FROM PREFFERRED ELIGIBILITY LIST: RESCISSION OF FULL TIME TENURED APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	EFFECTIVE DATE	SALARY	REMARKS
Tomlinson, Christmas	Teaching Assistant	Teaching Assistant	09/01/15	Step 6	Declined position

EXTRA DUTY STIPENDS 2015-2016

NAME	POSITION	AMOUNT
Burkhardt, Patrick	Track – Winter – Assistant Coach **(Unpaid Volunteer)**	$ 0
Chartrand, Louis	Wrestling – Varsity – Head Coach	$4,827.00
	1st Longevity	$ 156.00
	2nd Longevity	$ 208.00
	3rd Longevity	$ 313.00
Cytryn, Herbert	Skiing – Varsity – Head Coach (Girls)	$2,983.00
	1st Longevity	$ 156.00
	2nd Longevity	$ 208.00
	3rd Longevity	$ 313.00
Gale, Trevor	Wrestling – Modified – Assistant Coach	$1,960.00
Gale, Wyatt	Wrestling – JV – Assistant Coach	$3,409.00
Groeters, Michael	Basketball – Varsity – Head Coach (Girls)	$4,827.00
Guest, Samuel	Basketball – Varsity – Head Coach (Boys)	$4,827.00
Hoyt-Friedman, Jacob	Basketball – JV – Head Coach (Boys)	$3,688.00
Katz, Emily*	Track – Winter – Head Coach	$2,983.00
Naccarato, Ryan	Basketball – Modified – Head Coach (Boys)	$2,452.00
Occhi, Andrew	Basketball – Modified – Head Coach (Girls)	$2,452.00
	1st Longevity	$ 156.00
	2nd Longevity	$ 208.00
Perez, Brian	Skiing – Varsity – Head Coach (Boys)	$2,983.00
Rushford, Michael	Track – Winter – Assistant Coach	$2,664.00
Swain, Joseph	Basketball – JV – Head Coach (Girls)	$3,688.00

***pending coaching certification**

PER DIEM SUBSTITUTES

NAME	POSITION	RATE OF PAY
Edison, Fern	Home Tutor	$ 37.00/hour
Sandberg, Anna	Certified Substitute Teacher	$110.00/day
Vanacore, Emily	Certified Substitute Teacher	$110.00/day

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
#2612	09/17/15 – 11/05/15 (.50)	Medical Leave – Paid*
#2612	11/05/15 (.50) – 11/06/15	Medical Leave – Unpaid*
#2123	10/05/15 – 10/29/15	Medical Leave – Paid
#2123	10/30/15 – 11/13/15	Medical Leave – Unpaid (Sick Bank requirement)
#2123	11/14/15 – 01/18/16	Medical Leave – Paid (Sick Bank)

*** Extension of medical leave**

APPOINTMENTS: NON-INSTRUCTIONAL

SUBSTITUTE

NAME	POSITION	EFFECTIVE DATES	SALARY	REASON
Johnson, Adam*	Building Maintenance Mechanic – Hourly Short Term Substitute	10/28/15	$16.65/hour	Leave replacement

***pending pre-employment processing**

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/15, Confidential, as reviewed by Trustee McGillicuddy

14.04 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer: Kenneth Gierloff for Phoenicia

14.05 Approve External Auditor Financial Report for 2014-2015

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept and approve the Onteora Central School District Financial Report including management letter along with the audited extra classroom activity funds' financial statements including management letter for the 2014-2015 school year.

NOTE: OCSD Audit Committee has reviewed the Onteora Central School District Audited Financial Statements and Supplemental Schedules dated June 30, 2015 and recommends it be presented to Board of Education for approval: Motioned: Drew Bogess; Seconded: Wendy Wolfenson; No discussion; Vote Results: Unanimous

14.06 Approve Change Orders

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #SC-01 decreasing the contract between Prime Highway Contractors, LLC and the Onteora Central School District for the Pavement Reconstruction Project at the Phoenicia School in the amount of $69,022.92 and authorizes the Superintendent to sign such a change order.

14.07 Hourly Rate for Substitute Building Maintenance Mechanic

Recommended Action: Substitute Support Staff Rates Building Maintenance Mechanic - $16.65/hour

14.08 Juul Agreement

Recommended Action: BE IT HEREBY RESOLVED, by the Board of Education of the Onteora Central School District that the JUUL Agreement between employee #10272015 and the District is hereby approved.

14.09 Approve Lyceum Club MOA for 2015-2016

Recommended Action: The Board of Education hereby approves the MOA #10272015 between the Onteora Central School District and the Onteora Teachers' Association

14.10 Financial Management Report for August 2015

Recommended Action: The Board has reviewed and hereby accepts the Financial Management report for August 2015

14.11 Financial Management Quarterly Report Ending September 2015

Recommended Action: The Board has reviewed and hereby accepts the Financial Management Report for September 2015

14.12 Approve Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds from the general fund to the school lunch fund to eliminate the school lunch fund deficit for the 2014-2015 school year.
Transfer School Lunch Fund Amount
A9901.930-10 $84,299

14.13 Surplus stored at West Hurley

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items stored at the West Hurley School as surplus and authorizes sale and/or disposal of these items.
Note: This is the first lot.

14.14 Approve MOU for Affordable Care Act

Recommended Action: The Board of Education hereby approves the MOU with Rose & Kiernan for the Affordable Care Act

Motion to add a resolution to the agenda:
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond
Not present:

Sale of West Hurley School

WHEREAS, the Onteora Central School District Board of Education ("Board" or "District") has previously determined that the proposed sale of the real property and the improvements constructed thereon, which are located at or known as 97 Cedar Street, West Hurley, New York, and identified on the Tax Map of the Town of Hurley as Section 38.10 Block 3 Lot 5.1 (hereinafter "West Hurley School Property"), is a Type II Action under SEQRA, 6 NYCRR Part 617.5; and

WHEREAS, the Board, with the assistance of its broker, Win Morrison Realty, and the Center for the Investigation of Native and Ancient Quarries, Inc. have negotiated terms and conditions for the sale of the West Hurley School Property by the Board to the Center for the Investigation of Native and Ancient Quarries, Inc.;

NOW, THEREFORE, BE IT RESOLVED THAT, the Onteora Central School District Board of Education, approve a Contract of Sale with the Center for the Investigation of Native and Ancient Quarries, Inc. for the West Hurley School Property for the sum of $700,000 and such other terms and conditions as set forth in the Contract of Sale (the form of which Contract of Sale is attached hereto as Exhibit "A"); and

BE IT FURTHER RESOLVED THAT, subject to confirmation by the District's attorneys that the amounts required to be deposited under the Contract of Sale by the Center for the Investigation of Native and Ancient Quarries, Inc. have cleared, the

Board President is authorized to execute such Contract of Sale, a fully executed copy of which shall be placed on file with the District Clerk.
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond
Not present:

WHEREAS, the Onteora Central School District Board of Education ("Board" or "District") is proposing to enter into a contract with the Center for the Investigation of Native and Ancient Quarries, Inc. for the sale of real property and the improvements constructed thereon, which are located at or known as 97 Cedar Street, West Hurley, New York, and identified on the Tax Map of the Town of Hurley as Section 38.10 Block 3 Lot 5.1 (hereinafter "West Hurley School Property"), which have previously been determined by the Board to be no longer needed for school purposes; and

WHEREAS, the proposed sale of unneeded school district property is a routine activity of the District; and

NOW, THEREFORE, BE IT RESOLVED THAT, the Onteora Central School District Board of Education, based upon the applicable standards of SEQRA 6 NYCRR Park 617.5, hereby determines that the proposed sale of the West Hurley School Property will not have significant impact on the environment and is classified as a Type II Action therefore, the Board is precluded from further environmental review in accordance with Article 8 of the Environmental Conservation Law.
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond
Not present:

Have not closed on the property yet

15. Board Committee Reports

15.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 11/16/15 (proposed 8:35)
8:55
Have not met since the last Board meeting

15.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 11/2/15
Have not met since the last Board meeting

15.03 Policy Committee - Trustee Davis to report. Next meeting is at Central Administration 2:00 10/22/15
Met and discussed the policy on this agenda – working on prioritizing the policies to be discussed

15.04 Health and Wellness Committee Trustee McGillicuddy to report. Next meeting is 2:45 in the MS/HS Room 207 on TBD
Did not receive minutes, will report at the next meeting

16. Old Business

16.01 The Board will discuss the Recess Forum at the next Board meeting on 11/10/15 in the MS/HS Cafeteria (proposed 8:50 duration 15 min)
8:55
Figure out timing, procedure and configuration in cafeteria

- As a forum the Board would like to be part of the group
- Have chairs set up to see each other
- Board discussed configuration of cafeteria chairs for forum
  - Decided on concentric circle with chairs
- Time limit for each speaker
  - 90 minute forum – 5 minutes per, 18 people can speak, 3 minute 30 people can speak
  - Decided on a 3 minute time limit
- Facilitator to present handouts:
  - Recommended NYSSBA policy
  - Synopsis each schools' offerings during recess
  - Recommendation from BOCES representative on Health & Wellness Committee
  - Regulations/guidelines on temperature limits on outdoor recess
  - Variety of class schedules
  - Student input on their use of free time
- Should have a dedicated period during the school day to get help, do clubs, music to allow recess to remain a dedicated time for students to go outside
- Trustee Kurnit will facilitate

16.02 The Board will discuss Old Business (proposed 9:05)
9:26

- Found in talking to the people from Infinite Campus at NYSSBA, it can be used to develop Individual Learning Plans for every student
  - Investigate further
  - Interim Assistant Superintendent for Curriculum & Instruction could be answering, if she was present

17. New Business

17.01 The Board will discuss New Business (proposed 9:10)

- Training staff in Therapeutic Crisis Intervention (TCI) using the 2 trainers that we have in-District who were sent to be trained to be trainers
  - Trying to get as many people as we can trained
    - Actual restraint is last resort
  - Every monitor and teaching assistant will be trained in de-escalation during the 11/25/15 conference day

18. Request For Information

18.01 The Board will request information (proposed 9:15)

9:30
Trustee Davis asked to have enrollment reports given to the Board

Trustee McGillicuddy asked for EMF testing with devices on, not just on routers

- Provide that information and clarification if report received had devices on & off
  - Give in layman's terms and technical terms
- Test Bennett as well

19. Public Comment

19.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes
No comment was made

20. Adjournment

20.01 Adjourn Meeting (proposed 9:20). Next meeting is Tuesday, November 10, 2015 at 6pm at the MS/HS. Recess Forum will precede the meeting.
Recommended Action: The meeting is adjourned at 9:40
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Osmond
Not present:

Minutes Recorded By:
Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy Tanya Davis, Valerie Storey, Kevin Salem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
MINUTES 2:30 p.m.
MONDAY, NOVEMBER 2, 2015
CENTRAL ADMINISTRATION CONFERENCE ROOM

1. Opening Items

1.01 Call to Order 2:35 pm

1.04 Roll Call: Present: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey
Not Present: Trustee Osmond, Trustee McGillicuddy, Trustee Salem

Now Present:

Trustee Osmond arrived at 2:40

2. Executive Session

2.01 Enter executive session

Recommended Action: Motion to enter into executive session to discuss the sale of real property
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond
Not Present: Trustee McGillicuddy, Trustee Salem

2.02 Exit Executive Session and Return to Public Session (proposed 6:30)

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond
Not Present: Trustee McGillicuddy, Trustee Salem

20. Adjournment

20.01 Adjourn Meeting

Recommended Action: The meeting is adjourned at
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Davis, Trustee Storey, Trustee Osmond
Not Present: Trustee McGillicuddy, Trustee Salem

Minutes Recorded By:
Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy Tanya Davis, Valerie Storey, Kevin Salem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

RECESS FORUM
6:00 p.m.
TUESDAY, NOVEMBER 10, 2015
Middle School/High School

Rob Kurnit welcomed everyone to the forum

- Great deal of input at the beginning of this calendar year
  - Had Discussions about how recess was used
  - Health & Wellness Committee wrote a draft policy for recess
- Last forum was at 4pm and discussion was that it was not a good time for everyone
  - Not everyone can come in the afternoon
- Waited until Board meeting was in a building central to the District
- Hear from as many as we can - hold comments to 3 min or less
- If your comment was made, please don't repeat what has been said by others
- Sitting as a group of people having discussion
- Parents and PTA felt recess was not happening the way they wanted – other activities during recess and a lot of information about what is beneficial for students during the school day
  - Recommendations from the Federal government say that 20 minutes of recess should be required
- Discuss if it is equitable to have other activities during recess time

Discussion:

- Grandson that attends Woodstock just found out he was not performing
  - I want my child to stay in - why would that be taken away
- Do we really need a Board to do a policy?
- Teachers, parents – need to figure it out on a 1 on 1 basis
- More of a disciplinary thing – look at it that way
- Not comfortable in Board making policy

- Bennett Student Council feels strongly that kids should have the option to stay inside or go out
  - Kids stay inside for lots of things, have after school activities
  - Need to do homework, or too cold outside
  - When there is snow on the ground play is black top only
    - Most don't bring snow pants and want to stay inside so they don't have to play on the blacktop
  - If Board takes away the option, Student Council would not exist or students would miss class time or lunchtime
  - Recess is their only free time

- Worry about trust for teachers - if my son is kept in because he didn't do homework, will go to teacher
  - Seems to be visiting this again because some people didn't get their way
- Some students need structure, some don't

- Board has other things to worry about – leave it up to parents and teachers – don't parent for me

- Argument that children can get exercise after school – some have 1 hour on bus after school, not all kids have opportunity to play outside, some have to go to workplace, some have parents too busy to take to playdates
    - For example, should they not have library because go to library?
- Children are growing, need to blow off steam and have fun so they can return to school refreshed

- Argument I am hearing is that recess is necessary –don't take it away
    - Children should be able to volunteer to do other things
    - If discipline is needed, use recess

- Children choose to do chorus and band – that is their choice – recess is not defined as playing outside – choice to lose 1 recess a week is their personal choice – signed them up for activities during recess as a parent
    - If you mandate that every child must have recess is telling children that their choice doesn't matter
    - 3rd grade allowed to do chorus and know they will lose 1 recess a week
    - Need the choice – as they get to 6th grade
        - To make a mandate is taking choices away from them

- If mandated that children must have recess, will they lose their choice? Question parental responsibility – my child lost more than 100 days of recess from Kindergarten to 5th grade
    - Goes to school with homework done, plays sports, but between 9 am and recess does not get classwork done
    - Sometimes lost recess for a week or 2 more than once
    - NYS Dept. of Labor says must have 1 hour break if you work more than 7 hours
    - Teachers willing to spend their free time with students is great
    - Kids should have choice

- Doesn't want recess is to be mandated – if board creates policy– are we limiting the choices for kids?

- What is recess? Outside play or free time?

- Free time – taking away recess as punishment takes away the ability to go outside is shame – scars
    - Teachers talk about trust, that is all they have to take away
    - Teachers – what are they losing recess for?
    - How can we get social workers to help with problems?
    - All want same thing- to succeed
    - Taking away recess for impulsive behavior is not effective
    - Kids don't want to be impulsive and are shamed to stay in for recess
    - Maybe look at bigger picture – how to better manage homework time together. If same kids are kept in over and over and doesn't work- not an effective tool

- Chart showing the number of kids why kids are kept
  - Why 37 for 5th grade and 2 for 4th
  - Mostly looks like make up work

- All have great respect for teachers – look at school and structure and the way things are set up so there are changes

- My child needs to be responsible – when will work be made up?
- Maybe discuss the homework policy – need consequence for not doing homework
- Need to hold students accountable – they struggle every night to get homework done
  - Not negative that teachers want to help my child to have less of a struggle at home
  - Some are not capable of helping their child with homework
- More tools for teacher

- In elementary school grades 3-6, if you did not do homework, you would get a 0 or held in for recess and do the work
- Not all kids have chance to do homework at home
  - Maybe an unsafe environment or can't stay homework help – instead of staying in or punish them right away, kids should choose – not an immediate punishment - but have a day late and points off for day late
  - If homework is not in by end of week, then punish - give time to correct mistake
    - Accept a 0 or stay in for recess

- (Teacher) Our homework policy is give points off, if over a week late, 5th and 6th grade team meets
  - Part of the procedure
- Kids know at beginning of year know what procedure is
- No one 5th or 6th grade team gives 0
- Hopefully a parent would feel comfortable enough to go to teacher and discuss
  - How can punishment be effective?
  - Very individual – students that go out after school want to stay in to do homework with an adult present to help
- Everyone would look into it
- Trust teachers will have all students needs in mind what they need

- School Board wishes parents would go to teachers first and follow chain of command. Board of Education is involved because it got to that point and beyond
- Trying to get information

- 7th grade student – homework policy has taught her to be responsible
- Make a choice to participate in student council and jazz band instead of recess 3 or 4 days a week
- If children are made to go outside, they will not learn to be responsible
- MS/HS has a 42 min lunch and they can do anything they want – there are so many options

- If you didn't do homework, can go to a subject teacher
    - If homework is not done more days in a row, lunch detention or another punishment
    - Hopefully realize that you have to make responsible choices
        - Choice is better than mandating children to go outside because they need exercise – have PE 3 days a week
        - MS goes outside for PE every other day

- It is a long school day I choose to do homework tomorrow during recess

- Believe that free time should be choice – if want to go outside to play or stay in, everyone needs mental break from school - everyone is different
    - Some kids behavior might be linked to activity
    - In a perfect world – children can go outside and do chorus
- No one is in favor of withholding recess for punishment
    - Homework is work that should be done at home but not everyone has parent that can help at home
- NYSSBA seminar pointed to Finland as the best educational system in the world and they don't have homework
- Assigning homework creates unequaled system for children
    - Not all can do homework or get parent help
    - Need a larger conversation on appropriate amounts of homework - especially for younger students
    - If all work can't be finished in the classroom, need to look at that
- Believe time should belong to students

- Valuable tool for teachers- son had problems in school- went outside to have son evaluated – being worried about being judged because son was not in school with friends, needed a different placement
    - This isn't going to do it - needs a 1 on 1 basis – if my student lost 100 days of recess, I would look at student and parents
        - Never have let it go that far
- Recess is a valuable tool for teachers – teacher are having tools taken away from them everyday – kids who do not have discipline can be out of control – recess controls discipline

- Kids are basic human beings – not humane to not let them run around.

- When people are saying its discipline to keep a child in but it may be to help them with their work - it's not discipline - it's teaching child responsibility, life lessons in school is a great thing
- Has to get homework done is a life lesson, not just discipline.
    - Teaching child to learn more than subjects - bigger than all subjects and for the rest of your life

- It is reinforcement – miss recess not because of homework – because of classwork time – needs time management - kept in for recess is working well for my child

- When teachers keep kids in for homework and grades –that they do care about students
    - Kids sacrifice a few minutes rather than not fail
- It is not sudden outbursts and you lose recess – there are many warnings – it is the children's choice
    - Disruptive kids disrupt kids that want to learn

- Need a deeper discussion of homework and value of homework
- Finland has a 15 minute break every hour
- Drifting off because can't stay focused that long
- Taking away free time makes it worse – there is a lot to learn from other societies
- Like the idea of kids having choice – would love to talk about capping homework and if homework is beneficial
- Taking breaks are helpful to focus throughout the day

- Other discussions can come out of this discussion – Finland does not test kids until 17

- Interesting to hear different viewpoints – homework policy for everyone to see
    - Need to talk about with teacher or principal - geared toward individual

- Common core math is hard to understand, - kids don't finish work because they don't get help on it and have other homework to get to
    - Parents don't understand and don't have siblings that know how to do it
- Can't talk about one group – all different for all students and families

- Report after report stresses how important physical activity is for brain function
- Kid that might be most disruptive in class needs the physical time during a long school day that is mostly sitting down - not natural
- Teachers have good intentions but shame has to be in that time frame.
- How important is this amount of homework?
- That students can't get it done day after day and miss recess is not good
    - Modify homework or do not have homework with length of school day we have
- Make responsible choices – kids don't always make right choices – not healthy to sit in front of computer if that' s what they choose during recess
- Some kids have to have breaks

- TA in special education and regular education over the years, work in 5th grade now – organize students in the morning, work for 1 hour, break, 1 hour, special, 40 min, lunch, recess, a special in afternoon then home
- Institute stretch breaks, walk around loop if necessary – as a team we incorporate healthy situations for kids
- Modification of homework, never once had a student that stayed in excessively – always give children what they need
    - Modify homework, classwork, break, as child needs

- Schedules are not as rigid as you think – self contained or regular education- whatever a student needs they get

- Have a special needs child – needs change – every teacher dealt with is willing to make sacrifices and change plans – reduce homework, accommodate needs as they change
- He does miss recess, teacher is doing most appropriate thing at the time
- Teacher feels is best at the time - maybe parent can't explain it – I never complained that teacher kept him in for 15 min or the whole recess
- Teachers are very accommodating even without a 504 or IEP – teachers really care about them
- Maybe some teachers do overuse recess, but teachers will work with parents – need to work with teacher and come up with different solutions

- Current climate of education and how teachers are viewed – never been more mistrust, because of society – nothing more mistrusting than saying let's make a board policy
    - If kids need to miss recess, ok, great consequence for my child, trust my teacher- don't undermine teachers

- School is not supposed be torture, but to prepare kids for life – in life there are consequences – if people don't do what they should, have consequences

- In the study that past Board president gave said it is important for students to have 20 min everyday – have 30 min everyday – so have 10 min leeway
    - Students are not kept in for whole time – always have some time to have play
- Important thing is that the teachers have the ability to use that 30 min – and give time to play as a balance - if there is a policy, it is tying the teachers' hands

Board will discuss whether to have a more involved policy at a future Board meeting

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Tanya Davis, Valerie Storey, Kevin Salem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
MINUTES 7:30 p.m.
TUESDAY, NOVEMBER 10, 2015
Middle School/High School

1. Opening Items

1.01 Call to Order 7:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

2. Executive Session

2.01 Enter executive session (proposed 7:30 duration 30 min)
Recommended Action: Motion to enter into executive session to discuss tenure for a particular employee, employment of particular persons and the medical history of a particular person.
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

2.02 Exit Executive Session and Return to Public Session (proposed 8pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Davis
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

Motion to move Student Representative report to earlier on the agenda:
Motioned: Trustee Schnell
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

5. Student Representative

5.01 Student Representative, Raegan Loheide will report to the Board (proposed 8:15)
Established chairs for Committees:

- Gabby Raphael: Green Committee
- Lucia Legnini: Event Committee
- Asa Spurlock: Poll Committee
- Raegan Loheide: Technology Committee

Current agenda for committees is an event tied into Green committee on climate change in environment and what can be done around school

- Spread awareness and get involved
- Implement in school, recycling, what Student Government can do
- Possible assembly during lunch, cleaning up courtyard, selling reusable water bottles
- Establish an outdoor classroom so teachers can sign up for use

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the 10/27/15 and 11/2/15 BOE Meeting
8:15
Motioned: Trustee Osmond
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

4. Welcome

4.01 MS Principal Jen O'Connor will welcome the Board (proposed 8:05 duration 10 min)
8:15

- Athletics – new gym floor looks beautiful – was sanded and redone
- Modified season ended last week, of the 235 students in MS, 149 participated in modified sport – great enthusiasm for sports
- The added second day for Parent Teacher conferences was well received
- 11/20/15 MS Science Fair 1:00-2:30 in cafeteria and MS gym
    - 235 science projects

6. Presentation

6.01 Middle School Principal Jen O'Connor will present the Local Assistance Plan (proposed 8:20 duration 15 min)
8:20

- In July Interim Superintendent Victoria McLaren received a letter saying that the MS was deficient
    - Designation called LAP based upon 2013 ELA assessments
        - Today's 9th and 10th graders
- Reason is special education students did not do as well as general education students
    - 100 or more point gap and you are designated as a school needing a plan
- Diagnostic self-review document completed – fulfills requirement as a LAP school -additional resources, and actions to take for students with disabilities
- Appealed in August – submitted with 3 reasons:
    - The MS classification rate far exceeds the state norm of 11-15%
        - Grade 7 has a classification rate of 28%; the classification rate in grade 8 is 25%.

    - The high number of partially completed tests which resulted in a score of 1 due to refusal to take second day of test
    - The negative climate surrounding state testing and the resulting adverse performance and attitude
        - The appeal was denied
- A LAP team was created to complete the plan consisting of the following people:
    - MS principal
    - PPS director
    - MS and HS ELA teachers
    - MS and HS SPED teachers
    - BOCES Coordinator Special Education School Improvement Specialist

Tenants used to rate MS:

- 1st tenant School Leader Practices And Decisions
    - If developing or ineffective have to come up with a plan
    - Specific, Meaningful, Action oriented, Realistic, Timely (SMART) goals will be created for the building by the MS grade-level teams in the next month or 2 to increase student achievement
- 2nd tenant Curriculum Development and Support
    - In ELA, special education teachers will continue to work with regular education teachers on curricular maps to align general education and special education
    - Assign common reading and writing expectations for each grade level for the length of the school year
    - Horizontal (daily) and vertical (during 11/25/15 professional development day) team meetings will continue to insure alignment between general education and special education
    - Continue RtI initiative to support at-risk students
    - Common expectations will be developed for all Academic Reinforcement classes (all special education have class teacher reinforce what is taught during the day) to support reading and writing expectations
    - Use EngageNY protocols in ELA classes – started when first came out will be more diligent now
- 3rd Tenant - Teacher Practices and Decisions
    - We use MAPs and common assessments throughout the school; however, more detail in data analysis will be utilized to create targeted plans for daily and unit planning
- 4th tenant: Student Social and Emotional Developmental Health
    - The MS will continue to incorporate the tenants and practices of PBIS.
- 5th tenant: Family and Community Engagement
    - The PPS Director will plan a series of family nights to provide training and support for those students who fall under the umbrella of PPS (January, March, May 2016)

Discussion:

- Rubric for LAP must have evidence

- They can verbalize what they do but do not have it in writing
- Diagnostic self- review – specify additional resources and professional development
  - All LAP school have to apply for $20,000 grant – specify what money you need to meet goals
- 25% Special Education rate shows that we have a problem - how are we addressing problem
  - They use RTI and AIS, but still have high numbers
  - Another presentation to the Board
- SMART goals – have to be measurable and are about student achievement
  - Good that it is measurable – 7th and 8th grade assessment cannot be used because not enough students take the State tests
- Engage NY protocols are lesson plans – resources for teachers, keep current on rigor of work
- Data analysis is incorporated in school day – not enough professional development time
  - Grant money will be used for after school time
- Hoping District gets to a point where curriculum is high quality and vertically aligned

Recommended Action: The Board of Education hereby approves the Local Assistance Plan for the Middle School
Motioned: Trustee Davis
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

7. Board District News

7.01 The Board will announce District news (proposed 8:35)
8:45
Trustee Schnell reported:

- Thanked everyone who attended Recess Forum
  - At a future meeting will have a topic of discussion on recess
- American Education week is next week as well as School Related School Professional Day
  - Express utmost thanks to faculty and staff for what they give to our students everyday

Trustee Kurnit reported:

- Woodstock school tour saw 7 or 8 classes
  - Always beneficial to get into the schools and get a sense of how teachers are working
- Attended the UCSBA meeting with 2 other Board Members - data about Ulster County schools and comparisons by Dr. Khoury BOCES Superintendent
- Trustee McGillicuddy, Co-President of Legislative Action Committee shares with Rondout Board member talked about goals

Trustee Davis:

- 3 Board members toured the MS – beneficial tour
- Will tour Bennett on Monday
- Recess forum information – student survey was interesting
    - Appreciate the input

Trustee McGillicuddy

- New Paltz Board did a position paper on value added model and efficacy of tests and APPR
    - Shared with administration
- Legislative Action Committee is charged with getting input from all Board members in county of what task should be for school year
    - Educational and financial
    - Potentially reach out to Districts outside county

8. Superintendent District News

8.01 The Superintendent announce District news (proposed 8:40)

8:50

District is closed tomorrow for Veteran's Day

Woodstock:

- Kidstock just finished their second week - sewing has been a huge hit with the students
- Mercedes Ballou just completed her artist in residency program with Ms. Sorbellini's class
    - focused on family culture and history
    - The students created their own e-books
- Local author Jerrice Baptiste will be reading her new book to our kindergarten students next week
- PTA Family Fun Night: DJ Dance Party - District wide event on Friday
- November 19th Senior Luncheon @ 1:30 at all elementary buildings

Phoenicia

- American Education Week - week of November 16th
    - 11/17/15 parents are invited into classrooms to observe teaching and learning in their child's classroom
- Kool Skool- afterschool fall activities start 11/18/15
    - Activities such as Kids N Clay Pottery, Art Sense, Track Stars, Chess Masters and Kids in the Kitchen

Bennett

- Christina Kravig, Bennett parent and PTA Vice President, has been working on building two additional raised beds to have 5 beds in total - students will be able to plant, grow, and harvest vegetables and herbs 8 months out of the school year
    - During her next visit, she will be installing PVC hoops and plastic covers over the beds for cold-weather gardening through December
    - Vision is to collaborate with food service so all students in grades 4-6 will have an opportunity to eat the fresh foods we grow
- 5th grade will be contributing octagonal TREX work tables to the Courtyard

Space from monies raised at this year's Red Dress Run

MS/HS

- First marking period ends on 11/13/15 -report cards will be delivered the following week
- HS assembly called “Breaking the Cycle” has been highly recommended by other high schools
    - Structured formally in 1999 as a response to Columbine provides a dynamic assembly on conflict resolution through forgiveness
    - Charles Williams, Former Chief of Cornwall-on-Hudson Police Department, who now works at the New York Military Academy, has a striking personal story of how the healing power of forgiveness positively changed his life
- 11/14/15 Sounds of Jazz Club will be traveling to LeMoyne College in Syracuse to participate in a Vocal Jazz Festival
    - Students will perform for Christine Guter, a nationally renowned Jazz conductor and vocalist
        - Will work with the group attending
- 11/16/15 representatives from the Ulster BOCES Career and Tech center, as well as representatives from the Pre-University New Visions Program, will visit 10th and 11th grade classes to discuss their programs for the 2016-17 school year
- 11/18/15 is DECA Coats for Kids Coat Pick Up, 11/23/15 is 2nd pick up

9. Acknowledge Public Be Heard

9.01 The Board will acknowledge the public be heard comments from the last meeting

Jay Wenk, Steve Romine, Raji Nevin, Chris Finlay, Christina Charles, Sascha Charles, Dr.Stuart Morra, Peter Tomita, Stephanie Gindele, Marijo Mallon, Achaia Gindele, Roy Bruckner

10. Public/Student Comment

10.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 8:45 duration 10 min or more)

8:55

No comment was made

11. Discussion

11.01 The Board will discuss the Superintendent Search Process (proposed 8:50 duration 30 min)

The Board reviewed the timeline and survey provided by BOCES Superintendent Dr. Khoury

12. Independent Contract Retainers

12.01 Approve all ICRs (proposed 9:20)

9:55

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in Items 12.02-12.10

Motioned: Trustee Osmond

Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

12.02 ICR - Caigan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Pete Caigan for the period beginning October 20, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Audio Production and authorizes the Superintendent to sign such an agreement.

12.03 ICR- Barton

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Dan Barton for the period beginning October 27, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Journalism and authorizes the Superintendent to sign such an agreement.

12.04 ICR- E Boy Music

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and E Boy Music for the period beginning October 20, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Music Production and authorizes the Superintendent to sign such an agreement.

12.05 ICR- O'Connor

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Peter O'Connor for the period beginning October 28, 2015 to June 2, 2016, as a mentor in Pediatric Medicine and authorizes the Superintendent to sign such an agreement.

12.06 ICR - Rinzler

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Curry Rinzler for the period beginning October 19, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Architecture and authorizes the Superintendent to sign such an agreement.

12.07 ICR- Rosenzweig

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Ulysses Rosenzweig for the period beginning October 21, 2015 to

June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Veterinary Medicine and authorizes the Superintendent to sign such an agreement

12.08 ICR- Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Center for Spectrum Services for the period beginning November 11, 2015 to June 30, 2016 at a rate of $170.00 per hour, to a maximum of $10,000.00, as a Consultant and authorizes the Superintendent to sign such an agreement

12.09 ICR- Discovery Pre-K

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Discovery Pre-School as an agency retained as Universal PreK provider for the 2015-2016 school year and authorizes the Superintendent to sign the Contract.

12.10 ICR- Beginnings Pre-K

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Beginnings Pre-School as an agency retained as Universal PreK provider for the 2015-2016 school year and authorizes the Superintendent to sign the Contract.

13. Policies

13.01 Second Reading and Adoption of Policy 6140 Health Examinations (proposed 9:25)

Recommended Action: The Board of Education hereby adopts Policy 6140 as written
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

~~2010~~ 2015 6140 Personnel **SUBJECT: HEALTH EXAMINATIONS**

~~All teachers initially appointed to probationary positions shall obtain a physical examination. When such examination is made by the school physician the cost of such examination shall be borne by the District. A teacher, however, may elect to have a health examination at his/her own expense by a physician of his/her own choice.~~

The Board reserves the right to request a health examination at any time during employment, at School District expense, in order to determine whether the employee can perform the essential functions of the position with or without reasonable accommodation.

~~Support staff personnel initially appointed to positions may be requested to obtain physical examinations at the expense of the School District. The physical examination is to be obtained from the school physician.~~

All bus drivers and substitute bus drivers shall have yearly physical examinations. Each bus driver initially employed by the School District shall have a physical examination within the four (4) weeks prior to the beginning of service. In no case shall the interval between physical examinations exceed a thirteen month period.

~~Annual or more frequent~~ Examinations of any employee may be required, when, in the judgment of the school physician and the Superintendent, such procedure is deemed necessary.

The final acceptance or rejection of a medical report with reference to the health of an employee lies within the discretion of the Board. The decision of the physician designated by the Board as the determining physician shall take precedence over all other medical advice.
Education Law Section 913; Bus Drivers: 8 New York Code of Rules and Regulations Section 156.3(2); Rules and Regulations of the Commissioner of Motor Vehicles Section 5.09-b
Cafeteria Workers: State Sanitary Code;

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 9:30)

Recommended Action: Approve consent agenda item numbers 14.02-14.08
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

14.02 Personnel Agenda

SALARY CHANGES: INSTRUCTIONAL The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective September 1, 2015.

			Current			Additional		Received		
Name	Position	School	Step1	Credits1	Salary1	Credits2	Salary2	Step	Credits3	Salary3
Lynn Battista	Spec Ed	HS	17M	54	$97,250	6	$798	17M	60	$98,048.00
Janet Condon-Krieger	Guidance Counselor	HS	22M	54	$127,933.30	6	$877.80	22M	60	$128,811.10
Elohim Davalos	Teacher	WD	19M	24	$96,523.00	6	$798	19M	30	$97,321.00
Dominique Fields	ESL	PH	2M	18	$65,479.00	6	$798	2M	24	$66,277.00
Megan Frandino	Spec Ed	MS	15M	0	$86,047.00	6	$798	15M	6	$86,845.00
James Grady	Social Studies	MS	22M	12	$107,062.00	6	$798	22M	18	$107,860.00
Robert Hallock	Teacher	PH	8M	6	$74,525.00	6	$798	8M	12	$75,323.00
Julie Hull	Reading	BN	18M	24	$94,845.00	6	$798	18M	30	$95,643.00
Adam LaFera	Teacher	BN	10M	6	$78,050.00	6	$798	10M	12	$78,848.00
Elizabeth Lefferts	Teacher	BN	7M	18	$74,358.00	6	$798	7M	24	$75,156.00
Ariel Maisenhelder	Speech	PH	1M	0	$61,264.00	30	$3,990	1M	30	$65,254.00
Lori Matteson	Spec Ed	MS	16M	36	$92,948.00	6	$798	16M	42	$93,746.00
Shelly Mckinley	Spec Ed	MS	22M	6	$113,574.00	6	$798	22M	12	$114,372.00
William Michella	Spec Ed	BN	3M	0	$65,059.00	6	$798	3M	6	$65,857.00
Virginia Occhi	Teacher	BN	21M	48	$107,806.00	6	$798	21M	54	$108,604.00
Eric Pezzello	PE	HS	13M	54	$89,481.00	6	$798	13M	60	$90,279.00
Nicole Polacco	Reading	WD	6M	18	$72,597.00	6	$798	6M	24	$73,395.00
Jessica Robertson	Math	HS	13M	30	$86,289.00	6	$798	13M	36	$87,087.00
Lauryn Tervenski	Teacher	WD	10M	24	$80,444.00	6	$798	10M	30	$81,242.00
Gale VanBaaren	Spec Ed	BN	18M	24	$94,845.00	6	$798	18M	30	$95,643.00
Kristen Warren	Teacher	BN	8M	36	$78,515.00	6	$798	8M	42	$79,313.00
Ingrid White	Teacher	PH	22M	30	$113,111.00	6	$798	22M	36	$113,909.00
Roberta Ziemba	Art	BN	14M	30	$88,143.00	6	$798	14M	36	$88,941.00

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Zygmunt, Debra	Permanent N-6	Teaching Assistant	11/11/15-11/10/18	Step 1	Replace L. Genna

EXTRA DUTY STIPENDS 2015-16 RESCISSION

NAME	POSITION	AMOUNT
Nacarrato, Ryan	Basketball - Modified - Head Coach (Boys)	$2,452.00

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Colevas, Paul	Lyceum Club Advisor (11/11/15-6/30/16)	$935.60
DeSantis, Ernest	Belleayre Bash Advisor	$1,913.00
Partridge, Hilary	Elementary Resource - Bennett 1 (Used at Phoenicia)	$2,015.00
Keenan, Bryan	Science Olympiad Asst. Coach - HS	$1,308.00
Thompson, Carolyn	Science Olympiad Coach - HS	$1,830.00

SUBSTITUTES

NAME	POSITION	AMOUNT
Felton, Barbara	Uncertified Substitute Teacher	$85.00/day
Felton, Barbara	Uncertified Substitute Teaching Assistant	$10.00/hr
Naccarato, Ryan	Certified Substitute Teacher	$110.00/day
O'Keefe, Shannon	Uncertified Substitute Teaching Assistant	$10.00/hr
Warren, Selleck	Uncertified Substitute Teaching Assistant	$10.00/hr

APPOINTMENTS: NON INSTRUCTIONAL
SUBSTITUTES

NAME	pPOSITION	AMOUNT
Felton, Barbara	School Monitor Substitute	$10.00/hr
O'Keefe, Shannon	School Monitor Substitute	$10.00/hr
O'Keefe, Shannon	Clerical Substitute	$11.00/hr

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Cohn, Harris	School Monitor/MHS	1/20/2016	Retirement

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/15, Confidential, as reviewed by Trustee Davis

14.04 Approve License and Use Agreement for Shandaken Gardens
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the License and Use Agreement between the Onteora Central School District and Shandaken Community Gardens for the period beginning December 1, 2015 through November 30, 2020 and authorizes the Superintendent to sign such an agreement

14.05 Approve Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #AA-01 decreasing the contract between A-Tech Group, LLC and the Onteora Central School District for the Masonry Reconstruction Project at the Middle High School in the amount of $5,000.00 for a total of $144,800.00 and authorizes the Superintendent to sign such a change order.

14.06 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 5

14.07 Reject Bids

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District reject the Asbestos Abatement, Plumbing, and Electrical bids submitted on October 27, 2015 for the Reconstruction Project

14.08 Electronic Items as Surplus

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the electronic items with the Fixed Asset tag numbers listed below as surplus for recycling at no charge to the District:

12895 20026	1282 10226	12982 13108
12798 13259	12695 10224	13085 2097
11751 13120	12950 10232	12888 12850
11739 12896	13145 12809	12842 12997
12746 13128	12796 1341	12808 12881
12751 12293	12918 13027	13114 12864
13064 13143	11490 12793	12791 13038
12748 16648	11785 13101	13076 12908
13126 12690	12782 12839	13107 12909
11661 11660	13023 2566	12948 13096
13692 12779	13069 12694	1023 2246
12757 10231	12759 12936	12756 13026
14295 10227	13068 12935	12902
14799 10233	999 2033	
13142 10225	12849 2099	

Any items with data storage will be destroyed.

No Longer Present

Trustee McGillicuddy left at 10:00

15. Board Committee Reports

15.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 11/16/15 (proposed 8:35)

Committee has not met since the last board meeting

15.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on TBD

- Discussed bids that came in for the capital project with representatives from architect firm (bids were rejected on this meeting's Consent Agenda)
  - Certain elements being re-bid
  - Working on setting up a portion so it can go back out to bid and be more successful
  - Bids were either not enough, none or too high
- Building Condition Survey is ongoing with Clark Patterson Lee
  - Required to do every 5 years to identify work needed with priority list
- Ongoing issue with State solar project
  - K Solar Program determined that solar cannot be put on Onteora school roofs because they are too old
  - Looking for land, even if Onteora doesn't own
  - 6-7 acres to have solar panels – land owner would get benefit
- Energy Performance Contract- now 1st in line for State review of project
- Discussion of what's happening with playgrounds - boarders and surrounding areas
  - ADA access other work to be completed
    - Shade tree for Woodstock is not required – they like the open area
    - Labyrinth for Phoenicia is not in budget- PTA will have to raise money and do community build

15.03 Policy Committee - Trustee Davis to report. Next meeting is at Central Administration 9:00 11/19/15

Committee has not met since the last board meeting

15.04 Health and Wellness Committee Trustee McGillicuddy to report. Next meeting is 4:00 in the MS/HS Conference Room on 11/19/15

Will report at the next meeting

16. Old Business

16.01 The Board will discuss Old Business (proposed 9:40)

No old business was discussed

17. New Business

17.01 The Board will discuss New Business (proposed 9:45)

10:10

Trustee Osmond – request that policy committee revisit the Homework policy - says that it is an important vehicle for home-school communication

- Also requested a longer conversation about creating a community school forum about opiate abuse

Trustee Schnell requested to change name of elementary school to all be elementary instead of primary and intermediate

Trustee Davis – issue of high identify identification rate in MS - why and what can we do about it - RFIs, or presentation

18. Request For Information

18.01 The Board will request information (proposed 9:50)

Trustee Kurnit asked

- Concern in Phoenicia that new clocks have not been installed – are there new clocks and will they be installed?
- Info on the Technology Plan – when will it be presented?
- What is the process for informing the parents when children are kept in from recess for discipline or work?

Trustee Davis asked if it possible for the parent portal to be used when children are kept in for work or discipline

19. Public Comment

19.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes

No comment was made

20. Adjournment

20.01 Adjourn Meeting (proposed 9:55). Next meeting is Tuesday, November 24, 2015 at 6pm at the Bennett School

Recommended Action: The meeting is adjourned at 10:15
Motioned: Trustee Storey
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Tanya Davis, Valerie Storey, Kevin Salem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, NOVEMBER 24, 2015
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Davis, Trustee Storey, Trustee Salem
Not Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss pending litigation and OTA negotiations
Motioned: Trustee Schnell
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Davis, Trustee Storey, Trustee Salem
Not Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy

Now Present:
Trustee Osmond arrived at 6:12

2.02 Exit Executive Session and Return to Public Session (proposed 7:00)
Recommended Action: Motion to exit executive session and return to public session 7:05
Motioned: Trustee Davis
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Davis, Trustee Storey, Trustee Salem, Trustee Osmond
Not Present: Trustee Kurnit, Trustee McGillicuddy

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 11/10/15 Recess Forum and Board meeting.
Motioned: Trustee Salem
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Davis, Trustee Storey, Trustee Salem, Trustee Osmond
Not Present: Trustee Kurnit, Trustee McGillicuddy

4. Welcome

4.01 Bennett Principal Gabriel Buono will welcome the Board (proposed 7:05 duration 10 min)

- Local community member and Vietnam vet, Terry Brightenstein came to speak to 4th grade students about what it is to be a veteran
  - One student wrote a poem for him
  - Students brought in pictures of veteran family members to display
- 5th graders went to Ashokan – slide show on the website
  - Mr. LaFera's 4th grade class is writing realistic fiction - very high quality work
- Ms. Bruck's 6th grade writing study class celebrating Language Arts
- All available on website

5. Board District News

5.01 The Board will announce District news (proposed 7:15)

7:10

Trustee Storey reported:

- Thanked principals and teachers for allowing the Board in to observe their classrooms
- Observed MS, HS and Phoenicia
  - Interesting to see the variety of classes at HS and quality of discussions
- Saw how hard the teachers and administrators work to give students the education they need
  - Thanked them for their hard work

Trustee Schnell reported:

- Went to WD and HS – interesting to see Teachers' College Reading and Writing Workshop as well as the math program

Trustee Salem reported:

- Went to HS, BN WD – always striking to see teachers doing job
  - Reinforces positive attitude toward them
- AP World class in HS being taught for the 1st time
  - Good we are developing new curriculum
- Community isn't aware of everything the HS has available to them
  - Design a way for HS students to interact with community
- WD – always great to see the school; a beautifully settled, quiet place
- BN was most striking – school has challenges that you don't see in other grades
  - Students' personality change from 4th-6th grade is huge

Trustee Davis reported:

- Toured MS, PH and BN
- MS- French and Spanish using the Smart Board in different ways
  - French class watched French movie – used stills from movie to study adjectives in French
- PH was a very thorough tour
- Across all tours – seeing the many and varied way that reading is being taught
  - All children were engaged

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 7:20)

Interim Superintendent Victoria McLaren reported:

- Attended all tours except MS
  - Great to go into the classrooms
- District Wide PTA Family Night event, DJ Dance Party
  - Lots of children had a great time dancing.
- MS Science Fair had many interesting presentations
  - The students were thoughtful and well spoken
- Senior Citizens Luncheon – attended Bennett's luncheon
  - Was well attended by seniors and featured impressive student musical selections under the direction of Mr. Boyer
- New Shared Decision Making Committee met and has begun to work with a facilitator
  - The facilitator and the group decided that the District Wide committee should include a Board member
  - Will be discussed at the next Board meeting

Phoenicia

- 47 seniors enjoyed a Thanksgiving feast on 11/19/15
  - K-3 students hosted the event providing service to our seniors citizens
    - Paul Schubert was accompanist, Tracy Quick was hostess
- This week many classrooms celebrated with feasts of their own
- Phoenicia staff and students collected food items for Thanksgiving Food Baskets to give to families in the school community who may have a difficult time during the holiday
  - Turkeys are donated by Woodstock Meats and the Boiceville Market
- Kool Skool returns next week - 60 students have enrolled in after school activities
  - New activity is a field and track workshop facilitated by Mr. Burkhardt and assisted by 2 H.S. seniors; Jeremy Melite and Jordan Melite and H.S. freshman, Aaron Luborsky
- Phoenicia PTA Annual Holiday Boutique begins on 12/17/15
  - Hundreds of small gift items are wrapped to be purchased by students for family members

Woodstock

- Jerrice Baptiste, a local author read her new book My Cat Adeline - a poetic rendition of the true story of Adeline, Ms. Baptiste's rescued cat
- Final week for Kidstock
- PTA hosted a DJ dance party last week that was well attended
- The PTA Holiday Craft was last weekend
- Kindergarten students are working on developing their reading by practicing printing and sight words
- 1st grade students are working on their how to books
- 2nd grade students are reading nonfiction books
- 3rd grade students are currently working on their own informational writing
- Earlier this month Mr. Savatgy worked with all of the 3rd grade students building bug barns
- Peer Mediation- 12 students being trained as peer mediators

High School

- HS report cards were mailed home
  - 1st quarter honor roll will be released
- 11/14/15 the high school's Sounds of Jazz group traveled to Le Moyne College in Syracuse to perform
- 11/21/15 3 students participated in NYSSMA's Area All State Music Festival at Suffern, HS: Daniel Foster (Mixed Choir), Gabriel McKenna (Symphonic Band), and Brandt Estes (Symphony Orchestra)
- Upcoming High School Concerts: 12/2/15– HS Chorus and Orchestra, 12/16/15 HS Band and Small Ensembles

Student Representative Report

Student Representative Raegan Loheide updated the Board

- The Student Government honored the environment talks going on in Paris by making climate ribbons during lunch
  - Students wrote what they can do for climate change
  - Asking students to wear green shirts on Tuesday to show solidarity

7. Acknowledge Public Be Heard

7.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:25 duration 10 min or more)
No comment was made

9. Discussion

9.01 The Board will discuss the Nomination Form for the Superintendent Search Process (proposed 7:30 duration 30 min)
7:20
No Board member had comments – will move forward with this form

9.02 The Board will discuss the Recess Forum (proposed 8:00 duration 30 min)
7:25

- Trustee Kurnit welcomed everyone
- 53 people were present
- Good information, good comments
- This was the 2nd forum– sounded as though the same comments were made at both forums
- Overwhelming, people who spoke were opposed to the Board creating a recess policy
  - Takes the autonomy away from teachers and principals
- Trustee Kurnit did an excellent job facilitating
- A lot of different points of view, very civil discussion
- Noticed the misperception that the Board was going to create a policy that mandated that children go out at recess
  - Students there expressed that they would like a choice

    - Exposes that the schedule does not allow children any other time to do chorus and other activities
- Need to have a discussion about homework at Board level
    - Many spoke about staying in to finish homework
- Presenter at NYSSBA made a point that HW creates inequity because not all students have someone at home to help and some students have other things they must do
    - Board and administration should discuss homework and if too much is assigned
- Students who spoke were very impressive
- Some students choose to stay in for recess instead of doing homework at home
- Teachers have said if a child is having trouble, stop trying and teacher will help
- In comments in survey –students want choice during recess
    - Many prefer to stay in
- Not in favor of policy for recess, a policy would be micro-managing teachers
    - Do on a case by case basis because every child is different
- Parents and teachers know their students and children well enough to deal with recess
- Current policy on homework says that teachers should coordinate scheduled homework
- Beginning of discussion – next meeting discussion and possible action
- One major concern is parents are surprised when students are kept in
    - Need to give parents notice about recess missed
- Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones reported that she discussed recess notice with elementary principals and appropriate protocol for notifying parents – reached consensus:
    - If child missed a full recess period of 30 min, parents notified
    - If teachers is helping student – wouldn't warrant parent notification because it is a portion of recess
- Leave discretion of recess to teachers and principals – deal with "frequent flyers' with teachers on a 1 to 1 basis
- Board to look at sentence in the Homework policy – "District recognizes that homework is an important vehicle in parent- teacher communication"
- If student is kept in several days in a row for 15 min, will parents be informed?
    - Look for patterns of children staying in involuntarily
- Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones to verify how records are kept on students being kept in

10. **Break**

10.01 The Board will take a 5 minute break at 8:30

Consensus to skip the break

11. Discussion (cont'd)

11.01 The Board will discuss the 2016-2017 Budget Calendar (proposed 8:35 duration 10 min)

7:45

Interim Superintendent Victoria McLaren reviewed Budget calendar:

- Same format that has been used for last few years, updated every year to put in current board dates and deadlines
- Looking like it will be a 0% increase in levy
- Holding the budget similar to what it was this year
- If Foundation Aid restored, will have more money
- December start to talk about parameters, January will get feedback from principals and Supervisors to go over budget requests and look at enrollment projections
- Board presentations from February and until board adopts budget
- Adopt budget on 4/5/16 adopt, latest date to adopt is 4/23/16
- Budget Hearing 5/3/16, Budget Vote is 5/17/16
- Interim Assistant Superintendent for Business, Don Gottlieb has done salary rollover and allow for contracts not settled

12. Independent Contract Retainers (proposed 8:45)

12.01 ICR- Mueller

7:50

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Karl Mueller for the period beginning November 16, 2015 to June 2, 2016 at a rate of $250.00, to a maximum of $250.00, as a mentor in Computer Programming and authorizes the Superintendent to sign such an agreement.

12.02 ICR- Busby

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Jodi Busby for the period beginning November 13, 2015 to June 2, 2016 at a rate of $250.00, to a maximum of $250.00, as a mentor in Fashion Merchandising and authorizes the Superintendent to sign such an agreement.
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Davis, Trustee Storey, Trustee Salem, Trustee Osmond
Not Present: Trustee Kurnit, Trustee McGillicuddy

13. Consent Agenda

13.01 Approve Consent Agenda (proposed 8:50)

Recommended Action: Approve consent agenda item numbers 13.02-13.10
Motioned: Trustee Davis
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Davis, Trustee Storey, Trustee Salem, Trustee Osmond
Not Present: Trustee Kurnit, Trustee McGillicuddy

13.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Fields, Dominque	ESL - Initial	ESL	11/6/14-11/5/16*	1MA	New Position

*revised dates

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Groeters, Michael	Basketball - JV - Head Coach (Girls)- Pro-rated 11/18/15-3/1/16	$3,471.06
Swain, Joseph	Basketball - JV - Head Coach (Girls)- Pro-rated 11/11/15-11/17/15*	$216.94
Swain, Joseph	Basketball - Modified - Head Coach (Boys)	$2,452.00

* revised appointment

SUBSTITUTES

NAME	POSITION	AMOUNT
Ferraro, Edna	Home Tutor	$37.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUM	EFFECTIVE DATE FROM - TO	REASON
2612	9/17/15-11/5/15 (.5)	Medical - Paid
2612	11/5/15 (.5) -12/4/15*	Medical - Unpaid

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL
SUBSTITUTES

NAME	POSITION	AMOUNT
Jarrett, Thomas	Custodial Worker Substitute	$11.00/hr
Jones, Margaret	School Monitor Substitute	$10.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3619	5/4/15 & 5/7/15-5/11/15	Medical - Paid
3619	5/5/15-5/6/15 & 5/12/15-1/18/16*	Medical - Unpaid

*extension of leave

13.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/15, Confidential, as reviewed by Trustee Davis

13.04 Approve Budget Calendar

Recommended Action: The Board of Education hereby approves the 2016-2017 Budget Calendar

13.05 Approve Unpaid Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $4,193,072.06 for Ulster County and agree by signing such warrant.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $208,989.11 for Greene County.
14-15 Ulster County: $4,046,907.51
14-15 Greene County: $216,013.08

13.06 Approve Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfers:
From Woodstock to Phoenicia
From Phoenicia to Woodstock

13.07 Surplus Vehicles

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the following vehicles as surplus and authorizes the sale and/or disposal of these vehicles:
Fleet # 78 1999 Chevrolet Suburban VIN # 3GNFK16R4XG259829
Fleet # 79 2003 Chevrolet Suburban VIN # 3GNFK16Z23G323733
Fleet # 62 2005 Ford School Bus VIN # 1FDXE45P55HB39266.

13.08 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of payroll funds for the 2015-2016 school year.

Transfer Amount	From Budget Code	To Budget Code
$38,065.11	A1310.150-00	A1240.150-00
$27,233.14	A2020.150-00	A2020.160-00
$63,213.00	A2110.120-00	A2110.121-00
$27,657.00	A2110.130-00	A2110.131-00
$ 5,945.14	A2250.160-00	A2250.152-00

13.09 Certify Lead Evaluator of Teachers

Recommended Action: BE IT RESOLVED THAT Suzanne Smith, is hereby certified as a Qualified Lead Evaluator of teachers having successfully
completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):
1. The New York State Teaching Standards, and their related elements and performance indicators/the Leadership
Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8
NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the valuation of building
principals, including training on the effective application of such rubric to observe a principal's practice;
5. Application and use of the assessment tools that the school district utilizes to evaluate its building principals,

including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional
growth goals; school improvement goals, etc.
6. Application and use of the State-approved locally selected measures of student achievement used by the school district to
evaluate its principals;
7. The scoring methodology utilized by the Department and the school district to evaluate a building principal under 8 NYCRR
§30-2, including:
a. how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating
categories used for the overall rating of principals and their subcomponent ratings; and
8. Specific considerations in evaluating building principals of English language learners and students with
disabilities
9. Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will
be provided once the NYS Education Department makes available the information required for such training.
10. This certification has been issued in accordance with the process for certifying lead evaluators
described in the district's annual professional performance review plan.

13.10 Certify Lead Evaluator of Administrators

Recommended Action: BE IT RESOLVED THAT Marystephanie Corsones is hereby certified as a Qualified Lead Evaluator of administrators having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):
1. The New York State Teaching Standards, and their related elements and performance indicators/the Leadership
Standards and their related functions;
2. Evidence-based observation techniques that are grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8
NYCRR §30-2.2;
4. Application and use of the State-approved rubrics selected by the school district for use in the valuation of building
principals, including training on the effective application of such rubric to observe a principal's practice;
5. Application and use of the assessment tools that the school district utilizes to evaluate its building principals,
including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional
growth goals; school improvement goals, etc.
6. Application and use of the State-approved locally selected measures of student achievement used by the school district to
evaluate its principals;

7. The scoring methodology utilized by the Department and the school district to evaluate a building principal under 8 NYCRR §30-2, including:
a. how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
b. application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
8. Specific considerations in evaluating building principals of English language learners and students with disabilities
9. Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.
10. This certification has been issued in accordance with the process for certifying lead evaluators described in the district's annual professional performance review plan.

14. Board Committee Reports

14.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 12/14/15 (proposed 8:55)
Committee has not met since the last Board meeting

14.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on TBD
Committee has not met since the last Board meeting

14.03 Policy Committee - Trustee Davis to report. Next meeting is at Central Administration 9:00 on 12/10/15
Reviewed 4 policies, 3 will be up for first readings next meeting,1 needs more information

14.04 Health and Wellness Committee Trustee McGillicuddy to report. Next meeting is 4:00 in the MS/HS Conference Room on TBD
Trustee McGillicuddy was not here to report

14.05 Wi-Fi Task Force Report from Board Member Observers

- Last Board meeting decided to have Board members observe meeting: Trustee Schnell, Trustee McGillicuddy, Trustee Storey
- Trustee Schnell
    - Attended as observers, not part of discussion, by end of the meeting, the Task Force was ready to move forward as a cohesive group
        - They put protocols in place and hope they will be able to follow them
- Trustee Storey
    - Agree with the way the procedure was put through
    - Have reservations that this Task Force will be able to come to

conclusion because not everyone had open mind
- One side Wi-Fi completely shut off, other side keep it on
- People have resigned from the Task Force committee
- Reservation that we will get a consensus recommendation

- There have been 4 resignations
- When single issue task force are created, have people who come in with minds made up
  - As SDM Team is established maybe that will be a vehicle for these types of issues
  - Hard to get a group on single issue that are all on middle ground

15. Old Business

15.01 The Board will discuss Old Business (proposed 9:15)

7:55

No old business was discussed

16. New Business

16.01 The Board will discuss New Business (proposed 9:20)

- Perhaps article in newsletter on HS offerings
  - Student Representative Raegan Loheide offered that perhaps Student Government can write something for the newsletter
- Update Onteora App Directories

17. Request For Information

17.01 The Board will request information (proposed 9:25)

No requests were made

18. Public Comment

18.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes

To comment was made

19. Adjournment

19.01 Adjourn Meeting (proposed 9:30). Next meeting is Tuesday, December 15, 2015 at 6pm at the Phoenicia School

Recommended Action: The meeting is adjourned at 8:00
Motioned: Trustee Salem
Seconded: Trustee Davis
Result: Unanimous
Yea: Trustee Schnell, Trustee Davis, Trustee Storey, Trustee Salem, Trustee Osmond
Not Present: Trustee Kurnit, Trustee McGillicuddy

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Ann McGillicuddy, Tanya Davis, Valerie Storey, Kevin Salem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
MINUTES 6:00 p.m.
THURSDAY, DECEMBER 17, 2015
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 6:10 pm
Rescheduled meeting from 12/15/15 due to a power outage at the schools
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss OTA negotiations and the sale of real property
Motioned: Trustee McGillicuddy
Seconded: Trustee Davis
Result: Unanimous
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

2.02 Exit Executive Session and Return to Public Session (proposed 7:00)
Recommended Action: Motion to exit executive session and return to public session 7:20
Motioned: Trustee Davis
Seconded: Trustee Salem
Result: Unanimous
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 11/24/15 Board meeting.
Motioned: Trustee Davis
Seconded: Trustee McGillicuddy
Result: Unanimous
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

4. Welcome

4.01 Phoenicia Principal Linda Sella will welcome the Board (proposed 7:05 duration 10 min)

7:25

- Holiday season is here and in full swing, had a successful Holiday Boutique, Hat and Mitten Tree, Holiday Craft Fair, other gatherings
    - Have received support from one end of district to another
- Dedicating the welcome to 2 outstanding co-teachers Jane Wolfrom and Amy Gustafson
- Jane Wolfrom and Amy Gustafson presented:
    - Integrated science/Teachers College reading/writing lesson on habitats and adaptation in collaboration with Mohonk Preserve
    - Pond keepers began as a cooperative program with BOCES and Mohonk Preserve – received a tank of macro invertebrates
        - Introduce kids to what the trout will meet when released
        - Children learned about locomotion, respiration, defense and what they eat
        - Students kept Pond Keepers journal describing what they saw and learned– worked collaboratively in groups discussing creature and hypothesizing about their creature
    - Discussed pollution – held mock town meeting as to why pond became polluted and what are the solutions
    - Culminating activity was a creature creation out of beads, etc to synthesize newly learned information
    - Time in science and social studies sometimes lacks due to Writers and Readers workshop time, learned at last Superintendent's Conference Day to incorporate social studies and science into TC units
    - Integrated pond study units into reading and writing, building skills for fiction reading and writing
        - Part of unit students research topic and write a book about it
        - Shared research on topic
    - Used journals to write books – table of contents, chapters on subtopics with glossary – still in progress
    - Focus on vocabulary is school wide goal based on data team findings
    - Concrete experience is best to build vocabulary and language for ESL, IEP and at-risk students
    - Extending experience into upcoming TC units – fictional and poetry

Discussion:

- 10 gallon tank was from Mohonk Preserve along with training
- Would be great to take to other school to have a program there
- Great project based learning that Board appreciates

5. Board District News

5.01 The Board will announce District news (proposed 7:15)

7:35

Trustee Davis reported:

- Modified Basketball game well attended
- Has been elected Town Justice by town of Olive

- Conflict of interest to be on Board and judge, will be resigning as of 12/31/15

Trustee McGillicuddy reported:

- Volunteered at Phoenicia Craft Fair
- Resigning from Board effective 12/31/15
  - Valued time as Board member and has learned a great deal
  - Appreciated serving the community
- Wi-Fi Task Force- asked Board to talk positively because it is a Board task force
  - May be difficult because different viewpoints, group is divided
  - Reason task force created because community members asked Board to look into issue
  - They are opinionated because they have been researching for over 3 years, need to keep an open mind

Trustee Storey reported:

- Commissioner Elia went to New Paltz on 12/8/15 and met with different constituent groups – administrators, teacher, parents, Board members
- Had gone throughout the state to discuss issues from all districts
- Alluded to Governor's Task Force
- Received feedback on common core from over 10,000 people- 70% are in favor of high standards
  - Modules should not be used as scripts, but used as guidance
- More local control of testing and assessments – bring back to teachers
- Spring test will be a little shorter, not drastically
  - They provide direction toward students that have IEPs
- Regular education students taking tests after allotted time, can continue
- Pushing to have tests done electronically so info can be returned quickly
- #1 questions during Q and A was New Paltz Board's paper
- Disappointing because there was less discussion of how things will get done
  - Will be announced in State of the State in January
- Changes in testing will be in coming years

Trustee Kurnit

- Will surely miss the 2 Board members leaving
- Round of applause for them

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 7:20)
7:45

Interim Superintendent Victoria McLaren reported:

- Thank you to Board members leaving – Trustee McGillicuddy gave so much of her time to Board and Trustee Davis was an asset to the Board
- Commissioner Elia spoke but did not say anything definitive
- On Tuesday morning, District dismissed early due to wide spread power outage
  - Everything went very smoothly in an unfamiliar situation
    - More light in elementary, HS could be dark

- The administrators and supervisors took care of all of the details
- The Transportation department made sure that all students were delivered safely- buses circle back around to the drop off locations to give parents and daycare providers time to arrive home

High School

- The Second Quarter progress reports will be sent home prior to winter vacation
- All of the high school winter music concerts have been held
  - Videos of all of the concerts can be found on the high school's website
- Attended the High School band concert last night and as usual, was incredibly impressed by the talent of our students and our staff- finale was Sir Duke by Stevie Wonder
- On 12/10/15 the high school hosted a Poetry Out Loud competition
  - 14 students took part in the event, which requires participants to memorize and recite 2 poems
    - Kalo Talley and Jack Warren will advance to the regional competition, to be held on 2/1/16 at SUNY Oneonta
    - Honorable mentions were Megan Haaland, Autumn Ward, and Kira Daniels
- On 12/8/15 Art Club and Drawing and Design Class went on a field trip to a local motel renowned for its unusual design aesthetic
  - Roxbury Motel features themed rooms inspired by beloved films, cartoons, and television series
  - Owners Greg Henderson and Joseph Massa, have created rooms inspired by Fred Flintstone and The Wizard of Oz
- Student Black and White Darkroom Photo Show from all Ulster County High Schools will be shown at Woodstock Artists Association-Youth Exhibition Space, Tinker St. Woodstock 12/5- 1/3
  - This exhibit of black and white photographs was created in the darkroom without any digital manipulation.

Middle School

- National Junior Honor Society students have been collecting stuffed animals for distribution to local hospitals
  - The drive ends this Friday, but they have already collected almost 200 stuffed animals
- Jazarah Shim won the Patriot's Pen competition sponsored by the VFW in Brewster, NY
  - Her essay, "What Freedom Means to Me" was one of 76 entries submitted, received a certificate and a monetary prize
  - Essay is on the MS website

Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones will discuss the latest news on APPR

- Board of Regents met on Monday and Tuesday this week – issuing emergency regulations for teacher/principal evaluations
- Onteora was planning on applying for second waiver so for this school year, would be subject to current plan in place
- New regulation last April attached to budget require changes to evaluation

system– 2 components:
    - Student performance and Teacher/Principal observation
- None of the 3-8 NYS ELA or Math assessments will be used as part of APPR
    - Using District Student Learning Objectives defined by assessments pre-approved by the State- regionally or district developed

Discussion:

- Student Learning Objectives (SLOs) – involves an assessment for student being on a learning path
    - A pre-test gives a base line of where a student is in skill development, then sets expected amount of growth
        - Target is assessed based on post- test performance
- Tests in spring State tests will not be used in APPR until the 2019-2020 school year
- Results of State tests will be released to guide instruction
- Don't see how State tests benefit students, since you don't see results while in current grade
- Area of interest – will be discussion in future months

7. Student Representative Report

7.01 Student Representative, Raegan Loheide will report to the Board (proposed 7:25)
Student Rep was not present to give report

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made last meeting

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:30 duration 10 min or more)
No comment was made

10. Presentation

10.01 Fall Sports Update by Interim Athletic Director Lou Cioffi (proposed 7:35 duration 10 min)
8:00

- Glad to be back in District, spent 2 months here last year was impressed with District – thanked Board for the opportunity
- Thanked Board, Director of Facilities Jared Mance, HS Principal Lance Edelman and MS Principal Jen O'Connor for addressing gym floor
- Total of 281 student athletes
- Varsity cross country – one runner qualified for State meet
    - All athletes improved during the season
- Boys soccer ended 7-3-1
- Varsity girls soccer qualified for sectionals – tough game in Marlboro, but played well
- Field Hockey team qualified in sectionals
- Golf team –1 student qualified for sectionals to be held in the spring
- Varsity girls tennis team – 1 student finished high in ranking

- 4 players qualified in sectional
- Modified football numbers were high – 45 participants started with 47
  - Compliment to coaches and program
  - May be a stepping stone for football program here
- Modified hockey, soccer - girls and boys had high participants
- Goals of modified program is to keep as many kids in program – want to teach sport at the MS level in hopes of getting students athletes involved
- Winter sports participation numbers: 161 participants, normal decrease from fall
- Scholar athletes – every Ontoera varsity team qualified as scholar athlete team
  - Not many school districts that every varsity team got designation
  - Golf team did not because not enough participants

Discussion:

- Golf team does not have many participants because it goes in cycle
  - 4 of 5 will be back and there are younger student interested
  - Different now- students must pass test to move up to varsity
    - Girls have problem with arm hang test
    - Same in tennis and wrestling
    - Have to be pretty good in golf because no JV golf
- Football numbers became low because younger students were on the varsity team and they were playing both offense and defense
  - They will try a JV team next year and grades 7-8 modified instead of 7-9
  - If that goes well, will look at varsity program in 2 years
- Modified football and soccer are being watched for concussion as well as varsity
- Suggest having an athletic trainer 5 days a week to follow-up on concussion related injuries
  - Now have trainer in 1 day a week at no cost
  - Could also follow up with aches and pains, but more important on concussion

Concussions get reported to school nurses

11. Discussion

11.01 The Board will discuss filling vacant Board seats and advertising immediately (proposed 7:45 duration 15 min)

8:15

Realizing will have 2 Board seats vacant

- Reasonable time line to solicit for new Board members
- Commenced after the 1st of the year- posted, but deadline of application should not be until after the holiday
- Look at 2/2/15 to have interviews at Bennett, centrally located
- Post though media – conducting search for 2 candidates – run through last week in January
  - People may not even look until after the holidays
- 1/26/16 as application due date
  - Consensus to move ahead

11.02 Interim Assistant Superintendent for Curriculum and Instruction, Marystephanie Corsones will update the Board on Recess communication procedure (proposed 8:00 proposed 10 min)

8:20

As a follow up to the recess discussion at the November 24, 2015 Board meeting, I met with the principals of both primary schools and both the faculty and principal of the intermediate school to ascertain how records are kept or what monitoring process exists to tract students being involuntarily "kept in" from recess for 15 minutes several days in a row thus creating patterns of students staying in and how this is communicated to parents.

At the primary schools, this is a rare occurrence. In both buildings it is the principals' responsibility to monitor such patterns and to communicate with the parents. As the principals are in the cafeteria and on the playground during these times, it is very evident when the same student repeatedly arrives late.

At the intermediate school, if the above occurs, teachers monitor this and communicate with parents in a variety of ways ranging from notations in the daily home-school logs, students' daily planners, to phone calls home and emails. If there is a repeated pattern, it is noted in the "Work Habits and Behavior" section of the report cards and in IEP progress reports.

Please remember as discussed earlier in all three buildings any time a student is "kept in" involuntarily from recess for 30 minutes, the parents are notified by the principal.

- At last Board meeting Board had follow up question on recess
  - How patterns of students being kept in for 15 minutes are monitored, recorded and communicated to parents
- Met with both primary principals, intermediate principal and teachers
  - If students are kept in for 15 min for more than a week, communicate with parents
  - Teachers gave examples that they have worked with parents that have requested that teacher work with teacher on continual basis for 15 min because parent was not in a situation to support child outside of classroom

Discussion:

- Primary parents are made immediately aware
  - Intermediate level communication may be home-school log, email or phone call depending on how parent wanted communication
  - By second week, parent notified
  - Report card is supplemental
- Parent teacher log usually requires that parents initial it, so that teacher can see that parent received message
- Logs being used in 4th but not in 6th is normal
  - As students mature in 6th grade, one would expect student to assume more responsibility
- Traditionally at Open House teacher uses time to explain to parents what communication mode is – established by grade level team
- Each teacher has page on the web to communicate to parents their method of communication
  - Not every parent attends Open House – if parent not there, parent has to seek information
- Teachers clearly do communicate with parents or attempt to communicate with parents depending on how parents want to communicate
  - If there is a repeated pattern, teachers make sure they have communication with parent

- Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones is impressed with elementary teachers – they are nurturing and compassionate with children and try to have open communication with parents
- Not one specific method of communication that all teachers use –but all teams have a consistent method
    - K-6 should have some standard response to this
- Board member parent experiences:
    - 4th grade uses daily planners and/or log, as well as newsletters, calls and emails
    - Children don't always remember daily planners and were not always notified
- Anytime a child is kept in for behavior parents are notified in writing
- No system can be 100% foolproof

11.03 Discuss the advertising budget for superintendent search and if the superintendent needs to reside in the District (proposed 8:10 duration 30 min)

8:45

Residency in District

- Residency in District has been in the Superintendent contract, it is not policy
    - May not be beneficial to require to get as broad a range of candidates
- Not live in District but live in 25-30 mile limit get more pool of applications
    - May not be feasible because of the rural district with a lot of open space
- Important that Superintendent live in district to make contacts in community
- Not common for that clause to be in contracts
    - Easy to live in Kingston but still involved in district, Interim Superintendent Victoria McLaren lives in Kingston
- Interested in advertising outside of region, will limit pool if require living in District
- Ideal to have someone that lives in district, but does not outweigh importance of the pool of candidates
- Don't include in advertisement – but negotiate in contract

Advertising:

- Surprised NYSSBA is charging for advertising, since we pay high dues
- Maybe do a smaller ad in NY Times, since a job seeker would read the entire page
    - Large amount of budget for 1 ad
- Advertise in National Superintendent Association / National School Board Association
- If comfortable with total number ($11,634 - $12,900), do a smaller ad in NY Times and investigate other possible
    - Have Dr. Khoury go ahead with 2 x 2 in NY Times and other places on proposal, but come back with national superintendent and school board sites
        - Last search , candidates sent in from TX, etc. elements that those candidates will not address
        - Perhaps more regional advertising (north east)
- Consensus reached to do a smaller ad in NY Times see if we need the money

further in the process
- Residency consensus:
  - Trustee Storey - not required
  - Trustee Salem – not required
  - Trustee McGillicuddy – will go with Board consensus
  - Trustee Osmond – not required
  - Trustee Kurnit- not required
  - Trustee Davis – not required

11.04 Discussion on a Board Member to join the Shared Decision Making Committee that is revising the SDM Plan (proposed 8:40 duration 10 min)
9:15
Interim Superintendent Victoria McLaren explained:
- In the process of creating a new plan the Committee was under the assumption that a Board member is not to be a member
  - Very clear in the NYS Regulation that a Board member should be a member of the SDM Team
  - Previous plan did not include a Board member
  - Decided that a Board member should be on the committee creating the plan and as an ongoing member
- Trustee Schnell, Trustee Kurnit and Trustee Storey are interested
- Previous plan members had 1 year terms, in new plan will have 2 year terms
- Since there is another Board meeting before the next SDM meeting, postpone discussion until the full Board in attendance

12. **Break**

12.01 The Board will take a 5 minute break at 8:50
9:20

13. Discussion and Possible Action

13.01 The Board will discuss and take action on a recess policy (proposed 8:55 duration 10 min)
9:30
Trustee Kurnit opened the discussion on deciding to take action on a recess policy:
- Trustee Osmond In favor of a policy, but not a restrictive policy
- Trustee Davis, Trustee Salem, Trustee Storey are not in favor of a policy
  - Do not micromanage teachers and staff members and allow competent administrators to do their jobs
- Trustee McGillicuddy - Feel strongly that students go outside everyday- children should not have to choose – things should be at other times during the day
  - In favor of a recess policy and to find another time for the things that make recess expendable
- Trustee Kurnit wants a discussion on how school day is structured – students should have a choice, but change schedule to allow for recess
- Homework policy to be revised – overwhelming at forum was that students have too much homework
- Teachers don't know the Homework policy and that homework can be adjusted for children according to after school activities, and that grade level

teams should look at when homework is given in each subject
    - Need to clarify expectations of homework if parents cannot help children
- Trustee Kurnit – difficult to create recess policy – more important to look at schedules

Recommended Action: The Board of Education will draft a policy on recess
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Failed
Yea: Trustee Osmond, Trustee McGillicuddy
No: Trustee Storey, Trustee Davis, Trustee Salem, Trustee Kurnit
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

14. Policies (proposed 9:05)

14.01 First Reading of Policy 8450 Homebound Instruction

9:50

- Multiple pathways to homebound instruction, old policy just describes illness

2~~002~~2015 8450 Instruction **SUBJECT: ~~HOME TUTORING (TEMPORARY INSTRUCTION)~~ HOMEBOUND INSTRUCTION**

Homebound instruction is a service provided to students who are unable to attend school due to medical, emotional or disciplinary problems. Secondary students receive instruction for two hours per day and elementary students receive one hour per day. Students receive credit for successfully completed work assigned by the District while on homebound instruction

The district makes provisions for homebound instruction upon referral from the Medical Director or the Director of Pupil Personnel Services following the guidelines established by the Superintendent of Schools for placing a student on homebound instruction.

Homebound instruction will strive to keep the student on pace to rejoin his/her class and maintain academic progress. The Board recognizes that students who are out of school for extended periods of time are at risk of falling behind academically and/or losing connection to the school community. The Board directs the administration to evaluate periodically whether homebound instruction is effective in keeping students on track to graduate, and if not, to take steps to improve instruction and implement approaches and/or offer services that support the transition back to school.

Resident children attending public or nonpublic schools who qualify for homebound instruction ~~tutoring~~ due to ~~a long term illness~~ medical, emotional or disciplinary action shall be provided with such instruction in accordance with New York State Education Law and Commissioner's Regulations.

Procedures for students requiring home tutoring shall be developed under the direction of the Superintendent or his/her designee.

E~~ducation Law Sections 1604(20),~~
Ref: Education Law §§1709(24); 4401 et seq.
8 NYCRR §175.211709(24), 3202, and 4401

14.02 First Reading of 5230 Gifts to the School District

- Added language for clarification

~~2011~~2015 5230 Non- Instructional/Business Operations **SUBJECT: GIFTS TO THE SCHOOL DISTRICT**

The term “Gift” is understood to mean any bequest, gift, money, property good or grant

Only the Board of Education may accept any gift for the school district. ~~any gift~~.

Any gift accepted by the Board shall become the property of the District, may not be returned without the approval of the Board, and is subject to the same controls and regulations as are other properties of the district.

It shall be the policy of the district to accept a gift, provided it is made within the statutory authority granted to school districts and has received the approval of the Board of Education.

The Board reserves the right to refuse any gift which does not contribute towards the achievement of the district’s goals or the ownership of which would tend to deplete the resources of the district.

In granting or withholding its consent, the Board will review the following factors:

1. The terms of the gift must identify:
   a. the subject of the gift
   b. the purpose of the gift
   c. the beneficiary or beneficiaries if any
   d. all conditions or restrictions that may apply.
2. The gift must not benefit a particular or named individual or individuals.
3. If the purpose of the gift is an award to a single student, the determination of the recipient of such award shall be made on the basis that all students shall have an equal opportunity to qualify for it in conformance with federal and state law.
4. If the gift is in trust, the obligation of the investment and reinvestment of the principal shall be clearly specified and the application of the income or investment proceeds shall be clearly set forth
5. No gift or trust will be accepted by the Board unless:

a. it is in support of and a benefit to all or to a particular public school in the district, or
   b. it is for a purpose for which the school district could legally expend its own funds, or
   c. it is for the purpose of awarding scholarships to students graduating from the district.

Any gift rejected by the Board shall be returned to the donor or his/her estate within 60 days together with a statement indicating the reasons for the rejection of such gift.

Gift Giving

The Board of Education recognizes that gift giving, especially during the holiday season, may be a common practice for many District employees. While the giving or exchanging of gifts may be acceptable among staff members, the Board strongly encourages District employees and students to show appreciation through written notes or greeting cards.

Soliciting and Accepting Gifts, Grants or Donations

Prior to seeking any grant or donation, the applicant must obtain prior approval from the district. Teachers seeking grants or donations for their classroom must obtain approval from the Building Principal. Other staff or administrators seeking grants or donations to benefit an entire school or the district as a whole must obtain approval from the Superintendent or his/her designee.

Approval shall depend on factors including, but not limited to: compatibility with the district's educational program and standards; availability of existing district resources; whether ownership would deplete district resources; and its impact on the equitable distribution of district resources.

All grants and donations must benefit the district and be congruent with the following principles:

1. The district's mission and vision.
2. The district and school goals that positively impact student performance.
3. The district's instructional priorities and strategies.
4. Conform to district governance and decision-making procedures of the Board, central office and building-level staff.
5. Provide a value or benefit that is greater than the obligation under the grant award.
6. Not violate management and/or bargaining unit rights and responsibilities.
7. Not carry any conditions that would divert school or district efforts away from the district's primary mission.

The Board reserves the right to deny approval of any funding or grant application which does not contribute towards the achievement of the district's goals, or which would deplete the resources of the district. Any application for a grant which requires a match of district funds or resources when the initiative has been identified as a priority of the Board and when such funds are planned as part of the district budget process or can be accommodated by the current budget, must be pre-approved by the Board.

All solicited grants and donations must be formally accepted by the Board.

Accounting for, and Oversight of, all Donations, Gifts and Grants

All gifts, donations, grants, funds, property and materials received by the district become the property of the district. All items are subject to the same controls and regulations as other district property, and shall be deposited or inventoried accordingly.

Cross-ref: 2160, School Board Officer and Employee Ethics
Ref: Education Law §1709(12) and (12-a) and 1718(2)
New York State Constitution Article 8, Section 1
General Municipal Law Section 805-a(1)

15. Independent Contract Retainers (proposed 9:10)

15.01 Approve all Independent Contract Retainers

Recommended Action: The Board of Education hereby approves the Independent

Contract Retainers in items 15.02-15.06
9:55
Motioned: Trustee Davis
Seconded: Trustee Storey
Result: Unanimous
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

15.02 ICR- Pickhardt

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Barbara Pickhardt for the period beginning November 1, 2015 to May 31, 2016 at a rate of $45.00 per hour per rehearsal and $50.00 per hour per concert, to a maximum of $420.00, as a choir concert accompanist and authorizes the Superintendent to sign such an agreement.

15.03 ICR- Shaut

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Andrea Shaut for the period beginning November 1, 2015 to May 31, 2016 at a rate of $45.00 per hour per rehearsal and $50.00 per hour per concert, to a maximum of $420.00, as a choir concert accompanist and authorizes the Superintendent to sign such an agreement.

15.04 ICR- Mohonk Preserve

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Mohonk Preserve Inc. for the period beginning November 30, 2015 to December 11, 2015 at a rate of $275.00 per program, to a maximum of $275.00, for a pond keeper program at the Phoenicia School and authorizes the Superintendent to sign such an agreement.

15.05 ICR- Schneidman

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Kenneth Schneidman for the period beginning December 9, 2015 to June 2, 2016 at a rate of $250.00, to a maximum of $250.00, as a mentor in Graphic Design and authorizes the Superintendent to sign such an agreement.

15.06 ICR- United Cerebral Palsy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and United Cerebral Palsy for the period beginning December 15, 2015 to June 30, 2016 at a rate of $380.00, to a maximum of $380.00, for Vision

Evaluations.

16. Consent Agenda

16.01 Approve Consent Agenda (proposed 9:15)

Recommended Action: Approve consent agenda item numbers 16.02-16.11
Motioned: Trustee Davis
Seconded: Trustee Storey

- Notice of surplus items are on the school website

Result: Unanimous
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

16.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Calinda, Jason	Diversity Club Advisor 3 (Pro-rated 11/25/15-6/24/16)	$452.98
Calinda, Jason	Mock Trial Advisor B	$543.00
Morano, Alyssa	Basketball - JV Volunteer Assistant Coach (Girls)	Unpaid

SUBSTITUTES-RESCISSION

NAME	POSITION	EFFECTIVE DATE
Zabel, Donald	Uncertified Substitute Teaching Assistant	12/10/2015

SUBSTITUTES

NAME	POSITION	AMOUNT
Allison, Tammy	Home Tutor	$37.00/hr
Gaylo, Ana	Uncertified Substitute Teaching Assistant	$10.00/hr
Jankowski, Ashley	Home Tutor	$37.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2612	9/17/15-11/5/15 (.5)	Medical - Paid
2612	11/5/15 (.5) -01/01/16*	Medical - Unpaid

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL
PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY/ STEP	REMARKS
Kelder, Patricia	School Monitor/WD	12/16/2015	Step 15	2 hrs/day

SUBSTITUTES-RESCISSION

NAME	POSITION	EFFECTIVE DATE
Zabel, Donald	Substitute School Monitor	12/10/2015

SUBSTITUTES

NAME	POSITION	AMOUNT
Gaylo, Ana	School Monitor Substitute	$10.00/hr
Gaylo, Ana	Clerical Sustitute	$11.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1885	11/13/15-12/02/15	Medical - Paid

3234	11/02/15-11/18/15	Medical - Paid
3185	10/13/15-10/29/15	Medical - Paid
3185	10/30/15-01/05/16*	Medical - Unpaid

*extension of leave

16.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/15, Confidential, as reviewed by Trustee Schnell

16.04 Approve CASDA Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Capital Area School Development Association (CASDA) to facilitate/train the Onteora Central School District Shared Decision-Making Team from December 14, 2015 through June 30, 2016 at a rate of $1,100.00 per day to a maximum of $6,600.00 and authorizes the Superintendent to sign such an agreement.

16.05 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the items on the attached lists as surplus and authorizes the sale and/or disposal.

16.06 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 6

16.07 Financial Management Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Management Report from October 2015

16.08 Extra Classroom Activity Fund Quarterly Report

Recommended Action: The Board of Education hereby accepts the ECA report for the first quarter of the 2015-2016 school year

16.09 Unemployment Reserve Fund

Recommended Action: The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.
Transfer $13,917.31 From Reserve A815 (Unemployment Reserve) to Budget Code A9050.800-10 (Unemployment Insurance)

16.10 Donation

Recommended Action: The Superintendent recommends acceptance of a donation totaling $1,262.40 CASH, from the Bennett Elementary School ECA for the purchase of a picnic table for the Bennett courtyard.
The Superintendent recommends approval to increase the 2015-2016 Budget per the

following donations:
Donation to A2110.431.03 (Bennett ECA/Student Council) for Supplemental in the amount of $1,262.40

16.11 Inter-School Transfer
Recommended Action: The Board of Education hereby approves the following Inter-School Transfer: from Phoenicia to Woodstock grade 3

17. Board Committee Reports

17.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 2/8/16 (proposed 9:20)
9:55
Trustee Davis reported in Trustee Schnell's absence:

- Decided the Internal Auditor will investigate inventory of operations and maintenance
- Need to replace Trustee Davis from Audit committee – request another Board member on committee- sitting judge cannot be on Audit committee because it has to do with finances
    - Requirements: Over 18, does not live with an employee of District, some knowledge of finances

17.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 1/4/16
Has not met since last Board meeting

17.03 Policy Committee - Trustee Davis to report. Next meeting is at Central Administration 9:00 on 12/17/15
Has not met since last Board meeting

17.04 Health and Wellness Committee Trustee McGillicuddy to report. Next meeting is 2:45 in the MS/HS Conference Room on 1/21/16
October meeting report discussions:

- Alternating start time of meeting from 2:45 to encourage more membership
- Policy/regulation and recess
- Health Fair and drug awareness event in North Rockland –possibly hosting a similar forum
- Bringing back the Meet, Greet and Eat event that used to happen

Trustee Osmond is also a member –but cannot attend afternoon meetings - Need a new Board member on the committee

17.05 Interim Superintendent Victoria McLaren will report on the progress of the Wi-Fi Task Force

- Had the 3rd meeting on 12/9/15
- Had a member who came for the 1st time
    - Still 1 member not been to any meetings, but may be joining going forward
- There were 2 presentations by members of the group
- Will arrange for outside presenters
- Not working as a cohesive team yet

- Some are not respecting guidelines of group and facilitator
- Next meeting will watch hour long pre-recorded presentation to get information
  - Scheduled for 12/30/15 – believe people may not be able to attend
  - Members can watch at home and then discuss
- Meeting dates are every 3 weeks

18. Old Business

18.01 The Board will discuss Old Business (proposed 9:30)

10:05

No old business was discussed

19. New Business

19.01 The Board will discuss New Business (proposed 9:35)

- Look into the Bennett playground – discuss student survey, highlight intermediate comments, especially girls' comments
- Next time at Bennett, ask PTA to bring survey and tell Board what would work for them

20. Request For Information

20.01 The Board will request information (proposed 9:40)

No information was requested

21. Public Comment

21.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes

No comment was made

22. Adjournment

22.01 Adjourn Meeting (proposed 9:45). Next meeting is Tuesday, January 5, 2016, at 6pm at the Woodstock School

Recommended Action: The meeting is adjourned at 10:10
Motioned: Trustee Davis
Seconded: Trustee McGillicuddy
Result: Unanimous
Present: Trustee Kurnit, Trustee Osmond, Trustee McGillicuddy, Trustee Storey, Trustee Davis, Trustee Salem
Not Present: Trustee Schnell

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, JANUARY 5, 2016
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 30 min)
Recommended Action: Motion to enter into executive session to discuss the appointment/dismissal of particular persons and proposed litigation.
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

Now Present:
Trustee Osmond arrived at approximately 6:15

2.02 Exit Executive Session and Return to Public Session (proposed 6:30 pm)
Recommended Action: Motion to exit executive session and return to public session 6:45
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 12/17/15 Board meeting, rescheduled from 12/15/15
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

4. Welcome

4.01 Woodstock Principal Scott Richards will welcome the Board (proposed 6:35 duration 10 min)

- Thanked teachers and staff
    - Teachers working hard to implement new reading units of study

Greenhouse update:

- Last year PTA started conversation on extending growing season
    - Grant for cold frames was denied, PTA paid for cold frames
    - Plans grew until very cold weather today
- Chef likes to use food from garden for student lunches
- PTA was enthused by visit to Longyear Farm Greenhouse
    - Need to follow SED requirements, thanked Director of Facilities Jared Mance for his input and information
- Visited Tri-Valley School District which has 2 greenhouses
    - Met with their nationally recognized agriculture teacher
    - Expensive project, takes time to fund
- Terrarium orchard – took tree clippings and filled in grapevine-like rows which provided students with fruit easy to pick
- Will bring to PTA on the 1/12/16 meeting

Discussion:

- Bring information to Superintendent for Facilities Committee

5. Board District News

5.01 The Board will announce District news (proposed 6:45)

6:55

No news was reported

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 6:50)

Bennett

- The Bennett Orchestra, Chorus and Band gave an amazing performance on 12/17/15
    - It ended with a standing ovation from the audience
- Ms. Elmendorf, the Bennett PTA and the Bennett community supported families in need through the Giving Tree

Phoenicia

- WAAM (Woodstock Arts Association Museum) Residency
    - Students will create self-portraits with the assistance of artist, Beth Humphrey and art teacher, Michelle Weiss
    - Will culminate with a display of our students' work and a Gallery Walk at the Phoenicia Library in early May
- The Science in Nutrition residency, will begin on 2/19/16
    - Terianne Neden, will provide interactive nutrition workshops
        - Hands on learning about the digestive system
        - How the food we eat plays a vital role in our health and well being
        - Creating healthy plates/super food heroes/balanced food group restaurant menu with favorite foods
        - Experiential food exercises
- Artist, Kelli Bickman, from the Mount Tremper Arts Association, will begin

residency in the Spring to extend lobby mural; The Living Network
    - Represent the Phoenicia School's commitment to good health and healthy living
- Jane Wolfrom, Amy Gustafson, Ingrid White and Nicole Ryan continue Trout in the Classroom
    - The trout are in their final stages of development and will be ready for release in early May
    - A special celebration of the collaboration between the Phoenicia Angler's Association, The Bartlett Collection at the Phoenicia Library and the school's participation in The Trout in the Classroom Project is scheduled for 4/3/16 at the Phoenicia School

High School

- Daily Freeman Sportsperson of the Year is Onteora Junior, Justin Lane
- Onteora High School hosted an Alumni Day on 12/23/15
    - 13 alumni from various post-secondary paths came to speak with current juniors and seniors about life after high school
    - Many thanks to the following alumni, Marissa Downes (OHS Class of 2013, Hartwick College), Tyler Barringer (OHS Class of 2012, Harvard College), Danielle Barringer (OHS Class of 2013, Northeastern University), Evan Wolff, (OHS Class of 2012, SUNY New Paltz), Margaret Price (OHS Class of 2011, Louisiana State University graduate, employed in Business Administration field), Greg Delgado (OHS Class of 2012, U.S. Marine Corps), Addison Muller (OHS Class of 2012, Hartwick College, employed in Accounting Field), Nick Occhi (OHS Class of 2012, SUNY Plattsburgh), Anna Compton (OHS Class of 2015, AmeriCorps), Cassandra Hastie (OHS Class of 2014, Harvard College), Sean Hickey (OHS Class of 2014, Northeastern University), Hannah Bush (OHS Class of 2012, SUNY Cortland), Dan McCabe (OHS Class of 2008, SUNY New Paltz graduate, employed in Media Production field), and Addison Muller (OHS Class of 2012, Hartwick College, employed in Accounting Field.
- On 1/7/16 approximately 60 Juniors will attend the Ulster County Career Conference at SUNY Ulster
    - A collaboration of school counselors at high schools throughout Ulster County to prepare students for college and career after graduation
    - Expose students to a college campus environment and allow them to get relevant real-world feedback on career opportunities in their field of interest
- On 1/8/16, 33 DECA members will be traveling to Rockland County Community College for the Regional Competition
- On 1/9/16, 21 members of the Science Olympiad club will be traveling to Columbia High School in East Greenbush, NY for an invitational tournament
- On 1/12/16, 20 students from our Law Enforcement class will be visiting Eastern Correctional Facility.
- Esopussuppose has been published– Autumn 2015- comprised of student articles

7. Student Representative Report

7.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:55 duration 15 min)

7:00

- Student Government planned an event with the Green committee for climate talks in Paris
  - Students wrote on slips of paper what can be done to help environment, they are now on display in the HS
- Human Rights Club brought Student Government a petition to change the mascot
  - Holding forums for students about this issue

Discussion:

- After-school forum on the mascot will bring in speakers, what students are feeling, why it is a prevalent issue
  - Get all viewpoints, since it concerns students – take pride in and promote acceptance and tolerance
- Having a debate not as welcoming an environment, Human Rights Club's forum will have students discuss problems they are having with the mascot
- MS students may be invited, since it is a shared building and they have sports team

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made last meeting

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non-agenda item. Please limit comments to 3 minutes (proposed 7:10 duration 10 min or more)

7:05

Sam Truitt – Representing a cadre of parents who voiced concerns regarding a recent bullying incident at HS. Parents are concerned that there is a culture of on-going bullying. Asking for discussion and protocol, rather incident by incident
Corrine Mol – Reported cyberbullying incident. Measures were taken at Bennett a few years ago to prevent bullying. Needs strong investigation and students need to know that there are very serious consequences. Volunteering to help
Rivka Tadjer – Cyber-threat issue –How do parents get involved to have a reasonable part to help change?

10. Presentation

10.01 Budget Presentation (proposed 7:15 duration 15 min)

7:15

Interim Assistant Superintendent for Business, Don Gottlieb presented:

- State Aid figures are not available until end of this month
- $900,000 in Gap Elimination Adjustment funds
  - When state was in financial distress, the State reduced aid, now that the State has revenues, eliminating reduction to poorer district
  - Onteora is classified as wealthier district due to property value

- Don't have Health insurance rates – significant expenditure, not predicting what range might be
- Staffing: Draft budget includes all existing positions plus a Director of Technology, as discussed during the previous budget cycle and JV Football Head Coach and Assistant Coach (This year had modified program – enough students that will move to JV level)
- Too early in cycle for Special Education – Special Education committees meet in late winter, early spring
- May get initial budget from BOCES this week for rough idea of where we stand
- Salary and benefits are 70-75% of budget – looking at approximately $850,000 increase
    - Teachers do not have contract for 15-16 year, need to project for 16-17 by guessing what settlement will be for 16-17 and 17-18
- Retirement System Contributions are currently estimated to decline by approximately $650,000 due to a projected reductions in employer contribution rates for the Teacher Retirement System (TRS) based on return on investments in stock markets
    - The projected rate for 2016-2017 school year is between 11.50% and 12%, dropped from 16%-18%
    - Also drop in Employee Retirement System (ERS), but salaries are lower, so not as significant a savings
- Energy consumption is also a savings- in transportation contract we supply fuel to bus company
    - Don't have to pay the taxes the contractor has to pay- significant savings to taxpayer
    - Cost of gas dropping- tremendous supply of fuel now, rates are low
    - Savings will trickle to fuel for heat and electricity cost
- Still meeting with principals and directors to get program numbers
- Tax levy cap calculation has preliminary rate- $300,00-$400,000 raise but do not have definite Consumer Price Index (CPI) from State – appears to be 0%
- Will project fund balance by next meeting
- Bennett playground also a budget consideration

Discussion

- UCSBA and NYSSBA main goal was for State to focus on GEA and get remainder to Districts this year
- NYSSBA should look into the potential 0% CPI, which will put some districts at a negative number
- DEHIC numbers will come in March/April – in January most conservative range will be given
- Affordable Care Act "Cadillac" taxes held off until 2019 or 2020

10.02 Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones will present a plan for the year (proposed 7:30 duration 20 min)

7:30

Creating intentional processes –identifying goals, build on success of what exists and moving forward from there

- Here for basic purposes through 6/30/16 – what are priorities and focus areas

- First priority is curriculum mapping - teachers concerned because they spent so much time on mapping project
- Next is negotiate 2 new APPR plans compliant with 3012-d
    - Strong background in this area, worked with State on 3012-c to create plans that are fair and reasonable
- Then conduct a comprehensive review and leave summary recommendations and road map to move forward for whoever comes into position
- Mapping had a K-3 focus last year in developing diary maps, what teachers are doing, what skills are being covered
    - Had 15-16 priority of ELA and Math to move mapping forward
        - When reviewed map work, it was clear that the math maps could be easily used to bring to consensus mapping (all teachers in each grade agree on what would be taught when and how to use effective assessments)
        - Lay out framework to ensure all skills needed in one grade build onto next grade so all students get consistency
    - Then vertically align from one grade to another, creating common assessments to ensure all students are mastering skills
        - Project will be completed shortly with common assessments
    - ELA broken in 2 parts last year- reading and writing curriculum
        - Writing curriculum is quick to bring to consensus
        - Reading and literacy components – kicking off on half conference day 1/29/16
        - Need district literacy instruction philosophy to get consistency in district
    - Pulled teachers from classroom for professional development too much last year and no parity among schools
        - Goal is to pull out for 1 day second semester
- At HS level ELA curriculum has been strongly mapped and vertically aligned
- 2 ELA coordinators will work on articulation with grades 6-7 and 8-9
- Social studies- teacher worked with State Education on new framework, she presented it to teachers
    - Curriculum project to identify and incorporate effective strategies which teachers can use to address anticipated changes to the Global Regents, which must be passed for graduation
- Science – maps Nex Gen science standards have not been adopted by NYS – survey for teachers to give feedback
    - Since not finalized, leaving science until State finalizes the standards
- Reviewing all district assessments as instruments for driving instruction
    - Embedded in mapping project
    - Assessment is where teaching starts, need to know what students know before teaching
    - May be 3 well developed questions – used to inform instruction
    - Need to teach effectively
- Maps are loaded on NYLearns – and all future maps will be loaded
    - All staff has access, elementary staff was trained on 11/25/15, rest will be trained
    - All teachers will see all grades curriculum skills to be sure skills needed

in current grade were previously taught, or needs to be taught this year
- Emergency regulations done last year for APPR
  - Goal is to negotiate new APPR plans for 9/1/16 and train all staff at the end of this year, so they start the year knowing what is in place
- Assess the organization's strengths, challenges we face and opportunities available
  - Make recommendations to ensure maintaining a respectful, positive district culture that is student-centered and focused on teaching and learning
  - To include a comprehensive review of existing programs, practices and services, and incorporate current student & staff data (i.e. attendance, etc.), recommendations and proposed next steps will be outlined and presented
- Work with all Onteora District staff from a practical perspective to continue to build upon past successes, reaffirming a culture to hone skills
  - Believes we owe every student and staff member a parity of experiences to meet students' needs

Discussion:
- Teachers College will remain in K-6, they released a new curriculum in June, 2015 which is CCLS aligned
  - Based on balanced literacy with guided reading at the core, which is best practice in research
  - New curriculum is very large, teachers are working it now; need to fit it in school year and find what must be in curriculum
    - Fit in spelling, phonics- literacy philosophy is critical
- Since 7th grade does not use TC, curriculum needs to use consistent formats and languages of TC, so students understand how their past learning in TC fits in MS and HS
- Nex Gen standards – survey will close 2/5/16
  - Spending 2 days with State on curricular issues in February, will know more when Nex Gen will be out
- Assessments should be easily administered and easily see what students need
- Curriculum needs to reflect student body, can get examples from their districts, but need a curriculum specific to Onteora students
- Student growth scores in State assessments will not be used as part of evaluation for this year – until 2019-20 school year
  - But will be calculating state growth scores for informational purposes
  - Creating "transition score" with an alternative – will be used for this school year and going forward until state growth scores are used again
  - Guidance will be out soon
- Will be able to put the curriculum online for parents
- Have not looked into Project Based Learning at Bennett
  - PBL needs training for teachers, a specific curriculum
  - Needs to see what Bennett has done
  - Can be a rich learning experience but needs to be organized and trained with time to develop
    - Will get back to Board

11. Discussion

11.01 Discussion on a Board Member to join the Shared Decision Making Committee

- Trustee Kurnit will join SDM
    - Board officer should be on it

11.02 Drug Awareness & Education (proposed 7:50 duration 10 min)

8:15

Trustee Schnell read a statement:

- Addiction is a disease
- The Onteora District is the one common place for all students in the area, important that the District is involved with support
- There are various programs in the county that are available for students and parents

Interim Superintendent Victoria McLaren reported:

- Was in contact with the Route 212 Coalition
    - Invited to next meeting 1/12/16 6pm
- 2/10/16 will be student assemblies and forums for parents
    - Will reach out to all town supervisors (including Lexington and Marbletown) as well as all law enforcement agencies in the area
    - Will work out with county Mental Health what resources will be coming
    - Snow date of 2/11/16

Discussion:

- HS administrators are aware when State Education comes out with requirements
    - Works with Health teacher and PE Director to incorporate into health curriculum
- Intermediate level has a program called Social Thinking that uses the State's guidance document with 7 Personal and Health skills
    - Extend them to include drug related component
- 6th grade science curriculum includes State human sexuality requirement
- Problem goes beyond curriculum, students learn in Health Classes
    - After school anonymous program would be better since problem has stigma attached to it that needs to be erased
    - Friends can report others to help them out
- 212 Coalition offering free Narcan training
- A community member reached out to a former DEA special agent who now consults with schools through assemblies, then meets with students, teachers and parents
    - Creates a plan and then does follow-up with districts
    - Willingness to work with districts in this area
- In what way are we working with the students to help them make good life decisions?

11.03 Review Board Goals (proposed 8:00 duration 15 min)

8:30

Motion to move goals to next meeting

Motioned: Trustee Schnell

Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

11.04 The Board will discuss referencing the name of the elementary schools as Primary and Intermediate (proposed 8:20 duration 15 min)
Motion to move to next meeting
Motioned: Trustee Schnell
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

12. **Break**

12.01 The Board will take a 5 minute break at 8:30
8:35

13. Policies (proposed 8:40)

13.01 First reading of Policy 5220 District Investments
8:40

- Language added because our current banks won't deposit our funds without charging monthly fee
- Looking at number of banks to get a better deal – TD Bank is interested but their collateral agreements includes an irrevocable letter of credit issued by a federal home loan bank
  - Policy does not address this particular newer instrument, which is accepted by NYS Municipal Law
- Language developed by attorney
- Can use as vehicle to invest money
- School Districts require that the banks put up collateral in the district name held by independent party so if bank goes bankrupt, district can recoup money
  - Collateral has become very expensive for banks
    - Have to maintain loan to deposit ratio and when we have an influx of a large amount of money, it throws their ratio off
- In spring will need to discuss the relationship with Chase bank

2~~014~~2015 5220 Non-Instructional/Business Operations **SUBJECT: DISTRICT INVESTMENTS**

Scope

This investment policy applies to all moneys and other financial resources available for investment on its own behalf or on behalf of any other entity or individual.

Objectives

The primary objectives of the local government's investment activities are, in priority order:

a) To confirm with all applicable federal, state and other legal requirements (legal);
b) To adequately safeguard principal (safety);
c) To provide sufficient liquidity to meet all operating requirements (liquidity); and
d) To obtain a reasonable rate of return (yield).

Delegation of Authority

The Board of Education's responsibility for administration of the investment program is delegated to the Treasurer or designee who shall establish written procedures for the operation of the investment program consistent with these investment guidelines. Such procedures shall include an adequate internal control structure to provide a satisfactory level of accountability based on a data base or records incorporating description and amounts of investments, transaction dates, and other relevant information and regulate the activities of subordinate employees.

Prudence

All participants in the investment process shall seek to act responsibility as custodians of the public trust and shall avoid any transaction that might impair public confidence in the Onteora Central School District to govern effectively.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of the principal as well as the probable income to be derived.

All participants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Diversification

It is the policy of the Onteora Central School District for all moneys collected by any officer or employee of the School District to transfer those funds to the Treasurer or designee within five (5) working days of deposit, or within the time period specified in law, whichever is shorter.

The Treasurer or designee is responsible for establishing and maintaining an internal control structure to provide reasonable, but not absolute, assurance that deposits and investments are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorization and recorded properly, and are managed in compliance with applicable laws and regulations.

Designation of Depositories

The banks and trust companies authorized for the deposit of moneys up to the following maximum amounts are:

Depository Name	Maximum Amount
Catskill Hudson Bank	varies
Community Bank N.A.	varies
Key Bank	varies
JP Morgan Chase	varies
NYCLASS	varies
TD Bank	varies

Collateralizing of Deposits

In accordance with the provisions of General Municipal Law, Section 10, all deposits of the Onteora Central School District, including certificates of deposit and special time deposits, in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured:

a) By a pledge of "eligible securities" with an aggregate "market value," or provided by General Municipal Law, Section 10, equal to the aggregate amount of deposits from the categories designated in Appendix A to the policy.

b) By an eligible "irrevocable letter of credit" issued by a qualified bank other than the bank with the deposits in favor of the School District for a term not to exceed ninety (90) days with an aggregate value equal to one hundred forty percent (140%) of the aggregate amount of deposits and the agreed upon interest, if any. A qualified bank is one whose commercial paper and other unsecured short-term debt obligations are rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization or by a bank that is in compliance with applicable federal minimum risk-based capital requirements.

c) By an eligible surety bond payable to the School District for an amount at least equal to 100% of the aggregate amount of deposits and the agreed upon interest, if any, executed by an insurance company authorized to do business in New York State, whose claims-paying ability is rated in the highest rating category by at least two (2) nationally recognized statistical rating organizations.

d) By an irrevocable letter of credit in favor of the School District issued by a federal home loan bank whose commercial paper and other unsecured short-term debt obligations are rated in the highest rating category by at least one (1) nationally recognized statistical rating organization, as security for the payment of 100% of the aggregate amount of public deposits and the agreed upon interest, if any.

Safekeeping and Collateralization

Eligible securities used for collateralizing deposits shall be held by (the depository and/or a third party) bank or trust company subject to security and custodial agreements.

The security agreement shall provide that eligible securities are being pledged to secure local government deposits together with agree upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon default. It shall also provide the conditions under which the securities may be sold, presented for payment, substituted or released and the events which will enable the local government to exercise its rights against the pledged securities.

The custodial agreement shall provide that securities held by the bank or trust company, or agent of and custodian for, the School District, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement should also describe that the custodian shall confirm the receipt, substitution or release of the securities. The agreement shall provide for the frequency of revaluation of eligible securities and for the substitution of securities when a change in the rating of a security may cause ineligibility. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

Permitted Investments

As authorized by General Municipal Law, Section 11, the Onteora Central School District authorizes the Treasurer or designee to invest moneys not required for immediate expenditure for terms not to exceed its projected cash flow needs in the following types of investments:

a) Special time deposit accounts;
b) Certificates of deposit;

c) Obligations of the United States of America;
d) Obligations guaranteed by agencies of the United States of America where the payment of principal and interest are guaranteed by the United States of America;
e) Obligations of the State of New York;
f) Obligations issued pursuant to LFL Section 24.00 or 25.00 (with approval of the State Comptroller) by any municipality, School District or District corporation other than the Onteora Central School District;
g) Obligations of public authorities, public housing authorities, urban renewal agencies and industrial development agencies where the general State statutes governing such entities or whose specific enabling legislation authorizes such investments;
h) Certificates of Participation (COPs) issued pursuant to GML, Section 109-b;
i) Obligations of this School District, but only with any moneys in a reserve fund established pursuant to GML, Sections 6-c, 6-d, 6-e, 6-g, 6-h, 6-j, 6-k, 6-l, 6-m, or 6-n.

All investment obligations shall be payable or redeemable at the option of the Onteora Central School District within such times as the proceeds will be needed to meet expenditures for purposes for which the moneys were provided and, in the case of obligations purchased with the proceeds of bonds or notes, shall be payable or redeemable at the option of the Onteora Central School District within two (2) years of the date of purchase.

Authorized Financial Institutions and Dealers

The Onteora Central School District shall maintain a list of financial institutions and dealers approved for investment purposes and establish appropriate limits to the amount of investments which can be made with each financial institution or dealer. All financial institutions with which the School District conducts business must be credit worthy. Banks shall provide their most recent Consolidated Report of Condition (Call Report) at the request of the School District. Security dealers not affiliated with a bank shall be required to be classified as reporting dealers affiliated with the New York Federal Reserve Bank, as primary dealers. The Treasurer or designee is responsible for evaluating the financial position and maintaining a listing of proposed depositories, trading partners and custodians. Such listing shall be evaluated at least annually.

Purchase of Investments

The Treasurer or designee is authorized to contract for the purchase of investments:
a) Directly, including through a repurchase agreement, from an authorized trading partner.
b) By participation is a cooperative investment program with another authorized governmental entity pursuant to Article 5G of the General Municipal Law where such program meets all the requirements set forth in the Office of the State Comptroller Opinion No. 86-46, and the specific program has been authorized by the School District.
c) By utilizing an ongoing investment program with an authorized tracking partner pursuant to a contract authorized by the School District.

All purchased obligations, unless registered or inscribed in the name of the School District, shall be purchased through, delivered to and held in the custody of a bank or trust company. Such obligations shall be purchased, sold or presented for redemption or payment by such bank or trust company only in accordance with prior written authorization from the officer authorized to make the investment. All cash transactions shall be confirmed in writing to the Onteora Central School District by the bank or trust company. Any obligation held in the custody of a bank or trust company shall be held pursuant to a written custodial agreement as described in General Municipal Law, Section 10.

The custodial agreement shall provide that securities held by the bank or trust company, as agent of and custodian for, the School District, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement shall describe how the custodian shall confirm the receipt and release of the securities. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

Repurchase Agreements

Repurchase agreements are authorized subject to the following restrictions:
a) All repurchase agreements must be entered into subject to a Master Repurchase Agreement.
b) Trading partners are limited to banks or trust companies authorized to do business in New York State and primary reporting dealers.
c) Obligations shall be limited to obligations of the United States of America and obligations guaranteed by agencies of the United States of America.
d) No substitution of securities will be allowed.
e) The custodian shall be a party other than the trading partner.

APPENDIX A **Schedule of Eligible Securities**

Obligations issued, or fully insured or guaranteed as to the payment of principal and interest, by the United States of America, an agency thereof or a United States government sponsored corporation.

Obligations partially insured or guaranteed by any agency of the United States of America, at a proportion of the Market Value of the obligation that represents the amount of the insurance or guaranty.

Obligations issued or fully insured or guaranteed by the State of New York, obligations issued by a municipal corporation, School District, or District corporation of such State or obligations of any public benefit corporation which under a specific State statute may be accepted as security for deposit of public moneys.

Obligations issued by states (other than the State of New York) of the United States rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Obligations of counties, cities and other governmental entities of a state other than the State of New York having the power to levy taxes that are backed by the full faith and credit of such governmental entity and rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Obligations of domestic corporations rated in one (1) of the two (2) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Any mortgage related securities, as defined in the Securities Exchange Act of 1934, as amended, which may be purchased by banks under the limitations established by bank regulatory agencies.

Commercial paper and bankers' acceptances issued by a bank, other than the Bank, rated in the highest short term category by at least one (1) nationally recognized statistical rating organization and having maturities of not longer than sixty (60) days from the date they are pledged.

Zero coupon obligations of the United States government marketed as "Treasury strips."

Adopted: ~~6/17/14~~

13.02 First Reading of Policy 1510 Regular Board Meeting

- Changed title, took out Superintendent's staff to attend meetings and added about recording and broadcasting public portions of meetings

2~~012~~ 2015 1510 By-Laws **SUBJECT: ~~REGULAR~~ BOARD MEETINGS**

All Board of Education meetings must be open to the public except those portions of the meetings which qualify as executive sessions. A "meeting" is defined as an official convening of a public body for the purpose of conducting public business and a "public body" is defined as an entity which requires a quorum to conduct public business, including committees and subcommittees.

Whenever such a meeting is to take place, there must be at least seventy-two (72) hours advance notice in accordance with the provisions of the Open Meetings Law. Notice of other meetings shall be given as soon as is practicable in accordance with law.

If a meeting is scheduled at least a week in advance, notice will be given to the public and news media at least 72 hours prior to the meeting. A special meeting may be called upon 24-hour notice to Board members.

Board members are permitted to participate in board meetings via videoconferencing, in accordance with state law. Any site where videoconferencing is to take place must be open to the public. The district will comply with applicable notice requirements (see policy 2340).

Regular meetings of the Board of Education of Onteora Central School District shall take place on the day and time designated by the Board at the Annual Organizational Meeting, except as modified at subsequent meetings of the Board.

The District Clerk shall notify the members of the Board of Education in advance of each regular meeting. Such notice, in writing, shall include an agenda and the time of the meeting.

In the event that a meeting date falls on a legal holiday, interferes with other area meetings, or there is an inability to attend the meeting by Board members to the extent that a quorum would not be present, the Board shall select a date for a postponed meeting at the previous regular meeting, and shall direct the Clerk to notify all members.

Any meeting of the Board may be adjourned to a given future date and hour if voted by a majority of the Board present.

The Superintendent ~~and members of his/her staff at the Superintendent's discretion~~ shall attend all meetings of the Board. The Superintendent shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Recording and Broadcasting Public Portions of Meetings:

a. The Board of Education will video/audio record each Board meeting and broadcast it on the District TV Station and well as post it on the District website.

b. The public portion of any meeting of a public body may be photographed, recorded and broadcast.

c. There is no privacy interest in statements made during public portions of meetings of public bodies. Distaste or embarrassment shall not constitute a basis for prohibiting or limiting the photographing, recording or broadcasting of those present at a meeting.

d. Operation of equipment to photograph, record or broadcast a meeting is permitted unless it is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings.

e. Use of equipment necessary to photograph, record or broadcast is permitted without notice to or express permission from the public body or those in attendance at the meeting.

f. Use of equipment necessary to photograph, record or broadcast is permitted in a supervised or unsupervised manner.

g. Use of special lighting or large equipment necessary to photograph, record or broadcast a meeting is permitted unless it is obtrusive or disruptive to the deliberative process.

h. Personnel who operate equipment necessary to photograph, record and/or broadcast a meeting shall be permitted to move about the room, as long as such movement does not disrupt or interfere with the deliberative process, and remains within or behind the public seating area

i. If any provision of these guidelines or the application thereof to any person or circumstances is adjudged invalid by a court of competent jurisdiction, such judgment shall not affect or impair the validity of the other provisions of these regulations or the application thereof to other persons and circumstances

Public notice

The recording and broadcasting of public meetings shall comply with sections a-h of this policy and will be made available at a designated location. Written copies of such rules shall be provided upon request, to those in attendance at or who seek to attend a meeting.

Public Officers Law Article 7
Education Law Section 1708
NOTE: Refer also to Policy #1520 -- Special Meetings of the Board of Education
Policy 1710 Quorum
Policy 1511 Agenda Preparation and Dissemination
Adopted: ~~2/5/13~~

13.03 Second Reading and adoption of Policy 8450 Homebound Instruction

Recommended Action: The Board of Education hereby adopts policy 8450 as written.
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

2~~002~~2015 8450 Instruction **SUBJECT: ~~HOME TUTORING (TEMPORARY INSTRUCTION)~~ HOMEBOUND INSTRUCTION**

Homebound instruction is a service provided to students who are unable to attend school due to medical, emotional or disciplinary problems. Secondary students receive instruction for two hours per day and elementary students receive one hour per day. Students receive credit for successfully completed work assigned by the District while on homebound instruction

The district makes provisions for homebound instruction upon referral from the Medical Director or the Director of Pupil Personnel Services following the guidelines established by the Superintendent of Schools for placing a student on homebound instruction.

Homebound instruction will strive to keep the student on pace to rejoin his/her class and maintain academic progress. The Board recognizes that students who are out of school for extended periods of time are at risk of falling behind academically and/or losing connection to the school community. The Board directs the administration to evaluate periodically whether homebound instruction is effective in keeping students on track to graduate, and if not, to take steps to improve instruction and implement approaches and/or offer services that support the transition back to school.

Resident children attending public or nonpublic schools who qualify for homebound instruction ~~tutoring~~ due to ~~a long term illness~~ medical, emotional or disciplinary action shall be provided with such instruction in accordance with New York State Education Law and Commissioner's Regulations.

Procedures for students requiring home tutoring shall be developed under the direction of the Superintendent or his/her designee.

E~~ducation Law Sections 1604(20),~~
Ref: Education Law §§1709(24); 4401 et seq.
8 NYCRR §175.211709(24), 3202, and 4401

13.04 Second Reading and adoption of 5230 Gifts, Grants and Donations to the School District

Recommended Action: The Board of Education hereby adopts policy 5230 as written.
Motioned: Trustee Salem
Seconded: Trustee Osmond

- After the first reading, policy was changed by the policy committee

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

~~2011~~2015 5230 Non- Instructional/Business Operations
NEW CHANGE 12-30-15 **SUBJECT: GIFTS, GRANTS AND DONATIONS TO THE SCHOOL DISTRICT**

The term “Gift” is understood to mean any bequest, gift, money, property good or grant
Only the Board of Education may accept any gift for the school district. ~~any gift~~.

Any gift accepted by the Board shall become the property of the District, may not be returned without the approval of the Board, and is subject to the same controls and regulations as are other properties of the district.

It shall be the policy of the district to accept a gift, provided it is made within the statutory authority granted to school districts and has received the approval of the Board of Education.

The Board reserves the right to refuse any gift which does not contribute towards the achievement of the district's goals or the ownership of which would tend to deplete the resources of the district.

In granting or withholding its consent, the Board will review the following factors:

1. The terms of the gift must identify:
a. the subject of the gift
b. the purpose of the gift
c. the beneficiary or beneficiaries if any
d. all conditions or restrictions that may apply.
2. The gift must not benefit a particular or named individual or individuals.
3. If the purpose of the gift is an award to a single student, the determination of the recipient of such award shall be made on the basis that all students shall have an equal opportunity to qualify for it in conformance with federal and state law.
4. If the gift is in trust, the obligation of the investment and reinvestment of the principal shall be clearly specified and the application of the income or investment proceeds shall be clearly set forth.
5. No gift or trust will be accepted by the Board unless:
a. it is in support of and a benefit to all or to a particular public school in the district, or
b. it is for a purpose for which the school district could legally expend its own funds, or
c. it is for the purpose of awarding scholarships to students graduating from the district.

Any gift rejected by the Board shall be returned to the donor or his/her estate within 60 days together with a statement indicating the reasons for the rejection of such gift.

~~**Gift Giving**~~

NEW CHANGE 12-30-15~~The Board of Education recognizes that gift giving, especially during the holiday season, may be a common practice for many District employees. While the giving or exchanging of gifts may be acceptable among staff members, the Board strongly encourages District employees and students to show appreciation through written notes or greeting cards.~~

Soliciting and Accepting ~~Gifts~~ (NEW CHANGE 12-30-15), Grants or Donations

Prior to seeking any grant or donation, the applicant must obtain prior approval from the district. Teachers seeking grants or donations for their classroom must obtain approval from the Building Principal. Other staff or administrators seeking grants or donations to benefit an entire school or the district as a whole must obtain approval from the Superintendent or his/her designee.

Approval shall depend on factors including, but not limited to: compatibility with the district's educational program and standards; availability of existing district resources; whether ownership would deplete district resources; and its impact on the equitable distribution of district resources.

All grants and donations must benefit the district and be congruent with the following principles:

1. The district's mission and vision.
2. The district and school goals that positively impact student performance.
3. The district's instructional priorities and strategies.
4. Conform to district governance and decision-making procedures of the Board, central office and building-level staff.
5. Provide a value or benefit that is greater than the obligation under the grant award.
6. Not violate management and/or bargaining unit rights and responsibilities.
7. Not carry any conditions that would divert school or district efforts away from the district's primary mission.

The Board reserves the right to deny approval of any funding or grant application which does not contribute towards the achievement of the district's goals, or which would deplete the resources of the district. Any application for a grant which requires a match of district funds or resources when the initiative has been identified as a priority of the Board and when such funds are planned as part of the district budget process or can be accommodated by the current budget, must be pre-approved by the Board.

All solicited grants and donations must be formally accepted by the Board.

Accounting for, and Oversight of, all Donations, Gifts and Grants

All gifts, donations, grants, funds, property and materials received by the district become the property of the district. All items are subject to the same controls and regulations as other district property, and shall be deposited or inventoried accordingly.

Cross-ref: 2160, School Board Officer and Employee Ethics
Ref: Education Law §1709(12) and (12-a) and 1718(2)
New York State Constitution Article 8, Section 1
General Municipal Law Section 805-a(1)
Adoption date:

14. Independent Contract Retainers (proposed 8:50)

14.01 Approve all Independent Contractor Retainers (proposed 8:50)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 14.02 to 14.05
Motioned: Trustee Storey
Seconded: Trustee Osmond

- Doing the nutrition program in Woodstock School as well

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

14.02 ICR - Blumenfeld

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Daniel Blumenfeld for the period beginning December 15, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Electronic Music Production and authorizes the Superintendent to sign such an agreement.

14.03 ICR- Fruition Chocolate

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Fruition Chocolate for the period beginning December 12, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Chocolate Making and authorizes the Superintendent to sign such an agreement.

14.04 ICR - Robbins

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Chester Robbins for the period beginning December 28, 2015 to June 2, 2016 at a rate of $250.00 for 25 hours, to a maximum of $250.00, as a mentor in Family Medicine and authorizes the Superintendent to sign such an agreement.

14.05 ICR -Neden

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Terrianne Neden as a Nutrition Residency Instructor for the period beginning February 16, 2016 to February 25, 2016 at a rate of $75.00 per hour not to exceed $1,500.00 (including materials) at the Phoenicia Elementary School and authorizes the Superintendent to sign such an agreement.

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 8:55)

Recommended Action: Approve consent agenda item numbers 15.02-15.12
Motioned: Trustee Kurnit
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

15.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Yamawaki, Tami	Marching Band Color Guard Instructor	$1,873.00

SUBSTITUTES

NAME	POSITION	AMOUNT
Macau, Michelle	Uncertified Substitute Teacher	$85.00/day
Macau, Michelle	Uncertified Substitute Teaching Assistant	$10.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2612	9/17/15-11/5/15 (.5)	Medical - Paid
2612	11/5/15 (.5) -2/5/16*	Medical - Unpaid

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL
LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1629	2/3/15-2/11/15(1/2day)	Medical - Paid
1629	2/11/15(1/2 day)-1/21/16*	Medical - Unpaid

*extension of leave

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1/16, Confidential, as reviewed by Trustee Storey

15.04 Financial Management Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Management Report from November 2015

15.05 Warrant Schedule 7

Recommended Action: The Board has approved and hereby accepts Warrant Schedule 7

15.06 Approve Inter-School Transfer

Recommended Action: The Board of Education hereby approves the Inter-School transfer from Phoenicia to Woodstock

15.07 Donation

Recommended Action: The Superintendent recommends acceptance of a donation totaling $442.09 CASH, from Lifetouch National School Studios to purchase noise reduction earphones to support students at the Woodstock Primary School.
The Superintendent recommends approval to increase the 2015-2016 Budget per the following donations:
Donation from Lifetouch National School Studios to A2110.431-07 Supplemental in the amount of $442.09

15.08 Donation of Calendar Creator

Recommended Action: The Board of Education hereby accepts the donation from

Fern Amster for the program Calendar Creator, valued at $30, to be used to create the District public calendar

15.09 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for surplus items listed below to the highest bidder as per Auctions International, Inc.:

Lot # - Amount Bidder
0022 - Lot of Various Floor Cleaning/Sweeping Machines $ 400.00 Christopher Taft
0011 - Lot of 41 Overhead Projectors $ 22.00 Spacefile USA
0001 - Lot of Magazine and Book Racks $ 32.00 Gerald Dietz
0002 - Lot of 70 4 Drawer File Cabinets $ 36.00 Gerald Dietz
0004 - Lot of 30 Cases of Non-Absorbent Rags $ 31.00 Gerald Dietz
0018 - Lot of 70 2 Drawer Filing Cabinets $ 67.50 Gerald Dietz
0024 - Lot of 40 Various Tables $ 10.00 Gerald Dietz
0003 - Lot of 30 Cafeteria Tables $ 21.00 bh Bargains
0019 - Lot of Assorted Chairs and Desks $ 67.50 bh Bargains
0015 - Lot of Various Music Equipment $ 647.00 David Cox
0023 – Lot of 7 Nurse's Cots $ 27.00 Richard Gramzow
0021 - Lot of Assorted Children's Classroom Toys $ 360.00 Inquiring Minds
0009 - Lot of 4 Wrestling Mats $ 295.00 George Denise
0016 - Lot of Various Equipment $ 605.00 Adam Schneider
0017 - Lot of 2-Giant Vac Blowers w/3 Point Hitch Mount $1,600.00 Adam Schneider
0007 - Lot of 150 Folding Metal Chairs $ 235.00 Dana Cohen
0006 - Lot of 6 Wooden Butcher Block Work Bench & $ 910.00 Peter Tonetti Table Tops
0010 - 3 Sections of Metal Scaffolding & Misc. Parts $ 235.00 Peter Tonetti
0012 - Lot of 25 Credenzas $ 10.00 RK Maintenance
0005 - Lot of 50 Wooden Clothing Cubbies $ 125.00 Shadow Supply, Inc.
0008 - Lot of 7 Wooden/Glass Display Cases $ 77.50 Shadow Supply, Inc.
0014 - Lot of Various Physical Therapy Equipment $ 10.00 Shadow Supply, Inc.

15.10 Change Order- Masonry at Woodstock

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #GC-01 decreasing the contract between Lupini Construction, INC and the Onteora Central School District for the Masonry Reconstruction Project at the Woodstock School in the amount of $213.00 and authorizes the Superintendent to sign such a change order.

15.11 Change order - Masonry at Phoenicia

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #GC-02 decreasing the contract between Lupini Construction, INC and the Onteora Central School District for the Masonry Reconstruction Project at the Phoenicia School in the amount of $6,403.75 and authorizes the Superintendent to sign such a change order.

15.12 Change order - Masonry at MS/HS

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #GC-03 decreasing the contract between Lupini Construction, INC and the Onteora Central School District for the Masonry

Reconstruction Project at the Middle School/ High School in the amount of $15,228.50 and authorizes the Superintendent to sign such a change order.

16. Board Committee Reports

16.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 2/8/16 (proposed 9:00)

Committee has not met since last BOE Meeting

- Board president is appointing Trustee Salem as a member of the Audit Committee to replace Tanya Davis, who is now a town judge

16.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on TBD

- Energy Performance Contract (EPC)- still waiting for NYSED
- Building Condition Survey (BCS)– moving along, ready in next 2 months
- Capital Project – bids were high, rebid parts of project, some still high
    - Recommending that the Board go through with HVHC project
        - Boilers in Phoenicia and MS/HS need to be done ASAP
    - Reapportion other sections of project, then look at what is left over from original project and prioritize what can be done
- Applied for grant and have been approved for 2 new dishwashers

16.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:00 on 1/27/16

Met on 12/27/15, came forward with the 2 policies here for first readings

16.04 Health and Wellness Committee report. Next meeting is 2:45 in the MS/HS Conference Room on 1/21/16

- Committee has not met since last BOE Meeting
- Need a new member since Trustee Osmond cannot attend meetings
    - Wait for new trustees

16.05 Interim Superintendent Victoria McLaren will report on the progress of the Wi-Fi Task Force

- Come to conclusion that will not meet goal deadline of March

17. Old Business

17.01 The Board will discuss Old Business (proposed 9:15)

9:00

No Old Business was discussed

18. New Business

18.01 The Board will discuss New Business (proposed 9:20)

- Suggest that the District discuss possibly creating an Ad Hoc Committee to address positive thinking at a future meeting, perhaps sub-committee of Health and Wellness
- Get dates for visiting Vo-Tech and other programs at BOCES

19. Request For Information

19.01 The Board will request information (proposed 9:25)

Trustee Kurnit asked:

- Information on Social Thinking curriculum- How being implemented? Is it being used being consistently? Is it beyond the elementary grades? Who is responsible for teaching? Are regular education teachers working with service providers?
- What is going on with Primary planning Committee?

Trustee Osmond asked if it physically/logistically possible for the buses to drop off at HS, then drop off at BN on 1 bus run to save $167,000?

- Is there a simple, common sense solution?
- Is cost of renovating to accommodate buses 1 year savings?

Trustee Salem reached out to the Bennett PTA for a presentation on 2/2/16 about the playground

20. Public Comment

20.01 The public will comment on any agenda or non-agenda item. Please limit comments to 3 minutes

No comment was made

21. Adjournment

21.01 Adjourn Meeting (proposed 9:30). Next meeting is Tuesday, January 19, 2016, at 6pm at the Middle/High School

Recommended Action: The meeting is adjourned at 9:10
Motioned:
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
6:00 p.m.
TUESDAY, JANUARY 19, 2016
Middle School/High School

MINUTES

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

2. Acceptance of Minutes

2.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 1/5/16
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

3. Welcome

3.01 Athletic Director, Lou Cioffi will present Coach Scott Via and Sportsman of the Year Justin Lane (proposed 6:05)
6:05
Athletic Director Lou Cioffi thanked Board for recognizing Justin Lane, who has the traits of a model athlete

Golf Coach Scott Via introduced Justin Lane:

- Integral part of golf team since 7th grade
  - In 7th grade played in every golf match and almost qualified for States
    - Qualified in 8th grade
- Practiced on daily basis and improved each year
- Accepted early admission at University of Maryland to play golf
  - Division 1 school, part of Big 10
- Placed first in AJGA travel golf tournament in Killington, VT
  - Competed with junior golfers from all over the world
- Invited to many tournaments
  - Placed in the top 10 in many of them
- Justin helped others on his team to learn the game and rules
  - Leadership skills showed through
- Club champion at Wiltwyck and Woodstock Golf Clubs as a junior in high school
  - 1st to be champion of both
- 2015 Daily Freeman sportsperson of the year

- Will follow Justin's career in years to come

Now Present

Trustee Osmond arrived at 6:10

4. BOCES Presentation

4.01 Onteora Representative to BOCES Board, Robert Curran, on the UCSBA Distinguished Friend of Educator Award to be presented on 5/26/16 (proposed 6:10 duration 10 min)

6:10

UCSBA President Bob Curran reported:

- Decided to change end-of-year event to an award event for recognition of good things happening in the schools called Distinguished Friend of Education
  - Celebrate an individual from each district
  - Each Board will nominate one person by end of March
  - Will give out 8 awards – 1 from each district
  - Can be educator, staff member or community member

5. Award Tenure

5.01 The Board will award tenure to Dawn Luchmee and Brigid Kelly (proposed 6:20 duration 15 min)

6:15

TENURE APPOINTMENTS: INSTRUCTIONAL SCHEDULE P #01/16

The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Kelly, Brigid	Students with Disabilities 1-6	Special Education	02/19/13 – 02/18/16	2/18/16
Luchmee, Dawn	N-6	Elementary Education	1/23/14-1/22/16	1/22/16

Motioned: Trustee Kurnit
Seconded: Trustee Osmond

PPS Director, Cindy Bishop about Brigid Kelly

- Outstanding special educator
  - Began working almost 3 years ago, came from BOCES
  - Began mid-year when the need for a special education class arose and developed well rounded program
- Implemented all district initiatives

Phoenicia Principal, Linda Sella about Brigid Kelly

- She puts time and effort toward students and parents
  - Sets tone for healthy communication between home and school
- Classroom programming meets students' needs for them to move forward
- Every student experiences success

- Team player

Woodstock Principal, Scott Richards about Dawn Luchmee

- Joined Onteora after many years in NYC
- Fosters collaboration and communication in her classroom
- 100% of students were at or above reading grade level last year
- Proven to be a responsible, caring professional
- Organized and inviting classroom

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

6. Board District News

6.01 The Board will announce District news (proposed 6:35)

6:22

Trustee Schnell reported:

- Could not attend the Route 212 Coalition meeting, Interim Superintendent Victoria McLaren will report
- Went to UCSBA meeting with Trustee Kurnit and Trustee Storey
    - NYSSBA President, Tim Kremer will be at the next UCSBA meeting

Trustee Kurnit reported:

- Attended the UCSBA, which was well attended
    - Was the meeting where local legislature were to come and speak about their position on education
        - Most couldn't come, 4 sent aids to take notes
    - Many not happy that legislators not taking it seriously enough, all Board members are elected officials as well

7. Superintendent District News

7.01 The Superintendent announce District news (proposed 6:40)

6:25

Bennett

- Music Teacher, Mr. Boyer has been working in the District for 19 years and this year he has tied his record high for students accepted into All County Band:
    - On 1/9/16, 17 students from the Bennett Band program were accepted into the All-County Band Festival based on their performance of three scales, solo, and short sight-reading excerpt

Woodstock

- Woodstock PTA meeting rescheduled for 1/21/16 at 6:30
- 7 classes this month have earned the PBIS reward of eating lunch with the principal
- The students were able to go sleigh riding during recess last week

Phoenicia

- As a portion of the health and wellness initiative and an effort to get a head start on the growing season the Phoenicia PTA has purchased shelving units and grow lights for seedlings
    - Mesclun, a salad mix of small, young salad greens will be grown initially to be used throughout the winter months for salads
- With the brief winter snow PE Teacher Mr. Burkhardt took classes outside for snow shoeing
- Gearing up for tapping maple trees for the making of maple syrup within the next few weeks

High School

- Students will be taking midterm exams and Regents over the next two weeks
    - A complete schedule is available on the high school's website.
- Guidance Department invites all parents to a meeting on the college admissions and financial aid processes on 1/27/16 in the High School Library
- The end of the first semester is Friday, January 29th.

Other

- Attended the Route 212 Coalition which was well attended
    - Their mission is to bridge the gaps in substance abuse services by linking resources, providing support, building awareness, and collaborating with other organizations in Ulster County to make services more accessible to those in need
    - They have an active Facebook page and a website

8. Student Representative Report

8.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:45) 6:30

- This past week Student Government discussed their interest in where Narcan process is at this point
    - Looking into more drug awareness programs
- Set up survey in Infinite campus for students to report technology use
    - What are you currently using? What would you like to have in the future?

Discussion

- Mascot forum is 2/4/16 after school for HS and MS students
    - Be sure sports team and other after-school participants can come
    - Work out with coaches and advisors

9. Presentation

9.01 Budget Presentation (proposed 6:50 duration 20 min)

Interim Assistant Superintendent for Business Don Gottlieb reported:

- Staffing- need to look at enrollment projection and class sections
- Will go over BOCES special education programs with PPS Director Cindy Bishop for proposed student placements
- Health insurance – consortium working on proposals for next year
    - Will get range of rates in next 2 or 3 weeks

- Governor's proposal is $180,800 increase in aid over current year
  - Lowest proposal, but is usually the base
    - Legislature comes up with more money usually
    - Since election year, may do better than Governor
- Some areas of budget going down – BOCES, textbooks, software
  - Population decrease causes decrease in expenses
  - Less money, less aid from BOCES
- Gap Elimination Adjustment owed to Onteora is $896,000
  - Due to reservoir, State considers Onteora a wealthy district so not restoring GEA this year
- Building aid is an expenditure driven aid, so slightly higher than in the past
- 16-17 is last year of Payment in Lieu of Taxes (PILOT) for the Emerson property
- Next Steps:
  - Continue to meet with Principal, Directors & Supervisors to determine staffing
  - Determine BOCES budget with submission of the Initial Service Request
  - Determine health insurance expense once rates are established
  - Incorporate State Aid projections into revenue budget
  - Incorporate Tax Levy Limit calculation into revenue budget
  - Continue to consider other projects that might be incorporated into the operating budget for 2016 -2017 such as Bennett playground

Discussion:

- BOCES new Director of Special Education has changed how classes are set up so we need to see where our children will be placed
- PILOT is granted by the Industrial Development Authority to encourage development that creates jobs
  - Make arrangements with company and gives tax break on school, town and county taxes for 10-15 years
  - Authority can grant basic PILOT to any organization on their vote
    - Enhanced PILOT would come to Board of Education for approval
  - If property levied, payment would be more than the PILOT payment
  - Once PILOT over, taxes are subject to local assessor
  - They could apply for another PILOT

10. Policies

10.01 Second reading and adoption of Policy 5220 District Investments (proposed 7:10)

Recommended Action: The Board of Education hereby adopts policy 5220 as written
Motioned: Trustee Salem
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

2~~014~~2015 5220 Non-Instructional/Business Operations **SUBJECT: DISTRICT INVESTMENTS**

Scope

This investment policy applies to all moneys and other financial resources available for investment on its own behalf or on behalf of any other entity or individual.

Objectives

The primary objectives of the local government's investment activities are, in priority order:

a) To confirm with all applicable federal, state and other legal requirements (legal);
b) To adequately safeguard principal (safety);
c) To provide sufficient liquidity to meet all operating requirements (liquidity); and
d) To obtain a reasonable rate of return (yield).

Delegation of Authority

The Board of Education's responsibility for administration of the investment program is delegated to the Treasurer or designee who shall establish written procedures for the operation of the investment program consistent with these investment guidelines. Such procedures shall include an adequate internal control structure to provide a satisfactory level of accountability based on a data base or records incorporating description and amounts of investments, transaction dates, and other relevant information and regulate the activities of subordinate employees.

Prudence

All participants in the investment process shall seek to act responsibility as custodians of the public trust and shall avoid any transaction that might impair public confidence in the Onteora Central School District to govern effectively.

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of the principal as well as the probable income to be derived.

All participants involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Diversification

It is the policy of the Onteora Central School District for all moneys collected by any officer or employee of the School District to transfer those funds to the Treasurer or designee within five (5) working days of deposit, or within the time period specified in law, whichever is shorter.

The Treasurer or designee is responsible for establishing and maintaining an internal control structure to provide reasonable, but not absolute, assurance that deposits and investments are safeguarded against loss from unauthorized use or disposition, that transactions are executed in accordance with management's authorization and recorded properly, and are managed in compliance with applicable laws and regulations.

Designation of Depositories

The banks and trust companies authorized for the deposit of moneys up to the following maximum amounts are:

Depository Name	Maximum Amount
Catskill Hudson Bank	varies
Community Bank N.A.	varies
Key Bank	varies
JP Morgan Chase	varies
NYCLASS	varies
TD Bank	varies

Collateralizing of Deposits

In accordance with the provisions of General Municipal Law, Section 10, all deposits of the Onteora Central School District, including certificates of deposit and special time deposits, in excess of the amount insured under the provisions of the Federal Deposit Insurance Act shall be secured:

a) By a pledge of "eligible securities" with an aggregate "market value," or provided by General Municipal Law, Section 10, equal to the aggregate amount of deposits from the categories designated in Appendix A to the policy.

b) By an eligible "irrevocable letter of credit" issued by a qualified bank other than the bank with the deposits in favor of the School District for a term not to exceed ninety (90) days with an aggregate value equal to one hundred forty percent (140%) of the aggregate amount of deposits and the agreed upon interest, if any. A qualified bank is one whose commercial paper and other unsecured short-term debt obligations are rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization or by a bank that is in compliance with applicable federal minimum risk-based capital requirements.

c) By an eligible surety bond payable to the School District for an amount at least equal to 100% of the aggregate amount of deposits and the agreed upon interest, if any, executed by an insurance company authorized to do business in New York State, whose claims-paying ability is rated in the highest rating category by at least two (2) nationally recognized statistical rating organizations.

d) By an irrevocable letter of credit in favor of the School District issued by a federal home loan bank whose commercial paper and other unsecured short-term debt obligations are rated in the highest rating category by at least one (1) nationally recognized statistical rating organization, as security for the payment of 100% of the aggregate amount of public deposits and the agreed upon interest, if any.

Safekeeping and Collateralization

Eligible securities used for collateralizing deposits shall be held by (the depository and/or a third party) bank or trust company subject to security and custodial agreements.

The security agreement shall provide that eligible securities are being pledged to secure local government deposits together with agree upon interest, if any, and any costs or expenses arising out of the collection of such deposits upon default. It shall also provide the conditions under which the securities may be sold, presented for payment, substituted or released and the events which will enable the local government to exercise its rights against the pledged securities.

The custodial agreement shall provide that securities held by the bank or trust company, or agent of and custodian for, the School District, will be kept separate and apart from the general assets of the custodial bank or trust company and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement should also describe that the custodian shall confirm the receipt, substitution or release of the securities. The agreement shall provide for the frequency of revaluation of eligible securities and for the substitution of securities when a change in the rating of a security may cause ineligibility. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

Permitted Investments

As authorized by General Municipal Law, Section 11, the Onteora Central School District authorizes the Treasurer or designee to invest moneys not required for immediate expenditure for terms not to exceed its projected cash flow needs in the following types of investments:

a) Special time deposit accounts;
b) Certificates of deposit;
c) Obligations of the United States of America;
d) Obligations guaranteed by agencies of the United States of America where the payment of principal and interest are guaranteed by the United States of America;
e) Obligations of the State of New York;f) Obligations issued pursuant to LFL Section 24.00 or 25.00 (with approval of the State Comptroller) by any municipality, School District or District corporation other than the Onteora Central School District;
g) Obligations of public authorities, public housing authorities, urban renewal agencies and industrial development agencies where the general State statutes governing such entities or whose specific enabling legislation authorizes such investments;
h) Certificates of Participation (COPs) issued pursuant to GML, Section 109-b;
i) Obligations of this School District, but only with any moneys in a reserve fund established pursuant to GML, Sections 6-c, 6-d, 6-e, 6-g, 6-h, 6-j, 6-k, 6-l, 6-m, or 6-n.

All investment obligations shall be payable or redeemable at the option of the Onteora Central School District within such times as the proceeds will be needed to meet expenditures for purposes for which the moneys were provided and, in the case of obligations purchased with the proceeds of bonds or notes, shall be payable or redeemable at the option of the Onteora Central School District within two (2) years of the date of purchase.

Authorized Financial Institutions and Dealers

The Onteora Central School District shall maintain a list of financial institutions and dealers approved for investment purposes and establish appropriate limits to the amount of investments which can be made with each financial institution or dealer. All financial institutions with which the School District conducts business must be credit worthy. Banks shall provide their most recent Consolidated Report of Condition (Call Report) at the request of the School District. Security dealers not affiliated with a bank shall be required to be classified as reporting dealers affiliated with the New York Federal Reserve Bank, as primary dealers. The Treasurer or designee is responsible for evaluating the financial position and maintaining a listing of proposed depositories, trading partners and custodians. Such listing shall be evaluated at least annually.

Purchase of Investments

The Treasurer or designee is authorized to contract for the purchase of investments:

a) Directly, including through a repurchase agreement, from an authorized trading partner.
b) By participation is a cooperative investment program with another authorized governmental entity pursuant to Article 5G of the General Municipal Law where such program meets all the requirements set forth in the Office of the State Comptroller Opinion No. 86-46, and the specific program has been authorized by the School District.
c) By utilizing an ongoing investment program with an authorized tracking partner pursuant to a contract authorized by the School District.

All purchased obligations, unless registered or inscribed in the name of the School District, shall be purchased through, delivered to and held in the custody of a bank or trust company. Such obligations shall be purchased, sold or presented for redemption or payment by such bank or trust company only in accordance with prior written authorization from the officer authorized to make the investment. All cash transactions shall be confirmed in writing to the Onteora Central School District by the bank or trust company. Any obligation held in the custody of a bank or trust company shall be held pursuant to a written custodial agreement as described in General Municipal Law, Section 10.

The custodial agreement shall provide that securities held by the bank or trust company, as agent of and custodian for, the School District, will be kept separate and apart from the general assets of the custodial bank or trust company

and will not, in any circumstances, be commingled with or become part of the backing for any other deposit or other liabilities. The agreement shall describe how the custodian shall confirm the receipt and release of the securities. Such agreement shall include all provisions necessary to provide the local government a perfected interest in the securities.

Repurchase Agreements

Repurchase agreements are authorized subject to the following restrictions:

a) All repurchase agreements must be entered into subject to a Master Repurchase Agreement.

b) Trading partners are limited to banks or trust companies authorized to do business in New York State and primary reporting dealers.

c) Obligations shall be limited to obligations of the United States of America and obligations guaranteed by agencies of the United States of America.

d) No substitution of securities will be allowed.

e) The custodian shall be a party other than the trading partner.

APPENDIX A **Schedule of Eligible Securities**

Obligations issued, or fully insured or guaranteed as to the payment of principal and interest, by the United States of America, an agency thereof or a United States government sponsored corporation.

Obligations partially insured or guaranteed by any agency of the United States of America, at a proportion of the Market Value of the obligation that represents the amount of the insurance or guaranty.

Obligations issued or fully insured or guaranteed by the State of New York, obligations issued by a municipal corporation, School District, or District corporation of such State or obligations of any public benefit corporation which under a specific State statute may be accepted as security for deposit of public moneys.

Obligations issued by states (other than the State of New York) of the United States rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Obligations of counties, cities and other governmental entities of a state other than the State of New York having the power to levy taxes that are backed by the full faith and credit of such governmental entity and rated in one (1) of the three (3) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Obligations of domestic corporations rated in one (1) of the two (2) highest rating categories by at least one (1) nationally recognized statistical rating organization.

Any mortgage related securities, as defined in the Securities Exchange Act of 1934, as amended, which may be purchased by banks under the limitations established by bank regulatory agencies.

Commercial paper and bankers' acceptances issued by a bank, other than the Bank, rated in the highest short term category by at least one (1) nationally recognized statistical rating organization and having maturities of not longer than sixty (60) days from the date they are pledged.

Zero coupon obligations of the United States government marketed as "Treasury strips."

10.02 Second Reading and Adoption of Policy 1510 Regular Board Meeting (proposed 7:15)

Recommended Action: The Board of Education hereby adopts policy 1510 as written
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

2~~012~~ ~~—~~2015 1510 By-Laws **SUBJECT: ~~REGULAR~~ BOARD MEETINGS**

All Board of Education meetings must be open to the public except those portions of the meetings which qualify as executive sessions. A "meeting" is defined as an official convening of a public body for the purpose of conducting public business and a "public body" is defined as an entity which requires a quorum to conduct public business, including committees and subcommittees.

Whenever such a meeting is to take place, there must be at least seventy-two (72) hours advance notice in accordance with the provisions of the Open Meetings Law. Notice of other meetings shall be given as soon as is practicable in accordance with law.

If a meeting is scheduled at least a week in advance, notice will be given to the public and news media at least 72 hours prior to the meeting. A special meeting may be called upon 24-hour notice to Board members.

Board members are permitted to participate in board meetings via videoconferencing, in accordance with state law. Any site where videoconferencing is to take place must be open to the public. The district will comply with applicable notice requirements (see policy 2340).

Regular meetings of the Board of Education of Onteora Central School District shall take place on the day and time designated by the Board at the Annual Organizational Meeting, except as modified at subsequent meetings of the Board.

The District Clerk shall notify the members of the Board of Education in advance of each regular meeting. Such notice, in writing, shall include an agenda and the time of the meeting.

In the event that a meeting date falls on a legal holiday, interferes with other area meetings, or there is an inability to attend the meeting by Board members to the extent that a quorum would not be present, the Board shall select a date for a postponed meeting at the previous regular meeting, and shall direct the Clerk to notify all members.

Any meeting of the Board may be adjourned to a given future date and hour if voted by a majority of the Board present.

The Superintendent ~~and members of his/her staff at the Superintendent's discretion~~ shall attend all meetings of the Board. The Superintendent shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Recording and Broadcasting Public Portions of Meetings:

a. The Board of Education will video/audio record each Board meeting and broadcast it on the District TV Station and well as post it on the District website.
b. The public portion of any meeting of a public body may be photographed, recorded and broadcast.
c. There is no privacy interest in statements made during public portions of meetings of public bodies. Distaste or embarrassment shall not constitute a basis for prohibiting or limiting the photographing, recording or broadcasting of those present at a meeting.
d. Operation of equipment to photograph, record or broadcast a meeting is permitted unless it is obtrusive, disruptive, or interferes with the deliberative process or the right of persons in attendance to observe or listen to the proceedings.
e. Use of equipment necessary to photograph, record or broadcast is permitted without notice to or express permission from the public body or those in attendance at the meeting.
f. Use of equipment necessary to photograph, record or broadcast is permitted in a supervised or unsupervised manner.
g. Use of special lighting or large equipment necessary to photograph, record or broadcast a meeting is permitted unless it is obtrusive or disruptive to the deliberative process.
h. Personnel who operate equipment necessary to photograph, record and/or broadcast a meeting shall be permitted to move about the room, as long as such movement does not disrupt or interfere with the deliberative process, and remains within or behind the public seating area
i. If any provision of these guidelines or the application thereof to any person or circumstances is adjudged invalid by a court of competent jurisdiction, such judgment shall not affect or impair the validity of the other provisions of these regulations or the application thereof to other persons and circumstances

Public notice

The recording and broadcasting of public meetings shall comply with sections a-h of this policy and will be made available at a designated location. Written copies of such rules shall be provided upon request, to those in attendance at or who seek to attend a meeting.

Public Officers Law Article 7
Education Law Section 1708
NOTE: Refer also to Policy #1520 -- Special Meetings of the Board of Education
Policy 1710 Quorum
Policy 1511 Agenda Preparation and Dissemination

11. Acknowledge Public Be Heard

11.01 The Board will acknowledge the public be heard comments from the last meeting
Sam Truitt, Corinne Mol, Rivka Tadjer

Public Be Heard took place later on agenda

13. Discussion

13.01 Review Board Goals (proposed 7:30 duration 15 min)
7:00
Educational Vision, Values and Ethics Leadership

1. Conduct a successful Superintendent Search.
    - Still in progress of a Superintendent search
    - Dr. Khoury will be at 2/2/16 meeting to discuss
2. Promote and maintain a stimulating, healthy and safe environment conducive to learning that improves the educational experience for all students.
    - Work in progress - be innovative and reach students early about non-violent communication and drug awareness, get update from

Superintendent on bullying and drug awareness

Budget and Finance

3. Maintain a long term fiscal plan that protects and maximizes the district assets through continuous review of programs and practices in a cost effective manner, and provide the funding to support the aforementioned.
    - Moving along with this

Community & Culture

4. Foster an open, collaborative and responsive relationship with the Community. Improve the district-wide school culture through clear communication of Board priorities, and appreciation for staff initiatives and student achievement.
    - Somewhat repetitive from #2
    - Continue to work on this so community is clear on the Board's goals
    - In the future find a way to have more community service from secondary school
    - Good that Interim Superintendent Victoria McLaren attended the coalition meeting to talk with community

13.02 The Board will discuss referencing the name of the elementary schools as Primary and Intermediate (proposed 7:45 duration 15 min)

7:00

- Never changed names of schools with the State
- Schools have specific portions of populations so it is less vague to call them intermediate and primary
- Interim Superintendent Victoria McLaren to ask what principals and teachers think
- Intermediate makes Bennett sound older than they are

13.03 Discussion of Superintendent Search Brochure (proposed 8:00 duration 15 min)

7:15

The Board reviewed and edited the Superintendent Search brochure

12. Public/Student Comment

12.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:20 duration 10 min or more)

7:35

Weston Blelock – Is pointing remarks to the Shared Decision Making committee that will be taking over this topic – WHO classified electromagnetic frequency as possible cancer causing. Wi-Fi signals are dangerous

Steve Romaine read letter from Dr. Martha Herbert– Board certified neurologist about the impacts of EMF radiation on the ability to learn and remember – affects immune and metabolic function

Chris Finlay – Onteora Board has decided to disband Wi-Fi Task Force. Dr. David Carpenter wrote letter about the health dangers of Wi-Fi, especially to children, to the Board President, Bobbi Schnell

14. **Break**

14.01 The Board will take a 5 minute break at 8:15

7:45

15. Independent Contract Retainers

15.01 Approve all Independent Contractor Retainers (proposed 8:20)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 15.02 to 15.06
8:00
Motioned: Trustee Schnell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

15.02 ICR- Cahill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Veronica Cahill as a Literacy Coach for the period beginning January 20, 2016 to June 30, 2016 at a rate of $300.00 per day not to exceed $30,000.00 and authorizes the Superintendent to sign such an agreement.

15.03 ICR- Chasin & Guarente

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Drs. Chasin & Guarente as Optometrists for the period beginning January 20, 2016 to June 30, 2016 at a rate of $125.00 per comprehensive eye exam, $250.00 per visual perceptual evaluation, and $45.00 per session for 12 visual therapy sessions if needed, not to exceed $2,000.00 and authorizes the Superintendent to sign such an agreement.

15.04 ICR- Fowlin

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Michael Fowlin for three 75 minute assemblies on March 29, 2016 at a rate of $5,000.00 not to exceed $5,000.00 and authorizes the Superintendent to sign such an agreement.

15.05 ICR- Neden

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Terrianne Neden as a Nutrition Residency Instructor for the period beginning March 8, 2016 to March 17, 2016 at a rate of $62.50 per hour not to exceed $1,200.00 (including materials) at the Woodstock Elementary School and authorizes the Superintendent to sign such an agreement.

15.06 ICR- Wilsey

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Mary Wilsey as a Speech & Language Workshop Presenter for the period beginning January 20, 2016 to June 30, 2016 at a rate of $200.00 per workshop not to exceed $400.00 and authorizes the Superintendent to sign such an agreement.

16. Consent Agenda

16.01 Approve Consent Agenda (proposed 8:25)

Recommended Action: Approve consent agenda item numbers 16.02-16.12
Motioned: Trustee Storey
Seconded: Trustee Schnell
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

16.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
TenEyck, Andrea	Teaching Assistant/PH	2/6/2016	Retirement

SUBSTITUTES-RESCISSION

NAME	POSITION	EFFECTIVE DATE
Pascone, Anthony	Certified Substitute Teacher	1/13/2016

SUBSTITUTES

NAME	POSITION	AMOUNT
Clark, Hannah	Uncertified Substitute Teacher	$85.00/day
Clark, Hannah	Uncertified Substitute Teaching Assistant	$10.00/hr
Lapo, Eleonora	Certified Substitute Teacher	$110.00/day
Lapo, Eleonora	Home Tutor	$37.00/hr
Stahl, Judith	Certified Substitute Teaching Assistant	$13.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2573	1/25/16-3/3/16	Medical - Paid
3746	1/20/16-3/20/16	Administrative - Paid
3746	3/21/16-6/30/16	Unpaid
2123	10/5/15-10/29/15	Medical - Paid
2123	10/30/15-11/13/15	Medical - Unpaid (Sick Bank Requirement)
2123	11/14/15-2/22/16*	Medical - Paid (Sick Bank)
2123	2/23/16-5/31/16*	Medical - Unpaid

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Krebser, Lynn	PT School Monitor (2hr)/Bennett	1/20/2016	to accept F/T position
Chavez, Reuben	School Bus Driver/District	1/22/2016	Personal
Whitaker, Louis	Building Maintenance Mechanic/ District	2/1/2016	Retirement

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
Krebser, Lynn	School Monitor/HS	1/21/16-9/20/16	Step 10	Replace H. Cohn

SUBSTITUTES

NAME	POSITION	AMOUNT
Stahl, Judith	School Monitor Substitute	$10.00/hr
Stahl, Judith	Clerical Substitute	$11.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE-FROM - TO	REASON
3704	01/25/16-02/10/16	Unpaid
3185	10/13/15-10/29/15	Medical - Paid
3185	10/30/15-02/01/16*	Medical - Unpaid

*extension of leave

PERMANENT STATUS

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Hunnebeck, Paul	School District Database Program Specialist	7/27/2015	1/27/2016	Step 6

16.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1/16, Confidential, as reviewed by Trustee Storey

16.04 Warrant Schedule 8

Recommended Action: The Board has reviewed and hereby accepts Warrant Schedule 8

16.05 Donation

Recommended Action: The Superintendent recommends acceptance of 140 lbs of organic frozen blueberries, from Rondout Valley Growers to the Onteora Central School District to be used in the food service program.
The Superintendent recommends approval of the following donation:
Rondout Valley Growers 140 lbs Organic Frozen Blueberries

16.06 Identify work days for Comptroller Audit

Recommended Action: BE IT RESOLVED, that the Onteora Central School District hereby establishes the following as standard work days for appointed officials and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or record of activities maintained and submitted by these officials:

TITLE	STANDARD WORK DAY (HRS/DAY)	TERM	PARTICIPATES IN EMPLOYER TIME KEEPING SYSTEM
Claims Auditor	7.5	7/1/15-6/30/16	Yes
Treasurer	7.5	7/1/15-6/30/16	Yes

16.07 Award bid HVAC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for HVAC based on the bid documents of October 27, 2015 to the lowest responsible bidder, DiGesare Mechanical Inc, for the bid amount of $3,963,900.00 and authorizes the Superintendent to sign the agreement.

16.08 Reject bid for site work

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District reject the Site Work bid submitted on October 27, 2015 for the Reconstruction Project.

16.09 Reject bids for asbestos abatement, electrical, general construction and plumbing

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District reject the Asbestos Abatement, Electrical, General Construction and Plumbing bids submitted on December 16, 2015 for the Reconstruction Project.

16.10 Surplus items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the iPads with the inventory tag numbers listed below and authorizes the disposal of these items:
15631 15633 15634 15635 15636 15637 15638 15639 15641 15642 15643 15644 15645 15646 15648 15649 15650 15651 15652 15654 15655 15656 15657 15658 15659 15660 20435 20274 20463 20728 20438 20820 20774 21048 21123 15832 15791 15831 15784

16.11 Establish ECA account for MS TUFS

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the establishment of a new Extra Curricular Activities account for Middle School TUFS (Teaming Up For Success!) beginning with the 2015-2016.

16.12 Approve Separation and Release Agreement

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District ("Board") does hereby approve the Separation and Release Agreement ("Agreement") with Employee #01192016, a copy of which is available at the District Clerk's office; and BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to execute all documents to effectuate such Agreement.

17. No Board Committee have met since the last Board Meeting

Will have reports at next meeting

18. Old Business

18.01 The Board will discuss Old Business (proposed 8:30)

No Old business reported

19. New Business

19.01 The Board will discuss New Business (proposed 8:35)

No new business reported

20. Request For Information

20.01 The Board will request information (proposed 8:40)

Trustee Storey asked:

- For an update on the State testing opt-out rate as letters come in
- Status of Narcan in the schools

Trustee Osmond asked if teachers are reporting and recording homework assigned in the mapping process

- How much homework is assigned weekly
- What is the process for conferring with other teachers K-6

Trustee Kurnit asked for data on how much homework is given for the policy committee to review the Homework Policy

- Ask staff for a sense of the gross amount of homework

Discussion:

- Perhaps ask the PTAs and/or student government for students/parents to keep a 1 month diary on voluntary basis, by subject and record time
- Need more efficient way of teachers assigning homework, they don't know how long the work actually takes students
    - Raegan Loheide commented that secondary student government will discuss this
- Students to say if they are taking AP courses, since more homework since more in-depth
- Are only elementary students needing help with their homework?
    - Give the Board data from homework logs 4-12
- Board to see sample packets of homework from each grade level, have access from different classrooms, grades 4-12

21. Adjournment

21.01 Adjourn Meeting (proposed 8:45). Next meeting is Tuesday, February 2, 2016, at 6pm at the Bennett School

Recommended Action: The meeting is adjourned at 8:10
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
4:30 p.m.
TUESDAY, FEBRUARY 2, 2016
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 4:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 4:30 duration 2 hours 30 min)
Recommended Action: Motion to enter into executive session to discuss the appointment of particular people, the sale of real property and OTA negotiations
Motioned: Trustee Schnell
Seconded: Trustee Salem
Result: Unanimous
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem
Not Present: Trustee Osmond

Now Present

Trustee Osmond arrived at 4:45

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)
Recommended Action: Motion to exit executive session and return to public session at 7:10
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 1/19/16
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

4. Welcome

4.01 Bennett Principal, Gabriel Buono will welcome the Board. The Bennett orchestra will perform for the Board (proposed 7:05 duration 10 min)

7:10

- 2/4/16 is Science Fair - kudos to Heather Roberts and the PTA for having the maximum participants yet – half of the school is participating
- Carnival – moved to winter - 2/19/16 6pm
- 2/24/16 Student Government started a tradition a few years ago - Pink Shirt Day – anti-bullying theme
    - Started in a school in the Netherlands- student bullied because he was wearing a pink shirt
- Music Teacher Amelia Wilson presented the 6th grade orchestra to perform 3 songs – students who preformed were Joey Driscoll, Ava Maki, Michael McCutcheon, Sophia Wentland and Layla Sprague

5. Superintendent Search Discussion

5.01 BOCES Superintendent Charles Khoury will bring the results of the public survey on a new superintendent (proposed 7:15 duration 30 min)

7:20

- Update on survey that has been online since early December
- Contained 29 choice questions which covered: desired experiences, skills and personal qualities, open ended questions on strengths of district, challenges facing district, what question would you ask of a candidate, what is the single most important quality of a successful candidate
- 371 responses - majority came from people with children in district (43% of responses)
    - 2nd largest group of responses were residents with no children
    - Almost 30% of responses were staff
    - 50 students responded to survey
- Most wanted in desired experiences - as a classroom teacher, then principal, then superintendent/central office
    - Ranking: Classroom teacher 1st, experience as a superintendent 2nd, experience as a principal 3rd
- Most wanted in skills– establishing a climate of trust and respect, proven leadership, articulating and enacting policies, fostering culture of high expectations and continuous improvement, improving public relations
    - Rank order: culture of trust and respect 1st , leadership of teaching/learning/curriculum 2nd, fostering high expectation 3rd
- Most wanted in personal skills – ability to create positive atmosphere, wisdom, compassion & humor, team builder, demonstrating character of life ling learner
    - Rank order: Positive perspective 1st, exhibiting humor and compassion 2nd, inspirational team builder 3rd
- Repeated words
    - In district strength most repeated words: teachers, students, community and staff most often mentioned
    - In challenges to district most repeated words: school, district, student, learning
    - In a question for the candidate most repeated words: school, district, student, education, leadership, students
- Vacancy Announcement Published in: NY Times, Education Week, NY Council of School Superintendents website, NYS School Board Association

website and in On Board Newsletter, Onteora website
    - Announcement sent to 36 college placement offices – some place it online as well, to graduates of the NYSCOSS Aspiring Superintendents Cohorts, all district superintendents in NYS (37) to identify candidates, superintendents in contiguous counties
- Also at the NYSCOSS Winter Convening there is a 3 hour session for consultants looking for perspective candidates to give out applications
- 9 applicants now, hope to get to 20-30
- Looking at securing a date to meet with constituents group leadership teams: administration, teacher, non-teacher, PTA
    - Will report to Board
- Screening checks and applications will be delivered- those passed and not passed screening
- Deliver all by 3/1/16 and applications from NYSCOSS open house on 3/7/16 in mid-March
- Need to discuss the process of interviews
    - Typically 1st interview with the Board, then constituent groups
- Happy to come to another Board meeting to discuss interview techniques, etc. in executive session

Discussion:
- No longer take applications mid-March, unless a great candidate comes in
    - NYSBSA printed 1 time in paper
- 120 pending resumes on NYSCOSS website; will reach out to them if viable candidates
- Come to Board and go over resumes
    - 1st batch around 3/1/16, they will be ranked
    - Then second batch few weeks later, which will be ranked afterwards
- Might be good amount of candidates from NYSCOSS website
    - Show Board all qualified applications

6. Board District News

6.01 The Board will announce District news (proposed 7:45)
7:50
Trustee Storey reported that she went with Interim Superintendent Victoria McLaren to Bennett to see the beginner orchestra and band concert, they were excellent

Trustee Kurnit reported:
- Ulster County School Board Legislative Action Committee- every Ulster County district has a representative to help reach out to Albany to tell them our issues
    - Decision made to go to legislators to say that the state aid numbers don't work with a 0% CPI
    - On Lobby Day they will go to see as many of the legislators as possible
        - 8 legislators for Ulster County

- Trying to remind them of the District need to change the proposal from the Governor's budget so that independent of levy limit, burdens should not fall on taxpayers

7. Superintendent District News

7.01 The Superintendent announce District news (proposed 7:50)

7:55

- Attended the concert at Bennett on Friday and it was amazing
  - Not only were the kids wonderful musicians, but it was noted that the students that were not playing, waited for their turn to play, were patient and well behaved
- Attended the Varsity Boys Basketball game at which our seniors were recognized
  - Lost to Rhinebeck, but it was a good game and our boys worked hard the entire game

Woodstock

- The first grade went outside today for Groundhog Day to see if "Woodstock Will" saw his shadow- he did
- This Friday a local dental hygienist will visit the kindergarten classrooms to discuss dental health
- There is a Woodstock PTA meeting on 2/9/16 at 6:30.
- Woodstock will be holding the annual Sweetheart Breakfast on 2/10/16

Phoenicia

- Groovin' in the Garden with Laurie McIntosh, is an interactive musical storytelling performance/workshop
  - Offered in partnership with Farm Catskills, through a grant from the Catskill Watershed Corporation
- The Phoenicia Valentine's Day dance will be this Friday

Middle School

- The 8th grade pre-engineering class will be participating in the First Lego League qualifying tournament at LaGrangeville Middle School this Saturday
  - The students have programmed a robot to complete a variety of challenges on the First Lego League playing field

High School

- The Algebra 2/Trigonometry Regents was administered and all 49 students passed this Regents
  - Of the 49 students, 40 students scored a Level 4 (a score of an 85 or better), 1 obtained a perfect score [100]), 22 students scored a 90 or greater, and 18 scored between 85-89
  - Congratulations to the students and their teachers Ms. Robertson and Mrs. Burkhardt.
- Last Friday marked the end of the second quarter/first semester
- On Thursday, there will be grade level assemblies addressing Cyberbullying and Responsible Online Behavior with the assistance of the Saugerties Police Department's School Resource Officers and the Ulster County Sheriff's Department

- Preliminary student course scheduling for the 2016-17 school year has begun
    - New electives include: Adventure PE, Strength Training, Dance Fitness, Writing Poetry, The Short Story, and Dialogue for Debate
    - Additional AP course offerings are: AP Language & Composition, AP Environmental Sciences, AP Psychology and AP Computer Principles A
- Congratulations to Kalo Talley and Jack Warren who represented Onteora High School at the Regional Poetry Out Loud competition at Oneonta State College last night
    - Both Kalo and Jack made it to the "final five" competitors and Jack won
    - Jack will compete at the State Level Poetry Out Loud competition this March in Syracuse
- Next Wednesday, all high school students will attend an assembly about drug abuse, which is being presented in conjunction with the Ulster Prevention Council

Discussion:

- Trustee Osmond will not be able to attend drug forum
- How is Saugerties CSD SRO is funded
    - School district and Police Dept have a close working relationship
    - Interim Superintendent Victoria McLaren to find out how they pay for the SRO

8. Student Representative Report

8.01 Student Representative, Raegan Loheide will report to the Board (proposed 7:55) 8:00

- Mr. Edelman asked Student Government to do a technology survey to ask if students want Chromebooks or I-Pads
    - Questions: What grade are you in? What device do you use? Do you find the device useful and why?
    - 128 responses
    - Overwhelmingly students want Chromebooks rather than I-Pads
    - Comments about I-Pads were disbursed amongst grades
        - Easier to carry and type on
- Spoke to Student Government about homework log/discussion
    - Didn’t see a way to have a comprehensive policy about homework because of unique classrooms and teachers
    - Would impair what some teachers would have to do, i.e. AP has more work
    - Homework log would not show any solution because of each person’s schedule
    - Homework is stressful, sometimes rushed through, but perhaps not have to study for 3 or 4 tests and have 3-4 hours of homework in the same night and then have nothing the next day – ask teachers to communicate with each other
    - Homework over the breaks is very stressful perhaps ask for no assignments over a long school break

Discussion:

- Teacher response about many midterms in one day was that it was an administrative decision

9. Discussion

9.01 The Bennett PTA will discuss a new playground with the Board (proposed 8:00 duration 20 min)

8:10

Principal Gabriel Buono and PTA Representative Heather Roberts presented:

- Have been discussing the playground with PTA and student government
  - Concerns amongst parents for students not going out
- Surveyed students specifically about the playground
  - Want to play sports, play with each other and want more shade
- Asking for a pavilion for students to hang out and a climbing structure
- Spoke to district insurance company and will be in touch with Parkitechs (company that did Woodstock and Phoenicia playgrounds)
- Solar panels on pavilion – spoke to Solar Generation $13,000 for 12 panels – use as an educational tool- will work with school on donating some panels

Discussion:

- To move the current structure (Superstation) would add to budget
  - Looking at adding a pavilion and maybe 2 climbing structure
- Area in back is a sink hole, and another part is a hill
  - Ideally – level the entire playground and start again
- Initial ideas should not be limited – don't know how much money will be available for a new playground
- Facilities Committee is discussing solar, maybe combine with other efforts
- Project will go through the Facilities Committee

10. Acknowledge Public Be Heard

10.01 The Board will acknowledge the public be heard comments from the last meeting
Weston Blelock, Steve Finlay, Steve Romine

11. Public/Student Comment

11.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 8:20 duration 10 min or more)

Corey Cavallaro – History Teacher – in last 25 years gone through 10 superintendents – reflect on process used in last 10 years on selecting superintendents – very different now than years before. Be sure process builds respect and trust, as indicated by the superintendent survey

12. Policies

12.01 First Reading of Policy 7140 Student Assignment to Schools and Classes (proposed 8:30)

8:30

- Lengthy policy
- Streamlines policies and makes them cleaner

2002~~2016~~ 7140~~ & 7141~~ Students **S~~UBJECT:~~STUDENT ASSIGNMENT TO SCHOOLS AND CLASSES**

7~~140 INVOLUNTARY TRANSFER OF STUDENTS~~

~~Involuntary transfer of a student from regular classroom instruction to an appropriate educational setting in another school shall be in accordance with the following procedure:~~

~~a) The Principal of the building that the student attends shall send written notice of his intent to consider transfer recommendations to the student and to the student's parent or person in parental relation. The notice shall set the time and place for an informal conference, and advise both the student and person in parental relation of their right to be accompanied by counsel or an individual of their choice.~~

~~b) Following the conference, if the Principal concludes that the student would benefit from a transfer or would receive an adequate or appropriate education in another school program or facility, he shall issue a recommendation of transfer to the Superintendent of Schools, and send copies to both the student and parent/person in parental relation.~~

~~The recommendation shall include:~~

~~1. A description of the behavior and/or academic problem indicative of the need for transfer.~~
~~2. A description of the alternatives explored.~~
~~3. The prior action taken to resolve the problem.~~

~~c) If the Superintendent of Schools decides to consider the transfer recommendation, he shall, in writing:~~

~~1. So notify the student and the parent of his decision.~~
~~2. Advise them of their right to a request, within ten (10) days, of a fair hearing in accordance with law.~~
~~3. Advise them that the transfer will not take effect until ten (10) days, or until after formal decision following a hearing if one is requested.~~
~~4. Provide them with lists of community agencies and others that may furnish free legal assistance.~~

~~d) A parent/person in parental relation may consent to an earlier transfer, but still have the right to a hearing.~~

E~~ducation Law Sections 1709(3) and 3214(3) and (5)~~

7~~141 INTER-SCHOOL TRANSFERS/("VARIANCES")~~

~~This policy governs the transfer of students from one school to another to meet the needs of parents and students. Transfers may be requested to meet the educational or other special needs of students and their families. The school district shall be responsible for determining the location and extent of available space in its schools for the purpose of inter-school transfers. Priority for available space must go first to the neighborhood schools students and mandated programs. The Superintendent or his/her designee must approve all inter-school transfers.~~ (last sentence moved to end of policy)

~~Transfers will need to be renewed and will be reviewed annually. Transfers will occur during the summer of the school year and are otherwise at the discretion of building and district administration. Transfers require Board of Education approval.~~ (moved to end of policy)

NYSSBA POLICY:

~~T~~he Board of Education directs that assignment of students to schools and classes be consistent with the best interests of students and the best use of the resources of the district. ~~The Board also recognizes that diversity in school environments has been shown to have a positive impact on student achievement. Such diversity can be on the basis of race, ethnicity, sex and/or gender, religion or religious practice, disability, socioeconomic status, language, neighborhood, academic achievement, and/or academic potential. In addition, schools must prepare students for a future in which they interact with people from all backgrounds. While some aspects of student diversity are outside the scope of the Board's control, the Board aspires to prevent student isolation where possible. This does not, however, prevent the district from placing students into classes based on academic ability when it's in the best interest of those students.~~

Generally, students shall attend the school dictated by their attendance zone which has been ~~Assignment of students to schools and classes may be~~ based on current district population patterns, enrollment projections, building capacity, educational programs, students' educational needs, transportation requirements~~,~~ and demographic factors~~. such as those listed in the paragraph above and the presence of diversity where possible.~~ Where necessary, students' educational needs or access to specific educational programs will be considered.

A~~ssignment to Schools~~

~~*NOTE: This section of the policy will depend on the method used by your district for student assignment to schools. For example, districts could have a lottery system, or open enrollment, or attendance zones, or individual placement, or a combination approach. Obviously, districts with only one school, or one class per grade span, would not need to address this in policy.*~~

~~*Instead of providing template language, we encourage the district to develop policy language, which could be based on the following sample text, to summarize the district's process:*~~

1. ~~*"Students shall attend the school dictated by their attendance zone. Exceptions [will/will not] be considered."*~~
2. ~~*"Students shall enter a lottery to determine school placement."*~~
3. ~~*"Students may apply to attend the school of their choice. The district will attempt to honor students' top choices, but placement is ultimately up to the administration."*~~

~~Periodically~~When necessary, the Board will review the status of enrollment in the district's schools to ensure that the goals of this policy are being met. ~~If the **goals** are not being met, the Board will solicit input from stakeholders, including but not limited to administrators, teachers, staff, parents and students, to assist in determining changes that could be made to the school assignment process that better aligns with this policy.~~

Assignment to Classes/Teachers

~~*NOTE: NYSSBA recommends that the Board set the broad parameters, but not get into detail. The specifics of assignments to classes are generally an administrative responsibility. If the Board wishes to be more specific about the criteria or process, the subject is best addressed in an accompanying regulation.*~~

In assigning students to classes/teachers, the following criteria shall be considered: age, social and emotional maturity~~, demographic characteristics~~ and academic achievement in relation to individual ability, in order to assure appropriate assignments. It is the goal of administration to create classes that can productively learn together.

Parent/Guardian Requests

~~*NOTE: The Board has discretion here. The Board can decide to permit parents/guardians to make requests, and can decide to give those requests weight in the decision-making process, or the Board can decide that parent requests will not be considered. However, NYSSBA Policy Services recommends that in either case, the district retain the right to make the final determination.*~~

~~The Board recognizes that parents/guardians may wish to make requests as to school, and/or class/teacher assignments. ***[Choose either***: (a) Although the Board respects parents'/guardians' perspective, the district is not able to accommodate requests. Or (b) Parents may write a letter to the building principal describing the ideal learning environment for their child and the attributes that a teacher would have that would most benefit their student's educational growth. This information will be considered as part of the placement process.~~

F~~inal decisions regarding assignment of students to schools and classes/teachers rests with the district.~~ Transfers may be requested to meet the educational or other special needs of students and their families. The school district shall be responsible for determining the location and extent of available space in its schools for the purpose of inter-school transfers. Priority for available space must go first to the neighborhood schools students and mandated programs.

T~~he Superintendent or his/her designee must approve all inter-school transfers.~~

Transfers will need to be ~~renewed and~~ requested annually and upon request, will be reviewed ~~annually~~. Transfers will occur during the summer of the school year and are otherwise at the discretion of building and district administration.

The Superintendent or his/her designee must approve all inter-school transfers. Transfers require Board of Education approval.

Cross-ref: 4750, Promotion and Retention, 5110, Attendance Areas, Regulation 7141

Ref: Education Law §§1709(3); 2503(4); *Fisher v. University of Texas at Austin*, 570 U.S. __, 133 S. Ct. 2411 (2013); *Parents Involved in Community Schools v. Seattle School District No. 1*, 551 U.S. 701 (2007); *Grutter v. Bollinger*, 539 U.S. 306 (2003); *Gratz v. Bollinger*, 539 U.S. 244 (2003); *Regents of the University of California v. Bakke*, 438 U.S. 265 (1978); *Matter of Addabbo v. Donovan*, 22 A.D.2d 383 (1965), aff'd, 16 N.Y.2d 619, cert denied, 382 U.S. 905 (1965); *Matter of Older v. Board of Education of the Union Free School District No. 1, Town of Mamaroneck*, 27 N.Y.2d 333 (1971); *Appeal of Jones*, 52 EDR Dec. No. 16,456 (2013); *Appeal of Roy*, 51 EDR Dec. No. 16,279 (2011); *Appeal of Strade*, 48 EDR 73 (2008); *Appeal of Knoer*, 47 EDR 102 (2007)

Guidance on the Voluntary Use of Race to Achieve Diversity and Avoid Racial Isolation in Elementary and Secondary Schools (2011), U.S. Department of Education and Department of Justice (www2.ed.gov/about/offices/list/ocr/docs/guidance-ese-201111.html).

Coleman, A., Negron, F., and Lipper, K. *Achieving Educational Excellence for All: A Guide to Diversity-Related Policy Strategies for School Districts* (2011). The National School Boards Association, The College Board, and Education Counsel, LLC (www.nsba.org/SchoolLaw/Publications/Education-Excellence-for-All.html).

12.02 First Reading of Policy 8280 Programs for English Language Learners (proposed 8:35)
8:35

~~2009~~2016 8280 1~~ of 2~~ Instruction **SUBJECT~~:~~ PROGRAMS FOR ENGLISH LANGUAGE LEARNERS** ~~INSTRUCTION FOR ENGLISH LANGUAGE LEARNERS OR STUDENTS WITH LIMITED ENGLISH PROFICIENCY~~

~~The Board of Education recognizes its responsibility to ensure that students of foreign birth or ancestry, who have limited English proficiency (LEP) or English Language Learners (ELL), are provided with an appropriate program of bilingual transitional education or a free-standing program of English as a Second Language (ESL).~~

~~The District has developed a comprehensive plan to meet the educational needs of students with limited English proficiency. The plan will be kept on file in the District and made available for SED review upon request. The plan includes:~~

~~a) The District's philosophy for the education of ELL/LEP students;~~

~~b) Administrative practices and procedures to:~~

~~1. Diagnostically screen students for limited English proficiency;~~

~~2. Identify students with limited English proficiency;~~

~~3. Annually evaluate each ELL/LEP student including his/her performance in content areas to measure the student's academic progress.~~

~~c) A description of the nature and scope of the bilingual and/or English as a second language instructional program and services available to ELL/LEP students;~~

~~d) A description of the criteria used by the District to place ELL/LEP students in appropriate bilingual or free-standing English as a second language programs;~~

~~e) A description by building of the curricular and extracurricular services provided to ELL/LEP students;~~

~~f) A description of the District and school level procedures for the management of the program, including staffing, site selection, parental notification, coordination of funds, training and program planning.~~

~~The instructional programs and services available to limited English proficient pupils to help them acquire English proficiency may include, pursuant to Commissioner's Regulations, bilingual education programs, free-standing English as a second language programs, appropriate support services, transitional services, in-service training and parental notification.~~

~~The parent/guardian of a student identified as an English language learner or as limited English proficient shall be informed in his/her native language, if necessary, of the student's identification for and/or participation in an English language learner instructional program as well as other school related information.~~

~~The Superintendent shall ensure that all data required by the Commissioner's Regulations is submitted to the State Education Department in a timely manner.~~

The Board of Education believes that students who, by reason of foreign birth or ancestry, have limited English proficiency (referred to here as "English Language Learners" or ELLs), will be more effective learners of both the language and the curriculum if they receive instruction in both their native language and English. The district will therefore take steps to identify ELL students and provide ELL students with an appropriate program of either Bilingual Education or English as a New Language.

Pursuant to this policy and the regulations of the Commissioner of Education, the Superintendent of Schools is directed to develop appropriate administrative regulations to ensure that students are:

1. screened to determine if the student is an ELL, in accordance with Parts 117 and 154 of the Commissioner's Regulations, a process that will include interviews and assessments and will assign each ELL student to the appropriate subpopulation (newcomer, developing, long term, former or inconsistent/interrupted formal education);

2. identified, as appropriate, as an ELL student with a disability and if so identified shall be provided special education programs and services in accordance with the individualized education program (IEP) developed for such student and shall also be eligible for services available to an ELL/LEP student.~~;~~ Such a student will be counted as an ELL student as well as a student with a disability for purposes of calculating State aid.

3. annually evaluated to determine continued ELL eligibility. Included in the evaluation shall be each student's performance in English language proficiency and academic progress in content areas;

4. assured of access to appropriate instructional and support services, including guidance programs within the timeframes provided by Commissioner's Regulations; and

5. assured of having equal opportunities to participate in all school programs and extracurricular activities as non-ELL students.

~~A student who, as a result of a disability, scores below the State designated level on the Language Assessment Battery-Revised (LAB-R) or the NYS English as a Second Language Achievement Test (NYSESLAT) shall be provided special education programs and services in accordance with the individualized education program (IEP) developed for such student and shall also be eligible for services available to an ELL/LEP student when those services are recommended in the IEP. Such a student will be counted as an ELL/LEP student as well as a student with a disability for purposes of calculating State aid.~~

The Superintendent shall be responsible for ensuring that the Commissioner of Education is provided with a comprehensive plan that describes the district's ELL program and includes all information specified in the Commissioner's Regulations, before the start of each school year. The district will also provide assurances that the

district is providing appropriate school-related information to the parents (or persons in parental relation) of ELL students in English and the language they best understand.

The district will provide an orientation program annually for parents of newly enrolled ELL students. In addition, the district will meet individually with ELL parents at least once a year to discuss the goals of the ELL program, and their child's language development (in both their native language and English), in addition to regular parent/teacher meetings.

In addition, the Superintendent shall ensure that all teachers employed in any Bilingual and/or English as a New Language program are properly certified in accordance with the Commissioner's Regulations, and that all staff receive appropriate professional development on ELL students.

Cross-ref: 4321, Programs for Students with Disabilities; 9700, Professional Development

Ref: Education Law §3204; English Acquisition, Language Enhancement, and Academic Achievement Act, 20 USC §§6801 et seq; Equal Educational Opportunities Act of 1974, §§201 et seq., 20 U.S.C. §§1701 et seq. 8 NYCRR §§80-2.9; 80-2.10; 117; Part 154; *Lau v. Nichols*, 414 U.S. 563 (1974); *Rios v. Read*, 480 F. Supp. 14 (1978); *Cintron v. Brentwood UFSD*, 455 F. Supp 57 (1978); *Aspira of New York v. Board of Educ. (City of New York)*, 394 F. Supp. 1161 (1975)

13. **Break**

13.01 The Board will take a 5 minute break at 8:40
8:35

14. Independent Contract Retainer

14.01 Approve all Independent Contract Retainers
8:40
Recommended Action: The Board of Education hereby approves Independent Contract Retainers in items 14.02-14.03
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

14.02 ICR- American Made Monster (proposed 8:45)
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and American Made Monster Studios for the period beginning January 25, 2016 to June 1, 2016 at a rate of $250.00, to a maximum of $250.00, as a mentor in prop making and authorizes the Superintendent to sign such an agreement.

14.03 ICR - Zhao
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Qianhe Zhao for the period beginning February 3, 2016 to June 30, 2016 at a rate of $100.00 per hour for phone conference/$200 per hour for attendance at meetings, to a maximum of $2000.00, as an interpreter of Mandarin Chinese and authorizes the Superintendent to sign such an agreement.

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 8:50)
Recommended Action: Approve consent agenda item numbers 15.02-15.07
Motioned: Trustee Osmond
Seconded: Trustee Salem
Result: Unanimous

Yea: Trustee Schnell Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

15.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

BE IT RESOLVED, that Tina Kelder, certified as an Elementary Teacher, is hereby appointed as a Library Media Specialist for the period of February 3, 2016 through June 30, 2016, unless sooner terminated, in accordance with the provisions of the Agreement to Waive Tenure rights, executed by Ms. Kelder on January 28, 2016, at an annual salary of 1MA.

FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Allison, Tammy	Childhood Education Grades 1-6	Teaching Assistant	2/8/16-2/7/19	Step 2	Replace A. TenEyck

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Guest, Samuel	Basketball - Modified - Head Coach (Boys) (1/31/16-3/1/16)	$804.67
Swain, Joseph	Basketball - Modified - Head Coach (Boys) (11/18/15-1/30/16) REVISED	$1,647.33

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3279	2/25/16-4/7/16*	Medical - Paid
3279	4/8/16-5/1/16*	Parental - Unpaid

* approximate dates

SHORT TERM SUBSTITUTE

NAME	POSITION/SCHOOL	EFFECTIVE DATE	FROM - TO	PAY RATE	REASON
Mayfield, Kathleen	Guidance Counselor/MHS	2/25/16-4/30/16*	1MA	LOA Replacement	
Nerp, Kerry	Teaching Assistant/MHS	2/3/16-5/31/16	Step 1	LOA Replacement	

*approximate dates

SUBSTITUTES

NAME	POSITION	AMOUNT
Lover, Linda	Uncertified Substitute Teacher	$85.00/day
Opalka, Daniel	Certified Substitute Teacher	$110.00/day

APPOINTMENTS: NON INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
Benjamin, Scott	School Bus Driver/District	2/3/16-10/2/16	Step 7	Replace R. Chavez

SUBSTITUTES

NAME	POSITION	AMOUNT
Groeters, Michael	Substitute School Monitor	$10.00/hour

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3619	5/4/15 & 5/7/15-5/11/15	Medical - Paid
3619	5/5/15-5/6/15 & 5/12/15-4/18/16*	Medical - Unpaid
1629	2/3/15-2/11/15(1/2day	Medical - Paid
1629	2/11/15(1/2 day)-1/31/16*	Medical - Unpaid

*extension of leave

PERMANENT STATUS — SALARY/STEP

The following named NON-INSTRUCTIONAL personnel have served a probationary status period and are recommended to PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York: — Step 4

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Hanley, John	Building Maintenance Mechanic	8/26/2015	2/26/2016

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #2/16, Confidential, as reviewed by Trustee Salem

15.04 Abolish Position

Recommended Action: The Board of Education hereby abolished the following vacant position: .5 FTE English as a Second Language

15.05 MOA for Girls' Golf Team Coach

Recommended Action: The Board of Education hereby approves Memorandum of Agreement #02022015 between the Onteora Central School District and the Onteora Teachers' Association about the Girls' Golf Coach

15.06 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED, on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the electronic items with the inventory tag numbers on the attached list as surplus and authorizes the sale or disposal of these items.

15.07 Create Position

Recommended Action: The Board of Education hereby creates the following position: .5-1.0 FTE Monitor (as needed by student)

16. Board Committee Reports

16.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 2/22/16 (proposed 8:55)

8:45

Committee has not met since the last Board meeting

16.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on TBD

Committee has not met since the last Board meeting

16.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:00 on 2/25/16

- Discussed Narcan policy – waiting for clarification and more information
- Need more information on homework policy

16.04 Health and Wellness Committee report. Next meeting is 2:45 in the MS/HS Conference Room on 2/18/16

- Don’t have a Board representative on the committee- Trustee Osmond on committee but has been unable to attend
- Letter written to committee – hoping to be part of discussion next time
- Tried to have a later meeting for elementary people to attend, not sure why it did not continue

16.05 Communications Committee - Trustee Osmond to report on 1/21/16 Meeting

- Discussed upcoming drug forum and cyberbullying assemblies
- Broad discussion about communication process
- Committee is on an as needed basis – will meet every other month, unless necessary to meet more

17. Old Business

17.01 The Board will discuss Old Business (proposed 9:05)

8:50

- What is status on District Technology plan?
  - Ties in with Smart Schools Bond Act – almost $900,000 of technology money
  - Draft plan almost completed and Technology Committee is meeting on 2/16/16 to discuss open items

18. New Business

18.01 The Board will discuss New Business (proposed 9:10)

No new business was discussed

19. Request For Information

19.01 The Board will request information (proposed 9:15)

8:50

- Trustee Kurnit asked: How Saugerties CSD funds their SRO (from Superintendent news)

Trustee Salem asked

- Information on the purpose of homework and teachers' goals
- Include in testing policy that there are no multiple tests on 1 day
- Student survey or homework packets should be made available to policy committee to use in revising homework policy – grades, courses, etc.
  - Raegan will talk to student government

Trustee Kurnit – Legitimate Professional Learning Communities set up for cross communication, may be better than what we are doing now

- Reach out to Coxackie Superintendent, who did a NYSSBA presentation on PLCs, as how they scheduled the PLCs

Executive Session

Enter executive session to discuss the appointment of particular people, sale of real property and OTA negotiations at 8:55
Motioned: Trustee Salem
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

Exit Executive session and return to public session at 10:35
Motioned: Trustee Schnell
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

20. Adjournment

20.01 Adjourn Meeting (proposed 9:20). Next meeting is Tuesday, February 16, 2016, at 6pm at the Phoenicia School

Recommended Action: The meeting is adjourned at 10:35

Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
MINUTES 9:00 a.m.
MONDAY, FEBRUARY 8, 2016
CENTRAL ADMINISTRATION CONFERENCE ROOM

1. Opening Items

1.01 Call to Order 9:00 am
1.02 Tobacco Policy Statement
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

2. Executive Session

2.01 Enter executive session (proposed 9:00 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss the appointment of particular people
Motioned: Trustee Schnell
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

2.02 Exit Executive Session and Return to Public Session (proposed 10 am)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Salem
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

3. Public Session

3.01 Appoint new trustees
Recommended Action: The Board of Education hereby appoints Lindsay Shands and Bennet Ratcliff as trustees to the Onteora Central School District until May 17, 2016.
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem

3.02 Adjourn the meeting
Recommended Action: The meeting is adjourned at 10:15 am.

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
6:00 p.m.
THURSDAY, FEBRUARY 18, 2016
(rescheduled from February 16, 2016)
PHOENICIA SCHOOL

MINUTES

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss the sale of real property and OTA negotiations
Motioned: Trustee Schnell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Osmond

Now Present
Trustee Osmond arrived at 6:05

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)
Recommended Action: Motion to exit executive session and return to public session at 7:05
Motioned: Trustee Salem
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 2/2/16 and 2/8/16 BOE Meetings
Motioned: Trustee Osmond
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands, Trustee Osmond

4. Welcome

4.01 Phoenicia Principal, Linda Sella will welcome the Board (proposed 7:05 duration 10 min)

7:10

- 100 Days of Learning Celebration – Teachers Hilary Partridge and Kelly McLean coordinated the celebration and every person in the school was involved
    - Showed a video photo collage of the celebration
- 2/26/16 hosting the District-wide Family night, which is an interactive performance of The Wizard of Oz by the Center for Performing Arts from Rhinebeck

5. Board District News

5.01 The Board will announce District news (proposed 7:15)

7:15

Trustee Storey reported:

- Visited the P-Tech and Career & Tech BOCES programs
    - P-Tech is a great program, should put more kids in there

Trustee Schnell reported:

- Went to Drug Forum, not a lot of parents out, but a good start
- Echo Trustee Storey comments about P-Tech and Career & Tech – inspired by both programs

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 7:20)

Woodstock:

- Today all students in grades K-3 learned about tapping trees for maple syrup
    - This activity is being led by PE Teacher, Patrick Burkhart
- Last week the PTA held their annual Sweet Heart Breakfast
    - The event was attended by over 200 family and community members
    - Decorations were very impressive
- Last week we met with the director of the Woodstock Public Library to discuss opportunities for the school and library to collaborate
- This month the Woodstock School Leadership team met to discuss student achievement
    - The team has been focusing on improving student attendance and increasing the number of students reading on grade level
- Last week all grades 2-3 students participated in a PBIS Jeopardy game
    - The students were asked to identify both expected and unexpected behaviors
    - The game supported the concepts taught through the Social Thinking curriculum

Phoenicia

- The PTA submitted a grant to the Whole Kids Foundation in December 2015 for the development and expansion of their school gardens
    - Julia Rose, a parent and member of the District Health and Wellness

Committee wrote and submitted the grant on behalf of the school
- They were awarded $2,000.00 (maximum amount) to help support a garden coordinator to plan and supervise garden events, a consultant to teach young gardeners how to make our garden more sustainable, trimming of the trees to allow more sunlight and soil, lumber and hardware to build new raised beds and an irrigation system
- The goal is to partner with the community library and community garden to enrich farm to table experiences for our students, staff and parents and to integrate environmental awareness and outdoor recreation, exploration and experiences in the classroom
- Also addresses the New York State Common Core and New York State Standards in ELA, Science, Math and Social Studies

MS/HS

- The MS/HS PBIS team celebrated Valentine's Day on 2/12/16
  - The team decorated the cafeteria in pink and red, and played love songs throughout the lunch periods
  - School Lunch Manager, Chris Downs and her staff provided regular and gluten-free cake to all the students
- Debriefed and discussed the drug forum last week, discussed assemblies at the Middle School and Bennett (age appropriate)
  - The Ulster County Prevention Council will take lessons learned to the county wide forum in New Paltz which will be in the spring
  - We will promote that forum

Other

- Communications plan for the District is being formulated
  - Plan to start being more active in communicating and promote good things happening in the District
- Snow day give back schedule will be shared more broadly tomorrow

  1st day Friday, March 18th
  2nd day Monday, March 28th
  3rd day Friday, April 1st
  4th day Friday, April 22nd
  5th day Friday, April 29th
  6th day Friday, May 27th
  7th day Tuesday, May 31st

6.02 Interim Athletic Director Lou Cioffi will recognize students from the Ski Team (proposed 7:25)

7:25 Lou Cioffi is unavailable to introduce Ski Coach Herb Cytrin, who will honor 2 members of our ski team

- Accident by a member of another team on the way to the course
  - A Monticello team member lost control and went to the woods and suffered severe injuries
  - 2 members of Onteora's team, Joseph and John Strauss were first at the scene
  - Their quick and decisive action saved the boys' life
  - The boys' father, John Strauss is director of ski patrol at Bellayre- he explained exactly what happened:

        - The boys told him not to move, called 911 and got a sled
        - Their swift action allowed the boy to now be in recovery
    - As members of Boy Scout Troup 163, giving a medal of honor
    - National Ski Patrol at Hunter honored them with Guardian Angel pins
- 5 students going to States this weekend, which is more students than any other qualifying school

Trustee Schnell told the boys that the Board is proud

7. Student Representative Report

7.01 Student Representative, Raegan Loheide will report to the Board (proposed 7:30)
Student Representative was not present to give the report

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
Corey Cavallaro

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:35 duration 10 min or more)
7:30
Rebecca Turmo – Read notes on Facebook that bullying is happening at Onteora. Work toward a proactive program in teaching diversity

10. Budget Update

10.01 Acting Assistant Superintendent for Business, Don Gottlieb will present the Budget Update (proposed 7:45 duration 30 min)
7:40

- Working with the principals and directors to determine staff needs
- 2 new positions in budget: Director of Technology and JV football team coach
- Put necessary money in budget for an additional week of K-8 summer school
- Sufficient money to meet the needs of the new Superintendent salary
- BOCES budget is still being formulated- reduced by $200,000
- Health insurance- more exact figured in next few weeks – now around 8%
- State aid – traditionally Governor's proposal has been less than what the legislature adopts
- Legislature has traditionally been more generous in election year, so may get more money
- 2016-2017 Budget breakdown:
    - Administrative portion is 6.66%
    - Program portion is 86.33%
    - Capital portion is 7.01%
- Draft Budget is $52,863,792, Draft Revenue Budget $52,400,669 Difference is a shortfall of $463,123
- Gap Elimination is $627,515 – hope to get it back this year, as the legislature would like to eliminate it in this year's budget
- Draft Levy Increase: 1.83%
- Total estimated revenue accrued in 15-16: $49,278,861
- Total estimated expenses: $47,825,024

- Total estimated fund balance: $1,453,837
- Will present an estimate of the fund balance for the next 5 years at the next presentation

Discussion:

- Hoping the GEA will be restored and the State will allow Onteora to be held harmless on the Foundation Aid
  - State Budget is created by "3 men in a room"
- With a new Commissioner of Education and a change in the Regents there may be an impact on how the money is divided between NYC and the rest of the State
  - NYC has 48% of the students in the State

10.02 The Board will discuss a Director of Technology for the District (proposed 8:15 duration 10 min)

8:00

Interim Superintendent Interim Superintendent Victoria McLaren:

- Director of Technology position was a recommendation in the Technology Audit done by ECC Technologies in the fall of 2015
  - Considered position for 15-16 but too hasty
- Had initial discussions at Administrative Cabinet
  - Waiting to see if Board supports the position before creating a job description and deciding what functions will be under their purview
- Now have a full time network technician and part time network technician from BOCES
  - Possibly bring full time in-district and keep the half time with BOCES
  - Neither eliminated by the Director of Technology
- Introductory conversation with the Board to be sure there is interest in creating the position, then Cabinet will create a job description

Discussion:

- Discuss if Elementary and Secondary Principal Technology Stipends would be eliminated
  - Interim Assistant Superintendent for Curriculum & Instruction is looking at the current data specialist positions and how they fit in as well
- If support position, what existing stipends can be folded into the position
  - Administrative cost are less than 6%, but the perception is that there are too many administrators in the District
- Saugerties does not have the position
  - Feasible to share position with another district?
    - Always an option with BOCES, New Paltz had a part time position, then went to a full time position
    - Day to day responsibilities are difficult when the position is part time
- Get more information as to how many people are involved in data collection in one form or another
  - 2 stipends to administrators – what other positions are in District?
- May be an increased cost, but position is very important

- Not just a technologist, but an educator, part of Cabinet and bring along all curriculum in helping students in what they need to know to go out into the world
    - It is a way to integrate technology into education
- Many roles here: educational piece, network specialist, data, student management system
- Take the principals' stipend responsibilities into this job so the principals can concentrate on their jobs
- Teaching students now for jobs that do not exist yet, technology is fast paced
    - Even the State tests will be on computer
- This position will enhance what is happening in the classrooms now
    - We currently offer professional development on integrating technology in the classroom but have no support or coaching in the classroom
- There is a gap in technology – not consistent building to building, classroom to classroom
    - Need to embed technology- coach teachers in developing lessons and to show how to enhance experience in classroom
- In order to move into 21st century skills need a Director of Technology with an educational background to help integrate technology into the classroom
- What is the rough dollar amount of all stipends- principals, computer coordinators, etc.? How many job functions could be absorbed by this salary?
    - Computer coordinators in buildings troubleshoot teachers' problems with technology, probably can't eliminate them
- What we are missing now is hard to quantify, but 5 years from now, we will see the difference

11. **Break**

11.01 The Board will take a 5 minute break at 8:25
8:22

12. Policies

12.01 Second Reading and adoption of Policy 7140 Student Assignment to Schools and Classes (proposed 8:30)
8:30
Recommended Action: The Board of Education hereby adopts policy 7140 as written.
Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands, Trustee Osmond

2~~002~~2016 7140~~ & 7141~~ Students **S**UBJECT:STUDENT ASSIGNMENT TO SCHOOLS AND CLASSES

7~~140 INVOLUNTARY TRANSFER OF STUDENTS~~

~~Involuntary transfer of a student from regular classroom instruction to an appropriate educational setting in another school shall be in accordance with the following procedure:~~

~~a) The Principal of the building that the student attends shall send written notice of his intent to consider transfer recommendations to the student and to the student's parent or person in parental relation. The notice shall set the time and place for an informal conference, and advise both the student and person in parental relation of their right to be accompanied by counsel or an individual of their choice.~~

b) Following the conference, if the Principal concludes that the student would benefit from a transfer or would receive an adequate or appropriate education in another school program or facility, he shall issue a recommendation of transfer to the Superintendent of Schools, and send copies to both the student and parent/person in parental relation.
The recommendation shall include:
1. A description of the behavior and/or academic problem indicative of the need for transfer.
2. A description of the alternatives explored.
3. The prior action taken to resolve the problem.
c) If the Superintendent of Schools decides to consider the transfer recommendation, he shall, in writing:
1. So notify the student and the parent of his decision.
2. Advise them of their right to a request, within ten (10) days, of a fair hearing in accordance with law.
3. Advise them that the transfer will not take effect until ten (10) days, or until after formal decision following a hearing if one is requested.
4. Provide them with lists of community agencies and others that may furnish free legal assistance.
d) A parent/person in parental relation may consent to an earlier transfer, but still have the right to a hearing.
Education Law Sections 1709(3) and 3214(3) and (5)

7141 INTER-SCHOOL TRANSFERS/("VARIANCES")

This policy governs the transfer of students from one school to another to meet the needs of parents and students. Transfers may be requested to meet the educational or other special needs of students and their families. The school district shall be responsible for determining the location and extent of available space in its schools for the purpose of inter-school transfers. Priority for available space must go first to the neighborhood schools students and mandated programs. The Superintendent or his/her designee must approve all inter-school transfers. (last sentence moved to end of policy)

Transfers will need to be renewed and will be reviewed annually. Transfers will occur during the summer of the school year and are otherwise at the discretion of building and district administration. Transfers require Board of Education approval. (moved to end of policy)

NYSSBA POLICY:

The Board of Education directs that assignment of students to schools and classes be consistent with the best interests of students and the best use of the resources of the district. The Board also recognizes that diversity in school environments has been shown to have a positive impact on student achievement. Such diversity can be on the basis of race, ethnicity, sex and/or gender, religion or religious practice, disability, socioeconomic status, language, neighborhood, academic achievement, and/or academic potential. In addition, schools must prepare students for a future in which they interact with people from all backgrounds. While some aspects of student diversity are outside the scope of the Board's control, the Board aspires to prevent student isolation where possible. This does not, however, prevent the district from placing students into classes based on academic ability when it's in the best interest of those students.

Generally, students shall attend the school dictated by their attendance zone which has been Assignment of students to schools and classes may be based on current district population patterns, enrollment projections, building capacity, educational programs, students' educational needs, transportation requirements, and demographic factors. such as those listed in the paragraph above and the presence of diversity where possible. Where necessary, students' educational needs or access to specific educational programs will be considered.

Assignment to Schools

NOTE: This section of the policy will depend on the method used by your district for student assignment to schools. For example, districts could have a lottery system, or open enrollment, or attendance zones, or individual placement, or a combination approach. Obviously, districts with only one school, or one class per grade span, would not need to address this in policy.

Instead of providing template language, we encourage the district to develop policy language, which could be based on the following sample text, to summarize the district's process:

1. *"Students shall attend the school dictated by their attendance zone. Exceptions [will/will not] be considered."*
2. *"Students shall enter a lottery to determine school placement."*
3. *"Students may apply to attend the school of their choice. The district will attempt to honor students' top choices, but placement is ultimately up to the administration."*

Periodically When necessary, the Board will review the status of enrollment in the district's schools to ensure that the goals of this policy are being met. If the **goals** are not being met, the Board will solicit

~~input from stakeholders, including but not limited to administrators, teachers, staff, parents and students, to assist in determining changes that could be made to the school assignment process that better aligns with this policy.~~

Assignment to Classes/Teachers

~~*NOTE: NYSSBA recommends that the Board set the broad parameters, but not get into detail. The specifics of assignments to classes are generally an administrative responsibility. If the Board wishes to be more specific about the criteria or process, the subject is best addressed in an accompanying regulation.*~~

In assigning students to classes/teachers, the following criteria shall be considered: age, social and emotional maturity~~, demographic characteristics~~ and academic achievement in relation to individual ability, in order to assure appropriate assignments. It is the goal of administration to create classes that can productively learn together.

Parent/Guardian Requests

~~*NOTE: The Board has discretion here. The Board can decide to permit parents/guardians to make requests, and can decide to give those requests weight in the decision-making process, or the Board can decide that parent requests will not be considered. However, NYSSBA Policy Services recommends that in either case, the district retain the right to make the final determination.*~~

~~The Board recognizes that parents/guardians may wish to make requests as to school, and/or class/teacher assignments. ***[Choose either***: (a) Although the Board respects parents'/guardians' perspective, the district is not able to accommodate requests. Or (b) Parents may write a letter to the building principal describing the ideal learning environment for their child and the attributes that a teacher would have that would most benefit their student's educational growth. This information will be considered as part of the placement process.~~

F~~inal decisions regarding assignment of students to schools and classes/teachers rests with the district.~~ Transfers may be requested to meet the educational or other special needs of students and their families. The school district shall be responsible for determining the location and extent of available space in its schools for the purpose of inter-school transfers. Priority for available space must go first to the neighborhood schools students and mandated programs.

T~~he Superintendent or his/her designee must approve all inter-school transfers.~~

Transfers will need to be ~~renewed and~~ requested annually and upon request, will be reviewed ~~annually~~. Transfers will occur during the summer of the school year and are otherwise at the discretion of building and district administration.

The Superintendent or his/her designee must approve all inter-school transfers. Transfers require Board of Education approval.

Cross-ref: 4750, Promotion and Retention, 5110, Attendance Areas, Regulation 7141

Ref: Education Law §§1709(3); 2503(4); *Fisher v. University of Texas at Austin*, 570 U.S. __, 133 S. Ct. 2411 (2013); *Parents Involved in Community Schools v. Seattle School District No. 1*, 551 U.S. 701 (2007); *Grutter v. Bollinger*, 539 U.S. 306 (2003); *Gratz v. Bollinger*, 539 U.S. 244 (2003); *Regents of the University of California v. Bakke*, 438 U.S. 265 (1978); *Matter of Addabbo v. Donovan*, 22 A.D.2d 383 (1965), aff'd, 16 N.Y.2d 619, cert denied, 382 U.S. 905 (1965); *Matter of Older v. Board of Education of the Union Free School District No. 1, Town of Mamaroneck*, 27 N.Y.2d 333 (1971); *Appeal of Jones*, 52 EDR Dec. No. 16,456 (2013); *Appeal of Roy*, 51 EDR Dec. No. 16,279 (2011); *Appeal of Strade*, 48 EDR 73 (2008); *Appeal of Knoer*, 47 EDR 102 (2007)

Guidance on the Voluntary Use of Race to Achieve Diversity and Avoid Racial Isolation in Elementary and Secondary Schools (2011), U.S. Department of Education and Department of Justice (www2.ed.gov/about/offices/list/ocr/docs/guidance-ese-201111.html).

Coleman, A., Negron, F., and Lipper, K. *Achieving Educational Excellence for All: A Guide to Diversity-Related Policy Strategies for School Districts* (2011). The National School Boards Association, The College Board, and Education Counsel, LLC (www.nsba.org/SchoolLaw/Publications/Education-Excellence-for-All.html).

12.02 Second Reading and adoption of Policy 8280 Programs for English Language Learners (proposed 8:35)

Recommended Action: The Board of Education hereby adopts policy 8280 as written.
Motioned: Trustee Storey
Seconded: Trustee Osmond
Result: Unanimous

Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands, Trustee Osmond

~~2009~~2016 8280 1~~ of 2~~ Instruction **SUBJECT~~:~~ PROGRAMS FOR ENGLISH LANGUAGE LEARNERS ~~INSTRUCTION FOR ENGLISH LANGUAGE LEARNERS OR STUDENTS WITH LIMITED ENGLISH PROFICIENCY~~**

~~The Board of Education recognizes its responsibility to ensure that students of foreign birth or ancestry, who have limited English proficiency (LEP) or English Language Learners (ELL), are provided with an appropriate program of bilingual transitional education or a free-standing program of English as a Second Language (ESL).~~

~~The District has developed a comprehensive plan to meet the educational needs of students with limited English proficiency. The plan will be kept on file in the District and made available for SED review upon request. The plan includes:~~

~~a) The District's philosophy for the education of ELL/LEP students;~~

~~b) Administrative practices and procedures to:~~

~~1. Diagnostically screen students for limited English proficiency;~~

~~2. Identify students with limited English proficiency;~~

~~3. Annually evaluate each ELL/LEP student including his/her performance in content areas to measure the student's academic progress.~~

~~c) A description of the nature and scope of the bilingual and/or English as a second language instructional program and services available to ELL/LEP students;~~

~~d) A description of the criteria used by the District to place ELL/LEP students in appropriate bilingual or free-standing English as a second language programs;~~

~~e) A description by building of the curricular and extracurricular services provided to ELL/LEP students;~~

~~f) A description of the District and school level procedures for the management of the program, including staffing, site selection, parental notification, coordination of funds, training and program planning.~~

~~The instructional programs and services available to limited English proficient pupils to help them acquire English proficiency may include, pursuant to Commissioner's Regulations, bilingual education programs, free-standing English as a second language programs, appropriate support services, transitional services, in-service training and parental notification.~~

~~The parent/guardian of a student identified as an English language learner or as limited English proficient shall be informed in his/her native language, if necessary, of the student's identification for and/or participation in an English language learner instructional program as well as other school related information.~~

~~The Superintendent shall ensure that all data required by the Commissioner's Regulations is submitted to the State Education Department in a timely manner.~~

The Board of Education believes that students who, by reason of foreign birth or ancestry, have limited English proficiency (referred to here as “English Language Learners” or ELLs), will be more effective learners of both the language and the curriculum if they receive instruction in both their native language and English. The district will therefore take steps to identify ELL students and provide ELL students with an appropriate program of either Bilingual Education or English as a New Language.

Pursuant to this policy and the regulations of the Commissioner of Education, the Superintendent of Schools is directed to develop appropriate administrative regulations to ensure that students are:

1. screened to determine if the student is an ELL, in accordance with Parts 117 and 154 of the Commissioner's Regulations, a process that will include interviews and assessments and will assign each ELL student to the appropriate subpopulation (newcomer, developing, long term, former or inconsistent/interrupted formal education);

2. identified, as appropriate, as an ELL student with a disability and if so identified shall be provided special education programs and services in accordance with the individualized education program (IEP) developed for such student and shall also be eligible for services available to an ELL/LEP student.~~;~~ Such a student will be counted as an ELL student as well as a student with a disability for purposes of calculating State aid.

3. annually evaluated to determine continued ELL eligibility. Included in the evaluation shall be each student's performance in English language proficiency and academic progress in content areas;

4. assured of access to appropriate instructional and support services, including guidance programs within the timeframes provided by Commissioner’s Regulations; and

5. assured of having equal opportunities to participate in all school programs and extracurricular activities as non-ELL students.

~~A student who, as a result of a disability, scores below the State designated level on the Language Assessment Battery-Revised (LAB-R) or the NYS English as a Second Language Achievement Test (NYSESLAT) shall be provided special education programs and services in accordance with the individualized education program (IEP) developed for such student and shall also be eligible for services available to an ELL/LEP student when those services are recommended in the IEP. Such a student will be counted as an ELL/LEP student as well as a student with a disability for purposes of calculating State aid.~~

The Superintendent shall be responsible for ensuring that the Commissioner of Education is provided with a comprehensive plan that describes the district’s ELL program and includes all information specified in the Commissioner's Regulations, before the start of each school year. The district will also provide assurances that the district is providing appropriate school-related information to the parents (or persons in parental relation) of ELL students in English and the language they best understand.

The district will provide an orientation program annually for parents of newly enrolled ELL students. In addition, the district will meet individually with ELL parents at least once a year to discuss the goals of the ELL program, and their child's language development (in both their native language and English), in addition to regular parent/teacher meetings.

In addition, the Superintendent shall ensure that all teachers employed in any Bilingual and/or English as a New Language program are properly certified in accordance with the Commissioner's Regulations, and that all staff receive appropriate professional development on ELL students.

Cross-ref: 4321, Programs for Students with Disabilities; 9700, Professional Development

Ref: Education Law §3204; English Acquisition, Language Enhancement, and Academic Achievement Act, 20 USC §§6801 et seq; Equal Educational Opportunities Act of 1974, §§201 et seq., 20 U.S.C. §§1701 et seq. 8 NYCRR §§80-2.9; 80-2.10; 117; Part 154; *Lau v. Nichols*, 414 U.S. 563 (1974); *Rios v. Read*, 480 F. Supp. 14 (1978); *Cintron v. Brentwood UFSD*, 455 F. Supp 57 (1978); *Aspira of New York v. Board of Educ. (City of New York)*, 394 F. Supp. 1161 (1975)

13. Independent Contract Retainer

13.01 Approve all Independent Contract Retainers (proposed 8:40)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers 13.02-13.04
Motioned: Trustee Osmond
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands, Trustee Osmond

13.02 ICR- Mad Science of the Mid Hudson

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Mad Science of the Mid Hudson as a School Assembly Presenter on March 30, 2016 for the amount of $400.00, not to exceed $400.00 and authorizes the Superintendent to sign such an agreement.

13.03 ICR - Astor Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Astor Services for Children and Families for the period beginning February 17, 2016 to June 30, 2016 at a rate of $1000.00 per session (session includes initial Evaluation and 3 follow up sessions) to a maximum of $5,000.00, for providing psychiatric services and authorizes the Superintendent to sign such an agreement.

13.03 ICR - Bickman

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Kelly Bickman for the period beginning February 22, 2016 to March 14, 2016 at a rate of $1500.00 plus materials per mural to a maximum of $1,500.00, for an artist in residence and authorizes the Superintendent to sign such an agreement.

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 8:45)

Recommended Action: Approve consent agenda item numbers 14.02-14.10
Motioned: Trustee Kurnit
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands, Trustee Osmond

14.02 MOA for Girls' Golf Team Coach

Recommended Action: The Board of Education hereby approves Memorandum of Agreement #02162015 between the Onteora Central School District and the Onteora Teachers' Association about the Girls' Golf Coach
Year was wrong on the last agenda.

14.03 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
SHORT TERM SUBSTITUTE

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	PAY RATE	REASON
Millman, Jacob	Special Education Teacher/WD	2/2/16-6/23/16 Retro	1BA	LOA Replacement

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Burkhardt, Patrick	Track - Spring - Head Coach (Girls)	$4,827.00
	1st Longevity	$156.00
	2nd Longevity	$208.00
Christofora, Kevin*	Baseball - Modified - Head Coach	$1,208.00
Cytryn, Herb	Tennis - Varsity - Head Coach (Boys) - VOLUNTEER	UNPAID
Fein, Peter	Tennis - Varsity - Head Coach (Boys)	$2,664.00
	1st Longevity	$156.00
	2nd Longevity	$208.00
	3rd Longevity	$313.00
Gale, Trevor	Track - Modified - Head Coach	$2,328.00
Groeters, Michael	Track - Modified - Head Coach	$2,328.00
Groeters, Michael	Track - Spring - Assistant Coach	$3,266.00
Harder, William*	Baseball - Varsity - Head Coach	$3,975.00
Katz, Emily	Track - Spring - Assistant Coach	$3,266.00
Occhi, Andrew	Golf - Varsity - Head Coach (Girls)	$2,983.00
O'Keefe, Shannon*	Softball - Modified - Head Coach	$1,208.00
Provenzano, Coralei	Softball - JV - Head Coach	$2,983.00
Rushford, Michael	Track - Spring - Head Coach (Boys)	$4,827.00
Thomas, Doris	Softball - Varsity - Head Coach	$3,975.00
	1st Longevity	$156.00
	2nd Longevity	$208.00
Warnes, Carsten	Track - Modified - Assistant Coach	$1,452.00

*pending pre-employment processing

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1870	2/1/16 (1/2 day)-2/26/16	Medical - Paid

APPOINTMENTS: NON INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Benjamin, Scott	PT School Bus Driver	2/2/2016	to accept F/T position

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1051	2/10/16(1/2 day)- 2/26/16	Medical - Paid
1629	2/3/15-2/11/15(1/2day)	Medical - Paid
1629	2/11/15(1/2 day)-2/2/16*	Medical - Unpaid

*extension of leave

14.04 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #2/16, Confidential, as reviewed by Trustee Salem

14.05 Financial report - Quarterly- Dec 2015

Recommended Action: The Board of Education has reviewed and hereby accepts the Quarterly Financial report ending December 31, 2015

14.06 Adopt Teacher College Reading Program Books

Recommended Action: The Board of Education hereby adopts Teachers College Program Reading Books

14.07 Approve Electric Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the electric bid for the Repair/Reconstruction Project based on the bid documents of February 2, 2016 to the lowest responsible bidder, Veith Electric Co., for the bid amount of $380,000.00 and authorizes the Superintendent to sign the agreement.

14.08 Approve Plumbing Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the plumbing bid for the Repair/Reconstruction Project based on the bid documents of February 2, 2016 to the lowest responsible bidder, DiGesare Mechanical Inc, for the bid amount of $268,800.00 and authorizes the Superintendent to sign the agreement.

14.09 Approve Asbestos Abatement Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the asbestos abatement bid for the Repair/Reconstruction Project based on the bid documents of February 2, 2016 to the lowest responsible bidder, Surburban Restoration Co., Inc, for the bid amount of $445,680.00 and authorizes the Superintendent to sign the agreement.

14.10 Approve General Construction Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the general construction bid for the

Repair/Reconstruction Project based on the bid documents of February 2, 2016 to the lowest responsible bidder, Key Construction Services LLC, for the bid amount of $743,000.00 and authorizes the Superintendent to sign the agreement.

15. Board Committee Reports

15.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on 2/22/16 (proposed 8:50)

Committee has not met since the last Board meeting

- Dan Spencer has resigned – need a new candidate
- Committee will interview and successful candidate will be brought to Board for approval

15.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on TBD

- Discussed Capital project, the Board approved the bids in the Consent Agenda
- New Bennett playground – Parkitects met with representatives of Bennett school and administration today, will work on designs and budget
- Energy Performance Contract – positive information coming from the State Education Dept. things moving along
  - They have gone through the project after a year due to backlog
  - One of major components is changing the windows in Woodstock
  - The company facilitating the EPC is Ameresco - they are answering questions from SED and hope it will be turned around quickly
- Contracted with Clark Patterson Lee for the Building Condition Survey
  - When received can look at projected projects in the District
- Regulations with carbon monoxide changed
  - We are using current funds to install carbon monoxide detectors where there is combustible equipment
- Capital Project facilitator needs a Clerk of the Works
  - People have been interviewed- project shifted in scope because of the need to focus on HVAC elements, Committee feels the best person to do the job is Director of Facilities Jared Mance
  - Discussed a stipend of $20,000, if we hired an outside person would be $40-50,000
  - Mr. Mance was in the HVAC business before coming to the District

15.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:00 on 2/25/16

Committee has not met since the last Board meeting, will be discussing the homework policy at the next meeting

15.04 Health and Wellness Committee report. Next meeting is 2:45 in the MS/HS Conference Room on TBD

February meeting is canceled and will determine a March meeting

- Need representation from Board 2 new trustees
  - Lindsay Shands volunteered

16. Old Business

16.01 The Board will discuss Old Business (proposed 8:55)

8:40

- Opt-out rates – keep Board updated
- Has Cabinet supplied any more information on the homework discussion- looking for information to Board and Policy Committee
- Revitalize Primary School Committee to discuss drug abuse curriculum, etc.
  - Also revitalize the Pre-K sub-committee
- How can multiple mid-terms given on one day be avoided?
  - Teacher said that the administration sets the exam times
- Put the handouts from the Drug Forum on the web site
  - Be beneficial for community to have copies
- Drug awareness – include the 6th graders in the MS forum

17. New Business

17.01 The Board will discuss New Business (proposed 9:00)

8:50

- Have a follow up discussion of best practices of Wi-Fi
- Retreat with new Board members to get to know each other

18. Request For Information

18.01 The Board will request information (proposed 9:05)

Trustee Osmond requests information on how multiple mid-terms given on one day can be avoided

- Teacher said that the administration sets the exam times (From Old Business)

Trustee Salem asked about the homework survey information from students and student government

- Perhaps have dialogue with teacher reps so information not just given in from written statements
  - Has to be a policy that can be followed
  - Perhaps invite teachers to Policy Committee

19. Adjournment

19.01 Adjourn Meeting (proposed 9:10). Next meeting is Tuesday, March 1, 2016, at 6pm at the Woodstock School

Recommended Action: The meeting is adjourned at 8:50
Motioned: Trustee Storey
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands, Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

Minutes

WORKSHOP MEETING
4:30 p.m.
TUESDAY, MARCH 1, 2016
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 4:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff
Not Present: Trustee Shands

Now Present

Trustee Shands arrived at 5:00

2. Executive Session

2.01 Enter executive session (proposed 4:30 duration 2 hours)
Recommended Action: Motion to enter into executive session to discuss the appointment of a particular person
Motioned: Trustee Schnell
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff
Not Present: Trustee Shands

2.02 Exit Executive Session and Return to Public Session (proposed 6:30 pm)
Recommended Action: Motion to exit executive session and return to public session 6:30
Motioned: Trustee Salem
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 2/18/16 BOE Meeting
Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

4. Welcome

4.01 Woodstock Principal, Scott Richards will welcome the Board (proposed 6:35 duration 10 min)

6:35

- Kidstock starting, added classes and have increased participation
  - Doing our best to fit everyone in
  - Some offerings include: Yoga, Story Time Theater, Legos, Art of Nature, Art, Computer Animating, and sports
- Last week excellent reading event by Teachers Andrew Vail, Nicole Polacco and Tammy Sorbellini
  - Postponed until Thursday - excellent turn out
  - Carol Brower read one of her favorite books, Mary Naccarato & Veronica Cahill sang a book, Jackie Hanzl and Diana Johnson acted out a books
  - Theme was 5 ways to love reading
- Thanked the Board, and Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones for Veronica Cahill as literacy coach
  - Helps to have someone for the teachers to go to with questions on new reading units
- Mr. Burkhardt, Phoenicia's PE teacher came to work with the students on the process for tapping the trees for maple syrup
  - Will be there again this week
  - All students are participating
  - Done during PE class time
- Healthy Heros program with the PTA and the kitchen staff
  - School Lunch Manager, Chris Downs introduced healthy eating options
  - Chef Bob became "Broccoli Bob" with a green cape and hat to discuss the importance of eating healthy, first food introduced was broccoli
- School leadership team meeting every 2 weeks to focus on attendance
  - Students who missed 10% or more of school
    - Drilled down as to why they are missing school and the impact on academic achievement, tying into read levels and percentage of students currently on read level, or just below
    - Focused on things that can be piloted this year or take into next year

5. Board District News

5.01 The Board will announce District news (proposed 6:45)

6:40

Trustee Kurnit reported:

- Went to the NYSSBA Capital Conference with Trustee Storey Sunday and Monday, where all Board members in the State go to Albany to lobby for public education funding
- Ulster County Legislative Action Committee brought issues to bring up
  - Submitted paper as to what it would cost to roll over budgets and the cost to implement cuts, needs to be support at state level
- Commissioner Elia asked for $2.3 billion plus for education, the Governor's draft education budget was $991 million

- Met with Assemblyman Lopez (representative of Saugerties), Assemblyman Claudia Tenny's assistant who looks like they would be running for Claudia Tenny's seat, Senator Seward and a representative from Assemblyman Cahill's office
    - Had conversations on school funding and trying to get a sense of where budget will end up
    - They feel we will get some more aid
- NYSSBA primary goal – get legislature to change property tax law
    - Tax payers think it's a 2% cap, but goes on CPI – many districts in negative numbers because of the formula
- Also to get legislature to think about early child education- pre-k
    - Don't fund kindergarten and there are still districts in the state with half day kindergarten due to lack of funding
    - Need to implement public school pre-k to give all the kids the early start they need
- We were listened to and it was worth attending

Trustee Osmond reported:

- Went to meet & greet with Zephr Teachout with Trustee Ratcliff
    - She is going to be vying for the democratic seat formally held by Chris Gibson
    - Main priorities are education, keeping arts in education and the environment
    - Shared story about when she was a TA in special education class
    - Passionate about art and sports in school
- Community lost another young person to drugs, was a former Onteora student
    - Tonight is first reading of Opioid Overdose Prevention policy
    - Acknowledge their struggle and ask that we hold his family in our thoughts and do what we can to encourage dialogue and conversation

Trustee Schnell said that the resources from Onteora's drug forum are on the website, for those that couldn't come

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 6:50)

- NYSCOSS Winter Institute
    - Lobby day is Tuesday
    - Beginning with a Rural Schools Education Innovation Summit on Saturday includes sessions on a school district that has a Fisheries and Wildlife Technology Program that runs its own television show, operates a fishery, and a deer management compound
    - A presentation on another P-Tech program that is being run in the Mohawk Valley
    - A presentation on the Strategic Use of Mobile Technology to Support the Learning and Teaching of Mathematics
- Handouts from the drug forum are available on our website
- Phone call with Senator Seward, relayed same message as Trustee Kurnit, not able to get appointment with Cahill, assistant reached out to us to schedule

for the Superintendent's lobby day

Bennett

- Government celebrated a successful anti-bullying campaign on 2/24/16 that was promoted by many in the school and District wearing pink
    - The high school student government came to Bennett during the sixth grade lunch to celebrate and speak to the importance of this initiative
    - The sixth grade student government would like to thank everyone who helped send the message that "Kindness is one size that fits ALL"
    - They would also like to thank the Bennett PTA for buying t-shirts for students
    - Pictures of this day can be seen on the Bennett web site
- The 4th grade Art Show on 2/27/16 at the Olive Free Library was a success
    - Feedback provided by one of our fourth grade teachers was that parents were truly impressed with Artist Ziemba's instruction, inspiration and education about Fredric E. Church.

Phoenicia

- In celebration of Read Across America Day, I will be Phoenicia's Mystery Reader for 3/2/16
- The Mural Art Residency began on 2/29/16 with Kelli Bickman from the Mount Tremper Arts Association, will work with 30 students (K-3) to plan, sketch, draw and paint an extended hallway mural depicting The Living Network

MS

- Congratulations to the Science Olympiad team for finishing 3rd out of 29 teams this past Saturday, and qualifying for the state tournament in Syracuse
    - The team was also given the Spirit Award for their good sportsmanship
- The National Junior Honor Society is beginning its annual people and pet food drive on 1/29/16 to run concurrently with the HS National Honor Society food drive
    - All donations are accepted, and they will be disseminated to local food pantries, pet food donations will go to the local SPCA

HS

- 25 students participated in the Harvard Model Congress from 2/18/16-2/21/16
    - Club advisor Alicia Curlew reported that our students were professional, engaged, inquisitive, and excited
    - Raegan Loheide and Sophie Heckelman earned the event's highest awards for their exemplary participation in their respective committees
    - Asa Spurlock earned honorable mention for his work in his committee
- The high school is actively notifying parents of 11th graders of the new immunization requirements for the 2016-17 school year
    - All students entering 7th grade and 12th grade in the 2016-17 school year must have the meningococcal vaccine
- The Mock Trial team is traveling to Highland tomorrow for their last regular season competition
    - The Mock Trial team began its second year of competition against Kingston three weeks ago
        - The team began last year with six members, but has grown to 9
    - The students assume the roles of lawyers and witnesses and prepare arguments based on sworn affidavits, the case is presented before a

judge and a decision is rendered based on the strength of the arguments and proper judicial protocol

- On 3/4/16, 15 members of our Literary [Magazine] Club will be traveling to the Woodstock Day School to attend the annual LitCon program
  - During this program, students rotate through stations in which they meet with industry professionals

Reminders:

- Friday is the end of the 5 week mark for the 3rd quarter
- Friday is a half-day for students due to afternoon staff development
- JV and Varsity season begins on Monday

7. Student Representative Report

7.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:55 duration 10 min)

6:55

- Student government went to Bennett to support them in their Pink Shirt Day
  - Great to talk to kids about how bullying comes in different forms and gave them cookies- reinforced the importance to be kind
- The Human Rights Club held a forum to gain a broader student perspective on the mascot – conducive to conversation
  - 24 students attended, turn out was not what was hoped, but gained perspective on how to proceed
  - Holding forums during lunch periods 5, 6, 7 so that students have more ability to voice their opinions, also after school Tuesday
  - Anyone not able to speak will be able to send a request for information through Infinite Campus
    - Questions will be asked so they can write a short blurb on how they feel – just open ended questions

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
Rebecca Turmo

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:05 duration 10 min or more)

No public comment was made

10. Discussion

10.01 The Board will discuss referring to all elementary schools as "Elementary" instead of "Primary" and "Intermediate" (proposed 7:15 duration 10 min)

7:00

Interim Superintendent Victoria McLaren:

- Wanted to touch base again because the Board asked the principals' opinion and they felt elementary was the appropriate term for all buildings, since all are elementary age children
- If Board feels it is an appropriate term, we will switch back to that terminology for the 16-17 school year

No Board member made comment, will go back to “elementary” schools

10.02 The Board will discuss creating a proposition for a Capital Reserve (proposed 7:25 duration 10 min)

7:00

Interim Superintendent Victoria McLaren:

- Begin having a discussion about putting a proposition on the ballot now because needs it to be on the notice for the Budget Vote in April
- In the past had a capital reserve, brought one to the voters in 2011, was a fund for $5 million over 5 years, then added $2 million, voters approved the project for $7 million
- Recently discussed – original project envisioned with $7 million had to be scaled back, because of rising costs of construction and the time it takes to get it all approved
- New Building Condition Survey this year which is being presented to the Facilities Committee soon
    - This is a good time to start envisioning next projects to maintain the District assets
- Anything less than $5 million is not worthwhile due to scope of what happened this year

Acting Assistant Superintendent for Business Don Gottlieb:

- Board of Education is empowered by legislative law to establish reserve funds, which are funds that are set aside for specific purposes either by Board resolution or through voter authorization
    - Capital Reserve Fund purpose of improving buildings
- In order to establish fund, it must be approved by voters, proposition must be a specific resolution broad enough to allow board great flexibility in what we want to accomplish but narrow enough to meet requirements

Discussion:

- Building Condition Survey is mandated by the State and needs to be done every 5 years
    - Will be prioritized and the District will deal with as many items that are identified as we can
- Create a fund to be used at later date, not immediately after vote
- Need passed before first meeting in April

10.03 The Board will discuss a Board Retreat (proposed 7:35 duration 10 min)

7:10

- Had the last retreat in the summer, we had decided to have several per year
- This is an unusual year because so many seats are up in May and we may have 5 new Board members
- Need to decide to have a retreat now and whether to bring in facilitator or do on our own

Discussion:

- Used Jim Butterworth as a facilitator and he was fabulous

- Should do retreat before budget vote in house without facilitator
    - Save money by doing it in-house
- After elections with facilitator
- Poll of the Board:
    - Decided to have a retreat before the election in-house and 1 after with facilitator
        - If possible to schedule

10.04 The Board will discuss creating both a Director of Technology and a Network System Specialist (proposed 7:45 duration 10 min)

7:15

Interim Superintendent Victoria McLaren:

- Both of these positions are on this agenda to be created
- Need to discuss both positions, only discussed Director of Technology
    - Director of Technology position does not exist now
- We currently have a full time and a part time BOCES Network System Specialist
    - Hire the full time position in-house and keep part time with BOCES

Discussion:

- Would like to see a job description of Director of Technology
    - Will see after instructional administrators finish
- Explain why we don't want to use BOCES for full time network position
    - Fiscal because through BOCES pay part of an administrative fee
    - Our own purposes – BOCES has different hours and calendar
        - BOCES pulls them back for their own professional development when we might need them
    - Organization- not always same person in position, hiring in-house will give us consistency
    - They are not invested in our District if they are not our employee
- A BOCES Network Specialist has support from everyone else at BOCES
    - The part time person will still work for BOCES and can be called on to help us
- Director of Technology would be part of bargaining unit and will get benefits, step increase, salary and any other negotiated benefits
    - Unfortunately need to create another administrative position, but do need a Director of Technology to help move our students forward
- Need an in-house Network Specialist – certain situations where it was apparent that this person was not a district employee
    - Need to be sure that 1 ½ people is enough
- Also we are paying for increases in BOCES so is more cost efficient to bring in-house
- The State is pushing technology, so these positions are crucial

Motion to move the 2 creations of positions outside of consent agenda and create a resolutions for each one

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Passed
Yea: Trustee Storey, Trustee Salem, Trustee Shands Trustee Schnell, Trustee Osmond
Nay: Trustee Kurnit, Trustee Ratcliff

10.05 The Board will discuss the District publicizing events from outside agencies that use our buildings (7:55 duration 10 min)

7:35

- On 3/16/16 Josh Fox will be offering a free screening of his movie with a Q & A in conjunction with the Woodstock Film Festival
- In the past – lawyers say we would be obligated to publicize all events, even if a group we don't want to endorse
- We have been discussing how to improve communication, and this will create less of a bubble from the community around us
    - Looks like the school is not being communicative
- Perhaps just on website and calendar, be beneficial to our community
- Why would school district use our resources to give an organization publicity?
    - Taxpayers would be paying for it
- If publicized, may need to have a disclaimer that it is not a school district event
- Last year we spent quite a bit of time going through policy on use of school facilities
    - Did not address if school would be publicizing events
- To what level would we publicize – Facebook, web calendar, website?
- Minimum amount of effort could be done, for example web calendars
- See it as community good will
- Which organizations use our buildings? Have we ever had an organization use buildings that we don't want to publicize?
- Matter of policy – craft policy that allows it on the calendars
- Wouldn't want anyone using schools that we wouldn't want to publicize
- Difference between publicity and notification
- Role school has to play in educating students on environmental needs
- Once allotted space to an organization it is part of our duty to notify them
- Do other school districts publicize when organizations, such as scouts, use our buildings
    - Need to specify that they are not school sponsored events, but they are using our spaces
    - Event on calendar can be asterisked and say not a school event
- To make our community more united, we should at least notify of all events
- Look at this on a policy level and see how what other public schools are doing

11. Policies

11.01 First reading of Policy 7523 Opioid Overdose Prevention (proposed 8:05 duration 10 min)

7:55

- This is similar to what other districts are doing – speaks to storage and inventory
- Not all Districts selected option 2, there were 3 options to choose

- Medical director recommended option 2 – they write an open script for our nurses to administer drug, it needs to be inventoried and reported when used
- Concern of nurses that trainings done with general public did not include CPR and sometimes people react badly
- BOCES nurse in Special Education program in Port Ewen went through training

2016 7523 Students SUBJECT: OPIOID OVERDOSE PREVENTION

The Board of Education recognizes that many factors, including the use and misuse of prescription painkillers, can lead to the dependence on and addiction to opiates, and that such dependence and addiction can lead to overdose and death among the general public, including district students and staff. The Board wishes to minimize these deaths by the use of opioid overdose prevention measures. The signs and symptoms of opioid overdose (e.g., shallow breathing, unconsciousness, unresponsive to stimulation, pinpoint pupils, blue skin on lips and under nails) shall be displayed in school buildings with instructions to contact emergency responders. The district will provide training to all staff and students where developmentally appropriate, on the signs and symptoms of an opioid overdose.

The Board directs the school physician/medical director to issue a non-patient specific order to school nurses to administer intranasal naloxone (also known as Narcan, among other names). The non-patient specific order shall include a written protocol containing the elements required by the regulations of the Commissioner of Education. The Board permits school nurses to administer naloxone to any person at school or a school event displaying symptoms of an opioid overdose. The district shall purchase and provide the naloxone kits to be stored in the nurse's office. Naloxone shall be accessible during school hours and during on-site school-sponsored activities when school nurses are present.

Storage and Inventory

The school physician/medical director is responsible for having approved protocols in place for re-ordering Naloxone in the event it is administered and to ensure that an adequate supply is continuously available in the buildings for use. Similarly, the administration of Naloxone to any student will be documented in his/her cumulative health record and for staff members, in their personnel file.

The District will store its supply of Naloxone in a secure, but accessible, and temperate location consistent with its emergency response plan, in the school nurse's office. The school nurse will inventory the supply of Naloxone on a weekly basis and record this information on a log which will be developed and/or maintained by the school nurse or other designated personnel/administrator. This record of information will include the date, time, and signature of the designated personnel performing the inventory.

Ref: Education Law §§922 (volunteer naloxone responder); 6527 (emergency treatment of anaphylaxis and opioid overdose); 3023 (liability coverage); 6909 (administration of naloxone by nurses); Public Heath Law §3309 (volunteer naloxone responder)
8 NYCRR §§ 64.7 (administration of naloxone); Part 136 (school health services program, including naloxone); 10 NYCRR §80.138 (volunteer naloxone responder)
Guidance for Implementing Opioid Overdose Prevention Measures in Schools, New York State Education Department, 8/11/15, *Opioid Overdose Prevention: Guidelines for Policies and Procedures*, New York State Department of Health, March 2014,
www.schoolhealthservicesny.com/files/filesystem/guidance_on_opioid_overdose_prevention_in_the_schools_final.pdf
www.health.ny.gov/diseases/aids/general/opioid_overdose_prevention/docs/policies_and_procedures.pdf

Motion to create a 1.0 FTE Director of Technology
Motioned: Trustee Schnell
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

Motion to create a 1.0 FTE Network System Specialist 2
Motioned: Trustee Kurnit
Seconded: Trustee Ratcliff
Result: Passed
Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands
Nay: Trustee Schnell, Trustee Osmond

Motion to remove 12.09 from consent agenda
Motioned: Trustee Kurnit
Seconded: Trustee Schnell

- This contract is for an architectural firm and needs to go to Facilities Committee first
  - Not a timely issue - pull now and bring back to Board later

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 8:15)

Recommended Action: Approve consent agenda item numbers 12.02-12.09
Motioned: Trustee Storey
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

12.02 Personnel Agenda

SALARY CHANGES: INSTRUCTIONAL The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of EDUCATIONAL INCREMENT, effective February 1, 2016.

Name	Position	School	Step	Credits	Salary	Credits	Salary	Step	Credits	Salary
Grady, James	Social Studies	MS/HS	22M	18	$107,860.00	6	$798	22M	24	$108,658.00
Hanzl, Jacqueline	Speech	WD	9M	30	$79,474.00	6	$798	9M	36	$80,272.00
Iapoce, Judith	Spec Ed	BN	22M	42	$114,707.00	6	$798	22M	48	$115,505.00
Lim, Rachel	Teacher	WD	7M	24	$75,156.00	6	$798	7M	30	$75,954.00
Mastrangelo, Nicole	Spec Ed	MS/HS	17M	54	$97,250.00	6	$798	17M	60	$98,048.00
Sorbellini, Tamika	Teacher	WD	17M	30	$94,058.00	6	$798	17M	36	$94,856.00

APPOINTMENTS: INSTRUCTIONAL

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Thomas, David	Music Teacher/MHS	6/30/2016	Retirement

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1870	2/1/16(1/2 day)-2/19/16*	Medical - Paid
2123	10/5/15-10/29/15	Medical - Paid
2123	10/30/15-11/13/15	Medical - Unpaid (Sick Bank Requirement)
2123	11/14/15-2/23/16*	Medical - Paid (Sick Bank)
2123	2/24/16-5/31/16*	Medical - Unpaid

*revised dates

SUBSTITUTES

NAME	POSITION	AMOUNT
TenEyck, Andrea	Certified Substitute Teaching Assistant	$13.00/hr

APPOINTMENTS: NON INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/ STEP	REMARKS
Oakes, Russell Jr.	Building Maintenance Mechanic/ District	3/21/16-9/20/16	Step 5	Replace L. Whitaker

SUBSTITUTES

NAME	POSITION	AMOUNT
TenEyck, Andrea	School Monitor Subsitute	$10.00/hr
VanLeuvan, Nadine	Custodial Worker Substitute	$11.00/hr

PERMANENT STATUS
The following named NON-INSTRUCTIONAL personnel have served a probationary status period and are recommended to
PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE	SALARY/STEP
Blakely, Sabrina	School Registered Nurse/Phoenicia	9/2/2015	3/2/2016	Step 9
Baughman, Lisa	Custodial Worker/MHS	9/3/2015	3/3/2016	Step 1

12.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #3/16, Confidential, as reviewed by Trustee Kurnit

12.04 Financial report- January 2015

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial report for January 2016

12.05 Warrants

Recommended Action: The Board has reviewed and hereby accepts Warrant Schedule 9

12.07 Donations - monetary

Recommended Action: The Superintendent recommends acceptance of a donation totaling $239.57 CASH, from Target's "2016 Take Charge of Education" program, to be used to support the high school PBIS program.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target A2110.431.01 Supplemental $239.57
The Superintendent recommends acceptance of a donation totaling $39.48 CASH, from Target's "2016 Take Charge of Education" program, to be used to support PBIS.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target A2110.431.02 Supplemental $39.48
The Superintendent recommends acceptance of donations totaling $5,450.00, CASH, from donors as scholarship awards for the Graduating Class of 2016.

The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name
$100.00 Jacquelyn Earley, $500.00 Theodore Byron, $250.00 Robin and Audrey Hunter, $3,000.00 Quaranda Family Charitable, $600.00 Onteora Teacher's Association, $500.00 Rose & Kiernan, $500.00 Olive Memorial Post #1627

12.08 Donation - podiums
Recommended Action: The Board of Education hereby accepts the donation of 2 podiums from the Imagine Onteora, Inc. valued at $4,000.

~~12.09 Approve Contract~~
~~*Recommended Action:* The Board of Education hereby approves the contract between OCSD and Clark, Patterson, Lee for the steps and carbon monoxide at Bennett School and authorizes the Superintendent to sign it.~~

13. Board Committee Reports

13.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 4:30 on TBD (proposed 8:20)
Committee has not met since the last Board meeting

13.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 3/31/16
Committee has not met since the last Board meeting

13.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:00 on 3/31/16

- Thanked Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones and Interim Superintendent Victoria McLaren for helping to begin to determine parameters for homework policy

13.04 Health and Wellness Committee report. Next meeting is 2:45 in the MS/HS Conference Room on 3/31/15 2:45 or 4pm
Committee has not met since the last Board meeting

14. Old Business

14.01 The Board will discuss Old Business (proposed 8:25)
No Old Business was discussed

15. New Business

15.01 The Board will discuss New Business (proposed 8:35)
8:10

- Board to start discussing having an SRO
- Noted that job fair happening on 3/4/16 aimed at young adults 16-34
  - Wondering if we will be sending students
- Received BN PTA minutes who are also discussing SRO
- Education Matters Workshop on 3/11/15 at SUNY Ulster Lecture Center room 108 6 pm
- Consider posting the related regulations behind each policy in the policy

manual to identify procedures to follow for each policy
- Most of the regulations we have are in the policy manual

16. Request For Information

16.01 The Board will request information (proposed 8:40)

8:15

Trustee Kurnit asked:

- Will Primary School Committee be re-established?
  - Work on pre-k area and social-emotional area
- What is best practice for Wi-Fi?
- Is there a way to have cell service for itinerant staff working at Phoenicia and not working in classrooms so that they can be reached?
- Overall sense of how many community mentors there are and in what areas they are functioning. Are we reaching all students not just gifted?

17. Executive Session

17.01 Enter executive session (proposed 8:45 duration 45 min)

Recommended Action: Motion to enter into executive session to discuss OTA negotiations and the sale of real property

8:20

Motioned: Trustee Storey
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

17.02 Exit Executive Session and Return to Public Session (proposed 9:30 pm)

Recommended Action: Motion to exit executive session and return to public session

9:55

Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

18. Adjournment

18.01 Adjourn Meeting (proposed 9:30). Next meeting is Tuesday, March 15, 2016, at 6pm at the Middle/High School

Recommended Action: The meeting is adjourned at 9:45

Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Shands

Minutes Recorded by Fern Amster,
District Clerk

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
MINUTES 10:00 a.m.
SUNDAY, MARCH 6, 2016
CENTRAL ADMINISTRATION CONFERENCE ROOM

1. Opening Items

1.01 Call to Order 10:00 am

1.02 Roll Call

Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

2. Executive Session

2.01 Enter executive session (proposed 10:00)

Recommended Action: Motion to enter into executive session to discuss the appointment of a particular person.
Motioned: Trustee Salem
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

2.02 Exit Executive Session and Return to Public Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Schnell
Seconded: Kev
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

3. Adjournment

3.01 Adjourn

Recommended Action: Motion to adjourn the meeting at 1:15 pm
Motioned: Trustee Schnell
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
MINUTES 10:00 a.m.
SUNDAY, MARCH 6, 2016
CENTRAL ADMINISTRATION CONFERENCE ROOM

1. Opening Items

1.01 Call to Order 10:00 am

1.02 Roll Call

Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

2. Executive Session

2.01 Enter executive session (proposed 10:00)

Recommended Action: Motion to enter into executive session to discuss the appointment of a particular person.
Motioned: Trustee Salem
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

2.02 Exit Executive Session and Return to Public Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Schnell
Seconded: Kev
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

3. Adjournment

3.01 Adjourn

Recommended Action: Motion to adjourn the meeting at 1:15 pm
Motioned: Trustee Schnell
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Storey

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
5:00 p.m.
TUESDAY, March 15, 2016
Middle School/High School

MINUTES

1. Opening Items

1.01 Call to Order 5:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Osmond, Trustee Salem, Trustee Shands

2. Executive Session

2.01 Enter executive session (proposed 5:00 duration 2 hours)
Recommended Action: Motion to enter into executive session to discuss pending litigation, tenure of teachers, OTA negotiations and the appointment of a particular person
Motioned: Trustee Schnell
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Ratcliff
Not Present: Trustee Osmond, Trustee Salem, Trustee Shands

Now Present

Trustee Salem arrived at 5:10
Trustee Shands arrived at 5:15
Trustee Osmond arrived at 6:35

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)
Recommended Action: Motion to exit executive session and return to public session 7:10
Motioned: Trustee Shands
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Storey

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 3/1/16 and 3/6/16 BOE Meetings
Motioned: Trustee Salem
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee

Shands, Trustee Ratcliff, Trustee Storey

4. Welcome

4.01 Middle School Principal, Jen O'Connor will welcome the Board (proposed 7:05 duration 10 min)

- Storycore Project with 8th grade 3/31/16 - most successful year of program
  - Across the country there are 100,000 participants, 60,000 interviews in the Library of Congress broadcasted on NPR
  - First Rate Listen theme over thanksgiving, teams talked with elders, loved one or friends
  - Students used the App on their I-pads or used their own phone
  - 3 participants were aired on NPR
  - Invite 8th grade parents into school on 3/31/16 and explain how Storycore works and show them how to use it
- Same night is National Junior Honor Society, this year 23 students will be inducted

No Longer Present

Trustee Storey left at 7:10

5. Board District News

5.01 The Board will announce District news (proposed 7:15)

7:20

Trustee Shands attended Education Forum in New Paltz on Friday

- Well over 60 people, Zephr Teachout spoke

Trustee Kurnit attended:

- The workshop with Robert Freeman from Committee on Open Government, supported by the library
  - Explained FOIL, executive sessions, then Open Meeting Laws
- On 3/10/16 2020 Vision for Ulster County
  - Group originally grew out of Legislative Action Commitment to define projected future of education in Ulster county
  - Main topic at this meeting was farm to school and regional transportation
    - Later start times, career readiness and flip classrooms was also discussed

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 7:20)

Woodstock and Phoenicia:

- Both the Woodstock and Phoenicia schools worked together to complete the Vermont Institute Farm to School application.
  - If our application is successful the Institute offers the following: Farm to School Program Development, School Year Coaching and Networking, Teacher Professional Development which includes a summer retreat at Shelbourne Farms in Vermont
  - Will be informed in April if our application is successful

Phoenicia

- In Pam Ciaccio's 2-3 self-contained classroom students participated in the NYC Department of Environmental Protection's Annual Water Resources Art and Poetry Contest
    - Students created digitally enhanced photography that reflected their appreciation for the shared water service
- Art Teacher Michelle Weiss' 3rd grade classes at Phoenicia and Woodstock participated in the celebration of the National Parks Services Centennial Anniversary by submitting 11 (2' X 2') collaborative pieces of artwork depicting "What does a park mean to you?"
    - The pieces are will be on display at the Roosevelt-Vanderbilt National Historic Site from 4/1/16 through 5/31/16
- March 14-18, is Agricultural Literacy Week sponsored by Cornell Cooperative Extension (Ulster County)
    - Sharon McInerney and Jaclyn Sobolewski's 2nd and 3rd grade classrooms registered to participate and on 4/14/16 Richard Hines, a volunteer came to their respective classrooms and read a local, relevant book to the students entitled, The Apple Orchard Riddle followed by discussion on pollination and songs reflecting on the importance of pollination
    - Students Discovered that one of the songs, "Eat Apples, Cabbage, Pumpkins and Corn (so that healthy babies can always be born) they co-wrote in Ms. McInerney's class in 2014 is now sung all over the Hudson Valley by other school age children

Woodstock:

- The Nutrition Residency for grades 1 and 2 started last week and has been very well received
    - Students are learning about digestion, healthy eating and simple exercises
- The PTA held a very successful district-wide Bingo event last week
- The teachers at Woodstock are meeting and planning their Go Green event scheduled for May
- The Woodstock Science Fair is scheduled for 3/31/16
    - A Mad Science Assembly will kick off the science fair on 3/30/16

Bennett:

- Bryan Perrin and Susan Shaftan Perrin, teaching artists who run a small nature and arts education center, will work with Bennett Art Teacher Roberta Ziemba and all the 6th grade classes on a multi-media and local ecology arts project at Bennett
    - Will teach watercolor, ceramic and composition skills through multi-media arts and local ecology classes
    - Students' work will be installed as a permanent mosaic mural at the school
    - The school has partnered for a residency supported by Arts Mid-Hudson grant programs

High School

- Senior Wayne Rockwell participated on a team of five Ulster BOCES Culinary Arts students who placed first among more than 115 HS competitors from

across New York State in the prestigious 2016 ProStart competition in Schenectady on 2/26/16 & 2/27/16
    - The students were each awarded $15,000 scholarships from the New England Culinary Institute as well as scholarships from The Culinary Institute of America, The State University of New York at Delhi, and Johnson & Wales University
    - The students also received $5,000 for travel expenses to attend the National ProStart Invitational from 4/29/16 – 5/1/16 Dallas, TX
- IBM employees Rob Overton and Chris Hutton visited Rich DeRuvo's physics classes during Engineering Week for the students to try a project – to see how much energy they could produce by using a CD disc, styrofoam cups, straws, and note cards
    - The students got into groups of three or four to create a wind turbine, each turbine was attached to a device which measured energy output
- The Science Olympiad Team finished 37th out of 411 teams in the State
    - Students receiving awards and honors for top 20 finishes at the state competition this past weekend were: Andre Senecal & Jackie Katz placed 15th in Anatomy and Physiology; Andre Senecal & Brooke Parslow placed 7th in Chemistry Lab; Spencer Cornelius & Sean Klein placed 12th in Electric Vehicle; Daniel Foster & Cody Davis placed 20th in Game On and 3rd place in Robot Arm; Devon Anderson & Rafael Higuitta placed 20th in Green Generations
- DECA traveled to Rochester, NY to compete at the state level among 85 schools and 2,000 students
    - Students competed in various areas of business, marketing, hospitality, and finance and came home with four medals: Maia Amellio received a top ten medal for Human Resources Management; Sean Klein received a top ten medal for Principles of Business Administration; Collin Nagle received a top ten medal for Business Services Marketing; Brendan Stuart received a top ten medal for Principles of Hospitality
- Earlier today, the middle and high school conducted a lockdown drill in conjunction with the NY State Police, Ulster County Sheriff's Department, and the Town of Olive Police Department

7. Student Representative Report

7.01 Student Representative, Raegan Loheide will report to the Board (proposed 7:25) 7:30

- Student government held forums to talk about the school mascot during 9th and 10th grade lunch which had poor attendance- students showed no interest
- 11th & 12th grader lunch - 30 students attended- there were a range of different views
    - Good discussions, got a better sense of what students may feel about issue and where Student Government should go next
    - After school forum had no attendance
- Reaching out to younger grades by releasing a request for information through Infinite Campus Student Portal questions
    - How do you feel about this issue or what is your opinion on our current mascot? and where would you like student government to go next?

- Closes Thurs after school
- If students don't want to speak perhaps will answer on Infinite Campus

- Will have a 7th & 8th grade forum and request for information after spring break

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke at the last meeting

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:30 duration 10 min or more)

Raji Nevin - Read a letter given to each Board member and Superintendent about being personal liable for the dangers of Wi-Fi in school due to the various papers they have been given

Steve Romine – On executive session – the Board improperly handled the disbanding of the Wi-Fi task force in secret. Rescind the decision on disbanding the Wi-Fi Task Force. There is a cumulative effect of Wi-Fi

10. Budget Update

10.01 Acting Assistant Superintendent for Business Don Gottlieb will present an update on the 2016-17 Budget (proposed 7:40 duration 20 min)

7:40

New Affordable Care Act requires notices to be sent to all employees by 3/31/16

- Contracted with Rose and Kiernan to help
  - Gave us a spreadsheet of 65 columns and thousands of rows
  - Government changed constantly what would go into forms
- Make mention that District has successfully completed its obligation and were informed yesterday that notices will go in the mail
  - Special mention of people in the Business office who helped make this possible Terry Snyder, Mary Hornung, and special note of Gail Hommel, who wrestled through the gargantuan spreadsheet to complete the process

Budget

- Outstanding issues- staffing, projected incoming Kindergarten, Special Education population
  - Added to the budget Director of Technology and switched around Network Support Specialist from BOCES to Onteora staff, added JV Football coaching staff- head coach and assistant coach, as well as supplies needed
- BOCES initial proposal was a reduction of $200,000 from this year's contract
- Still looking for health insurance rates, received a projected rate – thought it would be 8%, but looks like it will be less
- State Aid- Governor's proposal is lowest number we would get- legislature increases number, especially in an election year
  - Foundation Aid will not help the District but Gap Elimination Aid will help
- Budget for 15-16 is $51,656,975; for 16-17 is $52,762,000

- 2.14% increase
- Bulk of budget is in programs
- Draft Revenue Budget is $52,350,912 Difference is $411,866
  - GEA is $627,000 would eliminate the deficit and give an additional $200,000
- Tax levy limit plus allowable exclusions is $41,259,694
  - 1.61% increase
- PILOT will end this year, next year will be on tax rolls
- Estimated Fund Balance as of June 30, 2016 is $1,219,772
- In May of 2011, the voters approved the creation of a capital reserve to be funded in the ultimate amount of $5,000,000 over a term of five years.
- In May of 2014, the voters authorized the use of the $5,000,000 Capital Reserve, with an additional $2,000,000 to fund a $7,000,000 project
- During the 2015-2016 school year, this project has been put out for bid several times, due to higher than anticipated costs
  - The total scope of the project has been reduced each time in order to remain within the budget
- During the 2015-2016 school year, the District is completing a new Building Condition Survey (BCS) to identify areas where improvements are still needed
  - Once the BCS is complete, the Facilities Committee will review the recommendations and prioritize the areas identified with the goal to be to formulate the next capital project to continue to maintain the facilities
    - Looks like $10 or $11 million worth of repairs, may not include architect fee and insurance
  - Take funds to set aside for Capital fund – must be created by taxpayers, Board funds it
- The Interim Superintendent and Interim Assistant Superintendent for Business recommend that the Board approve a proposition for the creation of a new Capital Reserve to be funded in the ultimate amount of $8,000,000 over the term of seven years. Such a proposition would be presented to the voters in May with the budget vote and election of Board Trustees.
- Also discussing the Bennett playground cost and possible SRO

Discussion:

- NYSSBA is lobbying for the end of Gap Elimination and return of Foundation Aid, holding Districts harmless if it would hurt them
  - Hoping budget will be in place by April 1

11. Discussion and possible Action

11.01 Interim Asst. Supt. for Curriculum & Instruction will discuss the Professional Development Plan (proposed 8:00 duration 30 min)

8:05

Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones reported

- Started chairing Professional Development Committee in September
  - Quickly pulled together professional development for the year
  - Thanked committee for pulling that together
- Conference days have had 92% attendance for teachers, slightly less for TAs

    - ½ day in Jan and ½ day in March had high attendance
- K-6 level is completing mapping initiatives
    - Completed math map and now are completing assessments
    - Credit to teachers of district to complete in 1 day with a very supportive BOCES facilitator
    - Teachers reached consensus of what the priorities should be in curriculum
    - Same approach with literacy – goal is that in 1 day per grade level they be on target for completion
- Instilled a 10 day notice for professional development approval – staff and administration were very supportive of having a consistent protocol
- Focus on teacher mentoring program – having a meeting with them at the May Professional Development Committee meeting to share successes of the program and how it can be improved
    - 13 new positions being supported with mentors
- Historically plan was one year plan, and plan for this year was not approved
    - Committee is asking to approve this plan and goal is to have more detail for 16-17 school year and put on line prior to the end of June

Discussion

- Team for committee does not have parent on it, also no TA
    - Reached out to TA from last year and she could not commit
    - Reached out to head of union, who put out in newsletter, no volunteers
    - Instead of monthly meetings for an hour, having less meetings and more time for collaborative discussions- hoping that will help with volunteers
        - That will be consensus decision of committee – 3 meetings in the year for 2-2 ½ hours
- Specialists need to get outside district, can't do PD for a few people, how does conference requests work?
    - Changed timing of protocol- used to be 30 days, now 10 day, so more opportunities are available
    - Staff enter into MLP, then goes to principals, then some go to the Director of PPS, or directly to Assistant Superintendent for Curriculum & Instruction
    - Offered MLP expert to go into schools to work with staff to understand the process
    - Take exceptions to the 10 day rule
- As professionals need to be life-long learners and have a commitment to help support an infrastructure of continuous support in our organization
- The Board thanks Marystephanie Corsones, the BOCES staff and the teachers for getting the math mapping done
    - Looks like there are a lot of professional development opportunities listed

Recommended Action: The Board of Education hereby approves the Professional Development Plan for the 2014-2017 School Years
Motioned: Trustee Salem

Seconded: Trustee Osmond

- Already approved the 14-15 plan
  - Sending a 3 year plan to the state
    - Plan was extended to include this year and next year

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

11.02 Capital Reserve Proposition (proposed 8:30 duration 10 min)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District submit the following proposition to be included on the ballot for the creation of a capital reserve fund at the Annual Meeting and Election, to be held on May 17, 2016

Shall the Onteora Central School District Board of Education be authorized to establish a capital reserve fund in the ultimate amount of $8 million, pursuant to Section 3651 of the Education Law, for the following objects and purposes: renovate buildings and improvements that are identified in the District's building condition survey, which amount shall be raised from unexpended and unencumbered funds levied upon and collected from the taxable parcels of property situate, lying and being in the District over a probable term not to exceed seven years?

Motioned: Trustee Kurnit
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

12. **Break**

12.01 The Board will take a 5 minute break (proposed 8:40)

8:20

13. Policies

13.01 Second reading & adoption of Policy 7523 Opioid Overdose Prevention (proposed 8:45)

8:30

Recommended Action: The Board of Education hereby adopts Policy 7523 as written.
Motioned: Trustee Osmond
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

2016 7523 Students SUBJECT: OPIOID OVERDOSE PREVENTION

The Board of Education recognizes that many factors, including the use and misuse of prescription painkillers, can lead to the dependence on and addiction to opiates, and that such dependence and addiction can lead to overdose and death among the general public, including district students and staff. The Board wishes to minimize these deaths by the use of opioid overdose prevention measures. The signs and symptoms of opioid

overdose (e.g., shallow breathing, unconsciousness, unresponsive to stimulation, pinpoint pupils, blue skin on lips and under nails) shall be displayed in school buildings with instructions to contact emergency responders. The district will provide training to all staff and students where developmentally appropriate, on the signs and symptoms of an opioid overdose.

The Board directs the school physician/medical director to issue a non-patient specific order to school nurses to administer intranasal naloxone (also known as Narcan, among other names). The non-patient specific order shall include a written protocol containing the elements required by the regulations of the Commissioner of Education. The Board permits school nurses to administer naloxone to any person at school or a school event displaying symptoms of an opioid overdose. The district shall purchase and provide the naloxone kits to be stored in the nurse's office. Naloxone shall be accessible during school hours and during on-site school-sponsored activities when school nurses are present.

Storage and Inventory

The school physician/medical director is responsible for having approved protocols in place for re-ordering Naloxone in the event it is administered and to ensure that an adequate supply is continuously available in the buildings for use. Similarly, the administration of Naloxone to any student will be documented in his/her cumulative health record and for staff members, in their personnel file.

The District will store its supply of Naloxone in a secure, but accessible, and temperate location consistent with its emergency response plan, in the school nurse's office. The school nurse will inventory the supply of Naloxone on a weekly basis and record this information on a log which will be developed and/or maintained by the school nurse or other designated personnel/administrator. This record of information will include the date, time, and signature of the designated personnel performing the inventory.

Ref: Education Law §§922 (volunteer naloxone responder); 6527 (emergency treatment of anaphylaxis and opioid overdose); 3023 (liability coverage); 6909 (administration of naloxone by nurses); Public Heath Law §3309 (volunteer naloxone responder)
8 NYCRR §§ 64.7 (administration of naloxone); Part 136 (school health services program, including naloxone); 10 NYCRR §80.138 (volunteer naloxone responder)
Guidance for Implementing Opioid Overdose Prevention Measures in Schools, New York State Education Department, 8/11/15, *Opioid Overdose Prevention: Guidelines for Policies and Procedures*, New York State Department of Health, March 2014,
www.schoolhealthservicesny.com/files/filesystem/guidance_on_opioid_overdose_prevention_in_the_schools_final.pdf, www.health.ny.gov/diseases/aids/general/opioid_overdose_prevention/docs/policies_and_procedures.pdf

14. Independent Contract Retainer

The Board of Education hereby approves the Independent Contract Retainers in items 14.01 – 14.02

Motioned: Trustee Osmond
Seconded: Trustee Salem

- Trustee Osmond commented on the Colonial Trade Fair being a wonderful program

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

14.01 ICR- DuBois (proposed 8:50)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Maria DuBois as a Psychiatric Evaluator from March 16, 2016 to June 30, 2016 for the amount of $100.00 per hour/$350.00 per client, not to exceed $3,500.00 and authorizes the Superintendent to sign such an agreement.

14.02 ICR- Scherry (proposed 8:55)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central

School District and Cynthia R. Scherry as a Colonial Trade Fair Liaison from March 2, 2016 to May 31, 2016 for the amount of $3,000.00, not to exceed $3,000.00 and authorizes the Superintendent to sign such an agreement.

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 9:00)

Recommended Action: Approve consent agenda item numbers 15.02-15.08
Motioned: Trustee Schnell
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

15.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REASON
Blank, Jeanne	Foreign Language/MHS	6/30/2016	Retirement

EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Helm, Wendy	Musical Play Production – Elementary – Bennett	$792.00
Downes, Tyler	Baseball – JV – Head Coach	$2,983.00
Loizou, Phillip	Baseball – Modified – VOLUNTEER Assistant Coach	$0.00

SUBSTITUTES

NAME	POSITION	AMOUNT
Haber, Martin	Certified Substitute Teacher	$110.00/day
Haber, Martin	Home Tutor	$37.00/hr

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
2381	02/29/16 – 03/11/16	Medical – paid

APPOINTMENTS: NON INSTRUCTIONAL
PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	STEP	REMARKS
Gaddis, Kerri	School Monitor (Bus)	3/29/2016	Step 1	Replaces S. Fischer
Nadal, Kayla*	School Bus Driver/District	3/28/2016	Step 3	Replaces Scott Benjamin

*pending pre-employment processing

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2269	03/10/2016 - TBD	Administrative - paid

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #3/16, Confidential, as reviewed by Trustee Kurnit

15.04 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer: Erin O'Bannon - Bennett

15.05 Clerk of the Works

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Jared Mance as Clerk of the Works for the boiler replacement project the Onteora Middle/High School and Phoenicia Elementary School scheduled to be performed during the summer of 2016 at the approved stipend of $20,000.00.

15.06 Donation

Recommended Action: The Superintendent recommends acceptance of a donation totaling $417.43 CASH, from Target's "Take Charge of Education" program, to be used to support The Woodstock Elementary School's PBIS Program.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target A2110.431.07 Supplemental $417.43

15.07 Award Bid of Surplus Vehicles

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for the purchase of Surplus Vehicles based on the bid documents of November 24, 2015 to the highest responsible bidder:
Fleet # 78 1999 Chevrolet Suburban VIN # 3GNFK16R4XG259829 for $1600 to Joseph Hamman
Fleet # 79 2003 Chevrolet Suburban VIN # 3GNFK16Z23G323733 for $1855 to Scott Smith
Fleet # 62 2005 Ford School Bus VIN # 1FDXE45P55HB39266 for $981 to David Riveles

15.08 Stipulation of Settlement

Recommended Action: RESOLVED, that all claims regarding an Impartial Hearing brought by the Parents of Student No. 03152016 be resolved by payment in the amount of $96,727.50 in settlement of all claims up to and including the 2015-16 school year in accordance with the terms and conditions of the Stipulation to be entered into between the Board and the Parents, in a form satisfactory to the District's attorney.
BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to execute the aforementioned Stipulation.

16. Board Committee Reports

16.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 10:00 on 4/18/16 (proposed 9:05)

- Met and chose a new Chair of the Committee
- Talked about filling Dan Spencer's vacant seat and will be doing that at the next meeting

16.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:30 on 3/17/16

Committee has not met since the last meeting

16.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:00 on 3/31/16
Committee has not met since the last meeting

16.04 Health and Wellness Committee - Trustee Shands to report. Next meeting is 2:45 in the MS/HS Conference Room on 3/31/16
Committee has not met since the last meeting

17. Old Business

17.01 The Board will discuss Old Business (proposed 9:10)
8:30

- After voting to approve the creation of the Director of Technology position, noted that there is no job description
  - Approve new positions but mostly teaching jobs
  - Still will be approved, but putting on the table to rescind decision to create the position of Director of Technology until there is a job description

Motion to place an item on the agenda to rescind the Director of Technology position
Motioned: Trustee Schnell
Seconded: Trustee Kurnit

- Support the position, wise to know what they will do, and what existing duties they will undertake
- Understand how the technology audit might be incorporated into their duties

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

Motion to rescind position of Director of Technology until there is a job description
Motioned: Trustee Salem
Seconded: Trustee Osmond

- Thought when voting, were voting to have money in budget
  - Do not need to vote to have money in budget, skipped step
- Network Specialist position is a civil service position so the job description exists and this is a new position for District
- Superintendent will work with administrators to create job description

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

- Had a drug forum – great first step – think about how to keep information flowing
- Received information about the student mentor program need clarification on language that refers to students having expertise before requesting mentor
  - Originally aimed as Gifted and Talented, but all students should be able to be in program

- Student form says that students need to have exhausted all resources in school – seems counterproductive

18. New Business

18.01 The Board will discuss New Business (proposed 9:15)

No New Business was discussed

19. Request For Information

19.01 The Board will request information (proposed 9:20)

8:40

Trustee Osmond asked about putting the form online to have a child shadow a HS student

Trustee Schnell asked if there is more information on the SRO other than what's online from January 2014

- Get updated information on SRO

Trustee Ratcliff asked about understanding procedure of being notified when athletes' practice or game is postponed

Motion to re-enter executive session to discuss an appointment of a particular person

Motioned: Trustee Salem
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

Motion to exit executive session and reenter public session
Motioned: Trustee Shands
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

20. Adjournment

20.01 Adjourn Meeting (proposed 9:25). Next meeting is Tuesday, April 5, 2016, at 6pm at the Bennett School

Recommended Action: The meeting is adjourned at 9:20

Motioned: Trustee Osmond
Seconded: Trustee Schnell
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Storey

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
5:30 p.m.
TUESDAY, APRIL 5, 2016
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 5:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Osmond, Trustee Salem

2. Executive Session

2.01 Enter executive session (proposed 5:30 duration 1 hour)
Recommended Action: Motion to enter into executive session to discuss ONTSA negotiations, the employment of a corporation and the 2016-2017 raise for confidential staff
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Osmond, Trustee Salem

Now Present

Trustee Salem arrived at 5:32

2.02 Exit Executive Session and Return to Public Session (proposed 6:30 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Ratcliff
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Salem
Not Present: Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 3/15/16 BOE Meeting
Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Salem

Not Present: Trustee Osmond

5. Board District News

5.01 The Board will announce District news (proposed 6:45)

6:30

Trustee Schnell reported that the Annual BOCES Meeting has been rescheduled for Thursday, 4/7/16

- Highlight of the year, BOCES students cook the meal for the attendees

Trustee Shands went to Storycore at the MS, it was a wonderful event

- All students used an I-pad and interviewed their parents
  - Nicely attended

Trustee Ratcliff attended:

- The Junior National Honor Society induction
  - Wonderful to see such a large class of inductees, was the largest class they had
- Woodstock Elem Science fair – experiments and models were impressive

4. Welcome

4.01 Bennett Principal, Gabriel Buono will welcome the Board (proposed 6:35 duration 10 min)

6:35

Beginning of March had Spirit week

- Each day was thematic, dress up days
- Led up to Dodgeball , once again very successful
  - Thanked the Imagine Foundation
  - Lowest amount of adult participants
    - Next year will possibly have fewer adult events, more children's events – secondary students want to be more involved
  - Successful event, thanked everyone who came out and supported the fundraiser
  - Money will be contributed to the new Bennett playground
  - Imagine foundation will make donation to grades 4-8 to support field trips
- PTAs and teachers hosted the Lucky Shamrock Breakfast – very successful
  - Don't do Valentine's breakfast anymore
- Music Dept. having a concert this Friday – Mr. Buono will MC event

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 6:50)

6:40

Revised Snow Day Give-Back Schedule

- The District's snow day give-back schedule has been revised to take into account the snow day that occurred on 4/4/16
  - Need to eliminate one of the scheduled give-back days
  - School will now be in session on 4/22/16
- Michael Fowlin Assemblies and parent presentation that took place last week

were amazing
    - Speaker connected with the audiences and touched many people
    - Received positive feedback from many that attended
    - Thanked Lance Edelman for bringing him to the District.

National Jr. Honor Society

- The induction ceremony for the National Jr. Honor Society had 23 students inducted
    - Students were addressed by our 2016 valedictorian

District Wide Event:

- School district's music faculty will be participating in a fund-raising concert to benefit the Onteora High School Music Student Scholarship Fund
    - Will be in the HS Auditorium 4/8/16 at 7:30 PM
        - A donation of $5 is suggested
    - Participants include: music staff Harvey Boyer, Karen McKenna, Paul Schubert, Amelia Wilson, Erica Boyer, Krista Cayea, Steven Murphy, and David Thomas
    - The concert will feature a diverse program of selections, ranging from opera to jazz

ELA Exams – Opt Out Rate

- The first day of ELA exams, saw an opt out rate of 61% district wide
    - First day last year opt out rate of 63% district wide.

Ulster County Community Forum – The Fight Against the Opioid and Heroin Crisis

- 4/28/16 from 6:00 – 8:00 pm at the Ulster BOCES Conference Center in New Paltz
    - Sponsored by the Ulster County Interagency Task Force on Substance Abuse Prevention

Woodstock

- Last week kicked off Science Fair with a Mad Science assembly titled "Fire and Ice"
    - Student work ranged from collections to experiments
    - Was a huge success
- Friday the PTA is hosting a district wide event titled Wild Encounter
    - Participants will be able to interact and learn about many different wild animals, including but not limited to alligators and the artic fox
- WAAM in the village of Woodstock has wonderful artwork completed by the students
    - The K-3 students will visit the museum at the end of the month to see their projects on display

Middle School

- The MS Science Olympiad team leaves for Syracuse this Friday to compete at the state level

High School

- Last Tuesday, the high school had an amazing assembly called, "You Don't Know Me Until You Know Me" by Dr. Michael Fowlin
    - Students were positively affected by this presentation and deemed it one of the best assemblies presented at Onteora
    - Dr. Fowlin used his psychology and drama background to reach our community and emphasize the need to understand and celebrate our

differences
    - Presentations were also made to the MS, as well as to parents in the evening
    - Looking to have Dr. Fowlin return to Onteora next year for a follow up assembly
- The HS band participated in this year's All-County Band festival, held 3/11/16-3/12/16 at SUNY Ulster in Stone Ridge
    - Featured top instrumental students from the 9 Ulster County school districts
    - Onteora High School Band students were selected through competitive audition to participate in this year's All-County Band Festival
        - Participants: Grace Tytus, Satch Sumner Waldman, Brandt Estes, Anna Kuhne, Adrianne Cox, Gabe McKenna, Graham Ebbecke, William Davis, and Adam McCutcheon (Scott Booth was also selected, but was unable to attend)
- Junior Natalie Tischler's project for the community mentor program, a photography exhibit entitled "Venus in Hindsight" is on view during the entire month of April at the Bank of America in Woodstock

Introduced Acting Assistant Superintendent for Business, Dr. Don Gottlieb to give an update on the construction project:

- Facilities Director Jared Mance was unable to be here to give update
- Impressed with the positive interaction between the contractors and the Clerk of the Works during the first meeting
    - A very important aspect of a construction project
- Refining schedules now and optimistic that all work will be completed before beginning of school 2016
- Asbestos contractor did some work in the music area of HS during break
    - Impressed with quality and neatness of the work done
- HVAC/plumbing contractor started preliminary work, brought in piping
    - Will begin with sub-basement in off hours
- Testing done on 2 boilers in HS, they were shut down
    - 1 needs to be on for hot water
    - The 2 boilers were thought to contain asbestos, but don't, can delete work with contractor and put demolition with general contractor
    - HVAC can start earlier
- General contractor will be putting up construction fencing in Phoenicia and will begin excavation for pad and trenching to get power and other items needed for bio-mass boiler be completed
    - Very optimistic
- EPC – did get another rejection from SED on Amereco submittals
    - Hoping will be rectified in near future

Discussion:

- Believe the EPC will be approved in the next month - one of the major concerns is windows at Woodstock - spoke to Ameresco today

7. Student Representative Report

7.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:55 duration 10 min)
6:50

- Focusing on green and sustainability issues – looking into selling reusable water bottles instead of buying disposable water bottles
    - Sell for less money than disposable bottles
    - Have water fountains that will fill bottles around the school, need one in cafeteria
        - Probably when most water bottles are purchased
- Received the Request for Information send to students
    - Need to meet as group to discuss what we will take from it
    - Categories of comments
        - Questions: What is your position on school's current mascot?
        - What would you like student government's next step regarding this topic?
    - Comments included: Suggested ideas for new mascots, want to do nothing and keep the mascot, they do not care about this issue and want student government to be focused on other things like bullying and drugs, should have had forums not during sports times and have an assembly where students can talk
        - Get word out better about events they were holding
        - Has to be done- kids feel that we don't have school sprit because of mascot, that it is disrespectful
            - Good to get a broad view

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
Raji Nevin, Steve Romine

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:05 duration 10 min or more)
Jack Warren – Student in HS and Vice President of the Human Rights Club. Remind of importance of Indian mascot issue. Beyond taste and spirit – degrades learning. Cited Education Law and other American organizations on the degradation of a racial stereotype of the Indian mascot. Put the learning environment first. Change the mascot soon.

10. Budget Update

10.01 Acting Assistant Superintendent for Business Don Gottlieb will present an update on the 2016-17 Budget (proposed 7:15 duration 20 min)
7:00

- DEHIC declared a rate increase of 6.79% for overall health insurance
    - 75% of employees are members of this plan
    - Reduce health insurance line by $120,000
- Restoration of all but $52,712 of GEA
- Funds have been allocated to accommodate for the potential of a School Resource Officer, but can be modified based on the Board of Education decision

- A modest budget has been created to support the potential Director of Technology position
- 16-17 Budget is $ 52,772,778
    - Budget Increase of $1,115,803 or 2.16%
        - Not changed since last presentation
            - Bulk is for students
- GEA money takes care of gap in revenue budget
- Tax Levy of $41,129,962 increase of 1.29%
    - Allowable levy limit is $130,000 greater than current levy
- In 17-18 school year, due to demographics and next year being an off-election year there is small chance of getting an increase in State Aid
    - With current carryover on tax levy calculations, gives money for carryover next year to give cushion in the future
    - Next year will not have the GEA money coming back, may have a deficit
        - Hold leftover GEA money of $52,000 to offset potential deduction in state aid
            - Local shared deduction of $66,962- from children who are incarcerated and handicap students' placements
                - School District of student's residence is responsible for providing service and reimburse State for these children
- Estimated fund balance $844,705 right now
- Anticipated unappropriated fund balance
    - Unassigned Fund Balance as of 07/01/2015: $2,318,900.82 (4% of 15/16 budget)
        - Offset revenues for 15-16 :$2,500,000.00 – may not need to use
    - Proposed Capital Project Closeouts: $280,490.00
    - Proposed Appropriation for 16/17 Budget $2,500,000.006 (4% of proposed 16/17)
        - Difference of $1,333,000
    - In discussions of Capital reserve and Bennett playground, may want to use these funds
- Next steps:
    - Drainage issue on Bennett playground needs to be corrected
    - Decide on SRO
    - Continue to project fund balance figures
    - Adopt budget at the next meeting on 4/20/16

Discussion:

- Retirement incentives may be over estimation– as people come forward to retire they cash out unused sick and vacation days
    - Overestimate expenses and underestimate revenue to be responsible

11. Discussion

11.01 High School Textbook Presentation by MS Principal Jen O'Connor (proposed 7:35 duration 15 min)

7:25

AP Psychology will be offered next year, so textbooks were reviewed according to syllabi that have been approved

- HS Committee looked at several textbooks
- Textbook prepares students for the exam
- Electronic version is included in price
- Important to use a textbook that will be accepted by college board for the AP credits

Discussion

- Purchased 2nd edition – just a few years passed 1st edition
    - Online version updates
- Published in 2011 Revised in 2014
- For this class needs to be a textbook approved by College Board
    - Very few educational resources
- Up to college if they give credit for AP – depends on score on test
    - Onteora has seniors that have graduated with 15 or more college credits from AP classes

11.02 Request for Proposals for Realtor (proposed 7:50 duration 15 min)

7:30

- On Board Docs is the original document used for selecting first realtor, unless specific changes, will use this format
    - Discuss timeframe to proceed
- Publicize this to try to get a broad audience and when Board wants to review or have administration review responses and bring to Board
    - Need feedback on how much involvement Board wants and timeframe

Discussion:

- 1 month was a sufficient time for realtors to respond
- Send to all commercial brokers in region
- All Board members prefer recommendation from administration rather than interviewing themselves
- Bring back in the summer- perhaps at Reorganization meeting

11.03 School Resource Officer for 2016-2107 (proposed 8:05 duration 20 min)

7:40

- Onteora used to have a SRO and have had several presentations over the years
    - Came from State police paid for by the State
- It is an added resource that District can have as a whole
- Creates relationships with children, positive presence in building, some children will speak to SRO
- Their gun is part of their uniform, they must wear it
- Valuable resource for students and their families – make solid connections with kids
    - Another resource for kids in crisis or see something and want to tell the appropriate person
        - Also safety, but relationships are more important

        - Former SROs have been able to diffuse situations outside of school and inside school due to relationships formed
    - Process- contract with Sheriff's office and mutually come up with right person because they need to be a good fit for the district and administration
    - Contract provided is one year and expense is $85,739- sample contract is on Board Docs
    - Questions: What is the training they receive? How many SROs are available?
        - Trust that they are appropriately trained and feel it is more important that they have a good heart
            - Police officer received a standing ovation at drug forum
    - Don't have option on where to get SRO, unlike some local Districts that have town police – they can hire their local police
    - Targeting someone for beginning of school year
    - Program was stopped in Onteora because it used to be provided by the State, when program was cut, SROs taken from district and we did not fund position
    - Money is appropriated in the budget, if budget is adopted then will work with Sheriff's office to work on contract then pass contract

12. **Break**

12.01 The Board will take a break (proposed 8:25)

8:00

13. Policies

13.01 First Reading of Policy 7132 Education of Homeless Children and Youth (proposed 8:30)

8:15

- Policy has been in effect, underlined text has been added

2~~009~~2016 7132 Students **SUBJECT: EDUCATION OF HOMELESS CHILDREN AND YOUTH**

The parent/person in parental relation to a homeless child; or the homeless child, together with the homeless liaison designated by the School District in the case of an unaccompanied youth; or the director of a residential program for runaway and homeless youth established pursuant to Executive Law Article 19-H, in consultation with the homeless child, where such homeless child is living in such program, may designate either the school district of current location, the school district of origin, or a school district participating in a regional placement plan as the district the homeless child shall attend.

Pursuant to Commissioner's Regulations, a "homeless child" means a child or youth who lacks a fixed, regular, and adequate nighttime residence, including a child who is:

a) Sharing the housing of other persons due to a loss of housing, economic hardship or a similar reason;

b) Living in motels, hotels, trailer parks or camping grounds due to the lack of alternative adequate accommodations;

c) Abandoned in hospitals;

d) Awaiting foster care placement; or

e) A migratory child who qualifies as homeless in accordance with Commissioner's Regulations. As defined in the No Child Left Behind Act of 2001, the term "migratory child" *includes* a child who is, or whose parent or spouse is, a migratory agricultural worker, including a migratory dairy worker, or a migratory fisher, and who has moved from one school district to another in the preceding 36 months, in order to obtain, or accompanies such parent or spouse in order to obtain, temporary or seasonal employment in agricultural or fishing work.

f) A child or youth who has a primary nighttime location that is:

1. A supervised, publicly or privately operated shelter designed to provide temporary living accommodations including, but not limited to, shelters operated or approved by the state or local department of social services, and residential programs for runaway and homeless youth established pursuant to Executive Law Article 19-H; or

2. A public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings; including a child or youth who is living in a car, park, public space, abandoned building, substandard housing, bus or train station or similar setting.

g) Considered an "unaccompanied youth":

1. An unaccompanied youth is a homeless child (for whom no parent or person in parental relation is available) or youth not in the physical custody of a parent or legal guardian.
2. An unaccompanied youth **shall not include** a child or youth who is residing with someone other than a parent or legal guardian for the sole reason of taking advantage of the schools of the district.

The **term "homeless child" shall not include** a child in foster care or receiving educational services pursuant to Education Law Sections 3202(4), (5), (6), (6a) or (7) or pursuant to Articles 81, 85, 87 or 88. For example, a child in a family home at board, a school for the mentally retarded, a hospital or other institution for the care, custody and treatment of children; youths under the direction of the Division for Youth incarcerated in county correctional facilities or youth shelters; or children residing in child care institutions or schools for the deaf or blind would not be considered "homeless."

Enrollment, Retention and Participation in the Educational Program

Enrollment of homeless children shall not be delayed and their ability to continue or participate in the educational program shall not be restricted due to issues such as:

a) Transportation;
b) Immunization requirements;
c) Residency requirements;
d) Birth certificates, medical records, individualized education programs (IEPs), school records and other documentation;
e) Guardianship issues;
f) Comprehensive assessment and advocacy referral processes;
g) Resolution of disputes regarding school selection;
h) Proof of social security numbers;
i) Attendance requirements;
j) Sports participation rules;
k) Inability to pay fees associated with extracurricular activities such as club dues and sports uniforms; or
l) Other enrollment issues.

Educational Programs and Services

The School District shall provide homeless children and youth with access to all of its programs, activities and services to the same extent that they are provided to resident students.

Homeless children and youth shall be educated as part of the school's regular academic program. Services must be provided to homeless children and youth through programs and mechanisms that integrate homeless children and youth with their non-homeless counterparts, including programs for special education, vocational and technical education, gifted and talented students, before and after school, English language learners/limited English proficiency, Head Start, Even Start, and school nutrition. Services provided with McKinney-Vento funds must expand upon or improve services provided as part of the regular school program. Consequently, the School District shall ensure that homeless children and youth are not segregated in a separate school, or in a separate program within the school, based on their status as homeless; and to the extent feasible consistent with the requirements of Commissioner's Regulations, keep a homeless child or youth in the school of origin except when doing so is contrary to the wishes of the child's or youth's parent or guardian. Further, the School District shall review and revise policies and practices, including transportation guidelines, that may act as barriers to the enrollment, attendance, school success, and retention of homeless children and youth in the School District.

All homeless children and youth are automatically eligible for Title I Part A services whether or not they meet the academic standards or live in a Title I school attendance area. Homeless students may receive Title I educational or support services from schoolwide and targeted-assistance school programs.

Transportation

If the local social service district or the Office of Children and Family Services is not required to provide transportation, the designated district is responsible for the provision and the cost of the student's transportation. Where a homeless student designates the school district of current location as the district the student will attend, then that district shall provide transportation to the student on the same basis as a resident student. Where the homeless student designates the school district of origin or a school district participating in a regional placement plan, then that district must provide transportation to and from the homeless child's temporary housing and school.

Transportation responsibilities apply to all school districts regardless of whether or not they receive McKinney-Vento funds. Transportation must be provided during the pendency of enrollment disputes. If the designated district provides transportation for non-homeless preschool children, it must also provide comparable transportation services for homeless preschool children.

If the student in temporary housing or a district participating in a regional placement plan designates Onteora Central School District as the school district of origin, then transportation will not exceed 50 miles each way, unless the Commissioner of the State Education Department determines that it is in the best interest of the child.

School District Liaison for Homeless Children and Youth

The School District shall designate an appropriate staff person, who may also be a coordinator for other federal programs, as the local educational agency liaison for homeless children and youth to carry out the duties as enumerated in law, Commissioner's Regulations and applicable guidance issued by the U.S. and New York State

Education Departments. The District will inform school personnel, local service providers and advocates of the office and duties of the local homeless liaison.

Training

The District will train all school enrollment staff, secretaries, school counselors, school social workers, and Principals on the legal requirements for enrollment. School nutrition staff, school registered professional nurses, teachers, and bus drivers will receive training on homelessness that is specific to their field.

Outreach

The District will make every effort to inform the parents or guardians of homeless children and youth of the education, transportation and related opportunities available to their children including transportation to the school of origin. The parent(s)/guardian(s) will be assisted in accessing transportation to the school they select, and will be provided with meaningful opportunities to participate in the education of their children. Public notice of educational rights of homeless children and youth will be disseminated by the District in places where families and youth are likely to be present (e.g., schools, shelters, soup kitchens), and in comprehensible formats (e.g., geared for low literacy or other community needs).

Dispute Resolution

The District shall establish procedures for the prompt resolution of disputes regarding school selection or enrollment of a homeless child or youth and provide a written explanation, including a statement regarding the right to appeal to the parent or guardian if the School District sends the student to a school other than the school of origin or the school requested by the parent or guardian. These disputes shall include, but are not limited to, disputes regarding transportation and/or a child's or youth's status as a homeless child or unaccompanied youth.

If there is a factual dispute over whether a student is homeless, the District will immediately enroll the student and then provide the parent/guardian the opportunity to submit verification of homelessness. The student will remain enrolled until a final determination is made by the District and for a minimum of thirty (30) days after the final determination to allow the parent/guardian opportunity to appeal to the Commissioner of Education. If the student files an appeal that contains a request for a stay within thirty (30) days of such final determination, the District must continue to enroll the student until the Commissioner rules on the stay request.

Record and Reporting Requirements

If the District, as the school district of origin, receives a request to forward student records to a receiving district, the records must be forwarded within five (5) days.

The School District shall maintain documentation regarding all aspects of the District's contact with and services provided to homeless students and youth for possible on-site monitoring by the State Education Department.

The District shall collect and transmit to the Commissioner of Education, at such time and in the manner as the Commissioner may require, a report containing such information as the Commissioner determines is necessary to assess the educational needs of homeless children and youths within the state.

McKinney-Vento Homeless Education Assistance Act, as reauthorized by the No Child Left Behind Act of 2001, 42 United States Code (USC) Section 11431 et seq.
Education Law Sections 902(b) and 3209
8 New York Code of Rules and Regulations (NYCRR) Section 100.2(x)

13.02 First Reading of Policy 5250 Sale and Disposal of School District Property

- Revise policy based on Comptroller's Audit, used recent NYSSBA policy update
  - Added textbook language to NYSSBA policy from old policy

2~~002~~2016 5250 Non-Instructional/Business Operations

SUBJECT: SALE AND DISPOSAL OF SCHOOL DISTRICT PROPERTY

Sale of School Property

No school property shall be sold without prior approval of the Board of Education. However, the responsibility for such sales may be delegated.

E~~quipment~~

S~~chool District equipment that is obsolete, surplus, or unusable by the District shall be disposed of in such a manner that is advantageous to the District.~~

~~The Superintendent will be responsible for selling the equipment in such a way so as to maximize the net proceeds of sale which may include a bona fide public sale preceded by adequate public notice. If it is determined that reasonable attempts to dispose of the equipment have been made and such attempts have not produced an adequate return, the Superintendent or his/her designee may dispose of the equipment in any manner which he/she deems appropriate.~~

Building administrators and support staff supervisors are responsible for identifying obsolete or surplus equipment and supplies within their area(s) of responsibility. Each year, a determination shall be made of which equipment, supplies and/or materials are obsolete and cannot be salvaged or utilized effectively or economically by the school district. Such equipment, supplies, or materials shall be sold through bid procedures, if possible, for the highest possible price. The net proceeds from the sale of school property shall be deposited in the General Fund.

The Assistant Superintendent for Business shall be authorized to dispose of obsolete or surplus equipment and supplies in the following manner:

1. reassign the items, as needed, to other locations within the school district;
2. centralize the storage of items of potential usefulness; and/or
3. discard or sell as surplus those items determined to be of no further use or worthless.

Prior to reassigning, storing, discarding or selling any equipment or supplies (including computer hardware and software), the district shall ensure that all district-related data and information is permanently and completely removed. If such data or information is of a sensitive, personal or confidential nature, and cannot be permanently and completely removed prior to discarding or selling, the equipment or supplies shall be destroyed, and if reassigned or stored, the district shall note that district data or information has not been permanently and completely removed. The district shall also ensure that all district-related data and information is permanently and completely removed from equipment that is leased from a third party, prior to returning the equipment. The district shall work with the third party provider to ensure that district data and information is able to be permanently and completely removed from the equipment.

Textbooks

Textbooks may lose their value to the educational program because of changes in the curriculum or they contain outdated material and/or are in poor condition.

If textbooks are no longer useful or usable, the procedures for disposal shall adhere to the following order of preference:

a) Sale of textbooks. If reasonable attempts to dispose of surplus textbooks fail to produce monetary return to the School District; then
b) Donation to charitable organizations; or
c) Disposal as trash.

Ref: General Municipal Law §§51; 800 et seq.
Ross v. Wilson, 308 NY 605 (1955)
Matter of Baker, 14 EDR 5 (1974)
Op. St. Compt. 58-120
Education Law Section 1709(9) and (11)

14. Agreements with Unions

14.01 Approve all Agreements with Unions (proposed 8:35)

Recommended Action: The Board of Education hereby approves the agreements in items 14.02-14.04
Motioned: Trustee Kurnit
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Salem
Not Present: Trustee Osmond

14.02 Onteora Non-Teaching Association - Snow Day Give-Back Days

Recommended Action: The Board of Education hereby approves the Side Letter of Agreement between ONTEA and OCSD regarding snow day give-back days

14.03 Onteora Administrators Association - Snow Day Give-Back Days

Recommended Action: The Board of Education hereby approves the Side Letter of Agreement between OAA and OCSD regarding snow day give-back days

14.04 Onteora Non-Teaching Supervisors Association - Snow Day Give-Back Days

Recommended Action: The Board of Education hereby approves the Side Letter of Agreement between ONTSA and OCSD regarding snow day give-back days

15. Independent Contract Retainer

15.01 Approve ICRs (proposed 8:40)

Recommended Action: The Board of Education hereby approves the Independent

Contract Retainers in items 15.02-15.03
Motioned: Trustee Shands
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Salem
Not Present: Trustee Osmond

15.02 ICR- Creative Energy Productions
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Creative Energy Productions, LLC as an Artistic Wellness Director for the period beginning May 3, 2016 to May 19, 201 at a rate of $1,250.00 not to exceed $1,250.00 at the Phoenicia Elementary School and authorizes the Superintendent to sign such an agreement.

15.03 ICR - Savatgy
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as the 2016 Bennett Earth Day Coordinator for the period beginning May 6, 2016 to June 3, 2016 at a rate of $1,000.00 not to exceed $1,000.00 at the Bennett Elementary School and authorizes the Superintendent to sign such an agreement.

16. Consent Agenda

16.01 Approve Consent Agenda (proposed 8:45)
Recommended Action: Approve consent agenda item numbers 16.02-16.11
Motioned: Trustee Salem
Seconded: Trustee Shands

- Looking at average number of snow days used in the past, 7 snow days should be enough
- Discussion with administrative Cabinet about giving the day before Thanksgiving off, but then would have to go to 6 snow days
    - Is a difficult day for professional development, staff is not focused because of the upcoming holiday
        - OTA did not comment on this day when sent the calendar
    - Had a 92% attendance rate on the professional development day this year

Result: Passed
Yea: Yea: Trustee Schnell, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Salem
Nay: Trustee Kurnit
Not Present: Trustee Osmond

16.02 Personnel Agenda
APPOINTMENTS: INSTRUCTIONAL
EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Keenan, Bryan	AIS Chemistry (After School) 1	$1,913.00
Via, M. Scott	AIS/Earth Science (After School)	$1,913.00
Yamawaki, Tami	Marching Band Color Guard Instructor (12/16/15-3/18/16) REVISED	$1,282.99

SUBSTITUTES

NAME	POSITION	AMOUNT
Benith, Justine	Certified Substitute Teacher	$110.00/day
Davis, Christina	Certified Substitute Teacher	$110.00/day
Davis, Christina	Home Tutor	$37.00/hr
Opalka, Daniel	Proctor	$37.00/hr

APPOINTMENTS: NON INSTRUCTIONAL
PART TIME APPOINTMENT-RESCISSION

NAME	POSITION/SCHOOL	EFFECTIVE DATE
Gaddis, Kerri	School Monitor/Bus	3/29/2016

PART TIME APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	STEP	REMARKS
Bonestell, Bernice	School Monitor(Bus)/District	4/11/2016	Step 2	Replace S. Fischer

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hornung, Mary	Account Clerk/Typist/District	4/22/2016	Personal

SUBSTITUTE RESCISSION

NAME	POSITION	AMOUNT	EFFECTIVE DATE
Johnson, Adam	Building Maintenance Mechanic Substitute	$16.65/hr	10/28/2015

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2381	2/29/16-3/18/16	Medical - Paid
1757	3/14/16-3/28/16	Medical - Paid

16.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/16, Confidential, as reviewed by Trustee Osmond

16.04 BOCES Cooperative Bidding

Recommended Action: WHEREAS it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2016-17 school year, NOW, therefore, be it

RESOLVED that the Onteora Central School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent; and be it further

RESOLVED that the specifications as prepared by the Steering Committee of participating school districts and presented to this Board of Education will be used

and that this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Steering Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Steering Committee in the awarding of the bid; and be it further
RESOLVED that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Record and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

16.05 2016-2017 Calendar

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the 2016-2017 School Calendar.

16.06 Close Capital Projects

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the transfer of unexpended funds from the following Capital Projects in the amount of $268,189.95 into the Unappropriated Fund Balance:
A. $1 Million Dollar Allocation (Interior Doors, Playgrounds, Parking Lot, & Track) - $90,912.18
B. Repair - $166,086.94
C. Asbestos - $11,190.83.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the transfer of unexpended funds from the Masonry Capital Project in the amount of $79,484.66 into the Repair Reserve.

16.07 Close Wind Turbine Project

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the payment of unexpended funds to the Bennett PTA from the Wind Turbine Capital Project in the amount of $1,778.00.
BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the transfer of unexpended funds from the Wind Turbine Capital Project in the amount of $12,300.00 to the General Fund.

16.08 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 10

16.09 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for February 2016

16.10 Stale Dated Checks

Recommended Action: As of April 5, 2016, the following stale dated check will be written off.

Check Number	Reason	Issued	Payee	Amount
22642	Cafeteria Account Reimbursement	2/24/15	Oleg Shapiro	$19.46
22731	A/P Exam Overpayment	3/9/15	Tracy Bennett	$6.00
23125	Cafeteria Account Reimbursement	9/22/14	Catherine Elliot	$15.75
23575	Medicare Reimbursement	6/16/15	The Estate of Marion Longyear	$524.50
23686	Scholarship Award	6/16/15	Melissa Kanuch	$50.00

16.11 Contract for Clark, Patterson, Lee

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between the Onteora Central School District and Clark Patterson Lee for Professional Services for the Stair Replacement Project at the Bennett Elementary School in the amount of $12,900.00 plus reimbursable expenses and authorizes the Superintendent to sign such an agreement.

17. Board Committee Reports

17.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 10:00 on 4/18/16 (proposed 8:50)

Has not met since last meeting

17.02 Facilities Committee - Trustee Kurnit to report. Next meeting is at Central Administration 3:00 on 4/11/16

- Met to discuss Building Condition Survey
  - Meeting again to continue discussion
- Discussed project about stairs at Bennett

17.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:00 on 4/13/16

- Met on 3/1/16 and did the policies on this agenda

17.04 Health and Wellness Committee - Trustee Shands to report. Next meeting is TBD in the MS/HS Conference Room on 4/21/16

- Put together informational binders – wealth of information
  - Cornell Cooperative helped to put it together – each school will have one
  - Sections on physical activity, non-food rewards, smart snacks, federal policy
  - Binder will be put on the website
- Sent an email requesting all minutes on meetings

18. Old Business

18.01 The Board will discuss Old Business (proposed 9:05)

No Old Business was discussed

19. New Business

19.01 The Board will discuss New Business (proposed 9:10)

- Is there a possibility of having a greenhouse on campus and incorporate into the curriculum?
  - Garden at the HS is being started by a physics teacher
- 2020 meeting was on Farm-to-Table movement and how relates to school
  - Saugerties received a grant to build greenhouse
  - Rondout is working on a greenhouse program
- Greenhouse is an investment – needs to find a way to fund it
  - Grants are available – BOCES grant writer can look into it

20. Request For Information

20.01 The Board will request information (proposed 9:15)

Trustee Storey asked for the Danielson rubric used for APPR

Trustee Schnell would like to see the updated health curriculum that includes the drug curriculum K-12

21. Adjournment

21.01 Adjourn Meeting (proposed 9:20). Next meeting is WEDNESDAY, April 20, 2016, at 6pm at the Phoenicia School- NOTE: Budget Adoption at this meeting

Recommended Action: The meeting is adjourned at
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Shands, Trustee Ratcliff, Trustee Salem
Not Present: Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
WEDNESDAY, APRIL 20, 2016
PHOENICIA SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

2. Acceptance of Minutes

2.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 4/5/16 BOE Meeting
Motioned: Trustee Osmond
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

3. Welcome

3.01 Phoenicia Principal, Linda Sella will welcome the Board (proposed 6:05 duration 10 min)
6:00

- PTA received a grant to Whole Kids Foundation, subgroup of Whole Foods
  - Intent to get a small amount to enhance existing garden
  - Received $2,000 and decided to build a new garden
  - Investigated a permaculture garden or zero-scape
    - Found a local expert in permaculture
    - No beds, no digging, no watering, no weeding
    - The drainage system is included in the design
  - Educate children about erosion of land around the world
    - Garden replenishes soil
  - Ground work has been laid and begin work in May
  - Celebrate in fall with fundraising event
  - Will add programs and support District Health and Wellness initiative
- Delving minimally into hydroponics
  - Growing small garden greens, which are harvested every 3- 4 weeks
  - Intent is to have garden greens all year round

4. Board District News

4.01 The Board will announce District news (proposed 6:10)

6:10

Trustee Schnell mentioned that it is budget season and each year the Board, Assistant Superintendent for Business and Superintendent visit various groups to give a presentation on the Board

- All Board members should sign up for 3

Trustee Storey reported:

- Went with Trustee Kurnit, Trustee Shands and Interim Superintendent Victoria McLaren to the BOCES dinner that the Culinary students cooked
  - Food was excellent
- Friday night – Onteora's Got Talent was a fundraiser
  - We have some very talented students

Trustee Kurnit – faculty music concert was great - good to see events well attended

5. Superintendent District News

5.01 The Superintendent announce District news (proposed 6:15)

6:15

Wi-Fi Best Practices

- Established a document for the staff to post that describes best practices for Wi-Fi. The practices listed are:
  - Turn off the device when not in use and at the end of each day.
  - If device is to stay on, turn Wi-Fi off when not in use.
  - Always place device on a solid surface.
  - Viewing distance should be a minimum of 12 inches from the screen.
- Staff was asked by the Principals to post this in areas that contain computers and devices
  - They are reminding staff to follow it

Purchasing new desktops to replace classroom computers in the elementary schools

- Desktop are so old they are not functioning

Director of Technology

- Job description is being finalized and will be brought back to the Board at the next Board meeting
  - Hopefully will be able to fill it before the school year begins

Music Department

- Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones and I met with the MS/HS music staff last week in light of the retirement of the HS Band teacher
- We will be reviewing the schedules of the existing staff and how the rotations are set up in an effort to ensure that we are planning for a successful transition
  - Pulling students from classes for rotation lessons has become more difficult in recent years
    - Priority is to provide the music program that we always have and are looking at the ways we can deliver lessons and schedule students so that we can alleviate some of stress on students
- Attended the concert that showcased our talented staff

- Each staff member showed their talent

Phoenicia

- Phoenicia PTA hosted a Square Dance last Friday with over 150 students, staff and parents in attendance
- Earth Day is scheduled for tomorrow
  - Matt Savatgy, our resident science coordinator, has planned and organized a whole day of outdoor activities for our students to explore which include: Stream Critters, Earth Day Sing Along, Enviroscape Pollution Exhibit, Campfire and Forest Fire Safety, Nature"s Water Filter, In the Garden (projects and plantings) and Recycling Games and Activities
- All this week The Golden Notebook is on site to sell books and activities to support literacy growth and achievement for all our students
- Teachers College Reading and Writing Professional Development for all 1st and 3rd grade teachers in the District on 4/25-4/26/16
- Kindergarten Screening is on 4/27-4/28/16

Woodstock

- The second installment of Kidstock ended last week
  - PTA added a few new classes including a cooking class
  - Ms. Kothe created a book that highlights the student experiences in this class
    - A copy of the book will be placed in the school library
- All K-3 students will be visiting WAAM this week to check out their art work on display
- Woodstock Book Fair will be held next week.
- Report Cards go home on 4/22/16

Bennett

- All-star jazz Band from South Africa visited the Bennett School
  - Uhadi a band from Johannesburg, South Africa, visited on 4/12/16
  - Held a music workshop for members of the Beginning Bennett Jazz Band (Grades 4-5), Select Bennett Jazz Ensemble (Grades 5-6), and the Junior High Jazz Ensemble (Grades 6, 7, and 8).
  - They played several songs, fielded questions from students

Middle School

- At the MS Science Olympiad state competition, Onteora finished 22 overall out of 35 teams
  - Onteora students placed in the top 10 in five events
- Championship of Battle of the Books showdown took place on 4/20/16 after school in the library

High School

- Joli Perfit (Grade 9), Hominy McMahon (Grade 9), Sara Chazik (Grade 10), and Alexis Nguyen (Grade 9) have been selected for a four-week visual arts program that will take place on the campus of SUNY Fredonia this summer
  - The students will have the opportunity to participate in drawing, painting, printmaking, sculpture, and mixed media projects
  - Related activities will include drawing and painting from a live model, trips to farms and lakes in the area, and hands-on immersion in various art processes, including welding, casting, direct carving, printmaking,

and modeling life-size objects in clay
    - Upon completion of the program, participants will receive one high school credit
- Voice Theatre (www.voicetheatre.org) has been conducting innovative workshops at Onteora High School
    - The workshops utilize creative writing, theater games, and improvisation, challenge students to identify and combat bullying
        - Onteora students are now being invited to apply for scholarships to the Voice Theatre Summer Youth Workshop
        - Applications are available online or through the guidance department
    - This past Saturday, the Art Club and our TUFS (Teaming up for Success) Program went on a field trip to NYC
        - Approximately 30 students attended and received a private tour of the Metropolitan Museum of Art
- Last Friday high school students participated in the Day of Silence
    - The premise behind the Day of Silence, a national student-led initiative that aims to create safer schools for all students, regardless of sexual orientation, gender identity, or gender expression
    - Event was led by the school's Pride Alliance (formerly called the Gay-Straight Alliance), which is a club that welcomes all students interested in making the school a better, safer place, where all students' voices can be heard, and where diversity is celebrated
- Last Friday was the end of the third quarter
    - Report cards were mailed home to parents earlier this morning
- 18 students from our new Science of Survival elective course spent the day at the Ashokan Center to apply some the skills learned: shelter building, water filtration and purification, fire-by-friction, wild edibles, wild medicinal, tracking, movement, awareness and orienteering
- Tomorrow DECA is sponsoring a blood drive in the high school gymnasium from 8 A.M. to 2 P.M
    - Staff and students can sign up in advance during their lunch periods
- Tomorrow the National Honor Society will be hosting Quiz Bowl, which will begin at 6:30 P.M
- This Friday, 32 students who are enrolled in either Physics or A.P. Physics will be going on a field trip to Six Flags, N.J. to participate in their Physics Day program
    - Event is designed to get students out of the classroom and see and feel the principles of physics first hand
- In an effort to increase student awareness of global issues, our new Global Issues in the 21st Century Class has teamed up with the Human Rights Club to present various facts and statistics each day through the morning announcements
- The high school will be offering several after school Regents review sessions.

6. Student Representative Report

6.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:20)
6:20

- This week the Student Government looked into the idea of getting water bottles to sell for less than the disposable water bottles
    - Hoping to put in order early next week
- Mascot- request for information reviewed – mixed with their impressions of the forums held trying to come up with what to do next
    - Feeling of student government is that they would like to move forward with creating a comfortable environment for all students conducive to learning and not stereotyping
        - Hopefully will have an effect on bullying because stereotypes are a large part of bullying and since a lot of students said they think it is a stereotype- good to not have that as an example for students
    - Student Government wanted to ask Board about what is potential next step – thinking of asking students in school for new mascots names or artwork
    - Information gathered from student body in forums and request for information allowed them to get a good look at how the whole school feels, listening to everyone because they received a large range of views
    - This is what Student Government thinks is best, but wanted to ask the Board what would be supported

Discussion:

- Support student taking initiative and the way they have been handling it
    - Appreciate the thoughtful deliberations that have been going on
- Be interested in feedback that the student government received- can it be forwarded to the Board to read replies
    - Request for information is really a continuation of forums – students who spoke at forums didn't write in RFI
        - RFI is not whole picture
        - There were several forums, but put out RFI as another way to get input

7. Acknowledge Public Be Heard

7.01 The Board will acknowledge the public be heard comments from the last meeting
Jack Warren

8. Public/Student Comment

8.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 6:25 duration 10 min or more)
Michael Allison – hire a full time athletic trainer for healthier workouts and to work with injured students

9. Budget Adoption

9.01 Acting Assistant Superintendent for Business Don Gottlieb will present an the recommended budget for the 2016-17 school year (proposed 6:35 duration 20 min)
Significant issues addressed:

- SRO position is incorporated into budget – pending Board approval
- Money set aside for Director of Technology position, supplies and materials

- Transitioned Network Support Specialist from BOCES to Onteora
- Put into place JV Football coaching staff and supplies for program
- K-8 summer program expanded from 15 to 18 days
- Normally there is a $100,000 line transfer to capital expenses, increased to $550,000
    - Prime focus is Bennett playground-drainage issues must be addressed – is part of Building Condition Survey
- Use same figures for Bennett playground as Phoenicia and Woodstock
- Recommended 16-17 Budget is $53,222,778, an increase of $1,565,803 or 3.03%
    - $550,000 increase over the current year for drainage issue and equates to 0.9% of the budget increase. Without this, the increase would have been $1,115,803 or 2.04%
- Components- Capital 8.02%, Administrative 6.7% Programs 85.28%
    - Bulk of money is on student program
- Revenue increase $1,565,803 or 3.03%
    - Increase in levy of $469,806 or 1.16%
    - Allowable levy is 1.61%
        - E-rate is part of everyone's telephone bill meant for schools to help with computer infrastructure
    - Change in Gap Elimination increased revenue from State
        - Next year no Gap Elimination money, so bulk of revenue will be from taxes
- Estimate Expenses $48,287,000
- Estimated Fund Balance $1,039,836
- Unappropriated Fund Balance – allowable 4% is $2,128,911
- Vote is May 17, 2016 for budget and Board members
- Will be conducting Budget Forums around the District

Discussion:

- Clarify that $550,000 is mostly because of drainage issues on Bennett playground, not for the playground
- Difference in the State Aid $7,871,000 to $8,675,000 is the GEA money
    - Modest increase in Building aid from a project that was closed
    - All categorical aid- textbook, library materials, etc. is student driven, so with declining enrollment will not increase
    - BOCES aid is dependent on enrollment in programs
- Low percentage for transportation aid because of State-determined wealth in District
    - Contract with Mulligan is just under $3 million, our transportation is $1 million
        - Scarcity is an issue in this District
    - Transportation is in Program part of budget

Recommended Action: Superintendent recommends Board of Education approval of the following Proposition: Proposition # 1 – 2016-2017 Budget BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted

upon in gross and not in detail in the total amount of $53,222,778 (which includes $20,000 to support public library) for the year commencing July 1, 2016 and ending June 30, 2017, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10. Discussion & Possible Action

10.01 Vote on BOCES Budget (proposed 6:55)

Recommended Action: It is hereby resolved by the Onteora Central School District Board of Education to approve the Board of Cooperative Educational Services Administrative Budget in the amount of $3,919,870.00
Motioned: Trustee Shands
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10.02 BOCES Election (proposed 7:00)

Recommended Action: It is hereby resolved that the Onteora Central School District Board of Education casts its votes in the annual election of members of the Board of Cooperative Educational Services for the person or persons indicated on the ballots.
Motioned: Trustee Kurnit
Seconded: Trustee Storey

- All three people are incumbents on BOCES Board

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10.03 Memorandum of Agreement with ONTEA about the Network System Specialist (proposed 7:05)

Recommended Action: The Board of Education hereby approves MOA # 04202016 regarding the Network System Specialist.
Motioned: Trustee Salem
Seconded: Trustee Osmond

- This salary in the same salary schedule as Database Specialist

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10.04 Memorandum of Agreement about Summer School Principal Stipend (proposed 7:10)

Recommended Action: The Board of Education hereby approves MOA #04202016B regarding the Summer School Principal Stipend
Motioned: Trustee Osmond
Seconded: Trustee Salem

- Have 2 candidates for the job
- Interim Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones explained that she is organizing the summer school
    - Letters are going home to eligible students' report cards in both English and Spanish

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10.05 Memorandum of Understanding with OAA about 10 month position (proposed 7:15)
Recommended Action: The Board of Education hereby approves MOU #04202016A regarding the 10 month OAA position.
Motioned: Trustee Osmond
Seconded: Trustee Storey

- OAA 10 month position works on the teachers' schedules
- Administrators may be asked to come in over school year when teachers are not required to work, but other 12 month staff are working
    - Expands language to allow the OAA 10 month person to work on these days
- Perhaps make this position 11 months
- Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones will make recommendations on this position and other items by 6/30/16
- Considering amount of work in Special Education, should this be a 12 month position?

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10.06 Memorandum of Agreement with OTA about the 2015-2020 Contract
Recommended Action: The Board of Education hereby approves MOA #04202016D about the new OTA contract
Motioned: Trustee Schnell
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10.07 Create Position (proposed 7:20)
Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Instructional Science Lab Coach

Motioned: Trustee Osmond
Seconded: Trustee Kurnit

- Existing staff member working in her existing certification to allow her to retire at the end of October and have someone start in her classroom
  - Does not happen very often – most people retire at the end of the year
- Will have a positive impact for students

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

10.08 Adopt Textbooks (proposed 7:25)
Recommended Action: The Board of Education hereby adopts the following textbook: Myers Psychology for AP, 2e
Motioned: Trustee Shands
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

11. **Break**

11.01 The Board will take a break (proposed 7:30)
7:10
No break was taken

12. Policies

12.01 Second Reading and Adoption of Policy 7132 Education of Homeless Children and Youth (proposed 7:35)
Recommended Action: The Board of Education hereby adopts Policy 7132 as written.
Motioned: Trustee Salem
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

2~~009~~2016 7132 Students **SUBJECT: EDUCATION OF HOMELESS CHILDREN AND YOUTH**

The parent/person in parental relation to a homeless child; or the homeless child, together with the homeless liaison designated by the School District in the case of an unaccompanied youth; or the director of a residential program for runaway and homeless youth established pursuant to Executive Law Article 19-H, in consultation with the homeless child, where such homeless child is living in such program, may designate either the school district of current location, the school district of origin, or a school district participating in a regional placement plan as the district the homeless child shall attend.

Pursuant to Commissioner's Regulations, a "homeless child" means a child or youth who lacks a fixed, regular, and adequate nighttime residence, including a child who is:

a) Sharing the housing of other persons due to a loss of housing, economic hardship or a similar reason;
b) Living in motels, hotels, trailer parks or camping grounds due to the lack of alternative adequate accommodations;
c) Abandoned in hospitals;
d) Awaiting foster care placement; or
e) A migratory child who qualifies as homeless in accordance with Commissioner's Regulations. As defined in the No Child Left Behind Act of 2001, the term "migratory child" *includes* a child who is, or whose parent or spouse is, a migratory agricultural worker, including a migratory dairy worker, or a migratory fisher, and who has moved from one

school district to another in the preceding 36 months, in order to obtain, or accompanies such parent or spouse in order to obtain, temporary or seasonal employment in agricultural or fishing work.

f) A child or youth who has a primary nighttime location that is:

1. A supervised, publicly or privately operated shelter designed to provide temporary living accommodations including, but not limited to, shelters operated or approved by the state or local department of social services, and residential programs for runaway and homeless youth established pursuant to Executive Law Article 19-H; or

2. A public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings; including a child or youth who is living in a car, park, public space, abandoned building, substandard housing, bus or train station or similar setting.

g) Considered an "unaccompanied youth":

1. An unaccompanied youth is a homeless child (for whom no parent or person in parental relation is available) or youth not in the physical custody of a parent or legal guardian.

2. An unaccompanied youth **shall not include** a child or youth who is residing with someone other than a parent or legal guardian for the sole reason of taking advantage of the schools of the district.

The **term "homeless child" shall not include** a child in foster care or receiving educational services pursuant to Education Law Sections 3202(4), (5), (6), (6a) or (7) or pursuant to Articles 81, 85, 87 or 88. For example, a child in a family home at board, a school for the mentally retarded, a hospital or other institution for the care, custody and treatment of children; youths under the direction of the Division for Youth incarcerated in county correctional facilities or youth shelters; or children residing in child care institutions or schools for the deaf or blind would not be considered "homeless."

Enrollment, Retention and Participation in the Educational Program

Enrollment of homeless children shall not be delayed and their ability to continue or participate in the educational program shall not be restricted due to issues such as:

a) Transportation;
b) Immunization requirements;
c) Residency requirements;
d) Birth certificates, medical records, individualized education programs (IEPs), school records and other documentation;
e) Guardianship issues;
f) Comprehensive assessment and advocacy referral processes;
g) Resolution of disputes regarding school selection;
h) Proof of social security numbers;
i) Attendance requirements;
j) Sports participation rules;
k) Inability to pay fees associated with extracurricular activities such as club dues and sports uniforms; or
l) Other enrollment issues.

Educational Programs and Services

The School District shall provide homeless children and youth with access to all of its programs, activities and services to the same extent that they are provided to resident students.

Homeless children and youth shall be educated as part of the school's regular academic program. Services must be provided to homeless children and youth through programs and mechanisms that integrate homeless children and youth with their non-homeless counterparts, including programs for special education, vocational and technical education, gifted and talented students, before and after school, English language learners/limited English proficiency, Head Start, Even Start, and school nutrition. Services provided with McKinney-Vento funds must expand upon or improve services provided as part of the regular school program. Consequently, the School District shall ensure that homeless children and youth are not segregated in a separate school, or in a separate program within the school, based on their status as homeless; and to the extent feasible consistent with the requirements of Commissioner's Regulations, keep a homeless child or youth in the school of origin except when doing so is contrary to the wishes of the child's or youth's parent or guardian. Further, the School District shall review and revise policies and practices, including transportation guidelines, that may act as barriers to the enrollment, attendance, school success, and retention of homeless children and youth in the School District.

All homeless children and youth are automatically eligible for Title I Part A services whether or not they meet the academic standards or live in a Title I school attendance area. Homeless students may receive Title I educational or support services from schoolwide and targeted-assistance school programs.

Transportation

If the local social service district or the Office of Children and Family Services is not required to provide transportation, the designated district is responsible for the provision and the cost of the student's transportation. Where a homeless student designates the school district of current location as the district the student will attend, then that district shall provide transportation to the student on the same basis as a resident student. Where the homeless student designates the school district of origin or a school district participating in a regional placement plan, then that district must provide transportation to and from the homeless child's temporary housing and school.

Transportation responsibilities apply to all school districts regardless of whether or not they receive McKinney-Vento funds. Transportation must be provided during the pendency of enrollment disputes. If the designated district provides transportation for non-homeless preschool children, it must also provide comparable transportation services for homeless preschool children.

If the student in temporary housing or a district participating in a regional placement plan designates Onteora Central School District as the school district of origin, then transportation will not exceed 50 miles each way, unless the Commissioner of the State Education Department determines that it is in the best interest of the child.

School District Liaison for Homeless Children and Youth

The School District shall designate an appropriate staff person, who may also be a coordinator for other federal programs, as the local educational agency liaison for homeless children and youth to carry out the duties as enumerated in law, Commissioner's Regulations and applicable guidance issued by the U.S. and New York State Education Departments. The District will inform school personnel, local service providers and advocates of the office and duties of the local homeless liaison.

Training

The District will train all school enrollment staff, secretaries, school counselors, school social workers, and Principals on the legal requirements for enrollment. School nutrition staff, school registered professional nurses, teachers, and bus drivers will receive training on homelessness that is specific to their field.

Outreach

The District will make every effort to inform the parents or guardians of homeless children and youth of the education, transportation and related opportunities available to their children including transportation to the school of origin. The parent(s)/guardian(s) will be assisted in accessing transportation to the school they select, and will be provided with meaningful opportunities to participate in the education of their children. Public notice of educational rights of homeless children and youth will be disseminated by the District in places where families and youth are likely to be present (e.g., schools, shelters, soup kitchens), and in comprehensible formats (e.g., geared for low literacy or other community needs).

Dispute Resolution

The District shall establish procedures for the prompt resolution of disputes regarding school selection or enrollment of a homeless child or youth and provide a written explanation, including a statement regarding the right to appeal to the parent or guardian if the School District sends the student to a school other than the school of origin or the school requested by the parent or guardian. These disputes shall include, but are not limited to, disputes regarding transportation and/or a child's or youth's status as a homeless child or unaccompanied youth.

If there is a factual dispute over whether a student is homeless, the District will immediately enroll the student and then provide the parent/guardian the opportunity to submit verification of homelessness. The student will remain enrolled until a final determination is made by the District and for a minimum of thirty (30) days after the final determination to allow the parent/guardian opportunity to appeal to the Commissioner of Education. If the student files an appeal that contains a request for a stay within thirty (30) days of such final determination, the District must continue to enroll the student until the Commissioner rules on the stay request.

Record and Reporting Requirements

If the District, as the school district of origin, receives a request to forward student records to a receiving district, the records must be forwarded within five (5) days.

The School District shall maintain documentation regarding all aspects of the District's contact with and services provided to homeless students and youth for possible on-site monitoring by the State Education Department.

The District shall collect and transmit to the Commissioner of Education, at such time and in the manner as the Commissioner may require, a report containing such information as the Commissioner determines is necessary to assess the educational needs of homeless children and youths within the state.

McKinney-Vento Homeless Education Assistance Act, as reauthorized by the No Child Left Behind Act of 2001, 42 United States Code (USC) Section 11431 et seq.
Education Law Sections 902(b) and 3209
8 New York Code of Rules and Regulations (NYCRR) Section 100.2(x)

12.02 Second Reading and Adoption of Policy 5250 Sale and Disposal of School District Property (proposed 7:40)

Recommended Action: The Board of Education hereby adopts Policy 5250 as written.
Motioned: Trustee Salem
Seconded: Trustee Storey

- Change 2nd paragraph, #3 to include the word recycle

- Under textbooks, item “c” add the word recycle

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

2~~002~~2016 5250 Non-Instructional/Business Operations

SUBJECT: SALE AND DISPOSAL OF SCHOOL DISTRICT PROPERTY

Sale of School Property

No school property shall be sold without prior approval of the Board of Education. However, the responsibility for such sales may be delegated.

E~~quipment~~

S~~chool District equipment that is obsolete, surplus, or unusable by the District shall be disposed of in such a manner that is advantageous to the District.~~

~~The Superintendent will be responsible for selling the equipment in such a way so as to maximize the net proceeds of sale which may include a bona fide public sale preceded by adequate public notice. If it is determined that reasonable attempts to dispose of the equipment have been made and such attempts have not produced an adequate return, the Superintendent or his/her designee may dispose of the equipment in any manner which he/she deems appropriate.~~

Building administrators and support staff supervisors are responsible for identifying obsolete or surplus equipment and supplies within their area(s) of responsibility. Each year, a determination shall be made of which equipment, supplies and/or materials are obsolete and cannot be salvaged or utilized effectively or economically by the school district. Such equipment, supplies, or materials shall be sold through bid procedures, if possible, for the highest possible price. The net proceeds from the sale of school property shall be deposited in the General Fund.

The Assistant Superintendent for Business shall be authorized to dispose of obsolete or surplus equipment and supplies in the following manner:

1. reassign the items, as needed, to other locations within the school district;
2. centralize the storage of items of potential usefulness; and/or
3. sell, RECYCLE IF POSSIBLE OR DISCARD as surplus those items determined to be of no further use or worthless.

Prior to reassigning, storing, discarding or selling any equipment or supplies (including computer hardware and software), the district shall ensure that all district-related data and information is permanently and completely removed. If such data or information is of a sensitive, personal or confidential nature, and cannot be permanently and completely removed prior to discarding or selling, the equipment or supplies shall be destroyed, and if reassigned or stored, the district shall note that district data or information has not been permanently and completely removed. The district shall also ensure that all district-related data and information is permanently and completely removed from equipment that is leased from a third party, prior to returning the equipment. The district shall work with the third party provider to ensure that district data and information is able to be permanently and completely removed from the equipment.

Textbooks

Textbooks may lose their value to the educational program because of changes in the curriculum or they contain outdated material and/or are in poor condition.

If textbooks are no longer useful or usable, the procedures for disposal shall adhere to the following order of preference:

a) Sale of textbooks. If reasonable attempts to dispose of surplus textbooks fail to produce monetary return to the School District; then
b) Donation to charitable organizations; or
c) **RECYCLE** or Dispose as trash.

Ref: General Municipal Law §§51; 800 et seq.
Ross v. Wilson, 308 NY 605 (1955)
Matter of Baker, 14 EDR 5 (1974)
Op. St. Compt. 58-120
Education Law Section 1709(9) and (11)

HS Teacher Scott Via Remarked:

- The OTA has built and plan on continuing to build a trusting and respectful relationship with Board of Education and Interim Superintendent Victoria McLaren

12.03 First Reading of Policy 6560 Employee Assistance Program

- Free to employees can receive different type of services, very confidential

2~~002~~2016 6560 Personnel **SUBJECT: EMPLOYEE ASSISTANCE PROGRAM (EAP)**

The District will provide an Employee Assistance Program for employees who are experiencing personal difficulties. The purpose of the program is to assist employees in obtaining help to resolve such problems in an effective and confidential manner. This program recognizes that the primary obligation to seek assistance and to resolve the problem rests with the employee. Information on this confidential program is available in school offices, central administration and/or through Principals or Supervisors.

The Board recognizes that a wide range of problems that are not directly associated with an employee's job function may have an effect on an employee's job performance. The problems may involve physical illness, mental or emotional illness, alcohol abuse or alcoholism, drug abuse or dependency, or personal problems such as those of a marital, family, or financial nature.

~~A joint District/employee organization committee will be established to assist in the implementation of this policy.~~

12.04 First Reading of Policy 7112 Leaving School Grounds

2~~002~~2016 7112 Students **SUBJECT: LEAVING SCHOOL GROUNDS**

a) All students must remain on the school grounds through the school day. No student will receive permission to leave the school for any reason during the day unless called for by parent or legal guardian.

b) Students who are participating in school activities after school hours must remain on the school grounds and may not leave the school grounds. Any middle or high school student who leaves the school grounds without permission, may not be transported on the late bus that evening and further forfeits his/her privilege to participate in that day's school sponsored activities.

c) Students leaving school grounds during the school day without permission will be subject to appropriate disciplinary action.

13. Independent Contract Retainer

13.01 Approve all ICRs (proposed 7:45)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 13.02 and 13.03.
Motioned: Trustee Salem
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

13.02 Approve ICR- Wilkes

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Donna Ivy Wilkes as a Translator for Spanish from April 21, 2016 to June 30, 2016 at a rate of $60.00 per hour not to exceed $3,000.00 and authorizes the Superintendent to sign such an agreement.

13.03 ICR- Fiorile

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Dr. Carol Fiorile as a Board Certified Behavior Analyst-Doctoral from April 21, 2016 to June 30, 2016 at a rate of $270.00 per hour or $3,300 per evaluation to a maximum of $6,600.00 and authorizes the Superintendent to sign such an agreement.

14. Consent Agenda

14.01 Approve Consent Agenda (proposed 7:50)

Recommended Action: Approve consent agenda item numbers 14.02-14.11
Motioned: Trustee Storey
Seconded: Trustee Shands

- Recognize donations given to District

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

14.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
EXTRA DUTY STIPENDS 2015-16

NAME	POSITION	AMOUNT
Battista, Lynn	Algebra 1 Regents Prep (After School)* split w/A. Ferraro	$956.50
Calinda, Jason	US History Regents Prep (After School)	$1,913.00
Cohen, Wendy	AIS/Regents Prep (After School) 1	$1,913.00
	1st Longevity	$156.00
Connolly, Brian	AIS/Regents Prep (After School) 3	$1,913.00
Curlew, Alicia	AIS/Regents Prep (After School) 2	$1,913.00
DeRuvo, Richard	AIS/HS Regents Science (After School)1	$1,913.00
Ferraro, Aubree	Algebra 1 Regents Prep (After School)* split w/L. Battista	$956.50
Thompson, Carolyn	AIS/Living Environment (After School)	$1,913.00

*replacing Sat Prep (After School)

SUBSTITUTES

NAME	POSITION	AMOUNT
Casciaro, Victoria	Certified Substitute Teacher	$110.00/day
Epstein, Gwenyth	Uncertified Substitute Teacher	$85.00/day
Quinn, Meghan	Certified Substitute Teacher	$110.00/day

APPOINTMENTS: NON INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	SALARY/STEP	REMARKS
Hellman, Suzanne*	Account Clerk/Typist-Confidential Managerial	5/2/16-11/1/16	$35,000.00	Replaces M. Hornung

*pending pre-employment processing

TEMPORARY APPOINTMENTS

NAME	POSITION	EFFECTIVE DATES FROM - TO	PAY RATE	REMARKS
Perry, Janelle	P/T Account Clerk/ Typist	4/21/16 - 6/7/16	$15.61	Increase in hours Max to 20 hrs/wk

SUBSTITUTES

NAME	POSITION	AMOUNT	REMARKS
Hornung, Mary	Clerical Substitute	$15.00/hr	Central Admin. Sub Only

14.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/16, Confidential, as reviewed by Trustee Osmond

14.04 Donations

Recommended Action: The Superintendent recommends acceptance of a donation totaling $156.00 CASH, from Hannaford Helps Schools Program, to be used to support the high school PBIS program.

The Superintendent recommends approval to increase the 2014-2015 Budget per the following donations:

Hannaford Helps Schools

A2110.431.01 HS Supplemental $156.00

The Superintendent recommends acceptance of donations totaling $5,950.00 CASH, from various donors as scholarship awards for the Class of 2016.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

$150.00 - Lake Hill Sportsmans Club

$2,100.00 - C.A.R.E. for OCS

$500.00 - Imagine Onteora

$1,500.00 – John Iannotti

$150.00 – Olive Fire Department Ladies Auxillary

$200.00 – Olive Senior Citizens

$100.00 – Historical Society of Woodstock

$250.00 – Spotted Dog Ventrues, LLC

14.05 Appoint Chairman of the Vote and Election

Recommended Action: The Board of Education hereby appoints Ray Haberski as the Chair of the District Annual Meeting for the Vote and Election

14.06 2016-2017 increase for Confidential Staff

Recommended Action: The Board of Education hereby approves an increase for the 2016-2017 school year of 2.5% for the Confidential Staff.

The Board of Education hereby approves an increase for the 2016-2017 school year of 2.5% for the part-time Confidential Staff person

The Board of Education hereby approves an increase of 2.5% and the 2016-2017 Contract for the District Treasurer

14.07 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of $192,105.00 from budget code A2110.120-00 (Salaries K-6) to budget code A2630.490-10 (Computer Assisted Instruction-BOCES) to support desktop computer purchases for elementary school classrooms.

14.08 Rescind Resolution for Masonry Project Close out

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the transfer of unexpended funds from the Masonry Capital Project in the amount of $79,484.66 into the Repair Reserve.

14.09 Close of Masonry Project, correct amount

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approve the transfer of unexpended funds from the Masonry Capital Project in the amount of $77,550.66 into the Repair Reserve

14.10 Donation of Piano

Recommended Action: The Board of Education hereby accepts the donation of a piano from the Emerson Resort and Spa valued at approximately $5,000.

14.11 Approve Property Tax Report Card

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Property Tax Report Card for 2016-2017 for submission to the New York State Education Department.

15. Board Committee Reports

15.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 10:00 on 5/23/16 (proposed 7:55)

7:20

- Treasurer Deb D'Aprile went over the Internal Audit of Maintenance and Operations and Transportation Department inventories, 2 simple recommendations
  - Inventory larger tools, which was already in progress
  - Selecting random pins for the fuel pump
- Interviewed 2 outstanding candidates to fill vacant seat
  - Was a hard decision

Motion to add approval of new member to agenda
Motioned: Trustee Schnell
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

Motion to approve appointment of Robert Curran to the Audit Committee
Motioned: Trustee Schnell
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

15.02 Facilities Committee - Trustee Kurnit to report. Next meeting is in the MS/HS Conference Room 3:30 on 5/4/16

- Met to discuss the stairs at Bennett - Board approved the contract with Clark Patterson Lee to design stairs
- Went to Bennett to look at current playground area at Bennett to familiarize with configuration
- Moving ahead with Bennett stairs project

- With bid process not sure if it will be this summer or next
- Same for the playground

15.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:00 on 4/28/16

- Revised policies on agenda tonight
- Begun the work of going through old policies from 2002

Discussion:

- Homework policy– trying to map out what needs to be done – will proceed- still waiting on input

15.04 Health and Wellness Committee - Trustee Shands to report. Next meeting is TBD in the MS/HS Conference Room on 5/19/16

- Meeting cancelled tomorrow
- Toolkit book they created is on website

16. Old Business

16.01 The Board will discuss Old Business (proposed 8:10)

7:25

Buying instead of leasing computers because made more sense to purchase – leases are for Districts that can't afford to purchase

- Sets up consistent expense in budget
- Vision is to use the money left over from fuel savings and start with the desktops, then using the Smart Schools Bond Act money can set up and fund refresh schedule for next several years

Interviews are tomorrow for Athletic Director

- Trustee Salem will be sitting on interview committee
- Hopefully will have more than 1 candidate to bring to Superintendent

17. New Business

17.01 The Board will discuss New Business (proposed 8:15)

Thanked OTA representatives and voiced mutual respect

18. Request For Information

18.01 The Board will request information (proposed 8:20)

Trustee Storey asked for more information on ISS rates at Bennett – if at other 2 schools have the same rates

- How often the same student, same offences over and over

Trustee Kurnit asked

- Totals for opt out rates
  - ELA - 65% Math - 70%
- What is happening with RFP on realtors

19. Adjournment

19.01 Adjourn Meeting (proposed 8:25). Next meeting is Tuesday, May 3, 2016 at the Woodstock School NOTE: Budget Hearing at this meeting

Recommended Action: The meeting is adjourned at 7:30
Motioned: Trustee Salem
Seconded: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands
Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING
MINUTES 3:30 p.m.
FRIDAY, APRIL 15, 2016
CENTRAL ADMINISTRATION CONFERENCE ROOM

1. Opening Items

1.01 Call to Order 3:37pm

1.02 Roll Call

Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Osmond, Trustee Salem

2. Executive Session

2.01 Enter executive session (proposed 3:30)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person.
Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Shands
Not Present: Trustee Osmond, Trustee Salem

Now Present

Trustee Salem arrived at 3:38

2.02 Exit Executive Session and Return to Public Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Salem
Not Present: Trustee Osmond

3. Adjournment

3.01 Adjourn

Recommended Action: The meeting is hereby adjourned
M Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Shands, Trustee Salem
Not Present: Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING & BUDGET HEARING

MINUTES

6:00 p.m.
TUESDAY, MAY 3, 2016
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Kurnit, Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 30 min)
Recommended Action: Motion to enter into executive session to discuss pending litigation and the discipline of a particular employee
Motioned: Trustee Osmond
Second: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Kurnit, Trustee Osmond

Now Present:
Trustee Osmond arrived at approx. 6:02
Trustee Kurnit arrived at approx. 6:06

2.02 Exit Executive Session and Return to Public Session (proposed 6:30 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Osmond
Second: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Kurnit, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 4/15/16 and 4/20/16 BOE Meetings
Motioned: Trustee Osmond
Second: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee

Ratcliff
Not Present: Trustee Kurnit, Trustee Osmond

4. Welcome

4.01 Woodstock Principal, Scott Richards will welcome the Board (proposed 6:35 duration 10 min)

6:35

- National Teacher Appreciation Day – take moment to say what wonderful teachers we have in the District and want to highlight accomplishments
    - New Teachers College Reading units- challenge to learn to use the resources; worked collaboratively
    - Math Curriculum Mapping math – started diary maps last year and this year completed consensus maps in a very short period of time
    - Created benchmark assessments – to find what pieces of the units are most important and created pre-assessments and post-assessments
    - Consensus maps for ELA is a big challenge, but teachers will be able to handle it
- Had Teachers College professional development for 3rd and 1st grade teachers
    - Changed format – used to do a half day within a building and had teachers travel to Phoenicia and Woodstock, this time had whole day trainings
        - Were able to do reading and writing lessons and then debrief
        - Discussed small group work for low and high level students
            - Discussed goals and purposes and had time to plan small group work for students in their classroom, then share and review with colleagues
- May is very busy; some events going on this month:
    - Concert is 5/5/16 at 6:30
    - 3rd grade to Mohonk Preserve
    - 2nd grade and Kindergarten and doing Teachers College Training
    - Kindergarten is going to Montgomery Place
    - Engineers from IBM will come in to do experiments with students – was well received last year
    - Go Green Day
    - Trever Zoo field trip
    - 3rd grade orientation at Bennett
- Cairo Durham School District is coming this month to visit
    - Want to talk to teachers about Teachers College
        - They are starting it in their district – will meet with K-2 teachers

5. Board District News

5.01 The Board will announce District news (proposed 6:45)

6:40

All Trustees would like to give thanks to all in the District for their dedication, especially to teachers for their dedication during Teacher Appreciation Week

Acknowledged District Clerk for Administrative Professionals Day

6. Superintendent District News

6.01 The Superintendent announce District news (proposed 6:50)

Interim Superintendent Assistant Victoria McLaren thanked all of our instructional staff for all that they do every day for National Teacher Appreciation Day

- Sometimes their impact is visible and immediate, but many times their impact is long term and profound and they may never know how many of their small actions are internalized and live within their students for a lifetime

Phoenicia

- This week, Creative Energy Productions, begins a 4 day hip hop dance residency
  - Theme for this event is bully prevention/love yourself
  - Evening performance on 5/19/16 at 6:30 pm
- On 5/9/16 students will go on a "walking field trip" to the Phoenicia Library
- The "Gallery Walk", was organized by Art Teacher Michelle Weiss, WAAM Museum Educator Beth Humphreys, Library Media Specialist Steve Patschke and Phoenicia Library Director Elizabeth Potter
  - See a display of student work supporting literacy
- The Spring Concert is 5/10/16 at 6:00
- 3rd grade student, Shelly Hoyt has been selected as a contest winner for her art entry to the New York City Department of Environmental Protection's 30th annual Water Resources Art and Poetry Contest
  - Her entry was beautifully executed and shows genuine understanding of – and appreciation for – New York's water resources
  - More than 1,900 watershed and New York City students participated in the contest this year
  - There is a ceremony scheduled for 5/19/16 at the BMCC Tribecca Performing Arts Center in New York City
- Teachers College professional development will be on 5/10/16 and 5/11/16 for K-3 teachers
- The week of 5/16/16 is Spirit Week
  - Educational game shows, special lunch time story events, student contests, and adult bake offs will take place to encourage team work and positive, healthy behaviors in the school

Middle School

- The Middle School is no longer on the State list of Local Assistance Plan
- 111- 7th grade students are going on the field trip to Washington, D.C. next week
  - They will be visiting the Capitol, the memorials, the National Air and Space Museum, the Smithsonian Museums, Arlington Cemetery, the International Spy Museum, and the National Zoo

High School

- Senior Asa Spurlock has been recognized as a "Youth with Exceptional Promise in the Arts" in the Fourth Annual Ulster County Executive's Arts Awards competition
  - Recognizes an Ulster County student aged 16-22 who is working in or

studying art, including in such artistic disciplines as the visual arts, performing arts, literature, film/video, and computer art. Asa, along with eight other award winners (representing such categories as Arts in Education, Art in Public Places, and Arts Organization)
    - Will be honored at a 6/7/16 reception held at the Saugerties Performing Arts Factory
- The photography of 5 students—Barbara Felton (Grade 11), Niaya Delisio (Grade 11), Ruby Price (Grade 10), Aidan Calinda (Grade 11), and Ben Rauschendorfer (Grade 10)— is being showcased at the "Light in the Dark" show on display in Woodstock through 5/7/16
    - The show is at the Mid-Hudson Valley Federal Credit Union at 85 Mill Hill Road
- Senior prom is this Saturday evening at the Onteora Mountain House
    - A letter was recently sent out from the Ulster County District Attorney's office to all high school parents about being smart and safe during prom and graduation season
- Tomorrow evening the Harlem Wizards will be taking on the Onteora Teachers Dream Team at 7:00 in the HS gymnasium
    - This event is being sponsored by the Belleayre Bash Committee
- For the 4th consecutive year, Onteora High School has been awarded a silver medal in U.S. News & World Report's listing of the best U.S. high schools in 2016
    - Onteora ranked 163 within New York State, is the only school from Ulster County to appear on this year's list
    - Awards were based on graduation rates, performance on state tests, and students' readiness for college
    - Among the factors taken into account was the school's Advanced Placement (AP) participation rate

8. Acknowledge Public Be Heard

8.01 The Board will acknowledge the public be heard comments from the last meeting
Michael Allison

9. Public/Student Comment

9.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:00 duration 10 min or more)
No public comment was made

10. Budget Hearing

10.01 Acting Assistant Superintendent for Business Don Gottlieb will present the Budget Hearing for the 2016-2017 Budget (proposed 7:10 duration 20 min)
6:50
Interim Superintendent Victoria McLaren presented the Budget Hearing

- Additional positions in the budget: School Resource Officer, Director of Technology, Network Support Specialist, JV and Modified Football Coaching staff
- The district operated K-8 summer program has been expanded to eighteen

days from fifteen

- The Transfer to Capital budget line has been increased to accommodate the remediation of drainage issues and the renovation of the Bennett Elementary playground, which increases the budget even though the money is just being transferred
- Majority of budget is the support of students through staff costs
    - Program takes up over 85% of budget, which includes transportation
- Proposed 2016-2017 Budget is $53,222,778, increase of $1,565,803 or 3.03%
- Proposed 2016-2017 Levy is $41,077,250 Increase of $469,806 or 1.16%
- The voters are being asked to approve a proposition for the creation of a new Capital Reserve to be funded in the ultimate amount of $8 million over the term of 7 years
    - Once the reserve is funded, voter approval would be required prior to the district spending the money for capital improvements
- Vote on Budget, Capital Reserve and Election for 5 Board seats is 5/17/16

11. Discussion

11.01 Discuss the Director of Technology position job description (proposed 7:30 duration 15 min)

7:00

Assistant Superintendent for Curriculum & Instruction Marystephanie Corsones explained the process used to create the job description

- Used the job descriptions from many areas and the document provided by Trustee Ratcliff as the starting point
- Met as a Cabinet and identified elements that were most important for District
- Individuals wearing many hats which include some tasks in this job description, met with those people separately to discuss tasks
    - Discussed the transitioning of tasks
    - Stipend positions will be folded into Director of Technology
        - Tasks are being reviewed and will be reallocated in some way with a plan - need right person first before anything is shifted around
- Appreciation given to current individuals on staff who are currently doing the technology tasks
- This came about to be able to move this District into 21st century
- Timeline is to post position as anticipatory until budget is passed by voters

11.02 Discuss coming to consensus to move forward with SRO contract (proposed 7:45 duration 15 min)

- Has been discussed before and received a letter from the Bennett and Phoenicia PTAs requesting that the Board create this position
- Contract has a provision to change personnel if not happy with current officer
    - Either party can terminate contract within 60 days of notice to other party
- Unanimous consensus to go forward with SRO contract

11.03 Proposed Textbooks (proposed 8:00)

7:15
MS Principal Jennifer O'Connor presented 2 textbooks for the HS Business Department

- "Marketing" and "AP Computer Science Principles"
  - Marketing is an elective and current textbooks are very outdated – nothing about social media
  - Chose a textbook publisher that is the same as other business textbooks used
  - Good section on DECA, which is a large part of HS
  - Not available electronically
- AP Computer Science is a brand new course
  - College Board only suggests 2 books and the committee liked this one better
    - Liked the way it was sequenced and followed the College Board Syllabus better
  - Has online communication package -$20 per student per year for 6 years - Flash cards, vocabulary review- is web based

Discussion:

- Even though there is no on-line component for the Marketing textbook, there is a number of online resources to supplement the textbook

7. Student Representative Report

7.01 Student Representative, Raegan Loheide will report to the Board (proposed 6:55)
7:20

- Participated in a Track Meet tonight - Onteora won
- Student Government is moving ahead with mascot contest
  - Flyers going up tomorrow saying that Student Government is sponsoring a contest to propose a new mascot to the Board- submit to an email address
  - Hoping people will submit electronically, deadline is 5/13/15, can always extend the deadline
  - Students can submit that don't want it changed

12. **Break**

12.01 The Board will take a break (proposed 8:05)
No break was taken

13. Policies

13.01 Second Reading and adoption of Policy 6560 Employee Assistance Program (proposed 8:10)
Recommended Action: The Board of Education hereby adopts Policy 6560 as written
Motioned: Trustee Salem
Second: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Kurnit, Trustee Osmond

The District will provide an Employee Assistance Program for employees who are experiencing personal difficulties. The purpose of the program is to assist employees in obtaining help to resolve such problems in an effective and confidential manner. This program recognizes that the primary obligation to seek assistance and to resolve the problem rests with the employee. Information on this confidential program is available in school offices, central administration and/or through Principals or Supervisors.

The Board recognizes that a wide range of problems that are not directly associated with an employee's job function may have an effect on an employee's job performance. The problems may involve physical illness, mental or emotional illness, alcohol abuse or alcoholism, drug abuse or dependency, or personal problems such as those of a marital, family, or financial nature.

~~A joint District/employee organization committee will be established to assist in the implementation of this policy.~~

13.02 Second Reading and Adoption of Policy 7112 Leaving School Grounds (proposed 8:15)

Recommended Action: The Board of Education hereby adopts Policy 7212 as written
Motioned: Trustee Storey
Second: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Kurnit, Trustee Osmond

2~~00~~2016 7112 Students **SUBJECT: LEAVING SCHOOL GROUNDS**

a) All students must remain on the school grounds through the school day. No student will receive permission to leave the school for any reason during the day unless called for by parent or legal guardian.

b) Students who are participating in school activities after school hours must remain on the school grounds and may not leave the school grounds. Any middle or high school student who leaves the school grounds without permission, may not be transported on the late bus that evening and further forfeits his/her privilege to participate in that day's school sponsored activities.

c) Students leaving school grounds during the school day without permission will be subject to appropriate disciplinary action.

14. Independent Contract Retainer

14.01 Approve all ICRs (proposed 8:20)

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 14.02 and 14.03
Motioned: Trustee Salem
Second: Trustee Shands
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Kurnit, Trustee Osmond

14.02 Approve ICR- Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Dean Jones Music to perform a Musical Assembly on May 5, 2016 at a rate of $1,000.00 not to exceed $1,000.00 at the Phoenicia Elementary School and authorizes the Superintendent to sign such an agreement.

14.03 Approve ICR- Diedhiou

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Moustapha Diedhiou to perform a Diversity Day Assembly on May 12, 2016 at a rate of $1,100.00 not to exceed $1,100.00 at the Middle High School and authorizes the Superintendent to sign such an agreement.

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 8:25)

Recommended Action: Approve consent agenda item numbers 15.02-15.10
Motioned: Trustee Storey
Second: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Kurnit, Trustee Osmond

15.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Carboni, Carol	Teaching Assistant/WD	6/30/2016	Retirement
Kopf, Donna	Teaching Assistant/WD	6/30/2016	Retirement

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATES FROM - TO	RATE OF PAY
Simco, Jennifer	Summer Psychologist	7/1/16-8/31/16	$38.00/hr

SUBSTITUTES

NAME	POSITION	AMOUNT
Jule, Gillian	Uncertified Substitute Teaching Assistant	$10.00/hr
O'Keefe, Shannon	Certified Substitute Teacher	$110.00/day
O'Keefe, Shannon	Certified Substitute Teaching Assistant	$13.00/hr

LEAVE OF ABSENCE

NAME	EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
	2969	4/13/16-5/6/16	Medical - Paid
	3279	2/25/16-4/7/16*	Medical - Paid
	3279	4/8/16-5/1/16*	Parental - Unpaid

* finalized dates

APPOINTMENTS: NON INSTRUCTIONAL
TEMPORARY APPOINTMENTS

NAME	POSITION	EFFECTIVE DATES FROM - TO	PAY RATE	REMARKS
Calderale, Stacia	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Cantwell, Joseph	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Caprotti, Patricia	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Clinton, Lessia	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Davis, Sally	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Gille, Ella	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Gilsinger, Jeffrey	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Jansen, Tina	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Jarrett, Thomas	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Martin, James	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Roosa, Esther	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
Scheible, Elizabeth	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	
VanLeuvan, Maria	Summer Custodial Worker	6/27/16-8/26/16	On step	Increase from 4 to 8 hrs/day
Walters, Nancy	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	

SUBSTITUTES

NAME	POSITION	AMOUNT
Jule, Gillian	Substitute School Monitor	$10.00/hr

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/16, Confidential, as reviewed by Trustee Ratcliff

15.04 Surplus Equipment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the Kramer model 308 [Type 311-66] front end loader unit equipped with pallet forks and accessory snowplow as surplus and authorizes sale and/or disposal of this item.

15.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 11

15.06 Approve Board of Registration for Vote and Election

Recommended Action: The Board of Education hereby approves the Board of Registration for the Vote and Election on May 17, 2016

15.07 Create Director of Technology Position

Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Director of Technology

15.08 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Quarterly Financial Report ending March 31, 2016

15.09 Inter-School Transfer

Recommended Action: The Board of Education hereby approves the Inter-School Transfer for a second grader from Woodstock to Phoenicia

15.10 Approve Polling Services Agreement

Recommended Action: The Board of Education hereby approves the Polling Services Agreement between OCSD and the County of Ulster and authorizes the Superintendent to sign such agreement.

16. Board Committee Reports

16.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 10:00 on 5/23/16 (proposed 8:30)

Committee has not met since the last Board Meeting

16.02 Facilities Committee - Trustee Kurnit to report. Next meeting is in the MS/HS Conference Room 3:30 on 5/6/16
Committee has not met since the last Board Meeting

16.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:30 on 5/11/16
Committee has not met since the last Board Meeting

16.04 Health and Wellness Committee - Trustee Shands to report. Next meeting is TBD in the MS/HS Conference Room on 5/19/16
Committee has not met since the last Board Meeting

17. Old Business

17.01 The Board will discuss Old Business (proposed 8:35)
7:25
No Old Business was discussed

18. New Business

18.01 The Board will discuss New Business (proposed 8:40)
Interim Superintendent Victoria McLaren updated the Board on a realtor for West Hurley:

- Sent an email to commercial realtors in the Hudson Valley from NYC to Albany
  - One realtor wants to tour the building – Director of Facilities will give him a tour

19. Request For Information

19.01 The Board will request information (proposed 8:45)
7:30
Trustee Shands asked what happens to the playground equipment at Bennett when it is replaced
It is unusable once dismantled

20. Adjournment

20.01 Adjourn Meeting (proposed 8:50). Next meeting is Tuesday, May 17, 2016 at the MS/HS - the Board will canvass the votes. Don't forget to vote!
Recommended Action: The meeting is adjourned at
Motioned: Trustee Storey
Second: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Kurnit, Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

SPECIAL MEETING
9:00 a.m.
FRIDAY, MAY 13, 2016
MS/HS LIBRARY CONFERENCE ROOM

1. Opening Items

1.01 Call to Order 9:00 am

1.02 Roll Call

Present: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff

2. Executive Session

2.01 Enter executive session

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person
Motioned: Trustee Osmond
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff

2.02 Exit Executive Session and Return to Public Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Salem
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff

No Longer Present

Trustee Ratcliff left at 10:10

3. Adjournment

3.01 Adjourn Meeting

Recommended Action: Motion to adjourn meeting at 10:50
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Lindsay Shands, Bennet Ratcliff

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR AND ANNUAL MEETING

MINUTES

8:30 p.m.
TUESDAY, MAY 17, 2106
Middle School/High School

1. Opening Items

1.01 Call to Order 8:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Storey , Trustee Shands, Trustee Ratcliff, Trustee Osmond
Not Present: Trustee Salem , Trustee Kurnit

2. Executive Session

2.01 Enter executive session (proposed 8:30 duration 30 min)
Recommended Action: Motion to enter into executive session to discuss the employment of a particular person.
Motioned: Trustee Schnell
Seconded: Trustee Storey
Result: Unanimous
Present: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff
Not Present: Trustee Salem, Trustee Kurnit

Now Present

Trustee Kurnit arrived at 8:35
Trustee Salem arrived at 8:45

2.02 Exit Executive Session and Return to Public Session (proposed 9 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Shands
Seconded: Trustee Kurnit
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby approves the minutes of the 5/3/16 and 5/13/16 Board of Education meetings
Motioned: Trustee Osmond
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

4. Discussion and Possible Action

4.01 Appoint Superintendent

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Bruce Watson as Superintendent of Schools for a three year term commencing August 22, 2016 at a salary of $180,000 and such other terms and conditions negotiated between the parties in a contract, a fully-executed copy of which will be filed with the District Clerk; and further authorizes the President to sign the contract.

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

- Happy to find a candidate who will bring wonderful things to our District
- Thanked Interim Superintendent Victoria McLaren for her leadership and for the wonderful things she has done in this year
- Followed process facilitated by Dr. Khoury, took advice from constituent groups seriously, look forward to welcoming Mr. Watson
- Thank you to Trustee Schnell for going above and beyond in this search

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

4.02 ICR- Montgomery

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Lavona Montgomery as a school psychologist for the period beginning May 17, 2016 to June 30, 2016 at a rate of $100 per hour to a maximum of $1000 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

5. Consent Agenda

5.01 Approve Consent Agenda

Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 5.02-5.13

Motioned: Trustee Storey

Seconded: Trustee Shands

Result: Unanimous

Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

5.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL

FULL TIME PROBATIONARY APPOINTMENT

Be it hereby resolved that the Board appoints:

Sara Space, certified as a School Library Media Specialist to a 4 year probationary in the tenure area of Library Media Specialist at a salary of 2MA (new position) commencing on 9/1/16 and ending on 8/31/20. Be it further

resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Thompson, Carolyn	Science Teacher/MHS	11/11/2016	Retirement
Leifeld, Matthew	Mathematics/MHS	6/30/2016	Resignation

RECALL FROM PREFERRED ELIGIBLE LIST: FULL TIME APPOINTMENT

NAME	CERTIFICATION	EFFECTIVE DATE	TENURE AREA	SALARY	REMARKS
Bucher, Donald	Permanent - Chemistry Gen. Science, Biology& Earth Science 7-12	9/1/2016	Science	18MA+48	Replace C. Thompson

TEMPORARY APPOINTMENT		EFFECTIVE DATES	
NAME	POSITION	FROM - TO	RATE OF PAY
Bishop, Cynthia	Summer School Principal	7/5/16-8/1/16	$5,362.11

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2612	5/3/16-5/18/16	Medical - Paid
2612	5/19/16-5/24/16	Medical -Unpaid
3120	7/1/16-6/30/17	Parental - Unpaid
3721	5/3/16-5/17/16	Medical - Paid
1868	4/26/16-4/28/16(1/2 day)	Medical - Paid
1868	4/28/16(1/2 day) -5/21/16	Medical- Unpaid

APPOINTMENTS: NON INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Gale, Wanda	Food Service Helper/HS	6/30/2016	Retirement

TERMINATION

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Maloney, Paul	Custodial Worker/District	5/18/2016	As per NYS Civil Service Section 73

TEMPORARY APPOINTMENTS		EFFECTIVE DATES		
NAME	POSITION	FROM - TO	PAY RATE	REMARKS
Blakely, Sabrina	Summer Nursing	6/27/16-8/31/16	Hourly rate	32.5 Summer hours
Elmendorf, Suellen	Summer Nursing	6/27/16-8/31/16	Hourly rate	32.5 Summer hours
Hansen, Karen	Summer Nursing	6/27/16-8/31/16	Hourly rate	50 Summer hours
McDaniel, Colleen	Summer Nursing	6/27/16-8/31/16	Hourly rate	180 Summer hours
Panza, Marcia	Summer Nursing	6/27/16-8/31/16	Hourly rate	32.5 Summer hours

SUBSTITUTES

NAME	POSITION	AMOUNT
Ayres, Anita	Registered Nurse Substitute	$110.00/day

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2969	4/13/16-5/16/16*	Medical - Paid
2969	5/17/16-6/3/16*	Medical - Unpaid

* extension of leave

5.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/16, Confidential, as reviewed by Trustee Ratcliff

5.04 Approve Stipulation of Settlement

Recommended Action: RESOLVED, that all claims regarding an Impartial Hearing brought by the Parents of Student No. 05172016, be resolved by payment in the amount of $6,600.00 in settlement of all claims up to and including the 2015-16 school year in accordance with the terms and conditions of the Stipulation to be entered into between the Board and the Parents, in a form satisfactory to the District's attorney.

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to execute the aforementioned Stipulation.

5.05 Adopt Textbooks

Recommended Action: The Board of Education hereby adopts the following textbooks: Marketing Dynamics, 3rd Edition and Invitation to Computer Science. 7th Edition

5.06 Approve Memorandum of Agreement with the Onteora Non-Teaching Supervisors Association

Recommended Action: The Board of Education hereby approves the MOA with ONTSA regarding their new contract

5.07 Memorandum of Agreement with Onteora Administrators Association

Recommended Action: The Board of Education hereby approves the MOA with OAA regarding the recognition of titles

5.08 Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling $4,310.00 CASH, from various donors as scholarship awards for the Class of 2016.

The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name

$300.00 Richard & Deborah Heppner
$250.00 Phoenicia Post American Legion
$400.00 West Hurley Fire Department
$500.00 Onteora Babe Ruth League
$500.00 Paul & Karen Wereszynski
$200.00 Jessica Robertson
$300.00 Jeanne Blank
$300.00 Donor Anonymous
$100.00 Deborah Cease
$150.00 Deborah Cease
$100.00 Paul & Karen Wereszynski
$600.00 Onteora Lions Club
$100.00 Jean Douglas
$100.00 Wadler Bros, Inc.
$350.00 Paul & Karen Wereszynski
$10.00 William & Mary Ann Fraser
$50.00 Rudy Hellenschmidt

5.09 Financial Report

Recommended Action: The Board of Education has reviewed and hereby approves

the Financial Management Report for April 2016

5.10 Suspension
Recommended Action: BE IT HEREBY RESOLVED, by the Board of Education of the Onteora Central School District that effective May 18, 2016 "Employee "05172016" is suspended without pay for a period of thirty (30) days, pending the hearing and determination of disciplinary charges preferred against the employee.

5.11 Appoint Hearing Officer
Recommended Action: BE IT HEREBY RESOLVED, that the Board of Education of the Onteora Central School District appoints Joseph Woolley as the hearing officer in the Section 75 hearing on disciplinary charges preferred against the Employee # 05172016, at the rate of $175 per hour.

5.12 Amendment to Energy Performance Contract
Recommended Action: BE IT HEREBY RESOLVED, that the Board of Education authorizes the Superintendent to execute the first amendment to the energy services agreement (energy performance contract) between the School District and Ameresco subject to the review and recommendation of the School District counsel.

5.13 Approve Contract
Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Mid-Hudson Valley Investigative Group, LLC, at an hourly rate of $80 per hour, effective May 18, 2016, for the purpose of investigating certain matters, as directed by the Interim Superintendent of Schools.

Trustee Schnell expressed her appreciation to all the trustees up for election

6. Break

6.01 The Board will take a break until the votes are in

7. Canvass Votes

7.01 Declaration of Votes Cast Proposition 1 (proposed 9:10)
Recommended Action: The Board of Education hereby accepts the votes cast for Proposition 1: 2016-2017 Budget: $53,222,778 Yes 608 No 265
Motioned: Trustee Storey

- Deep gratitude to Trustee Kurnit for his 7 years of service on the Board
- Trustee Kurnit's contribution has been invaluable
    - His deep knowledge and time committed has contributed so much to the Board and the District

Seconded: Trustee Osmond
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

7.02 Declaration of Votes Cast Proposition 2
Recommended Action: The Board of Education hereby accepts the votes cast for Proposition 2: Create Capital Reserve Fund Yes 600 No 265
Motioned: Trustee Shands

Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

7.03 Board Seats - Declaration of Votes Cast
Recommended Action: The Board hereby accepts the votes cast for the 6 Board Seats
Five Vacancies:
Two - 3 year terms - Effective July 1, 2016 to June 30, 2019
Three - 1 year, 6 week term effective May 17, 2016 to June 30, 2017
Declaration of Votes Cast:
Bennet Ratcliff 504
Laurie Osmond 529
Kevin Salem 553
Lindsay Shands 586
Leo Warren 363
Rob Kurnit 474
Dale Allison 502

Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

7.04 Oath of Office for New Board Members and appoint new Board members, if needed
The District Clerk issued the Oath of Office to Kevin Salem, Bennet Ratcliff and Dale Allison

8. Adjournment

8.01 Adjourn Meeting. Next meeting Tuesday 6/7/16 at the Bennett School
Recommended Action: The meeting is adjourned at 9:50

Motioned: Trustee Shands
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Shands, Trustee Ratcliff, Trustee Osmond, Trustee Kurnit

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
5:00 p.m.
TUESDAY, JUNE 7, 2016
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 5:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison
Not Present: Trustee Osmond, Trustee Kurnit

2. Executive Session

2.01 Enter executive session (proposed 5:00 duration 2 hours)
Recommended Action: Motion to enter into executive session to discuss ONTEA negotiations, tenure recommendations and the evaluation of particular personnel
Motioned: Trustee Schnell
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison
Not Present: Trustee Osmond, Trustee Kurnit

Now Present:
Trustee Kurnit arrived at approximately. 5:03
Trustee Osmond arrived at approximately 5:15

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)
Recommended Action: Motion to exit executive session and return to public session 7:00
Motioned: Trustee Salem
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond, Trustee Kurnit

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 5/17/16 BOE Meeting
Motioned: Trustee Osmond
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Present: Trustee Schnell, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond, Trustee Kurnit

4. Presentation

4.01 The District Psychologists and Social Workers will report on the Social Thinking Curriculum (proposed 7:05 duration 30 min)

7:05

School Psychologists Dianna Johnson and Jen Simco (not present); Speech Pathologists Ariel Maisenhelder, Maryanne Fraser and Jackie Hanzl; Social Workers Patty Rosenbloom and Alice VanWagner showed a video presentation on the Social Thinking Program in the schools:

- Whole body listening – listening with eyes, ears, mouth, hands, body, brain and heart
- Expected and unexpected behaviors
  - Unexpected – socially unacceptable
  - Expected - socially acceptable behaviors
- Reaction to problems should be related to the size of problem
- Good thoughts are expected, wacky thoughts are unexpected
- Zones of regulations: green – ready to work, yellow - frustrated or anxious, red– mad and frustrated, blue - tired or bored
  - Use tools to get to green zone
- Rigid vs. flexible
- Social thinking helps get along with people, better friends

Discussion:

- Mindfulness is incorporated into Social Thinking in 4th grade – part of zones of regulation
  - Curriculum is adjusted to the group being taught
- K-6 grade teams developed curriculum to address incorporating Drug Education into Social Thinking
  - Tried to intertwine Social Thinking into 2 programs
    - Finished Woodstock K-2
      - Healthy choices, tobacco, drug use
    - K-3 designed a curriculum modeled after McGruff curriculum
    - 4-6 modeled theirs after a direct drug and alcohol prevention program
    - Need to do more work to develop a comprehensive curriculum
      - Need to look at past curriculum and healthy choices curriculum
- Most teachers use language of Social Thinking so students are using it as well
  - 4th graders came in using the language learned in K-3 schools
- In Primary schools – in classroom once a week all year long
  - Drug curriculum started in April/May
- Parents are given a cheat sheet with vocabulary and basics for new students
  - Teachers integrate language and explain it and have students explain it

5. Welcome

5.01 Bennett Principal, Gabriel Buono will welcome the Board (proposed 7:35 duration 10 min)

7:25

- Matthew Savatgy coordinated Earth Day last week

- PTA hosting dance on Friday
- 4th grade finished Science test – 21 students took exam
- Shared Decision Making process – Lynn McCann came to Bennett today to train the Building Level Team
    - Set up ground rules, vision and mission for Bennett, used SMART goals and an action plan
    - Created a goal to have 85% of students have less than 15 absences in next 2 years
        - State released chronic absenteeism guidance document – want less than 10% absenteeism for all schools
        - Out of 297 students, 159 had 10 or more absences throughout year
            - Addressed in 4th grade orientation

6. Board District News

6.01 The Board will announce District news (proposed 7:45)

7:30

Trustee Schnell welcomed new trustee Dale Allison

Trustee Kurnit reported on his attendance at events:

- Modified Girls softball game
- Creative Dance production at Phoenicia
    - Whole school event
- Route 212 Narcan training with 45 people
- UCSBA Friends of Education Award Dinner with Trustee Storey and Interim Superintendent Victoria McLaren
    - Onteora gave their award to Maxanne Resnick
    - Read thank you from Maxanne

Trustee Ratcliff reported that he attended a book fair at an outside school and 2 Onteora students were a main part of the opening through a dramatic role and a book panel discussion

- Nice that other Districts invite Onteora student leaders to participate

Trustee Osmond attended Mentor Presentations – resources were wide ranging and impressive

7. Superintendent District News

7.01 The Superintendent announce District news (proposed 7:50)

Mentor Program

- Program has been run by Kay Goldbeck for a number of years
    - Students get amazing experiences with community members that are incredibly talented and giving of their time

Distinguished Friend of Education award dinner

- Maxanne Resnick was recognized for her contributions to our District
    - Has volunteered her time and energy for the improvement of the District for years- was a Board trustee, a Board President, and has served on numerous committees and organized numerous fundraisers continues

to volunteer in buildings long after her children have moved up

District Wide

- Today MS/HS hosted its first NYS School Music Association Majors Ensemble Festival
    - Bennett 5/6 Grade Intermediate Orchestra: (Level II) Gold
    - Bennett 5/6 Grade Intermediate Concert Band: (Level II) Silver
    - Onteora Middle School Symphonic Band: (Level III) Gold
    - Saugerties High School Band: (Level IV) Silver
    - Onteora High School Concert Band: (Level V) Gold w/Distinction

Phoenicia

- Phoenicia Book Exchange begins on Wednesday - students exchange old books for new books for summer reading
- 6/10/16 at 9:30 AM is annual Kindergarten Celebration
- The Phoenicia Flag Day celebration is scheduled for 6/14/16
- Kindergarten Information Night is scheduled for 6/15/16
    - New Kindergarten students, parents and pre-school teachers join the Phoenicia staff for an evening of greet and meet to discuss the new Kindergarten school year
- Staff Appreciation will be celebrated with a luncheon hosted by the Phoenicia PTA on 6/20/16
- 3rd Grade Moving Up Celebration is scheduled for Monday
- Field Day will be held on 6/22/16

Middle School

- Grade 8 student Siena Beck, whose essay “Across the Stars” won 3rd place and a $100 award in Long Island of a contest sponsored by the American Institute of Aeronautics and Astronautics (AIAA) and the AIAA Space Systems Technical Committee (SSTC)
    - This year's theme was “Discuss how either a moon base or a Mars base could help us learn about the Earth and space.”

High School

- Sophomore Ethan Jobson and junior Kalo Talley won full scholarships to educational programs and will be spending a good part of their summers doing college-level work on university campuses
- Seniors Raegan Loheide and Alexander Schaef, were honored at the annual Mid-Hudson Athletic League (MHAL) Scholar-Athlete Breakfast held on 5/25/16 at the Poughkeepsie Grand Hotel
- A “Senior Summit” held at Belleayre Lodge on 5/26/16
    - Learned tools to become savvy consumers, careful money managers, well-adjusted college students and safety-conscious drivers
    - Also learned about healthy dating relationships
- Bullying, exclusion, racism and violent behavior were addressed in a series of workshops held this spring at six Ulster County schools, including Onteora High School conducted by Voice Theatre
    - 9th period English class will be attending a matinee performance of Voice Theatre’s production of “End Days” by Deborah Zoe Laufer at Woodstock’s historic Byrdcliffe Theater
- Onteora’s Gifted and Talented Community Mentor Program, shared what they had learned and accomplished during their mentorships during a 6/2/16 event

held at the High School

- Academic Achievement Awards ceremony for students in grades 9-11 was held 6/1/16
  - 66 students were provided awards for their academic achievement in various disciplines.
- Tomorrow evening at 5 PM is the high school's National Honor Society Induction Ceremony and at 7 PM is the Senior Scholarship and Awards Ceremony
  - 141 awards, totaling approximately $230,000 will be awarded
  - A total of 73 different students will be receiving these awards

7.02 Director of Facilities, Jared Mance, will update the Board on the water testing for lead 7:45

- Boiceville campus (every building) is a private well, always followed appropriate tests on a schedule
  - Testing lead every 3 years – all samples below action levels
- Phoenicia & Woodstock are served by municipal water systems – they test water in the same manner as Boiceville campus
  - All samples below action levels of lead
- Due to the problems in the country, took samples from classrooms, fountains and from older plumbing fixtures of the buildings
  - All under action level except 1 classroom at Phoenicia
    - Found problem and now will fix problem
    - A flush of the system (running faucets for 5 minutes) made the samples below action level
    - Do not have lead pipes, but some solder used had lead
    - Will send communication to parents and staff
    - Will look at long term solution such as changing out old plumbing parts

Discussion:

- Now will flush fixtures in morning to greatly reduce risk – will consult with resources for best course of action
- All modern fixtures have near 0 lead levels
  - Bottle fillers have active carbon filters
    - Installed in each building
- Random samples taken - targeting places where there is older piping
  - Not all piping, but specific places
- Water shut off to fixture that came up as a higher reading
- Commend Mr. Mance for going above and beyond in testing

8. Student Representative Report

8.01 Student Representative, Raegan Loheide will report to the Board (proposed 8:00) 7:55

- Last time reported on Mascot contest for ideas for new mascots- Student Government picked top 4 for the student body to vote
  - Black Bears, Eagles, Thunder and Mountain Lions
  - Members of Student Government went into lunch periods to help students with Infinite Campus survey

- Eagles won – Student Government is recommending the following:
  - In seeking to change the dynamic around stereotypes, bullying and acceptance at our school and to foster a welcoming learning environment, Student Government recommends the Board of Education change the Onteora mascot from the Indians to the Eagles
    - Great representation of school for sports and academics- representing strength, integrity, freedom and exploration

Discussion:

- Had 20 suggestions of mascots, some duplicated
- 107 out of 600 students voted
- The choice to keep the mascot the same was not on this ballot, it was gathering information about if there is a new mascot, which one
  - Important to be as comprehensive as possible
- Survey about changing the mascot had a 50-50 response, forums were hugely in favor of one idea over another, cannot make everyone happy
  - Student Government felt that bullying and acceptance in school is more important
- Forums attendance: 11 & 12 grade lunch was 30 students, after school forums around the same
  - One lunch period no one showed
- Efforts through Human Rights Club, Student Government, 2 advisors and Principal Edelman
  - Human Rights Club brought it to Student Government
- Apathy at forums and votes is same in any vote – people who care, vote

9. Acknowledge Public Be Heard

9.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke at the last meeting

10. Public/Student Comment

10.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 8:05 duration 10 min or more)

Cindy O'Connor – Large stakeholder group that doesn't want mascot changed, students that want to keep mascot feel they haven't had representation. Hate to see the District brought back to 2002, Board should concentrate on education, policy and other areas

Jack Warren – Human Rights Club acting on mascot issue history: Started in history classroom on atrocities committed against Native Americans – owe people an enormous debt. Alcoholism, poverty and suicide rates are very high among Native Americans. Several Native American advocacy groups are very vocal that Indian mascots should be retired. American psychologist findings are that Indian mascots hurt Native American students' sense of self-esteem and identity. Noticed a slur of intolerance around school with this mascot and decided to replace mascot.

Gabby Raphael – Process: Human Right Club brought to Student Government due to bullying and other issues in school. Concern about the divide this mascot debate brings: the divide has been there whole time – many people felt that mascot did not represent student body, not inclusive to all. Hosted lunchtime forums on changing

mascot. Made public – did get some different opinions. Then did a request for information – to get everyone's opinions included, then a contest for ideas to change mascot, which was made public.
George Becker – Son goes to Kingston for extended services. He was pulled from school 20 min early, arrived at tutor house early – instructor was at the house this time, which they were not last year. More to be said or done with transportation – no one was informed that he would be taken from school early and arriving at extended services early. He is a 12 year old with learning disabilities.
Victoria Becker – Need to know child is safe, not leaving school early without knowledge of teacher, principal or anyone. Hear of too many instances where child was removed from school and taken to the wrong place, then harmed. Third time this has happened. Services are questioned at every CSE meeting. Arrange private meeting with Board president
Lucia Legnini – No matter what outcome, large group of students will not get what they want. Everyone had same chance to share opinions, can't say that because not everyone has voted or attended forums shouldn't change mascot. Mascot is politically wrong – especially in a PBIS school. Movement is from students not parents as in 2002. Mascot should unite community, not divide. Only way is to vote for change.

11. Discussion

11.01 Discussion on the Mascot (proposed 8:15 duration 20 min)

8:25

- Every point of view has the Board's respect
    - Thanks to students
- Board consensus was to leave it to the students
- If 1/6 students participated, is more than voted for budget
- Rest of society is moving past us on this- don't want to go back to the struggle of 2002, but don't want to be stuck in 1962
- Eagle represents American ideal and strength
- Change of mascot will happen whether it is today, or years down the road
    - Nothing to lose by changing name – is just a name- don't lose traditions, values, common advocacy or anything educationally
    - No mascots will be racial stereotypes
    - Onteora is only place that changed their mascot and then changed it back
- Reinvigorate student athletics – sporting events not as well attended as could be
- Name Onteora was created from a number of Iroquois terms for mountain and sky, not a Native American word
- Read article aloud about the use of Indians as mascots – started in 60's as civil rights issue
    - Social science research says that sports mascots and images have deep psychological effects
    - Form of ethnic stereotyping when used by non-Native Americans
    - Harmful to Native Americans because others are dominant over mascots and goes to the suppression indigenous groups
    - Some think that it refers to the positive traits like bravery, dedication and pride, but it is based on the image of on savages – ignores

extensive evidence of harmful effects of stereotypes and biased

- Onteora has grown since 2002, violence should not reoccur
- Painting of the Indian is a violent looking caricature
- Term Indian coined by a European who thought he was somewhere else
- Commend students for using learning and civil discourse
- Students did not feel great outcry to go to forums or participate because the thinking was that the Human Rights Club and Student Government are changing this because wanted it to be their legacy
    - Bring back next year and have a poll asking "do you want to keep mascot?" – during social studies or English to get more input from students
        - 107 votes is not enough information
- What will be done to reach out to each side as to how to move forward as a community?
    - If not discussed properly as a community, becomes winners and losers
    - Reach out to someone on the other side of your opinion for discussion
- Should be discussed more in classrooms – a lot of students have families that grew up in this area and don't think Indian is degrading, but as part of their roots
    - Some students have trouble speaking out, but would be able to speak in the classroom
- Student Government tried to promote that all opinions were welcome
    - Students matter more than broad community because they represent the mascot on the sports fields
    - Student Government felt a strong opinion to change the mascot
- Part of student identity – but not because of name, but because of bond instilled in hearts of players
- In 2001 Commissioner of Education sent a memo on public school use of Indian names and mascots
    - Commission on Civil Rights called for end of using Indian names with mascots
- Some see Indian mascot as savage and aggressive instead of brave and proud
- Today history is being taught differently – Westward expansion is not a virtuous thing, but something that cost a lot of lives and changed our common culture
    - This is a right and wrong issue
- Civil rights was 50-50 in the 1960's, now know it is right

Motion to change the agenda to add a vote on the mascot
Motioned: Trustee Salem
Seconded: Trustee Osmond
Result: Passed
Yea: Trustee Schnell, Trustee Salem, Trustee Osmond, Trustee Ratcliff
No: Trustee Kurnit, Trustee Storey, Trustee Allison

Motion to change the Onteora Central School District Mascot from the Indian to the Eagle

Motioned: Trustee Osmond
Seconded: Trustee Salem

- Not the right way to do this, should be at a later meeting
- Will be mayhem tomorrow if just put to a vote now, not sure why community is not here now
- Happening too fast – many people have strong feelings pro and con
- Will be a divided community whether this is voted on tonight or not
    - Need to bridge the divide and get people have conversations on opposing sides
- Not discussed amount of money to change mascot
    - All students buy uniforms, warm ups, etc. – will cost taxpayers money
    - Addidas will pay for part of cost
        - Ties school into Addidas – business decision
        - There is no plan right now
- Need to talk to community and get more information
    - Have not heard from stakeholders, who voted the School Board members into office
- To vote on it tonight is too fast – had no intention of voting tonight- need more information
- If done at next meeting, perhaps the sides would talk to each other
- Board had decided to have discussion at one meeting and voting at another
    - Procedural, not decided by resolution
    - Always occasions to have voting and discussion at 1 meeting
- Nothing changes if decide to wait 2 weeks, might as well vote now

Result: Passed
Yea: Trustee Schnell, Trustee Kurnit, Trustee Salem, Trustee Osmond, Trustee Ratcliff
No: Trustee Storey, Trustee Allison

Break

The Board took a break at approximately 9:15

No Longer Present

Trustee Salem left at approximately 9:28

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 8:35)

Recommended Action: Approve consent agenda item numbers 12.02-12.20
Motioned: Trustee Storey
Seconded: Trustee Ratcliff

- Underbid Boiler Cleaning – Bid out every year- number came in under bid threshold for Board approval, brought to the Board anyway

Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Ratcliff, Trustee Allison, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Salem

12.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Moskin, Rebecca	Special Education/WD	6/30/2016	Personal
Prutzman, Mary	Teaching Assistant/MHS	6/30/2016	Retirement

SHORT TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATES FROM - TO	SALARY	REASON
Nerp, Kerry	Teaching Assistant/MHS	2/3/16-6/29/16*	Step 1	LOA Replacement

*extension of appointment

SUBSTITUTES

NAME	POSITION	AMOUNT	REMARKS
Timpson, Petronella	Home Tutor	$37.00/hr	Retroactive to 5/23/16

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
2612	5/3/16-5/18/16	Medical - Paid
2612	5/19/16-6/24/16*	Medical -Unpaid
3120	5/4/16-5/17/16	Medical - Paid
3721	5/3/16(1/2 day)-5/18/16(1/2day)	Medical - Paid
3721	5/19/16-5/20/16*	Medical - Paid
2123	10/5/15-10/29/15	Medical - Paid
2123	10/30/15-11/13/15	Medical - Unpaid (Sick Bank Requirement)
2123	11/14/15-2/23/16*	Medical - Paid (Sick Bank)
2123	2/24/16-6/29/16*	Medical - Unpaid
1868	4/26/16-4/28/16(1/2 day)	Medical - Paid
1868	4/28/16(1/2 day)-5/13/16(1/2day)	Medical - Unpaid (Sick Bank Requirement)
1868	5/13/16(1/2day)-5/26/16 & 6/2/16*	Medical - Paid (Sick Bank)

*extension of leave

APPOINTMENTS: NON INSTRUCTIONAL
TEMPORARY APPOINTMENTS

NAME	POSITION	EFFECTIVE DATES FROM - TO	PAY RATE	REMARKS
Benjamin, Roger	Summer School Bus Driver	7/1/16-8/31/16	On step	
Benjamin, Scott	Summer School Bus Driver	7/1/16-8/31/16	On step	
Benjamin, Stewart	Summer School Bus Driver	7/1/16-8/31/16	On step	
Kaiser, Laura	Summer School Bus Driver	7/1/16-8/31/16	On step	
Wolfrom, William	Summer School Bus Driver	7/1/16-8/31/16	On step	Substitute
Anderson, Rose	Summer School Bus Attendant	7/1/16-8/31/16	On step	
Billadeau, Brenda	Summer School Bus Attendant	7/1/16-8/31/16	On step	
Bonestell, Bernice	Summer School Bus Attendant	7/1/16-8/31/16	On step	
Kelder, Patricia	Summer School Bus Attendant	7/1/16-8/31/16	On step	
Krebser, Lynn	Summer School Bus Attendant	7/1/16-8/31/16	On step	
Ravetier, Franca	Summer School Bus Attendant	7/1/16-8/31/16	On step	Substitute
Roberts, Carol	Summer School Bus Attendant	7/1/16-8/31/16	On step	
VanLeuvan, Nadine	Summer Custodial Worker	6/27/16-8/26/16	$11.00/hr	

LEAVE OF ABSENCE

EMPLOYEE	EFFECTIVE DATE	REASON

NUMBER	FROM - TO	
2969	4/13/16-5/16/16	Medical - Paid
2969	5/17/16-6/16/16*	Medical - Unpaid

* extension of leave

12.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/16, Confidential, as reviewed by Trustee Schnell

12.04 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 12

12.05 Donations - HS

Recommended Action: The Superintendent recommends acceptance of a donation totaling $100.00 CASH, from Target's "2016 Take Charge of Education" program, to be used to support the high school PBIS program.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target A2110.431.01 Supplemental $100.00
The Superintendent recommends acceptance of a donation totaling $71.05 CASH, from Target's "2016 Take Charge of Education" program, to be used to support the high school 2016 senior class luncheon.
The Superintendent recommends approval to increase the 2015-2016 budget per the following donations:
Target A2110.431.01 Supplemental $71.05

12.06 Donations - WD

Recommended Action: The Superintendent recommends acceptance of a donation totaling $400.00 CASH, from Target's "Take Charge of Education" program, to be used to support The Woodstock Elementary School's greenhouse.
Target A2110.431.07 Supplemental $200.00
Target A2110.431.07 Supplemental $200.00

12.07 Donations- Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling $3,600.00 CASH, from various donors as scholarship awards for the Class of 2016.
The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name
$50.00 Carol Davis
$50.00 Jeannine & Patrick Burkhardt
$100.00 Jeannine & Patrick Burkhardt
$500.00 Jeannine & Patrick Burkhardt
$2,000.00 Pape Family, Eric Stein, & Marlene Anderson-Butler
$100.00 Carol & John Countryman

$100.00 Tongore Garden Club
$150.00 Bridget Allison
$50.00 Ron & Janis Bruck
$25.00 Josephine Chin
$50.00 Carol LaMonda
$50.00 Eric & Laura Loheide
$50.00 Elaine Conroy
$50.00 Elizabeth Lastner
$200.00 Amanda VanBuren
$25.00 Maurice & Marjorie Hodder
$50.00 JS Olin

12.08 Donation- Oboe

Recommended Action: The Board of Education hereby accepts a donation of an Oboe to the Bennett School valued at $500 from Art Biscoglio, the owner of Music Works

12.09 Donation- Printer

Recommended Action: The Board of Education hereby accepts the donation to the High School of an Epson Pro 7600 professional printer for large scale prints of photos and posters values at $550 from Mount Tremper Arts.

12.10 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds to purchase copiers through BOCES and receive BOCES aid.
Transfer Amount From Budget Code Description To Budget Code Description
$67,000.00 A2110.120-00 Salaries K-6 A2110.490-10 BOCES
$67,000.00 A2110.130-00 Salaries 7-12 A2110.490-10 BOCES

12.11 Stale Dated Checks

Recommended Action: As of June 7, 2016, the following stale dated check will be written off.
Check #23707 Scholarship Award
Issued 6/16/15
Payee: Aaron Perer
Amount: $100.00
Check #24967 Tax Overpayment Reimbursement
Issued 11/24/15
Issued 11/24/15
Payee: Ellen Shiever
Amount: 63.90

12.12 Approve Football Merger with Kingston

Recommended Action: Resolved that the Board of Education of the Onteora School District, upon recommendation of the Superintendent approves a merger of its Varsity Football program with the Kingston Consolidated School District for the 2016-2017 season.

12.13 ECA Reports 3rd and 4th Quarter

Recommended Action: The Board of Education hereby accepts the ECA reports from

the third and fourth quarters

12.14 Abolish positions

Recommended Action: The Board of Education hereby abolishes the following positions: .7 Health, .5-1.0 (as needed) Monitor

12.15 Create Position

Recommended Action: The Board of Education hereby creates the following positions: 1.0 FTE Health

12.16 Award Asbestos Abatement Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for asbestos removal at the Middle High School and Phoenicia Elementary School based on the bid documents of May 25, 2016 to the lowest responsible bidder, Suburban Restoration Co., in the amount of $36,680.00 and authorizes the Superintendent to sign such an agreement.

12.17 Award Boiler Cleaning Bid

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for boiler cleaning services based on the bid documents of May 25, 2016 to the lowest responsible bidder, Danforth & Co., in the total amount of the base bid of $9,107.00, if required $115.00 per hour for extra work and 20% mark-up on materials and authorizes the Superintendent to sign such an agreement.

12.18 Award Bid for Steps at Bennett

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for the Entry Steps Replacement at the Bennett School based on the bid documents of June 1, 2016 to the lowest responsible bidder, DeBrino Cauking Associates., in the total amount of the base bid of $114,825, and authorizes the Superintendent to sign such an agreement.

12.19 Accept Bid on Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for surplus items listed below to the highest bidder as per Auctions International, Inc.:

Lot # Amount

136 - Jacobson Turfcat T422D Mower $ 1,726.00
137 - Jacobson Turfcat T428D Mower $ 2,851.00
138 - Satoh S-470D $ 1,126.00
139 - Concrete Mixer $ 31.00
140 - Encore Commercial Walk-Behind Mower $ 1,001.00
142 - 1990 Hudson 8 Ton Trailer $ 1,026.00
143 - 2001 Kramer Allard 418 Loader $10,601.00

12.20 Approve Statement of the Chair for 2016 Election and Budget Vote
Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2016 Election and Budget Vote

13. Board Committee Reports

13.01 Audit Committee Trustee Schnell to report. Next Meeting is at Central Administration 10:00 on 9/19/16 (proposed 8:40)
9:30

- External Auditor met with committee – report was stellar – kudos to Business Office
- Put in waiver to have Internal Audit every other year instead of annually
    - Districts with fewer than 1500 students do not need to do internal audit
    - Have been doing it every year, having trouble finding something to audit

13.02 Facilities Committee - Trustee Kurnit to report. Next meeting is in the MS/HS Conference Room 3:30 on TBD

- Went over the Bennett stairs bid – plan is to have it done before Sept.
- Reviewed engineering proposal by Clark Paterson Lee for Bennett playground
    - Changing the area below blacktop area to be as large as possible playing field, existing playground removed
    - Working with PTA and Parkitects- did playgrounds in Woodstock and Phoenicia
    - Will not happen this year- will be planned and organized to happen in 17-18 school year
- Building Condition Survey – ready to submit to State
    - Is an extensive, broad document
    - Roof at Bennett and other buildings need to be repaired
- Energy Performance Contract going ahead – windows will be installed this summer in Woodstock
- Capital Project Update: boilers at Phoenicia and MS/HS will be completed by Sept.
- EPC evaluates other boilers – not scaled appropriately
    - New boilers in Woodstock, almost twice the size as needed so is hard to manage heating system
    - Trying to increase efficiencies

13.03 Policy Committee - Trustee Salem to report. Next meeting is at Central Administration 9:30 on TBD
Committee has not met since last meeting

13.04 Health and Wellness Committee - Next meeting is TBD in the MS/HS Conference Room on TBD – No one to report

14. Old Business

14.01 The Board will discuss Old Business (proposed 8:50)
9:40

- Asked to see Danielson rubric at a previous meeting
- See K-12 drug curriculum or whatever is done

- Technology plan is in draft – need to bring back for final approval
- Smart School Bond Act is still pending
- Continuing to advertise for Director of Technology
- Update the Board on the Athletic Director position in management letter

15. New Business

15.01 The Board will discuss New Business (proposed 8:55)

Have a comprehensive K-12 curriculum for the name change from Indian to Eagle so children understand what has happened and why

- Proponents of Indians and Eagles would benefit from hearing both sides
- Not as forum or add-on, but imbed into education for at least the next year

16. Request For Information

16.01 The Board will request information (proposed 9:00)

- Shared Decision Making update on document and other buildings

17. Adjournment

17.01 Adjourn Meeting (proposed 9:05). Next meeting is Tuesday, June 21, 2016 in the Phoenicia School

Recommended Action: The meeting is adjourned at 9:45
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Storey, Trustee Ratcliff, Trustee Allison, Trustee Osmond, Trustee Kurnit
Not Present: Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dale Allison

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING
MINUTES 3:30 p.m.
TUESDAY, JUNE 21, 2016
MIDDLE SCHOOL/HIGH SCHOOL

Congratulations to the Class of 2016

The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2016, to thank them for their contribution to the District and to wish them every success and happiness for the future.

1. Opening Items

1.01 Call to Order 3:30 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call
Present: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison
Not Present: Trustee Osmond

2. Executive Session

2.01 Enter executive session (proposed 3:30 duration 2 ½ hours)
Recommended Action: Motion to enter into executive session to discuss evaluation of particular personnel and the contract of a particular employee
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison
Not Present: Trustee Osmond

Now Present:

Trustee Osmond arrived at 3:44

2.02 Exit Executive Session and Return to Public Session (proposed 6:00 pm)
Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Kurnit
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes
Recommended Action: The Board of Education hereby accepts the minutes of the 6/7/16 BOE Meeting
Motioned: Trustee Ratcliff
Seconded: Trustee Osmond

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

4. Tenure Acknowledgement

4.01 Award Tenure (proposed 6:05 duration 10 min)

Recommended Action: TENURE APPOINTMENTS: INSTRUCTIONAL
The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATE	TENURE DATE
Polacco, Nicole	Professional	Literacy (Birth – Grade 6) Reading	9/1/13	8/31/16
Michella, William II	Initial	Students with Disabilities (Gr 1-6)	9/1/13	8/31/16
Johnson, Diana	Permanent	Psychologist	9/1/14	8/31/16

Motioned: Trustee Osmond
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

5. Recognition of Retirements

5.01 The Board will recognize this year's Retirees (proposed 6:15 duration 30 min)

Congratulations to all retirees:

First	Last	Position
Jeanne	Blank	Foreign Language Teacher
Carol	Carboni	Teaching Assistant
Harris	Cohn	Monitor
Wanda	Gale	Food Service
Linda	Genna	Teaching Assistant
Donna	Kopf	Teaching Assistant
Andrea	TenEyck	Teaching Assistant
Joyce	TenEyck	Teaching Assistant
David	Thomas	Music Teacher
NOT	PRESENT:	
Lou	Whittaker	Building Maintenance Mechanic
Mary	Prutzman	Teaching Assistant

6. Welcome

6.01 Lance Edelman, High School Principal, will welcome the Board (proposed 6:45 duration 10 min)

6:35

- Everyone is invited to Onteora's 62nd Commencement Ceremony
  - Commend class of 2016
- Introduced Salutatorian and Valedictorian and played videos of them discussing their school careers
  - Salutatorian Daniel Foster, Valedictorian Andre Senecal

7. Board District News

7.01 The Board will announce District news (proposed 6:55)

6:45

Trustee Schnell thanked Rob Kurnit for his 7 full years of service as a volunteer on the Board of Education and his dedication to the District and children

Trustee Ratcliff also thanked Rob Kurnit for his guidance to him as a new Board member

Trustee Salem thanked Rob Kurnit for being his mentor and on behalf of the children

Trustee Osmond also thanked Rob Kurnit as an invaluable member of the Board of Education and for his knowledge of facilities, early learning, special education and for so many aspects of education for which he has great knowledge

Trustee Kurnit commented that the 8th grade moving up ceremony was a pleasure to attend

Trustee Ratcliff reported:

- Esopussuppose artwork and writing are fantastic – valuable experience for children
    - Thanks to Faculty Advisor Elaine Conroy for her guidance

8. Superintendent District News

8.01 The Superintendent announce District news (proposed 7:00)

6:50

Phoenicia

- Successful Kindergarten and Third grade moving up days
- Flag Day Ceremony was very moving and patriotic.
    - Music Teacher, Mr. Schubert did an excellent job of preparing the students who performed
- 1st graders presented plays by acting out a couple of their favorite books
    - It was a well- attended and appreciated performance

Woodstock

- PTA sponsored a ukulele residency for the 3rd grade students
    - The culminating event took place at the 3rd grade moving up ceremony
- Science Detectives, led by Matt Savatagy presented their animal reports to the entire 3rd grade
- Kindergarten teacher Mary Naccarato and Chef Bob Kothe received the Jenkins Award, given to those that have made a significant impact on the school community
- Field day is on Wednesday
- The 3rd grade moving up ceremony was a packed house and everyone had a great time

Bennett

- Bennett Book Boogie allows students to select books for summer reading
    - Books were collected and donated by The High School Honor Society
    - Money was donated by the PTA ($500), Bennett faculty and staff

($300), First Book organization through their partnership with NYSUT ($20,000) to purchase books

- Tomorrow is the Bennett 6th grade moving up ceremony at 6:30.

Middle School

- Monday was the MS moving up ceremony, it was a lovely affair and they have continued the tradition of giving each student a red carnation and a white carnation
    - Students give the white carnation to someone that has had a positive impact on them

High School

- Graduation will be on Friday evening – it is a wonderful occasion to be proud of our students and all of their accomplishments

9. Student Representative Report

9.01 Student Representative, Raegan Loheide will report to the Board (proposed 7:05) 6:55

- Senior prank was a beach day
    - Parked in teachers spots
    - Set-up slip-and-slide, sprinkler, badminton net, towels, ice pops and blocked doors with balloons
- Switch to Eagle for the mascot
    - Student reaction was: many with gratitude, surprise, and disappointment – can get together through senior prank and graduation

10. Acknowledge Public Be Heard

10.01 The Board will acknowledge the public be heard comments from the last meeting Cindy O'Connor, Jack Warren, Gabby Raphael, George Becker, Victoria Becker, Lucia Legnini

11. Public/Student Comment

11.01 The public and students may comment on any agenda or non agenda item. Please limit comments to 3 minutes (proposed 7:10 duration 90 min or more) 7:00

Trustee Schnell read an excerpt from the Code of Conduct

The District is committed to providing an orderly, respectful, and safe environment that is conducive to learning. All persons on school property or attending a school function, whether on or off school property, consistent with Policy 3410 Code of Conduct on School Property, shall conduct themselves in a respectful and orderly manner.

No person, either alone or with others, while on school property or attending a school function, shall:

Intentionally injure or threaten to injure any person.

Intentionally damage or destroy school property or the property of others, or remove or use such property without authorization.

- Disrupt the orderly conduct of classes, school programs, and activities.
- Distribute or wear materials that are obscene, advocate illegal action, appear libelous, obstruct the rights of others, or are disruptive to the school program.
- Intimidate, harass, or discriminate against any person on the basis of actual or perceived race, color, creed, weight, national origin, ethnic group, religion, religious practice, age, gender, sexual orientation, or disability or any other discriminatory reason.
- Harass, including creating a hostile environment by conduct or by threats, intimidation, bullying, cyberbullying, or other abuse, as defined in Attachment A.
- Intimidate, including engaging in actions, statements, or threats that put an individual in fear of bodily harm.
- Enter any school property without authorization or remain in any school premises after it is closed.
- Obstruct the free movement of any person.
- Violate traffic laws, parking regulations, or other vehicle restrictions.
- Possess, consume, sell, distribute, or exchange alcoholic beverages, tobacco, or controlled substances (including synthetic drugs such as synthetic cannabinoids), or be under the influence of any of the above.
- Possess or use weapons (unless specifically authorized by the District).

- Loiter, gamble, litter, spit, or urinate in public.
- Refuse to comply with reasonable directives of school officials while they are performing their duty.
- Willfully incite others to commit any acts prohibited by the Code of Conduct.
- Violate any federal or State law, local ordinance, or Board policy.

Cindy O'Connor – Seemed that the vote for mascot already prepared before Board meeting. Process lacked transparency. Board convenes community committee for other things, but not for the mascot. Done before testing and graduation and after a death in the District. Reverse decision and put out in a vote in May.
Brooklyn Parslow – There is a person behind every opinion tonight. Mascot was meant well as a tribute to Native Americans but it is not our place to know what is honorable and appropriate when we are not part of that group. Native Americans do not want Indian mascots - respect Native Americans opinion.
Kathy Jordan- Part of OCSD community since age of 4, employee for 33 years. Believed was part Native American because was an Onteora Indian. Became part of the tribe as an athlete at Onteora. Being part of a tribe as an athlete helped get through school. It united the district by fellowship and community spirit, not by bigotry.
Sierra Smith – The Indian mascot is more than a mascot, is the spirit of district. Is it discriminatory? Represented Onteora since 1950s, community should have been informed of vote. Was done by a student club with little representation from students. A transparent Board would have given notice to community. American Indian is ideal representation of bravery, friendship, strength and leadership.
Lisa Phillips - Compliment initiative of HS students. When living in Newtown, CT mascot was Indian. After graduation, became aware of the ways Native American mascots demean Indians. Newtown SD changed to Night Hawks. Traditions are important, but country is always changing, live in a wider world. In the world there was been an outcry against Indian Mascots – 2/3 of Indian mascots have changed. Give students a mascot that includes tolerance and respect for others.
Sally Rothchild – Divisive issue – thank you to Board for this vote. No imagery allowed on uniform or a mascot that dresses up for fear of being culturally insensitive.
Alexandra Bailey – Shocking that still debating that using Indian mascot is morally wrong and incorrect. Native Americans have been asking that people stop calling them Indians and using them as a mascot. District is not predominately Native American. Can't take other people's heritage and make it ours. Her mother asks people to respect her heritage as a Romanian, although people continue to call her Russian.
Robert Burke Warren – There is tension in the room. Chose to make the Onteora District home, because so much disagreement in room and yet it's peaceful. Thanks to the Board for all their volunteer time and great example of how to behave. Constituents knew where you stood on this issue before the vote. Vote did not seem like it was prepared. Unlike in 2002 this began with students who are more connected to world than any other students in history. Native Americans' fight is ongoing. Thank you for taking the risk on this vote.
Aiden Ferris – Thanks to Board for decision on behalf of Earth Guardians – youth led organization on human rights. Call for district-wide training on cultural appreciation. (Played an audio recording of a Native American against using Indians as a mascot) Culture is not for show. Using an Indian mascot is telling younger people that it's ok to keep racist stereotypes. It is not appreciating or honoring culture.
Rachel Marco-Havens – Was a brown student at Onteora. Oppressors are telling oppressed with why it is ok to be oppressed. Confrontation and lash back does not work. Will not change the mind of people fighting for right to honor people of

indigenous land. No right to appropriate culture of another people. Telling Indians they are the mascot is demeaning. Address issues to better educate our young people on culturally diversity.

Natalie Rubin for Milo Himberger – Recent retirement of mascot was right decision. Argument to keep mascot is that it celebrates Native American values but really denigrates them. Native American in cafeteria depicts an Indian with teeth bared, ready to fight. Tradition is important, but value is distorted. Change traditions that are in line with school values. Eagle can give foundation for new traditions, free of intolerance.

Andre Senecal – Has experience as an athlete; 7-10 grade participated in football, then was captain. Throughout the experience it wasn't the word Indian that connected them – it was the labor. Important to find tradition in the right manner, not in a word that is incorrect and causes controversy and pain for some.

Troy O'Connor – VP of senior class. Main objective of Board to do what is best for community as a whole. Student government is a small group of students not elected, and their most important goal was to change mascot. Students were under the impression that the vote to find a contender was just that- a contender, not that it would be brought to the Board. Open meetings were held during time students couldn't be there. No choice to keep Indian in the survey. 107 out of 600 vote. 82% had no vote. Movement to keep mascot is not racist, but honoring. Have a binding public referendum – let the numbers speak.

Megan Wiacek for Will Davis (President of the Class of 2017)– Concerned about injustice to community. History shows the Board does not have ability to have a lasting decision. Issue will continue until is put to community as a binding referendum and vote in the school.

Dawn Wiacek- Nothing against Eagles, but will always be an Onteora Indian. Do not commend Board because of the timing. 2016 graduates started this, why- they are leaving school. Horrible death of a boy that was honored by community. Every tax payer should have a vote on the Indian.

Herb Cytrin – Coach for 30 years at Onteora. Most took Indian respectfully. Told story how football team was losing – used the Indian as motivation and team came back.

Megan Wiacek for Rhona Schiffres – Mascot is a symbol to represent a sports team and to bring good luck. From Huffington Post: Indian reservations refer to themselves as Indians; Amanda Blackhorse- Indian is not preferred or not, just a choice. Washington Post: 9 out of 10 Indians say not offended by Washington Redskins name. No one has measured what Native Americans think, most ambiguous, few against, most admired name. Concentrate on bullying, celebrating diversity, cracking down on crime, drugs.

Jack Warren – VP of Human Rights Club. Thank Board for approving and allowing PBH session. Here to speak to audience. Understand Indian pride, but not when it is imposed on others that feel it is offensive and decisive.

Mikaila Bergenn, Matthew May and Carol Roberts– Indian represents Onteora as a mascot – taken away when need for pride, power and dedication. Area is rich in history of Indians – Onteora is a word for Mountain of the Sky. First cheerleaders wore fringed outfits with a feather. Change the mascot in the right way. Allowing 7 people to pick something that our community represents when it should be a community wide vote. Focus on drug addiction of student, bullying and potential death of students due to bullying.

Joseph Prusack – With the passing of my best friend, Indian tribe came together.

Fight to get mascot back. Family, brotherhood on the field- go to war with my tribe – being an Indian is about family and loyalty, not about racism. Honor and hold it above our heads. Was welcomed to a team as part of a tribe. School has been torn apart due to this decision.

Douglas Eighmey – Don't buy that Indian mascot is disrespectful, American Indians are war heroes. Reconsider – made a huge mistake, stop disrespecting voters and Indians as American heroes.

Kelly Sinclair – understand both points of view. Support decision to change mascot. Go Eagles!

Jacob Bergenn – Many friends and family that have gone through this schools and still consider themselves Indians. Removing mascot destroys legacy they left. It is asking them to forget what they did and forget who we are.

Alexander Wacksman – Huge learning experience for Onteora. Challenging issue- both sides have merits and faults – drastic change in tradition. Problems with mascot is human rights and cultural equality. Mascot issue is not limited to Onteora. Cultural appropriation is the adoption of another culture. Our ancestors destroyed their culture. Issue not just racist and politically incorrect it is trivializing a culture. The truth behind the mascot, represents dark place in history. The mascot takes away all achievements of Native Americans and should not be shrugged away or may happen again.

Ernest Longhi Jr. – On behalf of fellow alumni who have reached out to him and himself. Democracy not followed in this decision by elected officials - majority of opinion should prevail. Indians are hard working, fought for everything they had, prideful, caring. Indians should be symbol of all of these characteristics. Taking the mascot away is disrespecting them.

Keith Davis-, Catskills means wild cat creek. Name stuck for 300 years. Indians spoke of this area as Onteora – means mountain in the sky. Back cover of 1980 newsletter is dedicated to the history of Onteora. School district adopted the Indian name Onteora as a fulfillment of dream – give children best education in rural setting. Democracy taught in this school was not used by Board members. Never seen mascot looked down upon, always held high to every student live up to name Indians. Allow decision to be made in binding public referendum.

Debra Roberts – Whole family graduated Onteora. Disappointed that our children taught corrupt politics. Student government is a club, not representative of students. They misled the Board. Caused a rift in student body– alienated friends when should be focusing on finals and regents exams . Accept change in mascot if made by fair, unbiased vote by entire student body followed by vote of entire community. Asked for resignations of school board members who voted against mascot.

Sue Clark Greene – Family all went to Onteora. Raised in a time that material items, people and opinions were respected. Grew up with Indians – taught to respect, honor and proudly represent the Indian. Process was used to create Indian name. Many things in area are named after Indians. Name Onteora filled need the public need to pay homage to American Indian culture in our area. Choice of Indian mascot was great choice to represent district. Why change mascot instead of educating on a mascot?

Mike Shultis – Common thread – 57 years of history. Feel the spirituality on football field as looking over the mountains. Change is good – angry at process taken. When in public office, never made a decision that was not put to public first. The only way to save face and bring back – rescind resolution and put out to public referendum and

let the majority decide.
Danyelle Kovacs – Damien Kovacs was son who died in car crash. During that time, the school district united and supported family. Son was a true Indian, leader of his pack. Cheered on all Onteora Indians at different sports. Tell children to never compromise integrity and always do what's right. Board compromised integrity and the integrity of the district. Made a decision without telling anyone. Listened to students that were not elected into office. Chose Onteora – came from Rondout. Made decision while the community was mourning son's loss
Bernie Zahn – Is part Indian – Great grandmother was full blooded Indian. Never been offended by being called Indian. A lot of movement to remove the term Indian. To remove Indian is to try to remove Indians here, but there are still Native Americans here. Using name honors that there are still Indians in this country. Honor Indians by remembering them. It is an honor to have Onteora called Indians.
Carol Maltby – Congratulations to the Human Right Club and Board. That was ethical decision making. Alumni that considers themselves Indians – will always be your history. Ethnic stereo types are still stereo types – no place in education of children. Board is elected to make educational decisions for the district. Make decisions on educational criteria, not nostalgia. Fewer than 1% of District are Native Americans. Hundreds of Native American organizations have spoken out about Indian mascots. Know much more now.
Matoaka Little Eagle – Intense opinions and emotions here. Native American from 3 tribes. Father was rounded up with other Native Americans children and forced to go to government boarding school, where he was not allowed to speak his language, hair cut, etc. Thousands of Native Americans were taught to be ashamed of themselves. Father was a strong man and taught children to be proud of who we are. Mascots make Native People caricatures. Be proud and strong for something that is meaningful to you from your culture. Be strong in who you are. Get strength and courage from family and ancestors. Eagle is wise, strong and far seeing and no one's feelings will be hurt.
Bridget Chartrand – Will always be an Onteora Indian. Brother in 10th grade said the process not taken the way it should have happened. Majority of students do not agree with vote that was held. Change is not a bad thing, but the way it was done was not ok, many more things need to focus on than mascot.
Siobhan Scanlon Puccini for Evan Puccini - Proud to hold name of every alma mater attended. Moved son back to district last year, proud to be Indian. Board changed the name without knowledge or vote of people who live here and without proper representation of students. Take it to a vote by the people – the American way.
Ava Ratcliff – Middle school student in support of the eagle. Thank you – to the Board and students who changed the mascot. Decision has united my friends in school pride. Will help to become a more tolerant and kind school district. These Board members are elected officials – you knew where they stood during election.
Hilary Partridge – Bigger than our Board. In 2001 Commissioner of Education implored all NYS districts to change Indian Mascots. Bigger than Onteora. Common goal to teach about tolerance - see this as a teachable moment. Teach students to believe in themselves, foster self-respect and to respect all others. Changing the mascot to one that soars needs to be done for social justice.
Linda Arnold - Indian logo, Tomahawk Dance have been used for many years, now is not correct. If the gym picture is incorrect, remove it, but not the name. Indians have long legacy in area. American custom to name roads, parks to honor people. What is

wrong with honoring local heritage through using the Indian? Had a great, great grandfather who was an Indian chief – not offended by name Onteora. Indian is sign of respect and what Onteora represents.
Kristen Rotella - Neighbors chance to be heard when referendum was on ballot. Neighbors were not consulted. When neighbors are not respected, respond with great passion. Can be valuable discussion on both sides. Just because something can be done doesn't mean it is the right thing to do – changed protocol for this vote. No representation of stakeholders who voted you there. Asking people to agree to disagree is unjust and wrong – we are standing up to the impromptu vote.
Margaret Jones - Appreciate all Native American here. Thanked the Board, but it comes down to how it happen. Love the eagles – take pictures all the time. Onteora has heritage Onteora built by someone who was part Indian. Not racial – offended of being accused of being racial. Process and democratic way was not used. Intentions were good, but should have reached out to public.

12. **Break**

12.01 The Board will take a break at approximately 8:40
9:00

13. Discussion & Possible Action

13.01 Add Funds to the Tax Certiorari Reserve (proposed 8:45)
9:15
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve that the amount of $45,403.52 be added to the existing Tax Certiorari Reserve to safeguard the district when and if claims from 2015-2016 for assessment reduction petitions are resolved and tax refunds are required.
Motioned: Trustee Storey
Seconded: Trustee Osmond

- Tax Certiorari Reserve for small parcels in Shandaken, 3 years worth of back taxes reserved.
    - Just to protect district in event the tax certiorari settled in favor of NYC and ned to refund back taxes
- May be resolved in the next year
- If settled in favor of the district, funds will be put in general fund

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

13.02 Authorize Reserve Accounts
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes and directs the funding of the following reserve accounts as of June 30, 2016 at the amounts indicated below as presented during the budget process, plus any accrued interest:
Unemployment Insurance Reserve: $489,106.85
Reserve for Employee Retirement System: $5,450,236.69
Tax Certiorari Reserve: $129,579.57
Capital Reserve: $0

Repair Reserve: $1,735,251.76
Reserve for Debt: $149,891
Employee Benefit Accrued Liability Reserve (to be adjusted in July to reflect leave accrual Balances as of 6/30/16): $1,345,225.55
Total: $9,299,291.42
BE IT FURTHER RESOLVED, that the Board of Education of the Onteora Central School District approve that the unassigned fund balance shall be at the legally allowable level of 4% of the 2016-2017 budget, that $2,950,000 shall be used in the coming school year to offset the levy as presented during the 2016-2017 budget process. BE IT FURTHER RESOLVED, that any additional fund balance be added to the Capital Reserve as created by the voters during the 2016-2017 budget vote.
Motioned: Trustee Kurnit
Seconded: Trustee Ratcliff

- Includes item from 13.01
- Unemployment reserve removed from budget – had to plan for unemployment claims and pay directly
    - Not just people laid-off, substitutes steadily employed can claim
    - Also for all employees not part of teachers' union

Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

13.03 Approve Separation Agreement and accept Resignation
Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the Separation Agreement and General Release with respect to Employee # 05172016;
BE IT FURTHER RESOLVED that the Interim Superintendent of Schools or her designee is hereby authorized to execute the Separation Agreement on the District's behalf.
BE IT FURTHER RESOLVED that the Board of Education hereby accepts the resignation of Employee # 05172016.
Motioned: Trustee Ratcliff
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

13.04 Approve MOA with ONTEA for Network Support Specialist
Recommended Action: The Board of Education hereby approves MOA #06212016 with ONTEA regarding the Network System Specialist II position
Motioned: Trustee Osmond
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

14. Independent Contract Retainers

14.01 Approve all ICRs (proposed 8:55)
Recommended Action: The Board of Education hereby approves the Independent

Contract Retainers in items 14.02-14.08
Motioned: Trustee Ratcliff
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

14.02 ICR- Complete OT/PT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT / SLP Services PCCC for the period beginning July 1, 2016 to June 30, 2017 at a rate of $200.00 per 60 minutes, to a maximum of $20,000.00, as a provider of Physical and Occupational Therapy and authorizes the Superintendent to sign such an agreement.

14.03 ICR- Tofte

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Eldeva Tofte as a Certified Academic Language Specialist effective July 1, 2016 to June 30, 2017 at a rate of $65.00 per hour to a maximum of $2,000.00 and authorizes the Superintendent to sign such an agreement.

14.04 ICR- Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino for the period beginning July 1, 2016 to June 30, 2017 at a rate of $185.00 per hour, to a maximum of $16,000.00, as a Physical Therapist and authorizes the Superintendent to sign such an agreement.

14.05 ICR- Partnership for Education

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Partnership for Education effective July 1, 2016 to June 30, 2017 as a provider of Bilingual Psychological & Social evaluations at a rate of $1,500.00 per evaluation, Bilingual Speech Language, OT and PT evaluations at a rate of $1,100.00 per evaluation, Monolingual Psychological & Social evaluations at a rate of $1,000.00 per evaluation, Monolingual Speech Language, OT and PT evaluations at a rate of $850.00 and Related OT, PT, and Speech Language Services at a rate of $65.00 per 30 minutes, $85.00 per 45 minutes and $105.00 per 60 minutes, to a maximum of $10,000.00, and authorizes the Superintendent to sign such an agreement.

14.06 ICR- DeVre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the

Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Jean C. DeVre for the period beginning July 1, 2016 to June 30, 2017 as a Certified Academic Language Therapist at a rate of $65.00 per hour, to a maximum of $2,000.00, and authorizes the Superintendent to sign such an agreement.

14.07 ICR- Cahill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Veronica Cahill as a Literacy Coach for the period beginning July 1, 2016 to June 30, 2017 at a rate of $300.00 per day not to exceed $30,000.00 and authorizes the Superintendent to sign such an agreement.

14.08 ICR- Szakmary

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Linda Szakmary as a Literacy Coach for the period beginning July 1, 2016 to June 30, 2017 at a rate of $300.00 per day not to exceed $30,000.00 and authorizes the Superintendent to sign such an agreement.

15. Consent Agenda

15.01 Approve Consent Agenda (proposed 9:00)

Recommended Action: Approve consent agenda item numbers 15.02-15.07
Motioned: Trustee Storey
Seconded: Trustee Allison
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

15.02 Personnel Agenda

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT
Be it hereby resolved that the Board appoints:

Michael Rushford, certified as a Health Teacher to a 4 year probationary period in the tenure area of Health at a salary of 6MA (new position) commencing on 9/1/16 and ending on 8/31/20. Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

PART TIME APPOINTMENT

NAME	POSITION	EFFECTIVE DATE FROM-TO	SALARY
Colevas, Paul	0.6 FTE Social Studies	9/1/16-6/30/17	4MA
Gage, Mackenzie	0.4 FTE Physical Ed.	9/1/16-6/30/17	1BA
Samuelsen-Grimm, Karen	0.6 FTE English	9/1/16-6/30/17	7MA+6
Weiss, Michelle	0.6 FTE Art	9/1/16-6/30/17	4MA
Wilson, Amelia	0.6 FTE Music	9/1/16-6/30/17	3BA

LONG TERM SUBSTITUTE

NAME	POSITION	EFFECTIVE DATES FROM - TO	SALARY	REASON
Groeters, Michael	1.0 FTE Physical Ed. Teacher	9/1/16-6/30/17	3MA	LOA Replacement

TEMPORARY APPOINTMENT

NAME	POSITION	EFFECTIVE DATES FROM - TO	SALARY	REMARKS
Allison, Tammy	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Briggs, Janet	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Erlwein, ~~Denise~~ Doreen	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Fields, Dominique	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Hull, Julie	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Iapoce, Judith	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Johnan, Cathy	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Mayone-Allison, Joan	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Occhi, Virginia	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Warren, Kristen	Summer School Teacher	7/5/16-7/29/16	$38.00/hr	
Blakely, Sabrina	Summer School Nurse	7/5/16-7/29/16	$38.00/hr	Split w/M. Panza
Panza, Marcia	Summer School Nurse	7/5/16-7/29/16	$38.00/hr	Split w/S. Blakely

EXTRA DUTY STIPENDS 2016-17

NAME	POSITION	EFFECTIVE DATE FROM - TO	AMOUNT
McLaren, Victoria	Interim Superintendent	7/1/16-8/21/16	Current Salary plus $3,000/month

NAME	POSITION	AMOUNT
Allison, Michael	Football - Modified - Head Coach	$3,266.00
Anderson, Coll	Soccer - JV - Head Coach (Boys)	$3,484.00
Burkhardt, Patrick	Track - Cross Country - Head Coach	$3,918.00
	1st & 2nd Longevity	$368.00
Fein, Peter	Tennis - Varsity - Head Coach (Girls)	$2,723.00
	1st, 2nd & 3rd Longevity	$685.00
Groeters, Michael	Soccer - JV - Head Coach (Girls)	$3,484.00
Katz, Emily	Field Hockey - JV - Assistant Coach	$3,049.00
Loizou, Phillip	Football - Modified - Assistant Coach	$2,379.00
Murphy, Nicole	Field Hockey - Varsity - Head Coach	$4,209.00
Pezzello, Eric	Soccer - Varsity - Head Coach (Boys)	$4,643.00
Provenzano, Coralei	Volleyball - Head Coach - Varsity	$3,770.00
Rushford, Michael	Soccer - Modified - Head Coach (Girls)	$1,930.00
Via, Scott	Golf -Varsity - Head Coach	$3,049.00
Warnes, Carsten	Soccer - Modified - Head Coach (Boys)	$1,930.00

SUBSTITUTES

NAME	POSITION	AMOUNT
Davidson, Sharon	Uncertified Teaching Assistant	$10.00/hr
Grether, Ryan	Uncertified Teaching Assistant	$10.00/hr

APPOINTMENTS: NON INSTRUCTIONAL
RESIGNATIONS

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Houst, Robert	P/T School Bus Driver	6/30/2016	Personal
Sorbellini, Dianne	School Monitor/District	6/24/2016	Personal

TEMPORARY APPOINTMENTS

NAME	POSITION	EFFECTIVE DATES FROM - TO	PAY RATE	REMARKS
Knight, Patricia	Cook Manager	6/27/16-9/2/16	Hourly Rate	Maximum of 70 hrs
Loheide, Raegan	Network Support Specialist Asst.	6/27/16-8/31/16	$11.00/hr	

LEAVE OF ABSENCE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3234	6/13/16-6/24/16	Medical - Paid
3239	5/17/16-6/16/16	Medical - Unpaid
2969	4/13/16-5/16/16	Medical - Paid
2969	5/17/16-6/16/16*	Medical - Unpaid

* extension of leave

15.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/16, Confidential, as reviewed by Trustee Schnell

15.04 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds for asbestos floor tile abatement and repairs in classrooms.
Transfer Amount From Budget Code Description To Budget Code Description
$58,800.00 A1620.426-16 Fuel Oil A1621.466-17 Building Repair

15.05 Rescind Donation (wrong amount at last meeting)

Recommended Action: The Superintendent recommends the rescinding of a donation totaling $200.00 CASH, from Target's "Take Charge of Education" program, to be used to support The Woodstock Elementary School's greenhouse.
Target A2110.431.07 Supplemental $200.00

15.06 Approve Donation (corrected amount)

Recommended Action: The Superintendent recommends acceptance of a donation totaling $134.73 CASH, from Target's "Take Charge of Education" program, to be used to support The Woodstock Elementary School's greenhouse.
Target A2110.431.07 Supplemental $134.73

15.07 Summer Girls Basketball Program

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the participation of students in the Summer Girls Basketball Program at SUNY Ulster every Tuesday and Thursday from July 7, 2016 through August 20, 2016 at no cost to the District.

16. Old Business

16.01 The Board will discuss Old Business (proposed 9:05)

9:30

- Met with a real estate firm who will be well equipped to handle for District – will be on next agenda

- Continuing to meet with OTA and OAA – will have APPRs finalized soon
    - Feel it is in everyone's best interest to move forward as soon as possible to be ready for the new school year

17. New Business

17.01 The Board will discuss New Business (proposed 9:10)

No new business was discussed

18. Request For Information

18.01 The Board will request information (proposed 9:15)

Trustee Storey asked what is the process of telling special teachers when child has 504 or IEP their accommodations

Trustee Osmond asked:

- For a report on PBIS:
    - How it's implemented at each grade level, how it is included in curriculum, what are the objectives and teachings, what is intended result, what is the data or anecdotal evidence on success to show what impact it is having, what is annual cost of program
    - People are not clear what being a PBIS school means and if it is a truly successful program here
- Update on progress on finding an Athletic Director and Director of Technology
- Where we are with curriculum mapping and as it is completed, what are the next steps, what are the improvements/changes to curriculum and how it will be rolled out, how far away are we to have comprehensive K-12 curriculum on website for parents

Trustee Schnell asked for the K-12 drug curriculum, believe secondary is complete

Trustee Salem asked for an update on the Bennett playground

- Facilities report at the last board meeting –field will not happen this summer – still seeing if can do upper level this summer
- Next facilities meeting will see if can move along for this summer

19. Adjournment

19.01 Adjourn Meeting (proposed 9:20). Next meeting is Tuesday, July 5, 2016 in the MS/HS

Recommended Action: The meeting is adjourned at 9:40
Motioned: Trustee Kurnit
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Schnell, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Allison, Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

Fern Amster

Board of Education: Bobbi Schnell, Rob Kurnit, Laurie Osmond, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dale Allison